

**LOCAL LAWS
OF
THE CITY OF NEW YORK
FOR THE YEAR 2018**

No. 189

Introduced by Council Members Cumbo, Rosenthal, Espinal, Williams, Richards, Kallos, Lander, Constantinides, Gibson, Rose, Ayala, Levin and Miller.

A LOCAL LAW

To amend the administrative code of the city of New York, in relation to requiring all NYPD officers to receive sensitivity training to assist them in responding to victims of harassment and sexual assault.

Be it enacted by the Council as follows:

Section 1. Title 14 of the administrative code of the city of New York is amended by adding a new section 14-177 to read as follows:

§ 14-177 Harassment and sexual assault survivor sensitivity training. a. Definitions. For the purposes of this section, the following terms have the following meanings:

Harassment. The term “harassment” means harassment, as defined under article 240 and consistent with the provisions of article 485 of the New York penal law, directed at a victim because of a belief or perception regarding the gender or sexual orientation of such victim, regardless of whether such belief or perception is correct.

Interactive training. The term “interactive training” means participatory teaching whereby the trainee is engaged in a trainer-trainee interaction, use of audio-visuals, computer or online training program or other participatory forms of training as determined by the commissioner. Such “interactive training” is not required to be live or facilitated by an in-person instructor.

Sexual assault. The term “sexual assault” means conduct defined under article 130 of the New York penal law.

Survivor. The term “survivor” means any person who has been the victim of harassment or sexual assault.

b. Training. 1. New recruits. All new department recruits shall receive in person sensitivity training for responding to survivors of harassment and sexual assault as part of their academy training. The training shall be sensitive to cultural differences, gender, gender expression, and sexual orientation, and shall include a demonstration of proficiency in responding to survivors.

2. Ongoing training. All uniformed members of the department whose responsibilities include routinely interacting with victims of crime, shall receive interactive training, on a biennial basis, to assist them in responding to survivors of harassment and sexual assault.

§2. This local law shall take effect 180 days after it becomes law.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on October 31, 2018 and returned unsigned by the Mayor on December 3, 2018.

MICHAEL M. McSWEENEY, City Clerk, Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 189 of 2018, Council Int. No. 444-A of 2018) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor and neither approved nor disapproved within thirty days thereafter.

STEVEN LOUIS, Acting Corporation Counsel.