### COMMITTEE ON HIGHER EDUCATION JOINTLY WITH

COMMITTEE ON EDUCATION 1

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON HIGHER EDUCATION
JOINTLY WITH COMMITTEE ON EDUCATION

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HELD AT: COUNCIL CHAMBERS - CITY HALL

B E F O R E: Eric Dinowitz, Chairperson of the

Committee on Higher Education

Rita C. Joseph, Chairperson of the

Committee on Education

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# COMMITTEE ON HIGHER EDUCATION JOINTLY WITH

COMMITTEE ON EDUCATION 2

COUNCIL MEMBERS OF THE COMMITTEE ON EDUCATION (CONTINUED):

Linda Lee
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Julie Menin
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### COMMITTEE ON HIGHER EDUCATION JOINTLY WITH

## COMMITTEE ON EDUCATION 3

### APPEARANCES

Mirza Sanchez-Medina, Chief of Multilingual Learners for New York City Public Schools with the Division of Teaching and Learning

Carolyne Quintana, Deputy Chancellor for New York City Public Schools' Division of Teaching and Learning

Alicia Maria Alvero, Associate Vice Chancellor for Academic and Faculty Affairs

Dr. Tatyana Kleyn, Professor of Bilingual Education and Teaching English to Speakers of Other Languages at City College

Adriadna Pavlidis-Sanchez, junior at CUNY Hunter College

Isabella Grullon, CUNY Hunter College student

SERGEANT-AT-ARMS: This is a microphone check for the Committee on Education joint with the Committee on Higher Education, recorded in Chambers on October 18, 2023, by Nazly Paytuvi.

SERGEANT-AT-ARMS: Good afternoon and welcome to the New York City Council hearings of the Committee on Education jointly with Higher Education.

At this time, can everybody please silence your cell phones.

If you wish to testify, please go up to the Sergeant's desk to fill out a testimony slip.

Written testimony can be emailed to testimony@council.nyc.gov. Again, that is testimony@council.nyc.gov.

At this time and going forward, no one is to approach the dais. I repeat, no one is to approach the dais.

Chairs, we are ready to begin.

CO-CHAIRPERSON DINOWITZ: [GAVEL] Good

afternoon. I'm Council Member Eric Dinowitz, Chair of

joint hearing with the Committee on Education Chaired

the Committee on Higher Education. Welcome to our

by Council Member Rita Joseph.

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Today's oversight hearing is on the use of the New York State Seal of Biliteracy in DOE high schools and at CUNY. Additionally, we will be hearing two resolutions which I have sponsored and which express my views on the topic. Resolution 579 calls on the DOE to ensure that the Seal of Biliteracy is awarded in all New York City public high schools, and Resolution 580 calls on CUNY to ensure that all campuses award an appropriate number of college credits to students who earn the Seal.

I don't know if you can tell, but there's a big smile on my face as I'm giving my opening statement because the original work on these resolutions isn't from me. This was actually from two students I had the honor of mentoring at Hunter College who are actually here today who will actually give testimony a little later. During the mentorship, we had discussed public policy, a public policy that will benefit people of New York City, and we started talking about moving students beyond high stakes exams, recognizing the rich diversity in New York City and recognizing what it is we need in New York City, and that's where we started coming across the idea of the New York State Seal of Biliteracy, and,

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through this process, they researched it. They actually drafted the two resolutions that are being heard today. In fact, they drafted my remarks that I gave on the floor of the City Council during the Stated Meeting when I introduced it. So today is I think really about, of course, something exciting, that could be exciting for New York City but also about what a good education system and what a good city does. It uplifts very, very special, talented individuals in our city and makes sure that their voice is heard and that they can propose policy and make real change here in New York City.

Let me offer some background about the

New York State Seal of Biliteracy, which I'm going to

refer to as NYSSB. The New York City metropolitan

area is the most linguistically diverse urban area in

the world. It is home to over 700 languages and

dialects. On CUNY campuses, students come from 211

countries and territories and speak 174 different

languages. A remarkable approximately 40 percent of

CUNY undergrads speak a native language other than

English. In such diverse settings, building trust and

understanding across the many language and cultural

groups often calls for multilingual communication

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skills. Furthermore, multilingual communication skills can be a critical element in enabling New Yorkers of all backgrounds, all backgrounds, to participate effectively in a global political, social, and economic environment. Mastery of two or more world languages makes an important contribution to students' cognitive development, understanding of diverse cultures, and preparation for future college study and career opportunities. Students who have significant skills in two or more world languages including students whose first language is not English and students who skills are in underrepresented languages can be awarded the New York State Seal of Biliteracy. Established by New York State legislature in 2012, the NYSSB recognizes high school graduates who have attained a high level of proficiency in reading, writing, speaking, and listening skills in English and in any other world language, regardless of whether the language is taught in the student's school district. This makes it possible to support all students including students from under-represented communities such as indigenous communities whose language proficiency cannot be demonstrated through any available

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standardized test. The NYSSB is earned by a student's accumulating points in both English and another world language through a combination of the student's choice of projects, course grades, and/or exam scores. Since the 2015 to 2016 school year, almost 18,000 New York State high school graduates have been awarded the New York State Seal of Biliteracy. We know that colleges in Illinois, Massachusetts, and Minnesota, for example, award college credits to students who earn their state's Seal of Biliteracy.

The Committees are interested in an overview of how the NYSSB credential is honored on CUNY campuses. The Committees also seek an understanding of how NYSSB program can be expanded and improved both in the DOE schools and on CUNY campuses.

At our February hearing, I said that it is not often in education we find a program that has no downsides, no tradeoffs, no drawbacks. At the time in another joint hearing with the Committee on Education, I was talking about CUNY's College Preparations Initiatives for middle and high school, how they demonstrably improve the status quo for everyone involved.

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At our April hearing, I said the same thing about CUNY's nationally recognized Accelerated Study in Associate Program or ASAP. From everything that we learned at that hearing, I just don't see any downside to ASAP and to the support it provides to students. The cost of that program is the best investment we could make in those students' future both for them and for our city.

At the risk of sounding repetitive, I'm going to say again today there are no downsides, no tradeoffs, no drawbacks about the NYSSB. Recognizing and appropriately rewarding the students' skills in world languages is a win, win, win, win, win. That's five wins. It's for students, their families, DOE schools and CUNY campuses, and for the taxpayers of New York City.

 $\label{eq:continuous} I'\mbox{m looking forward to hearing the}$  details from our witnesses.

Now, I want to acknowledge my Colleagues of the Committee on Higher Education who are present, Oswald Feliz, Council Member Brewer, I saw Council Member Barron was here as well.

I would also like to thank Adam
Staropoli, my Legislative Director; Jenna Klaus, my

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Chief-of-Staff; Sahar Moazami, the Committee's Counsel; Regina Paul, the Committee's Policy Analyst who also worked on the New York State Seal of Biliteracy resolutions we are hearing today.

Now, I would like to invite Chair Joseph to give her opening statement after which I will swear in our witnesses.

CO-CHAIRPERSON JOSEPH: Thank you, Chair Dinowitz, and thank you for inviting the Committee on Education to join Higher Education for this very important hearing topic.

I'm Rita Joseph, Chair of the Education

Committee. Thank you to everyone who's planning to

testify today. I am very much looking forward to

hearing your testimony. Chair Dinowitz covered a lot

in his opening remarks so I will be brief.

During the 2022-2023 year, approximately
43 percent or roughly 344,000 New York City Public
Schools students had a primary home language other
than English, and approximately 17 percent or roughly
134,000 students identified as English language
learners. In addition, last school year, ELLs
communicated in 150 different languages other than
English. With a school system as diverse as New York

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City Public Schools, it is clear that New York State Seal of Biliteracy, NYSSB, has a place in each and every New York City public high school. Yet, in 2021 to 2022 school year, only 62 of over 400 New York City high schools offered the NYSSB program with just over 1,000 graduating students earned the NYSSB, despite the fact that there were over 40,000 ELLs in grades 9 through 12 that year. I spoke briefly about the importance of access to college at our last joint hearing with the Committee on Higher Education. College prepares both students intellectually and socially for a thriving career and adult life. By providing students with the option to potentially earn college credits while in high school, students save money and are encouraged to continue their academic journey beyond high school, which should be a goal embraced by New York City Public Schools.

At today's hearing, I'm looking forward to understanding how the NYSSB currently operates in New York City Public Schools. I'm also interested in learning more about which schools offer NYSSB program and how can it expand to all New York City public high schools with graduating seniors. Lastly, I'd like to know how New York City Public Schools and

CUNY can continue to collaborate to ensure that we make the transition between high school and college as seamless as possible.

Thank you to the Committee Staff as well as my own Staff for all the hard work they put in for today's hearing.

I'd like to acknowledge my Colleagues
that are present today, Council Member Lee, Council
Member Menin, Council Member De La Rosa, Council
Member Feliz, Council Member Louis, Council Member
Avilés, Council Member Gutiérrez, Council Member
Hanks, and Council Member Hanif.

Now, I'll turn it over to Chair Dinowitz to administer the oath. Thank you.

CO-CHAIRPERSON DINOWITZ: Thank you, Chair Joseph.

I would like to remind everyone who wishes to testify in person that you must fill out a witness slip which is located on the desk of the Sergeant-at-Arms near the entrance to this room.

Please fill out a slip even if you have already registered in advance that you will be testifying in person today.

To allow as many people as possible to testify, testimony will be limited to three minutes per person whether you're testifying in person or on Zoom.

I'm also going to ask my Colleagues to limit their questions and comments to five minutes.

Please note that witnesses who are here in person will testify before those who are signed in on the Zoom webinar.

Now, I'd like to call up our first panel.

Alicia Alvero, Tatyana Kleyn, Deputy Chancellor

Carolyne Quintana, and Mirza Sanchez-Medina.

 $\label{eq:co-chairperson_joseph: I'd like to} $$ acknowledge Council Member Ung.$ 

CO-CHAIRPERSON DINOWITZ: Now, according to the rules of the Council, I will administer the affirmation to witnesses from the City University of New York and the New York City Department of Education. Please raise your right hand.

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Do you affirm to tell the truth, the whole truth, and nothing but the truth in your testimony before this Committee and to respond

honestly to Council Member questions?

principal of Manhattan Bridges High School. I opened

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the school in 2003 to address the linguistic and cultural needs of English Language Learners. When the New York State Education Department established the New York State Seal of Biliteracy in 2012, Manhattan Bridges was one of the first schools to offer it, and our first cohort of students earned the Seal upon graduation. As a principal, I believed it was important to offer our students the opportunity to attain the New York State Seal of Biliteracy as a way to validate students' multilingualism as a skill and officially recognize the work and effort required to achieve proficiency in reading, writing, and speaking in two or more languages at least and also the great points of having it on their diplomas and transcripts.

As the Chief of Multilingual Learners and being multilingual myself, I continue to believe that multilingualism is an asset. I know that Deputy Chancellor Quintana and New York City Public Schools leadership share this belief. This is why we are committed to working toward creating pathways to multilingualism that every New York City public school student will be able to access that culminate in their ability to attain the Seal.

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There are a number of ways students can meet the criteria for the New York State Seal of Biliteracy in New York City Public Schools. Many students complete culminating projects in English and one or more world languages to meet most of the criteria. For these students, schools may either incorporate these projects within existing coursesfor example, 12th grade English or advanced world language courses, or designate a stand-alone time for teachers to work with students on their projects. Students who are enrolled in bilingual education programs can use that experience toward the New York State Seal of Biliteracy. Other students successfully complete advanced world language courses or world language assessments and use those towards the New York State Seal of Biliteracy. Students who are newly arrived to the United States can use their previous coursework from outside of the United States that was taught in languages other than English to meet the world language criteria.

Our city's linguistic diversity means
that there truly is no better place than New York
City to become multilingual and multiliterate. During
the 2022 to 2023 school year, approximately 43

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percent of students enrolled in New York City public schools with a primary home language other than English. Approximately 17 percent of those enrolled in New York City public schools were identified as ELLs. Our ELLs alone speak more than 150 languages like the Chairs indicated. Over 60 percent of ELLs are Spanish speakers, followed by students who speak Chinese, Arabic, Russian, Bengali, Urdu, Haitian Creole, Uzbek, French, and Ukrainian.

To successfully expand the number of students who can access and attain the New York State Seal of Biliteracy, New York City Public Schools is focused on ensuring a clear and connected pathway across our language learning programs so that all students including English Language Learners, Heritage Language speakers, and English Proficient students can achieve biliteracy in English and one or more world languages. To this end, the current New York City Public Schools administration has prioritized opening and strengthening existing bilingual education programs to support a K through 12 continuum of high-quality bilingual education. Last year, we opened 33 new programs, and this year we supported 44 additional programs.

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In addition, through the implementation of New York City Reads, we are strengthening core instruction for the 80 percent of ELLs served in English as a New Language only.

Finally, we are working with schools to scale our world language course offerings, including expanding Heritage Language course options.

Currently, New York City Public Schools offer world language programs in 18 different languages citywide.

In addition, a small number of schools have begun to pilot courses for Heritage Speakers in Spanish and Mandarin to offer students who already have a strong foundational knowledge of these languages more rigorous and engaging language course options.

Because of the rigorous criteria required to attain the New York State Seal of Biliteracy to demonstrate proficiency in English and one or more languages, it can be a useful indicator of the strength of our language learning programs in building students' language skills and literacy in multiple languages.

New York City Public Schools has seen steady year-to-year growth in both the number of schools offering the Seal and the number of students

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earning the Seal of Biliteracy. Between the 2021 to 2022 and 2022 to 2023 school years alone, there was a 26 percent increase in the number of students who earned the New York State Seal of Biliteracy. In the 2022 to 2023 school year, 1,315 New York City Public Schools students graduated with the Seal in 35 different languages, with six of these students earning the Seal in more than one language. As New York City Public Schools serves a large population of ELLs, we are especially proud that 72 percent of our New York State Seal of Biliteracy recipients, or 947 students total, were current or former ELLs. This far exceeds the 26 percent of current or former ELLs earning the New York State Seal of Biliteracy statewide.

We recognize there's a lot more to do, and I'm going to pass it now to Deputy Chancellor Quintana.

DEPUTY CHANCELLOR QUINTANA: Thank you,

Chief Sanchez-Medina. Thank you, Chair Joseph,

Chair Dinowitz, and all the Members of the

Education and Higher Education Committees for

holding this important hearing. We are so grateful

to have former educators on the Council.

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My name is Carolyne Quintana, and I serve as the Deputy Chancellor of the Division of Teaching and Learning. We are excited to talk to you about the value of this effort and acknowledge, as Mirza just mentioned, that we still have a great deal of growth to do as well. I believe that it's the diversity of the students we serve in New York City that makes our system beautiful. Because of this, we know how important it is that this system affirms the racial, cultural, and linguistic identities of each child and prepares them to graduate with a plan and a pathway to a rewarding career and long-term economic security.

In response to that charge from our Chancellor, I launched our updated citywide instructional priority, call-to-action for our school system. We've asked that every child have a high-quality academic experience that leads to deeper learning, and that includes our English language learners, our multilingual learners, and our immigrant students.

How do we expect to do this? We believe we can achieve this kind of success if our teams

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focus in on our three levers. Number one, schools will facilitate mastery of core academic skills, and teachers will demonstrate content expertise. Number two, schools will facilitate pedagogy that prioritizes critical thinking and problem-solving skills. Lever three, schools will facilitate a sense of belonging and inclusivity for all learners. The task of meeting that citywide instructional priority is necessarily motivation for principals to develop the structures and capacities to offer the New York State Seal of Biliteracy across their schools.

While there are a number of ways for students to develop and demonstrate proficiency in two or more languages, including taking an Advanced Placement World Language course and scoring a 4 or 5 on the exam, we believe that the New York State Seal of Biliteracy stands out as a comprehensive and official credential to recognize the hard work and effort that students put forth to achieve multilingualism and multiliteracy.

We know we have more work to do to increase the number of students earning this distinction upon graduation, particularly our English language learners, and we are committed to growing

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the number of schools that offer the New York State Seal of Biliteracy, languages in which the New York State Seal of Biliteracy is offered, and students pursuing the New York State Seal of Biliteracy as a part of their academic program, including English Language Learners and our monolingual students.

To support these goals, we will continue to focus on collaborating with district teams to raise awareness about the New York State Seal of Biliteracy among school leaders, staff, students, and families and supporting our English Language Learners in accessing and attaining the Seal. We'll focus on coordinating with the New York State Education

Department to ensure that schools have the resources, guidance, and support they need to offer the Seal, and partnering with our colleagues at CUNY to explore diverse options to leverage students' work to attain the Seal to support their success in their postsecondary studies.

Once again, we appreciate the opportunity to speak with you about the New York State Seal of Biliteracy in New York City Public Schools. We look forward to answering any questions you have. Thank you.

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CO-CHAIRPERSON DINOWITZ: Thank you.

Before moving on to CUNY, I want to acknowledge we've been joined by Council Members Stevens, Krishnan, and Sanchez.

afternoon, Chair Dinowitz, Chair Joseph, Members of the City Council Higher Education Committee, and Members of the Committee on Education. I also want to say kudos to Isabella and Ariadna for your work on these resolutions, a testament to the power of a CUNY education. I am Alicia Maria Alvero, Associate Vice Chancellor for Academic and Faculty Affairs. I am joined by my colleague from City College, Professor of Bilingual Education and Teaching English to Speakers of Other Languages, Dr. Tatyana Kleyn.

Thank you for the opportunity to speak to you today about ways CUNY can explore translating New York State's Seal of Biliteracy into college credit. As a home to students representing more than 160 languages, 174 according to your opening remarks, Chair Dinowitz, CUNY is committed to expanding opportunities to benefit our diverse student population.

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announced the distribution of personalized

Welcome-to-CUNY letters to all NYCPS high school
seniors who are on pace to graduate in 2024. He
affirmed CUNY's commitment to increase the number
of college-bound students and combat the systemic
inequities that are so prevalent within higher
education admissions. Today's hearing spotlights
opportunities for biliterate students who
represent a tremendous asset to our university and
city.

CUNY's Credit for Prior Learning
policy, or CPL, is a mechanism that is well-suited
for considering awarding credit for the Seal of
Biliteracy. CPL, also known as Prior Learning
Assessment, is an academic process that provides
students with the opportunity to earn college
credit for college-level learning acquired
outside of the traditional classroom. CUNY
approved its CPL policy in 2020, emphasizing the
value of recognizing all college-level learning as
a means to support diverse pathways toward degree
attainment. This policy aligns with CUNY's mission

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of offering affordable and excellent higher education to all New Yorkers.

The CUNY policy establishes nationallynormed, university-wide standards and criteria,
providing both consistency and flexibility for
local implementation at CUNY colleges. Faculty at
each CUNY college are responsible for determining
CPL equivalencies and credit awards.

The policy ensures that CPL credit, once recorded at one CUNY college, is transferable on the same basis as credits earned through regular study at that institution.

This policy also serves as an equity lever as national data shows that students who earn CPL credit are more likely to persist, graduate, and save time and money.

CUNY's CPL policy allows colleges

considerable autonomy to develop CPL programs that

reflect their priorities and their strengths.

However, as part of ongoing CPL implementation

efforts, CUNY's Office of Academic Affairs is

currently working to establish flexible,

centralized review mechanisms for key learning

experiences that will strengthen CUNY-wide

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partnerships, address labor market needs, and enhance CPL's role as an equity lever.

The City Council's resolution comes at an opportune moment for CUNY's CPL work. Over the past, the Office of Academic Affairs has been exploring the Seal of Biliteracy's potential for CPL credit through conversations with both CUNY faculty and the New York City Public Schools' Division of Multilingual Learners and research into the Seal's criteria and rigor. Quite simply, the Seal of Biliteracy stands out as a perfect example of a learning experience that should be evaluated in this system-driven manner. It has clear potential to strengthen partnerships with NYC Public Schools, create pathways for biliterate teachers and healthcare workers in NYC, and increase opportunities for first-generation students, immigrants, and underrepresented populations.

New York State's Seal of Biliteracy is also significant for equity reasons because it can be earned in any language in contrast to the language proficiency exam programs named in CUNY's CPL policy, which encompass only a limited number of languages.

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For all of these reasons, the University is prepared to move forward in partnership with NYC Public Schools to deliver upon the intention of the City's resolution, which rightly acknowledges the diversity of languages used across New York City and the breadth of potential for recognizing the Seal with college credit.

CUNY has designated a portion of the 50 million transformational funds provided by the State of New York for faculty engagement related to the evaluation of credentials for CPL credit. This funding will support the evaluation of several important credentials, including the Seal of Biliteracy, by CUNY faculty from multiple colleges.

The City Council's resolution calls for the awarding of college credits to students who earned the Seal of Biliteracy in high school and, where required, to accept the Seal as fulfillment of any foreign language requirement. It is important to note that the specific alignment of NYSSB with curriculum will be determined by the faculty. This may yield different results than specified exactly in the resolution, but the intention of the evaluation process is to arrive

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at a credit recommendation in the best interest of qualified students. The Office of Academic Affairs is developing a roadmap to inform the faculty evaluation process and will work closely with participating faculty to ensure that appropriate equivalencies and credit awards are determined and made available to CUNY students who have earned the designation.

Additionally, CUNY will explore ways to attract and support biliterate students interested in pursuing degrees in fields that require language skills such as teaching and healthcare. A Memorandum of Understanding with the New York State Department of Education for 2023 to 2028 outlines CUNY's commitment to developing outreach campaigns for high school and college students, including biliterate students, to enter teacher education programs.

CUNY will also use the evaluation of the Seal of Biliteracy as a stepping stone for broader consideration of the Global Seal of Biliteracy, which is available to any individual, not just high school students, to demonstrate language proficiency, potentially offering more New Yorkers the

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opportunity to enter CUNY with CPL credit for language skills.

Thank you for your attention and consideration. I will now pass things along to Professor Kleyn.

PROFESSOR KLEYN: Thank you, Vice Chancellor Alvero.

добрый день, good afternoon, and buenos dias, Chair Dinowitz, Chair Joseph, and Members of Higher Education and Education Committees. My name is Tatyana Kleyn, and I greet you today in three languages, Russian, which is my home language, English, a language I learned as a child refugee to the United States, and Spanish, a language I started learning as an adult working in Honduras. These three languages and the cultures and places connected to them have all played a significant role in my life. They have also led me to my position as a professor of Bilingual Education and Teaching English to Speakers of Other Languages (TESOL) at CUNY's flagship college, The City College of New York.

I am honored to speak about the New York
State Seal of Biliteracy and Resolution 580 today.
My path to today's hearing began when I worked with

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the New York State Association for Bilingual Education where we successfully advocated for New York to become the second state to pass the Seal of Biliteracy into law. Now I've gone from advocacy to implementation. Recently, I have been supporting five New York City high schools to implement the Seal of Biliteracy through B-SEAL, a grant program funded by the U.S. Department of Education.

There are many important advantages of this recognition for our students. For those of immigrant origin, it validates their identity and communicates that their home language is something positive, a strength rather than a problem. The Seal of Biliteracy rewards students for their language learning journeys and all of the effort they've put into being bilingual and biliterate, but they also need recognition in terms of their academic progress toward their degree. As Associate Vice Chancellor Alvero explained, CUNY administration supports giving students college credit for earning the Seal of Biliteracy. Alternatively, students might be waived from language requirements. So how could this work in practice for CUNY colleges and for our students?

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At CUNY as at other universities, curriculum matters require the approval of the faculty who would have to learn about CUNY's Credit for Prior Learning policy and the Seal of Biliteracy. Once faculty have the information they need regarding this proposal, a transparent and consistent process for evaluating and awarding CUNY-wide credit could be adopted. Faculty involvement and input will ensure that the Seal policy aligns with the instructional academic programs and curriculum and maintains the educational integrity of the offerings. Additionally, collaboration and communication between faculty and administration will be key to successfully implementing a system for accepting New York State Seal of Biliteracy college credits.

If these steps are taken, we can then consider the impact on our students who are Seal recipients. At my home institution of City College, our students have different world language requirements based on their area of study. Whether they earn credits toward major requirements, toward elective credits, or are exempted from world language requirements, students with the

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Seal of Biliteracy would have a head start in their program. It would also provide an avenue of financial relief as students work toward their undergraduate degree.

The Seal of Biliteracy could open up opportunities students hadn't previously considered such as the possibility of being a bilingual teacher. This would be especially useful given the fact that we continue to have a shortage of bilingual teachers. In general, the New York State Seal of Biliteracy highlights the importance of bilingualism and biliteracy and can bring to students' attention that there are many careers where their language practices are needed.

Спасибо, y gracias por su tiempo. It is my pleasure to explore ways that CUNY can strengthen the impact of the New York State Seal of Biliteracy and can help make New York City not only the Big Apple, but the Big Multilingual and Multiliterate Apple.

CO-CHAIRPERSON DINOWITZ: Thank you for that. I always say bilingualism is a superpower, not a deficit. Thank you for that as a former ENL coordinator, well, forever educator.

it's about having better data systems for us and

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In particular, this is a very important one for us,

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right, because we just talked about all the reasons that we want multilingualism to be an asset. We also have other seals, and now I'm wondering if CUNY even finds out about those, right, so certainly I'm going to take back. If it's as easy as adjusting the way that we do transcript transfers to have that information on it, I'll make sure that we look into that right away.

CO-CHAIRPERSON DINOWITZ: I mean it sounds like a very easy step to take in order to start the process, the testimony was wonderful saying we do want to start valuing the Seal of Biliteracy along with other Seals New York State provides, but that I guess leads to my next question. It's along the same lines. I imagine that you give students either credit or waive certain core classes based on Regent scores. Do you do that at CUNY?

ASSOCIATE VICE CHANCELLOR ALVERO: I am not prepared to answer that question. I do not think so. AP credit, we do, but I am not certain that we do for Regents scores.

CO-CHAIRPERSON DINOWITZ: Let's talk about the AP credit. You give credit based on a 4 or 5 on

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2 an AP exam. Does that go through the CPL process as well?

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ASSOCIATE VICE CHANCELLOR ALVERO: Yes.

CO-CHAIRPERSON DINOWITZ: Okay, so if you get an AP exam, although a third party that we trust validated that a student is proficient, it still has to go through this process of the credit transfer?

ASSOCIATE VICE CHANCELLOR ALVERO: It does originally. What each campus does is, for example with the AP credit, faculty in the particular department evaluate, make a decision and can create a policy by which any student moving forward when the credit comes in, it doesn't have to be each individual student for something like the AP credit, and so that's exactly what we'd be exploring for the Seal is to have faculty evaluate the credential itself and make a recommendation. Once we have that recommendation made by the faculty at a particular college, they can make a decision that moving forward it's an automatic credit grant.

CO-CHAIRPERSON DINOWITZ: Where are you on that timeline? It has to be done at all campuses separately or can CUNY Central sort of evaluate and say this is State seal...

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ASSOCIATE VICE CHANCELLOR ALVERO: Because CUNY Central is not an accrediting institution, it's each individual campus is accredited, the decision has to be made within each individual institution.

Now, what CUNY Central does do is facilitate those conversations, and where things stand regarding the Seal is we are in the midst of forming a committee of experts across CUNY in the world languages and convening them to evaluate. Once they have their recommendations, then CUNY Central would send that out to the campus leadership and ask them to convene their faculty and make a decision, and, once they have that decision, then we can formalize it in a more standardized way so it could be automated.

CO-CHAIRPERSON DINOWITZ: Okay. I certainly look forward to the automation of it, although I will say it almost seems like more work than you have to do given that the State made the law and they made the criteria and, through these criteria, you have teachers and counselors and people already evaluating it, but it is good to see that these steps are being taken to provide students potentially college credit for this.

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want to add we did do a little bit of research to see which colleges across the state automatically award, and what we were able to determine is that Marist College, students receive retroactive credit for the Seal after completing the next level world language course at the college, and then SUNY Empire, we reached out to them, and they confirmed that there's no formalized, so according to the website, New York State awarding the credit, Marist College was the only one so we're actually excited to be one of the early adopters of the Seal.

CO-CHAIRPERSON DINOWITZ: Wow. Well, they're on the right path. Just to be clear, you have no data related to that, and that's because the DOE doesn't send it. That's it.

I'm going to turn it over to Colleague,
Chair Joseph, for the next round of questions. Thank
you.

CO-CHAIRPERSON JOSEPH: Thank you, Chair Dinowitz.

Question is does the DOE have a goal of offering New York State Seal of Biliteracy in every high school? If not, why not? It's needed, and this

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would also create a pipeline for your shortage in bilingual educators.

CHIEF SANCHEZ-MEDINA: Thank you, Chair Joseph, for that important question. Yes, we do have a plan. We have a goal to ensure that every single high school offers the Seal of Biliteracy. We already have high schools in every superintendency offering the Seal of Biliteracy. In addition to that, we want to make sure that every student who wants to take the Seal in whatever language that child wants to take the Seal has that opportunity. We are honoring multilingual learners who come with a home language. We also want to honor monolingual students who want to learn a new language. We also wanted to ensure that students have an opportunity to have a strong resume and then on their essay be able to add this distinction. We also want to make sure that schools understand that by offering the Seal of Biliteracy it increases their college-readiness index so schools also benefit from students receiving the Seal. One of the pieces that we want to ensure that schools see is that middle school families who are looking at where do I place my child, which schools I select for my child, are looking at that index, and many families

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are also looking is my child going to learn another language so we are committed. We already have put a plan in place. We've hired the person at the Central level that coordinates with every single district point and provides professional learning for these district points in superintendency so they can also work with each high school. We provide the resources that they need, we ensure that the resources are translated, we support schools in building that committee that you spoke about, the English as a second language, a new language teacher, the home language teacher, the English language arts teacher, the guidance counselor, and that administrator that needs to be part of that committee. We work with the State. As a matter of fact, last January we invited the State to come at a citywide conference that we had with world language teachers to talk about the Seal and to talk about the benefits so they can then go to the schools and turnkey so we're ensuring that districts are informed of what they need to do, that we provide the resources to schools, and that we also provide orientations for families and students.

CO-CHAIRPERSON JOSEPH: Currently, how many schools offer?

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DEPUTY CHANCELLOR QUINTANA: Over 1,300 schools, and I think one of the things that stood out to us is that since we have moved from, right now it's an opt-in process, and when we moved from simply allowing schools to be informed and opt in to actually having conversations with superintendents to have the superintendents really encourage principals to opt in, we increased the number by 26 percent and so this year we're working very closely with superintendents to provide that kind of information. I was just at a meeting yesterday where I was able to share. I asked how many were already offering the New York State Seal of Biliteracy and, in a district of over 40 schools, only five raised their hands, and so we have a lot of work to do. However, after I provided them with information and reminded them that this is actually good for their school data as well as wonderful for our students and their well-being and their post-secondary experiences, we were able to get a lot more enthusiasm and folks took notes and they're ready for Mirza's team to come in and talk more about it so that's the approach that we're going to take is district by district. We want to increase it. This year alone, we've added an additional 89

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schools, and they have until November 20th to sign up so we're hoping to increase that number as well.

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CO-CHAIRPERSON JOSEPH: Thank you for that. How are high school students informed of the opportunity to earn a New York State Seal of Biliteracy? Is the information also available in multiple languages?

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DEPUTY CHANCELLOR QUINTANA: I (INAUDIBLE) high school for 31 years. Part of what we want to do is ensure that high schoolers are informed of their options so we developed the agency so our job is to inform them and those who provide quidance so we work with the guidance counselors who are crucial, pivotal in the work that happens, not just at the high school level but also at the middle school. We use many of the resources that the State provides for guidance counselors and administrators, but we also develop resources for the middle school guidance counselors and teachers. World language teachers are also a great lever for us to communicate as they're building students' knowledge and understanding of language, they're also working with them to let them know by the way now that you're in high school, you can obtain the Seal of Biliteracy so we work the world

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language teachers. We have a network of world language teachers and also through the professional learning that we provide teachers who are teachers of English as a new language, content area teachers, we talk to them about the opportunities that our students have. We announce this in as many forms as possible. For example, we were in Albany with the Puerto Rican Angelo Del Toro PR/HYLI, and those students were able to work towards the Seal by doing an extension of that project.

CO-CHAIRPERSON JOSEPH: I'm always big on how do you involve parents in this journey as well, and is language also available for them engage in this decision?

CHIEF SANCHEZ-MEDINA: Thank you. I'm a strong believer that we need to develop parents', family's advocacy muscle so we do that, I want to first stop and thank this Council for providing us with funding so that we can provide communication to families in multiple languages, so part of the work that we do and need to do better is communicating with families about all these opportunities that their children have so they can also advocate at their schools and we need to provide them information

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so we provide information, we have informational sessions, we have websites. We understand that website doesn't always work, but we have the website in multiple languages, and the State also has flyers for families to understand and learn about the Seal of Biliteracy. In every event we have, we have a table where we also talk about the Seal and opportunities so that's one of the areas that we continue to see as an opportunity to improve the work that we're doing to ensuring and, again, developing the advocacy muscle for families to feel very comfortable and say I want my child to earn the Seal of Biliteracy in this particular language. I want to know what the school is going to do about that work, and it is our work as a central office to support the districts and the school to do so.

CO-CHAIRPERSON JOSEPH: What form of media do you use to communicate that other than website and a paper? Let's say I don't read and write, and we have parents that speak two languages may not read neither/nor, so how do I engage that family to make a decision for my child?

CHIEF SANCHEZ-MEDINA: Thank you. We speak about it in multiple languages, and, again, it is

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definitely an area that we need to figure out how we can do better at communicating in ethnic media and other areas that would speak to families. We've seen team members go to where the families are events and share. We had a nice event at the Intrepid. It was a family event on a Saturday, and we spoke to the families too about the Seal of Biliteracy and other opportunities, but it is definitely an area that we could do better. It's an opportunity.

CO-CHAIRPERSON JOSEPH: Thank you. I'll pass it back to Chair Dinowitz.

CO-CHAIRPERSON DINOWITZ: I just have like two more questions then I want to turn it over to Colleagues. I think we have at least two Colleagues who have questions.

I just want to get a little more I guess the incentives, and one of the big things for students is CUNY granting credit or, in this case not granting credit but hopefully that changes soon, that would entice the students to pursue the Seal of Biliteracy. Are there other incentives that either CUNY or DOE is providing to students to pursue the Seal of Biliteracy beyond pride and a nice seal, which has value no doubt.

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DEPUTY CHANCELLOR QUINTANA: I think most of that motivation is for the schools themselves.

Sorry, I mentioned 89, 89 schools total who are offering it, and that is because...

CO-CHAIRPERSON DINOWITZ: 89 additional schools?

DEPUTY CHANCELLOR QUINTANA: No. 35 additional. I said 89 additional, but it's 89 total. The reason it's a benefit to the school is the school actually gets to increase their college and career readiness indexes and so it improves their data. Through that, because it is not, I think you said at the beginning, Chair Dinowitz, during your introduction, right, there's no barrier, there's no downside, it's five wins, right, and so with five wins leading the way, there's not anything additional that schools are being asked to do other than to provide mentorship for a student to complete a project, and that mentorship, if a school does not have the bandwidth to do that, we can help with the district support. In fact, if the school doesn't offer the language that the student wants to pursue, we have offered this New York State Seal of Biliteracy in 15 additional non-traditional languages

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so that there is no reason not to do this because we want to make sure that everybody has access to it so we're willing to provide support as a central office, there are folks who will provide support at the district office. It would be fantastic to keep working with CUNY to make that happen, and I think part of that is making sure that we can let you know when the students have received that Seal so that you can grant credit in whatever way possible, but we will do whatever is necessary to ensure those courses pass that CPL criteria. We want this to be more of a motivation. We do know already that students qualify for scholarships, that it helps with employment. We've heard feedback that colleges actually pay attention to it in terms of the student profile. Our Office of Student Pathways convenes institutes of higher education to elicit feedback from the institutes of higher education, and they will often talk about these students' entire profile, and in that profile, that New York State Seal of Biliteracy actually really elevates it, and so that's important in that way too.

CO-CHAIRPERSON DINOWITZ: Just to clarify, 89 schools total offer the Seal.

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DEPUTY CHANCELLOR QUINTANA: Yes, 35 additional this year, so far.

CO-CHAIRPERSON DINOWITZ: So far? I like that. I do have to say I'm really glad that you're including non-high-stakes test data in school evaluations because that's really important for schools and principals and teachers to know that there's work outside the Regents exam that can help that school data, and I think a result of that is it helps the kids.

Lastly, are you targeting any specific districts? For instance, districts that have a high number of ENL students. All of us spoke about how the cultural responsiveness of this and this type of teaching and how it speaks to all the languages, so are you targeting specific districts that you see in the data that have a high number of ENL students, high number of immigrant population?

DEPUTY CHANCELLOR QUINTANA: For the New York State Seal?

CO-CHAIRPERSON DINOWITZ: For offering the service of the Seal or are you offering sort of a broad-based here's what it is, go for it?

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CHIEF SANCHEZ-MEDINA: We're targeting in the sense that we're making sure that all schools know that this is an opportunity for all students so for English language learners and for monolingual students as well, it is important that all students know this is an opportunity for them to learn another language so it's like multilingualism for all.

I will add to that though in Chief Sanchez-Medina's testimony in the beginning, one of the things that was mentioned was coursework that students have taken in another language that qualifies according to the criteria the State has put forward can count for them as well, and so it's important for us to consider our newly arrived New Yorkers often come with a foot in the door and so why not take advantage of that as a school to be able to help move them forward in those ways.

CO-CHAIRPERSON DINOWITZ: THANK YOU. I want to call on Council Members for questions. First is Council Member Hanif.

COUNCIL MEMBER HANIF: Thank you, Chairs

Dinowitz and Joseph, and thank you so much for being

here. This is one of my favorite topics, huge fan and

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supporter of the Seal of Biliteracy. I grew up speaking Bangla at home and traveled to Bangladesh to learn how to read and write the language, and now as we're seeing the emergence of Bangladeshis as one of the fastest growing Asian ethnic communities, more and more first-generation kids are learning the language, but also we've got programs, cultural institutions that are setting up space to be able to learn our mother tongue, and also, earlier this year, I visited Hillcrest High School where I met with the Bangladeshi students who earned a Seal of Biliteracy, and it was very inspiring. I went in time for the celebration of our Mother Language Day which is February 21st annually and so for them to see a Council Member who has gone on to using our language to do good and transformative work in our city is very, very important so I would love to know two things. One, what languages are offered for the Seal of Biliteracy, and then for our friends at CUNY, could you share what career pathways exist for students who are going into the language pipeline, of course, aside from faculty which is incredibly important and, of course, language preservation work and archival work is important as we know that many

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languages are at risk of being extinct or completely lost, but are we also doing work to share that there's a pipeline for languages spoken and we have agencies here like MOIA who are hiring language specialists, that this is a field that can be a very enriching career? Thank you.

DEPUTY CHANCELLOR QUINTANA: The New York
State Seal of Biliteracy, I think part of the beauty
of it is that whatever language the student wants to
pursue, we will find the resources necessary for the
child to be able to complete the requirements in that
language. In fact, we offered it in 35 different
languages, 15 of those are home languages that are
not taught in our schools. They were Amharic, Dutch,
Dzongkha, Fulani, Hausa, Hungarian, Mandinka,
Mongolian, Nepali, Filipino, Punjabi, Senegalese,
Soninke, Tibetan, Twi, Uzbek, Vietnamese, and Wolof.

COUNCIL MEMBER HANIF: That's amazing. All of them should be at City Hall so that we could celebrate, but that's an incredible list of languages. Wow.

DEPUTY CHANCELLOR QUINTANA: And that goes back to what Chief Sanchez-Medina was saying about student agency. Students brought these languages

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forward, families brought the languages forward, and we were able to provide the resources necessary for them to complete the requirements. One of the things that I'm really glad that you were able to celebrate with students, not only the language but the culture, we want to make sure as someone who grew up in the '70s and '80s when assimilation was a big deal and we were told not to speak languages, to present as much as possible as American and my family refused, I think it's incredibly important that we honor people's languages, that we don't let culture and language die, and that we let folks know that they are bringing with them an asset and it brings value to our city and so I think it's beneficial for us to continue to do this work like this.

COUNCIL MEMBER HANIF: Thank you.

PROFESSOR KLEYN: I just want to say I was at Hillcrest recently, and we met with some of the students that got the Seal of Biliteracy in Bengali, and their pride was immense and the program is really one of the strongest ones.

In terms of career pathways and pipelines, I think within education it's very clear. We have bilingual teachers, especially with the

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influx of immigrant students we're receiving so students can continue learning in their home language while they're also learning English. We have world language teachers, but then there are fields where bilingual isn't in the title, but bilingual is important, it's critical. I'm thinking of nurses. I know at one point we were bringing in nurses from other countries and instead of teaching them English, we were teaching them Spanish because that was the language that was needed in the hospital so these are skills we have within our students, and, with the Seal of Biliteracy, we can continue to forefront that, and that they continue to take that into their career. I think almost any career there's space for bilingualists and multilingualism. It's an advantage, and what I would say is English is no longer enough in almost any career. Of course, translation is important, not just translating word for word but being a cultural ambassador and a cultural broker so all those things, it's not just language but what comes along with the language and the speakers of the language.

COUNCIL MEMBER HANIF: I really appreciate that, especially within the framework of our public

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schools and the need for bilingual educators and also for their own pipeline, making sure that these bilingual folks are also becoming our assistant principals and principals and really making their voices heard within the leadership of the DOE so really grateful to hear this, and we'll continue to champion the Seal with the support of my Colleagues here. Thank you.

CO-CHAIRPERSON DINOWITZ: Next is Council Member Brewer.

much. I think I share everyone's interest in people speaking as many languages and being honored for it, but let me just give an example. Yesterday, I got a call from a principal because he has migrant students who speak Arabic. I found him somebody he can hire to be a para, but he had no idea what to do, and he happens to be a good principal so I just think in general we have to make sure that a) language is honored as you know, you're all speaking so articulately to that, but somehow make it clearer to the Department of Education staff where they can go to get assistance. He had no clue. Just to give you one example of help.

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The second thing is just recently I met with the African Communities Together, a group that I've known for a long time, and they launched, I was there that night, a worker co-op, you probably know about them, but it's of all of the African, Pan-African languages are now in one co-op, and this group of people, I happen to know that community very well, it's called Afro Lingual. They just got started like a month ago, and that's the kind of support I would think that DOE and CUNY might like because those languages may be or may be not on your list, I don't know, have the need to be translated and yet often DOE or CUNY don't know that they exist or somebody to help. I just want to know that. I probably know (INAUDIBLE) same group of many different Spanish-speaking, it's not just one type as you know, so the issue is, again, they're both doing the same thing, it's worker related, it's experts coming together, so I'm just wondering, my question is very simply how do you, CUNY and DOE, reach out to some of these organizations that are helping to literally do the same thing you're doing which is spread the word that language is important and we need to honor it?

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CHIEF SANCHEZ-MEDINA: Thank you for that question. We do partner with organizations and they actually help us with lower incident languages. For example, the National African Language Resource Center, we partner with them, and we will look at the other ones that you mentioned. It's extremely important.

Part of the work that we do is that we provide resources to schools on how to work with our New Yorkers. We provide information from the intake to placement to programming students to organizing their schools around working with new migrants and working with students who are learning a new language, teachers they need to hire. They can ask for us to revise their funding, and all of the supports that they need. We do this normally through the superintendents but principals can directly contact us to ensure that they have all the supports that they need. As a principal of an all ELL school, I know how important it is for schools to have those (INAUDIBLE) supports in place and also to work with all teachers who are going to work with those students to ensure that the instruction happens so

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later I would like to have that information so I can support that principal directly.

DEPUTY CHANCELLOR QUINTANA: The support also happens at the district level so the superintendent's office is designed to provide all of those principals with support so we've been working very closely with each superintendent's office to provide them with resources, with training. What's wonderful about the organization as well is that it's not just the Division of Multilingual Learners who is providing these kinds of supports. The Office of School and Youth Development, particularly for those students in temporary housing, are offering workshops through superintendencies where they're convening groups of principals to talk about ways to welcome our newest New Yorkers, recognizing that many of our schools were not used to having English language learners and so we're providing supports on what that looks like, both in terms of the environment and in terms of those pedagogical practices that teachers will need in their schools. Principals should always reach out to their superintendent's office and then we can absolutely provide that.

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COUNCIL MEMBER BREWER: They call me first.

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DEPUTY CHANCELLOR QUINTANA: That's great.

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sometimes. The other question is social workers. We

COUNCIL MEMBER BREWER: Yeah, well,

7 need social-emotional. I'm a big supporter of social

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workers. I can't get DOE, however, to get there

because a lot of times the social workers do speak

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multiple languages, particularly if they come, for

instance, from Hunter or some of the other CUNY

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campuses, but there's always the challenge of having

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enough social worker students because then you can

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have that multilanguage opportunity. I'm just telling

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you it's often a barrier to get DOE to support the opportunities to be supervised in order to get the

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students who are multilingual. Maybe you don't know

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that, but I'm telling you we're having troubles. You

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have to find other places, if I may suggest, even

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though all the good things you're doing to get the

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language into the schools because, even though you're

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telling the superintendents and telling the 23 principals, it is not filtering down. May I say that.

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Thank you.

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CO-CHAIRPERSON DINOWITZ: We've been joined by Council Member Lincoln Restler, welcome. Council Member Avilés.

COUNCIL MEMBER AVILÉS: Thank you, Chairs, and thank you all for this important hearing and the work that you're doing. Obviously, I think we have a lot of cheerleaders in the room underscoring how important this work is. Just recently, a parent in my District was asking very specifically around the local high school whether there were actually bilingual pathway programs for these children exactly to be able to do this work and to introduce them beyond just having maybe a bilingual teacher but to making them clearly aware that this is a career that they are well-positioned to move into so I guess I was curious beyond the Seal if DOE is also engaging in a very explicit programming for students to inform them about these career pathways, and I would add absolutely education, absolutely healthcare, and absolutely government. In my District office, we actually conduct zero business in English. My English happens here in City Hall. In the Commissioner, 100 percent of my Staff are doing Spanish, Mandarin, Russian, French all day so add government to that

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list because we absolutely need these students so I'd like to hear about the particular programs around introducing these pathways for bilingual students and also would love to know what, if any, schools in my District have the Seal, are pursuing the Seal, and then more specifically, you mentioned resources are provided, but I'd like to hear more specific like what are the resource allocations to make sure that this grows and meets those targets and then are schools in addition to being provided with PD and that kind of broad support, are they getting additional resources to make sure that there is someone who is really dedicated to moving things forward and not just an additional thing to their 50-million-hour day. Thank you.

DEPUTY CHANCELLOR QUINTANA: I think there are lots of parts to the question so if we miss any part, just let us know and we'll come back to it.

I heard you ask about resources and what we do to support schools so that they can provide this pathway or rather the New York State Seal of Biliteracy. The idea is that it shouldn't be one more thing that you're adding but that it is something that fits within what already exists at the school.

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What we did was actually put someone at the central level to work with the district so the districts know how to support the schools very specifically, but the committee that a school puts together should consist of teachers the school already has in place, a world language teacher, an ENL teacher, a school counselor so that there are folks who are meeting around what a student would need to complete to graduate anyway and making sure that they have those pieces in place. I think for schools who don't offer world languages beyond one that a child may already have or not be interested in, that's where we would need to provide very specific resources in the form of an advisor, a connection to a different school, or we even have virtual classes that are available, and that's whether they want to pursue the Seal of Biliteracy or not. Virtual language classes are made available in a range of languages so that if schools don't offer those at their own school, kids can actually enroll in this class and take it from the space of their school at any time and earn the credit that way as well so that's in terms of resources that way. We know that some schools have actually put together pots of funding to offer the committees additional,

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essentially what we call overtime, right, but procession funds to do that kind of work and put together entire plans for their students. It's not a requirement for it and, certainly if schools can do it, it's a good use to motivate teachers to be part of that process and engage more students in that work.

The schools are mandated to offer world languages anyway. Kids actually need two credits to graduate, and so this is part of what you should be doing to get kids to that point of graduation anyhow. What we would like to do is to begin that work earlier in the middle school years because we know that true multilingualism requires more than just the two years of exposure, and so we really want to be able to begin this work much, much earlier so that kids have an opportunity to build that language fluency.

As far as pathways, I'll let you answer some of that, and I think maybe even talking a little bit about PR/HYLI.

COUNCIL MEMBER AVILÉS: Before you jump into that, in terms of the procession, where schools are able to do that of course, the immediate thing I

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hear is there's an equity issue there and there are families who can't do that. How does DOE ensure that there is equity inserted into this whole equation and that those schools that maybe can't do additional procession or can't fundraise outside because they don't have the networks, how do we make sure that they get the support they need?

DEPUTY CHANCELLOR QUINTANA: The support is offered from the central and the district office regardless so the inequities shouldn't exist there except as an incentive. Otherwise, again, the world language is a requirement across all schools. The committee is a committee made up of people who already work in the school and certainly could be done as part of their Circular 6 or as part of a different professional period and so there are ways that a school can do that without requiring additional funding. I go back to what Council Member Dinowitz had said is that there is no barrier, there's no reason not to, and, in fact, all it does is really improve the data of a school anyhow, so that shouldn't be a barrier to that, particularly because we want schools that have large percentages of students who are coming in from other places who

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speak another language and they're often students of color, we absolutely want to make sure that regardless of geography, of demographics that you have the opportunity to pursue.

COUNCIL MEMBER AVILÉS: Right, so no barrier to entry but potentially growth or wanting to do more than that, that's where...

CHIEF SANCHEZ-MEDINA: We support the schools to really think about how can we do this.

Sometimes you have to see different perspectives and go to visit other schools in terms of what do other schools do to ensure that they have this program and offer other courses that they might not offer there but how do we ensure that the students are able to take the coursework.

You mentioned the piece about pathways and the Office of Pathways is working very diligently to ensure that there are pathways for teachers, and part of this work, we're working and partnering even more in terms of the Seal of Biliteracy to ensure that these students that are earning the Seal of Biliteracy see a pathway to becoming bilingual teachers as well. I would add I was a bilingual teacher recruiter for Puerto Rico to come here to New

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York City to be a chemistry bilingual teacher, and I always ask the question why go so far to find a teacher, and that's part of what drives me. I want to make sure that as many teachers that we can produce in New York City, we're able to do that.

COUNCIL MEMBER AVILÉS: Thank you. This parent, in fact, put together a workshop herself in this new high school for all these children that are bilingual to make sure they're getting explicitly asked and shown those opportunities.

DEPUTY CHANCELLOR QUINTANA: That's fantastic, and I'll take that actually as feedback as additional work for us to do is to really emphasize that if the pathway is available, whether it's in technology or nursing or the current pathways that exist, that we have it available with bilingual options, and so I appreciate that mostly in what ways we can think about or we can actually begin to develop those opportunities.

The one thing that Mirza had mentioned since you mentioned government was PR/HYLI. I don't know if you want to talk a little bit more about that because that is an absolute...

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Rican Hispanic Institute where, I probably butchered the order of the words, that our students study for six months government and parliament and everything that happens in these Chambers and at Albany, and one of the learnings for us was because we had so many students who already are multilingual, we decided to add an extension to the project so they too graduate with the Seal of Biliteracy, and we're doing that even more. That's one of the learnings we received, and also absolutely add the Seal of Civics so we're looking at what are the multiple ways to ensure that our students are receiving what they need to be successful.

COUNCIL MEMBER AVILÉS: Yeah. That's excited. Thank you so much. I'd love to know which schools in my District are participating in the Seal so I can follow up with you.

DEPUTY CHANCELLOR QUINTANA: I would love to know the school that you mentioned so we can follow up with the school and that parent too.

COUNCIL MEMBER AVILÉS: Yes, thank you.

CO-CHAIRPERSON DINOWITZ: Gracias

(INAUDIBLE) I'll end with one more question, which is

alluding to what Council Member Brewer said before.

3 Eve:

Everyone here recognizes the value of being

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multilingual, especially now, especially with

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are a City agency. Do you work with or communicate

everything going on in our city right now, and you

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with other City agencies and express to them what

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this Seal is, letting Small Business Services know or

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letting any of our agencies that when you see a kid

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with this Seal on their diploma, with this on their

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resume, that it means that they have undergone a

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rigorous assessment process and you can count on them

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to speak really any language that they say they speak

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with their certification, with their Seal?

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higher education, not with City agencies, but I think

officially. We've only done that with institutes of

DEPUTY CHANCELLOR QUINTANA: Not

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that this is really good feedback and that it is an

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easy thing for us to do to reach out to ...

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CO-CHAIRPERSON DINOWITZ: Easy made me

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laugh.

DEPUTY CHANCELLOR QUINTANA: Right, but

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how do we begin to promote what that means and what

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the Seal actually stands for so I appreciate that and  $% \left( 1\right) =\left( 1\right) +\left( 1\right) =\left( 1\right) +\left( 1\right) +\left( 1\right) =\left( 1\right) +\left( 1$ 

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I wonder if we can start to, you want to say something else?

4 CHIEF SANCHEZ-MEDINA: No, no. I
5 completely agree.

CO-CHAIRPERSON DINOWITZ: I think one of the main points is that without data sharing, without data sharing with CUNY, it's really tough not just to provide credits and other forms of value for the students themselves but to really evaluate the effectiveness of the Seal of Biliteracy and the impact it has on student achievement in CUNY, but once that data is shared, which should be done, could be done I imagine very easily, probably more easily than contacting the other City agencies in fact, once that's done, I think you're able to have a much better grasp on how valuable this Seal really can be for our City and for our students and really provide them with something tangible like college credit for earning this Seal.

I want to thank all of you for testifying today and thank you all so much for your work, both in the DOE and at CUNY on behalf of our students.

PROFESSOR KLEYN: Thank you.

1	COMMITTEE ON HIGHER EDUCATION JOINTLY WITH COMMITTEE ON EDUCATION 69
2	ASSOCIATE VICE CHANCELLOR ALVERO: Thank
3	you.
4	DEPUTY CHANCELLOR QUINTANA: Thank you.
5	CHIEF SANCHEZ-MEDINA: Thank you. We left
6	stickers around to support the
7	CO-CHAIRPERSON DINOWITZ: Oh, yes, I was
8	told I'm now you're
9	CHIEF SANCHEZ-MEDINA: Everyone take one.
10	CO-CHAIRPERSON DINOWITZ: By the way,
11	every hearing I say CUNY how come you don't advertise
12	better. It seems DOE has got one up on you. They're
13	giving me stickers.
14	The hearing is not over. We do have
15	witness testimony so the hearing is not over quite
16	yet, and I will call our next panel up in a moment.
17	Before I call the next panel, I will
18	remind everyone here that if you want to testify, go
19	to the back table and fill out a slip to testify.
20	For our fist panel, I'd like to call up
21	Ariadna Pavlidis-Sanchez and Isabella Grullon.
22	You may begin when ready and make sure
23	the microphone is on before you begin your testimony
24	and, of course, please state your name for the record
25	before you begin your testimony.

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ISABELLA GRULLON: Buenas tardes a todos. Hi, everyone. My name is Isabella Grullon, and I'm here to urge for the implementation of the two resolutions as a graduate of New York City Public High Schools and also a CUNY Hunter College student. Walking around in New York City, I'm sure it's not hard to tell for most of you that we live in a city with great diversity. Like the Chair said, according to the newyorkcity.gov and studies, there are over 700 languages and dialects spoken across the city. In order for us to build trust across these many different communities and diverse communities, it is critical for us to promote multilingual skill in our education system. New York City Public High Schools that have AP and IB only offer 10 languages at most. That is 690 languages and dialects that students cannot receive fluency recognition for. Our diverse city does not fit the rigid box of 10 languages and is doing a disservice to our communities if we do not fully enforce the Seal and promote multilingual skills. Standardized testing is also holding back our city from breaking cultural barriers (INAUDIBLE) New Yorkers and the Seal offers students an opportunity to learn and conduct a project, volunteer work, to

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work with communities, and also build a connection that they can't with the standardized test, but for the full promotion of multilingual communication it is critical for CUNY to offer college credit to students who earn the Seal to incentivize bilingual skills. Through my research, I found it shocking to find that Illinois offers college credit for students with the Seal but not CUNY, one of the most diverse higher education institutions in the world and that serves the backbone of the city, immigrants. As an English and Spanish speaker, this program, if it was implemented when I was a student in high school, this would've helped me tremendously and helped me be a more competitive candidate when applying for college and also internships and I could've received college credit. At CUNY, there are over 174 languages spoken across their campuses and, as a student, I am aware that there's a common story amongst most of our CUNY students who work and they take classes and they struggle to graduate on time, and, if CUNY were to offer college credit for the Seal, it can expand opportunities for students and also save students time and money in their academic career. At this time with the influx of migrants entering the city, it is

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clear there is a lack of multilingual speakers to best serve these individuals, and I urge for the implementation of these policies because it is time

New York City honors the diversity of our students and better serves our multilingual communities. Thank you.

ARIADNA PAVLIDIS-SANCHEZ: Hello,
everyone. My name is Ariadna Pavlidis-Sanchez, and
I'm a junior at CUNY Hunter College studying public
health and education policy. I'm grateful for the
opportunity to speak at this hearing to discuss two
important resolutions on the Seal of Biliteracy. I
also want to thank my mom, who is watching the
livestream right now. She was a Spanish and ESL
teacher for many years, and she inspired my passion
for this legislation.

Like many students across the city, I am the daughter of immigrants. I'm proudly multilingual, and I'm fluent in both Spanish and Greek. My ability to communicate in other languages is a point of pride and has served me greatly in my academic, professional, and personal life. I'm originally from Long Island where I attended high school on the North Shore. The Seal of Biliteracy program was a popular

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program in the Language Department and offered an opportunity for students who spent years learning languages such as Spanish, French, and Mandarin Chinese to get official recognition for their language skills. Through class presentations and projects, students were able to verify their literacy in a language besides English and, in turn, receive official academic credit for it. While this program was incredible for the hardworking language students, the district was home to few heritage bilingual students. In a city and public school system such as New York City, the most linguistically diverse city in the world, the implementation of the Seal of Biliteracy program in public schools would be an opportunity to place tangible academic value on a skill that most New York City public students already come in with. Students will also be able to further engage with their communities using their language skills. Providing college credit for these students will only further this notion. Once young New Yorkers enter the workforce, employers can more easily verify potential employees by literacy, which will allow businesses to better serve clients and customers, affirm the value of diversity, and make our students

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more competitive candidates for these jobs. I urge the Council to pass and fully implement these resolutions to honor the rich diversity of our city and empower students to proud of the languages they speak at home. Thank you.

 $\label{eq:co-chairperson dinowitz: (INAUDIBLE)} \text{ and} \\$  gracias.

I want to touch on a couple of things that came up in your testimony. You had mentioned that a lot of college students have jobs, paying bills is really tough. Canu talk a little bit more about what it might mean with testing versus this project-based assessment and how that impact someone's wallet, the funds they have?

ISABELLA GRULLON: If students are able to earn the Seal of Biliteracy and CUNY were to offer college credit, they can save money because they won't have to pay for a Spanish course and they will have proof that they completed their language requirement and they fulfilled it, and they can no longer have to take more classes. Also, there's a barrier already within the current programs that are offered in New York City, the AP and IB exams. AP costs about 97 dollars to do the testing and also IB

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cost is I think 114 dollars per exam, and so that's a financial barrier for students, and this alleviates that. We have no-cost alternatives with the Seal of Biliteracy, and, most importantly, I think this is important for students to connect with their communities, especially when we have a city that's growing in diversity with the influx of migrants. Students will be able to connect with individuals in their communities in ways that they never have before standardized test just prepares you to have these skills to take a test under a certain amount of time, but it doesn't teach us how to connect and break those cultural barriers with people who from different beliefs and cultures and countries.

CO-CHAIRPERSON DINOWITZ: You two are currently CUNY students, and I think you said 174 languages at CUNY so in talking to your friends and your colleagues in school, what do you think it would mean to them for their biliteracy or their diversity to be valued in a new way given that I think you said only 10 standardized exams for various languages out of 174. What do you think it would mean for them emotionally and you mentioned cultural barriers I think your testimony?

ARIADNA PAVLIDIS-SANCHEZ: I think any way			
we can bring more attention to diversity of cultures			
in school is really important. I'm also in the			
student government as Cultural Affairs Commissioner			
so I interact a lot with students of different			
backgrounds from our Muslim Student Association to			
our Uzbek Club so it's very clear that students from			
different backgrounds exist, and having a tangible,			
something on a diploma that shows that these			
different languages exist and should be represented			
in a school is super important.			

 $\label{eq:co-chairperson} \mbox{CO-CHAIRPERSON DINOWITZ: Thank you so} \\ \mbox{much.}$ 

CO-CHAIRPERSON JOSEPH: What was the language, I probably missed it coming from another hearing, your biliteracy diplomas?

ARIADNA PAVLIDIS-SANCHEZ: For me personally, I actually didn't receive the Seal of Biliteracy in my high school because of COVID restrictions, but, if so, I would've received it in Spanish.

CO-CHAIRPERSON DINOWITZ: She also speaks Greek.

ARIADNA PAVLIDIS-SANCHEZ: And Greek.

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you're here advocating for students to have the same opportunity. New York City Public Schools, are you listening? CUNY? I think the relationship between the two should do a lot more talking so that you guys are on the same page because New York City Public Schools is the pipeline to CUNY and especially with the new announcement that the Chancellor has made so I think you should work hand-in-hand and, of course, advertise, advertise.

CO-CHAIRPERSON DINOWITZ: Isabella,
Ariadna, I want to thank you so much for your
testimony, and I encourage CUNY and DOE, talk to
these very, very special young women.

I want to announce names to make sure that they're not here to testify. Clementina Jose, Norma Gonzalez, Lupe Hernandez, Lacress Tato (phonetic).

Is there anyone on Zoom that we may have missed? If you are on Zoom, please use the raise hand function.

I want to thank everyone for coming to this hearing. Biliteracy, being multilingual is so critically important for the development of students

1	COMMITTEE ON HIGHER EDUCATION JOINTLY WITH COMMITTEE ON EDUCATION 78
2	but also for the development of our city, and
3	recognizing that with the Seal of Biliteracy and
4	providing real incentives from CUNY in order to
5	ensure that our students engage in the Seal of
6	Biliteracy is critically important for their future
7	and for the future of our city.
8	This hearing is adjourned. [GAVEL]
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date October 27, 2023