CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL INTERGROUP RELATIONS

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HELD AT: COUNCIL CHAMBERS - CITY HALL

B E F O R E:

COUNCIL MEMBERS: James G. Van Bramer, Chair

Laurie A. Cumbo, Majority Leader

Karen Klosowitz Francisco P. Moya

## A P P E A R A N C E S (CONTINUED)

Tom Finkelpearl, Commissioner for Department of Cultural Affairs

Linda Johnson, President and CEO of Brooklyn Public Library

Dennis Walcott, President and CEO of Queen Library

Tony Marx, President and CEO of New York Public Library

Corey Johnson, Speaker

Valentin Colon, President, DC37 Local 1930

John Hyslop, President, DC37 Local 1321

Ron Barber, President, DC37 Local 1482

Brooklyn Public Library Employees

Leonard Paul, President, DC37 Local 274

Tress Walker, Public speaker for Libraries, Completed Program at Job and Business Academy Queens Library

EK Williams, Public Speaker Technology Trained Supervisor Brooklyn Public Library

## A P P E A R A N C E S (CONTINUED)

LaMeane Isaac, Branch Manager Macon Library Bedford-Stuyvesant and Brooklyn

John Calvelli, Co-Chair of the Cultural Institutions Group (CIG), Executive Vice President for Public Affairs at the Wildlife Conservation Society, Co-Chair of New Yorkers for Cultures and the Arts

Christopher Carroll, Representing Local 802 the American Federation of Musicians

Sheila Lewandowski, Founder/Executive Director of Chocolate Factory Theatre

Yosenix Orango (SP?), Young Adult Librarian at Brooklyn Public Library Stone Avenue Branch in Brownsville, Brooklyn

Lucy Sexton, Executive Director for New Yorkers for Culture and the Arts

John O'Reilly, Community member concerned about the Queens Museum

Ellen Leszynski, Brooklyn Academy of Music

Mark Rossier, Director of Grants at the New York Foundation for the Arts

Joval Ochalla (SP?), customer service specialist at Woodside Community Library

## A P P E A R A N C E S (CONTINUED)

Bashir Osmani (SP?), representing newcomers

Ana Diaz (SP?), Student at Queens Library English for Speakers of Other Languages Class (ESOL)

Jeffery Omara (SP?), Actor, member of Organization for Fair Wage on Stage

Stephanie Wilchfort, President and CEO of Brooklyn Children's Museum

Tiffany Bryant, for the Public Theatre

David Johnston, Executive Director Exploring the Metropolis

Tiffany Geigel, Dance NYC

Jamie Bryant, Member of New York City Artist Coalition and an Artist Safety Advocate (test, test, test)

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(Introduction: Today is a Committee on Cultural Affairs and Libraries. Today's date is March 2018 and this is recorded by Sargeant Brala (SIC, SP?).)

JIMMY G. VAN BRAMER: Good morning everyone. Good morning everyone. First of all, uhm I want to thank all of the Sargeants at Arms and Carl de Alba and the entire team for moving us back here into the chambers, obviously when Libraries come to town, they come full force and that requires us to have a little bit more space so I want to thank all of the, the team here for quickly setting this up for us and getting us back here for our hearing so we don't clap in the Chambers but we, we raise our hands for all of the Sargeants in Arms and all the staff members who have helped put us together back here in chambers. So, my name is Jimmy Van Bramer, I am proud to be the Chair of Cultural Affairs and Libraries and proud to Chair this, our hearing on the Mayor's Preliminary Budget for Fiscal Year 2018 and we are now in session. I want to thank all of you for being here, all of you who joined the rally and press conference to should loud and clear and in

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unison that libraries are for everyone and we need to protect and defend our libraries. I want to thank our three Library System Heads and all of you, the members of the Library Community. Also just to know, because I see some folks in the audience are here for the Cultural Affairs portion of this hearing that will follow this hearing, so uhm, you will get to learn all you ever wanted to know about libraries while you await the second portion of this hearing which will include Commissioner Tom Finkelpearl on the Department of Cultural Affairs Budget. Uhm, let me recognize and thank Councilmember Karen Koslowitz from Queens who is a new member of our committee but certainly not new to the City Council and certainly not new to libraries and library issues. Uhm, and as I said earlier today, I joined the Staff of the Queens Library in January of 1999 and one of my duties was to help craft the testimony for the then Director of the Queens Library, Gary Strong in 1999 and so this Preliminary Budget Hearing I would have attended in February/March of 1999 and this marks the 20th year that I will be involved in the Budget Process on behalf of Libraries and I was thinking about that this morning, thinking about the fact that

2	20 years of my life have been devoted to protecting
3	and defending our Libraries, something that I am
4	immensely proud of, it's become really my life's world
5	and I am thrilled to be a part of you and a part of
6	this effort. Now, we know that Libraries are
7	essential. We know that they are vital. We know
8	that as our values are under attack all across the
9	country that Libraries and Library workers are at the
10	front lines of defending those values and making sure
11	that every single New Yorker has a safe place to
12	congregate, to learn, to strive and to simply be,
13	really. Because Libraries provide that space for
14	people to simply be and I am immensely proud that
15	over the last several years not only did we fight
16	back millions and millions dollars in budget cuts,
17	but we were also able to then restore tens of
18	millions of dollars to the Libraries Budget and then
19	achieve what we have worked for, for the 20 years
20	that I have been involved in this effort, the base-
21	lining of six day service. We have also seen record
22	investment in the Capital Budget for Libraries and
23	that too has been a very significant advancement.
24	But that's not to say that we can rest on our laroza
25	(SP?) that we should stop there. The truth is that

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the Library Systems.

2 the Capital Needs for our three Library Systems are still immense and require immediate investment and 3 attention and of course, we haven't increased the 4 5 Budget for Libraries in three years in a meaningful 6 way and we need to do that because not only do 7 expenses increase but the need for Libraries has increased, the desire for the information, the 8 services, the programs has increased dramatically and 9 so we believe that Libraries can and should receive 10 more from the City Government and the Council has 11 12 always lead the way, literally for the last 20 years, the Council has led the way in the fight for 13 Libraries and Library Services. So I am thrilled to 14 15 be a part of that effort along with Councilmember 16 Koslowitz and the members of this committee and this council to fight for Libraries. So, with that, I 17 18 want to welcome the three Library Presidents and CEOs, Linda Johnson from the Brooklyn Public Library, 19 20 Dennis Walcott from the Queens Library and Tony Marx from the New York Public Library and I know that some 21 2.2 representatives from the unions and the DC37 locals 23 may be speaking later as well. So with that I will 24 ask Linda Johnson to begin the testimony on behalf of

LINDA JOHNSON: Thank you Chairman Van
Bramer, thank you Councilwoman Koslowitz and members
of the committee, Speaker Johnson, Majority Leader
Cumbo, Finance Chair Drum and Brooklyn Delegation and
the City Council for supporting New York City's
Libraries. We deeply appreciate all you have done to
ensure our Libraries remain welcoming institutions,
open to everyone nearly every day. We rely on your
commitment to our Libraries so we can help the many
communities who depend on us. Your support has
helped is reverse years of underfunding but our job
is fair from finished; as well, thank you to all the
Library workers who came out to City Hall today
including our Partners at DC37 and Brooklyn's local
1482 and local President Ron Barber. I am certain
you will appreciate their eloquent testimony. It is
due, it is due in large part to our staff that
Libraries can be counted on as safe, welcoming spaces
for all. This aspect of our mission has never been
more important. We know that you and the City Council
share this core value. Our doors are open wide to
accommodate everyone from the New American practicing
English at a Conversation Group in Bay Ridge to the
Senior Bowling with a Virtual League in Bed Stuy,

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from toddlers enjoying Saturday story-time to the 2 parents on Riker's Island reading to a child via 3 4 teleconference to Coney Island Library. There is no 5 question that public libraries are truly here for 6 everyone. We need the City's increased support to 7 fulfill this mission. Today we submit our Fiscal Year 19 Tri-Library Executive Budget request, an 8 increase of \$16 million in operating funds to be 9 10 split among the three library systems, coupled with an increase of \$20 million in Capital dollars for 11 12 each library system. For Brooklyn Public Library, the \$4.5 million we are requesting, an increase in 13 14 expense dollars to provide the exceptional library 15 service our patrons deserve. It is imperative that 16 we maintain our physical spaces. We need funds to cover repairs and upkeep that are not capitally 17 18 eligible and to invest in highly trained staff and up-to-date materials and collections. The cost of 19 20 providing 6-day service has increased and it is all the more challenging to remain nimble and responsive 21 2.2 to the changing needs of our patrons. Just last 23 month for example, our Immigrant Services Team hosted its first Legal Clinic to help patrons renew Haitian 24

Temporary Protective Status, a benefit that the Trump

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2	Administration has recently terminated. Every day
3	families who are facing uncertainty about Immigration
4	Status in the United States turn to the library for
5	free legal services and reliable information. In
6	many cases, the Library is the only institution they
7	trust. You can also see what a difference 6-day
8	service has made by visiting one of our standing room
9	only Story Time Programs. We offer them every week
10	in every library and in multiple languages as often
11	as possible. Cortelyou Library for example provides
12	Story Time in English, Spanish, Urdu and Russian
13	every single week and they are seeking ways to add
14	Napoli to their repertoire. To sustain this
15	incredible work we must continue to support our staff
16	and ensure our materials and collections budget,
17	particularly in world languages or increase to a
18	level commensurate with expanded service. In a
19	borough of 2.6 million we should be spending at least
20	\$10 million on our collections but we are not there
21	yet. Brooklyn Public Library finds new and inventive
22	ways to engage communities that might otherwise be
23	isolated or overlooked. Our services for Older
24	Adults launched Senior Debate last week which gathers

seniors in the Library for lively discussions about

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2	pressing issues with their peers while learning and
3	practicing the art of debate. Earlier I mentioned
4	that Brooklyn Public Library's popular Virtual
5	Bowling League for senior citizens library lane, an
6	incredibly popular program. It has 24 teams around
7	the borough who compete virtually for the league
8	trophy while making friends and becoming
9	technologically adept. Technology at the Library is
10	the life-line for all of our patrons but children and
11	teens in particular appreciate Brooklyn Public
12	Library's new technology resources. Last year, BPL
13	launched its first every Brooklyn Robotics League.
14	Young adults throughout the borough are invited to
15	join one of a dozen teams to learn the value of
16	teamwork and problem solving while building coding
17	and programming robots. At the end of the 8-week
18	program we held a competition and judged their
19	creations. This Team Tech Stem Program is in such
20	high demand we expanded the league to all of our
21	branches just last month. Our focus on teen
22	engagement has grown stronger thanks to the Library's
23	Brooklyn Incubator, a process that supports
24	innovative programming by providing mentorship and

resources to Library Staff with creative new ideas.

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2	Book Match Teen for example is based on the premise
3	that Teen Library Services are most successful when
4	they are spearheaded by the teens themselves. This
5	series involves training participant in reader
6	advisor group skills including interviewing, writing
7	book reviews and crafting book lists. The popular
8	Remix Academy is a 6-week DJ and Music Production
9	Workshop for Bed Stuy teen culminating in a final
10	product presented in a teen showcase. Likewise,
11	Brownsville Excerpts Teens Podcasting is a 10-week
12	instructor lead program in partnership with
13	Brownsville Community Justice Center which builds
14	broadcasting skills for young adults who record and
15	edit their own podcasts about life in Brownsville.
16	In these, and so many other ways, Brooklyn Public
17	Library has strengthened our commitment to community
18	engagement which is the center of our recently
19	completed Strategic Plan. We are determined to be
20	responsive to the different needs of the
21	neighborhoods our libraries serve and will continue
22	to prioritize community input for all major Capital
23	Projects over the next several years. Indeed, a
24	cornerstone of our Strategic Plan is to provide

inclusive and inspirational place, providing a

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welcoming environment to our patrons is vital but so 2 many of our libraries are plagued by maintenance 3 4 issues, equipment failures and drab, uninspiring 5 interiors. We spend upwards of \$1 million of our 6 operating funds every year on infrastructure, upkeep 7 that is not Capitally eligible, maintaining old boilers, replacing dilapidated furniture and funding 8 temporary heating and cooling solution which we wait 9 10 for a Capital Project to replace nonworking systems. These costly needs compete for our treasured 11 12 operating dollars and ultimately steal fund from our critical programming needs. We are forced to spend 13 14 limited operating dollars treating the symptoms of 15 our Capital Crisis. Just a few year ago, Brooklyn 16 Public Library carried \$300 million in unfunded Capital needs for the 59 libraries in our system. 17 18 With the help of the City and our Brooklyn Council Members, the State and Creative Capital Projects 19 20 Partnerships we have reduced the need to \$240 million. You have helped BPL enter its most 21 2.2 significant era of building in recent memory. 23 the next five years, 1/3 of Brooklyn Public Library System will have been rebuilt or renovated. While we 24

are turning to the, while we are turning the ship in

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15 2 the right direction, the bad news is that we still have \$240 million in unmet Capital needs system wide. 3 4 Approximately 1/3 of those needs are emergency 5 infrastructure projects like boilers, HVAC systems, 6 roofs and security upgrades. We are facing a 7 deferred maintenance crisis that still impacts many 8 neighborhoods in the borough. We are not alone in this crisis. Together our three library systems are 9 requesting a total of \$60 million in funding this 10 year, \$20 for each system. For Brooklyn Public 11 12 Library, this funding will address our most critical Capital needs including failing infrastructure and 13 14 equipment that has long exceeded its useful life. 15 While we have begun to make progress for libraries, 16 our overall funding level continually forces us to triage only the most serious projects and leave the 17 18 countless critical infrastructure needs and preventative work unaddressed. We spend much of our 19 20 time and resources responding to emergencies. lack of a reliable source of recurring funding also 21 2.2 makes it impossible for us to manage Capital Projects 23 efficiently. This is why the undercurrent of this 24 years request for \$20 million each in Capital, the

request that we employ you to remember after this

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Budget is finalized is to push for Library inclusion in next years 10-year plan. At our present level of funding, we cannot perform necessary preventative maintenance. We cannot ensure that projects that encounter a short-fall can continue to move forward and we cannot manage our program, the largely cityowned buildings in the most holistic and efficient way possible. New York City's Libraries are and always will be for everyone. We are a haven for immigrants, a provider of hope to the unemployed, a source of endless wonder for children, a place for discovery and learning for whoever has the inclination to walk through our doors. There has never been a better time for the City to stand with us and proclaim that everyone is welcome here. us fulfill our mission by supporting libraries and the people who need us most. Thank you.

JAMES VAN BRAMER: Thank you. Dennis.

DENNIS WALCOTT: Thank you Chair and good morning to you. My name is Dennis Walcott and I am the President and CEO of the Queens Library and thank you Linda for outlining the challenges our three systems collectively face next year and how we can meet them. Uhm, it's really an honor to be here once

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again Chair to talk to you and to the members of the committee and to the Chair of the Queens Delegation, Karen Koslowitz. It is always a pleasure to see you and as always a pleasure to interact with you around libraries, and you may be new to the committee but as indicated, you are a person who has been there for the Queens Library for years and years and years and years and we truly appreciate all of your support and to also to your other new member for Queens, Councilman Moya, my best to him as well. He has been a steward advocate in his former life for our libraries and now in his new role as Council Member, we always look forward to his support and actually have appeared together already in his new roles, so we thank him for his leadership and his total commitment to all of us. As you know, uhm, Queens Library alone maintains a collection that consists of print and digital materials in 223 languages and our total circulation of materials and languages other than English last year was 1.3 million. While our numbers are impressive they are vulnerable to stagnation, decline unless we keep pace with the every changing learning needs of this most this most heterogenous city in the world. For example, in a

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18 2 recent survey at the Queens Library Customers as part of our process for developing our Strategic Plan, we 3 heard repeated calls for additional investment in a 4 5 number and variety of print and electronic books, job 6 skills and training programs for immigrants and 7 resources to provide meaningful learning experience to our teenagers. We are committed to delivering for 8 them and are looking forward to working with you on 9 behalf of them and the patrons of our sister library 10 systems. Before I get further into my remarks, I 11 12 want to also acknowledge all the other members of the committee who have been there, whether they are 13 14 representing all the other boroughs or the borough of 15 Queens itself. You are supporters of us and we truly 16 value your support as well and thank you for all the outstanding commitment to guaranteeing free access to 17 18 information, learning opportunities and the joy of discovery for everyone we serve in person, on the 19 20 phone or over the internet. You have consistently demonstrated that the people of New York deserve the 21 2.2 City's firm financial support. Immigrant and New 23 Yorkers at the forefront of Queens Library Mission 24 are extremely important. The proof that we are

indeed delivering for our customers is in the

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2	numbers. Last year, Queens Library Programs and
3	Services drew a record 1.4 million people, an
4	increase of 27% from the previous year. Many of the
5	participants are immigrant New Yorkers. For them,
6	Queens Library offers the first stop on the path
7	towards their dreams in this country. Of the 2.3
8	million people who live in Queens, nearly half were
9	born outside of the United States. Let me repeat
10	that, of the 2.3 million people who live in Queens,
11	nearly half were born outside of the United States.
12	Queens Library provides classes, workshops and
13	services in the language spoken by the boroughs
14	immigrant communities which assist new immigrants to
15	adapt to live in America and offer programs that
16	celebrate the cultures of the diverse ethnic groups
17	in Queens. Last year, we offered 126 English for
18	Speakers of Other Language Classes at 36 sites across
19	our system to nearly 4,000 individuals with 7,100
20	session and attendance of nearly 90,000 individuals.
21	We presented Citizenship Classes, Citizenship
22	Application Assistant and Confidential Financial
23	Counseling to 2,000 people. Queens Library has long
24	been the primary destination of the immigrant New
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Yorkers. With the establishment of our New Americans

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Program in 1977, we became the first public library 2 in the nation to provide comprehensive programs and 3 services to new comers. The goal was to help them 4 5 adjust to their new home and keep them connected to 6 what the left behind by building a multi-lingual 7 collection and creating relevant programming such as coping skills, workshops, native language coding 8 classes and cultural events. To keep pace with the 9 ever changing communities of Queens, members of our 10 staff can Federal and Local Demographic Data to 11 12 pinpoint where the boroughs newcomers live and where they are from. This information is enhanced by what 13 14 our community librarians are seeing on the ground. 15 They reach to their communities to understand who is 16 living in the diverse neighborhoods of Queens and look out foretelling details like new restaurants, 17 18 new newspapers and languages other than English on Through our New Americans Program, 19 the newsstands. we presented to more than 4,000 people, coping skill 20 workshops in Spanish, Mandarin, New Ghali, Korean and 21 2.2 Russian, the five most spoken languages in Queens 23 aside from English. Professionals including Lawyers, Social Workers, Doctors, Business Experts guide them 24

through the Immigration Law, Citizenship, Housing,

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2	Worker's Right, Starting a Business, Finding a Job,
3	Parenting and Health. The program works in close
4	partnership with organizations such as United States
5	Citizenship Immigration Services, New York City
6	Mayor's Office of Immigrant Affairs, the Queen
7	Borough President's Immigration Task Force, Women for
8	Afghan Women, New York Tibetan Services Center and
9	many, many others. It helps people to get real
10	results, people like Robert Melbourne, a recent
11	immigrant from Jamaica, seeking to improve his
12	reading skills. Last July, Robert enrolled in
13	literacy classes and went from a second grade reading
14	level to a fifth grade reading level with less than
15	20 weeks of instruction. He also sought employment
16	opportunities. The library helped him create a
17	resume and referred him to another of our Signature
18	Initiatives, our Job and Business Academy through its
19	services, Robert received Security Guard Training and
20	Certification and recently obtained his Employment
21	Authorization and a New York State Driver's License
22	and we hired by a major shipping company. The Job
23	Business Academy provides specialized training,
24	learning opportunities with an emphasis on

technology, training to job seekers, aspiring

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2	entrepreneurs and business owners. In Fiscal year
3	2017 the Job Business Academy Staff served 25,422
4	customers with 41,366 hours of training and
5	individual assistance. In total the Job Business
6	Academy offered 700 technology training classes, 700
7	job search workshops, 175 entrepreneurship and small
8	business workshops and 84 job skill training
9	workshops. The Job Business Academy prepares Queens
10	residents to thrive in the modern workforce.
11	Individuals seeking access to Job Business Academy
12	Services get started by using the Job Map, an
13	innovative online job skills assessment tool
14	developed by the Queens Library. Based on assessment
15	and one-on-one interviewed the Job Business Academy
16	staff customers are enrolled in structured job search
17	classes, workshops and technology training classes.
18	The Job Business Academy also runs a free incubator
19	for aspiring entrepreneurs in conjunction with the
20	New York City Economic Development Corporation called
21	The Jamaica Feast Program, food, entrepreneurship and
22	services training space. The program was created to
23	provide resources to those who are looking to start
24	and run their own food business in Queens. Those who

participate in this program learn the fundamentals of

1 getting a start in the food business with hands on 2 workshop, access to a commercial kitchen and one on 3 4 one session with industry expert. The program is the 5 only one of its kind in Queens. Workshops cover a 6 range of topics including financial planning, 7 marketing and food industry best practices. It is ideal for neighborhood cooks seeking to expand their 8 experience, New Americans looking to start a business 9 and recent Culinary School graduates who want to 10 learn the business side of the food world. 11 12 program has achieve some amazing outcomes for its participants like a woman named Tress Walker, 13 14 founding of Mom's Kitchen, Mom's Kitchen, in Jamaica 15 which sells West Indian cuisine and baked goods. 16 vision was to create a space where moms like her from various ethnic and cultural backgrounds could cook 17 18 together and sell their goods. Through the program, she gained all of the legal, financial and logistical 19 20 knowledge needed to build her business. Next month, Mom's will be debuting next month at the night market 21 2.2 and Flushing Meadows Park. Just as it is never too 23 late for adults to start a business or to take their

career in a new direction, we believe it is never too

late for adults to learn how to read, improve their

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2 writing skills or get a high school equivalency diploma. Our full time professional staff and 3 4 volunteers facilitate writing groups, technology 5 assistant instruction and ongoing tutoring. 6 year, these sessions helped 1,300 adults become 7 readers and writers and helped 500 adults prepare for their high school equivalency exams. But we also 8 know that the joy of learning is now just for the 9 10 able body and younger adults. That's why we operate a mail a book program for those who are homebound 11 12 with an annual mail a book circulation of 50,000 We have dedicated staff that recommends 13 people. 14 books in different format from large print to 15 electronic version and mails them to our customers on 16 a regular basis. We offer a wealth of programs and resources that help older adults, population build 17 18 relationships with people of all ages as well as nurture their creativity and growth. For example, 19 20 the Library holds an annual Older Adults Day Fair which I will probably attend soon which features free 21 2.2 health screenings, live entertainment and information 23 on healthcare benefits and other important topics 24 from partner organizations like Live on New York, the

North Shore (LIJ) Long Island Jewish Cancer Services

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2	and local senior centers. Customers also have access
3	to programs such as intergenerational creative arts
4	program, book discussion groups, live performances
5	and readings, talks and panel discussions, film
6	screenings, drama clubs, chess clubs, arts and crafts
7	our Stay Well Exercise Program which introduces
8	adults over 60, again I will qualify for that to
9	special exercises, relaxation techniques and
10	principals of good nutrition. Computer training
11	courses, we offer a range of classes appropriate for
12	older learners including beginning classes on using
13	computers, the internet, email, Microsoft programs,
14	Google, Facebook and other technologies and social
15	media. Let me take a minute to focus on the Capital
16	part of our life as well. Maintaining our 65
17	locations and aging infrastructure is a short and
18	long-term challenge for us. We are very lucky in
19	Queens. We have had and continue to have dedicated
20	Council Members who get it. They get it big time as
21	far as the importance of investment in the
22	infrastructure and our Queens delegation has been
23	truly outstanding along with three successive borough
24	Presidents as well who have constantly invested in

our infrastructure. Even with them getting it, we

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2 still have a lot more work to do. The average community library in Queens is over 60 years old. 3 4 More then 1/3 of our buildings are over 50 years old. 5 They are heavily used and most were not constructed 6 to accommodate the traffic that we experience on a 7 daily basis due to the growth and demand of our services. The Library has identified at Capital 8 Funding need of nearly \$173 million over the next 10 9 years, \$46 million in Fiscal year 2019 to address the 10 critical infrastructure issues and to modernize all 11 12 of our facilities and bring them in a state of good Immediate critical infrastructure needs 13 repair. 14 exist in our Astoria, Douglaston, Flushing, Forrest 15 Hills, Queensboro Hills, Ridgewood, Steinway and 16 White Stone Community Libraries. The Mayor and the City Council's Capital Investment in Libraries over 17 18 the last several years have had a significant and positive impact on the state of our facilities; 19 20 however, clear that much needs to be done and your continued support is critical. When the Library is 21 2.2 forced to make as Linda has indicated so ably and 23 always so well that as far as critical infrastructure 24 around emergency needs, it comes out of our Expense

Budget and sometimes not from the Capital side and

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that takes away from critical needed programming. 2 We do not have the luxury of waiting for the Capital 3 4 Procurement and Construction Process to play itself 5 In order to prevent our buildings from being closed to our customers for months on end, the 6 7 Library finds itself in an unfortunate position where Operating Funds and necessary funds that should be 8 used for our customers using their for Capital 9 Repairs. Additional Operating Funds are needed to 10 maintain the increased amount of services we provide 11 12 to our customers six days a week and to address the Emergency Capital Repairs to our Libraries. Before I 13 14 close, I want to draw our attention to an article 15 that was in today's New York Times. It wasn't about 16 Libraries but if you take a look at it, it could b sometime in the very near future about Libraries and 17 18 the article is about Toys R Us and how Toys R Us is declaring bankruptcy and if you really read that 19 20 article it takes about both the indebtedness of Toys R Us but also the competition that it faced and the 21 2.2 pressure it put on it for now to declare bankruptcy 23 and close basically all of their United States 24 stores. We do not want to be in that position.

need your continued investment and support because we

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have shown and produced on a record basis that the customers need us and as we have said Libraries are for everyone. Thank you for your support and we truly appreciate it.

JIMMY VAN BRAMER: Thank you very much.

Thank you so much and thanks TONY MARX: to my colleagues Linda and Dennis always for their eloquence and to all of the Library colleagues who are here, the DC37 Leadership, Val Colon our local president. Thank you Chairman Van Bramer, Council Member Koslowitz and all of the City Council who have been stalwart supporters of the Library. We know that you know how important our public libraries are and we are so grateful to you for that and for this opportunity to get testify. We are here simply to ask you to continue to invest and to invest further in our libraries for all the reasons that my colleagues have made clear. In FY19 the New York Public Library has asked as part of our tri-li-ask is an additional \$7 million. The majority of that will go to strengthening and maintaining and ensuring our six-day service with our great staff and making sure that they continue to be paid what they need to be

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2 paid and what is fair to pay them, adding to our collections as well as \$1.1 million towards our 3 4 Research Centers including Schaumberg where I was 5 last evening in Harlem. We thank again the Council 6 for your amazing support. You know, we know how vital 7 library services are to all New Yorkers to making 8 this city great, whether it is from early literacy to English Language Classes, Video Visitation just to 9 name a few which I will highlight quickly this 10 morning. Early Literacy is one where we play a 11 12 particularly vital role at a moment when the city is investing more in pre-K literacy we are the vital 13 14 partners in that. The New York Public Library now 15 welcome 34 of a million attendees, so 750,000 slots in 16 our early literacy program for a year, that is up from 200,000 just in FY15, so a massive increase as a 17 18 partnership to ensure that our city's youth have the opportunities to learn to read, particularly in the 19 20 poor neighborhoods where so many families don't even have books at home and need to come to us and get our 21 2.2 support and our help so that they can help their kids 23 learn how to read. We are proud to have partnered 24 with the City Council's First Readers Initiative, New

York Public Library distributed more than 105,000

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2	early literacy kits. We really are the foundation
3	for literacy in this town and we all know that that
4	is the foundation for opportunity, for skills, for
5	jobs and for democracy. We partner with the
6	Administration for Children's Services as well as the
7	Department of Education Pre-K and 3K for All
8	Initiatives. We provide direct services by going
9	into pre-K classrooms and providing book lists. In
10	fact, I am particularly proud to say that just in the
11	last six months the circulation of material for our
12	youth from our collections is up 27%, that is just ir
13	six months. So it is vital that we also have the
14	resources to ensure that we have and grow our
15	collections. We want the kids who come in and do
16	pre-K literacy with us to grab those books on the way
17	so they can take them home and continue that work at
18	home with their parents or the caregivers or their
19	grandparents. Uhm, we don't have the resources to
20	ensure that we have the books that New York's Kids
21	needs. This is, you know, 2018, uhm, this is New
22	York, we cannot have a lack of just the basic
23	materials for our kids to learn, that we need them to
24	learn. Turning to our immigrant community, which of
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course, this city is almost everybody here comes from

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a background of Immigrants and as Dennis said so many 2 of our current citizens uhm were not born in this 3 country. We are proud of that, that's what makes New 4 5 York so strong and so special and so many of those 6 from the Immigrant Community want to learn English 7 and look to us for help. In the past five years, we have invested in our English Language classes and 8 increased them by 500%, that is a five-fold increase. 9 We also provide as Dennis and Linda described 10 citizenship classes and now even legal services in 11 12 the libraries. Uhm, we are the New York Public Library is the largest provider of English Language 13 Instruction after the Public Schools and Cuny in this 14 15 City. We need to maintain that and we need to do 16 We are particularly delighted to just last year, we launched English Language Classes at two 17 18 Riker's Island Correctional Facilities. We continue to maintain and have to maintain collections in a 19 20 great variety of languages. I was recently at the Andrew High School talking book and Braille Library 21 2.2 in Manhattan which is a federally supported center 23 for Tri-Li and for three states. I met with a blind 24 patron who had immigrated recently from Syria, a

country obviously in deep distress. She came to the

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32 high school library to learn the read Braille and she 2 was using that to now work towards a high school 3 equivalency degree so that she can then find a job 4 5 and find the opportunity that America, New York 6 promised that Syria has tragically failed to deliver 7 on to put it mildly. Turning then to incarcerated and the formerly incarcerated who deserve our 8 support. We all know that America has a crisis of 9 There are far too many of our fellow 10 incarceration. citizens. We need to make sure that they get support 11 12 and services so that uhm can return to their families and the communities and find jobs and not return to 13 14 incarceration. In 2016, in a moving ceremony after 15 years of pushing carts around on Riker's Island, we 16 finally opened our first dedicated library space at the Rosie M. Singer Facility and we will be opening a 17 18 second dedicated library in the Manhattan Detention Complex this spring. We have been providing, 19 20 circulating more than 30,000 books and magazines. Ιt is heartwarming to see literacy the library staff 21 2.2 carrying bags of books with them every day and guards 23 from the facilities bringing books and contributing 24 them and everyone working on these efforts together.

The Video Visitation Program that you have supported

1	33
2	has enabled us to bring together and keep together
3	234 families in 22 branches over the past year and we
4	have just recently expanded that program to two new
5	Bronx locations. We have to, we have to do better by
6	these populations. Even the formerly incarcerated
7	folks come to us for computer training. We have a
8	set of special resources for them that they publish
9	in a program called Connections. It is just one of
10	the symbolisms of this is often for people leaving
11	Riker's Island, they get off at 125 <sup>th</sup> street and the
12	very first stop they go to is the 125 <sup>th</sup> Street
13	Library. Uhm, that's where they can find a computer.
14	It's where they can find reading material. It is
15	where they can get information about housing,
16	information about jobs. We are the first stop for so
17	many in America and so many in New York who depend
18	upon us. We also know as my colleagues described, we
19	need the staff and we need the collections for those
20	programs and services but we cannot do it if our
21	facilities are falling apart. Again, this is New
22	York in 2018 and New Yorkers deserve, particularly in
23	the poorer neighborhoods where they may not have
24	other opportunities, facilities that live up to the

standards of this city. Thanks to you and the Mayor

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2	we are now in the Ten Year Capital Plan, we are on
3	schedule to renovate five historic Carnegie Branches
4	including that Branch on 125 <sup>th</sup> Street which is often
5	a first stop after Riker's Island and for so many in
6	that neighborhood, but we have an ongoing maintenance
7	crisis. We have asked you this year for a combined
8	\$60 million additional Capital Investment. We have
9	work to do, some of it isn't glamorous, mechanical
10	systems and energy conversation, building envelope
11	and preservation work, ADA improvements and IT
12	infrastructure but given that the average age of our
13	libraries is 67 years old, and many of our branches
14	date back more than 100 years, this is work that is
15	absolutely essential. Let me give you a quick
16	examples, St. George Library Center on Staton Island,
17	the roof isn't holding any longer. The paint is
18	peeling off the walls as water comes cascading down.
19	The windows are rotting. Each aspect of this adds to
20	further combinations of difficulties on physical
21	structure. The front steps and the ramp there are
22	crumbling. This just cannot be. In the Bronx, the
23	staff at the Tremont Library are putting pails under
24	leaks of water. They can't spend the time serving

the citizens of that location when they are running

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35 2 around trying to put pails, garbage cans to collect water leaks. At the Columbus Library in Manhattan, 3 we have an entrance that is inaccessible to those 4 5 with disabilities. People even have to haul their 6 heavy strollers up to get into the library with their 7 children so that they can learn to read. This simply 8 cannot be. We need your help to upgrade, we need your help to maintain and we need your help to ensure 9 that all of our facilities are not only up to 10 standard but inspiring welcoming spaces as the core 11 12 civic locations in every neighborhood. Libraries are truly for everyone. They are for our immigrants, 13 14 they are for our job seekers, they are for children 15 seeking early literacy help. They are what makes New 16 York great. We are so grateful for your support. are grateful for the opportunity to testify. We have 17 18 no doubt that City Council and Mayor De Blasio not only have made significant investments in the 19 20 libraries but will continue to do so. We need more to keep up the momentum at this moment in history. 21 2.2 We need the great staff fairly paid, we need the 23 buildings up to standards and inspiring, we need the collections so that we can provide. Those are basics 24

of the Library and they are the basics of what make

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the libraries the heart of this city of opportunity for all of our citizens now and going forward. Thank you Mr. Chairman.

CHAIRMAN VAN BRAMER: Thank you very much to all three of our Library Systems Presidents and CEOs for your eloquent testimony. I do want to recognize that we have been joined by another new member of the Committee, Council Member Francisco Moya, also of Queens. We are very Queens centric right way on the stayas (sp?). Never a bad thing. I also want to say to Council Member Moya if you get a chance to when you can't sleep at 3 o'clock in the morning and watch back this when it airs on NYCT, Dennis Walcott said the nicest things about it. It is worth going back and watching it. Uhm, he gave you a huge shout out before, I just want to make sure that you are aware that.

FRANCISCO MOYA: My mom watches it and called me and said "Why am I not there?", while you were speaking so Dennis I have a lot of explaining to do and thank you.

CHAIRMAN VAN BRAMER: It was well deserved praised. Uhm at one point also in your presentation Tony I looked at and I saw a lot of

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2	people smiling in the audience and I was wondering
3	what they were smiling about and it was because this
4	photo came up on the screen, perhaps the most
5	adorable child in the City of New York. Just for
6	showing us this photo and making everyone smile you
7	deserve the \$16 million that you asked for. So I
8	just have a couple of questions I know my colleagues
9	both would, would like to speak as well. So listen,
10	you, you know where I stand. There is no point in
11	debating it. Obviously you do incredible work. I
12	loved the testimony about all of the various ways
13	that you are partnering with other organizations. I
14	just hope that everyone in the world knows that
15	you've got robotics clubs and you've got all of these
16	incredible programs for our immigrant communities and
17	they know that you are so much more than books and
18	materials but in fact you are communities centers and
19	you are the hubs of communities and you are really
20	doing so much work and your staff, the workers do
21	incredible work and they deserve and need to be paid
22	appropriately and so we need to continue to reinvest.
23	So I, myself obviously love libraries and love books
24	and I know your collections have struggled to
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maintain pace with the usage that you get so uhm,

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collections.

just for all three, very quickly where are you at in terms of your Budget for materials, books, other materials, where would you like to be. What's the need for the three systems? Because I'm assuming that with some of the additional money were you secure it this year, you would bolster your

TONY MARX: Very quickly Mr. Chairman, uhm, back in 15, FY15 our Branch Collections Budget so separate from the Research Library was just under \$16 million and that is pretty much where it stays today and that's after years of both the cost of material going up and thank god circulation and therefore demand for material going up. So we are simply not keeping pace. We want to add at least \$1 million from our request to catch on to that and to do better than that, and of course, we also have additional materials that we didn't use to circulate, electronic material, all of those requires additional investment.

LINDA JOHNSON: Brooklyn Public Library uhm is currently spending \$9 million on collections and with the additional increase we would hope to get to 10. I will say that during the years when the

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system was experiencing Budget Cuts, of course the

place that we went was to the Materials Collection to

save jobs and library hours. We have been building

back steadily over time but we still feel that we are

not keeping pace with demand or frankly with what our

7 colleagues around the country are doing, so an

additional \$1 million would go to the Collections

9 Budget.

DENNIS WALCOTT: So in Queens we are woefully behind uhm currently with spending roughly \$6 million and again that as Linda indicated is a gradual build from when we were in a recession period and but still that is not satisfactory and also part of our Strategic Planning Process we did the Customer and Consumer Surveys and #1 on the hit list was Collections, Collections, Collections and we want more and we want more diversity and we want more e-books and materials as well and so as we get new dollars in we try to put it into collections but this investment that we are asking you for would definitely help us enhance on our collections and our publications and materials.

JIMMY VAN BRAMER: And I'll, I'll just stipulate from my side the Capital Need is clear, uhm

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and you need that funding, that funding is desperately needed. So I won't ask any questions about it because I know how deeply needed that funding is. My last question before I turn to Council Member Koslowitz and Council Member Moya uhm, we talk about staff all the time. Obviously it is greatly important that the staff are paid but I wanted to just ask in terms of your unionized, nonunionized, where are you at? How have those increases over the last... cause you have been doing some hiring over the last several years thankfully, how has that changed if it all? Uhm and I know because I worked at a Library for 11 years that people love working for the Library and so your attention generally is pretty good because once people start to work at your three Library Systems they realize how powerful it is and they love their jobs. So, if, if the three of your really quickly could also talk about the Union versus non-Union

DENNIS WALCOTT: So in Queens we've been having and thanks to the Investment on the part of the City Council and Mayor's Office and uhm the

staff, your hiring over the last three years and and

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significant proportion of people that we've hired are on the Union side so 7/1/17 through 3/15/18 we've hired 43 new Union workers out of a total of 61, 7/1/16 through 6/30/17 we hired 61 Union workers and then from 7/1/15 through 6/30/16 we hired additional 167 Union workers and from a base of 197 so as you can see, we have been hiring and really in the communities and the significant portion of those 

individual represent our Union.

CHAIRMAN VAN BRAMER: Linda or Tony?

LINDA JOHNSON: Uhm sure, uhm, sorry, so uhm, in FY16 which is the last time we got an increase in Operating Dollars I will add Brooklyn Public Library hired 95 new people all of which were Union. Our current breakdown between Union and non-Union is 849 Union members and 163 non-Union members. Uhm, we have a retention rate of over 90%, sometimes hovering in the 95% range. I don't have the breakdown by category within our staff but it is a place where people like to work and we're thrilled to have such high levels.

TONY MARX: Mr. Chairman, uhm, the New York Public Library today has Unionized staff of about 1500 and a non-Unionized staff of just over 500

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42 2 and that's roughly comparable ratios going back for a very long time. Uhm, the last time we got the 3 increase, uhm, some years back, three years back, we, 4 we hired 120 new members of the staff because we know 5 6 the people who work at the Library are the essential 7 ingredient. All of those were Unionized staff as Linda and I think the same with Dennis, we have a 8 retention rate of some hovering somewhere in the sort 9 10 of 94% to 95% through natural turnover even though people love staying and working at the Library and we 11 12 love having them. We have currently 40 Union positions vacant that we are searching for, so but 13 14 let's be clear. What we applaud, the City Council 15 and the Mayor's raising of the minimum wage, of 16 adding Family Leave Benefits and others uhm, you could do the Math as easily as I can. If the costs 17 18 go up which we agree they should, because people need to be paid more, uhm and have their rights protected 19 20 in the ways that you have insured. If the Budget doesn't go up you know it makes it hard for us to 21 2.2 maintain all the commitments that you want us to 23 maintain and that we want to maintain.

DENNIS WALCOTT: And if I may add, just one quick point, I mean when you take a look at

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imagine or respective staff, they reflect the diversity of the city as well and all you need to do is take a look in the audience and beyond and you see the core of our City who are on the staff of our respective Libraries and our goal is to make sure that we provide them the living opportunities to have a successful life and so that's why we are requesting the increase to meet the basics and to have the people who are the diversity and the community who are employed at our Libraries. 

CHAIRMAN VAN BRAMER: Thank you and we will be hearing from DC37, all of our local presidents in the next panel, right after my colleagues have an opportunity to weigh in. So I will ask Council Member Koslowitz to speak.

thank all of you for the work that you do for around New York Public Libraries for the people of our city. I'm going to be a little nimby (sp?) right now to Dennis Walcott who has been a fresh, a breath of fresh air to our system. The Regal Park Library which we have worked on for many, many years, putting money into it since the 90s and every time we thought we were getting close the price of the Library went

DENNIS WALCOTT:

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much.

up and thanks to Dennis and the Mayor we finally have the money there that we could do something with the Library. Where are we at with this Library?

I have my nimby (sp?)

file here as well. So I am very well prepared with our nimby (sp?) file. We have a full commitment of money for Regal Park and so we are in the final stages of getting details together then to deal with the release and so the Regal Park is fully committed and so we are very happy about that and we are looking at a variety of different designs right now. We will be sitting down because I imaging like my colleagues, we sit down with our individual Council Members and go over all the Libraries in their respective districts so Regal Park is a part of that and so we are fully committed.

KAREN KOSLOWITZ: Thank you and thank you and thanks to you and thanks to the Mayor for making this a reality. I just wanted to tell all of you that Libraries are very important to me and during Budget I will be fighting for the Libraries.

> DENNIS WALCOTT: Thank you.

CHAIRMAN VAN BRAMER: Thank you very Uhm, to the Chair of our Queens Delegation and 2 | it.

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it is great news indeed for all of us to know that

Councilwoman Koslowitz will be in our corner fighting

for us and congratulations Councilwoman I know how

long you have been fighting for that Library to

happen, that is a great victory. Uhm, now to hear

from the highly praised Council Member Francisco

Moya.

FRANCISCO MOYA: Thank you Chairman and Chairman thank you so much for your lifelong fight to improve our Libraries in Queens and throughout the City in helping guide this committee in making sure that we have a voice during this process. Uhm, to Dennis, I really wasn't lying, my mother really does watch the Legislative Channel, she did that all throughout my career in the Assembly and she said to me in Spanish, she said "(SPEAKING SPANISH)", that's in Spanish, saying there is a really elegant man speaking highly of you, where are you? Uhm.

DENNIS WALCOTT: Tell her Gracias. I respect...

FRANCISCO MOYA: I will, I will but I just want to say to you Dennis, thank you for your kind words but more for your dedication and your work for Queens and the Libraries that have really been

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Library has been my Library for many years. I know, you, you've come to visit, you have seen the struggles but we have also been very proud in the work that you have done to help in the expansion of the surrounding libraries. We see what the beautiful library in Elmhurst that has come up. There is just some fantastic work that is being done but we are now talking about \$25 million in renovations to the Corona Branch, can you provide an update on the renovations and kind of where we are on that?

DENNIS WALCOTT: Sure, so we are looking.

Corona is an interesting study in that Corona is just a high demand library as you well know and the number of people who come through their doors is amazing and also as you well know and I imagine the Chair and the Chair of the Queens Delegation knows that we have a house that we have purchased as well, so we have explored a number of designs that incorporate the house that we have purchased on the lot that is somewhat next door to the existing library and how we bridge the two and as you know we are talking to the Borough President and others as far as the funding that goes along with Corona. So Corona is hot on our

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2	hit parade as far as developing the next steps and we
3	are ready to talk about the commitment of additional
4	money as far as making it work. Uhm, part of what we
5	are looking at is the intersection of the two and so
6	I think the challenge is whether we go up and out or
7	just out across the house and the existing library so
8	we are at the final stages of working on that. Also
9	in your district we have East Elmhurst that is
10	wrapping up as well. And so we are on target as far
11	as completion date with East Elmhurst so that is
12	moving forward and then the other one in your
13	district is Lefrak City and Lefrak City, we just a
14	meeting about Lefrak City and doing total reformation
15	of the Lefrak Library as well and so the next step is
16	we will be placing a call to look for a space as we
17	move forward and Lefrak and talk about alternative
18	space and then deal with the Capital Renovation of
19	Lefrak and shutting that down for a period of time to
20	do the total renovation. So a number of the
21	libraries in your district we are ready to move and I
22	think with Corona in particular, going back to that I
23	think that the demand challenges, the demand on that
24	library and that as you know better than I do how we

are basically landlocked there as far as space

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availability and what that means as I think that is what we are working on right now.

CHAIRMAN VAN BRAMER: Do you, do you see a time table for when we would?

DENNIS WALCOTT: Hold on I'm going to look in the.

CHAIRMAN VAN BRAMER: In the audience do we have a...?

DENNIS WALCOTT: Not yet, not yet.

CHAIRMAN VAN BRAMER: Okay but let's set up to meet with you so we can work that that and then...

DENNIS WALCOTT: That's fine.

CHAIRMAN VAN BRAMER: And then go with that. And uhm, just on your Wi-Fi programs that I think is a great program, it is program, especially in communities of, of color where we have limited access to Wi-Fi, have your found that program to work and is this something that we can invest more money in to that program.

DENNIS WALCOTT: So not just work, it has been an outstanding success and so we have a relatively new VP of IT who is just outstanding and he is exploring a variety of different ways to expand

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that but again the challenges as we have all indicated in our respective systems of having more Expense Money which allows us to do those type of programmatic things and not to suck those moneys away into dealing with infrastructure needs as well. So the Wi-Fi program has been an extreme success. We are looking to expand it and build up the bandwidth as far as capacity through all of our different libraries and we have a potential project that we will be announcing shortly that we are doing in joint partnership with someone else to give us additional capacity as well.

CHAIRMAN VAN BRAMER: That's great, well thank you Dennis for your dedication to the, to the kids in Queens and the folks that use the libraries. We will be fighting extremely hard and we have our Delegation Chair who will be leading that fight and of course with our Chairman we will do everything possible to make sure that our Libraries are fully funded so that the people of Queens and the great city of New York will have access to having really fully funded libraries throughout the city and thank you for all the great work that you all do.

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DENNIS WALCOTT: And thank you for your leadership as well, we appreciate it.

CHAIRMAN VAN BRAMER: Thank you very much. My amazing colleagues and I just want to uhm let Linda and Tony know that we love them equally. Even though we are feeling our Queensness right now. Uhm, and and loving every minute of it. And uhm.

LINDA JOHNSON: In the Bronx.

CHAIRMAN VAN BRAMER: There you go. My father was born in Brooklyn, yeah, there you go. We love all of you. Uhm, thank you to our three Library Systems for your testimony, for your passion, for the service and the work that you do and most importantly for the people that you serve, we are going to excuse this panel and welcome the Presidents of our DC37 Locals, John Hyslop, President of Queens Library Guild, Local 1321, Ron Barber, President of DC37 Local 1482, the Brooklyn Public Library Employees and Val Calone, President of DC37 Local 1930 Representing New York Public Library Workers as well and then we have one last panel of four after that. Paul... Yeah... Alright out Library Local Presidents, if you would. Have a seat, we are going to begin this portion of the testimony... Thank you... Thank

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2 you... and we are running a little late, we have Department of Cultural Affairs coming in right after 3 4 we are going to go a three minute clock. Uhm, and we are thrilled to have all of you here, all four of you 5 6 here, I see Mr. Paul is here as well so I want to 7 recognize you as well. Uhm, I don't know if you have determined an order of speaking for the four of you 8 but I will just say on behalf of the members of the 9 panel and Francisco Moya I'm sure agrees the DC37 and 10 the workers of DC37 are incredibly important to the 11 12 work of our libraries and to our city. We value greatly the work of all four locals that are 13 14 represented here and most importantly the men and 15 women of DC37 so with that, whichever order you all 16 have decided would like to go in. Mr. Barber are you first? Alright. 17

RON BARBER: Test, okay, I'm on, so I'm going to uhm being reading the joint testimony upon the joint but the joint testimony. All three of the locals this morning. It was determined, Jimmy Van Bramer and fellow Committee Members, thank you for giving us the opportunity to testify before you this morning. My fellow Presidents will testify this morning to the Committee of Cultural Affairs,

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2	Libraries and International Intergroup Relations
3	herein under three Library System Budget. Val Colon,
4	President of Local 1930, Leonard Paul, newly
5	appointed President of Local 274, John Hylop,
6	President of Local 1321 and I, Ronald Barber,
7	President at Local 1482 become before you, united in
8	our request for more Library Funding. This year
9	requests come from another year of funding stability
10	and security; however, that funding is still
11	insufficient of the custodians, librarians, drivers,
12	ESL, teachers, clerk, IT workers struggle to meet the
13	ever increasing demands our elected officials and
14	patrons place on us. In Fiscal Year 2017 and 2018
15	the City Council and Mayor maintained our Library
16	Funding allowing us to plan. In Fiscal Year 2019 we
17	are reassured that Mayor has proposed the same amount
18	of money as last year. This positive development is
19	underscore with the one the Unions have repeated that
20	this year since Fiscal Year 2017. The funding is not
21	enough. New York City Library Systems are bursting
22	and our patrons are demanding more from us every day
23	I work in Public Library because of the increasing
24	number of building reopening and additional programs

and services that we provide there is not enough

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staff to maintain the growing demand for safety, 2 cleanliness, and service that the branches in our 3 4 community provide. There is a great need for more stuff in order to service our community branches such 5 6 as custodians, special officers in addition to clerical and IT staff. At New York Public Library, 7 inadequate funding has left many branches suffering 8 from staff shortage. Staff shortage have created in 9 10 some case security issues that need to be addressed. Some branches at times are staffed with two people to 11 12 open and close. The Bronx Library Center is one location that is understaffed and is not far and over 13 14 time budget the branch services will have to be cut. 15 The staff at Staton Island, Todt Hill Westerleigh 16 Library invariable must leave the reference desk unstaffed with a sign directing patrons to the 17 18 circulation desk for help because they do not have enough staff. The hours at the short-staffed Science 19 20 Industry and Business Library were increased to alleviate some of the strength mid-Manhattan Library 21 2.2 Staff were transferred there while mid-Manhattan is 23 closed for renovation. Now, some of those staff 24 members have been removed and the hours stayed the

same, exacerbating a short staffing situation even

to providing free access to information programs and

services. We have proven that the printed word and

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2	the digital space co-exists and strive. We have
3	proven that our programs and services are vital to
4	our community. We have proven that if a library is
5	renovated or a new one is built the community flocked
6	to us. To meet everyone's demands for more programs,
7	new or larger libraries, more materials, more
8	technologies our elected officials must not only
9	maintain current funding but increase it. Speaking
10	on behalf of the staff who works so hard to make
11	library service a reality, we say please help us
12	maintain and enhance the service we so diligently
13	strive to provide in our communities. With the
14	collaboration of this Mayor, the members of City
15	Council and our New York City Libraries we have done
16	great things. We need your help to maintain the
17	level of service without exhausting our staff. You
18	are agriculturists, expert farmers. You know the
19	libraries are good grounds and when you sow in these
20	fertile ground we provide much fruit for our patrons
21	and staff and the community at large. Thank you.

JIMMY VAN BRAMER: Thank you very much. Well done, Mr. Barber and I gave you extra time so you said the entire full name of my Committee which takes about two minutes just to say the full name of

my Committee. Thank you so much for representing so
well all four of the Locals represented and all of
the workers that do such an amazing job and as you
know for 11 years, I worked side by side by John at
the Queens Library and saw firsthand the work that
the Members of DC37 do at all of our Libraries and I
agree that you need more and I am going to do
everything I can to fight for more as we have had
some very good years recently but we still need to
finish the work and do more because your members
deserve that from your City Governments. So with
that I just want to say thank you to all four of you.
I don't know if Council Member Moya has anything to
add. I think he believes very strongly as I do in
the work that all of you do and we deeply appreciate
DC37 and all of your Locals. So thank you very much
to all four of you. Okay, thank you. And I see the
cultural community is gathering in the back like a
strong force, a cultural wave coming over us. Uhm,
but I do not seen Commissioner Finkelpearl right.

KAREN KOSLOWITZ: Let me make sure he knows that we switched rooms, maybe the Commissioner went to the other room.

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CHAIRMAN VAN BRAMER: Alright so we have a couple of folks from the Public who would like to testify on libraries. Once we spot the Commissioner we will hear from the Commissioner and then do Public but right know since we have some time. Walker, is Tress Walker here, would you like to come forward Tress, you were shouted out in Dennis Walcott's testimony in a big way and now we are going to have to go to Mom's Kitchen in Jamaica and check that out. Anna Diaz, is Anna Diaz still here.

DENNIS WALCOTT: Going to be here later.

CHAIRMAN VAN BRAMER: Okay, great. Joel Ochoa, did I see Joel, is Joel here? Maybe they are going to come a little bit later for the pubic testimony, Tiffany Johnson as well, Bashir Osmani. Okay we will hear from them later and we also have? DENNIS WALCOTT: Folks could you make it quietly please so people can... Thank you.

CHAIRMAN VAN BRAMER: Is it Ek Williams, E, K Williams, is EK Williams here. Thank you LaMeane Isaac would you like to come forward and Yosinex Lorengo (SP?). Alright so we will hear from this panel of Library Workers and Activists and Lovers. We will go to a three minute clock and ask

1	INTERNATIONAL INTERGROUP RELATIONS
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2	everyone to passionate and succinct at the same time
3	as we await our Commissioner as well. So Ms. Walker
4	since you got the biggest shout out of the day, tell
5	us all about your experience at the Queens Library
6	and Mom's Kitchen.
7	TRESS WALKER: Good afternoon. It is an
8	honor for me to be here speaking with you today.
9	Every journey begins with a single step. Many people
10	have quoted this. I would like to add my peace.
11	"Every journey begins with the understanding that
12	where you are no longer suits you. The journey
13	begins with the decision that you will no longer stay
14	in your current situation and you take your first
15	step."
16	CHAIRMAN VAN BRAMER: Can I just
17	interrupt for one second? We need your name for the
18	record.
19	TRESS WALKER: My name is Tress Walker.
20	CHAIRMAN VAN BRAMER: Thank you.
21	TRESS WALKER: Should I begin from the
22	beginning again or just continue?
23	CHAIRMAN VAN BRAMER: Just continue.

today, to this moment where I have the opportunity to 25

TRESS WALKER: My steps led me here

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1	59
2	share with you while the Queens Central Library is a
3	critical part of the Jamaica Queens Landscape. While
4	the Job and Business Academy is virtually important
5	to its resident and why increased funding is
6	necessary. My journey here began after what could
7	have been considered a life ending accident. On my
8	way to physical therapy, one beautiful morning my
9	phone buzzed as I am locking my door. My brother
10	texted me about a class being offered at the Central
11	Library. As I am reading the information, the tears
12	welled up, my pulse quickened, this was it. This was
13	the missing part of the puzzle. I immediately signed
14	up and the rest is a sweet memory. Jamaica Feasts,
15	Food, Entrepreneurship and Services Training Space
16	under the Job and Business Academy umbrella is
17	vitally important to those who want to start a
18	business and is sometimes overwhelmed by all the
19	paperwork required. The Jamaica Feast Program like
20	many programs at the Queen Library are managed by
21	talented and caring individuals who want to see you
22	success. Staffed by individuals who have the best
23	interest in your success. Mom's Kitchen NYC was
24	fully birthed through the Jamaica Feast Program.

This team brings real world knowledge to this amazing

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2 program. They have very discerning pallets and many programs have been fine tuned through their 3 4 assistance. Mr. Marco Maldonia can find the tiniest 5 needle and thread it and point me in the right 6 direction. His world knowledge and research skills 7 are undeniable. Ms. Taralel Stanton drives to see 8 what is now the Feast Program move from a thought to a concept to actually changing the lives is a 9 10 testimony of her commitment to make a difference. Her ideas and insights pointed us in the direction to 11 12 see her projects in a different light and in depth to a product line. The students are this program are 13 14 now business partners as we work on building our 15 individual businesses while making a difference in 16 the lives of our children and our family. We also partner with each other when needed as we work to 17 18 build up our communities. If the Food Industry is a 19 path that you want to explore.

CHAIRMAN VAN BRAMER: I know you have one more paragraph to go so go for it.

TRESS WALKER: You need to be in the

Jamaica Feast Program. In fact, if you are

struggling with life issues, work issues, uncertainty

about where you belong the Queen Center Library is a

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source that is sometimes overlooked that can no longer be. Queens Library with an emphasis on the Job and Business Academy is a treasure trough of skilled personnel who need the necessary resources to have a larger reach into the community and make a significant difference in the lives of many. Please help them to help us so we too can help others and in so doing create a legacy we can all be very proud of. Chairman Van Bramer and Members of the Committee, thank you very much for allowing me to testify before you today.

and congratulations and Francisco Moya and I are going to go on a date to Mom's Kitchen in Jamaica and check out the amazing establishment you've got there.

Okay I know Commissioner Finkelpearl has joined us so we are going to hear from him right after we hear from our next two speakers, so, who would like to go first? Flip a coin. There you go.

EK WILLIAMS: First and foremost I would like to thank the Cultural Affairs and Library Committees for giving me the opportunity to testify this afternoon. My name is Ek Williams. I am a Technology Trained Supervisor at the Brooklyn Public

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2	Library. I have been with the Library for over 12
3	years. In the past four years I've been working at
4	the New Locks Library in East New York. East New
5	York is a community which has been faced with many
6	adversities, some of them including the addition of
7	numerous homeless shelters, social economic issues
8	that continue to plaque individuals and their
9	families. In addition, the neighborhood continues to
10	be burdened by crimes that occurred as a result of
11	the aforementioned issues. In communities like East
12	New York the Library plays a pivotal role in the
13	livelihood of its residents. According to the Social
14	Research Council, East New York, Brooklyn has the
15	second highest rate of youth disconnect, meaning a
16	large number of youth who are not enrolled in school
17	or employed. As a Library Professional I have the
18	opportunity to address this issue when I piloted a
19	New Program called Documentary Photography Bootcamp.
20	My team and I were able to teach new skills, provide
21	a caring and nurturing environment and positivity for
22	youth in East New York. The goal of the program is
23	to provide teams with professional photography skills
24	and serve as a safe and constructive alternative to

hanging out on the streets. The program success

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gained national attention just this month when we won 2 the 2018 Innovative Libraries of Wart from Georgia's 3 4 Gwinnett County Public Library System. Through this 5 Library Based Program we were able to address a big 6 issue which continues to be a problem in East New 7 York. I would like to thank our elected officials for the continued support in our communities. 8 Generous Digital Inclusion Grant of laptops from 9 Council Member Baron for her for her New Lots, East 10 Flapwish, Cypress Hills and Spring Creek Libraries 11 12 are greatly appreciated and continue to bridge the gap by providing successful technology education to 13

underserved residence and at a free cost.

Good morning everyone. I would like to thank the Cultural Affairs Committee and the Library Committee for the opportunity to testify. My name is LaMeane Isaac and I am the Branch Manager for the Macon Library in Bedford, Stuyvesant and Brooklyn. I am also a resident of Brownsville which is a few steps away from the branch where I work because I live at the tail end of Brownsville. Nearly 18 years ago, I was a recent college graduate who was unemployed. My job search led me to my local public library, the

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same library I used as a child, as a young adult and worked for as a youth part-time at the school. branch librarian there in his effort to help me find work suggested I apply to work for the library and I did and I think you can figure out how that turned out. The Library has had a tremendous impact on my life just as it has a tremendous impact on the lives of its many issues. Committee I thank you for your support of libraries which make our ability to help users possible. With your support Macon Library is able to open its doors 53 hours a week, 7 days a week but that is not the case with all libraries. During that time, Macon Library is able to offer a variety of programs to meet the needs of its diverse patronage, every step of their lives. For example, we have Library Lanes for older adults. We have five weekly programs for children birth to five years old. We have kid and teen tech time and legal robotics. We offer career and resume help and computer classes. We are also having an Artisan Residency Program to support our local artists. We have Genealogy Workshops and Independent Writing Workshops. A variety of programs. I can go on but I won't. were also able to collaborate with many community

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2 partners because of our hours of service and available. For example, Divas for Social Justice 3 4 they provide an after school program for middle 5 school problems that focus on steam or Shop Healthy 6 Brooklyn which have brought together several 7 organizations to conduct workshops for families to teach them how to eat well and advocate for healthy 8 foods in their communities. One NAMI, stands for the 9 National Alliance for the Mental Ill, we are 10 conducting programs to see what that community needs 11 12 like support groups for people who care for people with mental illness and/or people who are living with 13 14 mental illness. The Library is not only a place for 15 individuals and groups to come, for programs and 16 children to come for after school but is also a place for New York City's most vulnerable, the homeless, 17 18 the older adults. They come to the Library for a cool place in the summer and a warm place in the 19 20 winter. Are fortunate at Macon to have 53 public service hours and we are able to do so much. More 21 2.2 needs to be done. With your continued support and 23 increased support, the Library will be able to 24 increase its reach and help the patrons that they

serve and continue to be a place of life-long

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learning, opportunity and discovery. Thank you

Committee for your time and consideration, I

appreciate it.

CHAIRMAN VAN BRAMER: Thank you so much, great job and that is really impressive that all of that is happening at the Macon Branch Library. I am sure the Commissioner of Cultural Affairs is thrilled that you have Artisan Residents and Film makers and all sort of things and Divas for Social Justice sounds like a really fierce group of woman, no?

LAMEANE ISAAC: It is indeed.

CHAIRMAN VAN BRAMER: We are all going to have to go out there and meet them. Uhm and of course you have STEAM which includes the A in STEM, right so?

LAMEANE ISAAC: Yes.

much to all of you for being here for the work that you do and the passion that you have for libraries which obviously I old as well. So with that, your panel is excused. Thank you so much for coming to City Hall today and if the Commissioner for the Department of Cultural Affairs is ready, we will go right into the Cultural Affairs portion of this

hearing. We are going to have more public testimony at around 1 o'clock on both libraries and culture but first we will hear from our Commissioner in the Cultural Affairs Portion of the Culture Affairs Libraries and International Intergroup Relations Committee. Thank you to all the Library supporters who are leaving and the cultural community that is arriving. So we are going to now shift gears and 

testimony you do have to be sworn in.

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LEGAL COUNSEL: Mr. Commissioner if you will please raise your right hand. Do you affirm to tell the truth, the whole truth and nothing but the truth in your testimony before this Committee and to respond honestly to Council Member questions?

hear from our Commissioner but before we hear his

COMMISSIONER TOM FINKELPEARL: Yes I do.

CHAIRMAN VAN BRAMER: So Commissioner thank you for joining us, we are thrilled to have Council Member Francisco Moya from Queens also joining. Obviously other Council Members will be coming and going and everyone in the audience who cares about Culture and the Arts in the City of New York knows how hard I have fought with you over the last several years. Uhm, we have had some strong

gains and some increases in funding that has been
desperately needed and we have seen continued support
of the Capital Program, a robust Capital Program for
our Cultural Organizations and Institutions but it is
the increase in Expense Funding that has helped so
many, particularly smaller cultural organizations
receive much needed infusions towards their budgets.
Now it is important to note that the City Council
through the great work of the City Council over the
last several years has dramatically increased City
Council, Cultural Initiatives. The Cultural After
School Adventure Program has almost tripled in the
last four years alone. We created the Cultural
Immigrant Initiative which is now over \$5 million.
We created the SUCASA Cultural Initiative bringing
artists to senior centers, all of that with other
increases as well where the City Council's Cultural
Initiatives are at record levels of funding and then
we went even further and increased the Operating
Support for the Department of Cultural Affairs, added
funding for the Cultural Development Fund and have
done terrific things towards implementing the
cultural plan that I am proud to work with Council

Member Levin to support. However, all of the

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2 increases that are not City Council Cultural
3 Initiatives were not base lined so \$15 million that

4 was increased last year has not been base lined by

5 the Mayor and therefore we are technically looking at

6 a cut of \$15 million right now unless that funding

7 were restored. It is absolutely imperative that the

8 Mayor base line those \$15 million and allow us to

9 then push for even more funding but those gains

10 should not be temporary. Those gains should not

11 simply be reflected in our Budgets in good times when

12 we have the ability but instead they should be

13 permanent markers in terms of how we regard the

14 importance of this funding. So, I am anxious to hear

15 | the Commissioner's testimony talking about that

16 effort and obviously we will hear questions after his

17 | testimony but welcome Commissioner Finkelpearl and if

18 you would commence your testimony.

and let me just say before my testimony, I love libraries, my mother was a librarian and both of her parents are librarians so after Cultural Affairs my heart is with those and it was great, like you said to hear that there is a lot of Artisan residency,

25 etc. going on with libraries, just fantastic. So

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2	that was the tail end of that. Okay. My testimony,
3	good afternoon Chair Van Bramer and members of the
4	committee. I am Cultural Affairs Commissioner, Tom
5	Finkelpearl here today to testify in regards to the
6	Mayor's Fiscal 2018 Preliminary Budget Proposal for
7	the Department of Cultural Affairs. I am joined
8	today by a number of my staff from the agency. First
9	I will review the numbers, the Agency Baseline
10	Expense Budget for 2019 and the Preliminary Budget
11	Proposal is \$142.1 million. This includes 28.5
12	million for the Cultural Development Fund, \$106.7
13	million for the Cultural Institution Group and \$6.9
14	million for Agency Operations and Other Expenses.
15	This is the Preliminary Budget Proposal. These
16	figures do not include any initiatives or other one
17	time additions typically added at Budgeted Option.
18	For the current Fiscal Year, our Budget is \$186.4
19	million. This is DCLA's largest every allocation.
20	This remarkable investment in Cultural Life of our
21	Communities is thanks to our strong partnership with
22	the City Council but by, led by the speaker and Chair
23	Van Bramer. It also reflects a real commitment to
24	the goals of Create NYC. I will discuss these in

more detail later in my testimony. I would also like

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2 to highlight that my Agency's Operating Expenses represent just 3.5% of our overall Budget. 3 4 means that 96.5% of funds flow directly to the 5 Cultural Organizations in neighborhoods that make the 6 city a cultural powerhouse. Applications for the 7 Fiscal Year 2019 Cultural Development Fund were due 8 last month. The panel review process starts next week and we will run through June. As always, we 9 appreciate the Council's consistent support and 10 involvement in this important process. For the 11 12 current year we are providing more than \$40 million to more than 900 cultural groups across the five 13 14 boroughs. Next to our partnership with the City 15 Council this is the largest ever CDF allocation. 16 Turning to Capital the DCLA's four year Capital Budget currently allocates \$933.84 million to 17 18 projects for 250 cultural groups city wide. projects are essential to the cultural organizations 19 20 and audiences in all five boroughs insuring access to the best and most efficient cultural facilities and 21 2.2 equipment. If you are entered the New York Botanical 23 Gardens that has recently opened East Gate or climbed 24 about the gloriously restored Tall Ship Wavertree at

the South Street Seaport Museum you've encountered

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2	City Funded DCLA Capital Projects. Some current
3	highlights from our portfolio include replacing
4	outdated HVAC boiler systems and fire safety systems
5	at the Dance Theatre of Harlem, renovating a new
6	administrative facility for the Louis Armstrong House
7	and Museum in Queens, upgrading the South Wing Atrium
8	at the Bronx Museum including new energy efficient
9	windows, HVAC upgrades and enhancement allowing for
10	all, for improving access and multi-use programming
11	year-round, improving the aquarium at the Staton
12	Island Zoo resulting in both better visitor
13	experience and greater energy efficiency and phase 3
14	of Brooklyn Botanic Garden South Gate Redevelopment
15	Project which will enhance and guide sustainable
16	operations and improved connections to its
17	surrounding neighborhoods. As you know Create NYC
18	has influenced DCLAs priorities, programs and budget
19	this year. There was a Cultural Plan Oversight
20	Hearing held by this committee in September of 2017.
21	Here is an update on a few recent announcements and
22	markers of progress towards the goals for this far
23	reaching program. In January we announced the winners
24	of the Mayor's Grant for Cultural Impact which

provides \$500,000 dollars for seven partnerships

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2	between city agencies and cultural organizations to
3	fund programs benefiting underserved and vulnerable
4	New Yorkers. These programs respond to create NYC
5	recommendations to better intergrade culture into th
6	City Services. They include partnerships between
7	Artist New York and the New York City Department of
8	Planning to enliven Success Garden, an underutilized
9	community garden in East New York and expanding the
10	partnership between the Carnegie Hall and the
11	Department of Probation. To bring free verse
12	programs and apprenticeship project to neighborhood
13	opportunity networks, that is Neon Centers in
14	Northern Staton Island and Jamaica Queens. DCLA
15	launched public Artisan Residents or PAIR in 2015
16	which enable artists to work at city agencies where
17	they will work alongside staff and constituents.
18	Create NYC called for more such collaborations so
19	last month we announced New Artist Residencies for
20	four city agencies, the Department of Probation, the
21	Department of Corrections, NYC Commission on Human
22	Rights and the Mayor's Office to combat domestic
23	violence. We are excited to work alongside these
24	four artists and agencies to bring creative practice
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to help solve from the New York City's most difficult

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2	and pressing issues. Last month we kicked off
3	Building Community Capacity Program in three new
4	neighborhoods, Morrisania in the Bronx, Far Rockaway
5	in Queens and Bushwick in Brooklyn. We have also
6	started related effort in East Harlem building on the
7	Arts and Culture Chapter of the East Harlem
8	Neighborhood Plan. As I have testified on bel in
9	the past, this program provides support to
10	organizations in low-income communities that are
11	engaged in broader planning and development efforts.
12	Through funding and technical assistance, the ECC
13	helps to ensure that local cultural groups and
14	artists are represented as neighborhoods plan their
15	futures. Their previous cohort included East New
16	York, Mount Haven and Jamaica, Jamaica and Endwood.
17	They concluded the run of their two-year program in
18	January. Affordable Real Estate for Artists or AREA,
19	Mayor De Blasio first announced the city's commitment
20	to create 500 affordable artists workspace in his
21	2015 State of the City Address. Create NYC
22	reinforced the importance of cultivating affordable
23	workspace for artists to maintain NYCs creative
24	vitality. Last month, DCLA and the New York City
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Economic Development Corporation launched an effort

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2	to identify new non-profit partners that are
3	interested in developing or operating affordable
4	artist workspace in city led development projects.
5	We also released a survey to proudly assess the
6	demand for artist workspace citywide. If you want to
7	learn more about or promote these opportunities among
8	your constituents, I am happy to connect you with my
9	appropriate stock members. During the cultural plan,
10	public engagement we started the Create NYC Officer
11	Hours with the Commissioner. This series provides ar
12	opportunity for us to listen to residents about what
13	matters to them in an open audience led format.
14	Today we have had engaging conversations on topics
15	including DIY Artist Space, Arts and Disability,
16	Immigrant Artists and much more. These events have
17	shaped our understanding of so many critical issues
18	facing residents and cultural community in
19	particular. We have also sparked new collaborations
20	among participants. We promised to continue hosting
21	these events after the plan was released. The next
22	one will take place on March 26 at the Whitney Museum
23	where I will be hosting a conversation about sexual
24	harassment in the cultural community. Colleagues

from the Mayor's office to combat domestic violence

	/ 6
2	and the Commission on Human Rights will join us for
3	this important conversation. More information is
4	available on the DCLA Facebook page. Thanks in
5	particular to our partnership with the Council,
6	Create NYC provided a big boost in funding to
7	individual artists and small organizations in low
8	income communities. Our largest ever CDF allocation
9	included \$6.5 million to support cultural plan
10	objectives including as the Chair mentioned \$4
11	million boost from the City Council to CDF funding
12	with greater increase allocated to smaller
13	organizations, \$1.5 from the Mayor to support
14	organizations in neighborhoods identified by the
15	Social Impact for the Arts Project and another \$1
16	million from Council for Individual Artists provided
17	through the local arts councils. We believe that
18	culture is essential to healthy communities and we
19	are so proud and grateful for this increased funding.
20	The Cultural Plan contains over 90 recommendations
21	including eight immediate actions. Of the eight I am
22	glad to say that we have achieved substantial
23	progress on all of them from moving ahead with
24	creating new position in our agency dedicated to

promoting greater energy efficiency and Cultural

2	Institutions to establishing a Cultural Cabinet of
3	City Agencies to coordinate our drive, to drive
4	forward cultural efforts across multiple portfolios.
5	Another long term commitment identified in Create NY(
6	and reinforced by the Mayor itself at the release of
7	the Cultural Plan in July is DCLAs effort to promote
8	diversity, equity and inclusion in cultural
9	workforce. Prior to the release of the plan, we
10	directed millions of dollars towards promoting equity
11	and diversity in hiring. This included support for
12	the Cueni Cultural Core which provides paid
13	internships at cultural institutions for Cueni
14	students and over \$2 million to the Theatre
15	Subdistrict Council to fund programs aimed at
16	diversifying theatre groups. Theatres of Discipline
17	in our 2016 survey is found to have particularly
18	touch challenges with regard to diversity on their
19	staff so we've been excited to see TSC Programs
20	unfold and hope to report some of the outcomes in the
21	near future. With the release of the plan, we also
22	committed to building an emphasis on diversity in our
23	agencies funding at every level. To this end, the
24	Cultural Development Fund Applications included new
25	questions this year about each applicants efforts to

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2	hire diverse staff and reach diverse audiences. The
3	Cultural Institution Group given their greater share
4	of the funding are being required to produce full
5	diversity plans, set benchmarks, and increase
6	accountability. These will be due next Fiscal year.
7	In the meantime, we have been working with them
8	closely to figure out how to produce plans that
9	translate to concrete improvements that are
10	cultivating more inclusive cultural sector. Another
11	commitment in the Cultural Plan was to look carefully
12	at how we could support engagement and inclusion of
13	people with disabilities in the arts communities as
14	artists, cultural workers and audience members. To
15	this wind, we have created a new position at the
16	Agency, Disability Inclusion Associate. We are also
17	planning an announcement about disability focused
18	funding in the near future. There is an amazing
19	innovative work being done by people in the
20	disability community city-wide and we want to be part
21	of making this more visible, better funded and more
22	essential to the ongoing conversation about
23	diversity, equity and inclusion in New York City.
24	This year, we have also implemented far reaching

legislation passed by the City Council and signed by

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2	the Mayor, one piece of legislation pertaining to the
3	Percent for Art Program, adjusted funding formulas
4	that haven't been updated since Mayor Koch signed
5	them into law in 1992. Thanks to the leadership of
6	Chair Van Bramer and Majority Leader Cumbo, this law
7	went in to effect last month, modernizing the formula
8	and providing more funding for individual Public Art
9	Commissions. As the Mayor said when he signed the
10	Legislation the Improvement of the Percent for Art
11	Program strengthens the city's ability to invest in
12	Public Works of Art and local artists who created it.
13	As of today, there are already 15% projects in the
14	pipeline that will benefit from the new Legislation
15	and the first artist selection panels will take place
16	later this year. In January, Mayor De Blasio
17	released the final report of the Mayoral Commission
18	on City Arts, Monuments and Markers. As you know, I
19	co-Chair this Commission along side Darren Walker,
20	President of the Ford Foundation. The Commission was
21	charged with developing recommendation on how the
22	city should address monuments and markers on city
23	property that are a subject of significant public
24	debate. While similar issues have long been relevant

in New York the events connected to monuments in

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2	other cities place new emphasis on ensuring that our
3	public ground is inclusive and welcoming to all. The
4	Commission was comprised of members with expertise in
5	History, Art and Antiquities, Public Art and Public
6	Space, Preservation and Diversity Inclusion. A small
7	number of city agencies with relevant roles and
8	skills provided additional technical and policy
9	expertise. During the public engagement process last
10	fall, New Yorkers spoke up and provided FYIs. Newly
11	200 offered verbal testimony and on-line survey
12	received more than 3,000 responses. Broadly speaking
13	the Commission laid off process for evaluating city-
14	owned monuments and markers on city property that are
15	subject of significant public debate. The Commission
16	also provided recommendations on four monuments in
17	particular. The Mayor largely embraced the
18	Commissions recommendations for these four monuments.
19	In general, the Commission emphasized additive
20	measures and public dialog. This includes
21	commissioning new permanent artwork honoring
22	histories of people not currently represented in
23	public property starting with indigenous peoples
24	supported by \$10 million in DCLA Capital Funding.

The Mayor also committed to relocate the statue of J.

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2	Marion Sims from its current location at the edge of
3	Central Park to Greenwood Cemetery where Sims is
4	buried. In addition, the city will take steps to
5	inform the public of the origin of the statue and the
6	historical context. The input from members of the
7	committee, the Broader Council and the general public
8	continue to inform our approach to cultivating public
9	space that are welcome to all New Yorkers and
10	representative of the rich histories of the city and
11	the city's residence. Almost there, no review of the
12	activities of the Department of Cultural Affair would
13	be complete without a nod to one of our most popular
14	programs, Materials for the Arts which provided a
15	fitting location for the lease of the Create NYC plan
16	in Chair Van Bramer's District last July. This year
17	we are celebrating 40 years of Materials for the Arts
18	that is #mftaturns40. In each of the last two years
19	we have pushed very close to the \$10 million and the
20	value of materials donated to this Creative Re-Use
21	Program. We are on our way to reaching this
22	milestone during this Fiscal Year. Along with our
23	partners at the Department of Sanitation, the
24	Department of Education, we are providing free

materials to 100s of organizations in public schools

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2	creating great educational opportunities and writing
3	tons of useful material from our landfields. We
4	appreciate the opportunity to testify last month at
5	your hearing on the Role of Cultural Organizations in
6	the Current Political Climate. We are proud to
7	support the Tranformity for what our Cultural
8	Community is doing and we thank you for your
9	leadership in these issues. I am happy to answer
10	questions you may have.

CHAIRMAN VAN BRAMER: Thank you very much, Commissioner Finkelpearl, you said almost there as if the Majority Leader and I didn't want to hear your testimony anymore but I think we both could have sat here for hours and listened to a lot more, so.

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COMMISSIONER TOM FINKELPEARL: Thank you very much.

CHAIRMAN VAN BRAMER: So uhm, no need to rush through your uhm testimony, it is all really important stuff and I know that we both enjoy always hearing from Commissioner Finkelpearl.

COMMISSIONER TOM FINKELPEARL: Thank you.

CHAIRMAN VAN BRAMER: A few things that I have, uhm, so I mentioned in my, my opening the failure to baseline the increases that we have seen,

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restored.

the \$15 million is really what I am talking about 2 because we worked together uhm, very closely to see 3 those gains and then we worked together very closely 4 5 in terms of which pieces you would pick up and which 6 pieces we would pick up, uhm but all of it is 7 incredibly important and if we are going to do justice to the Cultural Plan that we worked so hard 8 on and we all talked so much about, not simply being 9 a dusty plan that goes on the shelf and but instead 10 actually effectuating the change that we all know is 11 12 needed and the \$15 million is really for me, that manifestation of the plan actually changing our 13 14 Cultural Scene and Community. So talk to me about 15 the importance of that \$15 million in particular and, 16 and what would happen if we did not see that funding

COMMISSIONER TOM FINKELPEARL: So look, I broadly agree with a lot of what you are saying, uhm but I want to just, and I hope you don't think I am pushing back but I do want to say that there is a lot of stuff going on with the Cultural Plan that is not within that \$15 million. I will just say that it is Diversity Planning, the energy, the nightlife offices, a lot of great stuff that came out of the

2	plan that has actually happened. New laws have been
3	passed, night life office, I look forward to the
4	woman who is going to run that next week. Uhm, so
5	uhm, every Commissioner sits here with the Oversight
6	Committee and we obviously have goals for our agency,
7	we work closely with our partners at OMB to create
8	the best, you know, Budget for the City and this you
9	know, preliminary, we are sitting in a very similar
10	position that we were sitting last year at
11	preliminary looking forward to the Budget's outcome.
12	I obviously said in my testimony that the Budget
13	outcome last year was, was great. That is the
14	biggest Budget in the history of this agency,
15	therefore, the biggest Budget in any city in America
16	because we have the largest Cultural Budget, so I
17	would repeat I guess what I have said in past
18	testimony which is that I look forward to working
19	with you. I understand also that there will be push
20	from the Cultural Community. This is not surprising

CHAIRMAN VAN BRAMER: I appreciate that. So you get to push back a little bit and I get to push back a little bit too. Because in the within

to baseline the money and I look forward to working

with you on the Budget as it unfolds.

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2	the \$10 million that the Mayor allocated virtually
3	every dollar in those \$10 million was in fact
4	allocated toward very specific initiatives that came
5	out of the Cultural Plan and so I reiterate that it
6	is imperative that we once again see those \$15
7	million in the final Adopted Budget but we don't ever
8	have to get there. The Mayor has that ability to
9	baseline that funding between right now and the
10	release of the Executive Budget and that should be
11	done and then we can also seek the increases that we
12	all agree are necessary to get us to where we are at.
13	Because I am very pleased that funding for the
14	Department of Cultural Affairs is at an all-time
15	record high. We worked very hard together to make
16	sure that we could say that and that you could put
17	that in your testimony and say it today. Uhm, I am
18	also very proud that the Cultural Development Fund is
19	at a record level. Again the City Council putting ir
20	an additional \$4 million last year to make that
21	possible but you are the Mayor's Commissioner at the
22	Department of Cultural Affairs and it is imperative
23	that the Mayor understand how important this is to
24	you and to the community and to this Council and

baseline this funding once and for all because we

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going up.

cannot risk it year after year after year, allow our economy to get into one of those downward phases which are inevitable as the ebb and flow of the Economy happens and we all know sitting here today that that \$15 million would be among the first that people would propose to take away from our community and so now is the moment for it to be protected and preserved and enhanced. And I see some happy fingers

COMMISSIONER TOM FINKELPEARL: You see that in the room.

CHAIRMAN VAN BRAMER: Uhm, so I think it is, you know, of course a little bit ironic that I used to be the Chair of the Cultural Institution

Group where John Calvelli is going to testify, I am sure, supporting that. Uhm and this sort of definition of what a cut is? So I am sitting now where Kate Levin was when I was sitting where John Calvelli. In those days, we were looking at cuts to the Cultural Budget that were quite significant which added up to a big \$65 million gap so the first four years ago I, I reiterate the history here, uhm, there was a baseline, a big baseline increase, the biggest in the history of agency as I understand to baseline

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2	that money so then when we have successfully been
3	able to add the money then it is defined as a cut if
4	it is not added again. So it's, that's the position
5	I am sitting in. I understand what you are saying, I
6	look forward to working with you, I appreciate the
7	collaborative work that we have all done together on
8	behalf of this and we are going to work together in
9	the coming months. So I understand your situation,
10	but it would be good to hear you at least say that
11	base-lining this funding is better than not base-
12	lining this funding. Increasing funding for the
13	Department of Cultural Affairs is not better than not
14	increasing the Budget for the Department of Cultural
15	Affairs and that all of the organizations, the nearly
16	1,000 that rely on this funding and then all of the
17	groups that received additional funding or additional
18	grants as a result that the \$10 million that the
19	Mayor was put in that was really specifically geared
20	towards making sure that the Cultural Plan is a
21	living, breathing document, I think it would, it
22	would be good to know that you are in there fighting
23	with your Deputy Mayor and I don't mean fighting
24	against them but fighting with them to, to make sure

that we are getting increases that we need.

2	COMMISSIONER TOM FINKELPEARL: I can say
3	with great confidence that the money was well spent,
4	that the \$15 million was extremely good thing for the
5	Cultural Community and for the Life of New York City.
6	I can say that every Commissioner that comes up here,
7	has a role in the Budget and that the role of working
8	with our friends at OMB, some of whom are here. Uhm
9	to create the best Budget for the people of New York
10	City, it has to be a balanced Budget so I can say
11	that I am an advocate for its culture and that I am
12	proud of the Budget that we have been able to
13	collaboratively create and proud of that I can say.

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CHAIRMAN VAN BRAMER: Can we, can we agree that it would be a very bad thing if this lack of base-lining lead to a \$15 million cut to the Department of Cultural Affairs Budget.

COMMISSIONER TOM FINKELPEARL: I mean I think what I can say as Commissioner is that adding that money has been great thing for the Cultural Life of New York City. You know, I can't get up here and make a comment that says anything that is clear about base-lining that money because that is part of the Budget process, I think we all know that Budget process is what it is. I am proud of the money that

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2	you and I and other advocates and people in this room
3	have added to the Budget in the last years. When I
4	say you and I, when I say I, I mean the Mayor, right,
5	that's who added the money, not Tom Finkelpearl,
6	let's be clear about that. Uhm so I mean I think
7	that is what I'm, what I can say and I think you
8	understand the limitations on what I can say are I am
9	proud of the Budgets that have been created, I am
10	100% certain it has been good for New York City to
11	spend that money and I look forward to the Budget
12	process.

CHAIRMAN VAN BRAMER: And I look forward to the Mayor base-lining this funding for.

COMMISSIONER TOM FINKELPEARL: I understand that.

CHAIRMAN VAN BRAMER: The Cultural

Community and we just got to get of this, this, uhm,
annual fight and we've got to affirmatively assert

that funding for Culture and the Arts is critical.

It is not a luxury it is not fluff. It is absolutely
essential and if a Budget is a reflection of our

values then we've got to put our money where our

mouths are in terms of the value that we place on

Culture and the Arts. Uhm, I wanted to ask a

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specific question about the Percent for Art Program and the, the works that you are talking about that are in the pipeline that will benefit from the increase. How, how are you breaking those out by borough, those projects in particular because obviously you would not be shocked to learn that I would be particularly interested in knowing that all of the boroughs are receiving an equal amount of attention when it comes to the absolute need for public art.

actually I don't have the borough breakdown but just to be clear the law, remember when the law was passed there was a year from that date was when the numbers were going to go up so that just happened last week so all subsequent Percent for Art are based on the new allocation which is again much more then, more than twice as much money. So the way the Percent for Art Program works is not that we seek out you know, let's do a project in Queens and let's do a project in the Bronx. We sit down with the agencies and we find out where there are Capital Projects that are, that are eligible for Percent for Art. We look at the most publically accessible so I can get back to

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you with Kendall Henry and our, my Percent for Art

Director and try to figure out exactly or not try to,

we can tell you where those works are being done.

5 CHAIRMAN VAN BRAMER: I hear what you are 6 saying but it's pretty obvious that Percent for Art

 $\label{top:commissioner} \mbox{COMMISSIONER TOM FINKELPEARL:} \quad \mbox{They are,} \\ \mbox{yep.} \quad \mbox{Yep.}$ 

Eligible Projects are happening all over the city.

CHAIRMAN VAN BRAMER: And in every borough and therefore you do have some ability to determine that there is equity and that you aren't just putting them all in one neighborhood.

COMMISSIONER TOM FINKELPEARL: No, no and I.

CHAIRMAN VAN BRAMER: Or one borough and so there is some discretion here when it comes to all the projects because just in my district alone I could point you to numerous projects that are Percent for Art eligible and of course that is probably for just about every district in the city.

COMMISSIONER TOM FINKELPEARL: Yeah, so I mean there definitely is an effort to do city-wide and it has been through, I believe the Percent for Art really is a city-wide project. It is in all

look at that list and see if, how it stands.

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boroughs but again I can get back to you and say
which ones are at this point going forward and we can

CHAIRMAN VAN BRAMER: I would appreciate that a great deal. Maybe that is a good topic for another hearing of this committee going forward. So Cheers for the Arts, obviously is a city-wide program but because it is based in my district we are absolutely thrilled with it and the \$10 million marketing materials is that also a record, and...

commissioner tom finkelpearl: So we've had, we've approached \$10 million in the last two years, we are hoping to get to that threshold this year, that would be a record. The last two years have been the highest ever, right around \$9.5 million of materials. We also measured in tons and they have been the highest so we are, it has been improving its efficient and reach and amount of money saved, so we are hoping for a record. The last two years have been highest we have ever had. I can show you those stats also.

CHAIRMAN VAN BRAMER: Right.

 $\label{eq:commissioner} \mbox{COMMISSIONER TOM FINKELPEARL: I can} \\ \mbox{share them with you.}$ 

CHAIRMAN VAN BRAMER: Yeah, that would be terrified, and, and turning to Capital, with respect to our Cultural Institutions and Organizations, uhm, I think you completely agree with, with me, that when we make those investments we are really investing in the City of New York and the future of the City of New York and it's absolutely essential that we continue to increase the Capital Program for the Department and for all of these amazing projects that are going all over the City of New York, increasing our footprint is so incredibly important so uhm, talk to me about the Capital Budget and where we are at now and where we need to be?

the last year or this Fiscal Year's Capital Budget for the Department of Cultural Affairs was about \$175 million, that included a very robust partnership with the Council and we are looking forward to that. We are hoping for that really great partnership going forward. We are looking at the statistics and the \$175 million mark is a very robust Capital Budget, adjusted for inflation that is about where uhm it was during the last administration. Uhm, the last couple of years of Bloomberg were extremely high but the

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average years. So we don't have a number yet and you don't have a number yet on Capital but we are hoping uhm that our investment has been very consistent from the City side of \$60 or \$70 million a year coming from the Administration in the terms of Capital, similar coming from the Council, last year was extremely good year, the borough Presidents threw in maybe \$20 million. I can get the st, st, st, exact statistics to you but it has been a very robust set of investments. We have the Capital Applications are There is a lot to look at. We are just coming in. beginning to look at that, there is a lot of big requests coming from our brothers and sisters in the audience here today. Uhm, so look it has been very robust. I'm, I'm glad you brought it up. It's about at least half of what we do as Capital in terms of funding and we are looking forward to another robust year this year.

CHAIRMAN VAN BRAMER: Yes, who here would like more Capital Funding. Yeah, I think that's and in terms of actually being able to spend the money and get those projects built in timely and efficient ways, obviously there is a lot of concern about the Department of Design and Construction and various

Uhm, so

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issues that some organizations and institutions face, how, talk to us a little bit about all of the Capital Program and there is a lot in there, hundreds of millions of dollars being spent in a way and those projects being built in a way that are efficient for the taxpayers.

COMMISSIONER TOM FINKELPEARL:

first of all in the way that we spend our Capital money, a lot of the larger institutions do either what is called a Funding Agreement through the Economic Development Corporation or a Cultural Capital Grant, thank you very much, CCG through DDC. So a lot of the money is actually managed by the Cultural Institutions usually that own Capital Projects and that is do only really for the bigger institutions where there is a lot of private fundraising so I think that is a very efficient use. That is something uhm that we do a lot of. We have been working very closely with the Council to look at efficiencies, to sit down with some very lengthy meetings to talk about how the money is spent. Obviously, we are not the Capital Agency, we are the Funding Agency but there are some experiments that have to do with something called pre-scoping which is

2	to work especially with small Cultural Institutions,
3	one of the problems has been that scoping in other
4	words to try and figure out how much money you need
5	to do the Capital Project that you need to do is very
6	hard for small cultural institutions to get to the
7	finish line with a Budget that is realistic to
8	present to us and to the Council to ask for funding.
9	Right, so we have all seen this. They, you are not
10	quite sure, because this is not a small cultural
11	institution, even including something like the Queens
12	Museum didn't have a Capital Division it had some
13	people who worked on the Capital Projects. So we
14	have been working on some experiments like that,
15	working with pre-scoping with DDC, you know,
16	obviously this is something we would like to get done
17	more quickly, so we are working very much on that but
18	we are not the Capital Agency.

CHAIRMAN VAN BRAMER: Right, uhm, so the commitment rate, is 27.2%, uhm, now there are other agencies that are even significantly lower than that but there are significant agencies that are significantly higher than that, so what is the plan to increase your commitment rate, because I also serve on the Transportation Committee and

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Commissioner Trottenberg has come before the

Committee in past years and I commemorate was for

that agency was significantly lower. Commissioner

Trottenberg has been very successful in getting that

commitment rate up at the DOT and she talked about it

just a couple of weeks ago here, right in your very

same spot. So, for your department and for this

community what is the plan to get?

COMMISSIONER TOM FINKELPEARL: So there base proposal is on the table, not necessarily been accepted yet, but I'll just mention to you and I already mentioned the pre-scoping so we believe that before, if enough research is done that you really, that the organization has the right exact idea of how to create the scope at the beginning of the process, these are for the smaller organizations working with DDC that that is going to make it much more efficient so by the time you actually get the money in hand you understand the Budget, understand the scope and then the other, we've had slowdowns in relationship to Equipment Purchases so there is a proposal on the table, again not, it's under discussion, but has been openly discussed with the Council, I'm not breaking any confidentiality rules to do alternate year

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equipment purchase so that to say every equipment purchase needs to be completed within a certain period of time, it creates a beginning, a middle and an end. You start over every two years. You only apply every two years. Again, it hasn't been approved. We think that is something, we again have been working with our friends at OMB about that kind of procurement which we think, you know, there is a lot of what we do is equipment purchases and those things have been taking longer than they should, so those are two proposals on the table, we are absolutely actively pursuing it. Uhm, this is something that has been in high priority for the administration.

CHAIRMAN VAN BRAMER: Well I may come back and ask some more questions, uhm, but I want wrap up my statement by saying once again

Commissioner I am enormously proud of the work that we have done together and to find so many instances in your testimony where you talk about being at record levels of funding, you and I both know more than just about anyone else in the city just how hard we have had to work to be able to say those things.

Uhm, it shouldn't have to be that hard but it

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sometimes is when it comes to uhm, Culture and the
Arts but we have been able to do it and we need to do
more and we should see even more increases for this
community and then we need base-lining. We
absolutely need to have this funding base-lined and
this community deserves it and we can't leave the

tough in the City of New York.

COMMISSIONER TOM FINKELPEARL: And I can say on the record that I appreciate your advocacy and support.

lesser appreciation for this community when times get

community vulnerable to those who have a less, a

CHAIRMAN VAN BRAMER: Thank you I am determined and very, very dogged when it comes to the things that I care about and we just saw our Library Systems talk about their base-lining and their increases and I fight equally hard for both of the things that I care about most in the world which are Libraries and the Cultural Community, so it's, I look forward to the fight again this year, Commissioner Finkelpearl with you and now I believe Majority Leader Cumbo has some questions.

MAJORITY LEADER LAURIE CUMBO: Thank you Chair Van Bramer, thank you Commissioner Finkelpearl

2 for being here. I wanted to start off with questions about resources and money out the door and the time 3 4 frame in which organizations receive funding. So 5 there were a lot of challenges with CASA Funding, 6 SUCASA as well as the Cultural Immigration Fund and 7 organizations receiving those resources, uhm, 8 throughout the years that has always been an issue but it was particularly an issue last year when many 9 organizations had to front a great deal of money 10 before they got reimbursed. I want this to be the 11 12 year that it all changes, I want this to be a revolutionary year where people refer back to 2018 13 14 and say that's when they fixed it. What are we going 15 to do this year to make sure that organizations get 16 the funding in a timely fashion because not in 17 theory, in reality these are suppose to be yearlong 18 programs so what happens with programs like CASA and others is that the money comes in late, the 19 20 organizations then start the programs late, the students have already selected afterschool programs 21 2.2 and then enrollment in these programs is typically 23 very low because we never got a chance to get the resources out the door in a fashion that would allow 24 25 What are we going to do differently?

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COMMISSIONER TOM FINKELPEARL: So first of all I will say there is some good news. Which is the money actually for CASA, Immigrant Initiative, SUCASA, did go out quicker this year, significantly, we had a hearing on that last year. I said we will work together, we are going to do everything we can, promised to get it out and we did get it out sooner. Last year was I think the high watermark on lateness and it was very difficult to get those Council Initiative money out the door. This year, with SUCASA was delayed for a variety of reasons. Look, the thing we would love to do and to work together with y'all on this committee to work together with the new speaker, to get designations right up front as much as we can at adoption. If we could get the designations from the Council early enough we will work like crazy to get the money out of the door as quickly as possible. Again, the results were much, much better this year. I remember last year in December, things were, very, very stalled. This year much of that money, much of the designations were completed and things were going on ea... much earlier. So you know from our side, we are hoping and praying that we can get to the point, which we

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really did make a lot of progress this year. I don't know if the groups feel it, but it really was. We have the statistics to back it up saying it was much better this year than last year but let's make it even better next year, create a system that gets all the designations done in a very timely manner. We would love to have a very hard deadline, working together with Council Finance of you know the end of the summer for all of the designations. We will work together with y'all to make that happen.

MAJORITY LEADER LAURIE CUMBO: I hear you, I don't see why when we actually vote on the Budget why those allocations can't be included in the Budget at that time and when we vote those organizations are already part of the decision making process so that July 1 we are already working towards having that money going to the hands of the organizations.

COMMISSIONER TOM FINKELPEARL: Well that would be a dream come true. I will say that there are plenty of Council Members who do make those designations right at the very beginning of the Fiscal Year.

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make designations for tons of things in other areas, street cleanup, Parks Initiatives, all of these different types of programming those decisions are made. We have to buckle down and make sure that those decisions are made at adoption.

fair, many Council Member do initially make those designations at adoption. We are always working to have more Council Members make those designations at adoption and as soon as possible. I will also say that the totality of the issue is not simply about member designation and there is a piece of that the Department of Cultural Affairs owns as well, so your point is very well taken but uhm, we, we have had many Council Members designate at adoption but, but some still choose to take a little more time to get that done but even when they are all done or virtually all done I think there is some other issues at the, at the other end to be fair.

MAJORITY LEADER LAURIE CUMBO: Thank you.

I also want to move into security. So we are living in another time, uhm, going into a Cultural

Institution, particularly a lot our Performing Arts

2 Venues, particularly on the larger scale are

3 experiencing greater needs for security. What is

4 DCLAs plan around security for our Cultural

5 Institutions, uhm, requests that have gone in, in

6 terms of increased security and allowing

7 organizations the opportunity to not have to have the

8 | need to utilize their Operating Budgets to take on

9 additional security costs that obviously takes away

10 | from Programming and Events, staff, utilities and so

11 | in and so forth. What is DCLAs plan as it pertains

12 | to security moving forward?

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personally have not gotten an avalanche of requests related specifically to security. I would be interested to hear what you have heard? Obviously a lot of the money that goes to the Cultural Institution Group goes to Maintenance and Security so those security guards at institutions, so there is a lot of money being allocated towards security at institutions already. So it is not something that has come up as a major issue. I mean, I know what you are talking about, things like the security issues at schools, etc. I haven't heard from a large

number of Cultural Institutions that there is, you

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know, but I would be interested in hear if you have heard that and if Cultural Organizations do see a huge uptick in the amount of money being spent on security. I just haven't seen it.

more so heard from Cultural Institutions but I think that many of them that are outside of the CIGs as well don't even think that that is an option for them. So I think that it is a conversation that we have to have in terms of how DCLA is going to be looking at security moving forward in this new era. Another aspect is in Traveling. I am always very excited when I see brochures, events translated into different languages. Where are we with allowing organizations or providing resources for organizations to translate materials into other languages so that we can capitalize on the amount of tourism that many of our institutions enjoy and would like to enjoy more of?

COMMISSIONER TOM FINKELPEARL: So we did allocate some money through the Cultural Plan, specifically for translation services. Uhm, that was money that was added essentially to organizations Budgets and but we were actually thinking of it more

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in terms of access for New Yorkers who speak many different languages. I think a lot of the folks who are going to the tourist destinations, like if you go, you know big Cultural Institutions that have lots of tourists there, there is often translation already there for some of those languages that tourists are speaking.

MAJORITY LEADER LAURIE CUMBO: I wanted to go into the diversity work that you are doing. So there is obviously been a huge push in order to make our Cultural Institutions, staffs, boards, etc., more diverse. Do you have numbers in terms of where we have been able to move the needle and how that is working? And what are the, what are the things that are working? What are the areas that we need to do more as far as diversity throughout our institutions and have we thought of adding more partners to assisting with that effort, particularly some of our smaller institutions of color that could also be considered training grounds for diversifying staff?

COMMISSIONER TOM FINKELPEARL: So we did
the initial. When I say we, there was an initial
survey done by an outside non-profit which is Dorsey
Activity Inclusion Survey of the Cultural World in

New York City. So everybody who got a grant from us
was required to fill out this survey and it, it

4 created results for 37,000 employees, I think 11,000

5 board members. The next step, so we don't, that was

6 sort of a baseline survey. The next step is going to

7 be a new survey that is going to be done in the

8 coming months working with CDP, the Cultural Data

9 Project and one of the things about surveying is that

10 | the goal standard of surveying is self-reporting and

11 that, that is what this will be, involved, and it

12 | will be the CIG plus a sample of Program Groups. So

13 since we have done the baseline survey we have not

done another survey so we can't say what the progress

15 is until we do the next survey. But we are very

16 interested in that, obviously, I think doing the

17 survey at periodic times to see whether the needle is

18 changing or whether the needle is being moved is

19 important to us.

MAJORITY LEADER LAURIE CUMBO: Have you thought about any uhm, other ways to include more partners to add to that desire.

COMMISSIONER TOM FINKELPEARL: So I mean, there are for example Cunei Cultural Cores.

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2 MAJORITY LEADER LAURIE CUMBO: I was just

3 going to ask.

COMMISSIONER TOM FINKELPEARL: that's been, I think really successful. We have our second cohort, I think we have had 200 Cunei students participate. I know many of the organizations out there have had those. You guys, have you done it? Yes, some of you yeah, so that's paid internships where it doesn't cost the institution money, we are paying for the internships and it's a super diverse group of Cunei students. Anybody is eligible that who is a Cunei student but it's just, that's how diverse Cunei is. We've also worked with their 11 theatre programs, theatre diversity programs underway with funding from Theatre Subdistrict Council. It is an amazing program diversifying work force at theatres so there is a series of uhm diversity funding that we have been doing which includes many different partners, not just Cunei but 11 theatre organizations and the entire you know sort of cultural field is in discussion about that.

MAJORITY LEADER LAURIE CUMBO: As it pertains to Capital, where do you stand in terms of, where does the Department stand in terms of

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exhibitions being included in your Capital Budget, because many organizations are different from let's say a Fine Art Institution with Moama. There are institutions that their exhibitions can last five, ten years because it is almost a part of the, the construction of the institution but it needs upkeep, it needs general change and care, many historical centers will be similar to that, Children's Museums, exhibitions, spaces such as that. How do you look at and view exhibitions in your Capital Budget?

just us, there is something called Directive Ten which has to do with the use of Capital money. This Directive Ten is essentially a legal definition of what is Capitally eligible. So that is something that we work with the Office of Management and Budget on that. Often exhibitions are not considered to be Capitally eligible, so you know, if you think what happens is people buy bonds and there is a period of time of that bond. There has to be a fixed asset that is bought with those bonds and the fixed asset has to last as long as the bonds, at least, right, so if you are building a building those are often 30 year bonds. So the people of New York City are

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paying back those bonds or the people of whoever buy the bonds. They don't have to be from New York City but these are, you know, bonds that have a life span and there is a very strict set of laws around what is Capitally eligible. It is not something I as Commissioner of Cultural Affairs could simply say an exhibition is now eligible. We work with our partners at Office of Management and Budget to determine what is Capitally eligible. So that, I mean it is very strict in New York State and it has been getting stricter.

MAJORITY LEADER LAURIE CUMBO: Could a, because an exhibitions as well as like certain forms of technology, it's an extremely difficult space because we are moving, we are in the technology era and age and everything is moving in that way. The way in which we fund and support technology doesn't go along with the bonding process as you would say. Nor do exhibitions because people want to see new things but the construction of an exhibition is a costly one and one that often cannot be covered by Programmatic or Expense Funding. So what would you say would be the life of an exhibition that DCLA could support?

technology. There are different lengths of different

5 bonds, right so, when we are buying for an

6 organization a complete system. It has to be a

7 complete system, it can't just be a computer. If it

8 is lighting system or something that is technological

there are again restrictions on that. For example, 9

10 there are restrictions on buying software as opposed

to hardware and I am actually not the expert. I have 11

12 seen these get approved or disapproved depending upon

the organization, but in general, you know, if you 13

14 would like to sit down, we can have an in depth

15 meeting to talk about Capital eligibility.

MAJORITY LEADER LAURIE CUMBO: We can do

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COMMISSIONER TOM FINKELPEARL: It is, I am happy to do it with the actual experts in my Capital Unit. Absolutely, look the restrictions are clear, they are defending you know those bond buyers and the interest of you know of New York City in creating permanent long-term assets.

MAJORITY LEADER LAURIE CUMBO: I just have two more questions, uhm, on the Federal level do

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we have an understanding at this point, what Federal

cuts have taken place and how they are impacting New

York City Cultural Institutions or what is forecasted

moving forward? I know Chair Van Bramer had a

hearing on that recently and I just wanted to

7 reiterate those numbers?

COMMISSIONER TOM FINKELPEARL: Right, so there haven't been cuts in Arts and Cultural Fundings so and that's because partially of advocacy. There was a national movement. The current Proposed Federal Budget which was sort of in the same phase, does eliminate entirely agencies including NEH, NEA, IMLS and Public Radio, I believe, have been zeroed out. What I have heard from advocates on those fronts is you know the really terrible scenario is if these agencies are zeroed out and disbanded, it is much worse than a 10% cut or whatever, we don't want there to be cuts, we think there should be increases but so far you know there haven't been cuts, in fact, there was a slight increase, I think, seem to remember in NEA funding. A bunch of New York City Organization, I think just a couple of weeks ago, \$6 million of funding was announced for New York City Organizations from the NEA alone. So there haven't

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been cuts and we want to fight against them and you
know it has been successful in the first. We can't
be, you know we have to be diligent and fight against
the cuts happening in the future.

MAJORITY LEADER LAURIE CUMBO: Is there a reserve that has been discussed or talked about in the event that these proposed wipe-outs of agencies happen because unfortunately this President seems to act on what he says.

COMMISSIONER TOM FINKELPEARL: No, I mean so the city does not have reserves in anticipation of the cuts. Our feeling is we should be fighting the cuts.

MAJORITY LEADER LAURIE CUMBO: Correct.

COMMISSIONER TOM FINKELPEARL: And along with the people of America to keep Cultural Funding in place.

MAJORITY LEADER LAURIE CUMBO: Uh-huh, and my final question uhm pertains to during the Cultural Plan. Was there a study or an understanding of what do the Cultural Institutions of the City of New York. So when we talk about, let's just say the \$28 million for the Cultural Development Fund, the \$106 million for Cultural Institute Groups

and the \$6.9 for Agency plus Capital. Do we have an understanding at this time as to what is the City of New York's Economic Revenue Generator for the City at this time? So have we done like an analysis to say the city spends this much on Culture, either through Expense or Capital and as a result it yields X, Y and

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COMMISSIONER TOM FINKELPEARL: have been numerous, you know, analysis of the economic impact of Arts and Culture in New York City. The thing that we have done under this administration is the social impact of the Arts Studies. That was different and by the way we 100% agree with and believe in the idea that there is a big economic impact but there are other kinds of impact and we wanted to do that study, so the social impact of the arts study said aside from Economic impact, Arts and Cultural Activities in communities are good for educational outcomes, safety and other social outcomes, health as well. So it is actually, there are correlations between Arts and Cultural Activities believe it or not and lower instances of high blood pressure and diabetes in communities. These are other kinds of outcomes that are extremely important

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so that's the uhm, the study that we felt was important to do, the other studies having already been done that we support. So we think of the Art as an economic impact but there is also a Social Impact of the Arts. And have you seen that study? I am happy to share that with you.

MAJORITY LEADER LAURIE CUMBO: I would love to see that. I would love to see it on an economic level, educational level, social level because we would have a greater understanding of how much we should allocate based off of where we are saving just by allocating resources in those areas, so if we find that Culture in an area brings down crime then we know that that is a better way of spending money than maybe putting in an entire police force to do that same type of work. So I mean, it's different but.

COMMISSIONER TOM FINKELPEARL: So just be a clear. I have a little bit of technical, there is a correlation between Arts and Cultural Activities and lower crime. It doesn't mean it is a direct relation. This study is saying that it is part of a healthy community. So I am happy to share that study with you.

2 MAJORITY LEADER LAURIE CUMBO: And then this is my last one, uhm, we discussed a lot in 3 regards to this and in my district the 35<sup>th</sup> District, 4 Fort Greene, Clinton Hill, Prospect Heights, Crown 5 6 Heights, part of Bedford-Stuyvesant, it is something 7 that I am so frustrated by, that there is so much 8 development happening, there are so many corporations, Apple, Whole Foods, Target, H&M, all of 9 10 these different corporations that are thriving in my district. Whereas like a Target's number 1 selling 11 12 store in my district uhm and then they just opened up a second one, #2, but not the Not for Profit and 13 14 Cultural Community is simply not benefiting from the 15 philanthropy that could be garnered from either the 16 development or the corporations that are moving into our city. How can we leverage this investment into 17 18 our Not for Profit Community because I just feel like I am going to scream the next ad that I see moving to 19 the Cultural Community in Downtown Brooklyn, near the 20 subway, near this and all of this but there is no 21 2.2 investment in all that they are advertising and it is actually going to in many ways not allow those very 23 institutions and artists and organizations to thrive 24 25 in the same way and I know we have had this

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discussion a lot and I have brought it up a lot during the Cultural Plan.

say that I don't know if there is a comprehensive answer to exactly the question that you are way, it is quite broad but I will say that actually inspired by some of the things that you said at some of the meetings. We have been meeting with a group of corporations and corporate philanthropies to understand how they can better invest in communities where they are doing business. So I don't want to, maybe we could talk off line. Uhm, we have taken that seriously and we have had some meetings inspired by that very set of issues you are bringing up.

Want to let everyone know we have the room only until 2 o'clock because we have another important hearing coming. What's that? Okay, thank you Council Member. Commissioner I want to thank you for your testimony. We have another 15 or so people who would like to testify so we are going to uhm, try and move a little bit more swiftly. Uhm going forward and but I want to thank you for your testimony. I want to thank you for being here and I want to thank you in

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folks make it thrive.

advance for your advocacy to baseline the funding and to increase the funding for your department and for this community because we both know that you and I agree that our city is better off when this funding is there and it is there permanently and it is increased and New York City is thriving because these

COMMISSIONER TOM FINKELPEARL: Thank you.

CHAIRMAN VAN BRAMER: Thank you very Uhm, now we will hear our first panel, John much. Calvelli, representing the Cultural Institutions Group, Christopher Carroll representing local 802 the American Federation of Musicians. We have Sheila Lewandowski representing the Chocolate Factory and I know that we have a young man from the library portion of our panel who has been waiting for hours. Would you like to testify now? Yes, so we are going to hear from Yosenix Orango (SP?), that is great name so why don't you join us and if it is okay with our cultural folks we are going to allow Yosenix (SP?) to close out our library portion with some heartfelt testimony I am sure about Libraries and uhm have a Yosenix (SP?) next to Sheila and Chris and John. we have been at this since 9:30 this morning and we

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are in hour four or something like this it's, it's 2 great to see everyone here. So we are going to go to 3 a three minute timer. I will ask everyone to be as 4 5 succinct as possible. I will be a little bit more 6 aggressive than I usually am and in pursuing this 7 through just because we uhm want to hear from 8 everybody who has come to City Hall today and we want to make sure that we also give over the room to the 9 next Committee who would like to have their hearing. 10 So uhm, to close out the Library portion of the day 11 12 why don't we hear from Mr. Orango (SP?) first.

YOSENIX ORANGO: Good afternoon.

CHAIRMAN VAN BRAMER: Why don't you press the little light in front of you.

YOSENIX ORANGO: Alright got it. Good afternoon members of the Cultural Affairs and Library Committees. I would like to begin by thanking you all the opportunity to speak before you today. My name is Yosenix Orango (SP?) and I am the Young Adult Librarian at Brooklyn Public Library Stone Avenue Branch in Brownsville, Brooklyn which is also the area where I reside. Uhm, in two months I will be celebrating my one year anniversary with BPL. As a young adult librarian I provide programs and services

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2	primarily to teens. Some of my programs include
3	Japanese Language Instruction, STEM Activities such
4	as Game Design and Robotics and Recreational Programs
5	including board games and video games. Growing up ir
6	Brownsville myself and sharing similar interest in
7	technologies and all things Japanese with our teens
8	who reside in our community has allowed me to make
9	our branch a desirable place to be for our youth.
10	The library is an important pillar of our community,
11	especially in an area like Brownsville which is many
12	low income households. It provides a safe
13	environment for individuals of all ages and
14	backgrounds to take part in. We help bridge the
15	digital divide in our community by providing access
16	to desktop computers, laptops, tablets and of course
17	Wi-Fi. Our library provides many services beyond
18	books and library cards. We are actively involved in
19	recreational programs for adult with special needs,
20	provide computer lessons for seniors and our go to
21	place for people seeking employment, housing and task
22	resources. On a weekly basis, I assist adults of all
23	ages who are trying to pursue a high school
24	equivalence diploma and it has become my favorite

question to answer every week because often those

1 patrons leave with a smile, it gives them hope to 2 broaden their career options. Uhm I would like to 3 4 personally thank you all for the support that the libraries have received from you. It really goes a 5 long way toward serving our community and I would 6 7 like to request that you continue to provide financial support to all three library systems in New 8 York City to better serve or dense population. 9 Additionally I would like to ask for this financial 10 support to be increased further for the upcoming 11 12 Fiscal Year so that our resources can continue to remain up to date in our ever evolving society. 13 14 Thank you one again for taking the time to listen to 15 my testimony. 16

CHAIRMAN VAN BRAMER: Thank you so much for being here and uhm, thank you also for doing it in about two minutes times.

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YOSENIX ORANGO: I timed it.

CHAIRMAN VAN BRAMER: And but uhm, Brooklyn Public Library always does such a great job of having staff and library workers come and testify and it is always so powerful and, and customers as well, so thank you for your passion for Libraries and for sharing that story and uhm and I love my

INTERNATIONAL INTERGROUP RELATIONS 1 Committee for so many reasons but one of them is that 2 3

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to speak in.

sort of my two worlds collide so I we have all of these great big Cultural Leaders and they are listening to your testimony on Libraries and you know, we are all sort of one big family, right, looking to make sure really good things happen for the people who need them in so many ways and so thank you for being here and for testifying and for your love of libraries and I want one of those shirts by the way. I haven't said that today but I totally need to score one of those shirts. So uhm, you are welcome to stay and listen to all of these August Cultural Icons in the City of New York speak about Culture and the Arts but if you need to get back to uhm, to work or need to take off. I'll take the shirt, Matt, you can bring it up to me. Wow. cool is that. Do you see that? And it's a small. That's awesome. I will wear that to the gym, absolutely. So thank you and I will leave it up to the Cultural Team to decide which order you are going

JOHN CALVELLI: I'll go, we'll go, I guess we will go in this order from right to left if that is okay. Exactly the best for last. Good

1	INTERNATIONAL INTERGROUP RELATIONS 
2	afternoon Chairman Van Bramer and Members of
3	Committee, Council Member Cumbo, I am John Calvelli
4	the Executive Vice-President for Public Affairs at
5	the Wildlife Conversation Society and I am honored to
6	serve as the Chair of the Cultural Institutions Group
7	and co-Chair of New Yorkers for Cultures and Arts.
8	Can I ask my colleagues from the CIG to just kind of
9	give a little hand, we don't have shirts but we have
10	people here so it is good. Maybe next year we will
11	have shirts too. We will do that too.
12	CHAIRMAN VAN BRAMER: Dude, you need
13	shirts. You need shirts.

JOHN CALVELLI: I'm, trust, Daisy Rodriguez, where are you, did you hear that we need shirts.

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CHAIRMAN VAN BRAMER: It's not real if you don't have shirts and buttons.

JOHN CALVELLI: Let me begin by saying how grateful we are for the Councils vital support for Culture and the Arts in New York City throughout the years. Your support yields a monumental return on investment for all New Yorkers regardless of age, background or status and I also want to thank Commissioner Finkelpearl for his leadership and as a

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2	former Chair of the CIG I think he understands the
3	complexities of the roles and responsibilities that
4	our institutions have. I also want to acknowledge
5	our non-CIG colleagues with whom we have worked
6	alongside several years to increase our resources for
7	Culture and Arts, Andrea Louie is here my fellow co-
8	Chair of the New Yorkers for Culture and Arts and I
9	think you are going to be hearing from Lucy Sexton
10	our new Executive Director but of course to my right
11	you will be hearing soon from the head of the
12	Chocolate Factory Theatre and I just want to let you
13	know that we are all working collaboratively to make
14	sure that we work as a community not just as CIGs or
15	Program Groups, we are one culture community needing
16	to work together. This sector is a unique ecosystem
17	that is vibrant, creates a healthy network for
18	communities as well as engages, inspires all New
19	Yorkers including the 63 million visitors that take
20	part in various aspects of CIG offerings each year.
21	When I became chair of the CIG one of my immediate
22	actions was to visit each borough and meet with each
23	CIG to familiarize myself with the needs of the
24	organizations and the challenges they face. Each CIO

inherently is aware of their responsibilities to

serve the people of New York and integrate the
communities in which they live and work. They are
fully aware that they provide safe places for youth
and families, serve as examples of accessibility and
remain the go-to organizations that the city calls
upon to pilot programs like Plan NYC and IDNYC which
I believe have been major successes. While we are
aware of the services that we provide and the Culture
Plan affirms the necessity of our work, we still need
to continue making the argument for support and I
thank you so much today to the Chairman and to
Council Member Cumbo for leading that charge, I love
the words determined and dogged. I am going to
remember that. Due to the historical relationship
that we share with the City we are expected to meet
certain standards and restricted by others, such as,
for examples, limitations on raising our admission
prices, we need approval from the City of New York.
May I, at some point I do have something for you that
I would like to give you and you are going to laugh
when I give it to you but.

CHAIRMAN VAN BRAMER: As long as it is worth less than \$50.

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		J0:	HN CAL	VELLI:	The	se	are	less	than	\$5,	
uhm	these	are	roach	socks,	one	of	the	proj	ects	that	

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we worked on this year to raise money and we named, you could name a roach for a loved one on Valentine's Day so this is one of the things.

CHAIRMAN VAN BRAMER: Can I see that.

JOHN CALVELLI: It's not a shirt.

LAURIE CUMBO: I was going to say that I wanted one too until I.

JOHN CALVELLI: There is one for everybody and for staff, as a former staffer, make sure you get one too. I, I will tell you that my time is up but I wanted to share with each of you. Yes, these are the lengths that we go to Mr. Chairman, name a roach.

CHAIRMAN VAN BRAMER: Amazing. Uhm, thank you.

JOHN CALVELLI: And I just want to say that you are welcome. Let me just, let me just, uhm, go to the punch line, we are obviously very much in support of base-lining the \$10 million. We look at uhm, we are requesting a \$30 million increase in the DCLA Budget, again evenly split between the Program Groups and CIG. We feel it is important that we make

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a down payment to the Cultural Plan. There is a great deal more that needs to be done. This is just the beginning. Enjoy the socks.

CHAIRMAN VAN BRAMER: Thank you uhm, so first I have a pretty good sock game. I have a pretty good sock game but mostly it is because my husband buys the socks and I just wear his uhm but I'm going to bring this home and see what he thinks about it.

JOHN CALVELLI: We hear from you.

CHAIRMAN VAN BRAMER: And see, uhm if we both wear it at various times. Uhm, and now seriously I want to thank you obviously the Culture Institutions Groups Members are vital to the success to the City of New York. Literally New York wouldn't be the city that it is if we didn't have the CIGs doing the work that they do and so I am grateful. Also that you are partnering with the Program Groups who are equally important to the effort and to the City's efforts and so I agree that we need to baseline to funding and then we need to go for the \$30 million and I believe very much in that happening and thank you to Commissioner Finkelpearl for continuing to stay and hear the testimony. Both of the

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well.

2 libraries and of the Culturals. And thank you for 3 your love of Libraries Commissioner Finkelpearl as

CHRISTOPHER CARROLL: Good afternoon everybody, uhm, Chairman Van Bramer thank you for you for the opportunity to be testifying here today and the entire City Council has been very supportive of the Arts over the years and we are very appreciative of that and it needs to be acknowledged as often as possible. My name is Christopher Carroll, I am the Chief of Staff for the Associated Musicians of Greater New York 802 and we are here because we believe that the City Budget should be expanded \$30 million and that \$10 million should be base-lined. Uhm you know I want to be the first to say that you know as the largest local Union of Professional Musicians in the World we have seen firsthand how the Arts and Music can have a profound economic impact in the city but we also need to acknowledge the role that the Arts play in our Social and Cultural Health that our neighborhood, our districts, our boroughs cannot be overstated. In their Social Impact of the Arts Project, researches from the University of Pennsylvania School, right at the critical resource,

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the people who use as part of that Quest for Life or value of the Arts. The Arts can provide tools for making the sense of the world. The Arts can provide opportunities to develop lanes of abilities to forge connections with people like themselves and not like themselves. Additionally the team from UPenn found that controlling for our communities economic wellbeing, race and ethnicity we could actually statistically find relationship between culture asset index and their indexes for health, personal security school effectiveness. Obviously the Arts have a profound impact on our communities and our city. think it also needs to be said that the city has an incredible Arts Agenda, a sense of priorities. Agenda was expanded upon in a great deal in the Create NYC Project. That Create NYC Project is our first comprehensive Cultural Plan and it laid out an impressive set of priorities, an impressive agenda for the city to be taking moving forward along with the City Council and thank you for your work on that plan. These priorities included and I will start actually quoting from the Plan itself, determining how to provide sufficient compensation to Artists and Cultural Workers and what those compensation levels

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are need to allow Artists to make a living, preserving and development long-term affordable workspaces with their Cultural Community to advance the Area Initiative, increasing the development of affordable, accessible housing for Artists that allows them to thrive, creating new supports for Arts and Cultural Organizations with a primary mission of serving historically underrepresented or underserved communities and continuing to invest in city young Cultural Assets and the Community Institution Groups. All of these things are in great, great work that needed to be done but they also needed to be supported adequately by the city and to do that we really need to make sure that the city has all of the tools in its tool belt including the funding that it needs to move forward so thank you.

CHAIRMAN VAN BRAMER: Thank you uhm for all of the work that you do on behalf of your members and obviously we would be no where without all of the talent that you represent and you Chris and also Tina you have just been everywhere when it comes to these issues and advocating with us and strengthening our message by having you behind us so thank you.

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CHAIRMAN VAN BRAMER: And thank you for your talking about the Cultural Plan so much in Create NYC which obviously Council Member Levin and I are really, really proud of having pushed through and, and made happen in the City of New York.

Sheila.

SHEILA LEWANDOWSKI: Good afternoon Chairman Van Bramer and Council Member Cumbo, thank you both for the opportunity to testify. My name is Sheila Lewandowski, I am Founder and Executive Director of the Chocolate Factory Theatre. I did not, I am sorry I missed part of your testimony. was at a Women's History Month Breakfast with regents of the State who also one of them, a single mother spoke about spending time in Museums and in Cultural Places while her mother worked two jobs. That is what her mother did for them so they would learn more about different people and themselves and Culture. I'm sorry, I apologize for missing some of that. I don't have a fully written testimony but two very important things that I brought with me because I think they speak to the future one is from the

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2	Portrait of Michelle Obama with the young woman
3	seeing herself and her future because this is our
4	future. Another is a photo I took at Moama PSI last
5	year by chance of a young child looking at an
6	Experimental Artist statue. This is our future and
7	this is what culture does. Our libraries are
8	Cultural Destinations as well and their shelves are
9	filled with Culture and Poetry and Literature so we
10	need to be sully supporting or Libraries, we need to
11	be fully supporting culture throughout the city for
12	all New Yorkers and Arts Education. And one thing, I
13	want to, oh I'm going much faster than I thought I
14	was because I did want to say something that I don't
15	know of it was said about the Cultural Plan which is
16	critically important and needs to be supported if
17	DCLA is really going to deliver the service they are
18	promising to give to the city. The monument is a big
19	deal that is being discussed right now and that is
20	such an opportunity but it needs support. We have ar
21	opportunity to really create things and re-define
22	things based on all of our people and all of the
23	history and be honest about it but that needs funding
24	and support so in addition to our unions within our

Cultures and our Libraries what is on shelves at the

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2	libraries, what is in the zoos and the gardens, we
3	need, we need to be doing more to bring the identity
4	of the city up to reflect all New Yorkers and that
5	will affect our economy too. There are lots of study
6	on economy, I am glad there is on social impact. So
7	the one other thing I had was about data. Data is
8	only so good when it comes to Culture. Because if
9	you look at it, Department of Health, there is
10	culture in there, there is mental health services
11	that are impacted by role playing, by scripts, by
12	performance, by dance. There are senior citizens,
13	the Senior Shakers at Resettlement House who they,
14	they are healthier physically and mentally because of
15	participating in performance and dance on a regular
16	basis. If I looked at every agency of the city I
17	could pull out what is Cultural but maybe we are not
18	thinking of it as direct data but if we don't fund it
19	all of that is going to suffer and every New Yorker
20	will suffer so please baseline, increase the support,
21	it will impact all of us.

CHAIRMAN VAN BRAMER: Thank you, you got a lot in there in 2 minutes 21 seconds Sheila. Uhm, so I want to assure you that the monuments question is something that we take very seriously and in fact

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it was a very big and important meeting at the
Department of Cultural Affairs with myself and
Council Member Cumbo and Council Member Lander and
this very topic was the thrust of the conversation so
we are all talking about it and an initial \$10
million has been allocated for the creation of new
monuments that will hopefully tell a more accurate
story of our history, but you are right, there needs
to be even more done beyond that, so we are working
on it and I, and I expect that we will, we will get
there. Uhm, thank you also for talking about
Libraries and your support there as well. Uhm so I
want to thank all of you for coming together. The
panel for being here. For your passion and we will
fight together for what we so rightfully deserve.
The next panel I am going to call is Lucy Sexton,
John O'Reilly, Mark Rossier and Ellen Leszynski and I
know we, do we still have library folks in the house?
Okay so then the next panel we will go back to the,
the Queens Library team with the great shirts and
with Joel Ochoa who looks at the Great Woodside
Library so big shout out to my Woodside Library over
there. I haven't forgotten you but we are going to

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go back and forth between Culture and Libraries.

3 Uhm, whoever wants to go first.

LUCY SEXTON: Hi my name is Lucy Sexton. I am pleased to introduce myself as the New Executive Director for New Yorkers for Culture and Arts, the new city-wide advocacy organization formed by the merger of New York City Arts Coalition and One Percent for Culture. I am no stranger to Culture and Arts here in New York City. I work as a choreographer and also run the New York Dance and Performance Awards The Bessies. I know firsthand the profound impact of Publicly supported Culture in this city. My first dance training was at John Dewey High School in Coney Island. My kids first dance training was in their kindergarten at PS3, training and dance and art classes that need to be available in every kindergarten across this city. My Dance Company has used Materials for the Arts for 35 years for our props and costumes and I am current a SUCOSA teaching artist at the open center in Chinatown. In my new position at New Yorkers for Culture and the Arts, it is my honor and my passion to work for a city in which every New Yorker has their life transformed by a flourishing and vital culture, regardless of

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2	background, borough or economic status. We will work
3	for sustainable government resources and strong
4	public policy to advance equitable public support for
5	Culture Organizations for Artists and for the
6	Cultural Workforce in every community. New Yorkers
7	for Culture and Arts seeks to address long-standing
8	patterns of funding that have marginalized cultural
9	organizations serving communities and artists of
10	color. Thereby limiting the city's ability to fully
11	appreciate and celebrate the value of our rich
12	diversity. Committee Chair Van Bramer, Council
13	Majority Leader Cumbo, Members of the Committee, we
14	urge you to support Culture and Arts in the FY19 New
15	York City Budget but robustly supporting the
16	Department of Cultural Affairs. We stand with the
17	CIGs in expressing our gratitude for the increases in
18	FY18, particularly the additional support to the
19	borough Arts Councils and the funding of individual
20	Artists, the \$1 million in utility support to those
21	non-CIG organizations and city properties and the
22	increase to the Cultural Immigrant Initiative but the
23	need as you know remains great. New Yorkers for
24	Culture and Arts joins our Culture Colleagues to

request a baseline of the \$10 which you have so

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advocated for, thank you, an additional \$30 million 2 in funding for FY19 to be equally shared by the CIGs 3 4 and the program groups to support the successful implementation of the city's first ever Cultural 5 6 Plan. In particular, New Yorkers for Culture and 7 Arts is deeply invested in issues related to equity and lowering the barriers to access to City Funding. 8 Finally, you may recall last fall New Yorkers for 9 10 Culture and Arts planned a forum for candidates for City Council Speaker. More than 600 New Yorkers 11 12 RSVPed to attend demonstrating the enormous interest and concern that city residents have for Culture and 13 14 Arts. Council Member Van Bramer we at New York for 15 Culture and Arts are grateful for your commitment to 16 planned forum and we look forward to working closer with you and the entire City Council to ensure that 17 18 Culture and Arts can fully thrive in New York in all the neighborhoods. 19 20

CHAIRMAN VAN BRAMER: Thank you so much, welcome aboard, well done and we will go to John next.

JOHN O'REILLY: Good afternoon my name is John O'Reilly. It is good to see you again Council Member Van Bramer and thank you for the opportunity

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2	to address the committee. I am here really as sort
3	of a last resort. I think I am going to be the odd
4	duck in this proceeding. I am here to talk about the
5	Activities of the Queens Museum and in particular the
6	politicization of that Museum by the former director
7	and by the board which is tolerated a course of
8	political conduct which is blatantly in violation of
9	the law and in fitsco to what I think we want our
10	Cultural Institutions to be. I reference in
11	particular a well publicized event two months ago
12	when the museum cancelled the Commemoration of the
13	70 <sup>th</sup> Anniversary of the State of Israel and was
14	revealed that the museum had used taxpayer resources
15	to fund the book about the divestiture the BDSM
16	movement I think it is called, divestiture, boycott
17	that vestment and sanctions movement and there was
18	great uproar about that the board commissioned a law
19	firm, paid a lot of money to find out that it had
20	been deceived but the reality is the board was well
21	aware that the former director was engaging in
22	political activity and tolerated it. On January 20,
23	2017 the museum closed its doors in solidarity with
24	those who were protesting the Inauguration of Donald

Trump as President and in solidarity in their words

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2	with the J20 General Strike Movement. Now regardless
3	of what you think about Donald Trump being President,
4	the museum should not be using taxpayer resources to
5	engage in those activities. I have communicated
6	repeated with the museum about what it is doing about
7	that? What actions is it taking and I get silence?
8	I have communicated with the Department of
9	Investigation with the City of New York about this
10	because this is, it is illegal for the museum to
11	engage in political activities, nothing. So I am
12	here to ask that this committee consider defunding
13	use of taxpayer resources for the Queens Museum until
14	the board either is replaced or comes to you and a
15	public hearing is conducted and come to you to see
16	what it is doing about preventing this from happening
17	again. As a matter of fact, not withstanding my
18	constant protest, you can go on the museum website
19	today and there is still literature on the website
20	expressing support for the J20 General Strike
21	Movement and against Donald Trump as being President.
22	And I suspect there is not to many people in here
23	that believe in Donald and support Donald Trump's
24	Presidency but nobody, the museum should not be

allowed to engage in activity. I don't know if

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anybody in here remembers when the Brooklyn Museum a number of years ago was doing this time of thing at the direction of the then Mayor and nobody liked that and it was stopped and so I appeal to you on behalf of people of whom I have discussed this with to do something about this. To either call them to account to come in here answering what they doing to stop this? And/or requiring that the board quit and get somebody else who will follow the law, thank you.

CHAIRMAN VAN BRAMER: Wow, uhm, so you said a lot there and I will uhm, uhm address a few things John. And obviously we know either other a little bit from your Sunnyside Days. So as you know, the, the board has taken an action and there have been changes made in the Executive Leadership at the Queens Museum. There was that report done and I, I believe that the board has required the former executive director, for example, to reimburse the museum for the book related expenses and the board has also put into effect some other changes as a result of some of the things that they feel went on at the museum that were inappropriate. So as Chair of the Committee I certainly have been kept up to date on all of what has been happening at the Queens

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2 Museum and uhm, and I will say that you know the one thing that I will say is the, the J20 Movement and 3 4 what happened there I think is an expression of, of 5 Art and Free Speech and Freedom of Expression and 6 whether you uhm, feel very, very strongly about some 7 of Lower's work or some of what happened and look I was very clear, I disagreed with the decision firmly 8 to not allow Israel to have its 70<sup>th</sup> Anniversary 9 Celebration and I was very clear about that. 10 was a mistake in my opinion but the fact that Art, 11 12 Art Institutions, Executives, Artists would not engage in political discourse even very challenging 13 14 and controversial discourse in many ways that is sort 15 of the very definition of Art and Art is about 16 pushing the envelope, it is about making us uncomfortable sometimes and, and it is about taking 17 18 stands and I, and I certain hear what you are saying. I think that uhm, something happened there that 19 20 shouldn't have happened clearly. The board has responded and made changes and there may be other 21 2.2 changes that take place at the Queens Museum. 23 say that I think that the Queens Museum is a great institution, I love the Queens Museum. 24 It was the

first museum I ever went to as a kid growing up in

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Astoria and I am sorry that all of this has happened to the museum because it is a great institution with great people who work in it but it will recover and the Queens Museum will be greater than ever and, and we will have a new leader chosen at the, at the Queens museum and we will continue to support the Queens museum because it is, it is a really good institution that does a lot of great work and brings a lot of different cultures together in the borough and in the neighborhood that is so incredibly diverse. They do a lot of good work. They will do a lot of great work. I appreciate you coming and testifying. I appreciate the things that you said uhm and I you know, I, I, think that we will continue to move forward at the Queens Museum.

JOHN O'REILLY: Council Member I appreciate every you say but just one thing. If something can be done to make sure that Cultural Institutions don't close their doors, they close their doors so people like me who wanted to go to the museum that day couldn't go to the museum because of their expression of a political activity, that was wrong. Thank you.

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CHAIRMAN VAN BRAMER: Thank you, I

3 appreciate you coming to testify John. Sharing your 4 thoughts on all of these topics.

ELLEN LESZYNSKI: Hi, thank you for the 6 opportunity to testify. My name is Ellen Leszynski I 7 am here today on behalf of the Brooklyn Academy of

Music which is a member of the Cultural Institutions 8

Group. At BAM we collaborate with neighbor 9

10 organizations on partnerships and programs. We are a

proud founding member of the downtown Brooklyn Arts 11

12 Alliance a coalition of more than 35 cultural groups,

13 organized to work for the best interest of the

14 cultural sector in downtown Brooklyn and we are

15 committed to bringing world class Artistic

16 Programming and Community Events to our Brooklyn

17 Community. At a time of national turmoil and change

18 it is more important than ever for New York City to

be a beacon of creativity and culture and for 19

20 Cultural Institutions to work with the city to

promote equity, access and diversity in Arts and 21

2.2 Culture. BAM respectfully requests that the city

23 baseline the Cultural Funding that was allocated in

FY18 as well as additional funding this year to be 24

divided equally among the CIGs and the program groups

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2 in order to support the work that we will do under the new Cultural Plan. BAM currently serves its 3 community by addressing many of the priorities of the 4 5 Of a particular note is the fellowships and plan. 6 stagecraft in production program which BAM launched 7 through a grant from the New York City Theatre Subdistrict Council. This programs aims to securely 8 place individuals from underrepresented communities 9 10 on a career path in the stagehand and production management fields. Through intensive training and 11 12 hands-on work experience participants are able to establish themselves within a professional network 13 14 while also helping to increase diversity in the 15 field. The Fellow Program offers a much needed entry 16 point for youth from underrepresented communities such as LGBTQ and low-income people as well African-17 18 American, Latinex and female participants. program teaches them to become Freelance in-house 19 20 stagehands a field that traditionally struggles with recruiting a diverse workforce. This kind of rigorous 21 2.2 training can lead to positions in production 23 management. The program will expend the pool of 24 qualified stagehands in the short-term and over time

as graduates gain experience increase diversity in

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2	production positions. For example, one cycle one
3	graduate has secured a job as a lighting board
4	operator at the Jerry Orbach Theatre and another has
5	been working as a stage manager at 5 <sup>th</sup> Floor Theatre
6	Company. This is the kind of programming that BAM
7	hopes to expand upon with additional funding. BAM is
8	excited to work with the Department of Cultural
9	Affairs in the City to be a Cultural Leader. By
10	presenting world-class international performances and
11	programming in the heart of Brooklyn we are able to
12	have a major Cultural and Economic impact in our
13	local community. As the largest institution, we are
14	poised to bring more outstanding programming and
15	services to more neighborhoods and communities and to
16	help our fellow Cultural Organizations and local
17	Artists build capacity and navigate a change in
18	landscape. We hope that you will consider BAMs
19	history an enormous potential when finalizing the
20	Cultural Budget and recognize that with your
21	continued and increased support. We are ready to
22	serve our community even beyond what we are currently
23	doing. Thank you to the Committee and the City for

your ongoing support.

MARK ROSSIER: Uhm, thank you Chair Van 2 3 Bramer for the opportunity to testify at the hearing 4 and advocate for the highest possible level of 5 funding for the Department of Cultural Affairs and 6 the New York City Cultural Plan. I am Mark Rossier, 7 Director of Grants at the New York Foundation for the Arts. NYFA is one of the few organizations in the 8 country to support individual Artists in all, at all 9 10 stages of their careers. We work with Artists in every borough, in every artistic discipline. We 11 12 provide unrestricted grants of \$7000 to approximately 75 New York City Artists each year including in the 13 14 past Ms. Sexton. We have a website with among other 15 things lists over 800 new jobs and opportunities 16 every month. We provide physical sponsorship that enabled 700 Artists and organizations to raise \$4.5 17 18 million last year. We provide entrepreneurial training to over 500 Artists and Administrators 19 20 annually and the Amelia Program to serve Immigrant Artists from nearly 100 countries including 21 2.2 programming in Mandarin and Spanish. We are able to 23 do all of this and more because of the support we 24 receive from the Department of Cultural Affairs. 25 is not just NYFA. To say the totality of New York's

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Cultural Sector is dependent on DCLA is no
exaggeration. The value of their support and
organizations ability to leverage it for additional
funds cannot be overstated. We hope you will
consider a baseline increase of \$10 million along
with an additional \$20 million to be split between
the programs group and the CIGs. Additionally during
testimony before this Committee regarding the
Cultural Plan many of us spoke of the need for DCLA
to receive separate additional support to ensure the
plan is adequately funded so that its allocable
goals, particularly with regard to equity and
community-based organizations are achieved. New York
City's Arts and Cultural Communities are thriving and
driving jobs, tourism and increased understandings
within and among the city's diverse communities. The
Budget of the Department of Cultural Affairs must
receive maximum funding to support his growth. Thank
you for your steadfast invisionary support of the

CHAIRMAN VAN BRAMER: Thank you very much for all of you for being here today and for your passion for the Arts. I appreciate it. Thank you. Uhm, next panel, uhm so we have like two more panels,

Cultural Community and the City we all call home.

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so I want to thank in advance everyone for being so patient and diligent and I want to uhm, hear from all of you although we are up against a tight timeframe so we are going to go to a two minute time limit on the following two panels. We have the Queens Library who has been waiting for hours. We are going to allow that panel to come together and I believe they are going to even possibly even condense their testimony and then we have a Cultural Panel as well so uhm, whoever is testifying, please come up, jump right in to it. Thank you so much for being here. Go head. Yep, press the button right in front of you.

JOVAL OCHALLA (SP?) Got it, okay. Thank
you. Good afternoon my name is Joval Ochalla (SP?),
I am currently a customer service specialist at the
Woodside Community Library and I help customers with
the public computers which is part of my job
description. I had also put on an inflatable T-Rex
costume as part of our Halloween Carnival and I had
dressed up as a Chinese Groom as part of our Chinese
Lunar New Year Celebration but that is just the tip
of the iceberg and I have pictures to prove it. As a
Queens Library Employee I had many experiences that I

1 2 never expected to have. I realize how valuable Queens library is to the communities it serves. 3 4 Everyday we provide an inclusive and a safe environment to the customers for all walks of life 5 6 including children, seniors, the disabled and the 7 homeless. Our Motto is Queens Library is for 8 everyone and everyone comes through our doors. customers have access to free information, programs 9 10 and services regardless of who they are or where they came from. For instance, at the Woodside Community 11 12 Library in just like many of the libraries across Queens we provide English classes, computer classes, 13 14 Arts and Craft programs, story time, exercise 15 programs, heritage celebrations and various reading 16 programs, coding classes, homework help, assistance to resume writing, job searching and the navigation 17 18 of the internet and so much more. But honestly, do you know what is most fascinating to me, it is our 19 20 children, our teens and tweens that come in at 3 o'clock in the afternoon through our doors smiling 21 2.2 and greeting me with a big smile and telling me and 23 curious to find out what program I will be doing next. Or that one customer that comes in the next 24

day and tells me thank you I got the job or the

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students that come in the next day and they see that they speak better English because of the classes that they had taken but I do not only see the positive impact that we have, I realize that we need so much work in order to maintain and keep improving on our programs and services and that is the reason why I am here today.

CHAIRMAN VAN BRAMER: Thank you uhm first of all I am enormously proud of you, obviously you represent my library and you do great work and that was a very, very powerful testimony as well.

JOVAL OCHALLA: Thank you.

CHAIRMAN VAN BRAMER: Next.

BASHIR OSMANI (SP?): Uhm, good afternoon Mr. Van Bramer and the Committee Members, my name is Bashir Osmani (SP?) I'm from queens. Thank you for giving me the opportunity to testify at New York City Council's Preliminary Budget Hearing on Community Libraries. I am greatly humbled to be here in your presence today. As newcomers we do not earn enough to cover our living expense, nor do we get a decent job because of the language barrier. For decade, pre-English learning programs have been offered at New York City's Three Library Systems to this community.

2	America is built by the Americans and peoples come
3	from all over the world including non-English
4	speaking countries. In America, English is the
5	official language and therefore it is very important
6	for immigrants to learn English. As we all know,
7	knowledge is the power and the backbone of civilized
8	nation. Language is the key to obtain the knowledge
9	and for expanding educations. America is a great
10	nation. To keep our pride, we immigrants need to
11	contribute out thoughts, ideas and create a friendly
12	work environment to take this country forward.
13	Without effective communications, none of this is
14	possible. The Queens Library at East Flushing is
15	where I came to know of the free English language
16	program. I was motivated to enroll myself in the
17	intuitive class of ESL Program. They taught me a
18	better way of expressing myself through reading and
19	writing. They taught me many valuable things. The
20	ESL program enlightened me and made me feel like I am
21	not alone. I felt that I am part of this diverse and
22	multi-cultural city. It changed my life positively
23	in many ways, now I am able to contribute my talent
24	and experience at my workplace.

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CHAIRMAN VAN BRAMER: Mr. Osmani I uhm read through the rest of your testimony. I want to thank you. I am really, really proud of the Queens Library and proud of it because it makes a difference in so many people's lives just like it has in yours. So I want to thank you for bringing your experience here to us today and allowing us to hear your voice. So thank you.

BASHIR OSMANI (SP?): Thank you.

CHAIRMAN VAN BRAMER: Next.

ANA DIAZ (SP?) Good afternoon, my name is
Ana Diaz and I am a student at Queens Library's
English for Speakers of other Languages Class. To
find a location where I could access free and quality
English language class was difficult. I needed a
group where I felt accepted and could express myself
in a safe and trusted environment. When I discovered
that Queens Library offers ESOL classes it was a
dream come true. I immediately registered for the
class and I am proud to announce that I am currently
enrolled in the intermediate ESOL classes at the
Community Library. It is my great pleasure to be a
party of the ESOL group. This is a program with a
high level of responsibility and commitment to the

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2	participants. I feel privileged to learn English by
3	the highly qualified professional who teach the class
4	and have methodology. Because of the Queens Library
5	and their excellent teachers I am able to give this
6	testimony today. It is very important for more and
7	more people to get this amazing opportunity to learn.
8	People, specifically new immigrants rely on this free
9	service to interact with neighbors, find a job,
10	access resources and more. With every class, I
11	become more independent and self-relying individual.
12	I truly believe this program changes lives for the
13	better and we need to keep providing similar
14	services. People trust their local library to access
15	crucial materials. This is why Queens Library needs
16	more funding to be able to keep offering classes for

sses for newly arrived immigrants improving their international language collections, renovating the buildings and more. Their programs and services improve lives. Thank you for the opportunity to testify today.

CHAIRMAN VAN BRAMER: Thank you so much. Can I ask where you came from? And how long?

ANA DIAZ: From Brazil.

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CHAIRMAN VAN BRAMER: From Brazil.

3 how long are you in Queens?

ANA DIAZ: Two years, yes.

CHAIRMAN VAN BRAMER: Two years and you are testifying here at the City Hall.

ANA DIAZ: Yes.

CHAIRMAN VAN BRAMER: That's amazing.

What a great journey. Congratulations. It is very,
very powerful. I know we are late in the hearing and
it feels like we are moving quickly but I want you to
know, all of you, uhm, this is very valuable and
meaningful to me and it is meaningful to all of us
and it makes me, very, very proud of the Queens
Library for the work that they are doing and making a
difference in your lives, so thank you so much.

ANA DIAZ: Thank you, I appreciate it.

CHAIRMAN VAN BRAMER: And next we are going to hear from Jeffrey Omara, Stephanie
Wilchfort, is Tiffany Bryant still here from the
Public, uhm Jamie Burkart, is Jamie Burkart still
here? Great and David Johnston is definitely still
here and then is Tiffany Geigel still here? You are
the last person so come and join this panel, we will
just throw the six of you all together and we will

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2 uhm make it work. And Jeffery why don't you start us off. Yes.

JEFFREY OMARA (SP?): My name is Jeffery Omara, I am an actor in the organization.

CHAIRMAN VAN BRAMER: Great, one more time.

JEFFREY OMARA: My name is Jeffrey Omara and I am an actor and a member of the Organization Fair Wage on Stage and we are fighting to improve wages for the 19,000 union stage managers and actors who live in all five boroughs. Theatre is New York City's biggest tourist attraction. Off Broadway sells more tickets every year than the Statute of Liberty, The Empire State Building and Coney Island and it contributes ½ Billion dollars to the City's economy. You are all familiar with the troupe of the struggling out of work actor but the truth is we struggle even when we are employed full time. currently staring in an off Broadway show on 42<sup>nd</sup> street and Times Square. My union negotiated is \$550 a week after taxes and agent commission my take home pay is \$380 a week. By the time I finish this 8-week contract I will be \$5000 poorer than when I started. I can't afford to continue working Off Broadway.

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2	can't afford to continue subsidizing these theatre
3	with my savings and that is the sad truth for most of
4	the actors in this city. Actors are falling behind
5	on rent and bills everytime they accept a job from
6	one of these Off Broadway Theatre Companies. We
7	started a movement Fair Wage on Stage and created a
8	Campaign to pressure our Union Actor's Equity to
9	demand higher wages in our contract negotiation but
10	the fact is a lot of these theatre companies are
11	struggling to keep up with the escalating cost of Nev
12	York City. Meanwhile the Federal Tax Bill that was
13	just passed is going to devastate these theatre
14	companies in terms of charitable giving and also
15	Actors personally who will no longer be able to
16	deduct most of the things that we were used to
17	deducting. This is where you come in. Because
18	theatre is vital to New York City's Economy and
19	Culture, the Artists make up this community are in
20	crisis and we are asking for your help. We propose a
21	\$10 million annual fund dedicated to helping off
22	Broadway institutions pay us stage managers and
23	actors and the part of the theatre company, any not
24	for profit theatre company that employs stage

managers and actors under our union contract would

INTERNATIONAL INTERGROUP RELATIONS 2 qualify to apply for a grant from this fund to subsidize their actors wages. These grants would 3 4 fill in the gap between the union negotiated minimum

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surveying our members, we determined \$1300 a week 6

7 gross is the magic number we need to make ends meat,

salary and the necessary weekly gross salary. After

after taxes that is a net of about \$813 a week. Art 8

belongs to all of us and we need to make sure that we 9

10 are all able to participate in it.

> CHAIRMAN VAN BRAMER: Thank you Jeffrey, I'm glad you came to the committee and stuck it out and and because you are an accomplished Actor you were able to deliver that testimony in almost exact time and it is an important issue you and your group came to see me in my office and we need to fight this fight so I am really glad you are taking it here to City Hall.

JEFFERY OMARA (SP?): Thank you very much.

CHAIRMAN VAN BRAMER: Stephanie you want to go next.

STEPHANIE WILCHFORT: Sure, hi I'm Stephanie Wilchfort. Oh, hello I'm Stephanie Wilchfort, I am President and CEO of Brooklyn

1 158 Children's Museum, one of the 33 members of the City 2 Cultural Institutions Group located in Crown Heights 3 and we provide early childhood cultural experiences 4 for 275,000 children and caregivers annually. 5 than half of whom come from Central Brooklyn, 6 7 Bedford-Stuyvesant, Brownsville, Crown Heights, East New York and Prospect, and when culture in New York 8 City is strong or institutions like Brooklyn 9 10 Children's Museum can think really big about serving our communities and meeting the issues and strategies 11 12 identified in the Cultural Plan and I am here just to share one example of this that speaks to preserving 13 14 the character of our neighborhoods and ensuring that 15 neighborhood organizations are not pushed out of 16 changing communities. Two years ago our friends at Brooklyn Public Library shared a challenged at the 17 18 Brower Park Branch Library which is just a block and a half from Brooklyn Children's Museum. That library 19 20 is housed in a leased space. It was built as a lowrise building and it is in a rapidly developing area. 21 2.2 It is a very small library but one with enormous passion, relevance and meaning to our neighbors many 23 24 of whom fought to see it created in 1963, have

volunteered in the library, have raised their

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children in that space and like many branches the
Borough Park Library provides free literacy programs,
after school homework help, services to seniors and
critical access to books, media and information for
our community but because the space the leased it is
insecure. It is subject to the interest of private
development and equally challenging leased buildings
are not eligible for significant Capital Funding from
the City so this Library Systems and infrastructure
are deteriorating. At the same time, there is little
large scale spaced to be leased or purchased at a
reasonable price in Crown Heights. Brooklyn
Children's Museum however is owned by the City and
because the Department of Cultural Affairs and the
Department of Design and Construction had the
foresight to build our museum with expansion space in
2008, today we can offer our community's public
library a permanent home in our building of the same
size as its current lease space and in 2020 the
Brower Park Branch will move to Brooklyn Children's
Museum and it will be there safely and
inpropertunity, that is what support for culture can
do. It can fund our communities. It help our

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community. Thank you all so much. Thank you ChairVan Bramer who have been immensely supportive of us.

CHAIRMAN VAN BRAMER: Thank you that is really, really cool. I love the idea of museums housing libraries and obviously the Queens museum hopes to do that one day too but that is really exciting news. Thank you. Who would like to go next.

I will. Hello I am TIFFANY BRYANT: Tiffany Bryant from the Public Theatre. Thank you Councilman Van Bramer for holding today's hearing. Conceived nearly 60 years ago as one of the nations first nonprofit theatres the Public engages one of the largest and diverse audiences in New York City. Last year, through all of our programs we offered more than 1600 performances and welcomed over 350,000 people, many of whom acquired tickets through our free or low cost ticket initiatives. When Joe Pap articulated the proposition of Free Shakespeare in the Park he began with the idea that just as the city offers free Libraries, free access to literature and knowledge, the city should also offer free theatre. Since 1962 the Delacorte Theatre, a city owned structure in Central Park has been home to Free

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2	Shakespeare in the Park. Since then, over 5 million
3	people have attended performances for free. Each
4	year we welcome over 100,000 attendees and in 2017 we
5	welcomed audiences from every zip code in New York
6	City. I am running out of time. The Public Theatre
7	is proud to partner with the New York Public Library,
8	the Brooklyn Public Library and Queens Public Library
9	systems as Free Shakespeare in the Park Ticket
10	Distribution Venue and sites for our mobile unit
11	performances. We choose branches in neighborhoods
12	identified by New York City's Cultural Plan as Civic
13	Clusters, Neighborhoods in the City that are
14	identified as high priority for Cultural Investment
15	and Cross Agency Partnerships. Let's see, in closing
16	I will just say that as a cultural organization we
17	are dedicated to serving the people, all people, we
18	have the responsibility to serve as broad an audience
19	as possible. We have long recognized that Free
20	Shakespeare in the Park is not enough to fully
21	achieve our mission. We are confident; however, that
22	our other programs will be able to get us much
23	closer.

CHAIRMAN VAN BRAMER: Thank you.

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Perfect. And everyone brought their A game today

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2 with Library and Cultural Testimonies. So thank you

3 very much, obviously we are big fans of you all.

Uhm, so we will go to David next and then we will end

5 | with the New York Artist Coalition.

DAVID JOHNSTON: Hi my name is David Johnston I am the Executive Director of Exploring the Metropolis. I would like to thank Council Member Jimmy Van Bramer and the Cultural Affairs Committee for the opportunity to testify today. Since 1982 ETM has focused on solving the work space needs of New York City's Performing Artists. Currently we administer the ETM Conversant Composer Residencies, the Choreographer and Con Edison Composer Residency and partnership with the Jamaica Center for Arts and Learning and the ETM Ridgewood Bushwick Composer Residency. Since 2009, the ETM has supported more than 80 composers, choreographers and performing artists. By mid-2019 ETM will have provided over \$1 million worth of no cost rehearsal space and cash awards to New York City Artists. In the past nine years our artists and residents have gone on to win recognition from the Jerome Foundation, the Kleban Foundation, Guggenheim, Baryshnikov Arts Center, Cage Cunningham Award, New Music/USA, MacDowell Colony,

Foundation. Chris Cerrone who was a 2013-2014 composer and resident was named a Pulitzer finalist for invisible cities work he developed during his ETM residency, Jen Shyu developed Song of Silver Geese with Satoshi Haga while in residence in Jamaica. The
for invisible cities work he developed during his ETM residency, Jen Shyu developed Song of Silver Geese
residency, Jen Shyu developed Song of Silver Geese
with Cataghi Haga while in regidence in Jamaiga. The
with Satoshi haga while in residence in Jamaica. The
recording of this work was named one of the New York
Times Best Albums of 2017. Artists at all career
stages in New York City need the support, workspace
can be prohibitively expensive even for those at a
more advanced level. Now last year, we were very
happy to receive an increase in Cultural Development
Fund Awards from the New York City Department of
Cultural Affairs. I am here today to ask for CDF and
CIG funding to held level to be base-lined at FY18
levels for FY19. I would just like to point out that
with the increase in funding last year for the first
time we were back at the pre-crash funding levels
from 2008. It has taken us a decade to get there.
We really hope that the FY18 is where we build from
rather than a one year.

CHAIRMAN VAN BRAMER: Thank you. I'm really glad we got there. Next.

2 TIFFANY GEIGEL: My name is Tiffany 3 Geigel and I'm here on behalf of Dance NYC. 4 behalf of more than 1200 New York City based dancemaker and companies the service entity DanceNYC 5 joined New Yorkers for Culture and Arts and 6 7 colleagues and advocates to request the city baseline the \$10 million in new funding awarded in Fiscal Year 8 2018 and the City award an additional \$20 million in 9 funding in Fiscal Year 2019. The need and 10 opportunity for funding is urgent. This is a moment 11 12 when our Presidential Administration is threatening 13 the Rights to Creativity and Free Expression proposing the elimination of our Federal Cultural 14 15 Agency and implementing a Tax Code that as an 16 disincentive to charitable giving. New York City's 17 increasing in Culture and the Arts now will have both 18 symbolic and tangible significance. It will strengthen the city as a beacon for Artists and 19 20 audiences around the globe and ensure New York Artist and Culture groups have the resources they need to 21 2.2 advocate to advance or other resistant state in 23 Trump's America. The powerful topic of a recent Committee Hearing. Locally the increased funding is 24 needed to ensure the Department of Cultural Affairs 25

2	and our City's Arts and Cultural Institutions are
3	positioned to respond to the pressing recommendations
4	of Create NYC the City's new Cultural Plan. For
5	Dance NYC and its constituents the most urgent four
6	parties are increase grantee volume and funding
7	levels, including funding of individual Artists as
8	recommended by the advancing physically sponsored
9	Artists and Art Project support published by Dance
10	NYC with 9 physical sponsor partners, an expanded
11	diversity, equity and inclusion agenda that
12	expressively adversities, disability rights as called
13	for by Dance NYC's Disability Dance Artistry.
14	Researching partners such as the Disability Arts NYC
15	Task Force and Immigrants Rights as called for by our
16	recent New York City's Foreign Born Dance Workforce
17	Demographics report, part of a new immigrant artist
18	initiative that we launched last month. The
19	development for Dance NYC the Cultural Plan is a
20	significant monster and a launching pad for
21	strengthening new advocacy.

CHAIRMAN VAN BRAMER: Thank you so much,

I appreciate, as you can see the next hearing is
about ready to go but after four and a half hours,
the last person to testify is Jamie Burkart.

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JAMIE BURKART: Alright, thank you.

CHAIRMAN VAN BRAMER: Thank you.

JAMIE BURART: I am a member of the New York City Artist Coalition and an Artist Safety Advocate. I am here to support the Department of Cultural Affairs and ask for increased funding to implement the Create NYC Cultural Plan. The Create NYC office hours events with Tom Finkelpearl bring together artists, nonprofits, public officials for conversations where vital information is shared, unprecedented connections are formed and bridges of trust are build between Creative Communities and the City. These types of office hours are crucial for helping underground Artists get access to life saving safety services and for the City of New York to better understand how Artists lives work. My life as a safety advocate began with the loss of another. friend Nick Gomez Hall who was among the 36 Artists killed in Oakland Tragic Ghost Ship Fire at the end of 2016. I committed myself to organizing for safety and the preservation of community driven spaces. Early on I attended the Department of Cultural Affairs Create NYC office hours event and soon found myself in league with long-time safety experts in the

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Office of Night Life.

We conducted pre-inspection fire code walk 2 arts. throughs, we helped artists become Fire Department, 3 4 New York Certified Fire Guards. We organized 5 independently as a coalition to understand issues 6 that impact artists the most and to fight for the 7 safety and preservation of community-driven spaces. The Coalitions top priorities are to prevent 8 criminalization of community spaces, get access to 9 10 support and stop displacement. Forming a diverse city-wide coalition, we engaged to create NYC 11 12 process. We called for the repeal of NYC's discriminatory 1926 no dancing cabaret law. 13 called for the creation of a task force of 14 15 confidential cultural case workers to help community-16 driven cultural spaces get access to code compliance, safety and liability help. Versions of these 17 18 recommendations were included in the Create NYC plan and we were pleased in 2017 when the Mayoral 19 20 Administration joined the City Council's work by after 91 years signing the historic cabaret law 21

Thank you, I regret CHAIRMAN VAN BRAMER: to end the testimony as compelling as it was but I

repeal and by creating New York City's First Ever

## COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL INTERGROUP RELATIONS

want to thank you for all being here for as long as you have today and for everything you do for Arts and Culture in the City of New York and obviously we have a big ahead of us but we are going to fight it. We have been doing well. We need to continue the progress so thank you all very, very much and with that we are adjourned.

## ${\tt C} \ {\tt E} \ {\tt R} \ {\tt T} \ {\tt I} \ {\tt F} \ {\tt I} \ {\tt C} \ {\tt A} \ {\tt T} \ {\tt E}$

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date April 15, 2018