CITY COUNCIL CITY OF NEW YORK -----Х TRANSCRIPT OF THE MINUTES Of the COMMITTEE ON HIGHER EDUCATION ----- Х February 4, 2015 Start: 10:15 a.m. Recess: 12:47 p.m. HELD AT: 250 Broadway - Committee Room 14th Floor B E F O R E: INEZ D. BARRON Chairperson COUNCIL MEMBERS: James Vacca Fernando Cabrera Jumaane D. Williams Laurie A. Cumbo Ydanis A. Rodriguez Vanessa L. Gibson

## A P P E A R A N C E S (CONTINUED)

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Zoe Ridolfi-Starr, Senior Student Columbia University Member of No Red Tape Co-Director of National Carry That Weight Campaign

1 COMMITTEE ON HIGHER EDUCATION 4 2 [sound check, pause, background comments] 3 CHAIRPERSON BARRON: We'll be starting 4 momentarily. 5 SERGEANT-A-ARMS: Quiet, please. Sit 6 down please. 7 [gavel] 8 CHAIRPERSON BARRON: Good morning. I'm 9 Council Member Inez Barron, Chair of the Committee on 10 Higher Education. I want to thank everyone for 11 joining us here for today's hearing on Proposed 12 Introduction No. 517-A by the Public Advocate, a 13 Local Law, which will amend the Administrative Code 14 of city of New York in relation to information and 15 city services to reduce college sexual assault. The 16 bill will require the Department of Health and Mental 17 Hygiene to provide students at every college campus 18 in the city with phone numbers for Rape Crisis 19 Centers and hospitals that have licensed sexual 20 assault forensic examiners. And an act to allow 21 students to report sexual assaults, and a map where 22 they have occurred. It would also require the 23 Department to establish a curriculum for colleges 24 that includes training in affirmative consent, and 25 adjudication of claims of on-campus sexual assault.

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2 Lastly, the bill will require DOHMH to establish a 3 task force to identify ways to improve city services and agency responses to college sexual assault. Such 4 a task force would include representatives of the 5 various colleges in the city, and from the Mayor's 6 Office of--the Mayor's Office to Combat Domestic 7 Violence, the Health and Hospitals Corporation, the 8 NYPD, and the Department of Education. Before we 9 hear from the Public Advocate, who will be arriving 10 shortly, about the -- I want to say a few words about 11 12 the topic of sexual assault.

Sexual assault is a violent crime. 13 Ιt 14 deprives victims of their sense of safety and 15 security in their own persons in profound ways. 16 Whether a sexual assault occurs on an ivy covered 17 campus, or in a public housing development, whether 18 the victim is 18 or under or 50 or older, it is a crime that should be reported to the police. And 19 20 whose perpetrators should be brought to justice. In October, this committee held and oversight hearing 21 2.2 examining sexual assault in New York City's college 23 campuses. We heard extensive testimony from administrators at public and private universities who 24 have been re-examining how they handle incidents at 25

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their institutions under the climate of increasing 2 3 public scrutiny, student activism, and federal investigations. We heard that many student victims 4 do not want with the criminal justice system, and 5 6 that, instead they seek justice on campus sometimes 7 asking that their attackers be suspended or expelled. This poses significant challenges for administrators 8 trying to balance the right of every student to have 9 a safe live/work environment. And, the right of the 10 accused to due process before the imposition of 11 12 penalties that could permanently damage a person's 13 academic and professional careers.

14 As we considered legislative steps to 15 address the issue of campus sexual assault, I feel 16 it's very important that we also balance these 17 considerations. Because of these considerations, I 18 am concerned that this bill will require the Department of Health and Mental Hygiene to provide 19 20 training about quote "affirmative consent" unquote. Just as I am concerned about the Governor's proposal 21 2.2 to require all colleges and universities to New York 23 State to adopt quote "affirmative consent policies." as I understand it, affirmative consent means that 24 25 every sexual act must be preceded by unambiguous

1	COMMITTEE ON HIGHER EDUCATION 7
2	consent and that silence is not consent. Beyond the
3	fact they understand the mechanics of how the
4	affirmative consent works in the complex world of
5	human intimate relations. I'm concerned such a
6	policy places a burden on the accused to prove his
7	innocence, the opposite of what our criminal justice
8	system requires. I hope that proponents of the
9	legislation can explain how it will work in light of
10	the issues I've raised. I'll have more questions
11	about the legislation, but I will address these
12	directly to witnesses. For now, I want to
13	acknowledge the members of the Higher Education
14	Committee who are presidentwho are present. That's
15	Council Member James Vacca and Council Member Laurie
15 16	Council Member James Vacca and Council Member Laurie Cumbo. And I extend my thanks to my Legislative
16	Cumbo. And I extend my thanks to my Legislative
16 17	Cumbo. And I extend my thanks to my Legislative Director CUNY Liaison Indigo Washington; the
16 17 18	Cumbo. And I extend my thanks to my Legislative Director CUNY Liaison Indigo Washington; the Committee's Policy Analyst Tonya Cyrus, and the
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16 17 18 19 20 21 22	Cumbo. And I extend my thanks to my Legislative Director CUNY Liaison Indigo Washington; the Committee's Policy Analyst Tonya Cyrus, and the Committee's Counsel Jeffrey Campagna. And I also want to extend my thanks to the Public Advocate for continuing to raise this important issue. And when she comes, I'll give her the opportunity to speak.
16 17 18 19 20 21 22 23	Cumbo. And I extend my thanks to my Legislative Director CUNY Liaison Indigo Washington; the Committee's Policy Analyst Tonya Cyrus, and the Committee's Counsel Jeffrey Campagna. And I also want to extend my thanks to the Public Advocate for continuing to raise this important issue. And when she comes, I'll give her the opportunity to speak. But as many of you know, perhaps all of

2 every month is an opportunity for us to celebrate our heritage in this country and preceding our time here. 3 4 But how many of you have ever heard of a woman named 5 Oseola McCarty. Good. So I'm going to share some 6 information with you about Oseola McCarty, and how it 7 relates to higher education. Oseola McCarty was born March 7th, 1908 and died September 26, 1999. She was 8 born in Hattiesburg, Mississippi, and she had a 9 10 menial job as a washerwoman. Remember in the 1900s we didn't have the washing machines. We were moving 11 12 into the age of industrialization. But she was such a perfectionist that the clients that she had gained 13 14 at the age of eight when she first began the trade 15 maintained their services with her because she was 16 such a perfectionist. And so much involved in what she was doing. She had to drop out of school in the 17 18 sixth grade because she had to care for an ailing So she was never able to return to school. 19 aunt. 20 But she always wanted to have that education, and valued that education. So she saved her money. A 21 2.2 very frugal woman. She, as I said, was a washerwoman 23 going back to 1908. And very frugal. She never owned a car. She inherited a house so she--a small 24 25 house so she didn't have to pay a mortgage. But she

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2 economized in all of her ways. And near the end of 3 her life she had amassed some money, and she decided 4 that she would consult a lawyer as to how to will the 5 money and entrust the money that she had. So he 6 arranged a series of dimes to represent 10% of the 7 money that she had represented--that she had gained. And he asked her how did she want to divide it. 8 So she said I want to give ten-one dime to the church. 9 These three dimes I want to give to family members, 10 and the remaining six dimes I want to go to the 11 12 University of Mississippi to establish a scholarship 13 fund. And those six dimes were a part of an estate that she had amassed totaling \$160,000. And I just 14 15 think that that's amazing that someone who did not 16 yet on her own have that education valued it and 17 saved a minimal amount of money from washing to amass 18 that money. So I invite you to look up her-- Google Look her up and find out further about her, but 19 her. 20 that's the story of Oseola McCarty.

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And with that, we're going to call our first panel. Okay, we're going to have Susan Herman, who's a Deputy Commissioner from Collaborative Policing from NYPD and Deputy Chief Michael Osgood, NYPD's Special Victims Division.

1 COMMITTEE ON HIGHER EDUCATION 10 2 COUNCIL MEMBER VACCA: I'd like to hear 3 more stories. That was very uplifting, Madam Chair. 4 [laughter] That was uplifting. 5 CHAIRPERSON BARRON: Be prepared. Ιt 6 will come. 7 COUNCIL MEMBER VACCA: It started off--it started off our day very positively. 8 CHAIRPERSON BARRON: Great. Thank you. 9 10 COUNCIL MEMBER VACCA: Okay. COMMISSIONER HERMAN: [off mic] I'm not 11 12 sure I have given this to you. [sic] 13 CHAIRPERSON BARRON: That's--that's fine. If you would all--if you would both raise your right 14 hand. Do you affirm to tell the truth, the whole 15 16 truth, and nothing but the truth in your testimony 17 before this committee, and to respond honestly to 18 Council Member questions? DEPUTY COMMISSIONER HERMAN: I do. 19 20 CHAIRPERSON BARRON: Thank you. You may begin. Please make sure your mic is on. 21 2.2 COMMISSIONER HERMAN: [off mic] Is this 23 on? Yes. [background comments] It's on start. There we go. There we go. Good morning Chair Barron 24 and members of the Council. I am Susan Herman, the 25

1	COMMITTEE ON HIGHER EDUCATION 11
2	NYPD's Deputy Commissioner of Collaborative Policing.
3	The mission of Collaborative Policing is to
4	strengthen our partnerships on public safety
5	initiatives with city agencies, non-profits, and
6	community-based organizations. Within this framework
7	we have a particular focus on improving the NYPD's
8	response to victims of crime. Having taught full
9	time at both the graduate and under graduate level,
10	and served for several years as the Executive
11	Director the National Center for Victims of Crime in
12	Washington, D.C., the topic of sexual assault on
13	college campuses is one I am particularly familiar
14	with and eager to address.
15	I'm joined today by Deputy Chief Michael
16	Osgood Commanding Officer of the Special Victims
17	Division, as well as representatives in this section
18	of the Department of Health and Mental Hygiene, the
19	Mayor's Office to Combat Domestic Violence, the
20	Mayor's Office of Criminal Justice and the Health and
21	Hospitals Corporation. Good morning, Public Advocate
22	James.
23	PUBLIC ADVOCATE JAMES: [off mic] Good
24	morning.
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2 DEPUTY COMMISSIONER HERMAN: Good 3 morning. On behalf of Police Commissioner William 4 Bratton, I am pleased to be here today to discuss Intro 517-A, a bill, which seeks to reduce college 5 sexual assault. The bill requires the delivery of 6 7 information to college students in New York City, and the creation of an interagency task force to improve 8 city services, and agency response to sexual assaults 9 10 on college campuses. According to the Department of 11 Justice, women between 18 and 24 years old are more 12 likely to be raped than anyone else in this country. 13 The CDC has found that 43% of women will experience 14 some form of sexual violence during their lifetime. 15 Men are also victims of sexual assault. 16 Approximately 1.7% of men will be raped in their 17 lifetime with almost one in four experiencing some kind of sexual violence. 18 Nearly 20% of female college students 19

20 have reported that they have been the victim of 21 sexual assault. Which includes rape, attempted rape, 22 threatened rape, and other sexual assaults. The 23 majority of these crimes were committed by a person 24 the student knows. Eighty percent of these women 25 never contacted law enforcement. These are national

1	COMMITTEE ON HIGHER EDUCATION 13
2	statistics. The low reporting among college students
3	is a problem in New York City as well. The NYPD
4	Special Victims Division received only 12 reports of
5	sexual assaults that occurred on college campuses in
6	2013, four of which were rapes or completed rape.
7	That includes everything from forcible touching to
8	first-degree rape. In 2014, there were 20 incidents
9	reported, five of which were rape or attempted rapes.
10	Now, some try to explain this, as you mentioned
11	earlier, by saying that students don't report to the
12	police because they fear or don't like law
13	enforcement. In fact, the failure to report to the
14	police typically has nothing to do with the police.
15	Based on national research, only 9% of students cite
16	the reason for not reporting as quote "the police
17	would not or could not do anything to help" closed
18	quote.
19	The more revealing statistics indicate
20	over 25% of students don't report because they think
21	these incidents are quote "personal matter". Twenty
22	percent of students fear reprisal; 12% did not feel
23	the incident was important enough to report; 10%
24	don't want the offender to get in trouble with the
25	law; and 4% have reported to an alternate official.
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2 Thirty-one percent cite some other reason altogether, you know, miscellaneous other reasons. So while 3 4 there are many reasons students don't report to law enforcement, it is also particularly disturbing that 5 according to these national data fewer than one in 6 7 five female victims of sexual assault are receiving assistance from a victims services agency where there 8 are counselors specially trained to provide 9 supportive counseling and advocacy. 10

College students who are victims of 11 12 sexual assault, a very serious crime, should be encouraged to call the police directly. In fact, the 13 14 majority of reports that come to us from college 15 campuses do come directly from college students. 16 But, we want to help remove any roadblocks that might 17 discourage victims from coming forward. And help to 18 create and environment where victims of sexual violence feel encouraged and supported to report. 19 20 Students attending colleges and universities in New York City taking their first steps towards 21 2.2 independence need to feel safe. 23 Recently, the NYPD has engaged in

24 outreach efforts encouraging local college students 25 who are victims of sexual assault to report directly

2 to the Special Victims Division's 24-hour hotline. We plan to continue these efforts. We hope that 3 4 knowing they will be talking to a specially trained investigator will encourage more students to report. 5 As you may know, the Governor recently signed into 6 law amendments to the New York State Education Law, 7 which now requires colleges to notify law enforcement 8 no later than 24 hours after the institution receives 9 a report of a violent felony or missing student. 10 For a few categories of crime, including sexual assault, 11 12 this requirement is made contingent upon the wishes 13 of the victim. We have already begun meeting with colleges and universities as we redraft campus safety 14 15 MOUs to comport with the new guidelines.

16 Turning to Intro 517-A the Administration 17 supports the very laudable goals put forward by the 18 Public Advocate and the Council to provide support and resources to affect its students, encourage the 19 20 reporting of allegations, and maintain and disseminate information to the student population. 21 2.2 As currently drafted, however, there are some general 23 concerns that we ask the Council to consider. First, the bill currently places primary responsibility for 24 creating an interagency task force on the Department 25

1 COMMITTEE ON HIGHER EDUCATION 16 2 of Health and Mental Hygiene. We suggest that rather than placing this responsibility on DOHMH by statute, 3 the interagency task force be constituted with the 4 lead agency being designated by the Mayor. 5 Considering the mission of my office and after 6 7 consultation with our colleagues and other city agencies, the Police Department would be pleased to 8 accept that role. 9

Second, in order for the proposed 10 interagency task force to function efficiently, and 11 12 to provide guidance and clarity for its mission, we 13 suggest that Subdivisions A through C of the new 14 Administrative Code Section in the bill be combined, 15 with the task force as a whole responsible for 16 delivering information on resources and services to 17 the student population, along with its other 18 functions. The lead agency would be in a position to facilitate the delivery of such information and 19 20 ensure that it is current.

Third, we strongly recommend against including the development of an online tool or mobile app to report incidents of sexual assault or to map their locations. We think the more appropriate avenue would be for the task force to undertake a

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2 review of existing means of delivering information to 3 students. And identify if technology already exists 4 to facilitate the distribution of information on 5 sexual assault.

But perhaps most important if individuals 6 7 want to report a sexual assault and it is an emergency, they should call 9-1-1. If they are no 8 longer in immediate danger, they should contact the 9 Special Victims Division directly. We commend the 10 City Council for highlighting this important issue. 11 12 We look forward to maintaining an open and ongoing 13 dialogue on the legislation, and we are ready to 14 answer any questions that you may have. Thank you. 15 CHAIRPERSON BARRON: [off mic] Thank 16 [on mic] Thank you. Before we have testimony you. 17 from our next panelists, I do want to have at this 18 time Public Advocate Letitia James make her 19 statement. Thank you. 20 PUBLIC ADVOCATE JAMES: First, let me extend a warm thank you to the Chair of this 21 2.2 committee Council Member Inez Barron for today--for 23 holding today's hearing on Intros 517, a bill that my office and her office have been working on for quite 24

some time. Chair Barron, I greatly appreciate you

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2	agreeing to hold this hearing and thank you, your
3	staff, and the committee staff for being so helpful
4	while we've been working together on this issue. And
5	I also thank you the Administration for testifying
6	today. Nine months ago, my staff and I began
7	examining the issue of college sexual assault to
8	determine if there was a role for the City to play in
9	improving outreach, education, and prevention. After
10	many meetings with students, advocates, heads of
11	agencies, and local colleges both public and private,
12	it is my firm belief that the City of New York can
13	and should play a vital role in making meaningful
14	improvements to address this problem. Many of us
15	have heard the very chilling statistic that one in
16	five women is sexually assaulted. And reports
17	indicate that this number is even higher for college
18	women. And though this statistic is awful enough,
19	the stories and anecdotes that I've heard make this
20	point far more emphatically. When students report
21	that education about sexual assault simply does not
22	exist on campus, or that people choose to adjudicate
23	sexual assault or are woefully unqualified to
24	adjudicate justice. Or, that 84% of those who commit
25	rape do not even view their actions as constituting
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2 rape. I need to say that again. Or, that 84% of 3 those who commit rape do not even view their actions 4 as constituting rape, we know that we've got a 5 problem, and we know that we can do more.

6 The bill we are hearing today is one 7 component of a three-part legislative policy and budgetary proposal put forward by the office. 8 The qoal of this initiative is to help provide the tools 9 for schools, and student to better address sexual 10 assault and intimate partner violence. The first 11 12 component of the proposal is securing a commitment 13 from all schools in the city to agree to a specific 14 baseline of information services and policy at their 15 schools. Including a department with a Rape Crisis 16 Center to provide services to students. To mandate 17 comprehensive and regularly occurring outreach and 18 education. Not only for students, but for administrators, faculty, and college safety officers. 19 20 And to ensure that college sexual assault adjudicative processes are conducted by trained, 21 2.2 impartial individuals. And that no retaliatory 23 action be taken against a student for making a claim. And that no decision could be overturned without due 24 25 process. The bottom line is schools must agree to

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 putting in place stronger reforms to protect and
 educate students.

This bill, the second component of my 4 5 proposal aims to provide city resources to ensure 6 that students at any college in the city regardless 7 of its resources or commitment to addressing these issues will be able to access appropriate 8 information. And that any school regardless of its 9 resources will be capable of implementing meaningful 10 education and training programs for students, 11 12 administrators, faculty, and campus safety.

The third and final component of the 13 proposal is a budgetary ask to the City Council to 14 15 increase funding for the Rape Crisis Centers. The ask is not only tot the City Council by also to the 16 Administration to increase funding for the Rape 17 18 Crisis Centers throughout the city. The Rape Crisis Centers we are asking to play a vital role in the 19 20 process. And that money will be directed to help establish so-called safe centers of excellence in 21 2.2 areas that lack adequate resources. These items are 23 a reflection of the immense input and assistance that I've received from many inspiring advocates who work 24 on this issue, many of whom are here today who don't 25

1	COMMITTEE ON HIGHER EDUCATION 21
2	consider themselves victims, but survivors. And
З	while this bill is just one facet of my office's
4	proposal, it's a vital one because it demonstrates
5	that we as a city take this issue seriously. And are
6	willing to use their own resources to help colleges
7	and their students to ask to address this problem.
8	I'm looking forward to hearing feedback
9	from representatives of the Administration, colleges
10	and university and advocates. And most importantly
11	students as we all hope to have a constructive
12	conversation on ways that we can improve the bill and
13	ultimately pass it into law. With that, I again
14	thank the Administration. I thank Chair Barron. I
15	thank all of the members, my colleagues in government
16	who are here today. All of the advocates and all of
17	the students who are here who have helped me and my
18	staff so dutifully, and also to strengthen this piece
19	of legislation. And I now turn the floor back to
20	Chair Barron. Thank you.
21	CHAIRPERSON BARRON: Thank you, Madam
22	Public Advocate. And we'll now continue with
23	testimony from the rest of the panel.
24	DEPUTY COMMISSIONER HERMAN: [off mic]
25	We're actually done with our testimony.

2 CHAIRPERSON BARRON: Okay, so you're 3 done.

4 DEPUTY COMMISSIONER HERMAN: [off mic] Do 5 you have any questions?

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6 CHAIRPERSON BARRON: Oh, yes, we do have 7 questions. Thank you for your testimony, and in October when we had our hearing, we asked the NYPD if 8 they had determined whether or not they had MOUs from 9 all of the city colleges, all of the New York City 10 11 colleges. And they weren't able to confirm that they 12 did have MOUs with all of the colleges. So have you 13 made that determination yet. And if so, how many 14 colleges have an MOU with the Police Department.

DEPUTY COMMISSIONER HERMAN: It's

16 important to note that even the colleges that have 17 MOUs with us now have to have new MOUs with us. So 18 we're starting from zero at this point because given the new legislation, the State legislation, the MOU 19 20 needs to reflect that new legislation and talk about reporting with a 24-hour period. So I would say we 21 2.2 have MOUs from some, a decent percentage, but we're 23 starting from zero.

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1 COMMITTEE ON HIGHER EDUCATION 23 2 CHAIRPERSON BARRON: Is there a time 3 line? Is there a deadline by which they're supposed 4 to submit them to you? DEPUTY COMMISSIONER HERMAN: I don't 5 believe so. I think the legislation just says they 6 7 need to have an MOU with us, but we have, we--8 CHAIRPERSON BARRON: [interposing] It might be April of this year. 9 10 DEPUTY COMMISSIONER HERMAN: Do you 11 think? We'll check that. 12 CHAIRPERSON BARRON: Okay, so you've received some? 13 14 DEPUTY COMMISSIONER HERMAN: No, at this 15 point--16 CHAIRPERSON BARRON: [interposing] You 17 haven't received any? 18 DEPUTY COMMISSIONER HERMAN: We have--we have-- Because we haven't sent them our template 19 20 yet. We have come up with a new template. We want to 21 have one for all 145 colleges. We've had some 2.2 initial meetings with both some private and public 23 institutions to get feedback on the template that we are proposing on our draft. And within the next 24 25

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2	couple of weeks we'll be sending out the new MOU and
3	asking all colleges to sign on.
4	CHAIRPERSON BARRON: So you're involving
5	the colleges now in the design of the template and
6	the
7	DEPUTY COMMISSIONER HERMAN:
8	[interposing] Yes.
9	CHAIRPERSON BARRON: Okay, thank you.
10	Okay, good. Madam Public Advocate, do you
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12	PUBLIC ADVOCATE JAMES: [interposing]
13	Sure.
14	CHAIRPERSON BARRON:have questions?
15	PUBLIC ADVOCATE JAMES: Yes. Deputy
16	Commissioner Herman, in youryour last past of your
17	testimony you indicated thatyou suggested that
18	rather than placing the responsibility for creating
19	an interagency on the Department of Health and Mental
20	Hygiene that you thought it would be better suited
21	for NYPD. And my question to you is given the low
22	reporting rates, why do you think that the NYPD would
23	be a better agency as opposed to DOHMH? Given the
24	fact that most survivors are reluctant to report
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1 COMMITTEE ON HIGHER EDUCATION 2 incidents of rape and violence to

2 incidents of rape and violence to the Police 3 Department?

DEPUTY COMMISSIONER HERMAN: Well, we're 4 talking about a particular population. We're talking 5 about college students, not the general population. 6 7 And first, if you look at the general population, only 9% of the people who don't report to--report to 8 the police say the reason was because they thought 9 the police wouldn't do anything or couldn't do 10 anything. All the other reasons, the vast majority 11 12 of the reasons have nothing to do with the police. 13 They have to do with minimizing the crime thinking 14 it's not important enough. It's a personal matter. 15 They don't want someone else to get in trouble. So, 16 it has nothing to do with the police. The second 17 thing that's important to note is if you're looking 18 at this special population of college students, and the reports that we have been getting of the last two 19 20 years from college campuses, in 2013, 80% of the reports that we did get that very low number, came 21 2.2 from students directly. They didn't come from the 23 colleges. It's students reaching out directly to the Police Department. In 2014, over 90% came directly 24 from students. They're either calling 911, they're 25

2 calling Special Victims. They're walking into a precinct. So they are talking to the police. 3 We're 4 just not getting a lot of reports generally, but 5 they're not seeing victim advocates. They're not 6 seeing the police. They're not seeing anybody. So 7 our campaign to the students that we are launching and really spending a lot of time thinking about and 8 developing, is how to get students to understand that 9 10 unless it is an emergency when they need to call 9-1-1. They can call Special Victims directly and get 11 12 someone who is specially trained to handle sexual 13 violence issues. And that I think will give many students some comfort. I also think that many 14 15 students believe that by reporting to a college 16 official it's going to get to the police ultimately. 17 And they don't realize that it may never get to the 18 police unless they get it to the police. Now that we have this new legislation, more reports are likely to 19 20 come to the police.

21 PUBLIC ADVOCATE JAMES: So the research 22 that you cited was nationally. Is there any local or 23 citywide information or research that you have done? 24 DEPUTY COMMISSIONER HERMAN: That we have 25 done to find out why students--

1 COMMITTEE ON HIGHER EDUCATION 27 2 PUBLIC ADVOCATE JAMES: [interposing] 3 Correct. 4 DEPUTY COMMISSIONER HERMAN: --don't 5 report generally? PUBLIC ADVOCATE JAMES: Yeah, the reason 6 7 why I ask is I've spoken to a number of students, and they are somewhat reluctant reporting it to NYPD. 8 That's based on my anecdotal information, and the 9 conversations that I had--have had with students in a 10 number of colleges in the City of New York. And so, 11 12 my--and so, based upon your testimony you indicated that the 9% number is based on national--13 14 DEPUTY COMMISSIONER HERMAN: 15 [interposing] That's our national statistics. That's right. We don't have a local national crime 16 17 victimization survey. So, we don't -- we only have anecdotal information. We've talked to students who 18 say that they don't want to report to their 19 20 university because they fear retaliation from their 21 university. Um, we've also talked to students who 2.2 are misunderstanding what police consider a crime. 23 As you said, many people who commit the offense of sexual assault don't know that what they did was 24 rape. The same is true for victims who don't 25

1 COMMITTEE ON HIGHER EDUCATION 2 necessarily know that what happened to them was criminal. So they're not certain whether the police 3 would take it seriously, or whether they should 4 5 report it at all. So there are many reasons why

6 people don't report either to the police or to 7 anybody.

8 PUBLIC ADVOCATE JAMES: And would you have-- Do you know whether or not the Administration 9 and/or Police Commissioner Bratton--Bratton would 10 have any objections to working with advocates and 11 12 students in crafting a curriculum designed for 13 schools to use for students and staff training? 14 DEPUTY COMMISSIONER HERMAN: We would 15 encourage that. 16 PUBLIC ADVOCATE JAMES: Okay.

17 DEPUTY COMMISSIONER HERMAN: That's part 18 of the mission of my office in particular is to forge collaboration with non-profits and advocates. And I 19 20 think you've got some advocates in the room who would testify that that's what we do. 21

2.2 PUBLIC ADVOCATE JAMES: And how 23 specifically has NYPD worked with schools to improve the city's criminal justice response to this issue? 24 Tell me a little bit more about that. 25

1 COMMITTEE ON HIGHER EDUCATION 29 2 DEPUTY COMMISSIONER HERMAN: How have we 3 worked with schools to improve the criminal justice 4 response? Right. 5 PUBLIC ADVOCATE JAMES: Response. DEPUTY COMMISSIONER HERMAN: This MOU now 6 7 that we-- This new MOU now that we have the state legislation requires contingent upon a victim's 8 wishes in sexual assault cases that they report 9 violent felonies and missing students within 24 10 hours. Just that we believe is going to--could 11 12 change the dynamic between schools that report 13 infrequently and schools that report more. 14 PUBLIC ADVOCATE JAMES: So, but the MOU 15 and maybe--16 DEPUTY COMMISSIONER HERMAN: 17 [interposing] Encourages just prompt reporting. 18 PUBLIC ADVOCATE JAMES: Right, it just encourages prompt reporting. My question is beyond 19 20 just the prompt reporting, which basically is an understanding to the police that they are no longer 21 2.2 required. It's all contingent upon the student. 23 What is the Department doing specifically with respect to addressing this issue? Are there ongoing 24 conversations? 25

2	DEPUTY COMMISSIONER HERMAN: Well, we've
3	been meeting with colleges about the importance of
4	not The MOU not only talks about prompt reporting,
5	it talks about cooperating with an investigation.
6	And that's what we've been talking about as we meet
7	with colleges and universities.
8	PUBLIC ADVOCATE JAMES: And is there
9	You indicated I believe in your testimony thatthat
10	there's a preventative effort. That you're trying to
11	educate the students in particular or just talk about
12	this issue on campus. Is there an ongoing
13	DEPUTY COMMISSIONER HERMAN:
14	[interposing] Special Victims Division for years has
15	gone to college campuses and talked about how to be
16	safe generally giving safety tips about, you know,
17	about not leaving night life or places where you're
18	drinking alone, going in a group. In fact, we
19	developed a pamphlet with the New York Alliance
20	Against Sexual Assault and several other non-profits
21	that talk about not only how to report what services
22	are available, but ways to be as safe as possible.
23	PUBLIC ADVOCATE JAMES: Is it part of
24	orientation? Is it ongoing?
25	

1 COMMITTEE ON HIGHER EDUCATION 31 2 DEPUTY COMMISSIONER HERMAN: That's up to 3 colleges how they incorporate it. That's not 4 something we can mandate. PUBLIC ADVOCATE JAMES: And have there 5 been suggestions with some of the colleges in the 6 7 City of New York on further educational, you know, proposals such as doing it during orientation. Doing 8 it monthly--9 10 DEPUTY COMMISSIONER HERMAN: [interposing] I think--I think we--11 12 PUBLIC ADVOCATE JAMES: --semi-annually. DEPUTY COMMISSIONER HERMAN: -- as we 13 14 confer with colleges, we talk about that, but that's 15 really in their purview. And coming from a college 16 campus myself I know that it varies campus to campus 17 whether they put it in freshman orientation. Whether 18 they talk about it later on in the semester, it's-you know we can encourage, but it's their purview. 19 20 PUBLIC ADVOCATE JAMES: And the suggestion in regards to again providing additional 21 2.2 resources to the Rape Crisis Centers, and making sure 23 that resources are available to the students. Does the Administration or does the NYPD have a position 24 25 in regards to that proposal?

1 COMMITTEE ON HIGHER EDUCATION 2 DEPUTY COMMISSIONER HERMAN: We haven't 3 taken an official position on that. I--you know, I do think that students should have access to 4 services. We haven't taken a particular position on 5 that aspect of this bill. 6 7 PUBLIC ADVOCATE JAMES: And I believe the Administration and the City Council is going to 8 continue to have discussions and negotiation over 9 this bill? Over the bill--10 11 DEPUTY COMMISSIONER HERMAN: 12 [interposing] Yes. PUBLIC ADVOCATE JAMES: -- are we going to 13 14 continue to have discussions?

15 DEPUTY COMMISSIONER HERMAN: Oh, yes, of 16 course. Yes.

17 PUBLIC ADVOCATE JAMES: Okay, okay. 18 Thank you.

19

DEPUTY COMMISSIONER HERMAN: Sure.

20 CHAIRPERSON BARRON: I have some further questions. In your comments your suggestion is that 21 2.2 the proposed interagency task force should address A 23 and C in a combined effort. And that the lead agency would be in a position to facilitate the delivery of 24 such information, and ensure that it's current. Is 25

1	COMMITTEE ON HIGHER EDUCATION 33
2	that following the suggestion or the offer that the
3	NYPD be that lead agency?
4	DEPUTY COMMISSIONER HERMAN: Yes.
5	CHAIRPERSON BARRON: Okay.
6	DEPUTY COMMISSIONER HERMAN: In other
7	words, we'd be happy to develop material in
8	coordination and collaboration with other city
9	agencies and non-profits. And keep maintaining it in
10	the most current form.
11	CHAIRPERSON BARRON: Okay. And in terms
12	of your third suggestion, you say that, If
13	individuals want to report a sexual assault, and it
14	is an emergency they should call 9-1-1. If they are
15	no longer in immediate danger, they should contact
16	the Special Victims Division directly. Why do we
17	need to have that intermediary step or another step
18	that people are not as familiar with perhaps? Why
19	can't they just call 9-1-1 directly and bethey'll
20	refer it to?
21	DEPUTY COMMISSIONER HERMAN: They can
22	always call 9-1-1
23	CHAIRPERSON BARRON: [interposing] Okay.
24	DEPUTY COMMISSIONER HERMAN:directly.
25	What's happening and has happened traditionally on

1	COMMITTEE ON HIGHER EDUCATION 34
2	college campuses is that there is naturally a
3	relationship that develops between a university and
4	their local precinct. And for these kinds of calls,
5	if it's an emergency it should go to 9-1-1. If it's
6	not an emergency, I think students particularly in
7	this day and age where students are very familiar
8	with the term Special Victims Division would take
9	some comfort knowing that they could call them
10	directly if they want to. But if they walk into a
11	precinct, if they call 9-1-1, however, they contact
12	us, they'll get to the right resource.
13	CHAIRPERSON BARRON: And in terms of the
14	phrase "affirmative consent"
15	DEPUTY COMMISSIONER HERMAN: Uh-huh.
16	CHAIRPERSON BARRON:I believe the
17	Governor has said consent is clear knowing and
18	voluntary. Consent is active, not passive. How can
19	wehow can we assert that affirmative consent was
20	given? Is it at some point yes, and at some point
21	no. And how are we going to It's to me a very
22	complex issue.
23	DEPUTY COMMISSIONER HERMAN: It is a very
24	complex issue, which is really why we think it
25	belongs in the hands of police to investigate. It's
l	

2 a very complicated crime. That standard has really nothing-- That--that belief that there should be 3 affirmative consent at every stage does not really 4 track criminal law. So if a college wants to create 5 a climate and a culture where that's how students 6 behave with either other, that's something that the 7 governor is suggesting. And that's something for 8 colleges to think about and work on, but that's not 9 really something that comes into play when you're 10 talking about a criminal complaint. It's not--I mean 11 it's not the criminal standard. It's a--12

13 CHAIRPERSON BARRON: [interposing] What 14 is the criminal standard? Do you want to talk about 15 that.

DEPUTY CHIEF OSGOOD: In the State of Ne 16 17 York-- I'm Deputy Chief Mike Osgood, Special 18 Victims. In the State of New York to commit a sex crime you need two components in general. You need a 19 20 sexual contact and you need lack of consent. So lack of consent occurs several ways. It can occur by 21 2.2 force where the offender uses force directly or he 23 uses it indirectly to commit the sexual act. It can be done--it can be done by coercion, very forceful 24 coercion. It can be done too, if the -- if the victim 25

1	COMMITTEE	ON	HIGHER	EDUCATION	

2 is unconscious. That's self-evident. It can be 3 done, too, if the victim is in a state of stupor 4 where the victim is incapable of communicating 5 unwillingness. So, that's the--that's in essence the legal standard in the State of New York. 6 It has two 7 sexual contact and it must also be a components: lack of consent. And the key part to that it's 8 It's complex investigating these cases. 9 complex. I've done 40,000 of them now in the last five years. 10 They're complex. Legal human sexuality is complex. 11 12 Illegal human sexuality is even more complex. 13 They're very difficult cases to resolve. 14 DEPUTY COMMISSIONER HERMAN: We could 15 just say the framework is slightly different when 16 you're analyzing it for whether a crime has occurred. 17 Whether the law has been violated. So this notion of 18 consent at every stage is a campus cultural It's a way of getting students to behave 19 intention. 20 a certain way with each other. It's a different

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21 standard when you shift over to criminal justice.

22 CHAIRPERSON BARRON: So the standards 23 might be different?

DEPUTY COMMISSIONER HERMAN: Yeah, yes.

25

1 COMMITTEE ON HIGHER EDUCATION 37 2 CHAIRPERSON BARRON: So a person accused 3 of a crime can be found not guilty or--in one instance but not in another? 4 5 DEPUTY COMMISSIONER HERMAN: Well, it 6 also depends on whether campuses are going to 7 incorporate the affirmative ascent protocols into their disciplinary procedures, or just have them be 8 sort of climate and cultural affirmations by students 9 that we pledge that we will behave a certain way. 10 Ι don't know that all campuses are going to have that 11 12 be their disciplinary process. 13 CHAIRPERSON BARRON: So what might be an offense on one campus might not be an offense on 14 15 another campus? 16 DEPUTY COMMISSIONER HERMAN: Uh-huh, 17 internally. You're talking internally. 18 CHAIRPERSON BARRON: Right. DEPUTY COMMISSIONER HERMAN: That's right 19 where it's the same--20 21 CHAIRPERSON BARRON: [interposing] Yes. 2.2 DEPUTY COMMISSIONER HERMAN: -- offense 23 whether it's on one campus or another campus would be 24 treated the same way by the police.

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2 CHAIRPERSON BARRON: Okay. Do any of my 3 colleagues have any further questions?

COUNCIL MEMBER CUMBO: Yes, yes.

5 CHAIRPERSON BARRON: Okay, Council Member 6 Cumbo.

7 COUNCIL MEMBER CUMBO: Thank you, Madam Chair, and I want to also thank your Public Advocate 8 Letitia James. This is very historical in nature, 9 and I'm very proud to be a part of it. And also I'm 10 very happy to see so many of the students that have 11 12 participated in the process of getting us here. And they've demonstrated incredible courage, tenacity, 13 14 bravery, and openness to assist so many other 15 generations of young people coming behind them. My 16 question and, of course, no one piece of legislation 17 can establish or cure all things. But I wanted to 18 ask, one of the thing that came up in the hearings that was very interesting to me was that in number 19 20 four when it talks about an analysis of the legislation, it says, A web or mobile-based 21 2.2 application that enables students to report sexual 23 assaults to appropriate authorities. One of the 24 things that came out during the hearing was that many 25 students actually feared who those appropriate

1	COMMITTEE ON HIGHER EDUCATION 39
2	authorities were. And that often in some ways that
3	they could also be partaking in incidences or issues
4	of sexual assault. So when it comes to potentially
5	professors and/or security, and all of these other
6	individuals that are hired in the capacity for safety
7	as it pertains to preventing sexual assault. But if
8	those same individuals are either creating an
9	environment or hiding or facilitating this type of
10	behavior, what can students do in terms of knowing
11	that there's another authority or way that they can
12	address this?
13	DEPUTY COMMISSIONER HERMAN: Well, we
14	the NYPD and the City of New York, all of the
15	agencies who are here today we believe the
16	appropriate authority to report to is the NYPD.
17	COUNCIL MEMBER CUMBO: And you would then
18	encourage students not to report
19	DEPUTY COMMISSIONER HERMAN:
20	[interposing] No, I wouldn't encourage them not to
21	report internally, but the appropriate authority is
22	the NYPD, and then you have a choice about You
23	have a choice about whether you want to report to the
24	NYPD. You have a choice about whether you want to
25	report to you R.A. or your dean of students or you
	I

1	COMMITTEE ON HIGHER EDUCATION 40
2	dean of counseling. It's all your choice. But if
3	you come to the NYPD, you have experienced
4	investigators who have been trained in how to
5	investigate what Chief Osgood referred as probably
6	the most complex crime to investigate that there is.
7	So you're going to get that, and you're going to get
8	a criminal justice system that is less interested in
9	the public image of the school, or the dynamics of
10	confidentiality or not on campus. All of that. It's
11	a professional investigation that will be conducted
12	by trained investigators.
13	COUNCIL MEMBER CUMBO: Will it be In
14	terms of the analysis of legislation, will it be that
15	you are actually going to provide students with what
16	you would recommend to be the best way to go about
17	doing this? So like you said, you could report
18	internally. You could go to the NYPD, but will you
19	be advising them that professionally and in the case
20	of an investigation that the best point of contact
21	for you would be the NYPD. Or, would you give
22	students the opportunity to say you could go this
23	way, or you could that way?
24	DEPUTY COMMISSIONER HERMAN: Students
25	have options, and those options are going to

1 COMMITTEE ON HIGHER EDUCATION 41 2 continue. We will tell them the benefits of calling the police, but they have the option not to tell 3 anybody. They have the option to go one direction or 4 the other. 5 COUNCIL MEMBER CUMBO: Uh-huh. 6 7 DEPUTY COMMISSIONER HERMAN: But we will tell them the benefits of calling the Police 8 Department. 9 COUNCIL MEMBER CUMBO: Okay. I quess my 10 concern with it is I just would want in terms of the 11 12 purposes of an investigation for students to make all 13 of the right choices, and to know what those right 14 choices are early on. So that their investigation 15 moving forward is not compromised or further 16 complicated. 17 DEPUTY COMMISSIONER HERMAN: That is--18 that is our desire as well. I think that where it gets complicate--and I think you'll hear this from 19 20 other advocates -- you want students to make choices. You want any victim of crime to make choices all 21 2.2 along the way. Particularly with sexual assault 23 where victims feel very disempowered, and need to have choices going forward. They do need 24 information, though. They need to know that if 25

1	COMMITTEE ON HIGHER EDUCATION 42
2	they're going to have a rape kit done, they need to
3	do that within 96 hours. And that it's better if
4	they don't take a shower. But even if they have
5	taken a shower, they should go within 96 hours. And
6	that decision to get a rape kit conducted does mean
7	that they have to go forward with a prosecution.
8	They can still say that's it. I just wanted to
9	preserve my options. So it's information like that
10	along with what happens if you call the police. What
11	is likely to happen going forward that we want to
12	make sure students have.
13	COUNCIL MEMBER CUMBO: Uh-huh, and all
14	that will be outlined?
15	DEPUTY COMMISSIONER HERMAN: Yes.
16	COUNCIL MEMBER CUMBO: Okay.
17	DEPUTY COMMISSIONER HERMAN: As well as
18	the resources and services that are available to
19	students. I think college campuses often are sort of
20	little bubbles where students tend to think that the
21	only resources that are available to them are within
22	the walls of the college campus. And they need to
23	know affirmatively that there are Rape Crisis
24	Centers, and that there are rape counselors and
25	victim advocates that they can reach and access. And

1COMMITTEE ON HIGHER EDUCATION432we will be giving them that information as we have3been.

COUNCIL MEMBER CUMBO: And here it also 4 talks about the Department of Health and Mental 5 Hygiene and the Mayor's Office to Combat Domestic 6 7 Violence will work to establish an education program for sexual assault prevention and response. That 8 includes affirmative consent education. Wanted to 9 know is that specifically to the students or will 10 something different happen as it pertains to staff, 11 12 as it pertains to security personnel, as it pertains to the Administration? Will they also be a part of 13 that as well? 14 15 DEPUTY COMMISSIONER HERMAN: Be a part of 16 the creation or the --? 17 COUNCIL MEMBER CUMBO: Education in terms of--18 DEPUTY COMMISSIONER HERMAN: 19 20 [interposing] Training? COUNCIL MEMBER CUMBO: That sort of 21 2.2 thing. 23 DEPUTY COMMISSIONER HERMAN: My hope would be that--that all of those parties would have 24 access to training and information. And I think 25

1	COMMITTEE ON HIGHER EDUCATION 44
2	you've seen that our recommendation is that it's
3	affirmative consent among others. That this is a
4	strategy that they can choose to accept or not
5	accept. There are plenty of things they can do. The
6	Governor is certainly advocating that colleges use
7	that. But we're talking about how to prevent sexual
8	assault, and how to respond appropriately
9	COUNCIL MEMBER CUMBO: [interposing]
10	Right.
11	DEPUTY COMMISSIONER HERMAN:to sexual
12	assault, both parts. And as I said earlier when
13	Public Advocate James asked, we would hope to work
14	with non-profits in creating these materials. And
15	making sure that they are as up-to-date and as user
16	friendly as possible.
17	COUNCIL MEMBER CUMBO: But the Public
18	Advocate also brought up an interesting point, which
19	I think is so important in terms of I remember the
20	first week of college is always the slipperiest slope
21	probably than the entire time.
22	DEPUTY COMMISSIONER HERMAN:
23	[interposing] Actually, I think it's the first six
24	weeks.
25	

1 COMMITTEE ON HIGHER EDUCATION 45 2 COUNCIL MEMBER CUMBO: It's the first six weeks, right? 3 4 DEPUTY COMMISSIONER HERMAN: It's the firs six weeks. If you can get through that, the 5 risk goes down considerably. 6 7 COUNCIL MEMBER CUMBO: That's right and so she brought up the point in terms of what these 8 types of discussions and education go in at 9 orientation or would the schools utilize it as maybe 10 mid-semester, or throughout the year or periodically. 11 12 Whereas, if we know that first week or those first 13 six weeks are probably the most challenging, what if-14 - Or, what is there anything that we can do to have 15 that education take place in the very beginning? 16 DEPUTY COMMISSIONER HERMAN: We can 17 encourage that, and that's what we'll be doing. You 18 know, we will encourage that there's education during orientation. That there's education prior to 19 20 orientation. My only point was that it's up to them when they do it, but we can certainly encourage that 21 2.2 and we will. 23 COUNCIL MEMBER CUMBO: Has there also-and this is my final question--has there also been 24

discussion in terms of some of the things that we

1	COMMITTEE ON HIGHER EDUCATION 46
2	heard at press conferences and rallies would be how
3	those individuals that initiated a sexual assault,
4	how they would then be treated or punished on campus.
5	Is there anyhas there been any discussion in terms
6	of if someone has If it's been confirmed that they
7	have participated in a sexual assault, some sort of
8	universal way of how the college campus has to treat
9	that? Because we heard everything from individuals
10	would write an essay about it, or they would sit out
11	for a class or a game or something like that. But is
12	there something more universal being discussed in
13	terms of if it is confirmed that a sexual assault did
14	happen, how a school has to maintain that? So that
15	that victim doesn't have to continue to know that no
16	justice was done on a college campus. But still have
17	to interact with the victimizer on a regular basis?
18	DEPUTY COMMISSIONER HERMAN: I think
19	you're talking about very, very significant problems
20	that is really a university and a college level
21	conversation. It's not a Police Department of a DOH
22	or a city government conversation. It's a city and
23	university, a city college and university
24	conversation.
25	COUNCIL MEMBER CUMBO: Okay, thank you.

2	CHAIRPERSON BARRON: Thank you. Just a
3	few questions, and then I'm going to go back again to
4	the Public Advocate and ask questions. So, the
5	legislation that talks about designing a curriculum.
6	Is the NYPD in support of designing that curriculum?
7	And if so, how would it address the issue of
8	affirmative consent if it's going to be a standard
9	curriculum that you're beingthat you're offering?
10	DEPUTY COMMISSIONER HERMAN: So we would-
11	-we are in favor of having a task force ofan
12	interagency task force involving non-profits,
13	involving representatives of college campuses.
14	Everything that you've proposed having them be part
15	of the task force. We are in favor of designing a
16	curriculum that could be offered to I don't think
17	that we can mandate that anybody use it, or request
18	training from us. But a curriculum that we offer,
19	and I don'tI don'tI can't comment really yet. I
20	would want more input from everybody on how we would
21	handle affirmative consent as one of many, or it?
22	Or, you know, the only one, the best one. I would
23	want to do a little more research on that.
24	CHAIRPERSON BARRON: And in terms of the
25	MOUs that the colleges are going to be submitting, I

1	COMMITTEE ON HIGHER EDUCATION 48
2	did not know until now that taking a shower does not
3	preclude collection of forensic evidence, which might
4	be of value, and you have 96 hours. Is that
5	information already told to colleges, and do students
6	already know that? Or do they have to go to a Rape
7	Crisis Center and then they're given that
8	information? I think that that's something t hat
9	might be very helpful for students to know at the
10	outset as they're pondering whether or not they
11	shouldwhat they should do.
12	DEPUTY COMMISSIONER HERMAN: Right, I
13	thinkI think the information that gets to students
14	is very uneven across the city. Some colleges give
15	out information like that, and I'm sure some don't.
16	And some can look at a Rape Crisis Center's website
17	and see that. You might wash away much of the
18	evidence, but you might still have some.
19	CHAIRPERSON BARRON: Okay, good. Public
20	Advocate Letitia James.
21	PUBLIC ADVOCATE JAMES: All right, Deputy
22	Commissioner Herman, I'm trying to get a better
23	understanding of the affirmative consent standard
24	that the Governor mentioned. I was at the press
25	

1 COMMITTEE ON HIGHER EDUCATION 49 2 conference, and the MOU that you are negotiating only 3 speaks really to the issue of --4 DEPUTY COMMISSIONER HERMAN: [interposing] Two issues. 5 PUBLIC ADVOCATE JAMES: Two issues. 6 7 DEPUTY COMMISSIONER HERMAN: Prompt reporting--8 9 PUBLIC ADVOCATE JAMES: Prompt reporting. 10 DEPUTY COMMISSIONER HERMAN: -- and 11 cooperation. 12 PUBLIC ADVOCATE JAMES: But it doesn't incorporate the issue of affirmative consent--13 14 DEPUTY COMMISSIONER HERMAN: 15 [interposing] No. 16 PUBLIC ADVOCATE JAMES: --in an 17 adjudicative process on campuses? 18 DEPUTY COMMISSIONER HERMAN: No, it has the--it has no--we have no authority for them to 19 20 agree to the Police Department that -- that they have this kind of internal disciplinary process. 21 2.2 PUBLIC ADVOCATE JAMES: So that's 23 interesting, and so--and as far as you know, do you know if the Governor of the State of New York has 24 issued a program bill to the State Legislature to 25

1 COMMITTEE ON HIGHER EDUCATION 50 2 change the standard with respect to consent in the 3 Criminal Code? 4 DEPUTY COMMISSIONER HERMAN: In the criminal--I don't. I know of nothing like that. 5 PUBLIC ADVOCATE JAMES: So he did mention 6 7 affirmative consent. I think there was a couple of--8 DEPUTY COMMISSIONER HERMAN: [interposing] I think he's encouraging-- You know, 9 at first he started talking about SUNY colleges--10 11 PUBLIC ADVOCATE JAMES: [interposing] So 12 there was nothing--DEPUTY COMMISSIONER HERMAN: -- and then 13 14 he started talking about--15 PUBLIC ADVOCATE JAMES: [interposing] 16 Right. 17 DEPUTY COMMISSIONER HERMAN: --beyond 18 that, but I don't know that he has the authority or has, you know, proposed--19 20 PUBLIC ADVOCATE JAMES: [interposing] Proposed to change the standard. 21 2.2 DEPUTY COMMISSIONER HERMAN: --that--that 23 it be in the internal disciplinary--24 PUBLIC ADVOCATE JAMES: [interposing] Interesting. 25

1 COMMITTEE ON HIGHER EDUCATION 51 2 DEPUTY COMMISSIONER HERMAN: --hearings 3 no. PUBLIC ADVOCATE JAMES: And/or to change 4 the code of the State of New York. 5 6 DEPUTY COMMISSIONER HERMAN: The Criminal 7 Code. PUBLIC ADVOCATE JAMES: The Criminal Code 8 9 of the State of New York? DEPUTY COMMISSIONER HERMAN: 10 No. PUBLIC ADVOCATE JAMES: No. Okay, so it 11 12 was just encouraging words? DEPUTY COMMISSIONER HERMAN: Well, I 13 don't know. I don't know. 14 15 PUBLIC ADVOCATE JAMES: Okay. Two, you 16 also indicated again the -- Um, you just restated the fact that the MOU basically goes to provisions, and 17 18 you did indicate that you would be willing to work with college campuses in regards to curriculum. 19 The 20 reason why in the bill we suggested an act is because NYPD is embracing technology, and we also recognize 21 2.2 that, you know, given the nature of college campuses 23 they, too, embrace technology. And we recognize that a vast--the overwhelming number of college students 24 25 now, technology is just part of their life.

1	COMMITTEE ON HIGHER EDUCATION 52
2	DEPUTY COMMISSIONER HERMAN: Uh-huh.
3	PUBLIC ADVOCATE JAMES: And so that's why
4	we suggested incorporating it into the bill the use
5	of alerts, apps, and things like that. And so, what
6	is the position of the Administration with respect
7	toand also data tracking and then mapping?
8	DEPUTY COMMISSIONER HERMAN: So two
9	PUBLIC ADVOCATE JAMES: [interposing]
10	Yeah.
11	DEPUTY COMMISSIONER HERMAN:to this.
12	The first part has to do with a question that was
13	asked earlier, which we agree with that I think Chair
14	Barron asked. We wouldn't want any confusion at all
15	about 9-1-1 being what you do in an emergency. You
16	call 9-1-1, and the students who have those apps
17	they're all walking around with cell phones, and they
18	can call 9-1-1 in an emergency. In a non-emergency
19	situation, there are all kinds of things they can do.
20	They can contact people on campus. They can contact
21	the Rape Crisis Center. They can call and we think
22	it's important that they know that they can call the
23	Special Victims Division directly. There are lots of
24	ways to disseminate information to students. And
25	what we're proposing is that this task force look at
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1	COMMITTEE ON HIGHER EDUCATION 53
2	that. What are all the ways that exist currently to
3	get information effectively to students? And then
4	see if there is something that Maybe it is an app,
5	but I'd hate to require that it's an app if there's
6	another distribution method that could be as or more
7	effective. So we'd like the task force to take this
8	on as an assignment, and look at it in conjunction
9	with representatives from college campuses, students,
10	non-profits everybody else and say what's the best
11	way to get these messages to college students? When,
12	you know, is it a poster that says call 9-1-1 in an
13	emergency? Call the Special Victims Division directly
14	in a non-emergency or a you have choices campaign.
15	What's thewhat's the best way to get this
16	information? So, we'd like to take that on.
17	PUBLIC ADVOCATE JAMES: And the task
18	force will also make a recommendation with regards to
19	who or what is the lead agency? Because I seriously
20	question whether or not NYPD should be the lead
21	agency based upon my conversations with a number of
22	students in the city.
23	DEPUTY COMMISSIONER HERMAN: Our
24	recommendation as per the testimony is that rather
25	than designating a lead agency that the legislation
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1 COMMITTEE ON HIGHER EDUCATION 54 2 ask the Mayor to designate the lead agency and 3 representatives on the task force. 4 PUBLIC ADVOCATE JAMES: Based on the recommendations from the task force? 5 6 DEPUTY COMMISSIONER HERMAN: No, based on 7 consultation with all members, all the city agencies who are here as well who have all conferred with each 8 other, and all believe the NYPD has the most 9 10 expertise in this area. It is the most appropriate 11 to coordinate it. Not do it solely, but coordinate 12 the resources that they bring to the table. 13 PUBLIC ADVOCATE JAMES: And with all due 14 respect to all of the agencies, I also--I would hope 15 that the consultation be done with the survivors 16 themselves as well as with college campuses. Ι 17 think, you know, we in the City of New York 18 government often times talks to one another. But we need to go outside our box, and we need to rewrite 19 20 the rules. And we really need to talk to the survivors. They know it best, and I defer to them, 21 2.2 and what I've been told is they would prefer another 23 agency. DEPUTY COMMISSIONER HERMAN: 24 Uh-huh. 25 PUBLIC ADVOCATE JAMES: Thank you.

2	DEPUTY COMMISSIONER HERMAN: Can I read
3	you thethe statement on the Governor's legislation
4	so to answer your question a little better. The
5	definition of affirmative consent to sexual activity:
6	Each college and university shall adopt a uniform
7	definition of affirmative consent in their code of
8	student conduct. Or a similar document governing
9	student behavior. So that's the document that
10	creates the campus culture that can be incorporated
11	into a disciplinary system.
12	PUBLIC ADVOCATE JAMES: Thank you.
13	CHAIRPERSON BARRON: And one final
14	question. Hypothetically, would there be any due
15	process issues if the State were to adopt affirmative
16	consent as a standard for sexual assault into the
17	criminal law?
18	DEPUTY COMMISSIONER HERMAN: I'd have to
19	look at that. That's athat's a good research
20	question.
21	CHAIRPERSON BARRON: Okay, great. Thank
22	you so much for your testimony.
23	DEPUTY COMMISSIONER HERMAN: Thank you.
24	
25	

1 COMMITTEE ON HIGHER EDUCATION 56 2 CHAIRPERSON BARRON: Thank you. And 3 we'll now call our next panel. I'm going to ask Shahreen Laskar of CUNY to please come forward. 4 5 [pause] 6 CHAIRPERSON BARRON: Would you raise your 7 right hand, please. Do you affirm to tell the truth, the whole truth, and nothing but the truth in your 8 testimony before this committee, and to respond 9 honestly to council member questions? 10 11 SHAHREEN LASKAR: I do. 12 CHAIRPERSON BARRON: Thank you. 13 [pause, background comments] 14 CHAIRPERSON BARRON: You may begin. 15 SHAHREEN LASKAR: Good morning, Chair 16 Barron, Council Members and Public Advocate James. My name is Shahreen Laskar. I'm a Student Life 17 18 Specialist from the CUNY Central Office of Student Affairs. On behalf of the City University of New 19 20 York, I am pleased to read the following statement into the record: We write to express CUNY's support 21 2.2 for your efforts to reduce college and university 23 sexual assault. And to offer CUNY's comments on the 24 proposed local law to provide information and 25 services regarding sexual assault to college and

2 university students. CUNY welcomes the establishment 3 of a city wide task force that would bring together 4 experts from relevant city agencies with college and 5 university students, faculty and administrators to 6 share best practices, establish collaborations, and 7 identify ways to improve city services and agency 8 response to campus sexual assault.

We look forward to participating in and 9 contributing to such a task force. CUNY agrees that 10 11 it is critically important that all college and 12 university students have ready and convenient access to up-to-date information about available resources 13 14 including Rape Crisis Centers, hospitals with New 15 York States Department of Health approved sexual 16 assault and forensic examiner programs. And help 17 lines for those who have experienced sexual assault.

18 CUNY's Title IX websites for the university and each campus include lists of such 19 20 information from the New York City Alliance Against Sexual Assault and the Mayor's Office to Combat 21 2.2 Domestic Violence, among others. We support using 23 online tools and/or mobile applications to allow students convenient access to a wide variety of 24 sexual assault related resources and information. 25 We

are uncertain how using an online tool or mobile application for students to report or map sexual assault incidents would coordinate with 9-1-1. And how such information would be communicated to colleges and universities.

7 CUNY strongly supports collaboration among city agencies, service providers, and colleges 8 and universities to evolve evidence-based educational 9 programs, to address student sexual assault 10 prevention and response. It is our understanding 11 12 that there is no consensus--consensus as to which 13 sexual violence education and prevention programs and 14 approaches can demonstrate practice based 15 effectiveness. The Center for Disease Control 16 cautions that evidence of effective sexual violence 17 prevention strategies is emerging. In light of this, 18 we recommend that such collaborations use care and academic rigor in developing any such programs. 19 We 20 look forward to continuing to work with the Offices of the Public Advocate, the Council and the mayoral 21 2.2 agencies, as well as our sister New York City based 23 colleges and universities to protect and support our students by reducing campus sexual assault. Thank 24 25 you.

2	CHAIRPERSON BARRON: Thank you so much.
3	We do appreciate you coming to represent CUNY. We
4	know that this was re-scheduled hearing, and the date
5	conflicted with pre-existing responsibilities at
6	CUNY. So we do appreciate that, and we will be in
7	touch with CUNY. Thank you.
8	SHAHREEN LASKAR: Thank you.
9	CHAIRPERSON BARRON: And would you leave
10	copies of your testimony please at the desk. Is
11	there anyone still in the audience from the Mayor's
12	Office or did they all leave together? And no one
13	else remaining from the agencies? Oh, interesting.
14	Okay. Thank you. We'll now call the next panel.
15	Thank you. Julianne Verde from Planned Parenthood of
16	NYC; Kristin Gallagher from the Sexual Law Committee
17	New York City Bar; Mary Haviland from the City
18	Alliance Against Sexual Assault; and Saswati Sarkar
19	from the New York City Alliance Against Sexual
20	Assault. If you would all come forward, please.
21	[pause, background noise]
22	CHAIRPERSON BARRON: Is there a fourth
23	person? If you would raise your right hand, please.
24	Do you affirm to tell the truth, the whole truth, and
25	nothing but the truth in your testimony before this

1 COMMITTEE ON HIGHER EDUCATION 60 2 committee, and to respond honestly to council member questions? Thank you. You may begin. 3 KRISTIN GALLAGHER: [off mic] Good 4 5 morning everyone. My name is--CHAIRPERSON BARRON: [off mic] Would you 6 7 press that button? KRISTIN GALLAGHER: Better? Okay. Good 8 morning everyone. My name is Kristin Gallagher, and 9 I am a member of the Sex and Law Committee of the New 10 York City Bar Association. I'm testifying today on 11 behalf of the Sex and Law Committee. We thank the 12 13 Committee on Higher Education for this opportunity. 14 Our committee--our committee collectively represents 15 a broad cross-section of the legal community 16 including civil rights attorneys, public defense attorneys, prosecutors, and attorneys with expertise 17 18 in public health policy, education, and childhood development. My testimony today is based on the 19 20 expertise of members. 21 First, we commend the Committee on Higher 2.2 Education for taking this vital step to reduce sexual 23 assault on college campuses. However, while our committee does support the passage of Intro No. 517-24 A, we additionally urge the Council to prioritize 25

2 pursuing a comprehensive age-appropriation--ageappropriate sex education plan that engages all New 3 York City students. It is our position that to 4 prevent sexual violence before it ever starts, we 5 must connect norms of sexual violence with the need 6 7 to prepare young people to engage in healthy relationships from an early age. Sexual violence and 8 harassment start early. One out of ten high school 9 students reports being hit, slammed into something, 10 or injured with an object or weapon by someone they 11 12 were dating. The same percentage of students report 13 being forcibly kissed, touched or made to engage in 14 sexual intercourse. These alarming statistics have 15 wide implications for our communities, public health, 16 and the future of our young people.

17 To be sure, a problem as prevalent and 18 deeply rooted as sexual violence requires a multidimensional, multi-sector response. At the core of 19 any policy, response should be a comprehensive sex 20 education program that reaches all of our students, 21 2.2 and reaches them early. Cities across the country 23 including Chicago and Washington, D.C. are leading the movement by requiring and implementing 24 comprehensive sex education programs in schools from 25

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 kindergarten through 12th grade. New York, however,
 is being left behind.

Accordingly, the Sex and Law Committee of 4 the New York City Bar Association recommends that the 5 6 City Council not only pursue the educational program 7 as currently outlined in paragraph B of the proposed bill. But that the City Council go a crucial step 8 further. We urge the Council to actively work with 9 the Mayor's Office to finally establish and implement 10 a plan that guarantees that all New York City youth 11 12 will receive medically accurate, comprehensive, developmentally appropriate sexual education from 13 14 kindergarten through 12th grade. Such a curriculum 15 should reflect the National Sexual--Sexuality 16 Education Standards, and cover healthy relationships and healthy decision-making, body image, and self-17 18 esteem, gender, sexual orientation and gender identity. The benefits of delaying sexual activity, 19 20 risk behaviors, and prevention methods. Strategies for preventing, recognizing, and addressing bullying 21 2.2 and sexual violence, as well as the use of technology 23 and social media in intimate relationships.

In conclusion, for the foregoing reasons,the Sex and Law Committee asks that the Council pass

1	COMMITTEE ON HIGHER EDUCATION 63
2	No. 517-A. Further, we respectfully request that the
3	Council take steps now to ensure the implementation
4	of a plan that will finally provide all New York City
5	students with the educational opportunities they so
6	desperately need to keep them both healthy safe. Our
7	youth and our communities deserve nothing less.
8	Thank you.
9	[pause]
10	JULIANNE VERDE: Okay. Is that on?
11	Okay. Good morning. I'm Julianne Verde, Director of
12	Government Relations at Planned Parenthood of New
13	York City. I'm pleased to be here today to provide
14	testimony and support of the New York City Campus
15	Safety Act. As a sexual and reproductive healthcare
16	provider, we see 50,000 patients annually in our four
17	health centers located throughout New York City.
18	PPNYC works to meet the needs of survivors in all of
19	our clinical services, as well as education and
20	advocacy work. Our medical forums include non-
21	judgmental screening questions for intimate partner
22	violence and sexual and reproductive wellbeing. We
23	also provide on-site social workers as well as
24	referrals to nearby Family Justice Centers where
25	additional care is needed. In addition to our
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1	COMMITTEE ON HIGHER EDUCATION 64				
2	clinical services PPNYC has a robust education				
3	department providing both youth and adult education				
4	programs to more than 25,000 young adultsyoung				
5	people, adults and professionals across New York City				
6	annually. Our programs aim to provide tools to help				
7	our participants lead sexually healthy, safe, and				
8	responsible lives.				
9	PPNYC has been proud to stand with				
10	student leadstudent activists leading this historic				
11	work and to offer our support as a leading				
12	reproductive healthcare provider. For us, the				
13	intersections of gender-based violence and				
14	reproductive health are clear. Sexual assault is a				
15	matter of public health and safety. Survivors of				

assault frequently face physical and/or mental trauma

and can be put at risk for sexually transmitted

infections or forced pregnancy. College survivors

also suffer rates of PTSD, depression and drug or

In October, we joined with student activists at the Carry that Weight Day of Action showing support for student survivors of sexual assault and intimate partner violence. Also, this past year PPNYC launched a local chapter of Planned

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alcohol use.

1	COMMITTEE ON HIGHER EDUCATION 65
2	Parenthood Generation Action, a network of young
3	organizers and activists across the country who are
4	organizing with their communities to mobilize
5	activists for reproductive freedom. PP Gen students-
6	-PP Gen Action students across New York City campuses
7	have been joining the movement against sexual
8	assault, fighting to make the campuses safer for all
9	people.
10	PPNYC strongly supports measures to
11	combat assault and gender-based violence at New York
12	City colleges. An estimated one in four and 3% of
13	one in four women and 3% of men will experience an
14	attempted or completed rape while in college. And
15	yet, we know that only a smallonly an extremely
16	small percentage of assaults are reported to
17	authorities, and even fewer ever face conviction
18	[bell]. When sexualize violence becomes so
19	normalized that a survivor doesn't feel safe to go to
20	their school administrators, a larger cultural change
21	is needed. There must be stronger support mechanisms
22	in place so that survivors feel safe reporting an
23	assault. And that once a report is filed, survivors
24	are made confident in the measures of accountability.
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2 The need for action on sexual assault in 3 our education system is urgent. New York State currently has more colleges under federal 4 investigation for Title IX violations and sexual 5 6 violence cases mishandling than any other state. 7 With approximately 110 colleges and universities located in New York City alone, the New York City 8 Campus Safety Act would go far in meeting the needs 9 10 for stronger campus resources and student supportive services. The act would put in place meaningful 11 12 changes to ensure resources are made more easily 13 available to those that need them, and tackle a 14 larger culture that allows rape to be too easily 15 dismissed. PPNYC is especially pleased that the New 16 York City Campus Safety Act includes an education 17 component to establish an education program for 18 students, faculty and campus safety officers and administrators of New York City colleges and 19 20 universities. It is clear that such resources are crucial for students to better identify sexual 21 2.2 assault and intimate partner violence. And feel 23 equipped to support others who have faced or continue to face such abuse. 24

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2 In order to best meet the needs of campus 3 communities, PPNYC recommends all educational resources be culturally competent and LGBTQ inclusive 4 with materials that cover the full range of sexual 5 and reproductive health services. Gender-based 6 7 violence and bullying of LGBTQ students is inherently linked, and we cannot address sexual assault without 8 also pushing for greater tolerance of all identities. 9 All students must be taught about consent and what a 10 healthy relationship looks like. And must be given 11 12 adequate resources to prevent and respond to gender-13 based assault. Unfortunately, students are often taught that sexual responsibility lies on the 14 15 shoulders of only one gender. As a result, sexual violence is rampant. We understand that these 16 17 conversations can start early enough, which is why 18 PPNYC firmly believes that the fight to end sexual assault and intimate partner violence must first 19 20 include efforts to improve sexual health education starting many years before students even think about 21 2.2 going to college or entering into intimate partner 23 relationships.

24 Comprehensive sex education must teach 25 not just the basic prevention lessons, but also

1	COMMITTEE	ON	HIGHER	EDUCATION
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provides students the skills to build healthy 2 3 relationships and caring communities. And empowers students to make the best decisions that are right 4 5 for them. Our education programs teach young people about the importance of communication and respect of 6 7 one another through consent. Comprehensive Sex Education in every school for every student K through 8 12 could help decrease incidents of assault and abuse 9 in the long run. The Campus Safety Act will connect 10 campus community members to resources to better 11 12 address the needs of survivors. We applaud the City 13 Council's commitment to increasing access to sexual 14 assault services in colleges and universities across 15 New York City. And urge the Council to pass this 16 introduction. In addition, we urge the New York City 17 Department of Education to ensure comprehensive 18 medically accurate sexual health education as provided to every student each year from grades K 19 20 through 12. Thank you for the opportunity to testify. 21

22 MARY HAVILAND: Good morning. I'm not 23 going to read my testimony because I think a lot of 24 it has been talked about already here. So I'm going 25 to sort of skim some points that I think haven't been

2 talked about. My name is Mary Haviland. I'm the Executive Director the New York City Alliance Against 3 Sexual Assault. The mission of the Alliance is to 4 prevent sexual violence and reduce the harm it causes 5 through education, research and advocacy. As such, 6 7 we have the largest training institute for sexual assault forensic examiners. In fact, I just came 8 from the Justice--the Family Justice Center in 9 Manhattan where that training is taking place. And 10 we're training 26 medical professionals to be sexual 11 12 assault forensic examiners in the Family Justice Center. We also train Human Services professionals 13 in sexual assault, and we-- For the last five years, 14 15 we have been a Center of Excellence, one of two in 16 the state that provides technical assistance on the prevention of sexual assault statewide. We are 17 18 conducting two research projects at the moment, and we have new funding to provide a referral hub, and 19 20 ombudsman type advocacy for survivors in New York City. 21 2.2 I want to thank the students citywide for

23 bringing this issue so strongly to the forefront. I 24 really think that as people have mentioned today-- As 25 the Public Advocate has mentioned and others who are

1	COMMITTEE ON HIGHER EDUCATION 70
2	listening have mentioned they really have been in the
3	forefront with incredible bravery and persistence on
4	this issue. And I don't think we would be here today
5	if itif it weren't for them. I want to thank the
6	Chair of the Committee, Councilwoman Barron for
7	calling this hearing. Thank you so much, and I also
8	want to thank the Public Advocate for doing such
9	careful research of the last six months. Or, maybe
10	even more on this issue for reaching out to the
11	Alliance, and many other people to talk about what
12	some of the best solutions might be.
13	We've talked about a few recent
14	developments in this area. I think thatI think the
15	panel is very aware of some of the federal
16	innovations that, orand reports and things that
17	have happened in the last year. So I won't mention
18	them, but I am going to turn over my testimony to
19	Saswati Sarkar, who is a staff person at the
20	Alliance. She's our Program Manager in Prevention,
21	and she'll talk a little more about those, and their
22	impact on college campuses. We talked about
23	CommissionerDeputy Commissioner Herman talked about
24	the legislation that was passed in the last
25	legislative session, which requires campuses to

2 report violent felonies and missing persons to the police within 24 hours. It should be noted that 3 4 language was added to that--to that legislation to make it clear that this decision--that the decision 5 6 to report to the police rests with victims. And that 7 that would remain--that that would take--that would be the case in several crimes including sexual 8 assault. 9

10 And then as people have stated, SUNY and CUNY have both passed new sets of policies on sexual 11 12 Their provisions, among other things, assault. provide for a bill of rights to be available to all 13 students that both parties affirmatively consent to 14 15 sexual activity, or it's deemed non-consensual. That 16 there be amnesty from punishment for the use of alcohol when reporting sexual assault. And enhanced 17 18 training for school personnel including university police. And campus climate surveys, which assess 19 20 general awareness of sexual assault, and knowledge of new provisions. 21

On January 17th, the Governor announced in a press conference at NYU that he was proposing legislation that these policies, the SUNY and CUNY policies be applied to private universities

2 statewide. And he's including this bill with the budget meaning that he is very intensely interested 3 4 in seeing it pass. And importantly, as I mentioned before, the Public Advocate has been spearheading 5 discussions on campus sexual assault with the 6 7 students, with the City Council, with advocates and policymakers. In order to come up with a 8 comprehensive set of recommendations for moving 9 forward on campus sexual assault. 10

Finally, I want to go into one issues, 11 12 which might appear trans-central [sic], but, in fact, 13 isn't. It speaks to the capacity of the Rape Crisis 14 Network to respond to campus sexual assault. And 15 that it is, and I don't know how many of you are aware of it, but there have been serious changes in 16 funding over the last six months at the state level. 17 18 And the implications of these funds--these funding changes are that we starting April 1st with the new 19 20 state budget we're at risk of losing over \$3 million in services funding. If the current recommendations 21 2.2 in the budget are followed through with, we will lose 23 about \$3 million in services money. And this amounts to about a 42% decrease, which could mean reaching--24 Could mean not reaching a total of--as many as 37,000 25

1	COMMITTEE ON HIGHER EDUCATION 73
2	victims statewide. Furthermore, as of April 1, 2015,
3	73% of New York State counties will lose sexual
4	violence prevention programs because of a cut in CDC
5	funds to the state. In New York City that means
6	that translates into 13 out of 17 rape crises will
7	cease their prevention activities as a result of
8	these cuts.
9	So based on these recent developments,
10	I'd like to make the following recommendations: We
11	strongly support the Public Advocate's suggested
12	legislation, which proposes enhanced services and
13	information for students as well as training and
14	capacity building for colleges and universities on
15	sexual assault. We actually propose that a sexuala
16	campus sexual assault back-up center be created in a
17	not-for-profit sexual assault community that could
18	provide both of these services. A call center as
19	well as a traininga training center. There's a
20	genuine need for a centralized call center that can
21	assist students who have been sexually assaulted both
22	on and off campus.
23	In the immediate aftermath of sexual
24	assault, the call center would provide crisis
25	intervention counsel, an assessment of safety, a
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1	COMMITTEE ON HIGHER EDUCATION 74
2	referral to the closest Center of Excellence. Which
3	I think you know is a certified emergency room
4	hospital that can provide a multi-disciplinary
5	response to sexual assault. And I'll talk abouta
6	little bit more about that. The referral would take
7	place, of course, only if the victim wanted that
8	referral to take place. And, the Center of
9	Excellence would be the location where a victim of
10	sexual assault could obtain a physical exam and would
11	have contact with a rape crisis advocate. We are
12	suggesting that this back-up center must understand
13	the various campus processes for dealing with the
14	issue, as well as the effects of trauma. So that it
15	is capable of presenting the full range of options to
16	a student survivor and in a manner that can be
17	understood at the time.
18	Secondly, we are experiencing that New
19	York colleges and universities are reaching out to
20	rape crisis programs, law enforcement, and
21	prosecutors for assistance in addressing sexual
22	assault on their campuses. Colleges and universities
23	are requesting assistance with areas as diverse as
24	improving their investigation of complaints, trauma
25	centers, and approaches to working with survivors.

1	COMMITTEE ON HIGHER EDUCATION 75
2	Creating fair and independent adjudication processes,
3	applying standards such as affirmative consent,
4	mentally incapacitated or physically helpless.
5	Informing students about issues of sexual assault,
6	and developing prevention programs such as bystander
7	intervention to stop potential violence. We believe
8	that a back-up center would have to incorporate a
9	multi-disciplinary response that includes trained
10	trauma counselors, law enforcement, prosecutors and
11	OCME, the Office of the Chief Medical Examiner. It
12	also requires an expertise in college response.
13	We have a couple of important suggestions
14	regarding the legislation. One is we would suggest
15	that the agency that might be picked to be an
16	administrator of these funds would be the
17	coordinatorthe Criminal Justice Coordinator's
18	Office, who is now responsible for the major sexual
19	assault contracts in the City. And have developed
20	over the years an expertise in sexual assault. They
21	are responsible for the HHC SART Network, and they
22	are also responsible for the Sexual Assault
23	Initiative. And they are also responsible the Dove
24	Initiative. The second recommendation I'd like to
25	make is that we think that the Chairthe task force,
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1 COMMITTEE ON HIGHER EDUCATION 76 2 which is an excellent idea, should be chaired by a city agency and a not-for-profit expert organization 3 in the field of sexual assault. 4

5 Let me just comment for a second on the issue of reporting. There is sort of a difference of 6 7 opinion about this issue in the field. But we are of the opinion that the victims should remain in control 8 of whether or not his or her sexual assault is 9 reported to the police. And that this decision 10 should not rest with the university unless there is a 11 12 very--there is very compelling evidence that other 13 students are indirect immediate danger. We do, however, believe that every effort should be made to 14 15 support a company or otherwise make sure that a 16 survivor gets to a hospital safe Center of Excellence 17 where he or she can be met with a multi-disciplinary 18 team that can most accurately brief her on her Him or her on her options. There is 19 options. 20 important clinical and research evidence that multidisciplinary approaches are the most effective in 21 2.2 responding to sexual assault. And that the responses 23 are better, and I have some sort of support for that 24 in my testimony if you want to look at the details. But when advocates are present during emergency care, 25

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victims experience less distress from contact with 2 3 the police and medical personnel. And there are fewer follow-up psychological and physical health 4 5 issues. So, we are suggesting that there be some sort of immediate link for college students to be 6 7 able to make their way to a safe Center of Excellence where we have created a structure so that there is an 8 immediate response. Within 30 minutes, there is an 9 immediate response of a multi-disciplinary team to 10 help that survivor. I also am aware of an app in 11 12 Washington, D.C. called Ask, which actually provides 13 the local resources to students on their phone. And we--it's something the Alliance has been considering 14 15 for a long time, and would really love to do. But we haven't had the funding to do that. 16

17 Another recommendation is that we are--18 because of the funding cuts and the instability of the state funding, we are recommending that -- the rape 19 20 crisis fund--that some rape crisis-funding come through--through New York City. In addition, as the 21 2.2 Public Advocate has mentioned, there's a disparity of 23 access to services in the Outer Boroughs with fewer Rape Crisis Centers in Brooklyn and the Bronx, as 24 well as fewer hospitals that are certified to provide 25

2 quality crisis intervention. So we're recommending that the New York City budget include funds for Rape 3 Crisis Centers. That two additional hospitals in 4 Brooklyn and the Bronx be added to the current 18 5 that have Center of Excellence status. And finally, 6 7 that an additional rape crisis program be developed in Brooklyn and Bronx to respond to the new Center of 8 Excellence. This will allow for increased services 9 and assistance to college campuses. And I just want 10 to turn over the mic to Seswati who is going to talk 11 12 a little bit about the prevention--the kinds of prevention curricula, and training that could be 13 provided out of our back-up center for the college 14 15 campuses.

16 SASWATI SARKAR: Thank you, Mary. Good 17 morning Chair Barron, Public Advocate James, and the 18 committee members. My name is Saswati and I'm the Prevention Program Manager at the New York City 19 20 Alliance Against Sexual Assault. The Alliance is a New York State Department of Health Designated Center 21 2.2 of Excellence in primary prevention that is dedicated 23 to eliminating sexual violence through research, advocacy, and education. I would like to applaud and 24 thank the City agencies, the student activists who 25

1 COMMITTEE ON HIGHER EDUCATION 79 2 are here today and have been behind this movement, as well as the Public Advocate for keeping this front 3 and center in our discussion and address campus 4 sexual assault in a really timely manner. 5 In support of the Public Advocate's 6 7 proposed legislation Bill 517-A, first and foremost I would like to draw attention to the need for 8 including diverse campus-based communities including 9 student population as well as LGBTQ population, 10 immigrant population, and international students who 11 12 form a big part of the campus population. And often 13 times their voices are missing in many of the 14 conversations happening around the city. And I would 15 recommend that these communities, or the representatives from these communities be included in 16 17 the task force that has been proposed. 18 Secondly, with regards to providing prevention education in support of the Public 19 20 Advocate's legislation, I would also like to propose the creation of a campus sexual assault back-up 21 2.2 center. And suggest that the sexual assault 23 community be involved as part of that effort. The purpose of the campus sexual assault back-up center 24

would be to provide prevention, education, training,

2 support and capacity building to the campus
3 population to the universities as well as the task
4 force as appropriate.

I would also like also like to recommend 5 6 the following in order for the prevention education 7 to be more dynamic and comprehensive. Prevention programs as we know from CDC data and the work that 8 has been done by advocates around the country should 9 be comprehensive, and go beyond specific curriculum 10 or just offering information at orientation. Or, 11 12 even creating one-size-fit-all module that we have 13 been seeing that campuses have been offering. This 14 kind of program has shown not to change norms, shift 15 behaviors or even promote bystander behavior. 16 Prevention education must be designed to saturate 17 campus with multiple competence including educational 18 pieces, curriculum based education or events, awareness programs, peer-led programs. It has to be 19 20 dynamic and should have multiple competence, and should be provided throughout the school year instead 21 2.2 of just at the time of orientation. It should also 23 be interactive, and not instructional that allows participants to engaged and their life experiences. 24 We also recommend considering evidence informed 25

1 COMMITTEE ON HIGHER EDUCATION 81 2 prevention curriculum many of which are DOH approved. 3 And many of which are evidence informed including 4 bringing in the bystander into the campus 5 environment.

We also recommend that campus policy 6 7 should include mandatory sensitivity and resource training related to sexual assault for students, for 8 faculty and staff. Sensitivity training must address 9 factors that affect sexual violence survivors 10 including immigrant survivors with immigration 11 12 status, sexual orientation, cultural and religious factors. It should also talk about effects of sexual 13 violence on survivors and co-survivors, 14 15 confidentiality policies on and off campus, reporting 16 procedure, and adjudication. Also ways to handle 17 disclosure as a peer or ethical staff. [sic] Ιt 18 should also address what constitutes rape as well as affirmative consent, and ways student population and 19 campus population can be active for a social 20 bystanders. 21

We recognize that prevention programs are mostly housed in college and universities, and which leaves out campus housing, clubs, and reprogramming, which are a critical part of the campus community.

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And we recommend integrating prevention programs into
the facilities that are linked with the campus to
ensure a fuller and a pro-active prevention
programming. Furthermore, we recommend that
prevention messaging should be integrated in a wide
array of campus events and course work throughout the
curriculum. [sic]. And prevention programming
should be provided throughout the school year, and
not just during the freshman orientation. And I
really want to underscore this piece as aas a
really critical point in our discussion.
Additionally, mandatory courses and peer-implemented
training programs need to be implemented for male
athletes addressing hyper-masculine peer norms that
support and facilitate sexual assault.
Finally, although we haven't talked as
much about it, but I feel that as a sexual assault
advocate and also a program working on sexual
assault, it is really critical to engage campuses.
And be urged to conduct and publish annual campus
climate surveys to measure the extent and nature of
the problem. As well as assess the effectiveness of
the intervention and response programs that are being
currently implemented. The report should be made

1 COMMITTEE ON HIGHER EDUCATION 83 2 available to new and incoming students to help them make informed decisions when selecting safe campuses 3 to pursue higher education. Thank you very much for 4 5 this opportunity to provide testimony, and I welcome 6 any follow-up questions. 7 [pause] 8 CHAIRPERSON BARRON: I want to thank the panel for their presentation, for the testimony, and 9 I just have a few questions. In terms of the 10 affirmative consent, what does the data show the 11 12 effectiveness of having that kind of policy in whatever degree it exists and how it's defined? 13 What 14 does the data show in terms of that helping to 15 prevent sexual assault? 16 MARY HAVILAND: So the affirmative 17 consent Standard is extremely new. So we don't 18 really have a track record yet on what--what it's going to be like implementation. And you raised some 19 very interesting points that actually are being 20 raised in the sexual assault community. And we've 21 2.2 had one citywide discussion on it where we invited 23 counsel to SUNY and a prosecutor and somebody from Legal Momentum to discuss actually what they thought, 24 how they thought affirmative consent was going to be 25

1 COMMITTEE ON HIGHER EDUCATION 84 2 implemented. The closest similarity we have in 3 current law is No Means No. 4 CHAIRPERSON BARRON: Right. 5 MARY HAVILAND: And the No Means No Statute there is -- I know from prosecutors. I'm not 6 7 a prosecutor so I'm not an expert in this, but I am an attorney. And from what I gather from prosecutors 8 is that to implement the No Means No Law, they do 9 have to do a very careful interview and ask some 10 11 difficult questions, some intrusive questions of when 12 no was said, or if it wasn't said, how it was 13 expressed at multiple stages of the--of the sexual activity. So it's not like we haven't had some 14 15 experience with this. The thing that I think is the 16 most exciting about affirmative consent with the 17 caveat that we have to be very careful of due 18 process. And we have to be very careful of protecting accuser's rights. And I'm completely 19 20 respectful of that. But the thing that I think is 21 exciting about affirmative consent is that the No Means No Law kind of assumes in our culture that 2.2 23 people want to have sex until they say no. And the 24 opposite is that people want to have sex when they say yes. And I think that's an exciting development. 25

2 CHAIRPERSON BARRON: Thank you. Public3 Advocate James.

PUBLIC ADVOCATE JAMES: Thank you. So in 4 the context of sexual assault, we've primarily--5 Previously, the conversation has been on crime and 6 punishments. And the students have introduced to me 7 the concept of restorative justice. Can anyone speak 8 to the issue of restorative justice in the area of 9 sexual assault? And how it would possibly--possibly 10 work in the adjudicative process on college campuses? 11 12 MARY HAVILAND: Well, I--I--PUBLIC ADVOCATE JAMES: [interposing] 13 14 That's assuming that individuals do not want to go 15 forward in the traditional criminal just--16 MARY HAVILAND: [interposing] Criminal 17 justice system? 18 PUBLIC ADVOCATE JAMES: Yes. MARY HAVILAND: So, I'm not an expert in 19 20 this. However, when I was doing domestic violence work, which was up until 2006, we had serious 21 2.2 discussions about restorative justice and its 23 application to domestic violence. One of the things about restorative justice that has to be carefully 24 considered is the dynamic of power and control, and 25

1	COMMITTEE ON HIGHER EDUCATION 86
2	consent, that parties consent to the process. And
3	that the dynamic of power and control is not
4	replicated in the restorative justice process itself.
5	Because thenbecause otherwise a survivor or a
6	victim of a sexual assault or a domestic violence
7	crime will not receive justice out of that process if
8	there is any sense of intimidation or being unsafe as
9	a result of the process. Or, not having the support
10	that they need in that process. There is a project
11	out of Vera Institute called Common Justice, which is
12	working with people who have committed lower level
13	crimes. They are not working on domestic violence
14	right atthey have decided not to work on domestic
15	violence. There is also a group, which I cannot
16	remember the name of, that was working within the
17	the activist community to bring restorative justice
18	around sexual assault when it occurred in their
19	community. And it was an all volunteer project, and
20	I haven'tI listened to them talk about their
21	project, and it's extremely interesting. But, I
22	haven't heard recent information about the outcomes
23	of their cases.
24	PUBLIC ADVOCATE JAMES: Thank you for
25	mentioning the disparities in access to healthcare,

1	COMMITTEE ON HIGHER EDUCATION 87
2	which is an issue that I've focused on particularly
3	in the quote, unquote Outer Boroughs. It
4	particularly applies in the case of sexual assault,
5	and the fact that weWhen I say we, you know,
6	Brooklyn is just part of my DNA. So in the Borough
7	of Brooklyn and the Bronx, there's a lack of access
8	to sexual assault clinics, Rape Crisis Centers. And
9	so, I'll be hoping workingI will be working with
10	the City Council, primarily the Women's Caucus to try
11	to address that disparity. But I'm really concerned
12	about the \$3 million hit to not-for-profits in this
13	area, as well as the lackthe cut in funding from
14	the CDC. Can you tell me on the federal level, on
15	the state level are there any efforts to restore any
16	of those funds so that we will not see I think you
17	quote 13 of the 17 possibly being closed and/or
18	impacted by these cuts? What can we do, and what
19	efforts are being done on the national level, and on
20	a state level to restore these funds?
21	Notwithstanding the tea parties are in control and
22	Congress is just a reallya big hole at this point?
23	MARY HAVILAND: So let me start with the
24	CDC funding. The CDC funding resulted in part from
25	just a decrease of prevention funding, but it also

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resulted from the fact that nationwide the dollar 2 [sic] formula changed to favor smaller states. 3 The small states were receiving almost nothing for 4 prevention. They were receiving \$50,000. It wasn't 5 6 enough to do anything. So, the bigger states, Texas, 7 California and New York lost in this formula, and that was--that was what most recently happened with 8 the CDC funding. So now, there's only a million 9 dollars in prevention funding that was distributed 10 this summer to six regional centers to do prevention. 11 12 Previously, there had been 50 organizations in the state contracted to do prevention. So we went from 13 14 50 to 6. In 2008-2009, we had \$2.5 million for 15 prevention and we now have one.

16 So that is something that we are trying 17 to address in the state budget. The Alliance has 18 been collaborating with the New York State Coalition Against Sexual Assault. We've been working with a 19 20 working group of advocates from all over the state, one from Finger Lakes, from Syracuse from Troy and 21 2.2 Albany to try to--to negotiate with the Governor and 23 try to impress on the Governor the importance of this--of--of the cuts of these funds. He did not 24 introduce a new cut, which he did last year. He did 25

1	COMMITTEE ON HIGHER EDUCATION 89
2	not introduce a new cut to the services money, but he
3	did not increase it. And so now we are working on
4	the legislative side to try to get it increased.
5	PUBLIC ADVOCATE JAMES: I would think
6	that this would be an additional point in the Woman's
7	Equality Act. So it's point number 11 to restore the
8	funds. So thank you.
9	CHAIRPERSON BARRON: Thank you. We've
10	been joined by Council Member Ydanis Rodriguez.
11	Okay, but we want to thank the panel for their
12	presentation and testimony. Thank you so much.
13	MARY HAVILAND: Thank you.
14	CHAIRPERSON BARRON: And we'll call the
15	next panel. [background comments] Stephanie Nilva
16	Julia Crane from No Red Tape of Columbia University;
17	Zoe Ridolfi-Starr, also No Red Tape; and Emily May
18	from Hollaback.
19	[background comments, pause]
20	CHAIRPERSON BARRON: Please raise your
21	right hand. Please raise your right hand. I'd like
22	to swear you in. Do you affirm to tell the truth,
23	the whole truth, and nothing but the truth in your
24	testimony before this committee, and to answer
25	member's question honestly?

2

PANEL MEMBERS: Yes, we do.

3 CHAIRPERSON BARRON: Thank you. You may 4 begin.

EMILY MAY: [off mic] Do you mind if I 5 go? [on mic] Hi. My name is Emily May. 6 I the Co-7 Founder and Executive Director of Hollaback. I hate to testify and run, but I have a hard stop at 12:15 8 just to let you guys know. So Hollaback works to 9 address sexual harassment in public spaces, and that 10 includes college campuses. It started right here in 11 12 New York City, and since has scaled to 84 cities, 25 countries, and 14 different languages. We are also 13 14 here today as one of the lead organizers of the Carry 15 that Weight Campaign along with our awesome team over 16 here. And for those of you who don't know, the Carry 17 That Weight Campaign is a national campaign inspired 18 by Emma Sulkowicz, a Columbia student who really boldly is carrying here mattress, her dorm mattress 19 20 with her everywhere she goes as long as her rapist continues to attend Columbia. 21

22 On the 29th, October 29th, of last year, 23 the Carry That Weight National Day of Action inspired 24 150 universities nationwide including most of the New 25 York City based academic institutions to carry

1 COMMITTEE ON HIGHER EDUCATION 91 2 mattresses in support of this campaign. On behalf of both Hollaback and the Carry that Weight Campaign, we 3 stand in support of Introduction 517-A. But, I 4 5 particularly today want to speak to the online reporting component of the bill, which if enacted, as 6 7 you know, would enable students to report instances of sexual assault to the appropriate authorities. 8 And give students guidance regarding when and how 9 that should be done. 10

Here is why this piece of that bill is 11 12 transformative, and I know there are a lot of question on it. But I want you guys to listen to 13 14 this. So in 2012, Hollaback did a national research 15 study, and found that 55% of college administrators 16 said that their current students -- Their current 17 systems. I'm sorry, to report and address campus sexual assault were not sufficient. Students for 18 this part, of course, realized this, too. When asked 19 20 by the AAUW how to address campus harassment and assault, 57% of students said they would like their 21 2.2 college to offer a confidential web based reporting 23 system for submitting complaints. It was the highest ranked solution by far, and yet few colleges offer 24 The reason that we found in our research is that 25 it.

2 these colleges are scared of exposing additional 3 harassment and assault on their campuses because they 4 don't want to be identified as the quote, unquote 5 "rape school."

And this is where I think the Council 6 7 plays a really critical role. Students need this platform, and anonymously administrators admit that 8 they need it, too. Yet, still from a business 9 perspective, universities and distanced and advised 10 not to implement anything like this. I think the 11 12 Council has a critical opportunity here to fill that gap. And, to ensure that every student has the 13 14 option to report harassment, and assault in a safe, 15 anonymous and secure way.

16 In anticipation of this bill, Hollaback 17 has already started working on an app that will meet 18 the goals identified in this bill. By collecting students' report, this app works outside the 19 20 university system to really create influence. Ιt cuts through the red tape to give students the 21 2.2 ability to share their reports directly with 23 The app features a map of reports administrators. alongside local resources like our critical Rape 24 Crisis Centers here in New York. It will have a 25

1	COMMITTEE ON HIGHER EDUCATION 93
2	built-in evaluation tool to alert students when they
3	have enough data to be statistically significant.
4	And provides resources for student leaders to
5	organize on their campuses [buzzer] including Student
6	Bill of Rights that Carry that Weight has developed.
7	And resources for bystanders to intervene when they
8	see harassment happening.
9	We want to thank the Council for
10	coordinating this hearing, and the Public Advocate
11	Tish James for tirelessly reaching out not just to
12	us, but also to students for feedback on this bill.
13	I think we have a key opportunity to make the day,
14	the day that New York City boldly decided to make New
15	York City's colleges a safe learning environment for
16	us all. The students of New York City are counting
17	on us. Thank you.
18	CHAIRPERSON BARRON: Thank you.
19	STEPHANIE NILVA: Good morning. Thank
20	you to the committee and to all members of the
21	committee, which are present and to the Public
22	Advocate for holding this hearing. Day One is the
23	only organization New York that devotes its full
24	resources to addressing the experiencethe
25	experiences of young people 24 years of age and
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2 younger with intimate partner violence and sexual 3 assault. We're honored to be here to share some of the information we've acquired in our over one decade 4 5 of experience serving those clients. This is a critical moment to have this hearing. This has been 6 7 at a crisis level on college sexual assault for many, many years. And many of the terrific organizations 8 in this room have been doing this work for decades. 9

And thanks to a lot of the media 10 attention we want to make sure that this attention 11 12 not just for the issue of sexual assault on college campuses, but also intimate partner violence. People 13 14 shouldn't be able to read the news and think, Well, 15 if it weren't for fraternities and alcohol, none of 16 this would be happening. This is not something 17 isolated to our ability to picture that one 18 interaction. Instead, the vast majority of sexual assaults are occurring within intimate partner 19 20 relationships. People are known to the abusers. They are into intimate relationships, and we have to 21 2.2 address this issue globally. In schools, on campuses 23 and in community-based setting Day One gives youth 24 years of age and under and youth serving 24 professionals the tolls to recognize safe or 25

1	COMMITTEE ON HIGHER EDUCATION 95			
2	unhealthy relationships and identify the resources			
3	that can build safe relationships for them.			
4	We provide this education for over 4,000			
5	youth every year, over 1,000 professionals in New			
6	York City. Some of those workshops address sexual			
7	assault. Some of them address consent and coercion.			
8	I think of that as where sexualThe health class			
9	that you got in high school addressing safe sex falls			
10	off [buzzer] because no one tells you in high school			
11	what to do. They tell you how to use a condom			
12	possibly depending on your school, but not			
13	necessarily what to do when your partner refuses to			
14	use one. So those are the issues that Day One is			
15	bringing up in classrooms.			
16	We also help young survivors cope with			
17	trauma through both individual and group counseling,			
18	and also direct legal services. So if young people			
19	need protective orders, we're going to be there to			
20	take them to court, or to deal out of the court			
21	system if that's theif that's the thing that the			
22	survivor wants. And that might include a school-			
23	based response if that's something the survivor			
24	chooses to be the most optimal and safe recourse for			
25	them. Sexual assault and intimate partner violence,			

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2 which I'm going to say IPV, among young people of 3 college age is far more pervasive than is often suspected. And 60% of college students report that 4 the abuse--that their sexual abuse occurred with the 5 concept--within the context of a dating relationship. 6 7 Entering college can be an escalating factor. We should keep in mind that these are young people that 8 these relationships carry-- These are high school 9 students five minutes later. So these are--these are 10 issues that are coming up in high school. And the 11 12 high school age young people age 16 to 24 is the age 13 that experiences more domestic violence than any 14 other age group. We have to start younger, and we 15 also have to address this at the college level.

16 Abuse in an intimate relationship 17 interrupts or derails young people's academic experience and their careers. Survivors can 18 experience Post-Traumatic Stress Disorder, higher 19 20 levels of truancy and attrition from school. Lost work opportunities and lost economic stability. The 21 2.2 proposed bill is a fantastic starting point it if 23 calls attention to the crisis on college campuses, and it ensures -- It identifies areas for concrete 24 25 improvement, but also it indicates that the

2 legislation not only makes a tangible impact, but 3 also communicates that these legislators that New 4 York City, that our academic institutions are 5 prioritizing this issue. And that's of critical 6 importance.

7 Since 2003, Day One has been delivering professional trainings for youth and youth serving 8 professionals throughout New York City. We provide 9 leadership activities for students on multiple 10 college campuses, and have collaborated with the City 11 12 Department of Health and Education, the NYPD, HRA, the Mayor's Office to Combat Domestic Violence, and 13 14 the Public Advocate's Office on awareness, outreach, 15 and education project. We've most recently been 16 deliver Title IX trainings now that the academic 17 institutions are stepping forward and recognizing 18 that they need to put more attention into this issue.

Day One has over a decade of experience delivering these curricula for teachers, social workers, parents, lawyers and other professionals in hospitals within ACS. We have recent funding in which we'll be training child protective workers as well as DOE school safety officers. Those are people that are on the front lines of this experience, and

2 identifying and interrupting these cycles of abuse. We also have statewide funding for the first time 3 that will train law enforcement, and for the first 4 time not just for Day One, but for anyone in the 5 state to direct dating violence and sexual assault 6 7 trainings for law enforcement including judges, police, district attorneys across the state on this 8 issue. 9

We agree with the Alliance's position on 10 the education for all students continuing throughout 11 12 school, not just moving beyond just orientation. We 13 want to make sure that there are materials available to all students. One of the things you received are 14 15 samples of Day One's guides. You have four or five 16 of them in front of you. We have I think nine, and these are available for young people. They've been 17 18 vetted by young people, and they make an enormous Tens of thousands of those reached youth 19 impact. 20 every year, and those piece of information can save a life when young people can identify their experiences 21 2.2 within them.

The trainings also that should be occurring at the college level should be delivered by or in conjunction with sexual assault and domestic

2 violence experts. This is not something that a lot of the schools are taking advantage of the situation 3 and saying like great. We're on it. We're going to 4 5 have our health department, you know, deliver these trainings. Or someone in our social science who 6 7 taught a domestic violence class. This is something that their expert providers have been working on this 8 for years and years. And it should be incorporated 9 into any process of delivering education at the 10 college level. We want to make sure that messaging 11 12 that delivered to this age groups and to these 13 academic institutions includes not just issues of sexual assault, but goes farther to include 14 15 technologic -- technology abuse. That might 16 incorporate issues around sexting, stalking, sexual 17 harassment that's occurring in a technological 18 context.

We support the addition of the new Chapter 17 to the Administrative Code, and we hope that the enactment of any legislation will include the participation of local expert programs who bring the extensive hands-on experience that working with young people in this area of intimate partner abuse. We would be happy to contribute technical assistance,

1	COMMITTEE ON HIGHER EDUCATION 100
2	materials, and curricula, which would enhance all of
3	the goals of this committee. Thank you very much,
4	and we look forward to partnering with this committee
5	and the Public Advocate's Office on developing
6	survivor centered youth focused policies that will
7	lead to safer environments for New York City's
8	students.
9	CHAIRPERSON BARRON: Thank you.
10	JULIA CRANE: Hello. My name is Julia
11	Crane. I'm a first year student a Barnard College of
12	Columbia University. I'm a member of No Red Tape, an
13	organization of survivors and allies fighting to end
14	sexual violence and rape culture at Columbia
15	University and beyond. In October, we helped plan a
16	National Day of Action with the Carry that Weight
17	Campaign where Public Advocate James spoke to a crowd
18	of hundreds of students along with Planned Parenthood
19	New York City, Hollaback and others who are also here
20	today. She demonstrated her support for survivors of
21	sexual violence, called on Columbia administrators to
22	hold rapists accountable, and voiced her commitment
23	to doing anything within her power to reduce college
24	sexual assault. It was a powerful moment for
25	everyone there, but especially for the many survivors

of violence who were watching. Who had been struggling against our schools for too long and desperately needed the support of leaders the Public Advocate to make our campuses safe.

Public Advocate James's speech along with 6 7 the proposal we are discussing today strike a very personal cord for me. Moving to New York City was a 8 dream come true. I came here ready for an adventure, 9 ready to explore everything that the city and college 10 life had to offer. It's been about five months since 11 12 I came to college, and it's been about three and a 13 half months since I was sexually assaulted. After my assault, I became deeply depressed, and often 14 15 crippled by anxiety. I feel--I felt like I was 16 drowning in memories of my assault, which made 17 focusing on my school work and taking part in student 18 life especially difficult. I still can't sleep through the night. This is the first time I've 19 20 publicly spoken out about my assault. [applause] 21 And as nervous as I am to be speaking all of you 2.2 about what happened to me, I recognize how important 23 it is to share my story. Without survivors at Columbia speaking out before me or support from 24 dedicated public officials like Public Advocate 25

1	COMMITTEE ON HIGHER EDUCATION 102
2	James, I probably would have struggled in silence
3	[buzzer] and wouldn't have received the same kind of
4	support in my healing process. I am grateful to the
5	people who let me know that I am not alone in my
6	experiences, and that they believe and they care.
7	Experiences like mine are all too common
8	and they demonstrate why this proposal is so
9	important. Research by the Department of Justice
10	shows that one in five young women will be sexually
11	assaulted while in college. And young men in trans
12	students also experience violent at alarming rates.
13	The consent education I received from Columbia and
14	Barnard was completely insufficient and many students
15	struggle to understand consent, and recognize sexual
16	violence when it happens to them and their peers.
17	Many survivors seek support from their professors.
18	Yet, because of a lack of training, professors often
19	don't know how to respond. Administrators and staff
20	who interact with students also lack sufficient
21	training to recognize students in crisis, and provide
22	them the necessary support and accommodations.
23	Public Advocate James' proposal
24	emphasizes the importance of increased education and
25	training for everyone on campus, not just students

1	COMMITTEE ON HIGHER EDUCATION 103
2	but faculty, administrators and campus safety. By
3	providing these services, the city can help to ensure
4	that students attending any school in the city will
5	have appropriate education and curriculum
6	irrespective of their school's resources. This could
7	have a huge impact on preventing future violence from
8	occurring, and making sure that no one has to go
9	through what I went through. As an activist, I was
10	lucky to have known where to go for resources, but
11	many survivors have no idea where to go for help.
12	Public Advocate James' proposal to provide
13	information to students about resources in the city
14	will help ensure that survivors like me can get help
15	when they need it most.
16	The disciplinary process at Columbia
17	University is infamous for mistreating and re-
18	traumatizing survivors. One senior administrator
19	often states that Columbia's policy is the best in
20	the nation and that our school has zero tolerance for
21	sexual violence. However, their actions do not
22	reflect this. Cases drag on for months because the
23	university doesn't adhere to its own guideline of
24	completing the adjudication process within 60 days.
25	This process, which can be extremely re-traumatizing

1	COMMITTEE ON HIGHER EDUCATION 104
2	for survivors becomes all-consuming. Survivors are
3	asked inappropriate and insensitive questions by a
4	panel of student life administrators who have no
5	professional expertise in sexual violence whatsoever.
6	Yet, are tasked with deciding whether or not they are
7	telling the truth. Additionally, deans act as the
8	final arbiters of these cases despite a clear
9	conflict of interest in protecting the school's
10	reputation, and bringing in alumni donations. Thus,
11	they treat cases of rape with egregiously weak
12	sanctions.
13	Columbia students found responsible for
14	rape have been punished with reflection essays, and
15	one semester suspensions including multiple times in
16	the last two months. In all the records, we have
17	found no one has ever been expelled for rape. On top
18	of that, serial rapists are continually left off the
19	hook because Columbia's policy bars the use of prior
20	reports of violence made against them as evidence.
21	Many of these problems stem from the overall lack of
22	appropriate training and professional expertise in
23	the nuances of sexual violence for all people
24	involved with the reporting process, including
25	investigators, hearing panelists, and sanctioning

2 officers. Which leads to the complete mishandling of 3 cases while fully addressing these issues will 4 require a lot more work. Public Advocate James' 5 proposal is a crucial first step.

I am so grateful to Public Advocate James 6 7 for holding this hearing and prioritizing the needs and voices of survivors in this bill. Your proposals 8 will provide invaluable resources to students 9 throughout the city, and much needed education and 10 training to prevent future acts of violence from 11 12 occurring. With your help and the help of other 13 public officials, we can fight to end violence on 14 campuses to ensure that rape is not a part of the 15 college experience. I hope that by sharing my story 16 today, I can help let other survivors know that they 17 are not alone. And to help people understand why 18 legislation like this is so important. Thank you. CHAIRPERSON BARRON: Thank you to the 19 panel for coming, and sharing your testimony. Oh, 20 21 one more. I'm sorry. 2.2 ZOE RIDOLFI-STARR: My name is Zoe 23 Ridolfi-Starr. I'm a senior at Columbia University. I'm the lead complainant in the Title IX Complaint 24 against Columbia University and Barnard College, as 25

1	COMMITTEE ON HIGHER EDUCATION 106
2	well as a member of No Red Tape along with my friend
3	Julia. And a Co-Director the National Carry That
4	Weight Campaign. I wasn't planning on testifying,
5	but I wanted to respond to some of the concerns
6	brought up by the city agencies in the first
7	testimony. These are concerns that we've raised with
8	the Public Advocate's Office, and discussed
9	thoroughly. But I want to make sure that they're
10	stated on the record so that everyone can understand
11	the students' perspective on why increasing the role
12	of the NYPD and expanding the authority of law
13	enforcement is not an appropriate or trauma-informed
14	approach to addressing students' needs on this issue.
15	We are very concerned about expanding the
16	role of law enforcement in campus sexual violence
17	reporting protocols. Because we believe that it
18	would deter survivors from reporting or coming
19	forward to seek help. I can speak from personal
20	experience. When I went with my best friend to
21	report her sexual assault to the NYPD, we had a
22	completely horrific experience. One of the NYPD
23	officers actually came out while she was being
24	questions for the third time that evening and told me
25	that for every single rape I've had, I've had 20 that
	I

1	COMMITTEE ON HIGHER EDUCATION 107
2	are total bullshit. Excuse my profanity. That's a
3	quote from him. And he told me that he thought my
4	friend was lying because she couldn't remember the
5	eye color her rapist. And he wouldn't stop smoking
6	in the car when we were driving around, and, you
7	know, details, and details and details of completely
8	inappropriate and terribly insensitive treatment.
9	Eventually, she decided not to pursue her case
10	because of the way that she was treated.
11	Additionally, another young woman that I helped
12	report to the police had a better experience because
13	she was able to go directly to the SVU, although it
14	was still long and drawn out and difficult. But
15	ultimately was told by the prosecutor that there just
16	wasn't enough to go on. And that they wouldn't be
17	taking her case.
18	Of all of the students through Columbia's
19	programming that we offer, and through the National

that we offer, and through 19 programming the National 20 Network of Survivors that we helped coordinate, we have seen one student who felt satisfied with their 21 experience with the NYPD reporting sexual or dating 22 violence through a college campus related incident. 23 24 Beyond that, students who are from minority backgrounds particularly racial and ethnic minorities 25

1	COMMITTEE ON HIGHER EDUCATION 108
2	or LGBTQ individuals are particularly wary of
3	trusting the law enforcement especially given recent
4	incidents regarding Eric Garner's case. And other
5	kind of violence and abuse that marginalized
6	communities have historically and currently
7	experience at the hands of NYPD officers. Beyond
8	that, you know, the NYPD doesn't have any
9	professional expertise in developing educational
10	programming or in working with youth or in prevention
11	materials. Beyond that fact that their own protocols
12	demonstrate a lack of sensitivity and training, and
13	understanding of the nuances of consent and healthy
14	relationships. They don't have any experience
15	developing this kind of programming. So the idea of
16	allowing themof giving them the responsibility to
17	chair this task force would grossly misplace that
18	trust. And would sort of steer the task force away
19	from the goals, which are articulated for it in this
20	legislation. So we are adamant that the options
21	available to survivors through their colleges and
22	universities must continue to exist as a separate
23	option. It should not take a subordinate position to
24	criminal justice options. And that the task force
25	and any other agencies or initiatives coming out of
	I

1	COMMITTEE ON HIGHER EDUCATION 109
2	this piece of legislation must be spearheaded by
3	departments or agencies within the city government
4	that are better suited to handle these. And that
5	have better relationships with students and young
6	people, particularly survivors of violence and/or
7	non-profit agencies with professional expertise and a
8	demonstrated commitment work on these issues.
9	CHAIRPERSON BARRON: Thank you. Thank
10	you very much. I'm glad thatI'm glad that you all
11	have shared your testimony. In terms of the young
12	lady, the person that you accompanied to the
13	precinct, when she went to the precinct was she not
14	immediately directed to the Special Victims Unit?
15	ZOE RIDOLFI-STARR: No. At first they
16	came to her dorm room, and they interviewed her for
17	an hour and a half in the hallway of her dorm
18	building. And then she went to the local precinct
19	and they interviewed her for another hour there. And
20	then around 1:00 a.m. we went to SVU finally where
21	she had to repeat everything she had already stated
22	two times.
23	CHAIRPERSON BARRON: That's interesting.
24	STEPHANIE NILVA: [off mic] Can I also
25	please [sic]

2

CHAIRPERSON BARRON: Yes.

3 STEPHANIE NILVA: In Day One's Experience 4 also the survivors that we work with when they go to 5 police precincts to report either intimate partner 6 violence or sexual assault, we've heard examples of--7 Because the domestic violence police officers, which are supposed to be in every precinct, aren't there 8 all the time. So they're not necessarily doing to be 9 10 there, and I would echo everything that you just heard around the expansion of NYPD participation. 11 12 Because it should absolutely be an option. It just can't be the increased and only or pressured option. 13 This is a group that while well intentioned in many 14 15 instances, is not specially trained on these issues. 16 And even the domestic violence police--the police in general are not necessarily youth friend. 17 What I 18 described as Day One's clients' experience is often that you will have a lot of distrust and 19 20 condescension to survivors of abuse of all kinds. And then you add on if you're dealing with young 21 2.2 people. And then add on additional identities to 23 that picture whether it's young people of color, immigrants, LGBTQ populations. And you're going to 24 25 get more reluctance to come forward, and more

1	COMMITTEE ON HIGHER EDUCATION 111
2	distrust by the authorities that are supposed to be
3	in the helping position. So we've had clients that
4	are interviewed in public spaces about sexual
5	assault, and experienced very similar intimidations
6	to what you've just heard. And it does not make them
7	want to come back. And sometimes there is some quirk
8	where they land with a good person, and maybe that
9	case goes forward to a certain degree. But there's a
10	lot of examples, many, many more instances where
11	they're intimidated and encouraged to not come
12	forward. And they go back, and they tell every
13	student in their school I had a horrible experience,
14	understandably. And don't go down this road.
15	CHAIRPERSON BARRON: Thank you. I do
16	want to commend Ms. Crane for coming forward for your
17	courage. For your understanding that this is such a
18	critical issue, and that you're willing to share your
19	story as testimony first hand of what it was that was
20	experienced. What should Columbia have done after
21	you reported to them that was missing. And also what
22	is the range of consequences that they have listed,
23	if any, as to what's the most severe that can be a
24	consequence for someone who is found to have
25	

1 COMMITTEE ON HIGHER EDUCATION 112 2 committed this crime? But what's the general range 3 of what has happened? JULIA CRANE: I just want to clarify that 4 I haven't reported to the University because--5 6 CHAIRPERSON BARRON: [interposing] Oh, 7 okay. 8 JULIA CRANE: Yes. So one of the many reasons is that survivors often don't report to 9 Columbia or other schools is because they hear about 10 like we've spoken how bad other people's experiences 11 12 are. But I think Zoe can maybe talk to more 13 specifics. 14 CHAIRPERSON BARRON: Okay. 15 ZOE RIDOLFI-STARR: Yeah. So in terms of 16 the range of sanctions that are available, they look 17 at--18 CHAIRPERSON BARRON: [interposing] Can you get a little closer to the mic? 19 20 ZOE RIDOLFI-STARR: Yes. In terms of the 21 range of sanctions that are available within 2.2 Columbia's written policy, it goes from everything 23 from educational workshops and programming to expulsion. However, we know that as far as all of 24 the cases that we have tracked and seen in the last 25

1	COMMITTEE ON HIGHER EDUCATION 113	
2	decade or so, and we've been collecting evidence as	
3	much as possible, we have seen zero instances of	
4	expulsion. The most severe penalty we've ever seen	
5	meted out was a two-year suspension, and that was for	
6	a case of sexual violence, domestic violence, severe	
7	abuse and stalking. All of that amounted to a two-	
8	year suspension. So that person ultimately was	
9	allowed to graduate from Columbia University.	
10	Typically, for sexual assault and IPV, Intimate	
11	Partner Violence cases, we're seeing one, two, and	
12	occasionally three-semester suspension. But	
13	sometimes they're as weak as a reflective essay.	
14	CHAIRPERSON BARRON: Okay, and for those	
15	who decide not to report to the Police Department,	
16	what is it that you would like to see the colleges	
17	What kind of end result would you want to see from	
18	the colleges? Yes.	
19	STEPHANIE NILVA: I think what's most	
20	important is that survivors have options. They need	
21	to be able to choose what is the solution for them	
22	that is going to prioritize their safety. And that	
23	can be both physical and emotional. So Day One works	
24	with clients who may decide to go through the civil	
25	justice system, the criminal justice system. They	

1	COMMITTEE ON HIGHER EDUCATION 114
2	want to get a protective order from Family Court,
3	maybe Criminal Court. Sometimes they want to go
4	through their school process and get a campus
5	protective order, which has Which is limited by
6	the physical boundaries of the campus. And sometimes
7	they want to get counseling and nothing else. There
8	are a lot of There are several options for young
9	people. I don't think any of them are perfect. I
10	think that all we can do is work closely with
11	survivors to determine if they don't choose to
12	report What we want to do is encourage them to
13	report if they are going to get a positive result.
14	If they're going to get what's going to work best for
15	them.
16	CHAIRPERSON BARRON: Okay.
17	ZOE RIDOLFI-STARR: I just
18	CHAIRPERSON BARRON: Yes.
19	ZOE RIDOLFI-STARR: I just want to echo
20	that input and add that I think often times survivors
21	just don't want to have to interact with that person,
22	and in campus communities particularly in New York
23	City those ofthose campuses, which are residential.
24	Like CUNY doesn't have this as much because many
25	people live off campus. But residential communities

1	COMMITTEE ON HIGHER EDUCATION 115
2	where you eat at school. You sleep at school. You
3	work, you live. Your entire life is in like a four-
4	block radius. It becomes incredibly difficult to
5	function as a human being when, you know, everywhere
6	you turn, every single moment of your day you're
7	looking out to see if my rapist behind me.
8	CHAIRPERSON BARRON: Yes.
9	ZOE RIDOLFI-STARR: Is my rapist behind
10	me? Is my rapist in this dining hall? Is my rapist
11	in this library. And for me, you know, I chose not
12	to report to the police after seeing howhow they
13	treated my friend, and I chose not to report to the
14	school after hearing about how they did everything.
15	But if I could have had any system that would have
16	worked for me, I just would have wanted long-term
17	counseling and support. And for that person to just
18	be gone. I just don'twouldn't have wanted to have
19	to interact with him ever. But I think that being
20	presented with those options clearly, and also
21	knowing that those systems work well, is the most
22	important first step and we're a long way from that.
23	CHAIRPERSON BARRON: Thank you. We'll
24	have questions from the Public Advocate followed by
25	Council Member Rodriguez's questions.

2 PUBLIC ADVOCATE JAMES: Thank you, Madam First to Zoe and Stephanie, thank you for 3 Chair. your advocacy and thank you for all that you have 4 I want to thank in particular Zoe and--Zoe and 5 done. 6 Julia for inviting me to the National Day of Action, 7 and although the idea of carrying a mattress around everyday would be a challenge for me, I'm going to 8 carry that weight. I'm going to continue to voice 9 this issues and continue to raise awareness in 10 government in our halls of government from the State 11 12 House to this House. And so I thank you. And I thank you, Ms. Crane for refusing to live in silence, 13 14 and for refusing to accept the title of victim. And 15 for standing up and speaking about your experience, 16 and no longer being captive by fear. But, in fact, motivated by strength. So, I really want to thank 17 18 all of you. And thank you, Zoe for disabusing me of the notion that the Police Department would be an 19 appropriate agency to report complaints of instances 20 of sexual assault. And I guess I really want to ask 21 2.2 all of you. The Deputy Commissioner talked about 23 national research. She said based on national 24 research only 9% of students cite the reason for not reporting as the police only cite 9% of students. 25

Failure to report to the police often has nothing to do with the police. And she went on to give statistics in general.

Do you--what's your position with regards 5 to the stats that she cited? And talk a little bit 6 7 about the fact that she said the statistics indicated only 25% of students don't report because they think 8 these incidents are a personal matter. 9 Twenty percent fear reprisal. Twelve percent fear the 10 incident was--incident was--did not feel the incident 11 12 was important enough to report. Ten percent don't 13 want the offender to get in trouble. Four percent have reported to an alternative official, and 31% 14 15 cite other reasons. But more specifically, they 16 don't believe that the police--that it's based on 17 anything that the police have or have not done.

18 STEPHANIE NILVA: Sure. I think what we need to examine, and that when looking at statistics 19 20 like those is what are the messages we're sending to survivors. It's important that -- I think that many 21 2.2 young people don't think about-- I'm aware. I know 23 that young people don't think, Oh, this thing just happened to me. I'm going to go to court. You know, 24 I can hire a lawyer. They don't know that that's an 25

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1	COMMITTEE ON HIGHER EDUCATION 118
2	option available to them. They don't know whether it
3	costs money. They're allowed to be there. Are their
4	parents going to find out? There are so many reasons
5	young people do not automatically go there. For some
6	of Day One's existence, we have lawyer's on staff and
7	not counselors. And, you know, we started with two
8	people. [laughs] So that explains that.
9	Eventually, we added counselors. I promise you
10	there's a huge difference between young people coming
11	forward and saying I want to talk to somebody about
12	what happens to me.
13	And I want to go to court about it. I
14	want to talk to a lawyer. That's not the way they
15	think, and I put the police in the same category if
16	not more so. There's one study that found that less
17	than three percent of young people will report dating
18	violence or sexual assault to an authority figure.
19	Less than 3%. So what is the message that we're
20	sending to young people about whether this is a good
21	idea? Should you go down this road, and what's the
22	reception you're going to get? You're hearing
23	directly from young people about what that reception
24	is. So I think that when you add on the fact that we
25	have messaged out in the universe that this a

1	COMMITTEE ON HIGHER EDUCATION 119
2	shameful experience. That survivors are to blame for
3	their own assaults. And that if you come here, you
4	will be shamed and questioned, and held up to
5	mistrust and your academic and career plans will be
6	negatively affected by something that someone else
7	brought upon you.
8	Then there's noit's not a surprise to
9	me that people don't choose to go to the police. I
10	think that if So I think that if we had a system
11	in the kind of fuzzy beautiful ideal world where
12	young people had the message that if you go to the
13	police, you're going to get a thoughtful and
14	sensitive response. You are going to get someone who
15	is going to listen to you, and trust what's coming at
16	you despite Having to do with your age, your
17	gender, your ethnic makeup, whatever it is that
18	they're Whatever messages they're bringing on you.
19	Then you'd have a different outcome. So I think
20	that it doesn't surprise me that 10% In fact, I
21	think it's high that, you know, that 10% would, you
22	know, only name the police as, you know, sort of
23	that's not the issue. I think it's not the issue
24	because it doesn't even occur to them to go there.
25	

1 COMMITTEE ON HIGHER EDUCATION 2 We have don't have PSAs saying this is where you're going to get help. 3

4 ZOE RIDOLFI-STARR: Another fact I think is when you look at the other kinds of categories and 5 those statistics that she articulated like thinking 6 7 that it's a personal matter or that the survivor would not be believed, often times those negative 8 messages come from the police. For example, in the 9 10 case of my friend, she was told that her experience was consensual because she had consented to one type 11 12 of sexual activity. But, you know, not the 13 subsequent kind of sexual activity that he forced 14 upon here. And, you know, that kind of experience is 15 all too common. And so, when we're thinking about 16 whether survivors choose to report. Like they may 17 cite the reason not specifically as the police. But 18 when we're thinking about where these messages are coming from about what constitutes violence. What do 19 20 we actually consider serious enough or dangerous enough to actually report to the police. We have to 21 2.2 actually look at what kinds of cases prosecutors 23 actually take up. And very rarely are those the kinds of cases that actually look like what students 24 like me and Julia and the many other survivors on our 25

1	COMMITTEE ON HIGHER EDUCATION 121	
2	campuses are experience. So that definitely affects	
3	the perception of how people understand their own	
4	experiences and whether or not they come forward to	
5	the police. Additionally, their definition of	
6	consent is seriously different from what most	
7	universities apply and what Governor Cuomo is	
8	planning to require all universities	
9	PUBLIC ADVOCATE JAMES: [interposing]	
10	Right.	
11	ZOE RIDOLFI-STARR:to comply with. So	
12	having them be responsible for both training on these	
13	definitions of consent through prevention	
14	programming. But also through being a primary sort	
15	of responder to these, there will be a fundamental	
16	tension in that. Because universities are going to	
17	be saying this is what consent should be looking	
18	like. And policethe police force has a much more	
19	restrictive definition, which will result in, you	
20	know, serious gaps in understanding, implementation	
21	and enforcement.	
22	PUBLIC ADVOCATE JAMES: Since the	
23	Governor's announcement, has anything changed? Has	
24	anything changed on the campus? And two, has in your	
25		
I		

1	COMMITTEE ON HIGHER EDUCATION 122	
2	adjudicative process have they incorporated	
3	affirmative consent. And that's my last question.	
4	ZOE RIDOLFI-STARR: The incorporation of	
5	affirmative consent is complicated to measure. They	
6	have written it into the policy yes, which is great.	
7	But the question is that, how do students get held	
8	accountable to that standard? And because there are	
9	so many intricacies within the investigation and	
10	adjudication process. And so many places along the	
11	line where the decision makers are shielded from any	
12	kind of transparency. And arethese decisions are	
13	being made by people who lack really professional	
14	expertise. And who have a pretty clear conflict of	
15	interest in terms of protecting the image and	
16	reputation and fundraising capacity of the school.	
17	It has made it very difficult to ensure	
18	that students are actually being held to the standard	
19	of affirmative consent. For example, when a student	
20	has violated that standard, and then is found guilty	
21	or responsible, as our school calls it, for violating	
22	that standard what happens? In my opinion, they	
23	should be expelled, right. But if you allow the dean	
24	of their school to make that decision, the dean who	
25	may also supervise their fraternity, or their	

2 athletics program. And who has relationships with 3 alumni, it becomes so complicated for them to make 4 that decision. And they also lack any actual 5 training, and knowledge about the dynamics and 6 dimensions of sexual and dating violence prevention 7 and response.

That we see even though this standard has 8 been written into the policy, we lack the kind of 9 structural ability to be holding students accountable 10 to that standard. And beyond that, we lack any 11 12 meaningful prevention programming to be educating 13 students about what that standard means in practice. What do you actually say it's determined whether you 14 15 have affirmative consent in way that isn't awkward. 16 That actually is significant to students. And we 17 have really no models for that either through 18 prevention programming or through media representations. And so, until we get both the 19 20 prevention and education programming as well as structural mechanisms for holding students 21 2.2 accountable to affirmative consent policy, it isn't 23 going to mean much in practice. CHAIRPERSON BARRON: Thank you. 24 We've

been joined by Council Member Jumanne Williams and at

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1COMMITTEE ON HIGHER EDUCATION12this time we'll have questions from Council Member3Rodriguez.

4 COUNCIL MEMBER RODRIGUEZ: Thank you, Chairman and Public Advocate. First of all, thank 5 you for having the courage to come here and share 6 7 with us your experience. And as father of two daughters eight years old and two years old, we 8 always dream that, you know, the future generation 9 should be living in a better society. We adults have 10 failed, you know, not only to your own--especially 11 12 your own woman. Because what happens in any 13 particular college is something that is happening in 14 our society nationwide. Unfortunately, we have not been able to stop that cycle that we have been living 15 16 for so many decades. As someone, you know, have 17 seven sisters and more than 15 nieces and nephews.

18 Being a teacher for more than 13 years before elected [sic] at the high school, I can say 19 20 that we have lived so many cases where a student or someone close to us have lived those similar 21 2.2 experiences. My only thing that I can say is that, 23 you know, sometimes things happen in our life, and it will mark you forever. But, you know, many of us are 24 here because we also lived something in our life that 25

2 was not the best thing to happen to us. And we build from that particular cases. Like I lived years in 3 4 poverty, and because I lived those years in poverty, 5 I am committed to always be there fighting for social 6 justice. As I also want to pass those values to my 7 daughters, too. So what I hope is that also you will be starting now also to continue being the voice for 8 the voiceless. 9

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10 First, I would like to add my name on this great deal. I hope that we will change the way 11 12 we--on how we report to the city. I hope also at the 13 college level we should be able to follow similar 14 reporting methods as we have in the DOE in which 15 anyone who works at the DOE, even though it is not a 16 perfect place, but they are mandated to report. So, 17 if anyone at the DOE regardless if it's their own 18 daughter or no. But when anyone lives through that experience if that individual speaks to any staff 19 20 person at the college, that is the person's role is to report directly to a division that is not public 21 2.2 safety. That should not be the vice president. That 23 should be whatever division we should have at the 24 city independent from the college. So that they can

1 COMMITTEE ON HIGHER EDUCATION 1 2 be more up front when it comes to following up and 3 identifying the resources.

4 So again, that's how we have it. I know at the DOE if a teacher is approached or the 5 custodian is approached because something happened to 6 7 any particular student, that custodian they don't go to the principal. That custodian doesn't go to the 8 head of the--of the custodian office or to the social 9 They are mandated to call the Investigation 10 worker. Department at the DOE. So I hope that we can see 11 12 similar changes happening also at the college level. 13 That, you know, we can be able to change and improve 14 the way on how victims report these cases. So that 15 they have to be followed up. Unfortunately at the 16 college level most of the college level a student 17 goes to the Public Safety. And it is up to that 18 person to decide what is a follow up, and I think that that should be changed. Thank you. 19 20 JULIA CRANE: I just wanted to touch briefly on the issue of mandatory reporting. 21

22 Mandatory reporting, as you articulated, requires 23 that any employee or staff member or a university or 24 education institutions reports and instance of 25 gender-based misconduct that they become aware of.

1	COMMITTEE ON HIGHER EDUCATION 127
2	As you explained, in public schools that operates
3	through an external agency like separate from the
4	school. At college and universities there is
5	mandatory reporting protocol, but those reports have
6	to be filed up basically to the Title IX coordinator
7	or to the office responsible for investigation and
8	adjudicating those claims. Student advocates, and I
9	think your organization may agree with this, but
10	correct me if I'm wrong, tend to try not to increase
11	mandatory reporting protocols because that takes away
12	agency from survivors in that process. So rather
13	than increasing Rather than establishing a system
14	where if I talk to a professor about my assault, then
15	all of a sudden I don't have a choice. And that
16	report is being sent to a city agency that's going to
17	be investigating. That would really scare me, and
18	that would have deterred me from seeking help from
19	people that otherwise I might have been able to reach
20	out. Instead of that, I think a more appropriate
21	response. I mean it would be meaningful to have an
22	agency like that outside of the university body
23	certainly. But to mandate that reports made to staff
24	members, any level be directed there immediately
25	would absolutely deter reporting by students. And

1	COMMITTEE	ON HIGHER	REDUCATION
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would make it harder for students to get access to 2 3 help and resources particularly in moments of crisis when they might confused. Or, not really able to 4 process or thinking clearly about sort of what lines 5 of communication and reporting would look like. So 6 7 instead of that, offering more options and making those options more clearly laid out ahead of time 8 through continuous education, longstanding and 9 comprehensive access to explanation of resources. 10 11 Lots and lots of education and messaging around what 12 these different agencies do, and what options are 13 available. And how to best seek resources, and where 14 you can go for help would do more to encourage 15 students to come forward. And better facilitate the 16 process of accessing service in moments of crisis. 17 CHAIRPERSON BARRON: Thank you, and 18 certainly we do know that the distinction is that at the DOE level, we're talking about minors. 19 So we're

21 are children who are minors. Council Member

22 Williams.

20

COUNCIL MEMBER WILLIAMS: Well, thank you
Madam Chair. Thank you for having this hearing.
Thank you Public Advocate James for the bill. I'd

talking about being mandated reporters because these

1	COMMITTEE ON HIGHER EDUCATION 129
2	like to also add my name to it. Obviously, this is
3	an extremely important topic to discuss. I'm sorry I
4	wasn't here earlier. I was at another hearing that I
5	had to prepare for a vote. But it's important for me
6	as a male to always be present at these hearings, and
7	these calls for action. Thank you again for being
8	brave and coming forward and speaking up. And
9	showing Making sure that people understand that
10	the shame shouldn't be on the victim, but the person
11	who actually did the crime. And I think that's very
12	important to continue to show that strength.
13	Unfortunately, I believe if it wasn't viewed as a
14	female issue, a lot more would be done. And so it's
15	always important to me to try to be as present as
16	possible. So I missed most of the testimony. I
17	apologize, but I want to make sure I'm just raising
18	my voice in support and thank you. Hopefully, you
19	will continue doing what you're doing. And I'm sure
20	you know the power of what you're doing, but there's
21	a lot There are some young women somewhere who are
22	going to see you, and it's going to give them the
23	strength to come forward, and you should know that
24	whether you hear from them or not that they're out
25	there. So thank you very much.

1	COMMITTEE ON HIGHER EDUCATION 130
2	CHAIRPERSON BARRON: Thank you.
3	ZOE RIDOLFI-STARR: Thank you.
4	CHAIRPERSON BARRON: Thank you so much
5	for your testimony, and with the testimony this
6	hearing is adjourned. [gavel]
7	JULIA CRANE: Thank you.
8	PUBLIC ADVOCATE JAMES: Oh, Madam Chair,
9	I'm having a Town Hall Meeting on Sexual Assault,
10	February 12th at the New School.
11	CHAIRPERSON BARRON: Oh, okay.
12	PUBLIC ADVOCATE JAMES: Thank you, a
13	shout out.
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## CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date February 8, 2015