CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

of the

COMMITTEE ON RULES, PRIVILEGES AND ELECTIONS

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November 27, 2012 Start: 11:23 a.m. Recess: 11:32 a.m.

HELD AT:

Council Chambers

City Hall

B E F O R E:

JOEL RIVERA Chairperson

COUNCIL MEMBERS:

Leroy G. Comrie, Jr. Elizabeth S. Crowley Inez E. Dickens
Erik Martin Dilan
Lewis A. Fidler
Vincent J. Gentile
Robert Jackson
James Vacca
Albert Vann
Karen Koslowitz
James S. Oddo
Christine C. Quinn

A P P E A R A N C E S (CONTINUED)

Nicholas Scoppetta Candidate for Appointment NYC Conflict of Interest Board 2.

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[background conversation]

CHAIRPERSON RIVERA: Good morning, ladies and gentlemen. We are going to begin the Committee on Rules, Privileges and Elections. name is Joe Rivera. I am the chair of the Committee. Before we begin, let me introduce the members who are here with us today. We have Council Member Leroy Comrie, Council Member Lew Fidler, Council Member Sara Gonzalez, Council Member Maria del Carmen Arroyo, Council Member Peter Koo, Council Member Vincent Gentile, Council Member Diana Reyna is with us. We have Council Member Steve Levin joining the Committee, Council Member Karen Koslowitz, Council Member Inez Dickens, Council Member Al Vann, Council Member Charles Barron, and we are also joined by the Committee staff of Chuck Davis, Emerson Sykes, Jasmine Vega and Alicia Vassal, and with us we also have in the audience we have the general counsel to the Conflict of Interest Board, Wayne Holly and the executive director, Mark Davis. Today we will consider one candidate for advice and consent. It's Nicholas Scoppetta, a resident of Manhattan, a candidate for appointment by the

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I do.

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2 mayor to the Conflict of Interest Board.

3 Council gives its advice and consent, he will

4 replace Steven B. Rosenfeld as chair and serve

for the remainder of a six year term that expires

on March 31st, 2014. Welcome, Mr. Scoppetta. If

7 you can, raise your right hand to be sworn in.

MALE VOICE: Do you swear or affirm that you will tell the truth, the whole truth and

NICHOLAS SCOPPETTA:

nothing but the truth?

CHAIRPERSON RIVERA: Thank you very much. First, let me briefly explain the functions of the Conflict of Interest Board, which I'm sure most of us are very familiar with. The Conflict of Interest Board is the entity that serves to provide clear guidance to public employees regarding prohibited conduct through training, education and the issuance of advisory opinions. The Board also adopts rules to implement and interpret the provisions of the Conflict of Interest Code. It reviews and decides on alleged violations of said code with the power to impose fines that can be as high as \$10,000 or includes suspension or dismissal from city service where

appropriate. The Board also collects and reviews financial disclosure reports. Board members are entitled to receive a per diem in the amount of \$250 for each calendar day that they perform work for the Board. The chair receives a per diem equal to \$275. Good morning, Mr. Scoppetta. Do you wish to make an opening statement?

9 NICHOLAS SCOPPETTA: Well, I am

honored to have been nominated to join the Board, and I have worked with the Board on and off in various government positions that I have had. I think the work is enormously important at maintaining integrity in government. Almost nothing could be more important, and I look forward to serving on the Board of course subject to the outcome of this hearing.

much, Mr. Scoppetta. We have a couple of members that do want to ask a couple of questions. First on the list is Council Member Charles Barron. We have also been joined by Council Members Crowley, Council Member Halloran and Council Member Rose as well. Council Member, the microphone is yours.

COUNCIL MEMBER CHARLES BARRON:

2 thank you very much. Good morning. We have always had a cordial speaking relationship, but 3 4 honesty compels me to always tell the truth. In 5 your tenure ship over the New York City Fire Department, you were the leader and the 6 commissioner of one of the most racist in terms of practices agencies that we had in this city for 9 eight years from 2002 to 2010, and when people 10 brought things to you like the Vulcans, the black 11 firefighters, you vehemently opposed - - and gave 12 them a very difficult time in trying to stop the 13 racist practices of the fire department, and quite frankly, my colleagues, I don't think that that 14 15 kind of behavior should be rewarded with you 16 heading up the Conflict of Interest Board. 17 think New York City and the diverse town that we 18 have and the town that is a majority black, Latino 19 and Asian needs someone to head our agencies that 20 is going to fight against racism vehemently and 21 not fight against those of us who oppose the 22 racism, and so I think that today, we should not 23 approve this. I think we have better in this city 24 to put in these powerful positions, and although, 25 personally, you have always been very cordial to

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me; we have had good relationships. We have been able to speak, but the effect of your leadership in the fire department was racist. I think the racist practice continues. It's still not where it should be, and I think had you performed differently, we could have moved the fire department much further than what it is now. the last figures I left a while ago was 97-most of your tenure ship, it was 97 percent white, and we didn't have a really chance to really do the right thing in the fire department, so that is what I remember you most from, and to me, we shouldn't reward that kind of behavior with an appointment to another agency. I think that this should be rejected out of respect for our communities that really struggled to get things done when he was commissioner. I just want to recommend to this Committee that this be rejected.

CHAIRPERSON RIVERA: Thank you very much, Council Member. We have also been joined by Council Member Rosie Mendez. Do any other

Committee members have any questions for the candidate today? Seeing none, at this point in time, I am going to ask the clerk to please call

1	COMMITTEE ON RULES, PRIVILEGES, ELECTIONS 8
2	the roll, and the Chair recommends an aye vote for
3	today's candidate.
4	COMMITTEE CLERK: William Martin,
5	Committee Clerk. Roll call vote in the Committee
6	on Rules. Council Member Rivera?
7	CHAIRPERSON RIVERA: Thank you very
8	much. I vote aye, and I recommend an aye vote for
9	today's candidate.
10	COMMITTEE CLERK: Comrie?
11	COUNCIL MEMBER COMRIE: [off mic]
12	I'm going to vote to allow Nicholas Scoppetta to
13	serve in the Commission. I am also concerned
14	about ensuring that the commission does reflect
15	the entire city and I hope that the actions of Mr.
16	Scoppetta will reflect the fact that this is a
17	diverse city with the need to emphasize all
18	opportunities and diversity. I will give him a
19	second chance. I vote aye.
20	COMMITTEE CLERK: Fidler?
21	COUNCIL MEMBER FIDLER: Mr.
22	Chairman, can I please briefly be excused to
23	explain my vote? Frankly, I can't say I agree
24	with the administration's opposition on the fire
25	department suit. I think, Mr. Scoppetta, you have

2	an extraordinary, extraordinary lengthy record of	
3	public service, and I would only ask that you take	
4	this office with the understanding that many	
5	people in and around government have been	
6	concerned that the agency that you are going to	
7	head has a double standard for how they deal with	
8	conflict issues, waivers coming from the	
9	administration as opposed to the rest of the	
10	world, and I do believe that your record reflects	
11	fairness and integrity whether I agree with the	
12	particular case that my colleagues have referenced	
13	or not, so I question your sanity for being	
14	willing to take this job, but I certainly am happy	
15	that you are willing to do it. I vote aye.	
16	COMMITTEE CLERK: Vann?	
17	COUNCIL MEMBER VANN: No.	
18	COMMITTEE CLERK: Gentile?	
19	COUNCIL MEMBER GENTILE: Aye.	
20	COMMITTEE CLERK: Dickens?	
21	COUNCIL MEMBER DICKENS: Thank you.	
22	Permission to explain my vote, Mr. Chair? I	
23	raised the issue when initially your name came up	
24	because of my concern about the vehemence with	

which you fought the lawsuit that the City

COMMITTEE CLERK: By a vote of eight in the affirmative, one in the negative and no abstentions, item is adopted. Members, please

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sign the Committee Report.

3 CHAIRPERSON RIVERA:

Congratulations, Mr. Scoppetta, on your appointment to the Conflict of Interest Board. We are going to leave the vote open for other members who will be joining us shortly to vote as well. Thank you very much.

NICHOLAS SCOPPETTA: Thank you. just want to say for the record that I disagree with the characterizations, and the reason why I do that is I was appointed in 2002. There was an exam scheduled for 2002. I had very little opportunity to do anything about the recruiting or the exam, and as this group knows, the fire department doesn't write its own exams. The DCAS does. The first examination that I had any time to prepare and when I say prepare, I will explain that, was the 2007 exam, and we decided—me and some of the people interested in diversifying the fire department that one of the issues is there was not sufficient recruitment in the minority communities, and there was not sufficient opportunity to give potential candidates the same kind of tutoring that traditional candidates got

because they had family in the fire department, so 2 we did a very intensive recruiting, hundreds of 3 events in malls, any public space where we thought 4 5 we could reach citizens of New York, concentrating on communities that we wanted to recruit from, and 6 also gave hundreds of tutoring sessions that would not otherwise have been given to everyone who 9 would attend. We weren't allowed to single out 10 groups, but we did it and gave the tutoring events 11 here in New York City at a lot of public spaces. 12 The results of the first exam in the 2000 exam 13 that I had a chance to take charge of recruiting 14 and tutoring since we don't write the exam, that's 15 what I could do, and I was absolutely convinced if 16 we increased the pool of minorities by heavy 17 recruitment and tutoring that we would increase 18 the percentage of minorities that passed in the 19 upper levels of the list. The top 4,000 on the 20 list are the ones who will be called, and we were 21 enormously successful. Somehow that has been 22 missed. I guess it didn't get the attention it 23 should have gotten, and the Justice Department did 24 not sue on our exam, on the 2007 exam. It was not 25 included in the lawsuit because we recruited well

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enough to have over 34 percent of the top 4,000, the people who would be called for jobs were minorities, and the one class that we were allowed to hire from while I was commissioner and then the court stopped the hiring-said we couldn't hire from that list had 34.1 percent minorities. was unheard of in the fire department. In years before I came, the average hiring of minorities was 3 to 5 percent annually. For us to get 34 percent minorities hired in the job and have the top 4,000 candidates—cause those are the ones that will get reached during the life of the list-to be over 33 percent, 34 percent in each thousand in the top 4,000, so it held for all 4,000. We did a very aggressive job of trying to diversify the fire department. I appreciate the vote of this Committee, and I would be happy to discuss with Councilman Barron or anyone, Councilman Vann, Councilwoman Dickens, the results, the efforts we made and give data on the one exam that I could make that kind of effort on-the 2007 exam, and the Justice Department recognized the results that we got that were so positive, they didn't include that exam in their lawsuit. They went back to

1	COMMITTEE ON RULES, PRIVILEGES, ELECTIONS 15			
2	nonetheless, aye on all. Look at that.			
3	[gavel]			
4	SPEAKER QUINN: Adjourned. Oh, you			
5	need to do the vote. We're out of order.			
6	COMMITTEE CLERK: Final vote in the			
7	Committee on Rules now stands ten in the			
8	affirmative, one in the negative and no			
9	abstentions.			
10	SPEAKER QUINN: Now we are			
11	adjourned.			
12	[gavel]			

I, Kimberley Uhlig certify that the foregoing transcript is a true and accurate record of the proceedings. I further certify that I am not related to any of the parties to this action by blood or marriage, and that I am in no way interested in the outcome of this matter.

Signature	Kimberley	Uhlig
Date	12-9-12	