CITY COUNCIL CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

of the

COMMITTEE ON CIVIL SERVICE AND LABOR

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September 19, 2011 Start: 11:05am Recess: 11:32am

HELD AT:

Council Chambers City Hall

BEFORE:

JAMES SANDERS, JR. Chairperson

COUNCIL MEMBERS:

James F. Gennaro Melissa Mark-Viverito Michael C. Nelson Domenic M. Recchia, Jr. Larry B. Seabrook Eric A. Ulrich 1

## A P P E A R A N C E S (CONTINUED)

Frank Tramontano Research Director NYC Patrolmen's Benevolent Association

Valerie Dabas World Trade Center Health Coordinator NYC Patrolmen's Benevolent Association

Julie Menin Chair NYC Community Board 1

1	COMMITTEE ON CIVIL SERVICE AND LABOR 3
2	CHAIRPERSON SANDERS: Good morning.
3	Good morning, all. [gavel] This Committee will
4	now come into session. Good morning and thank you
5	for coming. My name is Council Member James
6	Sanders, Jr. and I am the chair of the Committee
7	on Civil Service and Labor. Today we are hearing
8	and voting upon an important pre-considered
9	resolution calling upon the administrator of the
10	World Trade Center Health Program to examine new
11	evidence indicating a link between exposure to
12	Ground Zero toxins and cancer and to reconsider
13	adding coverage for cancers under the James
14	Zadroga 9/11 Health and Compensation Act.
15	Sometimes we deal with difficult issues in this
16	Council and especially on this Committee, but when
17	it comes to taking care of the medical needs of
18	the first responders and others who assisted with
19	the rescue and recovery efforts of the World Trade
20	Center site after 9/11, this should be easy. This
21	Committee heard those three resolutions urging
22	congress to pass the Zadroga bill. Now that it is
23	the Zadroga Act—mm, having fun here—here we are
24	again. Despite the fact that testimony heard by
25	this Committee indicated that cancer was a big

problem for the group of people affected by this 2 law over a year ago, cancer has so far not been 3 included in the list of covered diseases. Now new 4 5 persuasive evidence has been compiled and it looks indisputable to me. First responders who were at 6 Ground Zero are getting cancer at a much higher 7 8 rate than the ones who weren't. I'm not a 9 scientist, but that sounds like proof to me. So 10 today we urge the administrator of the program to 11 look at this evidence and come to the obvious 12 conclusion that cancer should be covered. Thank 13 you everyone for coming, and I of course want to 14 acknowledge my colleague, Councilman Nelson from 15 Brooklyn and say that we're in the middle of 16 several hearings at the same time, so you will see 17 council members come in and leave. I also want to 18 acknowledge and thank the Committee staff--our 19 great counsel, Matthew Carlin; our great policy 20 analyst, Faith Corbett. And now sir, would you be kind enough to call the first witnesses? 21 22 MALE VOICE: We have Frank 23 Tramontano and Valerie Dabas from Patrolmen's 24 Benevolent Association and Julie Menin, 25 chairperson Community Board 1.

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1	COMMITTEE ON CIVIL SERVICE AND LABOR 5
2	CHAIRPERSON SANDERS: In the order
3	that you were called, if you would be kind enough
4	to speak. You may begin, sir.
5	FRANK TRAMONTANO: Alright. Good
6	morning. My name is Frank Tramontano, and I'm the
7	research director for the Patrolmen's Benevolent
8	Association for the city of New York. I am here
9	with Valerie Dabas, who is our World Trade Center
10	health coordinator for the PBA, and she's also a
11	member of the WTC Health Program Scientific
12	Technical Advisory Committee, which was created in
13	the James Zadroga 9/11 Health and Compensation
14	Act, signed by the President in January 2011. We
15	would like to thank the Speaker Quinn and Chairman
16	James Sanders and their staffs for putting
17	together forth this resolution, calling up the
18	administrator of the World Trade Center Health
19	Program to reconsider adding cancer as a medical
20	condition covered for treatment under the
21	aforementioned James Zagroda 9/11 Health and
22	Compensation Act. As the Committee may know, the
23	PBA has been in the forefront of efforts to have
24	cancer added as a WTC-related illness. In April
25	2009, it was the PBA that first expressed

reservations about the Zadroga Act because it did 2 not cover the cancer sand blood diseases that were 3 already manifesting themselves in a significant 4 5 number of responders. In response, the bill was subsequently modified to require the program 6 7 administrator of the WTC Health Program to conduct periodic reviews of available scientific and 8 9 medical evidence to make a determination regarding whether to add cancer to the applicable list of 10 11 WTC-related health conditions. Later that year in 12 testimony before this Committee, the PBA 13 successfully lobbied to amend Reso 924 to include 14 language in that resolution calling up Congress to 15 consider adding cancer as a qualifying condition. 16 Some of our testimony from that Committee hearing 17 is included in the resolution being presented 18 today. Subsequent to those efforts, the PBA has 19 identified approximately 300 cancer cases among 20 NYPD responders. By way of specific example, we 21 have two cases of a rare nasal cancer, which have 22 resulted in deaths. This nasal cancer occurs at a 23 rate of less than 1 in every 100,000 in general 24 population. Last year in a follow up to the 25 multiple myeloma study identified in your

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resolution before the Committee today, it was 2 reported that there are 28 confirmed cases when 3 the expected rate is 12. Additionally a cancer 4 5 study among the New York City firefighters, that you alluded to earlier, published in the medical 6 7 journal The Lancet has concluded there is greater 8 evidence of cancer among firefighter responders 9 than non-exposed firefighters. There will be a 10 subsequent cancer study of all other responders 11 that is expected to be released by the end of this 12 year. It will be shocking if the results are not 13 similar. Sadly and tragically for our members more has not been done to document and study 14 15 cancers in the police community. While we have 16 been assured that the release of the new study by 17 Sinai is eminent, we must not delay the Mt. treatment of responders who suffer from WTC-18 related cancers while the slow wheels of the 19 20 bureaucracy and science turn. We have been saying 21 for years now if properly studied, science will 22 definitely establish proof that cancer is a health 23 condition caused from exposure to the toxins from the terrorist attack on the World Trade Center; 24 however, to wait for the conclusion of 25

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1	COMMITTEE ON CIVIL SERVICE AND LABOR 8
2	epidemiological studies, which can take up to 30
3	years, to prove this sufficiently to the
4	scientific community will result in a lost
5	opportunity to treat those who are ill.
6	Responders who have cancer as a result of their
7	exposure need treatment now. We have already lost
8	far too many responders who have not had the
9	benefit of this program and as a result, have
10	suffered medically and financially. Without the
11	inclusion of cancer as an approved medical
12	condition covered for treatment, many other
13	responders will fail to get qualified treatment
14	and suffer similar significant financial loss.
15	Recently, the geographic scope of covered
16	residents were expanded toin a complete absence
17	of any scienceto support that expansion.
18	Fairness and equity [phonetic] demand that our
19	most ill and suffering members and families be now
20	included within the coverage of the Zadroga Act.
21	We believe, as many of you in this room believe,
22	there is sufficient evidence in the published data
23	on cancer to draw a conclusion based on the weight
24	of this evidence to support the connection between
25	cancer and exposure to toxins from the terrorist

1	COMMITTEE ON CIVIL SERVICE AND LABOR 9
2	attack on the World Trade Center. It is now that
3	the WTC program administrator must come to this
4	same conclusion and add cancer as a covered
5	medical condition. Thank you for your time today
6	and putting forth this resolution to Congress and
7	Valerie Dabas and myself are here and will gladly
8	answer any questions that you have.
9	CHAIRPERSON SANDERS: Thank you,
10	sir. Our next witness, Madam Chair.
11	JULIE MENIN: Hi, I'm Julie Menin,
12	chairperson of Community Board 1 in Lower
13	Manhattan. And let me just thank you, Chairman
14	Sanders and members of the Council for once again
15	hosting this very important hearing. As you heard
16	from certainly the first responder community, It
17	is absolutely vital that our heroes, the first
18	responders, are covered for cancer. I cannot
19	overstate the importance of that and how these
20	heroes basically saved the lives of so many of us
21	in Lower Manhattan and how appreciative we are to
22	them. But let me talk for a minute about the
23	Lower Manhattan residential community and I've got
24	prepared testimony. I'm going to speak
25	extemporaneously because this really comes from

1	COMMITTEE ON CIVIL SERVICE AND LABOR 10
2	the heart, and this is so important to all of us.
3	Thousands of us in Lower Manhattan
4	stayed in our neighborhood in the days and weeks
5	after 9/11. We were told emphatically that the
6	air was safe to breathe by then head of the EPA,
7	Christie Todd Whitman. I've included in my
8	testimonybecause I think the quotes are so
9	incredibly important-the actual words that the EPA
10	Administrator used to assure us that the air was
11	safe to breathe. In reliance on those statements,
12	we stayed and now hundreds of us are sick and
13	dying of cancer. It is unconscionable to even
14	think that the federal government would not deem
15	the cancer should be covered. We, in the
16	residential community, have testified time and
17	time again about this. I've got so many
18	colleagues both on the community board and in the
19	larger residential community of downtown who have
20	unfortunately at very young ages been stricken
21	with cancer, some of whom have died. And so for
22	the government to even have a doubt about whether
23	or not cancer should be covered is honestly a slap
24	in the face to of course the first responders, but
25	also to the residential community.

1	COMMITTEE ON CIVIL SERVICE AND LABOR 11
2	So in our testimony, we've included
3	all the statements that were made by the federal
4	government assuring us that the air was safe to
5	breathe and in reliance we stayed in our
6	community. We've also included on the medical and
7	scientific front a number of the studies that have
8	been done to date that do show that there clearly
9	is a linkage between breathing in those WTC toxins
10	and unfortunately getting types of rare cancer.
11	As was noted by the first speaker, obviously it
12	takes time to get cancer, so we're not even
13	beginning to see all of the effects that we're
14	unfortunately going to see in the community of
15	people who are stricken with cancer as a result of
16	being told the air was safe to breathe. So that
17	is why we're here today, and I just want to end
18	with a statement that Christie Todd Whitman made
19	on September 18 <sup>th</sup> , 2001. She said, "Given the
20	scope of the tragedy from last week, I'm glad to
21	reassure the people of New York and Washington
22	D.C. that their air is safe to breathe and that
23	their water is safe to drink." Thank you.
24	CHAIRPERSON SANDERS: Although I
25	had statements to make, I'm going to yield to my

1	COMMITTEE ON CIVIL SERVICE AND LABOR 12
2	colleagues who are here. Council Member Nelson?
3	COUNCIL MEMBER NELSON: Thank you,
4	Mr. Chair. I agree with Frank and Julie. The
5	government has been put in a position it spears
6	like the banker on Deal or No Deal to give as
7	little as possible and to get people just to go
8	away or in this case and many cases, nothing.
9	When we had this particular crisis, it was an
10	attack like Pearl Harbor on our soul. I used to
11	fancy myself one that would run to a victim if
12	need be. I'm not so sure I would at this stage.
13	People run whether they were mandated to run or
14	the many volunteers that did, and they got sick,
15	and now they've been told basically, "We're not so
16	sure. Wait it out." Well, these people waiting it
17	outor in some cases is a death sentence—an
18	expensive one for them and their families. This
19	is not the way government should run. This is not
20	the way we want government to run. Anybody who
21	got sick-even if there's an iota of truth, any
22	truth whatsoever, and if we don't have certain
23	proof as a matter of fact, I don't think that
24	should matter in this case. It's hard to prove
25	certain things, but if we know somebody was at

1	COMMITTEE ON CIVIL SERVICE AND LABOR 13
2	Ground Zero live there or they were responding
3	to this emergency, government should cover their
4	health cost at the very least. I'll be very happy
5	and proud to vote for this resolution. Thank you,
6	Mr. Chair.
7	CHAIRPERSON SANDERS: Thank you,
8	sir. Council Member Jackson?
9	COUNCIL MEMBER JACKSON: [off mic]
10	Well, let me thank you, Mr. Chair and the
11	Committee members. I am not a member of the Civil
12	Service and Labor Committee, but obviously, this
13	is an extremely important issue that affects
14	thousands of people who worked at Ground Zero and
15	thousands of New Yorkers. I agree with our Chair
16	of Community Board 1, Julie Menin, when she says
17	that the message was loud and clear from the U.S.
18	Government that the air is safe to breathe, when
19	in fact we all know that was a lie-that it was
20	unsafe. And in fact, you know that research right
21	now and I think in some laboratory they have
22	pounds and pounds of the dust and debris from the
23	World Trade Center disaster for future testing
24	down the road when—as you know, research and
25	medicine always increases with time, but to say

1	COMMITTEE ON CIVIL SERVICE AND LABOR 14
2	that people who develop cancer should not be
3	covered is a slap in the face not only for New
4	Yorkers, but all Americans because everyone knows
5	that when the call came out, people didn't say,
6	"Am I going to be covered if I get sick or if I
7	get hurt?" The call went out and people said, "I'm
8	coming. I'm coming to help." And as an example,
9	we want people to say and start to question or not
10	if they get injured whether or not they're going
11	to be covered? Of course not. An example of the
12	American spirit of the spirit of the brothers and
13	sisters of human beings is—and everyone saw it on
14	TV-when a 21 year old young man on a motorcycle
15	was stuck underneath the car and the car was
16	burning, and people got together and lifted the
17	car up off of him and dragged him out. That's the
18	type of spirit that we want here. I support this
19	resolution because it's the right thing to do.
20	Even though I'm not impacted, there are thousands
21	of people that are impacted and especially those
22	that worked at Ground Zero and those that lived in
23	the immediate area. And so, I clearly support
24	this resolution, but I was just a little curious
25	as to the PBA's position on this. I believe I

1	COMMITTEE ON CIVIL SERVICE AND LABOR 15
2	read and you read in the record that not only PBA
3	members that were down at Ground Zero should be
4	covered, but their family members also. Can you
5	explain why the family members should be covered
6	also when this resolution based on everything that
7	I read, unless the family members lived in the
8	downtown area, would not be covered?
9	FRANK TRAMONTANO: I don't think
10	that's in my testimony that the family members-I
11	think I alluded to the burden on the family, but I
12	don't know if there was some reference to family
13	members being covered. Our responders are what we
14	are asking to be covered. Yes.
15	COUNCIL MEMBER JACKSON: Okay. I
16	was just reading the testimony that said fairness
17	and equity demand that our most ill and suffering
18	members and families be now included, so that's
19	why I was curious as to that. Let me just tell
20	you, I don't want to deny anyone the coverage if I
21	fact they were impacted.
22	FRANK TRAMONTANO: I think that
23	reference was in regard to the burden on the
24	families.
25	COUNCIL MEMBER JACKSON: Okay.

1	COMMITTEE ON CIVIL SERVICE AND LABOR 16
2	Clearly, I totally agree with you then. I'm very
3	clear. Let me just thank you and Julie. You have
4	been a constant fighter on this particular matter
5	and continue to lead, knowing that this City
6	Council and my opinion is going to hopefully
7	unanimously pass this pre-considered resolution,
8	so that we can send a clear message to all those
9	that are skeptics, that don't believe that
10	individuals who suffered should not be covered.
11	So I thank all of you for coming and giving
12	testimony on behalf of the people that are being
13	negatively impacted as a result of them
14	volunteering and living in downtown New York City,
15	where clearly the message was that the air is safe
16	to breathe. Thank you.
17	CHAIRPERSON SANDERS: Thank you,
18	Council Member. It's good that you were diligent
19	and studied those things. It just shows that
20	we're all being diligent here. We have been
21	joined by Council Members Larry Seabrook of the
22	Bronx and Melissa Mark-Viverito of Manhattan. I
23	remember those terrible days-that strange time of
24	9/11. I remember them very well, and I remember
25	that we were also down here working. We were

1	COMMITTEE ON CIVIL SERVICE AND LABOR 17
2	coming to City Hall. We had been told that the
3	air was safe. Many a Council Member walked as
4	close as we could to the site and just looked at
5	the horror around us, and we too inhaled and were
6	just part of those misguided. We were all led to
7	believe that if you were a few feet away, you were
8	safe. Perhaps, if you were there, you might want
9	to put on a little mask and that would be more
10	than enough. We were absolutely misguided. It
11	seems that would should err on the side of
12	caution—that if there is a question and then we
13	should give it to the defenders because there but
14	for the grace of God, go all of us. I remember
15	when the call came out and in my own local
16	community, we first gathered socks and blankets
17	and things of that nature for those people that
18	were staying down there, and by the time we got it
19	together, they said that they were flooded. There
20	was too much blankets and things of that nature.
21	Then I organized some people and we were about to
22	go down there and see what we could do to help dig
23	folk out ourselves and we were told that they had
24	enough people. Otherwise, I would be on the other
25	side of this table. I believe that you would,

1	COMMITTEE ON CIVIL SERVICE AND LABOR 18
2	Council Member Nelson. I know that the logical
3	part of all of us with the advantage of 20-20
4	hindsight, the smaller part of us would say, "Hey,
5	I see that you guys are going to be unfair," but I
6	think that the human spirit is such that it would
7	overrule all of those things. A small part of you
8	would be yelling at you saying what you shouldn't
9	do, but the larger part of you would drown that
10	out and you too would join in aiding in the
11	defense of America, aiding in the defense of
12	humanity, so I think that everybody would. So
13	under those conditions it is an honor to put this
14	forward and to say that we need to just do the
15	right thing-that the nation as a whole needs to do
16	the right thing, and we in the New York City
17	Council will be the first voices in calling all of
18	us to do the right thing. This was an attack on
19	America. This was not an attack on New York City.
20	No one decided somewhere in some cave somewhere
21	that they were going to simply attack New York
22	City. They said, "Let us attack America." We need
23	to respond as Americans with the fortitude and the
24	generosity, not with a meagerness and a tepidness.
25	We need to say that we are responding still to

1	COMMITTEE ON CIVIL SERVICE AND LABOR 19
2	that struggle against us and we should see it in
3	the same light. And by doing so, we need to
4	include all the illnesses that are befitting-that
5	are hitting those defenders and not say, "This is
6	okay, but not this." No, let's include it all and
7	send a strong message to all of those petty
8	tyrants that not only will we track you down, but
9	we will also take care of the defenders at the
10	home stretch also. Are there any other speakers?
11	Would anyone else want to speak on this issue?
12	Would you be kind enough to read a statement from
13	D.C. 37?
14	MALE VOICE: I'm reading the
15	statement of Wanda Williams, director of D.C. 37-
16	District Council 37. D.C. 37 full supports the
17	pre-considered resolution calling upon Dr. John
18	Howard, administrator of the World Trade Center
19	Health Program, to examine new evidence indicating
20	a link between exposure to Ground Zero toxins and
21	cancer and reconsider adding coverage for cancers
22	under the James Zadroga 9/11 Health and
23	Compensation Act. As you are aware, D.C. 37
24	represents thousands of members, both responders
25	and area workers, who have become ill as a result

1	COMMITTEE ON CIVIL SERVICE AND LABOR 20
2	of exposure to World Trade Center (WTC) toxins and
3	contaminants. The full effect of WTC toxins and
4	contaminants exposures are still emerging ten
5	years after the attacks. Recently, published
б	evidence of an increased risk of cancers among
7	firefighters who served at Ground Zero highlights
8	the severity of WTC toxins and contaminants
9	exposures. Therefore, I am writing to express
10	support for the resolution calling upon Dr. John
11	Howard, administrator of the World Trade Center
12	Health Program, to examine new evidence indicating
13	a link between exposure of WTC toxins and
14	contaminants and cancer and reconsider adding
15	coverage for cancers and James Zadroga 9/11
16	Health and Compensation Act. Section 3302 of the
17	Zadroga Act requires the administrator to
18	establish the WTC Health Program Scientific
19	Technical Advisory Committee subject to the
20	Federal Advisory Committee Act to review
21	scientific and medical evidence and make
22	recommendations to the administrator on additional
23	WTC program eligibility criteria and additional
24	WTC-related health conditions. Appointments to
25	the advisory committee were announced on September

1	COMMITTEE ON CIVIL SERVICE AND LABOR 21
2	$9^{ ext{th}}$ , 2011. We believe this committee should be
3	convened at the earliest possible date and begin
4	consideration of cancer and other comorbidity
5	health conditions. On behalf of the 125,000
6	members of D.C. 37 and 50,000 retirees, we urge
7	the City Council to pass this pre-considered
8	resolution and work with us to ensure the needs of
9	this population are met.
10	CHAIRPERSON SANDERS: Council
11	Member?
12	COUNCIL MEMBER MARK-VIVERITO: No,
13	I just have a quick question. I want to thank all
14	those that are here to advocate for this and
15	obviously I'm a very strong supporter for all the
16	reasons cited. Has there been anything equivalent
17	to a reso at the State level that you're aware of?
18	Is there one that is being presented? Is there
19	any?
20	FRANK TRAMONTANO: Not on the
21	Zadroga Act, but the State legislature was the
22	first to act by making a presumption for
23	illnesses—the criteria was similar in terms of if
24	you were down there these certain days, these
25	times, and you developed cancer, you were allowed

1	COMMITTEE ON CIVIL SERVICE AND LABOR 22
2	to get a compensation. You were allowed to retire
3	as a disability under work-related as a condition
4	of employment. So they were the first to act.
5	They made this presumption way back in 2005-that
6	cancer was presumed to come out of that work
7	there. So this is just a follow up to that. I
8	think the state legislature did their part early.
9	COUNCIL MEMBER MARK-VIVERITO:
10	Wonderful. Thank you for that clarification.
11	CHAIRPERSON SANDERS: Thank you.
12	If there are no other questions, I am prepared to
13	recommend a yes vote on this and to call the roll.
14	I will take that to mean that there are no other
15	questions. I think that this is an important
16	piece of legislation because it sends a message
17	that we are clearly with the defenders. Although
18	the cameras may have moved away and the press may
19	find other things to report on, we New Yorkers are
20	clearly behind the defenders and ours is a long-
21	term commitment as we see this terrible attack
22	through-as we see it through to its conclusion.
23	So I'm recommending a yes vote on this. Would you
24	be kind enough to call the roll?
25	COMMITTEE CLERK: Kevin Pin,

1	COMMITTEE ON CIVIL SERVICE AND LABOR 23
2	Committee Clerk, roll call in the Committee on
3	Civil Service and Labor. Council Member Sanders?
4	CHAIRPERSON SANDERS: I vote aye
5	and we have been joined by Council Members Domenic
6	Recchia and Eric Ulrich. Council Member Recchia
7	is from Brooklyn and Ulrich is from Queens-the
8	beaming Queens Councilman.
9	COMMITTEE CLERK: Nelson?
10	COUNCIL MEMBER NELSON: Aye.
11	COMMITTEE CLERK: Recchia?
12	COUNCIL MEMBER RECCHIA: Aye.
13	COMMITTEE CLERK: Seabrook?
14	COUNCIL MEMBER SEABROOK: I vote
15	aye [off mic].
16	CHAIRPERSON SANDERS: Gladly, sir.
17	COMMITTEE CLERK: Mark-Viverito?
18	COUNCIL MEMBER MARK-VIVERITO: I
19	vote aye and would like my name added to the reso.
20	CHAIRPERSON SANDERS: Gladly.
21	COMMITTEE CLERK: Ulrich?
22	COUNCIL MEMBER ULRICH: Aye.
23	COMMITTEE CLERK: By a vote of six
24	in the affirmative, zero in the negative and no
25	abstentions, the item has been adopted. Members,

1	COMMITTEE ON CIVIL SERVICE AND LABOR 24
2	please sign the Committee report.
3	COUNCIL MEMBER RECCHIA: Excuse me,
4	Mr. Chairman?
5	CHAIRPERSON SANDERS: Yes, sir?
6	Council Member?
7	COUNCIL MEMBER RECCHIA: Council
8	Member Domenic Recchia. I would like my name also
9	added to this bill.
10	CHAIRPERSON SANDERS: Gladly, sir.
11	COUNCIL MEMBER RECCHIA: Thank you
12	very much.
13	CHAIRPERSON SANDERS: Gladly,
14	Jackson, also and Nelson. Gladly. We're going to
15	leave this hearing open for thirty minutes, so
16	that our other colleague can come. This hearing
17	is now in recess. Thank you all for coming.
18	COMMITTEE CLERK: Gennaro?
19	COUNCIL MEMBER GENNARO: Yes.
20	COMMITTEE CLERK: Final vote in the
21	Committee on Civil Service and Labor, seven in the
22	affirmative, zero in the negative and no
23	abstentions.
24	COUNCIL MEMBER GENNARO: this
25	hearing is herby adjourned.

[gavel]

## CERTIFICATE

I, Kimberley Uhlig certify that the foregoing transcript is a true and accurate record of the proceedings. I further certify that I am not related to any of the parties to this action by blood or marriage, and that I am in no way interested in the outcome of this matter.

Kimberley Uhlig Signature

Date \_\_\_\_\_October 1, 2011\_\_\_\_\_