

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

of the

COMMITTEE ON CIVIL RIGHTS

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March 13, 2013
Start: 9:45 a.m.
Recess: 9:50 a.m.

HELD AT: 250 Broadway
Committee Rm, 16th Fl

B E F O R E:
DEBORAH L. ROSE
Chairperson

COUNCIL MEMBERS:
John Doe
Council Member Julissa Ferreras
Council Member Margaret Chin
Council Member James G. Van Bramer
Council Member Andy King

A P P E A R A N C E S (CONTINUED)

Kevin Pin
Committee Clerk
Committee on Civil Rights

CHAIRPERSON ROSE: Good morning.

My name is Debbie Rose and I am the Chair of the Committee on Civil Rights. I would like to recognize, first, my colleagues, who are present here today from the Civil Rights Committee. They are to my left, Council Member Andrew King who is, this is his first Civil Rights Committee meeting hearing. I want to thank you and welcome you to this Committee. And Council Member Chin, a faithful Council Member for this Committee. I'd also like to thank our Committee Counsel Gillian Beckford and Damian Budthick, our Policy Analyst for all the work that they have put into making this hearing possible today. On January 22nd, 2013 the Committee on Civil Rights voted to pass proposed introductory bill number 814A, a local law to amend the administrative code of the City of New York in relation to prohibiting discrimination based on an individuals unemployment. The legislation was then passed by the full Council on January 23rd, 2013. On February 22nd, 2013 the Mayor issued a message of disapproval vetoing this legislation. That veto message was formally accepted by the Council at

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2 it's February 27th stated meeting. Today, the
3 Committee will vote to repass intro number 814a
4 and to file the Mayor's veto message M1047 intro
5 number 814a, I'm sorry, the Mayor's veto message
6 M1047. Intro number 814a would make it unlawful
7 discriminatory practice for employers to base hiring
8 decisions on an applicants unemployment unless
9 there is a substantially job related reason for
10 doing so. and indicating in a job advertisement
11 that being currently employed is a requirement for
12 the job. Or that individuals who are unemployed
13 will not be considered for the position. Anyone
14 who has been discriminated against would be
15 permitted to bring an action at the Commission on
16 Civil, on Human Rights or in court. Intro number
17 814a would be the first law in the country to
18 provide a private right of action for those
19 unlawfully discriminated against for being
20 unemployed. The question before the committee
21 this morning is whether intro number 814a should
22 be repassed notwithstanding the objections of the
23 Mayor. And I'd just like to say, how are you
24 supposed to get a job if you can't get a job? And
25 with that, I would like to ask the clerk to call

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the vote.

MR. KEVIN PIN: Kevin Pin,
Committee Clerk. Roll call on the Committee on
Civil Rights, intro 814a, Mayor's veto message
1047. Council Member Rose?

CHAIRPERSON ROSE: Aye.

MR. PIN: Chin?

COUNCIL MEMBER CHIN: Aye.

MR. PIN: King?

COUNCIL MEMBER KING: Aye.

MR. PIN: By a vote of three in the
affirmative, zero in the negative and no
abstentions the - - have been adopted. Members,
please sign your Committee Report.

CHAIRPERSON ROSE: I'd like to
leave the voting open for at least until 10
o'clock, or a half an hour, a half an hour pending
the arrival of other Committee Members for this
very important vote. I thank you for your time
and this hearing is now adjourned, oh no, it's not
adjourned. I just asked to keep it open for a
half an hour. Sorry. [laughter] I just wanted to
bang the gavel everybody. So, it will remain open
until 10:15. Thank you. [pause]

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COMMITTEE ON CIVIL RIGHTS

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MR. PIN: Ferreras?

COUNCIL MEMBER FERRERAS: I vote
aye.

MR. PIN: Vote stands at four in
the affirmative. [background conversation] Van
Bramer?

COUNCIL MEMBER VAN BRAMER: Aye.

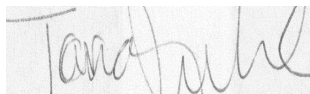
MR. PIN: Final vote on the
Committee on Civil Rights, five in the
affirmative, zero in the negative and no
abstentions.

CHAIRPERSON VAN BRAMER: This
hearing is adjourned.

C E R T I F I C A T E

I, Tara Juhl certify that the foregoing transcript is a true and accurate record of the proceedings. I further certify that I am not related to any of the parties to this action by blood or marriage, and that I am in no way interested in the outcome of this matter.

Signature

A rectangular box containing a handwritten signature in cursive script that reads "Tara Juhl".

Date 3/28/13