



**THE COUNCIL OF THE CITY OF NEW YORK
FINANCE DIVISION
PRESTON NIBLACK, DIRECTOR
FISCAL IMPACT STATEMENT**

PROPOSED INTRO. NO. 363-A

COMMITTEE: Civil Rights

TITLE: To amend the administrative code of the City of New York, in relation to requiring the Commission on Human Rights to educate the public on various types of bias-related harassment.

SPONSORS: Fidler, Weprin, Arroyo, Brewer, Chin, Comrie, Dickens, Dromm, Ferreras, Gennaro, Gentile, Gonzalez, James, Koppell, Koslowitz, Lander, Mealy, Palma, Recchia, Rodriguez, Rose, Sanders Jr., Van Bramer, Williams Mendez, Crowley, Nelson and Mark-Viverito

SUMMARY OF LEGISLATION: This legislation would require the Commission on Human Rights to develop courses of instruction to educate the public on various types of bias-related harassment. Courses would be targeted to City employees, public and private schools, public libraries, museums and other suitable places. Training topics would include techniques for achieving harmonious intergroup relations within the City of New York, and education on types of bias-related harassment and repeated hostile behavior including conduct or verbal threats, taunting, intimidation, abuse, and cyber-bullying, and to engage in other anti-discrimination activities.

EFFECTIVE DATE: This local law shall take effect sixty days after its enactment into law.

FISCAL YEAR IN WHICH FULL FISCAL IMPACT ANTICIPATED: N/A

FISCAL IMPACT STATEMENT:

	Effective FY12	FY Succeeding Effective FY13	Full Fiscal Impact FY12
Revenues (+)	\$0	\$0	\$0
Expenditures (-)	De minimus	De minimus	De minimus
Net	\$0	\$0	\$0

IMPACT ON REVENUES: There would be no impact on revenues by the enactment of this legislation.

IMPACT ON EXPENDITURES: There may be minimal expenditures for training materials, by the enactment of this legislation.

SOURCE OF FUNDS TO COVER ESTIMATED COSTS: N/A

SOURCE OF INFORMATION: New York City Council Finance Division

ESTIMATE PREPARED BY: Pakhi Sengupta, Principal Legislative Financial Analyst

Latonia McKinney, Deputy Director

HISTORY: Introduced as Intro. 363 by the Council on October 13, 2010 and referred to the Committee on Civil Rights. On May 9, 2011 Intro 363 was considered by the Committee and laid over. On May 25, 2011, an amended version, Proposed Intro 363-A will be considered by the Committee and by the full Council on May 26th.

DATE SUBMITTED TO COUNCIL: OCTOBER 13, 2010