

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE
AND LABOR

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Wednesday, December 7, 2022
Start: 11:32 a.m.
Recess: 11:44 a.m.

HELD AT: COUNCIL CHAMBERS, CITY HALL

B E F O R E: Carmen N. De La Rosa, Chairperson

COUNCIL MEMBERS:

Erik D. Bottcher
Tiffany Cabán
Eric Dinowitz
Kamillah Hanks
Rita C. Joseph
Julie Menin
Francisco P. Moya
Sandy Nurse

A P P E A R A N C E S (CONTINUED)

1 COMMITTEE ON CIVIL SERVICE AND LABOR 3

2 SERGEANT AT ARMS: Quiet please. Hello everyone.

3 Welcome to today's hybrid New York City Council
4 hearing of the Committee on Civil Service and Labor.

5 To minimize disruption, please have everyone place
6 all electronic devices to vibrate or silent mode. If
7 you wish to submit testimony, you may submit the
8 testimony@council.nyc.gov. Thank you for your
9 cooperation. Chair, we are ready to begin.

10 CHAIRPERSON DE LA ROSA: Thank you.

11 [GAVEL]

12 Good afternoon. I am councilmember Carmen De La
13 Rosa. Welcome to today's bowl of the civil service
14 and Labor Committee. Today we will be voting on the
15 following critical bills and resolutions: Proposed
16 Intro 658, sponsored by me, in relation to requiring
17 the Department of citywide administrative services to
18 establish a civil service ambassador program, and
19 proposed Resolution 310 A, also sponsored by me
20 calling on the state legislature to pass and the
21 governor to sign Senate Bill 3062 D, and Assembly
22 Bill 7503, raising the minimum wage annually by a
23 percentage based on the rate of inflation and labor
24 productivity.

25

2 I am so proud that we are advancing this
3 essential bill to expand opportunities for civil
4 service employment to New Yorkers from marginalized
5 communities. The civil service system offers job
6 security, health and labor benefits, long-term
7 promotional career opportunities, and a rewarding way
8 to serve our city. My bill would send civil service
9 ambassadors to all corners of the cities including
10 high schools, universities, trade schools, mental
11 health programs, social work programs, juvenile
12 justice facilities, foster care programs, and
13 shelters, to educate individuals about the value of a
14 career in civil service.

15 This bill strives to make civil service more
16 diverse and help vulnerable often marginalized
17 individuals find secure, well-paying jobs that can
18 lead to long-term careers. Additionally, my
19 resolution calls for the passage of the New York
20 State Senate Bill S3062-D, sponsored by state senator
21 Jessica Ramos, and assembly bill A7503, sponsored by
22 Assemblywoman Latoya Joyner, which addresses the
23 crushing impact inflation has had on workers and
24 families living on the minimum wage. Each year that
25 inflation increases and wages remain stagnant,

2 workers in the lowest paid sectors including food
3 service, retail and customer service struggle with
4 rising costs of necessities. This resolution calls on
5 New York to join more than a dozen other states that
6 have tied annual minimum wage increases to the rate
7 of inflation, enabling minimum wage workers to
8 maintain their purchasing power without yearly
9 legislative action. I'd like to thank the committee
10 staff for their hard work in preparing this
11 legislation: Assistant Deputy Director Nick Connell,
12 Policy Analyst Elizabeth Arts, as well as my Chief of
13 Staff James Burke, Legislative Director Kiana Diaz,
14 and Comms Director Fraina Familia. Now, I would like
15 to recognize our colleagues who have joined us:
16 Councilmember Nurse, Councilmember Menin,
17 Councilmember Dinowitz, Councilmember Bottcher,
18 Councilmember Hanks, and Councilmember Joseph.

19 I'll now turn it over to the clerk to call
20 today's vote.

21 CLERK: Good morning, William Martin, Committee
22 Clerk. Roll call vote, Committee on Civil Service
23 and Labor, Introduction 658 A and Resolution 310 A.
24 Items are coupled. Chair De La Rosa?

25 CHAIRPERSON DE LA ROSA: Aye on all.

2 CLERK: Moya?

3 COUNCILMEMBER MOYA: I vote aye.

4 CLERK: Thank you. Dinowitz?

5 COUNCILMEMBER DINOWITZ: Yes.

6 CLERK: Feliz? Bottcher?

7 COUNCILMEMBER BOTTCHER: Aye.

8 CLERK: Cabán?

9 COUNCILMEMBER CABÁN: Aye.

10 CLERK: Hanks?

11 COUNCILMEMBER HANKS: I vote aye.

12 CLERK: Joseph?

13 COUNCILMEMBER JOSEPH: Aye.

14 CLERK: Menin?

15 COUNCILMEMBER MENIN: Aye.

16 CLERK: Nurse?

17 COUNCILMEMBER NURSE: I vote aye.

18 CLERK: I note nine in the affirmative, zero in
19 the negative and no abstentions. Both items have
20 been adopted by the committee.

21 CHAIRPERSON DE LA ROSA: Thank you colleagues for
22 joining us. We're going to hold the wall open for a
23 few more minutes to try and get our... the rest of
24 our colleagues to vote and I thank you all for
25 joining.

C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date December 13, 2022