

CITY COUNCIL
CITY OF NEW YORK

TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

APRIL 11, 2023
Start: 9:19 A.M.
Recess: 9:36 AM

HELD AT: COMMITTEE ROOM - CITY HALL

B E F O R E: CARMEN N. DE LA ROSA

COUNCIL MEMBERS: ERIK D. BOTTCHER
TIFFANY CABAN
ERIC DINOWITZ
OSWALD FELIZ
KAMILLAH HANKS
RITA C. JOSEPH
JULIE MENIN
FRANCISCO P. MOYA
SANDY NURSE

A P P E A R A N C E S (CONTINUED)

1 COMMITTEE ON CIVIL SERVICE AND LABOR 3

2 SGT. LEONARDO: Check one two, check one,
3 two. This is a pre-recorded sound test for the
4 Committee on Civil Service and Labor. Today's date
5 is April 11th, 2023. This is being recorded by
6 Michael Leonardo in the Council Chambers.

7 MODERATOR: Good morning and welcome to
8 today's New York City Council Hearing for the vote on
9 Civil Service and Labor. At this time we ask that
10 you silence cellphones and electronic devices to
11 minimize disruptions throughout the hearing. We
12 thank you for your cooperation. Chair, we are ready
13 to begin.

14 CHAIRPERSON CARMEN DE LA ROSA: All
15 right. (Gavel pounding) Good morning and welcome to
16 today's vote of the Civil Service and Labor
17 Committee. I am Council Member Carmen De La Rosa,
18 Chair of the Committee. And today, we are voting on
19 the following resolutions. Resolution 131 sponsored
20 by me, calling on Wendy's fast food chain to join the
21 fair food program and support farm workers human
22 rights. Since January of 2013, farm workers lead by
23 the Coalition of Immokalee Workers have publicly
24 called upon Wendy's to join the fair food program to
25 help secure safe working condition and higher wages

2 for United States Agricultural Workers. The Fair
3 Food Program requires participating buyers to agree
4 to purchase covered farm produce from participating
5 growers. These participating growers need strict
6 standards required by the Fair Food Code of Conduct
7 which was designed by farm workers themselves and
8 independently monitored by the Fair Food Standards
9 Council. The standards include the following
10 requirements, the rights to work free from sexual
11 harassment and assault. Safe from non-abusive
12 working conditions including shade, water and clean
13 bathrooms in the fields. The ability to report
14 mistreatment and unfit conditions without
15 retaliation. Know your rights training. Access to
16 brakes and safe transportation to work. In addition
17 to these labor standards participating buyers paid
18 participating growers a small premium for purchase
19 produce known as the Fair Food Premium for purchase
20 produce known as the Fair Food Premium which goes to
21 supplement farm workers paychecks. Of the five
22 largest Fast Food Corporations in the United States,
23 McDonalds, Subway, Burger King, Taco Bell and
24 Wendy's. Only Wendy's has refused to participate in
25 the Fair Food Program. This resolution is a

2 statement that the New York City Council urges
3 Wendy's to join the Fair Food Program to respect the
4 dignity of farm workers in its supply chain. This
5 resolution will educate consumers about farm neighbor
6 exploitation and forging alliance between farm
7 workers and law makers to help end the exploitation
8 that exists. I'd like to thank the Committee staff
9 for their hard work in preparing this vote, policy
10 analyst Elizabeth Arzt as well as my chief of Staff
11 James Burke, Legislative Director Kiana Diaz and
12 Communications Director Freynette Familia. I'd also
13 like to take the opportunity to thank both
14 Comptroller Lander and Manhattan Borough President
15 Mark Levine who originally introduced this
16 resolution. I will now to turn to the Clerk to call
17 the roll.

18 WILLIAM MARTIN, COMMITTEE CLERK: Good
19 morning. William Martin, Committee Clerk roll call
20 vote Committee on Civil Service and Labor, Resolution
21 131. Chair De La Rosa?

22 CHAIRPERSON CARMEN DE LA ROSA: Aye.

23 WILLIAM MARTIN, COMMITTEE CLERK: Moya?

24 FRANCISCO MOYA: I vote aye.
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1 COMMITTEE ON CIVIL SERVICE AND LABOR

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2 WILLIAM MARTIN, COMMITTEE CLERK:

3 Dinowitz?

4 ERIC DINOWITZ: Aye.

5 WILLIAM MARTIN, COMMITTEE CLERK:

6 Bottcher?

7 ERIK BOTTCHEER: Aye.

8 WILLIAM MARTIN, COMMITTEE CLERK: Hanks?

9 KAMILLAH HANKS: Aye.

10 WILLIAM MARTIN, COMMITTEE CLERK: Thank

11 you. Joseph?

12 RITA JOSEPH: Aye.

13 WILLIAM MARTIN, COMMITTEE CLERK: Menin?

14 JULIE MENIN: Aye.

15 WILLIAM MARTIN, COMMITTEE CLERK: Nurse?

16 SANDY NURSE: Aye.

17 WILLIAM MARTIN, COMMITTEE CLERK: By a

18 vote of eight in the affirmative, zero in the

19 negative and no abstentions. The item is adopted by

20 the Committee and the roll will be held open by

21 request of the Chair. Continuation roll call

22 Committee on Civil Service and Labor. Council Member

23 Caban?

24 TIFFANY CABAN: I vote aye, thank you.

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2 WILLIAM MARTIN, COMMITTEE CLERK: Thank
3 you. Continuation roll call Committee on Civil
4 Service and Labor Resolution 131. Council Member
5 Feliz?

6 OSWALD FELIZ: Aye on all.

7 WILLIAM MARTIN, COMMITTEE CLERK: Final
8 vote now, Committee on Civil Service and Labor.
9 Resolution has been adopted by the Committee with 10
10 in the affirmative, zero in the negative and no
11 abstentions. Chair De La Rosa concludes.

12 CHAIRPERSON CARMEN DE LA ROSA: Thank you
13 so much all for coming. This hearing is adjourned.

14 (gavel pounding)

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date APRIL 14, 2023