

CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

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February 11, 2019  
Start: 12:17 p.m.  
Recess: 12:27 p.m.

HELD AT: 250 Broadway - Committee Rm.  
16<sup>th</sup> Fl.

B E F O R E: I. Daneek Miller  
Chairperson

COUNCIL MEMBERS: Adrienne E. Adams  
Daniel Dromm  
Andy L. King  
Alan N. Maisel  
Eric A. Ulrich  
Jumaane D. Williams

A P P E A R A N C E S (CONTINUED)

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COMMITTEE ON CIVIL SERVICE AND LABOR

2 [sound check] [pause] [gavel]

3 CHAIRPERSON MILLER: Good afternoon. I'm

4 Council Member I. Daneek Miller, and I am the chair

5 of the Committee on Civil Service and Labor. [coughs]

6 Excuse me. Today, we will be voting on an important

7 piece of legislation Proposed Intro No. 1235-A, which

8 has my full support, and I am proud to have

9 introduced. Proposed Intro 1235-A would require the

10 Department of Citywide Adminis-Citywide

11 Administrative Services, DCAS, to submit to the State

12 Civil Service Commission for its approval a

13 comprehensive revision of the Provisional Employee

14 Reduction Plan. In addition, DCAS would also submit

15 this plan to the New York City Council. According to

16 the city's-the city's Quarterly Provisional Count

17 Report, as of-as of November 30, 2018, the total

18 count for provisionals totaled 17,175 with a net

19 decrease of 280. As you can see, this is something

20 that is still needs-that still needs to be improved

21 upon as the city has yet to fulfill its goal

22 substantial compliance of as per 2008 DCAS

23 Provisional Reduction Plan substantial compliance by

24 this plan is defined by a reduction of the number of

25 provisional employees to fewer 9,500 with no more

2 than 5% of those serving in competitive class titles.  
3 No re-extensions were granted in 2014 and 2016.  
4 However, there is most definitely need for  
5 improvement. In reducing the number, thus, this bill  
6 would ensure better accountability and transparency  
7 into this process by providing City Council with the  
8 plan that the city proposes to use to make these  
9 reductions possible. I would urge my colleagues to  
10 vote yes on this important piece of legislation. I  
11 would like to thank Brandon Clark, Joe Goldblum and,  
12 of course, Counsel and committee staff Malcom,  
13 Kendall, and Kennan. We've been joined today by  
14 Council Members Adams, Dromm and Maisel. With that,  
15 where is—there he is. Billy. I'd ask Billy to call  
16 the vote.

17 CLERK: William Martin Committee Clerk,  
18 roll call vote committee on Civil Service and Labor,  
19 Introduction 1235-A, Chair Miller.

20 CHAIRPERSON MILLER: I vote yes.

21 CLERK: Dromm.

22 COUNCIL MEMBER DROMM: Aye.

23 CLERK: Maisel.

24 COUNCIL MEMBER MAISEL: Yes.

25 CLERK: Adams.

1 COMMITTEE ON CIVIL SERVICE AND LABOR

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2 COUNCIL MEMBER ADAMS: I vote aye

3 CLERK: By a vote of 4 in the

4 affirmative, 0 in the negative and no abstentions,

5 the item has been adopted by committee. [pause] Can

6 we hold it open about 15 minutes, and we'll see who

7 comes in. Thank you. [pause]

8 CHAIRPERSON MILLER: This hearing is now

9 adjourned. [gavel]

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date March 11, 2019