CITY COUNCIL CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

of the

COMMITTEE ON WOMEN &

GENDER EQUITY

----- X MONDAY, FEBRUARY 27, 2023 Start: 10:18 A. M. Recess: 11:20 A. M.

HELD AT: COUNCIL CHAMBERS - CITY HALL

B E F O R E: HON. TIFFANY L. CABÁN, CHAIR

COUNCIL MEMBERS:

JAMES F. GENNARO JENNIFER GUTIÉRREZ KRISTIN RICHARDSON JORDAN KEVIN C. RILEY ALTHEA V. STEVENS

OTHER COUNCIL MEMBERS ATTENDING: HANIF

COMMITTEE ON WOMEN AND GENDER

A P P E A R A N C E S (CONTINUED)

SALONI SETHI

First Deputy Commissioner for ENDGBV at the New York City Mayor's Office to End Domestic and Gender-Based Violence

JAMAL ALSARRAJ, Director Of Special Projects for ENDGBV at the New York City Mayor's Office to End Domestic and Gender-Based Violence

Michael Polenberg, Vice President, Government Affairs at Safe Horizon



| 1 | COMMITTEE ON WOMEN AND GENDER 4 |
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| 2 | SERGEANT LEWIS: Good morning, good morning. |
| 3 | Sound check on The Committee on The Committee on |
| 4 | Women and Gender Equity. Today's date is February |
| 5 | 27, 2023; location is the Chambers, recorded by |
| 6 | Walter Lewis. |
| 7 | SERGEANT AT ARMS: Good morning and welcome to the |
| 8 | New York City Council hearing of The Committee on |
| 9 | Women and Gender Equity. |
| 10 | At this time, please place all electronic devices |
| 11 | to vibrate or silent mode? |
| 12 | If you wish to testify, please go up to the |
| 13 | Sergeant's Desk to fill out a testimony slip. |
| 14 | Written testimony can be emailed to |
| 15 | testimony@council.nyc.gov, again that is |
| 16 | testimony@council.nyc.gov. Thank you for your |
| 17 | cooperation. |
| 18 | Chair, we are ready to begin. |
| 19 | CHAIRPERSON CABÁN: |
| 20 | Thank you |
| 21 | [GAVELING IN] [GAVEL SOUND] |
| 22 | Good morning, My name is Council Member Tiffany |
| 23 | Cabán; my pronounces are she/her, Chair of The |
| 24 | Committee on Women and Gender Equity. |
| 25 | |

1 COMMITTEE ON WOMEN AND GENDER 5 2 Today, the committee will hold a hearing on the 3 ENDGBV The HOME+ Program, as well as two pieces of legislation: Introduction Number 534-A, sponsored by 4 5 Council Member Shahana Hanif, related to a program to assist with changing door locks on the dwellings of 6 7 survivors of domestic and gender-based violence; and Resolution Number 475, sponsored by Council Member 8 9 Amanda Farías, calling on the New York state legislature to pass, and the Governor to sign, 10 11 legislation to create a "purple alert system" for 12 missing victims of domestic violence.

This is the committee's fourth hearing related to domestic and gender based violence this session. As I stated in our February 2022 hearing on barriers to services, it is our duty to proactive about survivor services.

18 Housing instability is one of the largest 19 barriers, for example, domestic violence is one of 20 the leading causes of homelessness for women and their children. The HOME+ program addresses this 21 need by proving free and confidential security 2.2 23 resources to survivors of domestic violence and gender-based violence who want to stay in their homes 24 instead of entering a shelter or going somewhere 25

| 1 | COMMITTEE ON WOMEN AND GENDER 6 |
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| 2 | else. This includes personal alarm systems that can |
| 3 | be used to alert others of a crisis within the home, |
| 4 | and as of last October, lock, door, and window repair |
| 5 | and replacement services free of charge. I look |
| 6 | forward to discussing The HOME+ program expansion at |
| 7 | today's hearing and learning more about how the |
| 8 | Council can support survivors. |
| 9 | Before going further, I'd like to pause for a |
| 10 | moment to recognize colleagues who have joined, I |
| 11 | think we have, virtually, Council Member Gennaro, and |
| 12 | I think we will be welcoming Council Member Hanif |
| 13 | shortly to provide brief remarks on the legislation. |
| 14 | So, I think we will just hold for a minute. |
| 15 | All right, maybe we will testimony and we'll |
| 16 | provide an opportunity for her to give remarks a |
| 17 | little bit later. |
| 18 | So, I would also like to thank my staff and |
| 19 | committee staff for their work in preparing today's |
| 20 | hearing: Madhuri Shukla, my Legislative and Budget |
| 21 | Director; Brenda McKinney, the committee's Senior |
| 22 | Legislative Counsel; and Austrid Chan, the |
| 23 | committee's new Financial Analyst. |
| 24 | And now I will hand it over to committee counsel |
| 25 | in order to address some housekeeping items, read the |
| | |

1COMMITTEE ON WOMEN AND GENDER72oath, uh, before we begin with the administration's3testimony.

COMMITTEE COUNSEL: Thank you, so much, Chair.

First, as a reminder, today is an in person 5 hearing with the option of virtual testimony for the 6 7 public. The committee's will be accepting registration for testimony throughout the hearing. 8 9 Anyone who is attending in person and who wishes to testify in person, should see the Sergeant At Arms to 10 11 fill out a witness slip -- even if you registered in 12 advance online.

As usual we will begin today's hearing with 13 14 testimony for the administration, followed by council 15 member questions and answers, and then moving to 16 public testimony. We will be limiting council member questions and answers, including comments, to five 17 18 minutes. During the public testimony portion of the 19 hearing, witnesses from the public will be limited to three minutes. Depending on the number of witnesses 20 21 and members, we may also not be using a clock. As a reminder to all of our witnesses, please 2.2

23 state your name prior to your testimony for the 24 record.

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1 COMMITTEE ON WOMEN AND GENDER 8 The committees will also be accepting written 2 3 testimony for up to 72 hours after the hearing. So, with this, we will administer the affirmative 4 5 to the witnesses from the administration, who may begin their testimony. 6 7 If you may please raise hour right hand? Today we have Saloni Sethi First Deputy Commissioner from 8 9 ENDGBV and Jamal Alsarraj, Director Of Special Projects from ENDGBV, apologies for any 10 11 mispronunciations: 12 Please raise your right hand, Do you affirm to tell the truth, the whole truth, and nothing but the 13 14 truth, in your testimony before this committee, and 15 to respond honestly to council member questions 16 today? 17 [ADMINISTRATION AFFIRMS] 18 Okay, thank you so much. 19 At this point, the administration may begin your 20 testimony, thank you. FIRST DEPUTY COMMISSIONER SETHI: Good morning, 21 Chair Cabán, and members of The Committee on Women 2.2 23 and Gender Equity. I am Saloni Sethi, First Deputy Commissioner of The Mayor's Office of The Mayor's 24

25 Office to End Domestic and Gender-Based Violence or

COMMITTEE ON WOMEN AND GENDER
 ENDGBV. I am joined by Jamal Alsarraj, ENDGBV's
 Director Of Special Projects.

4 Thank you for the opportunity to speak with you
5 about ENDGBV's HOME+ program and Introduction Number
6 534-A.

7 ENDGBV directly manages a contract portfolio of prevention and intervention programming; builds 8 9 capacity for agency staff and community members to identify and respond to domestic and gender based 10 11 violence or DVGBV through outreach and training and 12 develops policies and best practices to strengthen the City's approaches to these issues. We collaborate 13 14 with city agencies, 100 nonprofit providers, 15 community stakeholder, and people with lived 16 experience to reduce barriers and ensure access to 17 inclusive services for survivors of DVGBV. This includes services like Home+. 18

HOME+ is a citywide program that helps survivors to safety stay in their homes as an alternative to relocating or seeking shelter placement.

In 2021 HOME+ replaced and expanded upon the Human Resource Administration's Alternative to Shelter Program. Like the alternative to Shelter Program, HOME+ provides survivors with free personal

1 COMMITTEE ON WOMEN AND GENDER alarm systems. But its services also includes safety 2 3 planning and case management to support survivors' safety in their homes; locksmith services, and 4 referrals to ancillary services as needed. 5

HOME+ has minimal barriers to eligibility. All 6 7 services are free, and to participate an individual only needs to identify as a survivor of domestic of 8 9 gender based violence and live in New York City. The program does not require any documentation of 10 11 survivorship such as police reports or orders of 12 protection.

13 Currently ENDGBV contracts with five community 14 based providers -- one in each borough -- to 15 implement HOME+. We partner with The Violence 16 Intervention Program in the Bronx, HELP R.O.A.D.S in 17 Brooklyn, Rising Ground Steps to End Family Violence in WOMANKIND in Queens, and the Seamen's Society for 18 19 Children and Families in Staten Island.

20 These organizations were chosen because they have extensive experience providing culturally specific 21 domestic violence services to diverse populations. 2.2

To obtain HOME+ services, survivors can connect 23 directly with the HOME+ provider in their borough or 24 obtain a referral through an organization or a 25

| 1 | COMMITTEE ON WOMEN AND GENDER 11 |
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| 2 | program they are already working with. The HOME+ |
| 3 | personal alarm system is comprised of a base unit and |
| 4 | a portable pendant. Once a survivor has completed an |
| 5 | intake process with a HOME+ provider and chooses to |
| 6 | receive an alarm system, they HOME+ provider will |
| 7 | discuss safety concerns and risks with the survivor |
| 8 | and establish who they would like to be notified in |
| 9 | case of an alarm activation. This can be one or more |
| 10 | people or agencies including law enforcement, trusted |
| 11 | friends or family members or a service provider. |
| 12 | This information is kept confidential and transmitted |
| 13 | to our alarm system vendor. |
| 14 | Our alarm system vendors will ship an alarm |
| 15 | system to the survivor's address typically within two |
| 16 | to three business days. The alarm system arrives |
| 17 | with instructions for self-installation including a |
| 18 | phone number for assistance. The alarm system vendor |
| 19 | will also attempt to reach the HOME+ client shortly |
| 20 | after the expected delivery to support them through |
| 21 | the self-installation and answer any questions. |
| 22 | If a survivor has difficulty with self- |
| 23 | installation they can also request an in person |
| 24 | installation by a technician. A survivor can |
| 25 | activate their alarm by pressing a button on the |
| | |

1 COMMITTEE ON WOMEN AND GENDER 12 portable pendant. Once the alarm is activated, staff 2 3 from the emergency response center will attempt to verify if the activation was intentional or 4 accidental by communicating with the survivor through 5 the alarm system's base unit or via call or text if 6 7 that is the client's preference. The emergency response center will also notify the survivor's 8 9 designated contacts.

HOME+ locksmith services provide survivors with 10 11 door and window lock changes or repairs to help survivors safely remain in their homes. Once a 12 survivor completes an intake with a HOME+ provider 13 14 and chooses to receive locksmith service, our lock 15 change vendor will schedule an appointment with a 16 survivor to come to their home, assess the extent of 17 the job required, and either complete the job or set 18 up an appointment to return if additional equipment, 19 such as a new door, is necessary.

For standard locks, the repair or replacement work is typically completed within a single visit. HOME+ can facilitate 24-hour door lock replacements for basic locks when needed.

In addition to the locksmith and personal alarm system services, HOME+ coordinators can connect 1 COMMITTEE ON WOMEN AND GENDER 13 2 survivors of DVGBV with a wide range of support and 3 assistance such as safety planning, case management, 4 and referral to services to other specialized 5 domestic violence service organizations -- including 6 those the ENDGBV used justice centers.

7 The goals to provide comprehensive support to survivors and help them remain safely in their homes. 8 9 Since the launch of HOME+ personal alarm systems in October 2021, HOME+ providers have received 248 10 11 requests for security pendants. Since the launch of 12 HOME+ lock changing program in the fall of 2022, HOME+ providers have received 62 requests for 13 locksmith services. 14

An evaluation of the HOME+ is being conducted in partnership with graduate students at NYU's Wagner School of Public Service. The evaluation is currently underway, and it is expected to be completed by May 2023.

20 Regarding Intro 534-A, ENDGBV thanks Council 21 Member Hanif and her legislative team for their 22 commitment to survivors and their partnership in 23 drafting bill language that aligns with our office's 24 current efforts to help survivors maintain safe and 25 secure housing.

| 1 | COMMITTEE ON WOMEN AND GENDER 14 |
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| 2 | We look forward to continuing to collaborate with |
| 3 | the Council, our sister city agencies, and our |
| 4 | community based providers to better meet the home |
| 5 | security needs or survivors. |
| 6 | Thank you for the opportunity to appear here |
| 7 | today; I welcome any questions you may have. |
| 8 | CHAIRPERSON CABÁN: Thank you, I would like to |
| 9 | take a moment to acknowledge that we have been joined |
| 10 | by Council Member Stevens and Council Member |
| 11 | Gutiérrez. |
| 12 | And we can start with questions. |
| 13 | Okay, thank you again for your testimony. I |
| 14 | would like to start just by asking: What are the |
| 15 | city's biggest challenges in responding to issues |
| 16 | surrounding housing instability for survivors of |
| 17 | domestic and gender based violence especially for |
| 18 | those who want to stay in their homes instead of |
| 19 | entering a shelter or going some else. I know that |
| 20 | you mentioned that in your testimony, but if you |
| 21 | could go into that in further detail? |
| 22 | FIRST DEPUTY COMMISSIONER SETHI: Sure, I mean, I |
| 23 | think ,you know, uhm, as with many people in the |
| 24 | City, housing in general is a challenge and, like, |
| 25 | maintaining safe and affordable housing continues to |
| | |

1 COMMITTEE ON WOMEN AND GENDER 15 2 be a challenge that the City -- I think for survivors 3 in particular, you know, one of the things that we see is that they often leave housing purely for 4 safety reasons. Right? And I think that's where we 5 are thinking about programs like HOME+, where if we 6 7 can keep survivors safely in their homes, we can avoid one major reason that survivors are leaving 8 9 housing that was otherwise affordable and maintainable. 10

CHAIRPERSON CABÁN: Hmmm, and if I could just ask 11 you to flesh out a little bit more there. 12 Ι 13 understand the, uhm, you know, the very real 14 challenge that we face as New Yorkers in terms of 15 just maintaining a place, but what are some of the 16 other reasons why a survivor in addition to finances might want to say in the home they're currently in? 17 18 FIRST DEPUTY COMMISSIONER SETHI: I mean, for, 19 again, a lot of survivors especially, for instance, 20 survivors , you know, with children, they may want to stay in their community because of school is close, 21 2.2 they may have family in their community, they may 23 have other supports. Right? And I think one of the critical things for survivors that we that happens 24 when they relocate to shelters, they lose a lot of 25

1 COMMITTEE ON WOMEN AND GENDER 16 2 those supports that they had within community, and 3 this is one way to ensure that they are keeping the 4 people that support them through experience close to 5 them.

CHAIRPERSON CABÁN: Right, thank you.

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7 And at... At this committee's December 2022 hearing on coerced debt, we heard about ENDGBV's work 8 9 with over a 100 nonprofit providers and community stakeholders, uh, including, but not limited to 10 11 through the City's Family Justice Centers and 12 offering initiatives and programs to support 13 survivors, other than the HOME+ program, what 14 programs are focused on housing stability, and in 15 what ways are they focused on housing stability?

16 FIRST DEPUTY COMMISSIONER SETHI: Sure, I mean, so 17 I think ,you know, most of our partner orgs all do 18 housing work and housing stability work in some way, 19 shape, or form. I think in addition to that 20 recently, we have had a lot of success with working 21 with the emergency housing voucher, the EHB program 2.2 and connecting in community to homes through that 23 And I think the other sort of [BACKGROUND program. NOISE] [INAUDIBLE] all mentioned that is [BACKGROUND 24 25 NOISE] [INAUDIBLE] new that we are working on

1 COMMITTEE ON WOMEN AND GENDER 17 2 launching is we are working on a microgrant flexible 3 funding program that, again, provides survivors with 4 low barrier grants to meet whatever need that they 5 have that would allow them to say safely at home CHAIRPERSON CABÁN: Thank you, and how would the 6 7 HOME+ program work with or compliment the similar 8 programs that you just talked about that might exist, 9 and then also expanding including similar programs for Safe Horizons Project SAFE for example? 10 11 FIRST DEPUTY COMMISSIONER SETHI: Sure, so I think

12 , you know, in general, our goal is to make sure that 13 what we are offering to survivors is as comprehensive 14 a set of services as possible. Right? So, I think 15 when it comes to HOME+ or a micro grant program, or EHV or Safe Horizons Project SAFE, one of the things 16 17 that our office is committed to doing is making sure 18 that we are communicating with all of our partners 19 and ensuring that that there is cross referral. 20 Right? So, if there is a program that meets , you know, need "x" of a survivor, and there is another 21 2.2 program that meets need "y", we can make sure that 23 the survivor is connected to both. And none of the programs are exclusionary. Right? So, a survivor 24 could get services through... Could get a voucher 25

1COMMITTEE ON WOMEN AND GENDER182through EHV, and then get services through HOME+, and3potentially get a micro grant later on. There is no4sort of barriers in terms of how many services a5survivor can receive.

CHAIRPERSON CABÁN: That's great, thank you.
And what agencies and offices, other than the...
those present at today's hearing are working on this
issue?

10 FIRST DEPUTY COMMISSIONER SETHI: So, you mean 11 broadly in terms of housing stability or in terms of 12 HOME+ in particular?

13 CHAIRPERSON CABÁN: I guess, maybe a little bit 14 both I think you know broadly in the context of the 15 intersection of ,you know, domestic violence gender 16 based violence and housing instability.

17 FIRST DEPUTY COMMISSIONER SETHI: I mean, I think 18 we partner very closely with our colleagues at 19 And they operate the City's sort of DSSHRA. nonresidential domestic violence services as well as 20 a residential services for domestic violence 21 survivors. We are always in communication with them 2.2 23 to make sure that we are supporting sort of housing stability needs broadly for survivors. And, then, 24 with all of our providers, I think we are constantly 25

| 1 | COMMITTEE ON WOMEN AND GENDER 19 |
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| 2 | outreaching and making sure that the information |
| 3 | about the programming we are developing is available |
| 4 | to them and to the clients that they serve. |
| 5 | CHAIRPERSON CABÁN: Right. |
| 6 | So, I want to move into asking you a little bit |
| 7 | about outreach, like, you talked about the |
| 8 | communication and the collaboration, but outreach is |
| 9 | in place surrounding this issue, again more broadly, |
| 10 | the intersection, uhm, of housing instability or |
| 11 | housing for [INAUDIBLE] and ENDGBV, uh, but then also |
| 12 | ,you know, more narrowly with the HOME+ program, and |
| 13 | then similar programming? |
| 14 | FIRST DEPUTY COMMISSIONER SETHI: Yeah, so I mean |
| 15 | with HOME+ in particular, it is ,you know, we have |
| 16 | gone through sort of all the channels that we usually |
| 17 | go through, so we can We are doing press releases |
| 18 | when we are adding new services into the program. We |
| 19 | have information on our website about the services. |
| 20 | We are working to incorporate this NYCHope, which is |
| 21 | our portal for survivors for recourses. We also |
| 22 | conduct regular meetings with our providers to kind |
| 23 | of talk about the program and get the word out there. |
| 24 | People can connect to the program through our Family |
| 25 | Justice Centers, they can connect through the |
| | |

1COMMITTEE ON WOMEN AND GENDER202Domestic Violence Hotline -- the City's 24-hour3hotline. So, ,you know, we are trying to make sure4that all the touchpoints that a survivor might5connect to. They have the information that they need6to make referrals to this program and all of our7programs.

8 CHAIRPERSON CABÁN: And the, uhm, what about folks 9 who are non-English speakers, uh, folks with various 10 disabilities, in terms of being able to access the 11 information, and also kind of reaching folks beyond 12 the digital divide?

13 FIRST DEPUTY COMMISSIONER SETHI: So, I think , you know, in terms of accessibility, like, all of our 14 15 services are accessible language wise. So, all of our providers have access to language line or 16 17 telephonic interpretation services. In addition, all 18 of the materials for HOME+ [BACKGROUND NOISE] 19 [INAUDIBLE] programs are translated into the City's 20 top ten designated languages. We are working, again, 21 as , you know, part of our... As we are doing the physical printing of our resource guide, we are going 2.2 23 to include information about HOME+ and our other programs in that guide as well. And in terms of , you 24 know, accessibility for people with disabilities, I 25

| 1 | COMMITTEE ON WOMEN AND GENDER 21 |
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| 2 | think, again, that is something that we work very |
| 3 | closely on making sure that all of our programs are |
| 4 | accessible to folks that are ,you know, in terms of |
| 5 | HOME+, especially thinking about folks who are deaf |
| 6 | and hard of hearing and may have low visibility or |
| 7 | visual impairments, and making sure that, uh, our |
| 8 | alarm systems and services are accessible to those |
| 9 | folks as well. |
| 10 | CHAIRPERSON CABÁN: Thank you. |
| 11 | And the programs that you've mentioned, including |
| 12 | HOME+, how is addressing the issues that they |
| 13 | address, uhm, changed in the last three to five |
| 14 | years? And I think I am particularly talking about |
| 15 | ,you know, what kinds of pandemic necessary |
| 16 | adjustments have taken place? |
| 17 | FIRST DEPUTY COMMISSIONER SETHI: Yeah, I mean, I |
| 18 | think ,you know, I think, again, I think in terms |
| 19 | of I think in terms of the past three to five |
| 20 | years, I think ,you know, what is great is that I |
| 21 | think the City has been trying new things in terms of |
| 22 | addressing the intersection of domestic violence and |
| 23 | homelessness, right? And I think And some of |
| 24 | that has been informed by the pandemic. So, |
| 25 | [BACKGROUND NOISE] ,you know, in addition to a |
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| 1 | COMMITTEE ON WOMEN AND GENDER 22 |
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| 2 | program like HOME+ , which is a variation and |
| 3 | improvement on a programming that the City Or an |
| 4 | expansion of a program the City had run for a long |
| 5 | time, I think about our flexible funding or micro |
| 6 | grant program, which is something that really ,you |
| 7 | know, we had piloted during the COVID as a way of |
| 8 | meeting survivors immediate financial needs. Because |
| 9 | I think during the pandemic everyone realized that |
| 10 | those concrete financial needs were so dire, and we |
| 11 | had a private foundation give us some funding to meet |
| 12 | those needs, and now based on what we learned through |
| 13 | the pandemic and based on that pilot, we were able to |
| 14 | sort of expand that program into an ongoing city |
| 15 | funded program. |
| 16 | CHAIRPERSON CABÁN: Which I am very excited about |
| 17 | that. And actually, just based on that, and I think |
| 18 | the, uhm, the sort of piloted, uh, micro grant |
| 19 | program lasted about three months, served well over a |
| 20 | 100 survivors, I believe And about how much money |
| 21 | was spent during that time period? |
| 22 | FIRST DEPUTY COMMISSIONER SETHI: About |
| 23 | \$500,000.00. |
| 24 | CHAIRPERSON CABÁN: About \$500,000.00 to service |
| 25 | those folks for three months. So, I look forward to |

1 COMMITTEE ON WOMEN AND GENDER 23 2 fighting for a substantially larger amount of that in 3 the budget to stand up the program and meet the needs 4 of folks year-round.

So, I wanted to just quickly acknowledge the
presence of Council Member Hanif and also invite you
to make some remarks.

8 COUNCIL MEMBER HANIF: Thank you so much, good 9 morning, thank you to Chair Cabán, and The Committee 10 on Women and Gender Equity for holding this important 11 hearing and for including my bill Intro 534-A on the 12 agenda.

I also want to thank the 25 members of the council who sponsored this bill, especially co-prime sponsors, Chair Cabán and Council Member Narcisse, Council Member Farías, Council Member Louis, and Council Member Riley.

When a domestic violence survivor needs to change the locks of their door in order to protect themselves against their abuser, they can put in the difficult decision of needing to choose between paying for an expensive lock change out of pocket or forgoing the lock change and putting themselves at risk. This dilemma should not be a reality in New

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 York City. No one should fear for their safety
 because of their economic status.

24

I am grateful that in recent months ENDGBV's
program, HOME+, has begun to address this issue by
providing free lock installations and replacements to
domestic violence survivors.

If passed, Intro 534-A will ensure HOME+ becomes 8 9 a permanent city program and codifies key program 10 elements including providing connections to wrap 11 around services such as counseling, safely planning, housing services, and legal services -- not requiring 12 an active order of protection and police response in 13 14 order to qualify for the program -- and lastly, 15 centering the work of trusted community based organizations. This will set this critical program 16 up for sustained success citywide. Together with 17 18 Chair Cabán's Support Survivors legislative package 19 that passed last year, the passage of Intro 534-A would create a holistic infrastructure of direct 20 services for domestic violence survivors in our city. 21 I want to thank the advocacy groups and service 2.2 23 providers whose insights were essential in shaping this legislation, including the Arab-American Family 24 Center, Sakhi for South Asian Women, Asiyah Women's 25

| 1 | COMMITTEE ON WOMEN AND GENDER 25 |
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| 2 | Center, Jahajee Sisters, Safe Horizons, and New |
| 3 | Destiny Housing. I also want to thank the staff who |
| 4 | have worked on the bill: Alex Liao; Musarrat Lamia; |
| 5 | and Nora Brickner from my team; Madhuri Shukla from |
| 6 | Chair Cabán's team, Nell Beekman, from the Council's |
| 7 | Legislative Division; and Committee Counsel, Brenda |
| 8 | McKinney. I also need to extend gratitude to the |
| 9 | folks and ENDGBV who have been incredible, proactive |
| 10 | partners on this bill including Melissa Pickett |
| 11 | (sp?), Yua Chow (sp?); First Deputy Commissioner |
| 12 | Saloni Sethi, and Commissioner Cecile Noel; as well |
| 13 | as Emily Stitelman, Martha Alfaro from the Law |
| 14 | Department; and Kevin Cho from City Legislative |
| 15 | Affairs. |
| 16 | I will now turn it back to Chair Cabán. |
| 17 | CHAIRPERSON CABÁN: Would you like to ask any |
| 18 | questions about your legislation? I am happy to |
| 19 | COUNCIL MEMBER HANIF: Yes, thank you. |
| 20 | CHAIRPERSON CABÁN: Have at it. |
| 21 | COUNCIL MEMBER HANIF: So, I know I missed some of |
| 22 | the start of the hearing, I would like to know does |
| 23 | the Administration support this legislation, and |
| 24 | please share why or why not? |
| 25 | |

1COMMITTEE ON WOMEN AND GENDER262FIRST DEPUTY COMMISSIONER SETHI: So, thank you so3much, Council Member Hanif. We are definitely in4support of this legislation. We think HOME+ is an5important program and resource for survivors, and we6would be happy to sort of have it codified as an7ongoing program.

8 COUNCIL MEMBER HANIF: That's great. That's 9 wonderful news. We are really grateful to have your 10 partnership in this life saving policy and to be able 11 to codify what you have already begun.

12 In the past we have heard from advocates that it 13 can take some legwork to manage the vendors for lock 14 changes, does ENDGBV have a list of vendors? Or do 15 you do any training to ensure that vendors are trauma 16 informed and understand the importance of

17 confidentially in the safety context?

18 FIRST DEPUTY COMMISSIONER SETHI: We do. So, we 19 , you know, we have a vendor right now, I want to say 20 it's Maximum Security is our current vendor, and I 21 think , you know, we have worked with them to provide training on intimate partner violence and trauma 2.2 23 informed responses. We also ensure that they maintain confidentially, and they get sort of 24 training on that, right? So, they sign an NDA, 25

| 1 | COMMITTEE ON WOMEN AND GENDER 27 |
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| 2 | because I think the other piece, in addition to the |
| 3 | response, is making sure that the information that |
| 4 | they have is secure. So, we are always trying to pay |
| 5 | attention to both of those things. |
| 6 | COUNCIL MEMBER HANIF: That's really great. And |
| 7 | would a contract for locksmith services cover the |
| 8 | cost of labor or any or all costs associated with |
| 9 | replacing door locks? |
| 10 | FIRST DEPUTY COMMISSIONER SETHI: Yes, there is no |
| 11 | cost to the survivor of the program. We cover all |
| 12 | the costs associated. |
| 13 | COUNCIL MEMBER HANIF: Great. |
| 14 | We have heard from survivors and advocates that |
| 15 | survivors sometimes do not feel comfortable speaking |
| 16 | with organization but will go to a religious center |
| 17 | like a mosque for assistance, who in turn help with |
| 18 | replacing locks. Would there ever be a possibility |
| 19 | for a stipend or reimbursement program as part of |
| 20 | HOME+ to support those organizations or centers? |
| 21 | FIRST DEPUTY COMMISSIONER SETHI: So, |
| 22 | unfortunately, right now, that is not something that |
| 23 | is contemplated by the program. |
| 24 | |
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| 1 | COMMITTEE ON WOMEN AND GENDER 28 |
| 2 | COUNCIL MEMBER HANIF: And is there any effort to |
| 3 | expand the program's reach to religious centers, or |
| 4 | has that been contemplated? |
| 5 | FIRST DEPUTY COMMISSIONER SETHI: I think ,you |
| 6 | know, we are happy to consider that as part of our |
| 7 | broader sort of outreach efforts for sure. |
| 8 | COUNCIL MEMBER HANIF: Great. |
| 9 | And, then, what will you do to guarantee same day |
| 10 | lock changes in NYCHA housing? Changes can take |
| 11 | days, and at times, uh, survivor's pay for it |
| 12 | themselves out of fear and desperation. |
| 13 | FIRST DEPUTY COMMISSIONER SETHI: So, we have been |
| 14 | in communication with NYCHA to sort of discuss how |
| 15 | lock changes would work within NYCHA housing. And |
| 16 | HOME+ does the ability to provide lock changes within |
| 17 | 24 hours. |
| 18 | COUNCIL MEMBER HANIF: Great. |
| 19 | And have survivors from NYCHA been apart of the |
| 20 | program already? If you could clarify? |
| 21 | FIRST DEPUTY COMMISSIONER SETHI: I'll defer to |
| 22 | Jamal on that one. |
| 23 | DIRECTOR ALSARRAJ: Hi, Council Member Hanif. And |
| 24 | to my understanding, we will have to verify that. |
| 25 | Off the top of my head, I don't believe we have NYCHA |
| | |

1COMMITTEE ON WOMEN AND GENDER292residents who are current clients, uh, with the lock3change component.

4 COUNCIL MEMBER HANIF: And could you walk me 5 through what a client's relationship with ENDGBV 6 looks like from the beginning to sort of the end? Or 7 are they a part of ENDGBV's network for life?

DIRECTOR ALSARRAJ: So, clients sort of part and 8 9 parcel with the way we approach providing services to survivors, it is a self determination around 10 11 continuing or terminating services in that context. 12 So, there is no forced case closure or time in which 13 they have to sort of redo an intake. So, walking it 14 through the beginning, a survivor can self-refer or 15 just reach out to any of the organizations in their 16 implementing HOME+. They can be referred from 17 another organization. They go through an intake 18 process that is a lot about discussing safety and 19 At that point, they become a client and get risk. 20 connected to the specific services that are a part of 21 the program. And, through regular check ins with the provider, they come to a decision about if they would 2.2 23 like to continue and they need more services through the program or if they would like to stop 24 participating in the program. 25

COMMITTEE ON WOMEN AND GENDER 30 COUNCIL MEMBER HANIF: Great.

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2

3 How will ENDGBV ensure transparency of data 4 results 12 months after signing? And how can CBOs 5 and advocates hold stakeholder parties accountable to 6 survivors?

7 FIRST DEPUTY COMMISSIONER SETHI: So, I think , you know, we always welcome feedback from all of our CBOs 8 9 and advocates. I think there is ,you know, ways to provide feedback on website in general about our 10 11 programming, HOME+ being included in that. We are 12 , you know, working on developing sort of an FAQ about the program as well to kind of make sure that there 13 14 is information and clarity for everybody about what 15 the program does and how best to utilize it as well 16 as continuing to do outreach and make sure that 17 information keeps getting out there.

In addition, I will say that ,you know, we have on our website, information about specific complaints around language access and accessibility as well. So, folks are welcome to... And people can also always call 3-1-1 as another option in terms of ,you know, giving feedback if need be.

24 COUNCIL MEMBER HANIF: And, at this time, are you 25 all holding a stakeholder's table where anti-domestic 1COMMITTEE ON WOMEN AND GENDER312violence organizations are meeting maybe on a regular3basis to offer feedback directly or what does that4look like?

5 FIRST DEPUTY COMMISSIONER SETHI: So, we partner , you know, in many of our [TIMER CHIMES]... Many of 6 7 our existing stakeholder convenings. So, for 8 instance, the Downstate Coalition comes to mind, that 9 we are regularly at. In addition, we have an advisory council with about 25 different provider 10 11 orgs on the advisory council that continually meet quarterly and provide feedback on our office and its 12 13 work -- as well as help inform sort of future 14 directions for the office. And, then ,you know, in 15 addition to that, through the Family Justice Centers, 16 all of the partners there, all of the providers there 17 are regularly convened through those centers. 18 COUNCIL MEMBER HANIF: Got it. 19 Could I do a few more questions? CHAIRPERSON CABÁN: Yes, of course. 20 21 COUNCIL MEMBER HANIF: Thank you, Chair. 2.2 At present, there is just one required report on 23 the effects of the program required by the legislation rather than annual reporting. Is 24 progress on this program something that the 25

| 1 | COMMITTEE ON WOMEN AND GENDER 32 |
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| 2 | administration might consider tracking in ENDGBV's |
| 3 | annual reports, even if not required by the law? |
| 4 | FIRST DEPUTY COMMISSIONER SETHI: I think we are |
| 5 | definitely opened to considering it. And I think |
| 6 | ,you know, as we mentioned in the testimony, we are |
| 7 | working with ,you know, on an evaluation of the |
| 8 | program that we anticipate to have completed by May |
| 9 | 2023 (CROSS-TALK) |
| 10 | COUNCIL MEMBER HANIF: Great |
| 11 | FIRST DEPUTY COMMISSIONER SETHI: graduate |
| 12 | students at NYU Wagner. |
| 13 | COUNCIL MEMBER HANIF: That is wonderful to know. |
| 14 | We really look forward to that report. |
| 15 | The press releases for the HOME+ program |
| 16 | expansion mentioned a million investment for HOME+. |
| 17 | This is technically not new money, but it has been |
| 18 | ENDGBV's budget since Fiscal 2021. Why hasn't this |
| 19 | number been adjusted since then given that inflation |
| 20 | has become an issue? And could you provide a budget |
| 21 | cost breakdown for the HOME+ program? |
| 22 | FIRST DEPUTY COMMISSIONER SETHI: Sure, I think |
| 23 | ,you know, in terms of expanding the number, right |
| 24 | now we have not currently seen a need in terms of |
| 25 | demand and that our providers are able to meet the |
| | |

1 COMMITTEE ON WOMEN AND GENDER 33 2 demand right now with the existing budget. But, as 3 with all of our programs, we will continually sort of 4 review and ask for more as we hear that , you know, from our providers. Right? I think that that is 5 sort of how that works. 6 7 And, in terms of the breakdown, we have an annual budget, as you said, of ,you know, \$100,666,000.00. 8 9 Of that, about \$628,000.00 goes directly to the providers, and the rest go to the response alert for 10 11 the personal security devices and the locksmith 12 services. COUNCIL MEMBER HANIF: Could you repeat those last 13 14 few numbers one more time? 15 FIRST DEPUTY COMMISSIONER SETHI: Sure, so I said 16 it is about \$628,000.00 goes directly to the 17 providers, and the rest go to locksmith and alarm services. 18 19 COUNCIL MEMBER HANIF: And could you just clarify 20 who the providers are? 21 FIRST DEPUTY COMMISSIONER SETHI: For HOME+? 2.2 COUNCIL MEMBER HANIF: Yes. 23 FIRST DEPUTY COMMISSIONER SETHI: Okay. So, the providers are, it's VIP Community Services in the 24 Bronx, it's Womankind in Queens, it is Rising Ground, 25

1COMMITTEE ON WOMEN AND GENDER342STEPS to End Family Violence in Manhattan, Seamen's3Society for Children and Families in Staten Island,4and HELP R.O.A.D.S in Brooklyn currently.

5 COUNCIL MEMBER HANIF: And, so, are there other 6 providers who might get instated into the program or 7 what does that process look like?

8 FIRST DEPUTY COMMISSIONER SETHI: Sure, so, right 9 now these contracts, uh, we will probably renew them 10 through FY24. And our plan is to resolicit through a 11 competitive solicitation after that. So, once that 12 happens, anybody who ,you know, wants to apply can, 13 and it will be the regular competitive solicitation 14 process for the City.

15 COUNCIL MEMBER HANIF: And then what is the 16 provider tasked with?

17 FIRST DEPUTY COMMISSIONER SETHI: So, the provider 18 is ,you know, tasked with making sure that they have 19 somebody who is a HOME+ coordinator who can ,you 20 know, take the incoming referrals, do the assessments of the clients -- and the assessments are really 21 focused on, like, what are their needs? What are the 2.2 23 services that they want? They communicate with the various vendors in terms of making sure that the 24 client's needs are also communicated to the vendor. 25

| 1 | COMMITTEE ON WOMEN AND GENDER 35 |
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| 2 | Right? So, if somebody ,you know, wants to make sure |
| 3 | that the personal security system company only talks |
| 4 | to them in Spanish, the provider will let the company |
| 5 | know that. And they are responsible for connecting |
| 6 | the client to any other services that they may need. |
| 7 | So, that could be services like legal services, |
| 8 | counseling. Providers will do safety planning with |
| 9 | all of the clients and provide case management really |
| 10 | related to staying safe in the home. |
| 11 | COUNCIL MEMBER HANIF: Got it. So, for an |
| 12 | organization right now who is not a provider, what |
| 13 | does that mean for them when they have clients who |
| 14 | may need lock changes? |
| 15 | FIRST DEPUTY COMMISSIONER SETHI: They would be |
| 16 | [BACKGROUND NOISE] encouraged or referred directly to |
| 17 | one of the HOME+ providers. |
| 18 | COUNCIL MEMBER HANIF: Okay. |
| 19 | FIRST DEPUTY COMMISSIONER SETHI: And have that |
| 20 | client go there and get services there. |
| 21 | COUNCIL MEMBER HANIF: So, right now, if I am |
| 22 | understanding this correctly, the non-provider |
| 23 | organizations know which are the providers? |
| 24 | |
| 25 | |

| 1 | COMMITTEE ON WOMEN AND GENDER 36 |
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| 2 | FIRST DEPUTY COMMISSIONER SETHI: Yes, and I think |
| 3 | that is part of our ongoing sort of outreach for |
| 4 | (CROSS-TALK) |
| 5 | COUNCIL MEMBER HANIF: okay (CROSS-TALK) |
| 6 | FIRST DEPUTY COMMISSIONER SETHI: Right? And I |
| 7 | think that is why we want to make sure that folks are |
| 8 | aware of the program. Because the cross referral |
| 9 | piece is really important. |
| 10 | COUNCIL MEMBER HANIF: Great. |
| 11 | And, then, is there a specific timeframe for CBOs |
| 12 | to render the lock changing services? Both Project |
| 13 | Safe and The City's HOME+ program have varying |
| 14 | timelines for their services depending on volume and |
| 15 | the availability of third party vendors, and may not |
| 16 | be able to same day lock changes with many clients. |
| 17 | FIRST DEPUTY COMMISSIONER SETHI: Yes, so I think |
| 18 | ,you know, uh, for HOME+, we are able to do 24-hour |
| 19 | ,you know, lock changes. I think, uhm, part of that |
| 20 | is also on the provider and the assessment with the |
| 21 | client and their needs. Right? So, I think it |
| 22 | depends on what that conversation with the client |
| 23 | looks like; what the safety plan looks like, and |
| 24 | making sure that they get the lock changed in the |
| 25 | time that they need to maintain their safety. |
| | |

| 1 | COMMITTEE ON WOMEN AND GENDER 37 |
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| 2 | COUNCIL MEMBER HANIF: Great. |
| 3 | And, then, what does eligibility look like for |
| 4 | survivors who are still living with the person |
| 5 | causing abuse or harm? |
| 6 | FIRST DEPUTY COMMISSIONER SETHI: So, survivors |
| 7 | who are still living with their abusive partner, uh, |
| 8 | are eligible for the program, but again I think part |
| 9 | of that goes to the provider and the conversation |
| 10 | they have with the survivors. Right? Because when I |
| 11 | think you're in that situation, you really need to do |
| 12 | a delicate sort of safety assessment and have a |
| 13 | conversation with the client about what makes sense |
| 14 | and how this impact their overall safety. |
| 15 | DIRECTOR ALSARRAJ: I also wanted to add in terms |
| 16 | of earlier we had mentioned that their devices, |
| 17 | if it is the alarm system, are mailed to the person's |
| 18 | address, that they can be mailed to any alternative |
| 19 | address that is deemed safe by the client. So, if |
| 20 | someone lives with their abusive partner or the |
| 21 | person causing harm, and in the context of having a |
| 22 | device mailed, that could escalate risk or danger, it |
| 23 | can be arranged that it can be sent somewhere else. |
| 24 | So that is just one of several considerations we take |
| 25 | into place around your question, Council Member. |
| | |

| 1 | COMMITTEE ON WOMEN AND GENDER 38 |
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| 2 | COUNCIL MEMBER HANIF: Thank you. |
| 3 | And, then, do you all coordinate, uh, the |
| 4 | alternative mailing address or how is that sorted |
| 5 | out? Is that with the provider? |
| 6 | (NONVERBAL RESPONSE) |
| 7 | Okay. |
| 8 | And, then, finally, the bill language only covers |
| 9 | lock changing services but mentions additional |
| 10 | services with the administrative potentially also |
| 11 | covered door and lock repair. |
| 12 | FIRST DEPUTY COMMISSIONER SETHI: So, currently, |
| 13 | HOME+ does cover door and lock repair as well as sort |
| 14 | of window security. So, we are trying to make this |
| 15 | as comprehensive as possible in terms of meeting a |
| 16 | survivors safety needs. |
| 17 | COUNCIL MEMBER HANIF: Great, thank you. Thank |
| 18 | you, Chair. |
| 19 | CHAIRPERSON CABÁN: Thank you. I want to |
| 20 | acknowledge the presence of Council Member Riley, uh, |
| 21 | who has joined us. |
| 22 | And, then, I just want to ask one followup |
| 23 | question before handing it over to another colleague. |
| 24 | You had talked a little bit about eligibility for |
| 25 | survivors who are still living with the person |
| | |

1 COMMITTEE ON WOMEN AND GENDER 39 2 causing harm. Can you talk a little bit about some 3 of the difficulties or how it would be navigated if, 4 in that scenario, ,you know, a lock change is 5 performed, and the intersection within housing laws 6 around unlawful evictions and things like that?

7 FIRST DEPUTY COMMISSIONER SETHI: So, I think, 8 again, I think is where we are working with our 9 providers and working ,you know, have given them some quidance on sort of the conversations they should be 10 11 having with survivors as they consider this program. So, as part of the intake, if that's the situation, 12 13 the provider would talk to a survivor and make sure 14 that they look at their lease, for instance, who is 15 on the lease? Are they only ones on the lease? Is 16 the person causing harm the main leaseholder? Right? 17 Because that will impact what that looks like. Ι 18 also this is one of the reasons that ,you know, we 19 include the referrals to housing attorneys here, 20 because in those kind of thornier cases, we want to make sure that that survivor is also connected to 21 2.2 legal resources that they need to navigate the 23 situation while maintaining their safety and still being able to access the program if it makes sense. 24 CHAIRPERSON CABÁN: Thank you. 25

COMMITTEE ON WOMEN AND GENDER
 I am going to pass it over to Council Member
 Gutiérrez.

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COUNCIL MEMBER GUTIÉRREZ: Thank you, Chair.

I was just talking with my colleague, Council 5 Member [INAUDIBLE], this is great. I know it is a 6 7 relatively new launch since Fall 2022. Uhm, so, I think my first question is just related to outreach. 8 9 I know right now it's a small program, it's one CBO in each borough. But, I also think that it is 10 11 important for folks to know about it and , you know, 12 being completely ignorant to the process, right? You 13 want to make sure that you are offering safety and 14 security before you roll out and do any of these 15 things. So, is there a plan to expand outreach? Тο 16 expand, uhm, the way that New Yorkers understand that 17 this is a program that is potentially accessible to 18 them? That's my first question.

19 FIRST DEPUTY COMMISSIONER SETHI: Sure, thanks for 20 the question.

I think, yeah, I think as I said earlier, I think that the outreach is ongoing and perpetual. I think for us, it is for all of our programs. Right? And I think one of the biggest things that we can do around domestic and gender based violence is continually

| 1 | COMMITTEE ON WOMEN AND GENDER 41 |
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| 2 | raise awareness of the issue and raise awareness of |
| 3 | the recourses. And I think ,you know, our ENDGBV |
| 4 | has a citywide outreach team that is dedicated to |
| 5 | this, as well as Jamal and his team who do outreach |
| 6 | on HOME+ in particular. So, we are always open to |
| 7 | connecting with anybody who would be interested to do |
| 8 | some kind of presentation about domestic and gender |
| 9 | based violence as well as the recourses available. |
| 10 | COUNCIL MEMBER GUTIÉRREZ: Thank you. |
| 11 | My next question is just about the I guess |
| 12 | the process or the protocol, in those instances where |
| 13 | a victim is connecting with the CBO, has the alarm |
| 14 | system set up, and is now asking for a lock. Are |
| 15 | there are instances where building management or the |
| 16 | supers will ask for a spare key? Like, what does the |
| 17 | safety plan look like in those instances? Like, my |
| 18 | building is an example the building that I grew up |
| 19 | is an example of that where you can change the locks |
| 20 | as many times as you want, but they want a copy. |
| 21 | And, like, does that compromise the victim's safety, |
| 22 | and kind of what is the response that you all have in |
| 23 | those instances? |
| 24 | FIRST DEPUTY COMMISSIONER SETHI: Sure, and I |
| 25 | think that is a great question, because I think ,you |

| 1 | COMMITTEE ON WOMEN AND GENDER 42 |
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| 2 | know, it is so case by case. Right? And, I think, |
| 3 | again, this is why our providers are really |
| 4 | encouraged to talk to the survivors about their |
| 5 | specific situation. Because, to your point, it's |
| 6 | like, every landlord may be different. Every |
| 7 | building may be different. And, I think, again, it's |
| 8 | like if they feel safe in that building or with that |
| 9 | landlord, and a safe with them having the key, that |
| 10 | is sort of what will be driving the process as much |
| 11 | as possible. |
| 12 | So, assuming that they feel safe living in the |
| 13 | building, and, like, the landlord already has a key |
| 14 | to the apartment, and that feels safe to the |
| 15 | survivor, then we would probably ,you know, we can |
| 16 | make multiple keys. Our providers is open to making |
| 17 | multiple keys to give one to the landlord of the |
| 18 | building if need be. |
| 19 | If the survivor doesn't feel safe in that |
| 20 | building or with the landlord having the key, then |
| 21 | that is a separate situation. And our providers |
| 22 | would sort of access for that and try and make a |
| 23 | safety plan around those needs as well. |
| 24 | COUNCIL MEMBER GUTIÉRREZ: Great. So, I guess |
| 25 | that kind of answers my next question about, uhm, |
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| 1 | COMMITTEE ON WOMEN AND GENDER 43 |
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| 2 | victims that are maybe perhaps like renting rooms |
| 3 | from ,you know, from a person. So, like, they'll |
| 4 | have a specific lock on their room door or just the |
| 5 | different dynamics. Right? Housing looks very |
| 6 | different to folks. So, I mean, I appreciate that it |
| 7 | is a case by case, but if you Are there any |
| 8 | examples that you can share about how you are |
| 9 | responding to those very unique cases or buildings |
| 10 | where there's the key is downstairs if you're |
| 11 | in a big building, ,you know, someone can walk right |
| 12 | in and I guess just kind of expanding on that. |
| 13 | Again, I appreciate, and I understand that it is case |
| 14 | by case, but I think this is a really [INAUDIBLE] |
| 15 | problem. I would love to help fight and join the |
| 16 | chair in expanding for funding to expand this. |
| 17 | But, I think there are so many unique scenarios, |
| 18 | especially in a district like mine, uhm, in Bushwick |
| 19 | and Williamsburg, so I am just curious how you all |
| 20 | kind of respond to that? That is my last question. |
| 21 | Thank you. |
| 22 | DIRECTOR ALSARRAJ: Yeah, I appreciate you |
| 23 | acknowledging that case by case nature is kind of how |
| 24 | the program is operating to be the most responsive |
| 25 | that we can to survivors. |
| I | l |

| 1 | COMMITTEE ON WOMEN AND GENDER 44 |
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| 2 | You know how, internal doors and situations where |
| 3 | folks are sharing apartments with other individuals |
| 4 | in and out of their family, we can arrange for |
| 5 | installations of locks on internal doors through our |
| 6 | vendors. So, in that context that is one specific |
| 7 | thing I recall you saying. I do think on a case by |
| 8 | case basis, uh, we are understanding how it plays |
| 9 | out, for example, if folks had questions about |
| 10 | changing locks on like the front door to an apartment |
| 11 | building which serves others, that is going to be a |
| 12 | sort of higher more of a challenge to potentially |
| 13 | surmount, but to my colleague, Saloni Sethi's, point, |
| 14 | ,you know, we are trying to work with all of the |
| 15 | stakeholders and center the clients. So, if they |
| 16 | have a dynamic with the landlord or management |
| 17 | company where they feel comfortable and safe |
| 18 | approaching them, the provider will talk to them |
| 19 | about what that conversation could look like and if |
| 20 | there could be, uh, ways to surmount or pass those |
| 21 | potential barriers. |
| 22 | COUNCIL MEMBER GUTIÉRREZ: Thank you. Thank |
| 23 | you, Chair, thank you so much. |
| 24 | CHAIRPERSON CABÁN: Thank you, Council Member. |
| 25 | [TIMER CHIMES] |
| | |

| 1 | COMMITTEE ON WOMEN AND GENDER 45 |
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| 2 | COUNCIL MEMBER STEVENS: I guess for me, just |
| 3 | thinking about the cultural relevance and language |
| 4 | access, can you talk to me a little bit about what |
| 5 | that looks like? Because, often a lot of, uhm, folks |
| 6 | who experience domestic violence, sometimes are |
| 7 | silenced because of cultural issues and things like |
| 8 | that. So, could you talk about what that outreach |
| 9 | looks like? And how do we let them know about these |
| 10 | programs? And do you have, like, when you are doing |
| 11 | your recruitment, how many languages do you have them |
| 12 | in, and what does that look like? |
| 13 | FIRST DEPUTY COMMISSIONER SETHI: Sure. So, I |
| 14 | think ,you know, in terms of our outreach, part of |
| 15 | the office's outreach efforts are always around just |
| 16 | having folks understand that domestic and gender |
| 17 | based violence is an issue? Right? Because I think |
| 18 | so many times there is so much that we don't talk |
| 19 | about. So, making sure that we are out there talking |
| 20 | about it is a huge part of getting communities all |
| 21 | types of different communities to kind of recognize |
| 22 | it and identify it and understand that there are |
| 23 | supports available. |
| 24 | In terms of the language access piece in |

25 particular, our providers do offer services in

| 1 | COMMITTEE ON WOMEN AND GENDER 46 |
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| 2 | multiple languages for the most part. If they don't |
| 3 | have staff who speaks those languages, they all |
| 4 | access to telephonic interpretation through Language |
| 5 | Line. Our materials are also all translated in to |
| 6 | the top 10 languages, uh, both on our website as well |
| 7 | as materials specific to this program about |
| 8 | HOME+. And then the other thing sort of mentioned is |
| 9 | that part of the assessment done with the client, |
| 10 | also concerns ,you know, how they want to be |
| 11 | contacted. Right? So, in addition to whether they |
| 12 | want phone calls or texts, that includes what |
| 13 | language they would like to speak. And, so, even our |
| 14 | providers who are responding, have that information |
| 15 | on file. So, if somebody wants to be have |
| 16 | response happen in another language, the sort of |
| 17 | personal alarm, uh, security company has access to |
| 18 | Language Line to make sure that they are responding |
| 19 | with an interpreter who speaks that language. |
| 20 | DIRECTOR ALSARRAJ: And, quickly, just to add to |
| 21 | that, uhm, and just repeat it for emphasis, even the |
| 22 | installation instructions with the alarm systems, |
| 23 | uhm, the vendors would get the information about the |
| 24 | language needs of the client. So, that has also been |
| 25 | translated into the top 10 City languages and would |

| 1 | COMMITTEE ON WOMEN AND GENDER 47 |
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| 2 | be included in the package, so that the survivor |
| 3 | wouldn't even have to ask additionally at that point |
| 4 | for that to be given to them. |
| 5 | COUNCIL MEMBER STEVENS: This is just another |
| 6 | question I had that just kind of occurred to me, too. |
| 7 | So, let's say I had this service done once, what |
| 8 | happens if I need it again? Because we know |
| 9 | sometimes it does not Sometimes they come back |
| 10 | and sometimes ,you know, survivors, that's just part |
| 11 | of the process. |
| 12 | So, if you get the service one time is like one |
| 13 | and done or could they get it another time? Like, |
| 14 | what does that process look like as well? |
| 15 | FIRST DEPUTY COMMISSIONER SETHI: That's a great |
| 16 | question. And I think ,you know, along with most of |
| 17 | our providers and ENDGBV understand that this is not |
| 18 | a one and done process. Right? Like, trying to |
| 19 | address domestic and gender based violence is an |
| 20 | ongoing process. And, so, for that reason there is |
| 21 | not limit on how many times a survivor can access |
| 22 | services. |
| 23 | COUNCIL MEMBER STEVENS: That is really good to |
| 24 | hear. Because sometimes these programs it will be, |
| 25 | like, "Oh, well, you got it, so ,you know, we're kind |
| | |

| 1 | COMMITTEE ON WOMEN AND GENDER 48 |
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| 2 | of done," so it is really good to hear that. Because |
| 3 | sometimes, we know, it happens and they come back, |
| 4 | and they rekindle and ,you know, it starts up again. |
| 5 | So, that is really good to hear. Definitely look to |
| 6 | my office as a partner is this as well. I definitely |
| 7 | want to make sure that we are getting this |
| 8 | information out, because it is something that is very |
| 9 | much needed. And, so, please let us know how I can |
| 10 | be supportive. Thank you. |
| 11 | CHAIRPERSON CABÁN: Thank you, does Council Member |
| 12 | Gennaro have any questions or do we know? |
| 13 | Okay, so I just wanted to ask a few more general |
| 14 | questions before we go to public testimony. |
| 15 | So, the HOME+ program builds on the existing |
| 16 | alternative to shelter programs and HOME+ is limited |
| 17 | to survivors of gender based violence. And ,you |
| 18 | know, it seems that we are just that what gender |
| 19 | based violence means in practical terms is up to the |
| 20 | individual non-residential programs providing the |
| 21 | service, but for the most part the services end up |
| 22 | being for survivors of intimate partner violence. Do |
| 23 | you anticipate a more streamlined definition of |
| 24 | gender based violence or have you seen issues with |
| 25 | the definition in practice? |
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1COMMITTEE ON WOMEN AND GENDER492FIRST DEPUTY COMMISSIONER SETHI: That is a great3question.

And I think, uh, ,you know, I think as we 4 5 expanded to become The Mayor's Office to End Domestic and Gender-Based Violence, it sort of... It is 6 7 defining a new space in some ways. Right? And kind of identifying, like, all of the things that could 8 9 potentially fit in to that category of gender based violence. I think at its broadest, it's about any 10 11 violence that sort of exploits unequal power dynamics 12 between people of any gender. And that is kind of the definition we use. I think, uhm, our focus is 13 14 really also on specific forms of gender based 15 violence so that's sexual violence, domestic 16 violence, trafficking, stalking, all of those ... family violence, as part of that, too. 17

So, yes, I think ,you know, we always working with our providers to make sure that we are being as expansive as possible and reaching as many people as possible.

CHAIRPERSON CABÁN: Thank you. And, I know that you mentioned HOME+ will cover the lock repair and change, the windows repair and change, the door repair and change, and the panic button -- alarm

1 COMMITTEE ON WOMEN AND GENDER 50 2 system, is ENDGBV considering adding any other 3 services? Or have you received feedback about other 4 needs, uh, from program participants? FIRST DEPUTY COMMISSIONER SETHI: Not at this 5 time, I think in terms of feedback, or any other 6 7 services. CHAIRPERSON CABAN: Uhm, and what prompted the 8 9 expansion of the HOME+ program to begin with? Did any specific factors lead to the elimination of the 10 11 requirement for active TOPs or OPs, that... the

orders of protection, and police response for program participation? And ,you know, what was ENDGBV's involvement with the Alternative To Shelter Program prior to redesign of the program and launch of HOME+? Like, are there... Is their staff involved? Is there staff that worked at ATP and now working for HOME+?

19 FIRST DEPUTY COMMISSIONER SETHI: So, the 20 Alternative To Shelter Program had existed since the 21 mid 90's and was off rooted by HRA. In 2016-2017, 22 the City convened a domestic violence task force that 23 was co-chaired by ENDGBV and The Mayor's Office of 24 Criminal Justice. And the sort of redesign and 25 expansion of Alternatives to Shelter really came from

| 1 | COMMITTEE ON WOMEN AND GENDER 51 |
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| 2 | the work of that task force. And that task force |
| 3 | engaged other city agencies, stakeholders, our |
| 4 | community based partners, and really that ,you know, |
| 5 | the thinking behind the expansion was really trying |
| 6 | to make sure that as we are thinking about keeping |
| 7 | the survivors safe in their homes, we are thinking as |
| 8 | comprehensively as possible and making sure that we |
| 9 | are reaching as many survivors as possible. So, the |
| 10 | thought to kind of reduce barriers to access and to |
| 11 | take away those requirements for documentation or |
| 12 | orders or protection or police reports, really came |
| 13 | from the work of the domestic violence task force and |
| 14 | those recommendations. And that is sort of where the |
| 15 | expansion and the transition started. |
| 16 | CHAIRPERSON CABÁN: Thank you. I am going to pass |
| 17 | it over to Council Member Riley for questions. |
| 18 | COUNCIL MEMBER RILEY: Thank you, Chair Cabán. |
| 19 | Thank you so much. This sounds like an amazing |
| 20 | program. I know outreach was spoken about a lot, uh, |
| 21 | is there any evaluation on how we are doing our |
| 22 | outreach? Because, we do go to a lot of places |
| 23 | within our communities, and they never know about |
| 24 | these programs that are happening. So, is there an |
| 25 | evaluation process on how we are doing outreach? |

| 1 | COMMITTEE ON WOMEN AND GENDER 52 |
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| 2 | FIRST DEPUTY COMMISSIONER SETHI: That's a |
| 3 | Yeah, I mean, not We don't currently have an |
| 4 | evaluation process on outreach in particular, but I |
| 5 | think we'd invite all of you, if you have feedback or |
| 6 | have people that don't know about the program, we are |
| 7 | really open to receiving that. And we are open to |
| 8 | coming to your communities and talking about this |
| 9 | program and all of our other programs and our |
| 10 | services in general. Because I think, it's, yeah, it |
| 11 | is a huge In city like New York, it is an ongoing |
| 12 | challenge to make sure that we are getting the |
| 13 | information to as many people as possible. |
| 14 | COUNCIL MEMBER RILEY: Of course. |
| 15 | And you spoke about trafficking, uhm, could you |
| 16 | just, uh, explain to me how this program benefits |
| 17 | those who are possibly, uhm, experiencing that? |
| 18 | FIRST DEPUTY COMMISSIONER SETHI: Sure, so, I |
| 19 | think ,you know, again, it is applicable to all |
| 20 | survivors of domestic and gender based violence. So, |
| 21 | even somebody who has been a survivor of trafficking, |
| 22 | if they are in a situation where they're now safely |
| 23 | housed, but for some reason feel unsafe or need ,you |
| 24 | know, need a door lock change or door replacement or |
| 25 | a window security device to help them feel safter in |
| | |

1 COMMITTEE ON WOMEN AND GENDER 53 2 their homes, they would be eligible for that program as well. 3

4 COUNCIL MEMBER RILEY: All right, thank you. 5 Thank you, Chair.

CHAIRPERSON CABÁN: All right, thank you, and I 6 7 think a common theme is... has been from my 8 colleagues around outreach. And so, I am just 9 wondering, can you tell us how much is allocated to outreach? Like, for example, like, what is the 10 11 outreach budget on the team. Do you need more resources to be able to have more folks on the 12 13 outreach team or money to get materials out? 14 FIRST DEPUTY COMMISSIONER SETHI: We can get back 15 to you on that. But we do have citywide outreach team that does outreach I think. And so, this is 16 17 also a relatively new program, so I think , you know, 18 as it develops, and it becomes more part of the 19 ecosystem of services that we have hopefully that 20 will also help our outreach efforts in making sure that folks know about this. 21 CHAIRPERSON CABÁN: Mm-hmm, okay. 2.2 23 And, it does seem like there is a little bit of a gap, and Council Member Hanif touched on a little

bit, ,you know, there seems to be good communication 25

1 COMMITTEE ON WOMEN AND GENDER 54 2 coordination with, uhm, CBOs, but to kind of catch 3 that person who feels most comfortable in their faith 4 communities, like, the connection, coordination, and 5 partnership with faith based institutions like our 6 mosques, our temples, our churches.

7 FIRST DEPUTY COMMISSIONER SETHI: Sure, I mean, I think ,you know, we have made lots of efforts to be 8 9 faith based specific outreach. And that continues to be sort of a priority for us. We partner with Center 10 11 for Faith and Community Partnerships on making sure that we are working with them and through them, and 12 13 , you know, consistently presenting to them about our 14 work and our programs as well, in hopes that helps 15 engage faith communities. But, again, we are also 16 happy to engage any faith communities directly as 17 well.

CHAIRPERSON CABÁN: Thank you.

So, I just would like to thank you for your time and your testimony and the information you were able to offer today. And, we would certainly love to follow up on a couple of the other items that went unanswered. So, thank you.

FIRST DEPUTY COMMISSIONER SETHI: Thank you.

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1 COMMITTEE ON WOMEN AND GENDER 55 2 COMMITTEE COUNSEL: That concludes the 3 administration portion of this hearing. We will be 4 moving to public testimony in one moment. I will read the names of the panelists. 5 There is one panelist on Zoom, Michael Polenberg from Safe 6 7 Horizon. Again, we will begin in one moment, thank 8 you. 9 Okay, at this point, we will begin public testimony -- beginning and ending with our one 10 11 registered witness. 12 If there is anyone that we have inadvertently 13 missed in the room or online, we will call your name 14 or check for anyone at the end of this panel. 15 So, Mr. Polenberg, you may begin your testimony 16 when the sergeant begins the clock, thank you. 17 SERGEANT AT ARMS: You may begin. 18 MICHAEL POLENBERG: Thank you so much. 19 And, good morning, I am Michael Polenberg, I am 20 the Vice President of Government Affairs at Safe 21 Horizon. I am happy to be with you this morning. Safe Horizon is the nation's largest nonprofit 2.2 23 victim services organization, and we provide a client centered trauma informed response to about 250,000 24

1COMMITTEE ON WOMEN AND GENDER562New Yorkers each year who have experienced violence3or abuse.

Safe Horizon's mission is to provide support,
prevent violence, and promote justice for victims of
violence and abuse, their families, and communities.

7 We are eager to share with you, our work at 8 Project Safe, which is a program at Safe Horizon 9 where we replace locks and provide services to crime 10 victims. In FY22, Project Safe installed 502 11 security devices in households across the five 12 boroughs.

We are looking forward to providing some feedback on Intro 534-A. We are grateful that, uh, the Council is considering this legislation. And I am just going to provide a little bit of background about Project Safe.

We primarily assist survivors of intimate partner or family violence, though we do help victims of other crimes as well. I know that's come up this morning. We receive referrals from a variety of sources including the City's Family Justice Centers, District Attorneys' offices, and our own crime victim assistance program, and other Safe Horizon Programs.

1COMMITTEE ON WOMEN AND GENDER572Our lock change program is popular enough to3where most survivors are asking for this service up4front. But, if someone is relaying a narrative5wherein their door seems insecure or when someone who6is causing harm has key access, then we might offer7the lock change as part of safety planning.

And what we have learned over the years is that 8 9 while Project Safe is a lock change service, the clients we assist often need... also need additional 10 11 case management and safety planning. Changing a lock may provide a certain level of security, but there 12 are often other safety needs that warrant our 13 14 attention. For example, is the abusive party kicking 15 down the door? In these situations, a lock change 16 may not be the best option, and other safety options should be explored. 17

We have also learned that it takes a lot of leg 18 19 work to manage our vendors. Invoices are not always 20 sent to us on time or at all, which makes it difficult to reconcile our expenses with our funders. 21 Our contract for Project Safe is with The Mayor's 2.2 23 Office Criminal Justice, MOCJ, and it only covers the cost of locks. This means that our staff that does 24 case management and safety planning, must be paid 25

1COMMITTEE ON WOMEN AND GENDER582through other contracts for victims' services. And3our limited contract funding has never enabled us to4provide lock changes to everyone who requests them.5We have to try to prioritize the cases that seem the6most dangerous.

7 I mentioned earlier, we applaud Council Member Hanif for recognizing the need to expand the City's 8 capacity to provide these services for victims' of 9 10 intimate partner and gender based violence. And we 11 are grateful to all of the council members' staff who have met with us over the past year to better 12 13 understand the challenges we face in operating 14 Project Safe. 15 We have three [TIMER CHIMES] points of clarification on Introduction 534-A. 16 One is... (CROSS-TALK) 17 18 SERGEANT AT ARMS: Time has expired... (CROSS-19 TALK) 20 MICHAEL POLENBERG: Oh... CHAIRPERSON CABÁN: You can finish up, go ahead. 21 MICHAEL POLENBERG: Okay, thanks. 2.2 23 Is there a specific... This came up earlier: Is there a specific timeframe for community based 24 organizations to render the lock changing services? 25

1 COMMITTEE ON WOMEN AND GENDER 59 2 Both Project Safe and the City's HOME+ have varying 3 time lines for services depending on volume and 4 availability. If the Council is contemplating same 5 day lock changes, we think sufficient recourses will 6 need to be dedicated, as these can be very expensive 7 services.

This came up also about eligibility for survivors 8 9 who are still living with the person causing harm. If the bill does not require a police report or an 10 11 order of protection, and the person causing harm refuses to leave the dwelling willingly, this may 12 13 make it difficult to perform a lock change and be in 14 line with tenant housing laws regarding unlawful 15 eviction.

And, finally, the bill language only covers... 16 Seems to cover lock changing services. Many of our 17 18 clients are able to get lock changes through other 19 avenues, including by their landlord or Project Safe or The DA's offices, or HOME+; however, there is a 20 lack of services around door and lock repair. Locks 21 2.2 and doors are often damaged as a result of the person 23 causing harm. So, we just want to make sure there's additional recourses for door and lock repair. 24

| 1 | COMMITTEE ON WOMEN AND GENDER 60 |
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| 2 | So, thank you; sorry I went over my time. And I |
| 3 | am happy to take any questions. |
| 4 | CHAIRPERSON CABÁN: That's quite all right. |
| 5 | Okay, I do have just some A short followup |
| 6 | for you. |
| 7 | You know, you had talked about some of the |
| 8 | barriers to accessing services, but I want to talk |
| 9 | about, particularly, vulnerable communities. |
| 10 | Research indicates that individuals living at the |
| 11 | margins including immigrants, queer folks, BIPOC |
| 12 | folks, and people with disabilities experience |
| 13 | economic abuse, as well as both poverty and domestic |
| 14 | violence at much higher rates than their white, cis |
| 15 | gender counterparts. And, so, I would like to know |
| 16 | from you, from your perspective, how the City can |
| 17 | better address these issues with a particular focus |
| 18 | on survivors who are deaf or hard of hearing; |
| 19 | survivors with other disabilities; survivors with |
| 20 | children and pets; survivors of color; queer |
| 21 | survivors; criminalized survivors; survivors at the |
| 22 | intersection of mental health challenges or substance |
| 23 | use challenges, and things like that older or |
| 24 | younger; veterans; immigrants survivors? |
| 25 | |

1 COMMITTEE ON WOMEN AND GENDER 61 2 MICHAEL POLENBERG: That's a great question. You 3 know, the beauty of New Yorker is that we have such a 4 rich network of service providers in every borough 5 working with a wide array of populations including 6 the populations that you listed.

7 And I know that you and ENDGBV were talking about outreach efforts earlier. I think that there is a 8 9 way, whether it's through the Family Justice Centers, through the Downstate Coalition for Crime Victims, 10 11 which I co-chair, or just directly with service providers -- I mean, I am thinking about barrier free 12 living, and thinking about all of these wonderful 13 14 providers who do such important work with, again all 15 of the populations you listed, that there is a way to 16 make sure that folks know about this program, that 17 there is an easy path to getting access to lock 18 changes or anything else that they need. So, that 19 would be ,you know, that would be my hope that that is how that could play out. 20 CHAIRPERSON CABÁN: Thank you. 21 2.2 COMMITTEE COUNSEL: All right, thank you so much

23 for your testimony.

24 That concludes this panel. So, at this point, we 25 will ask for anyone we have inadvertently missed. If 1COMMITTEE ON WOMEN AND GENDER622there is anyone in the room who wishes to testify?3We are not seeing anyone in the room and not seeing4anyone online. So, at this point, this is the end of5the public testimony portion of this hearing.

CHAIRPERSON CABÁN: So, I know, although a brief 6 7 hearing, incredibly informative, and I think that there is like, a very clear consensus from myself, 8 9 colleagues, and from the administration themselves 10 about how important and exciting a program like this 11 and the extension of a program like this is to... 12 and how transformative it can be for folks struggling around the City. So, I am really looking forward to 13 just continuing to partner on the issue and lean into 14 15 some of the areas that folks mentioned a lot --16 specially around outreach and removing barriers to 17 access. 18 So, again, thank you very much for time, and

18 So, again, thank you very much for time, and19 thank you to my colleagues and council staff.

[GAVELING OUT] [GAVEL SOUND]

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CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date March 7, 2023