COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 1 CITY COUNCIL CITY OF NEW YORK ----- X TRANSCRIPT OF THE MINUTES Of the COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY ----- X Thursday, September 22, 2022 Start: 1:52 P. M. Recess: 4:32 P. M. HELD AT: 250 Broadway - Committee Room, 16th Floor B E F O R E: Hon. Tiffany Cabán, Chair Hon. Francisco Moya, Chair COUNCIL MEMBERS: Althea V. Stevens Diana Ayala Gale A. Brewer James F. Gennaro Jennifer Gutiérrez Justin L. Brannan Kevin C. Riley Kristin Richardson Jordan Mercedes Narcisse Selvena N. Brooks-Powers Carlina Rivera World Wide Dictation 545 Saw Mill River Road - Suite 2C, Ardsley, NY 10502 Phone: 914-964-8500 \* 800-442-5993 \* Fax: 914-964-8470

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COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY A P P E A R A N C E S Dr. Celia Quinn, Deputy Commissioner of Disease Control at the NYC Department of Health and Mental Hygiene Dr. Ted Long, Senior Vice President for Ambulatory Care and Executive Director of NYC Test & Treat at New York City Health + Hospitals Dr. Lawrence Purpura, Assistant Professor of Medicine and Infectious Diseases Specialist at Columbia University Medical Center Namrata Pradhan, Organizer at Adhikaar Rukamani Bhaattarai, Domestic Worker Leader at Adhikaar Lisa Bernstein, Hand in Hand: The Domestic Employers Network Kenya Williams, NYC Coalition for Domestic Work; Member of Carroll Gardens Association Elizabeth Martin, Product Manager at Salesforce; New Yorker living with Long COVID Dr. David Putrino, Director of Rehabilitation Innovation for Mount Sinai Health System Ed Yong, Science Journalist; Staff Writer at The Atlantic

3 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY A P P E A R A N C E S (CONTINUED) JD Davids, Co-founder at Network for Long COVID Justice/ Strategies for High Impact Kimberleigh Smith, Senior Director of Public Policy and Advocacy for Callen-Lorde Community Health Center: Speaking on behalf of Elsbet Servay, Family Nurse Practitioner at Callen-Lorde Community Health Center Juan Pinzon, Director of Health Campaigns and Government Engagement at Community Service Society of New York Mae Smith, Executive Director at NYC Administration for Children's Services Dr. Anthony Komaroff, Professor of Medicine at Harvard Medical School Gabriel San Emeterio, Co-founder of Strategies for High Impact and its Network for Long COVID Justice, Testifying on Behalf Themselves, Anonymous Witnesses One and Two, and of: reading Dr. Susan Levine's Testimony into the record. Therese Russo, Long COVID Advocate with the National Network for Long COVID Justice - NY, and the New York State Chapter Leader for #MEAction Myra Batchelder, Health Policy and Advocacy in NYC Rachel Robles, New York City Resident and a member of patient advocacy organizations [such As Body Politic and Patient Led Research Collaborative]

1 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 4 2 SERGEANT LUGO: This is a microphone check, 3 today's date is September 22, 2022, on The Committee on Women and Gender Equity jointly with the 4 5 Subcommittee on COVID Recovery and Resiliency located 6 on the 16th floor, recorded by Pedro Lugo. 7 SERGEANT AT ARMS: Good afternoon, and welcome to today's New York Council Hearing on Women and Gender 8 9 Equity jointly with the Subcommittee on COVID 10 Recovery and Resiliency. If you wish to submit 11 testimony, you may do so at 12 testimony@council.nyc.gov. At this time, please silence all electronic devices, and thank you for 13 14 your cooperation. Chairs, we are ready to begin. 15 CHAIRPERSON CABÁN: Thank you. 16 [GAVELING IN] [GAVEL SOUND] 17 Good afternoon, everyone, my name is Tiffany 18 Cabán, my pronouns are she/her, and I am the Chair of 19 The Committee on Women and Gender Equity. I would 20 like to give an opening statement, and then I will 21 hand it over to our co-chair today. 2.2 The President has declared the pandemic over. 23 The Governor's public health policy is "you do you", 24 but for millions of our people, especially women, COVID continues to represent an urgent threat of 25

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 5 2 death, disability, illness, and suffering. Yesterday 3 alone COVID claimed the lives of at least 916 Americans. And if we were to do a minute of silence 4 for each of them, this hearing would not be able to 5 start until around 5:00 in the morning. 6 We lose 7 about a 9/11's worth of Americans every week to 8 COVID, with this year's excess death rate on track to 9 match last year's. And the thing is, the death rate isn't the only danger COVID poses. 10 11 Today, we are here to talk about the facet of 12 this viral disease that is just as horrific -- Long 13 It afflicts the young and old alike, the sick COVID. and healthy alike, the vaccinated and unvaccinated 14 15 alike, and symptoms can last years. There is no 16 known cure for it, and as Time Magazine put it this 17 week, quote, "The only way to prevent it is to not 18 get infected at all." And with new highly diverged variants poised 19 20 for ImmunoScape popping up all of the time, our 21 vaccine response is likely to continue struggling to 2.2 catch up indefinitely. We will be particularly 23 looking at its gendered impacts, but deficit to say, Long COVID is a pandemic unto itself. Public health 24

scholars vary on how many COVID survivors are plagued

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $6$
2	by ongoing symptoms some estimates put the figure
3	as high as one out of every three. But even if only
4	5% were afflicted, that would total 7.5 million
5	Americans 7.5 million. And for context,
6	approximately 1.8 million Americans are diagnosed
7	with cancer every year; 1.5 million with diabetes,
8	and Harvard economist David Cutler estimates that as
9	many as three 3.5 million American workers are out of
10	work due to Long COVID costing our economy \$3.7
11	trillion total. As for the gendered impacts,
12	according the World Health Organization, women are
13	twice likely as men to experience Long COVID. And,
14	why is it so much more likely in women? It's because
15	women bare Is it because women bare a
16	disproportionate amount of the childcare, housework,
17	and social reproduction burdens, and therefore,
18	cannot get the clinical rest necessary to fully
19	recover? Are there immunological differences linked
20	to sex or the social determinate of gender? Are
21	there other possible explanations we are currently
22	unaware of?
23	And today, we hope today find out what we know,
24	what we suspect, and what we need more research on.
25	But, what is clear; however, is that greatly more

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $7$
2	women than man continue to experience symptoms well
3	after they stop testing positive for COVID. And what
4	are those symptoms? It's basically everything.
5	Long COVID can affect your heart; a study this
6	month in an international journal found that 73% of
7	COVID survivors had cardiac signs and symptoms more
8	than three months after infection, and 57% still had
9	them at nearly one-year.
10	Long COVID can affect your brain. A study of more
11	than six million patients 65 and older published in
12	The Journal of Alzheimer Disease, found that the risk
13	for developing Alzheimer's increased by 50 to 80% in
14	older adults who caught COVID-19 within a year.
15	The CDC has found that Long COVID can increase
16	your risk of strokes, neuropathy, asthma, diabetes,
17	pulmonary embolism and other thrombotic disorders,
18	and the list goes on and on.
19	Quiet as it is kept, this is indisputably a mass
20	disabling event, and possibly the longest one in
21	history.
22	So, again, a reminder that every terrible aspect
23	of Long COVID is twice as prevalent in women. And
24	that is one of the main reasons our elected leaders,
25	

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2	prominent medical personalities, and corporate medial
3	rarely ever mention Long COVID.
4	The members of this committee are intimately
5	familiar with how often women are dismissed by
6	doctors told that their symptoms are all in their
7	head, and made to question their sanity. And, once
8	upon a time, they would proclaim a diagnosis of
9	hysteria. And now they use more polite words, but it
10	all adds up to the same thing, if it's women who
11	suffer more, it's easier to ignore.
12	But there is another related factor at play here,
13	why when given the scope and depth of the threat, are
14	elected leaders shredding every last public health
15	protection we ever put in place? And the reason is
16	simple, they are doing the bidding of the corporate
17	ownership class, overwhelming men, whose windfall
18	profits depend on forcing working people,
19	predominantly women, to commute and work in dangerous
20	conditions. And it's a choice to prioritize profits
21	over people period.
22	If we care about New Yorkers, if we care about
23	the disability community, if we care about women and
24	our transgender, gender fluid, non-binary, and gender
25	non-conforming neighbors/friends/family, we will

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 9 2 treat this topic with much more seriousness and 3 compassion than the billionaire folks running our city, running our country, and running our loved ones 4 into the ground. 5 And, so, I want to thank everyone here for 6 7 joining us today for this hearing. And with that, I will pass it to Council Member Moya for his opening 8 9 remarks. CHAIRPERSON MOYA: Thank you, and, uh, good 10 11 afternoon, thank you, Chair Cabán. 12 I Council Member Francisco Moya, I am the chair of the Subcommittee on COVID Recovery and Resiliency. 13 14 I would like to thank, uh, my co-chair and my 15 colleagues for being present here today for this 16 important discussion. 17 Since the City's first confirmed case of COVID-19 18 in February of 2020, the number of New York City 19 residents that have been infected total is almost 3 20 million. 21 There is no denying that the pandemic has had a profound effect on each every one of us. While there 2.2 23 is still much to learn about the effects of the virus, we do know that its impact can last longer 24 after a person's recovery from the infection. 25

1COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE<br/>ON COVID RECOVERY AND RESILIENCY102According to the CDC, one in 13 adults in the3United States currently experience Long COVID4symptoms, which is defined as symptoms lasting three5or more months from after the virus is first6contracted.

7 This past June, The COVID Subcommittee held a joint hearing with The Committee on Hospitals on 8 9 long-term COVID treatment in New York City Hospitals. Today we are here to address what is now referred to 10 11 as Long COVID Syndrome. While millions of dollars 12 are currently being spent to study this in general, research has found that women are significantly more 13 14 likely than men to develop the symptoms associated 15 with Long COVID. A March 2022 study published in the 16 Journal for Women's Health found that a larger 17 portion of women who had COVID had lingering symptoms 18 compared to men for an average of five months after 19 initial infection. Women are significantly more 20 likely to report persistent weakness, altered smell 21 and taste, and shortness of breath, palpitations, and 2.2 muscle pain. Experts say that this difference in 23 symptoms may be because women in general have stronger immune systems, the disparate response may 24 appear because the woman's immune system reacts more 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 11
2	robustly and rapidly, which can protect from an
3	initial severe infection, but it can render women
4	more vulnerable to prolonged autoimmune related
5	diseases. These are some of the explanations we are
6	hoping to explore in more detail with the experts on
7	Long COVID who have kindly joined us for today's
8	hearing.
9	As the rest of the world moves on, we must
10	continue to focus on and take seriously the
11	long-term effects that this virus has had on the
12	health of New Yorkers, especially those without
13	social safety nets.
14	Preliminary data shows that the negative impact
15	of Long-term COVID extends far beyond health. It
16	impacts a person's ability to work and maintain
17	social relationships. The City and the country as
18	whole must be vigilant in identifying, uh, the gender
19	impacts on Long COVID, and to consider the ways in
20	which women, transgender, gender non-conforming
21	individuals are uniquely affected by this virus.
22	Women are the backbone of our society and are
23	suffering, and we cannot ignore their cries for help.
24	I want to thank the administration for being here
25	today, and I look forward to our discussion on this

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 12
2	important issue. Again, I want to thank Chair Cabán
3	once again, as well as the Subcommittee on COVID
4	Recovery and Resiliency, and I want to thank, uh, my
5	committee staff for their work in this issue, uh,
6	Harbani, Sarah, and also Mahnoor, as well as my Chief
7	of Staff, Meghan Tadio, and Phiveline Solano.
8	I now turn this back to Chair Cabán.
9	CHAIRPERSON CABÁN: Thank you, uhm, and with that
10	I'd also like to thank my staff for their hard works:
11	Steph Silkowski, my Chief of Staff; Madhuri Shukla,
12	Legislative and Budget Director; and Jesse Myerson -
13	Director of Communications; as well as the committee
14	staff for their work in this hearing: Brenda
15	McKinney, Senior Legislative Counsel; Anastassia
16	Zimina, Legislative Policy Analyst.
17	And before we move to Dr. Levine, who will
18	testify before the administration today, I want to
19	welcome the students who are here today, uh, and also
20	recognize my colleagues present for the record:
21	Council Member Narcisse, Council Member Riley,
22	Council Member Brooks - Powers, Council Member
23	Rivera, and Council Member Stevens, and Council
24	Member Gennaro, who is with us virtually I hope
25	you are feeling better.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 13 2 COUNCIL MEMBER GENNARO: Long COVID is a pain in 3 the ass, and that's what I have. CHAIRPERSON CABÁN: Ugh. 4 COMMITTEE COUNSEL: We appear to be having 5 technical difficulties, we'll give her one minute. 6 7 CHAIRPERSON CABÁN: Okay. And, we are just going to wait about one minute, uh, Dr. Levine is currently 8 9 trying to get on to the Zoom. I appreciate folks' patience, thank you. 10 CHAIRPERSON CABÁN: And, if there is anybody here 11 12 that wants to testify today, just make sure that you 13 speak to the sergeant, and fill out one of the 14 Appearance Cards, thank you. 15 SERGEANT AT ARMS: If you are in person and you've registered to sign in online to testify, you also 16 17 have to sign in at the desk. CHAIRPERSON CABÁN: And I would just like to 18 19 acknowledge that we have been joined by Council 20 Member Brewer. 21 COMMITTEE COUNSEL: Hi, everyone, thank you for 2.2 your patience. We are experiencing a technical 23 difficulty, and the witness is trying to log in. So, it should just be one minute, thank you for your 24 25 patience.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 14 2 COMMITTEE COUNSEL: Everyone, thank you again for 3 your patience. This is the hearing on The Gendered Impact of Long COVID with The Committee on Women and 4 Gender Equity and Subcommittee on COVID Recovery and 5 Resiliency. 6 7 We will wait one more minute to try to facilitate these issues. Uhm, we have been working behind the 8 9 scenes on them, and then move on if we can't do that. So, thank you very much we appreciate your patience. 10 11 CHAIRPERSON CABÁN: Alright, thank you, we are going to move to admin testimony. 12 COMMITTEE COUNSEL: Thank you, Admin, for being 13 14 here. Will you please raise your right hand? 15  $D_{\circ}$  you affirm to tell the truth, the whole truth, 16 and nothing but the truth, before this committee, and 17 to respond honestly to council member questions? 18 DEPUTY COMMISSIONER QUINN: I do. 19 SENIOR VICE PRESIDENT LONG: I do. 20 COMMITTEE COUNSEL: You may begin. 21 DEPUTY COMMISSIONER QUINN: Thank you, good afternoon, Chairs Cabán and Moya, and members of the 2.2 23 Women & Gender Equity Committee and the Subcommittee on COVID-19 Recovery and Resiliency. I am Dr. Celia 24 Quinn, Deputy Commissioner of Disease Control at the 25

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2	NYC Department of Health and Mental Hygiene. I am
3	joined today by my colleague from Health + Hospitals,
4	Dr. Ted Long, Senior Vice President for Ambulatory
5	Care and Executive Director of NYC Test & Treat.
6	Thank you for the opportunity to testify today to
7	provide information on what is currently known about
8	the long-term effects of COVID-19, often called Long
9	COVID.
10	Scientists and clinicians are still learning
11	about Long COVID. Generally, Long COVID refers to a
12	wide range of new, returning, or ongoing health
13	problems that people may experience after being
14	infected with the virus that causes COVID-19.
15	Although most people who have COVID-19 get better
16	within a few days after infection, some experience
17	prolonged symptoms. Anyone who has had a COVID-19
18	infection can experience Long COVID. A variety of
19	symptoms impacting different body systems such as
20	cognitive, respiratory, circulatory, neurological,
21	and digestive systems, have been reported. It is
22	likely that different pathological processes are
23	contributing to the symptoms associated with Long
24	COVID.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 16 2 Long COVID is therefore not a single disease 3 entity or process, but likely reflects multiple ways 4 that the virus can cause prolonged health problems in some people. There is no singular test to diagnose 5 Long COVID, and symptoms could be caused by other 6 7 health problems. For these and many other reasons, it 8 can be difficult for people to get an accurate and 9 timely diagnosis. As public health experts, we want to prevent as 10 many people as possible from getting sick. To that

11 12 end, I will take a moment to speak about important 13 preventive measures everyone can take to reduce the 14 risk of contracting and transmitting COVID-19 and 15 thus, dealing with potential long-term effects of the 16 virus. It continues to be critical for New Yorkers to 17 stay up to date with their vaccinations - including 18 getting the new bivalent COVID-19 booster this fall. 19 Vaccines help you avoid getting severely ill or being 20 hospitalized. Anyone can go to NYC Vaccine Finder, to 21 find a place to get a free vaccine close to them. I am still recommending people wear a high-quality mask 2.2 23 in public indoor settings. Further, utilize COVID-19 testing which is now widely available. Get tested 24 especially if you don't feel well, before and after 25

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2	travel or attending large gatherings; and get tested
3	prior to visiting with someone who is at higher risk
4	of poor health outcomes, like older adults. And if
5	you test positive, make sure to contact your health
6	care provider to discuss treatment options. As
7	always, if someone does not have access to a
8	provider, they can call 311 to get connected to care.
9	Like I mentioned, staying up to date on
10	vaccination is very important. Not only do vaccines
11	reduce the likelihood of getting severely ill from
12	COVID-19, but several studies have found that
13	vaccination reduces the risk of developing Long COVID
14	by 15-60%. It has also been found that more vaccine
15	doses per individual may reduce the likelihood of
16	developing Long COVID, further highlighting the
17	importance of being up to date with booster
18	recommendations. The Health Department is also
19	monitoring ongoing studies that are looking to see if
20	COVID-19 treatments, like Paxlovid, ease Long COVID
21	symptoms- though these studies are still too new to
22	have conclusive answers.
23	Currently, we have some local data on Long COVID.
24	Data collected from the Health Department's
25	population-based Community Health Survey conducted in

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 18 2 2021, suggests that up to 30% of New York City adults 3 who have had COVID-19 may experience some form of 4 Long COVID. This survey also found that approximately 28% percent of females with a likely past COVID-19 5 infection reported having at least one long term 6 7 physical or long term emotional or mental health issue, some had both, that they thought was due to 8 9 COVID-19 compared to approximately 20% of males. We are working to enhance this survey and broaden our 10 11 understanding of Long COVID by refining questions 12 regarding symptoms, looking at the impact Long COVID 13 has on participants' lives, and assessing their 14 access to care. As noted above, the long-term effects 15 of COVID-19 can manifest as a broad range of symptoms and may be due to other health problems. This survey, 16 17 over time, will help us characterize Long COVID, and 18 ensure any lessons are incorporated into public 19 health practice. That being said, due to the many 20 complexities to consider, it is very challenging to 21 study Long COVID and to create surveillance systems that account for all relevant factors. 2.2 23 The Health Department is also reviewing studies on Long COVID including those that are looking at any 24

differences between sexes on the impact of Long

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $19$
2	COVID, which has been reported in the news media and
3	is the focus of this hearing. At this time, it is not
4	yet known how much of this disparate impact is a
5	biological difference or if it is related to various
6	detection biases- for example, females may engage
7	more with the health care system and/or may report
8	the condition and symptoms more often than males.
9	However, a UK study, found that females were more
10	likely to have one or more persistent symptoms at 12
11	weeks after initial illness when compared to males.
12	Another study published in the European Respiratory
13	Journal, suggested that a higher prevalence of Long
14	COVID in females could be due to higher prevalence of
15	autoimmune diseases, for example, prevalence of
16	Postural Tachycardia Syndrome (PTS) and Chronic
17	Fatigue Syndrome in females, which are conditions
18	that can be associated with Long COVID.
19	There is still a lot that we do not know about
20	Long COVID, and we are still learning about the virus
21	that causes COVID-19 itself. However, it is crucially
22	important that we ensure New Yorkers know about the
23	possibility of developing Long COVID, that they
24	understand the importance of avoiding COVID-19
25	infection in the first place, and are able to access

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $20$
2	clinical services for any symptoms that are
3	interfering with their daily lives. On the Health
4	Department's website, we have general information on
5	Long COVID, as well as a non-exhaustive list of Post-
6	COVID Care Clinics for patients experiencing
7	continuing health issues after contracting COVID-19.
8	Part of the intent of this list is for providers to
9	appropriately refer patients who require specialized
10	care. As I have mentioned, without a diagnosis-which
11	can be difficult to obtain- getting appropriate care
12	and support is challenging, that's why much of our
13	educational efforts have been focused on healthcare
14	providers.
15	In June, the Health Department and Health +
16	Hospitals co-hosted a Long COVID Symposium to help

providers recognize possible occurrences of Long 17 COVID amongst patients they are treating. The Health 18 19 Department has also sent out communications to 20 providers with educational resources for clinical 21 care, information on symptoms, and patient support 22 resources. For the public, we have run TV commercials 23 and radio ads with Health Department doctors to increase the awareness of Long COVID symptoms. We 24 have also been educating our Public Health Corps 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 21
2	partners to increase community awareness and promote
3	care-seeking for those living with Long COVID.
4	There is always more to do. We welcome the
5	opportunity to hear your suggestions and questions.
6	We rely on your partnership as you have your ear on
7	the ground and interact with your communities daily.
8	I am happy to have Dr. Ted Long here with me
9	today. H+H has been at the forefront of offering
10	comprehensive clinical services to meet the needs of
11	patients who are navigating Long COVID, including
12	three COVID-19 Centers of Excellence (COEs) and
13	through the launch of Test & Treat's AfterCare. We
14	are happy to answer your questions.
15	CHAIRPERSON CABÁN: Thank you.
16	So, I think I want to start with, uhm, following
17	up on some of your testimony where you lay out that
18	there have been educational efforts as well as
19	different kinds of communications using different
20	kinds of mediums. I would like to dig in on both of
21	those pieces a little bit.
22	What are you existing programs on Long COVID, and
23	what are the existing programs across New York City,
24	and what are the current and long term plans to help
25	the growing number of people with Long COVID?

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2	DEPUTY COMMISSIONER QUINN: Thank you. So, The
3	Health Department's efforts, especially with our
4	public health corps and community based organizations
5	that we work with, and our public communication is
6	really about raising awareness so that people who are
7	experiencing symptoms after COVID know that they
8	should be seeking care and that care is available for
9	them.
10	I would like to it over to Dr. Long to talk a bit
11	about the specific clinical services that H+H is
12	offering (CROSS-TALK)
13	CHAIRPERSON CABÁN: Yeah, and And And, to
14	add to that question, to get more into specifics,
15	just, also what kinds of resources are being put into
16	this? Like a dollar number, right? Because, like I
17	said, we are doing education, but if we are not doing
18	at the scale where we are reaching enough people,
19	like, that's a question for concern as well.
20	SENIOR VICE PRESIDENT LONG: Yeah, so, hi, I just
21	want to start by saying thank you for having us
22	today. And thank you for bringing up this extremely
23	important topic.
24	I am a primary care doctor in The Bronx
25	[INAUDIBLE] practicing tomorrow, and too many of my

1COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE<br/>ON COVID RECOVERY AND RESILIENCY232patients today have Long COVID. So for me, this is a3personal, very important issue that we need to4address immediately as a cornerstone of our city's5recovery.

6 So, I want to talk about two programs that we 7 have that address Long COVID. The first is our 8 AfterCare Program, which is a city program. And, the 9 second program is our COVID Centers of Excellence, 10 which are something that we early knew would be 11 important that we uniquely created in New York City.

For AfterCare in terms of some of the numbers, so 12 13 AfterCare is program that we created awhile back when we were first learning about Long COVID, knowing that 14 15 this would be a very important thing to help our city, where we proactively were going to reach out to 16 17 people that had had COVID before, see who was still 18 potentially suffering from symptoms related to COVID -- or could have Long COVID -- and bring them in for 19 20 whatever it is that they would need. Since then, the 21 program has evolved so that you can actually call 2.2 212-COVID19 and speak with one of our navigators with 23 a direct connection there. But, what our navigators, whether we are reaching out to you or whether you're 24 25 calling us will do, uh, is we will talk to you about

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 24
2	what's going on with you. Uh, for a lot of people,
3	to the number one thing people need is a referral for
4	more medical care at one of our COVID Centers of
5	Excellence. The reason that is important, is for my
6	patients I see in The Bronx every Friday who have
7	Long COVID, I do my best to take good care of them.
8	I care about them, but I worry about people that
9	don't have me as their doctor. What about all of the
10	New Yorkers that are suffering in silence because
11	they don't know how to engage with the healthcare
12	system, or they can't make sense of these symptoms
13	they're having, which can be confusing. So referrals
14	to one of our Centers of Excellence can help to
15	resolve that. Other types of discussions that are
16	AfterCare Navigators have with people is that we also
17	offer mental health, financial assistance, help with
18	utilities, help with housing, and we finally offer,
19	uhm, a community through Body Politic, because a lot
20	of And, this is what my patients tell me all the
21	time, is that what they are experiencing frightens
22	them. And for a lot of people it's human nature to
23	want to be around other people that are going through
24	something similar. So, Body Politic is a community
25	support group and organization that enables people to

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 25
2	come together. So, the AfterCare Program, we started
3	off by reaching out, we sent hundreds of thousands of
4	texts and phone calls to former cases or people that
5	formerly had COVID , with the focus on our Taskforce
6	on Racial Inclusion and Equity Neighborhoods. We
7	spoke with those people, and we actually reached more
8	than 230,000 of them, and then we made connections
9	with them for whatever the resources that they needed
10	were. And, again, it varied person to person. Some
11	people needed medical care, some people needed
12	financial support. Right now, the status of
13	AfterCare is it's still very active. We are still
14	reaching out to people and you can, again, call 212-
15	COVID19 to speak with an AfterCare Navigator today.
16	So, one of the things that we want to make sure
17	we focus on is that we have enough AfterCare
18	Navigators based on the need that we are seeing in
19	our communities for Long COVID. We are in a great
20	position now, but that's something that we want to
21	have a key focus on in terms of, uh, making sure that
22	we have the future resources in place to take care of
23	people with COVID. Uh (CROSS-TALK)
24	
25	

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 26 2 CHAIRPERSON CABÁN: How many navigators are there? And in your opinion, how many do we need to meet the 3 4 current needs? SENIOR VICE PRESIDENT LONG: Yeah, so, I would say 5 we need as many navigators as we need to be able to 6 7 pick up the phone when people call us and to be able 8 to make outbound phone calls. Right now, you can try 9 yourself, uh, somebody will pick up the phone almost immediately when you call 212-COVID19. And there is a 10 11 press-off for one of our AfterCare Navigators. We have hundreds through three organizations, two 12 13 community based organizations, BronxWorks and the 14 Chinese-American Planning Council. 15 So, this is something we keep a key focus on, but 16 right now we are definitely able to meet the need 17 that we are seeing, and our goal is to make sure that 18 we are proactively giving every New Yorker who has 19 had COVID, and who has these symptoms, which can be 20 scary, a place to go, and a place to get answers, and 21 a place to feel support. 2.2 Our Centers of Excellence -- I'll be very brief -23 - these are clinical centers that we have opened of three of them over the last year... one to two 24 25 years.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 27 ON COVID RECOVERY AND RESILIENCY 2 You asked about costs, we spent \$140 million 3 constructing these three Centers of Excellence. But, 4 the important part there, is that we did six years of constructing these state of the art medical 5 facilities, six years worth of work, in six months. 6 7 Because we cannot wait six years to care of our New Yorkers with Long COVID. We have to take care of 8 9 them now. So, we were able to accomplish that, which is no small feat. 10

11 Now we are accepting patient; we have completed more than 20,000 visits across my three Centers of 12 13 Excellence. And when you come in, you have a 14 holistic evaluation for you and your family about 15 what's going on with you, your symptoms of Long COVID. We have onsite care for some of the more 16 17 common things like an pulmonologist that can do 18 pulmonary function tests, or cardiologist who can 19 perform onsite echocardiography, uh, for patients, as 20 you mentioned earlier that studies show are more 21 likely to have consequences of COVID like that. 2.2 I'm happy to go in to more detail if that would 23 be helpful.

25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 28
2	CHAIRPERSON CABÁN: Yeah, you mentioned the \$140
3	million for COVID Centers of Excellence, what is the
4	budget for the AfterCare Program?
5	SENIOR VICE PRESIDENT LONG: So, the budget for
6	the AfterCare Program is funded by OMB, and right now
7	we are receiving the funding we need for, uh, again,
8	the hundreds of AfterCare Navigators that we have
9	through the three organizations that work with.
10	I defer to OMB to share more specifics about
11	numbers.
12	CHAIRPERSON CABÁN: Okay, great.
13	And ,you know, I hear you describe these
14	AfterCare Programs, the center, uhm, and so, I guess
15	my question also is ,like, in your opinion, right,
16	there is this infrastructure that is laid out
17	presumably to tackle this very real health epidemic
18	that are experiencing. Do you find that our current
19	public health policy, like taking away mask mandates,
20	stopping The Test & Trace, and all of these different
21	things are counterproductive and kind of undercut the
22	ability for this great infrastructure to have the
23	kind of impact it needs to or to achieve the goal
24	that these that this infrastructure ultimately
25	has.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 29

2 SENIOR VICE PRESIDENT LONG: I will answer maybe 3 the second part, and I will turn to Celia to answer 4 the first part about some of the other public health 5 measures like masks.

1

One of the things that makes me proud to be a New 6 7 Yorker every day, is I remain your Executive Director 8 of the New York City The Test & Trace Corps. We are 9 stronger than we have ever been, and we have units now that can go around into our communities, 75% of 10 11 the time in our Taskforce on Racial Inclusion & 12 Equity neighborhoods. We offer you testing; if you 13 test positive speak to a clinician, get Paxlovid, you 14 walk away with it within 20 minutes. That is the 15 type of thing that we want to do a lot more of in New 16 York City -- to meet people where they are -- so that 17 we can be able to treat New Yorkers with the tools that we have in our tool belt now. 18

So, The Test & Trace, I just wanted to say, uh, is very much still here for New York City, and will continue in New York to support New York City as long as COVID is a threat to any New Yorker. I'll let you... (CROSS-TALK)

24 DEPUTY COMMISSIONER QUINN: Yeah, and thank you.25 Uh, Chair Cabán, you mentioned in your opening

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 30 2 remarks that COVID is still here, it's still 3 impacting New Yorkers on a daily basis. And to that 4 end, The Health Department is still recommending a lot of preventive measures to help prevent people 5 from becoming infected and to prevent severe illness 6 7 and the consequences of that. So, we are still 8 recommending that people wear masks in indoor 9 settings, we definitely are encouraging people to be up to date on their vaccinations. And with a new 10 11 bivalent vaccine, available just in the past few 12 weeks, which is recommended for everyone 12 and 13 older, we are doing a lot of community outreach 14 through our Public Health Corps, through all of our 15 work with providers, to make sure that people know 16 that they, you know, should be getting this vaccine. We have a new media campaign release for that just 17 18 starting this week. So, you know, I think all of 19 these preventive measures are things that we are 20 hoping to work with New Yorkers to make a part of 21 their daily lives. CHAIRPERSON CABÁN: And does The Health Department 2.2 23 have recommendations around hybrid work? Right, I mean, out of all of the things that we know are 24

unknown about Long COVID, we do know that the best

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 31 2 way to prevent Long COVID is to not contract COVID. 3 And, again, for city workers, for example, we are 4 seeing a real push to... that folks must be in Is there a recommendation or guidance around 5 person. being able to work remotely? 6 7 DEPUTY COMMISSIONER QUINN: I think we have seen that people being vaccinated and following the 8 9 preventive recommendations that I've already outlined, is effective at reducing transmission. 10 CHAIRPERSON CABÁN: And, so you don't have a 11 recommendation around hybrid work polices or whether 12 that would reduce the likelihood of contracting COVID 13 14 and; therefore, Long COVID? 15 DEPUTY COMMISSIONER QUINN: We are still 16 recommending that people wear masks in indoor 17 settings, we recommend that people stay up to date on all of their vaccinations. And we are doing a lot of 18 19 work to help people do that this fall. CHAIRPERSON CABÁN: Okay. 20 21 And you also mentioned in your testimony, around I know that you hit on the hundreds of thousands of 2.2 23 text messages that were sent out, and some of the patient resources and things like that, what is... 24 25 you talked about some of the... the material

1 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 32 2 Supports in terms of it -- what sounded like 3 financial assistance, I'm assuming like low barrier 4 grants? How much has been set aside for that? How 5 much has spent up to this point? What is the process 6 to access it?

SENIOR VICE PRESIDENT LONG: I can speak from the
perspective of AfterCare, and then I will turn to
Celia to see if she wants to add anything.

So, the way that we access financial resources is 10 11 we use our AfterCare Navigators to navigate. And a 12 lot of the resources that people need already exist, 13 but people don't necessarily know how to get them. 14 You know, an example that comes to mind often for me 15 is the healthcare system is, uh, for Dr. Quinn and 16 me, we really get it. We know to get almost anything 17 in the healthcare system. I don't take for granted 18 that my patients don't have the same understanding I 19 do of how to navigate our healthcare system. The 20 same way that I don't know how to navigate our 21 financial systems as well as our AfterCare Navigators 2.2 do, who are specifically trained to help people to 23 get the resources that they need. So, things, uh, again like rent assistance, utilities assistance, a 24 lot of these are programs that already exist in New 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 33
2	York City, but our job is to make so that we are able
3	to bring all of these things to light to people
4	whether it's healthcare you need or rental
5	assistance. The reason we created AfterCare is that
6	we didn't want to let any New Yorker suffer in
7	silence at home without knowing that there was a
8	place that they could go for whatever support that
9	they would need. And that has really been our mantra
10	and it's why AfterCare is so important to us.
11	CHAIRPERSON CABÁN: So, correct me if I am wrong,
12	what you're In terms of the financial assistance
13	and other supports that you laid out in your
14	testimony, that is already existing infrastructure,
15	correct? Like, just do Kind of being another
16	sort of pass off point, it's sort of what we do in
17	our Constituent Services Offices, right?
18	So, my question becomes, and I talked about this
19	in my opening testimony, about the economic impact of
20	Long COVID and people not being able to go to work as
21	a result, the programs that we currently offer as a
22	city, do they take into account Long COVID as a
23	disability? Right? Like, what is the process there
24	to make sure that, you know, we are feeding people
25	into this infrastructure, but is it Is it up to

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 34
2	date with the moment in time that we are in? Because
3	when it, you know, when I listened to the testimony,
4	what it sounded like to me was, like, oh, this sounds
5	like specific, you know, again, low barrier grants
6	for people experiencing Long COVID that are in an
7	acute crisis and need some level of stabilization to
8	stay in their homes, to put food on their tables, but
9	that is not really what I am hearing.
10	So, I am also curious about if there are numbers
11	and tracking of how many Long COVID patients are
12	accessing and getting the financial assistance that
13	they need in whatever area it is?
14	DEPUTY COMMISSIONER QUINN: Yeah, so, uh, you
15	know, I can't speak to all of the different citywide
16	programs that are available for people with a wide
17	variety of needs. I think Well, I think what
18	you're opening remarks raised, is that because of
19	Long COVID people are experiencing these needs. I
20	think the H+H AfterCare Program has an excellent
21	record of bringing people, connecting them by calling
22	simple phone number, 212-COVID19, to get them access
23	to a wide variety of supports that they might need as
24	part of the, uhm, COVID care that they need.
25	And, in (CROSS-TALK)

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 35
2	CHAIRPERSON CABÁN: Is there a data set available,
3	are there numbers that you can provide us with?
4	SENIOR VICE PRESIDENT LONG: So, for the AfterCare
5	Program, we do publish data that we put on our
6	website. So, you can go to our The Test & Trace
7	Website, which is one of the, uh, I learned this
8	recently, there's a difference between a website and
9	a web page, a web page on the Health + Hospitals
10	website. And that has the data that we, you know,
11	collect about the types of things people use from the
12	AfterCare Program from the conversations. If you
13	look at that and want to learn more, definitely send
14	us an email and we'll be happy to [INAUDIBLE]
15	(CROSS-TALK)
16	CHAIRPERSON CABÁN: And And, that includes,
17	and I'm sorry, because I can't pull it up right
18	now (CROSS-TALK)
19	SENIOR VICE PRESIDENT LONG: That's okay
20	(CROSS-TALK)
21	CHAIRPERSON CABÁN: But that In terms of
22	That includes people who go through the AfterCare
23	system and it would say, like, this many people got
24	housing relief, this many people got, you know, money
25	for their utilities or whatever. Does Is that

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 36 2 the kind of data that is publicly available on the 3 site? 4 SENIOR VICE PRESIDENT LONG: We break it up into 5 more general buckets. But, for example, I can tell you that some of the more common things that we are 6 7 able to help people with -- in terms of -- so, just to back up for a second, we have been able to 8 9 complete, uh, referrals or in other words, to complete the connection to resources for more than 10 11 30,000 New Yorkers to date. So, 30,000... More than 12 30,000 New Yorkers, we have been able to connect to resources. Whether it's HRA, whether it's a Centers 13 14 of Excellence for medical care, whether it's the Body 15 Politic for community support. Some examples, and then if you go to our website 16 17 and take a look , you know, be happy to talk more 18 about it afterwards, but things that are more common 19 is HRA is one of the more common things that people 20 request. Utility assistance is fairly common, too. 21 The most common is our Centers of Excellence. Which, 2.2 I think makes sense, because a lot of the symptoms 23 that, uh, constitute the, uhm, the condition we refer to Long COVID, are frankly scary for people. And a 24

lot of the people that we're seeing, I see new

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 37
2	patients like the this myself, there are people
3	who are engaging with the healthcare system now,
4	because they have a new symptom, like hair loss, that
5	they are terrified by, they don't know what it means,
6	and in New York City, we connect them to me as a
7	doctor. In other cities, we don't have analogous,
8	programs like this, but I am really proud that we do
9	this proactive outreach and we have a clear place for
10	people that are suffering from symptoms of Long
11	COVID, or need financial support, or just need to be
12	a part of a community support group. We give them a
13	good, clear option in New York City just by calling
14	212-COVID19.
15	CHAIRPERSON CABÁN: Great, thank you.
16	A simple, but big question, is the funding for
17	these programs sufficient given the current state of
18	the pandemic and the number of New Yorkers suffering
19	from Long COVID? And, also connected to that, how do
20	you anticipate the 7.75% budget cuts over the next
21	four years that The Mayor is requiring of DOHMH will
22	affect the budgets and staffing?
23	DEPUTY COMMISSIONER QUINN: So, I will start. So,
24	you know, I don't have specific budget numbers to
25	share today. But, the work that The Health

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 38
2	Department is doing, and it's currently funded,
3	encompasses a lot of different types of COVID-19
4	work, including the ongoing surveillance work around
5	Long COVID that will help us understand not only who
6	is currently impacted or might become impacted by
7	Long COVID, but I think that will also help us
8	understand what is the right level of utilization for
9	the types of programs that H+H, for example, is
10	using, and how to help design for those needs going
11	forward. So, you know, we would never turn down
12	additional funding to do more work.
13	CHAIRPERSON CABÁN: I would like for you all to
14	have more funding.
15	And, then, finally, just Has there been any
16	interest in creating a citywide taskforce on Long
17	COVID?
18	DEPUTY COMMISSIONER QUINN: So, currently, and I
19	hope this is reflected in our testimony here today,
20	there is a lot of collaboration between The Health
21	Department and H+H, as well as multiple others city,
22	state, and federal partners (CROSS-TALK)
23	CHAIRPERSON CABÁN: Okay
24	DEPUTY COMMISSIONER QUINN: on this topic right
25	now. We are frequently in conversations about new

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 39
2	findings as different scientific findings emerge.
3	And I mentioned in the testimony that earlier this
4	summer we held a symposium for both patients and
5	providers about Long COVID with Health + Hospitals
6	that was really designed to help providers understand
7	how to recognize this, how to provide compassionate
8	appropriate care, and how to refer people for
9	additional ,you know, specialized care when they need
10	it. So, those are the kinds of collaborations we're,
11	you know, we are currently engaged in and expect to
12	continue.
13	SENIOR VICE PRESIDENT LONG: And if I could just
14	build on the symposium. I To me the most
15	powerful thing in the world is a patient's story.
16	Nothing is more powerful than when my patients tell
17	me every time I see them in clinic, and nothing is
18	more powerful to me than hearing what patients have
19	had to go through or those who are suffering in
20	silence and have not been able to see a doctor yet.
21	We led off of this symposium, and it's a There's
22	a public link for it, so you can view all of it later
23	on. But, it was led off as it always should be, with
24	patient stories about patients that have Long COVID
25	now and what they have gone through and what they

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $40$
2	need. And that's the right way to think about it.
3	So, ,you know, the way that we are coming at this, is
4	the symposium really informed ,you know, how we need
5	to refine and keep our focus on Long COVID, but it
6	starts with it started with the stories of
7	patients and that always needs to be our focus.
8	CHAIRPERSON CABÁN: Thank you. And I am going to
9	pass it to Chair Moya.
10	CHAIRPERSON MOYA: Thank you, Chair Cabán. Just a
11	couple of questions, uh, thank you both for your
12	testimony here today.
13	I want to go back to a couple of things that we
14	have kind of discussed in the past but are relevant
15	to the topic of today's hearing.
16	Are the language barriers preventing the non-
17	English speaking population from reporting the Long
18	COVID symptoms and causing underreporting for Long
19	COVID in immigrant communities?
20	DEPUTY COMMISSIONER QUINN: Uh, so, the figures
21	that I mentioned from The Health Department's
22	community health survey, just I'll give a little bit
23	more detail about that survey so people can
24	understand how we get that information.
25	

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 41

1

2 So, this is an annual survey that The Health 3 Department conducts, and it provides pretty robust 4 data on the health of New Yorkers by neighborhood, by borough, and also citywide, and provides estimates on 5 a broad range of chronic diseases and also behavioral 6 7 health risk factors that really help us to plan for 8 public health interventions but also many of our 9 partners to help plan for interventions as well.

So, it's a cross-sectional survey, and there are 10 11 appropriately 10,000 people who participate. It is all adults age 18 and older, from all five boroughs 12 13 of New York City. These surveys are conducted by 14 web, by phone, and pencil and paper depending on what 15 people need. And the survey is conducted in English, 16 Spanish, Russian, Chinese -- both Mandarin and 17 Cantonese, Bengali, and Haitian Creole. So, then 18 these are the data that we are analyzing to 19 And, people can visit our website to get understand. 20 information about the annual results of the community 21 health survey. It can be found on the EpiQuery section of our website. 2.2

CHAIRPERSON MOYA: Thank you. And, have there,
uh, been any impacts seen on fertility after COVID
infections or with those suffering from Long COVID?

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 42 2 DEPUTY COMMISSIONER QUINN: So, I am not familiar 3 with specific studies related to that. There may be some studies out there that address that issue. I 4 expect that it is a little too early to know fully 5 what the extent of the impact would be. 6 7 CHAIRPERSON MOYA: Okay. And does poverty in communities of color, uh, really create a deficit in 8 9 Long COVID treatment similar to what caused the high mortality in those communities in the early days of 10 11 the pandemic? DEPUTY COMMISSIONER QUINN: So, I think, you know, 12 13 access to care and access to resources needed for people to engage in healthcare is a very big problem. 14 15 And, it is certainly something that has relevance to 16 this conversation about Long COVID. 17 On the sort of epidemiology and assessment side, 18 , you know, I think there is a lot of national studies 19 going on as well as our own health departments efforts to do surveillance for this condition here in 20 21 New York City. I think some of those issues that you 2.2 are raising around access to care will make it 23 difficult for us to really understand what the impact is. But, those are things that -- I know in the 24

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 43 2 health department side -- we're working with academic partners to understand how to better study. 3 4 SENIOR VICE PRESIDENT LONG: And, if I could just add on there too, in terms of how we look at 5 different communities. So, we center a three... As 6 7 you know Centers of Excellence, we made the decision 8 on where to put them based on where people were 9 disproportionately impacted by COVID. And, then moving forward after that, one of the things about 10 11 AfterCare that is so important to me as a primary 12 care doctor, is this is a proactive way to reach out 13 to people. We reached out to people in our Taskforce 14 on Racial Inclusion & Equity Neighborhoods. We knew 15 how to reach them, because we reached 89% of every 16 single case in New York City through contacting 17 tracing up until omicron. We reached you before nine 18 out of 10 times, we can reach you again now to see 19 how you're doing. And that gave us the ability to 20 connect with people who often were suffering in 21 silence at home, were confused by frightening 2.2 symptoms, and didn't know how to access the support 23 that they may have already qualified for. So, we wanted to be able to solve all of that, and that 24

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $44$
2	really is the backbone of the AfterCare Program in
3	terms of why it is so important to our city.
4	CHAIRPERSON MOYA: Alright, and does the hesitancy
5	to receiving the vaccine in the past? Do communities
6	of color are just [INAUDIBLE] like, uh, very, very
7	skeptical of taking that. Has that had any impact on
8	receiving treatment for Long COVID?
9	DEPUTY COMMISSIONER QUINN: Uh, so, you know,
10	vaccine hesitancy is such a complex issue, on that we
11	are continually working on in a variety of different
12	ways. I think The Health Department's Public Health
13	Corp has been very much engaged in a lot of
14	communities of color, across all of the TRIE
15	neighborhoods within New York City and elsewhere, to
16	work on issues of vaccine hesitancy. We are also
17	training these same community health workers to
18	understand how to connect people to care for, you
19	know, treatment of cute COVID, and also to recognize
20	when to seek care for Long COVID.
21	CHAIRPERSON MOYA: Got it. Do you feel that the,
22	uh, general population has a good understanding of
23	the potential risk of COVID? And could we do more to
24	inform COVID patients and those at risk of COVID
25	about the risks of long term COVID as well? Like, I

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 45 2 am just trying to, like, see do you have a sense that 3 they're getting... (CROSS-TALK) 4 DEPUTY COMMISSIONER QUINN: [INAUDIBLE] 5 CHAIRPERSON MOYA: It... DEPUTY COMMISSIONER QUINN: Yeah. I think this is 6 7 like, you know, this is the work of public health is 8 to continually communicate to people about their 9 current risks are. Especially as our understanding of what those risks are evolved... Like, with Long 10 11 COVID, there is still a lot to be learned. I think 12 there is certainly enough that we know to, you know, 13 that preventing Long COVID is one reason to avoid 14 being infected with COVID using those prevention 15 measures that I have already described. So, you 16 know, this is not something that we are seeing that 17 we will stop doing. I think this is really the work 18 of The Health Department to continue to educate 19 people and help them understand how to avoid those 20 health risks. 21 SENIOR VICE PRESIDENT LONG: And I would just add 2.2 on to that, we are stronger together. So, if we all, 23 everybody in this room, could know and tell five

25 that are scary to you -- if you don't know what's

24

other people, call 212-COVID19 if you have symptoms

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $46$
2	going on, and you have had COVID in the past, uh, the
3	city would be a healthier place.
4	CHAIRPERSON MOYA: Great, and then, uh, just this
5	is going to be my last question, but what has been
6	the economic impact of women taking off from work due
7	to Long COVID? Since they seem to be impacted at a
8	higher rate.
9	DEPUTY COMMISSIONER QUINN: I don't think I
10	don't have information about that; although, I think
11	it's a very important question.
12	CHAIRPERSON MOYA: Alright, okay.
13	Well, thank you for that, I am going to turn it
14	now over to Chair Cabán.
15	CHAIRPERSON CABÁN: Thank you, and I just have a
16	couple of more questions for you. Uh, the first
17	being, you know, you talked again a little bit about
18	outreach, education, especially for New Yorkers
19	patients right? But can you talk specifically
20	about what H+H is doing to ensure that providers
21	received adequate training that is grounded in
22	several decades of expertise post viral chronic
23	research and care, right, including on how to manage
24	three of the most commonly The common poor
25	poorly understood, yet treatable conditions arising

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 47
2	from Long COVID: ME, Mast Cell Activation Syndrome
3	(MCAS), and then, forgive me, but, uhm, dysautonomia?
4	You can help me out.
5	SENIOR VICE PRESIDENT LONG: You did great.
6	CHAIRPERSON CABÁN: Ah! Thank you, I appreciate
7	that (CROSS-TALK)
8	SENIOR VICE PRESIDENT LONG: [INAUDIBLE]
9	(CROSS-TALK)
10	CHAIRPERSON CABÁN: But, yeah, I mean,
11	specifically, I want to hear more about like what we
12	are doing to ensure that healthcare professionals
13	received that adequate training on identifying and
14	providing care for for people with Long COVID and
15	infection associated chronic illness?
16	SENIOR VICE PRESIDENT LONG: I would love to
17	start, but as I As I start, I am going to, you
18	know, immediately point to Dr. Quinn and say, you
19	know, this is a collaborative effort. How we train
20	both our clinicians, but how Dr. Quinn trains the
21	clinicians across New York City is something that we
22	do together. We meet together, we meet together
23	regularly about, uh, what clinicians, both in our
24	system and outside of our system need, in order to
25	take the best care of people. I'll give two examples

1COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE<br/>ON COVID RECOVERY AND RESILIENCY482of what we do in our system, and then I will turn to3Dr. Quinn.

4 One, is that we do... We have ways of bringing together our clinicians through usual leadership 5 conferences, uh, and that is a way that we are able 6 7 to put out the most recent evidence, because the evidence does change. One of the things that we see 8 9 with our clinicians is the desire to see, as other symptoms or other, uh, facets of Long COVID are being 10 11 discovered in the evidence, how can we inform them about it? How can we send them the most recent 12 13 article on x, y, or z? So, we have regular, ongoing 14 trainings for our clinicians in our system, but then 15 also we built in to our electronic medical record, 16 Epic, a special type of note that goes through just 17 in case you forget something, all of what we know 18 about Long COVID, so that when you're having the 19 discussion with the patients, you see on the computer 20 screen the reminder of exactly what to ask about. 21 And we update that regularly as we learn more from the evidence as well. 2.2

DEPUTY COMMISSIONER QUINN: Thanks, and, yes, those are some really great examples of the kinds of best practices that we have tried to help all of the

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 49 2 healthcare systems put in to place. The Health 3 Department has a number of ways to reach out to providers and educate them. In addition to the 4 5 symposium that we did in June, we also sent out a Dear Colleague Letter that describes , you know, many 6 7 of the high level topics that were covered in the symposium, but also really reflects The Health 8 9 Department's perspective on how important it is for physicians to listen, to take seriously complaints 10 11 that might seem strange or not fit certain patterns, 12 to ,you know, help people connect to the types of 13 treatment or resources they need to manage their 14 symptoms when they are experiencing them. So, those 15 Dear Colleague Letters go out to tens of thousands of providers within New York City, and we have many ways 16 17 of reaching them. CHAIRPERSON CABÁN: And, then, my... My final 18

19 question is related to this, but, you know, to 20 compliment that, what is H+H doing or planning to do 21 to help address implicit biases in healthcare 22 professionals? So, you know, just to name a few, 23 right? Like, women, Black women, particularly non-24 binary people, trans folks, gender nonconforming 25 folks, and other queer folks that have historically,

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 50
2	uhm, gotten, you know, the short end of the stick
3	when it comes to care?
4	SENIOR VICE PRESIDENT LONG: Yeah, and I think
5	it's important to say that outright. Because at H+H,
6	you know, it's woven in to the fabric of everything
7	we do. We provide gender affirming care at H+H. We
8	have six Pride Centers. At Metropolitan Hospital we,
9	uhm, we do gender affirming surgery. So, you know,
10	for us, it's woven in to the fabric of everything
11	that we do. We have specific trainings on implicit
12	bias, but more than the trainings, it's just part of
13	how we deliver care. Everything we do, uhm, is
14	focused on equity and focused on being gender
15	affirming of all of our patients. And that is why
16	H+H, uhm, is such a special place. Uhm, I'll
17	(CROSS-TALK)
18	DEPUTY COMMISSIONER QUINN: Yeah, yeah,
19	[INAUDIBLE] thanks, I was also going to jump in to
20	add that ,you know, this is such a core part of what
21	The Health Department how we see our role, and
22	supporting providers to put these in to practice.
23	And to that end, I just wanted highlight our LGBTQ+
24	Bill of Rights that The Health Department developed
25	and that we use to promote across all of our work,

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 51
2	and that includes our efforts with neighborhood
3	Health Action Centers with our Public Health Corp
4	with providers in New York City.
5	CHAIRPERSON CABÁN: Okay, well, thank you, and
6	thank you for being here, thank you for taking our
7	questions. And, also thank you in advance for being
8	responsive to our followups.
9	SENIOR VICE PRESIDENT LONG: Absolutely. Thank you
10	for having us, and again, thank you for putting the
11	spotlight on some critically important issues.
12	DEPUTY COMMISSIONER QUINN: Yes, agreed, thank
13	you.
14	COMMITTEE COUNSEL: Okay, thank you so much. So,
15	this finished the administration portion of the
16	hearing. We will now be moving to public testimony.
17	Please just gives us one moment. I will read the
18	
	names of the panelists for the first panel for public
19	names of the panelists for the first panel for public testimony.
19 20	
	testimony.
20	testimony. It will be Dr. Purpura, Namrata Pradhan, and I
20 21	testimony. It will be Dr. Purpura, Namrata Pradhan, and I apologize in advance for any mispronunciations,
20 21 22	testimony. It will be Dr. Purpura, Namrata Pradhan, and I apologize in advance for any mispronunciations, Tatiana Bejar, Lisa Bernstein (sp?), Kenya Williams,
20 21 22 23	testimony. It will be Dr. Purpura, Namrata Pradhan, and I apologize in advance for any mispronunciations, Tatiana Bejar, Lisa Bernstein (sp?), Kenya Williams, and Elizabeth Martin.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 52
2	who were named time to come up to the table. This
3	will be a hybrid panel, so half in person, and half
4	remote.
5	Okay, I am going to read the names, uh, and
6	apologies, my name is Brenda McKinney, and I am a
7	Senior Committee Counsel or Senior Legislative
8	Counsel at the New York City Council. I work on The
9	Committee on Women and Gender Equity. I am going to
10	read the names of the members of this panel one more
11	time. And we will go in order. Uh, so panelists
12	will be muted who are testifying remotely until
13	it is your turn, and then a box will pop up for you
14	to click on.
15	The order of this panel will be Dr. Purpura,
16	Namrata Pradhan from Adhikaar, Tatiana Bejar, Lisa
17	Bernstein, Kenya Williams, and Elizabeth Martin, with
18	the final two panelists in person.
19	So, at this point, we are ready to begin
20	testimony. So, we will move to our first public
21	panelists, which is Dr. Purpura. You may begin your
22	testimony when the sergeant calls the clock, and you
23	are on a three minute clock. Thank you.
24	SERGEANT AT ARMS: Starting time.
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 53
2	DR. PURPURA: Good afternoon City Council members,
3	Thank you for your time and efforts today regarding
4	this very important matter that impacts tens of
5	thousands of New Yorkers. I am speaking to you today
6	as a Long COVID clinician, researcher, and also a
7	family member of someone severely impacted by Long
8	COVID and remains on medical disability- who was
9	diagnosed with Long COVID more than a year after I
10	started my clinical and research work on the topic.
11	I am an Assistant Professor of Medicine and
12	Infectious Diseases Specialist at Columbia University
13	Medical Center, where I lead efforts in the division
14	of infectious diseases regarding Long COVID. I have
15	also participated as a panelist in the New York State
16	and New York City symposiums on Long COVID as a
17	clinical and research expert. My professional
18	experience with post-viral syndrome far pre-dates
19	COVID and started during my time working with Ebola
20	survivors in West Africa in Liberia as an
21	epidemiologist at the CDC. I saw first-hand the
22	impact of post-Ebola syndrome, which is strikingly
23	similar to what we now know as Long COVID in many
24	ways.
25	

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 54 2 When COVID hit New York in March of 2020, I 3 replicated the viral persistence and post-Ebola syndrome work I was doing in West Africa to 4 create a longitudinal research study at Columbia. We 5 detected signals in our data by the summer of 2020 of 6 7 neurologic Long COVID and we have expanded our efforts to include more comprehensive and targeted 8 9 surveys for long COVID specific symptoms and are collaborating with several labs across the country to 10 11 perform advanced laboratory testing to help identify what exactly is causing Long COVID. To date, we have 12 recruited over 500 participants and more than half 13 are endorsing severe Long COVID. Our collaborators 14 15 range from labs at Columbia, other academic centers 16 across the nation, private biotechnology and pharmaceutical companies, as well as the New York 17 18 City Department of Health. 19 In addition to my research efforts, I personally provide clinical care to more than 50 patients with 20

21 severe symptoms in my infectious diseases clinic.
22 also work with various sub-specialists across
23 Columbia.

Ι

24 My patients present with a variety of types of 25 Long COVID, ranging from chronic fatigue syndrome,

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 55
2	brain fog, dysautonomia/POTS, mast cell activation
3	syndrome, irritable bowel syndrome, ringing in the
4	ear, peripheral neuropathy, as well as severe
5	pulmonary and cardiac Long COVID. Unfortunately, many
6	of my patients have had to take time off of work and
7	I frequently assist with writing letters of medical
8	necessity for unemployment and disability claims.
9	I kindly urge the council to continue to listen
10	to the voices of Long COVID patients, advocates,
11	clinicians, and researchers, as Long COVID is clearly
12	a public health concern that requires assistance for
13	many and also resources and city-level to provide
14	better care for New Yorkers. Thank you.
15	COMMITTEE COUNSEL: Okay, and just an update,
16	because the first witness, Dr. Purpura, thank you,
17	uh, has to leave at three o'clock, the chairs are
18	going to ask questions of the first witness. Then we
19	will return to the rest of the panel and save
20	questions for the end of the panel.
21	CHAIRPERSON CABÁN: Great, thank you. Uh, first
22	of all, thank you being with us. We really, really
23	appreciate your testimony here today.
24	A couple of questions for you. I think ,you
25	know, doctors who are not well versed in post-viral

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 56 2 illness may find that the normal battery of tests 3 that they run on patients don't turn up results outside of acceptable parameters leading to believe 4 that the symptoms are all in their patients' heads. 5 Are there tests that you run that do show abnormal 6 7 levels of physiological indicators? DR. PURPURA: Thank you for that question. 8 Ι 9 think it really highlights one very important topic regarding clinical care with Long COVID, is that we 10 11 have to listen to our patients and not necessarily 12 just rely on laboratory testing despite that it goes against of lot how modern medicine is practiced. And 13 14 I think we are learning how to respond to many of 15 these more silent diseases through Long COVID. 16 So, specifically regarding what tests we order, 17 so as a sub-specialist, I have access to more 18 advanced testing than probably would typically be 19 done by the more frontline primary care providers. 20 So, by the time patients see me, they have already 21 had routine screening, uh, looking for things that we 2.2 would definitely want to rule out like diabetes, vitamin deficiencies, and other chronic illnesses. 23 So, for my assessment, we do more advance immunologic 24 testing. So, I am screening for autoimmune diseases, 25

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $57$
2	as well getting, uh, a better sense of the
3	functioning of the immune system. But, these tests
4	can be more expensive, but as an infectious disease
5	specialist, we can provide better justification for
6	performing these tests. And, I will say that, uh,
7	although rare, I have diagnosed several patients with
8	autoimmune conditions that I believe have been
9	worsened by COVID. And so I think a subset of
10	patients are experiencing an unmasking of
11	autoimmunity. We are also seeing that some patients
12	are having just generalized immune dysfunction, and
13	we can pick up signals in laboratory testing such as
14	cytokine panels. And this is also being reflected in
15	a lot of the basic science studies that have been
16	coming out over the past few months that have defined
17	hypothesis for different mechanisms of Long COVID
18	including dysfunction T cells, as well as
19	autoantibodies. So, in general, yes, there is more
20	advanced testing that we can do. And, I think it
21	Once thing that we need to consider is how to offer
22	these type of tests to patients who are either
23	uninsured or that may not be available to them at the
24	time.
25	

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 58 2 CHAIRPERSON CABÁN: And, based on your, you know, 3 your work, your experience, in your view do you think that employers should grant Long COVID patients 4 reasonable accommodations? 5 DR. PURPURA: Absolutely. I think one important 6 7 condition to highlight with Long COVID, is that there really is not one type of Long COVID. I look at Long 8 9 COVID as many different Venn diagrams with a lot of overlap across the various types of symptoms. 10 And 11 these range from, as I mentioned before, from heart, 12 the lungs, to the brain, uh, to the peripheral 13 nerves. And they can all present with unique types of disability unfortunately. So, to... For example, 14 15 patients with severe cognitive dysfunction, it is 16 very important when managing chronic fatigue syndrome and brain fog that patients have the ability to limit 17 18 their exertion. So, we call this pacing, and it's one 19 of the tenets of treating chronic fatigue syndrome. 20 And if employers aren't allowing patients to have 21 this type of time to limit themselves so that they don't cause relapses or worsening of their symptoms, 2.2 23 it can be detrimental to them. And the same thing goes to jobs that require more physical exertion, and 24 the patients are having chronic shortness of breath 25

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency 59
2	or have chronic cardiac conditions, or even weakness
3	due to peripheral neuropathy, employers definitely
4	need to take this into consideration. And, again, as
5	I mentioned, uh, I write a lot of these letters, and
6	I think it is a very important consideration.
7	CHAIRPERSON CABÁN: Thank you. Uh, and I am just
8	going ask you two quick last questions, I know that
9	you are under a time constraint. So, again, I am
10	deeply grateful that you are here with us today.
11	But, you know, what can DOHMH and H+H do in order
12	to ensure that providers are well educated about Long
13	COVID? And, then, ,you know, with your experience
14	with working with patients, what supports and
15	resources do they need that they aren't currently
16	getting?
17	DR. PURPURA: That is such a fantastic question.
18	You know, I am very happy that both the state and the
19	city have taken much more initiative in the past 12
20	months. I think both the symposiums are excellent
21	examples of that. I was also assisting with the Dear
22	Colleague Letter that was described earlier. I think
23	all of these efforts are wonderful, and they need to
24	target every level of the medical and public health
25	system. So, as of now, this still feels like a lot

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 60
2	of Long COVID care is coming out of the academic
3	centers and falling on to sub-specialist. And
4	unfortunately, the wait time to see many of us two to
5	three months if not longer. So, I think in terms of
6	how we can immediately improve access to care, it
7	would, you know, typically mean providing better
8	education to healthcare providers at all levels. And
9	I think taking it out of the sub-specialties and
10	putting it into primary care would be an excellent
11	first step. So, I think the Dear Colleague Letter
12	was a, you know, a first initiative that was done,
13	but I think clearly there can be a lot more done to
14	provide education to all of the providers across the
15	city. So, I think that is an initial step that would
16	be very beneficial.
17	And, just in terms of providing care to patients,

you know, something that I am trying to work on, is 18 19 how do we provide recourses and education prior to 20 when a patient can actually be seen by a healthcare provider. And even if it takes several weeks to see 21 22 a provider, you know, there are things that we 23 recommend at our first visits that do not necessarily require an in person visit or even a phone call. 24 А lot of can be done through dissemination of 25

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 61 2 information, through either online resources or 3 pamphlets. And I think having... By giving people 4 who may have concern for Long COVID, these type of resources, they can start to educate themselves and 5 already make lifestyle and dietary changes that could 6 7 immediately impact them. So, I think overall there needs to be more of an 8 9 emphasis towards doing things to immediately provide 10 information and care to patients. And this could be both at the patient level, but also at the provider 11 12 and public health level. CHAIRPERSON CABÁN: Thank you. 13 14 COMMITTEE COUNSEL: Chair Moya, you don't have any 15 questions? 16 Okay, thank you very much. We will now move to 17 our next panelist, thank you, Doctor. 18 And we will continue with this panel. Just one 19 moment, please. Alright, so our next witness will be Namrata 20 21 Pradhan (\*from) Adhikaar (sic). You may begin your testimony when the sergeant calls the clock. 2.2 23 SERGEANT AT ARMS: Starting time. 24 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 62
2	NAMRATA PRADHAN: Hi, good afternoon, I am Namrata
3	Pradhan, I am an Organizer for Adhikaar. So, our
4	worker leader, Rukmani, is testifying today.
5	RUKAMANI BHAATTARAI: Hi, Namaste, Namaste,
6	everyone. My name is Rukamani Bhaattarai, I am an
7	active member of the Adhikaar and a leader Sorry,
8	a leader [INAUDIBLE] Adhikaar [INAUDIBLE] training,
9	and have been working as a domestic worker in NYC
10	since 2017. I am speaking on behalf of the hundreds
11	and thousands of domestic workers in New York City
12	and 1,800 other Nepali Speaking domestic workers,
13	members of Adhikaar.
14	In the 2020, during the pandemic, I lost my job,
15	and I did not have any income source, and it impacted
16	my mental and physical health. I did not have any
17	medication in my apartment and was unable to get the
18	medication [INAUDIBLE] crying pain. This [INAUDIBLE]
19	I did not have the option as the doctor's office
20	[INAUDIBLE] wasn't open then. When I Googled it

for at least 16 or 17 different places, but nowhere

21

22

23

24

25

myself, I found out that it was a frozen shoulder. I

started doing the exercises and somehow finally found

some relief. When I felt a little better, I started

looking for a job, but it was so hard. I interviewed

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 63
2	did they offer what I knew was the minimum wage and
3	my basic right as a domestic worker in New York City.
4	I also experienced a lot of discrimination during
5	this process, which made the experience much harder.
6	This struggle added to my mental, emotional, and
7	physical pain. And it made me so sad, so sad to know
8	that as a domestic worker, we were forced to have to
9	accept jobs that did not provide our basic rights
10	just because we needed a job. This is not only my
11	story, this is the painful story of thousands of my
12	domestic worker sisters. However, we are called
13	essential workers, but we never get the same benefits
14	as the other essential workers.
15	Today, I am testifying for The Committee on Women
16	and Gender Equity and the Subcommittee on COVID
17	Recovery and Resiliency to ask you to support The
18	Domestic Worker and Employer Empowerment Initiative.
19	We need this initiative to build up our service
20	[INAUDIBLE] service education and leadership
21	development for other domestic workers like me. And
22	we need to ensure that employers are being educated
23	to understand and [INAUDIBLE] follow their
24	responsibilities. With the [INAUDIBLE] (CROSS-
25	TALK)

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 64
2	CHAIRPERSON MOYA: Thank you. Thank you so much
3	for your testimony Thank you so much for your
4	testimony today, thank you.
5	RUKAMANI BHAATTARAI: [INAUDIBLE] work [INAUDIBLE]
6	CHAIRPERSON MOYA: Thank you so much for your
7	testimony today, thank you.
8	RUKAMANI BHAATTARAI: Thank you, thank you very
9	much, Namaste.
10	COMMITTEE COUNSEL: Thank you so much for your
11	testimony.
12	We will now move to the two live witnesses
13	Oh, apologies, the next witness will be Lisa
14	Bernstein. If you are ready to testify, you may be
15	begin when the sergeant calls the clock.
16	LISA BERNSTEIN: Okay, thank you (CROSS-TALK)
17	SERGEANT AT ARMS: Starting time Starting
18	time.
19	LISA BERNSTEIN: Hello, my name is Lisa Bernstein,
20	and I am honored to be here as a member of Hand in
21	Hand: The Domestic Employers Network, a national
22	network of employers of nannies, house cleaners, home
23	attendants, and family caregivers, who works with
24	domestic worker organizations to transform the care
25	sector to one that is fair and equitable.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 65
2	Hand in Hand is a member of the NYC Coalition for
3	Domestic Work, along with the National Domestic
4	Workers Alliance, The Domestic Employers Network,
5	Adhikaar, and Carroll Gardens Association.
6	Since the day my daughter was born, 27 years ago,
7	I have employed domestic workers. In fact, without
8	Glendora and Philippa (sp?), the amazing nannies who
9	cared for my children, or Carmina (sp?), who now
10	cares for my mother-in-law, I am not exaggerating,
11	without these women, I would not have been able to do
12	my work or support my family in New York City for the
13	last 27 years.
14	But, of course, all of us, especially mothers,
15	know that caregiving is at the very heart and soul of
16	our lives, our humanity, and our economy. Every day,
17	it is the caregivers who are the true essential
18	workers of New York.
19	During the first year of COVID, my mother-in-
20	law's Alzheimer symptoms worsened and she needed
21	round the clock care. I wanted to know I could do
22	the right thing, and with the COVID, the safe thing
23	for our family, for my mother-in-law, and of course
24	for her new caregiver. But, not surprisingly, these
25	essential workers were, and still are, forgotten at

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $66$
2	the federal, state, and New York City level. There
3	was no guidance or support for employers of domestic
4	workers. Once again, our systems, our culture, and
5	our city forgot to value the work that is most
6	valuable. It was a wakeup call for me, and it's why
7	I joined Hand in Hand: The Domestic Employers
8	Network.
9	The domestic workers of New York City were
10	desperate when COVID locked the city down. Many of
11	them lost their jobs. They had no safety net and no
12	protection. And they didn't even received simple
13	recognition of the truly essential nature of their
14	work.
15	Some employers who worked from home fired their
16	nanny or housekeeper with no notice; others made
17	insane demands. But just as many employers paid
18	whatever they could do keep their family and their
19	employees family safe during early COVID
20	understanding that the salary they paid was keeping
21	another family fed.
22	Domestic work cannot be done remotely. It is
23	often emotion as well as physical work. Domestic
24	workers wake up every morning to provide care to
25	others, yet cannot stay home to care for themselves

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 67 2 of their families no matter how sick they may feel. 3 Many cannot afford to take the time off needed to recover from COVID, and, so, ironically, they are 4 then very much at risk for Long COVID. 5 The ability to rest, recover, and still be able 6 7 to eat and pay the rent, this is the very definition of a social determinate of health. 8 9 COVID and Long COVID continue. So, please don't once again forget domestic workers. Employers who 10 11 want to do the right thing need the city's leadership on the continuing COVID and Long COVID crisis. This 12 13 is just one of the reasons why I proudly support The 14 Domestic Worker and Employer Empowerment... (CROSS-15 TALK) SERGEANT AT ARMS: Time expired. 16 17 LISA BERNSTEIN: Initiative, sorry. CHAIRPERSON CABÁN: Well, thank you. 18 19 COMMITTEE COUNSEL: Okay, thank you so much for 20 your testimony. 21 And just a reminder that we accept... Uh, The Council accepts written testimony up to 72 hours 2.2 23 after the start of the hearing. You can email written testimony to testimony@council.nyc.gov. 24 That written testimony does not have a limit. So, please 25

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 68 2 feel free to contact staff if you have questions and 3 email written testimony. 4 We will now move to the next witness on this There are two more witnesses. The next 5 panel. witness is in person, Kenya Williams from the NYC 6 7 Coalition for Domestic Work. KENYA WILLIAMS: Good afternoon, thank you, Chair, 8 9 and council members on the committee, for offering me time to speak this afternoon. 10 11 My name is Kenya Williams, I am a domestic worker 12 and a member of Carroll Gardens Association. We 13 along with the National Domestic Workers Alliance, 14 Adhikaar, and Hand in Hand, comprise the NYC 15 Coalition for Domestic Work. Together, we represent 16 30,000 domestic workers and employees across New York 17 City. 18 I am here this afternoon to talk about the impact 19 of COVID-19 on domestic workers like myself. When 20 the pandemic started over two years ago now, I was 21 working a building in a Brooklyn; a nonprofit organization came in to the building donating face 2.2 23 masks and gloves to the tenants in this building. I proceeded to ask if I could have a few boxes of the 24 masks and gloves for my nonprofit organization, which 25

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 69 I am member, The Carroll Gardens Nannies Association. 2 3 I was told, no, because they were only giving them 4 out to essential workers. The building that I worked in had many tenants, but not even half of them were 5 essential workers, but yet they qualified to receive 6 7 this package while I didn't. 8 And then the shutdown happened. I realized as a 9 domestic worker that I didn't qualify for a lot of things that were being put into place. 10 We as 11 domestic workers were left out of the equation, yet it was essential for us to show up for work every day 12 so that others could go to work or continue working 13 at home while we cared for their children. 14 15 So, I am standing in front of you today asking 16 you to help me prove that we are essential workers 17 and we must be included in your equation. Our coalition launched the Domestic Worker and 18 19 Employer Empowerment Initiative, a Council initiative 20 for FY23, which would provide much needed funding to 21 support outreach, education, and enforcement support to domestic workers across New York City. 2.2 23 We hope you vote for our initiative which is on the agenda for next week's general council meeting. 24

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 70 ON COVID RECOVERY AND RESILIENCY 2 Thank you for your time, Chair, and committee 3 members, we look forward to working with you to build a city where domestic workers are valued and 4 dignified. Thank you. 5 COMMITTEE COUNSEL: Thank you so much for your 6 7 testimony. The last person on this panel will be Elizabeth 8 9 Martin, who is also testifying in person. You may begin, thank you. 10 11 ELIZABETH MARTIN: Thank you. My name is Elizabeth, I live in Brooklyn and work as a Product 12 13 Manager at Salesforce. I am here to voice my 14 experience living with Long COVID following an 15 initial infection that began on February 29, 2020. 16 I would like to begin by giving a sense of what 17 my life was like prior to COVID. Prior to getting COVID, I traveled to 19 countries across five 18 19 continents, I organized multi-day and multi-week bike 20 trips, and I volunteered for nonprofits in the Dominican Republic and at the US/Mexico border. 21 Closer to home, I volunteered and taught software 2.2 23 development to New York City high schoolers out of the Salesforce office after work. I lifted weights, 24 25 did palates, took hip hop classes, biked, ran, went

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 71
2	hiking, and danced Cuban Salsa. Contrast that to
3	today. Today, I am unable to walk for 15 minutes at
4	a time without worrying about the potential negative
5	repercussions. I limit my walking to eight or nine
6	minutes between any two points. If a distance is 10
7	minutes of longer, I will ride an electric scooter
8	which was purchased specifically for this purpose
9	or take an Uber or a Lyft. That should start to give
10	you an idea of the physical limitations that I now
11	have.
12	Since getting COVID, I have been diagnosed with
13	dysautonomia, and myalgic encephalomyelitis (chronic
14	fatigue syndrome). I spend an inordinate amount of
15	time managing my diet, supplements, medical
16	appointments, and place extreme limits on how much
17	energy I extend both physically and mentally just to
18	maintain a very fragile baseline. Going beyond these
19	limits, which are far lower than any able-bodied
20	person might expect, can result in sleep apnea,
21	neuropathy, fibromyalgia-like pain, headaches, brain
22	fog, and debilitating fatigue. There are individuals
23	who I know personally who have pushed themselves
24	beyond these limits and are now bedbound as a result.
0.5	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 72
2	There are two reasons I am still able to work
3	fulltime. The first is that my job is 100% remote
4	and extremely flexible, my team is supportive, and I
5	can take a break whenever I need to. The second is
6	the full and unwavering support of my husband who
7	does the vast majority of our cooking, cleaning,
8	shopping, and taking care of our dog in order to
9	reduce the burden on myself. Without these two lines
10	of support, despite a Bachelors Degree in Chemical
11	Engineering from Columbia University and a Masters in
12	Management Science from Stanford, I can very easily
13	imagine myself on the verge of homelessness.
14	When I applied to extend my part time disability
15	beyond six months it was denied. I went back to work
16	full time before I felt ready, and honestly believe
17	that there is a possibility I might have recovered by
18	now if I had been able to take an extended leave.
19	Since getting COVID, I have seen over three dozen
20	specialists, many of them did not accept insurance,
21	many of them are out of network. After what is
22	covered by insurance, my health care related expenses
23	exceed thousands of dollars annually.
24	There are no areas of policy that I am aware of
25	under The City Council's jurisdiction, which affect

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 73 2 me personally, I only hope to share my experience in 3 case it might help others. Thank you. CHAIRPERSON CABÁN: Thank you. I just want to 4 thank everybody for your testimony and for sharing 5 your lived experiences. It's deeply appreciated. 6 Ι 7 also want to share that my mother is a retired 8 domestic worker who also struggles with chronic 9 illness. So, this is all deeply personal to me as well. 10 11 I do have a followup. I know, Miss Williams, you mentioned legislation that you would like to see the 12 13 council support, but for any of the other folks on the panel, you know, what are... Based on your 14 15 experiences, what you're finding I, your needs as 16 directly impacted folks, or members of organizations 17 that are doing advocacy on this front, you know, 18 what... What would you like to see New Yorker 19 Council do to support people living with Long COVID? 20 KENYA WILLIAMS: We would like support in

educating domestic workers as well as the employees, so that they know that we need to work together. We feel if the employees know, it could help them put things in to place just in case we do get sick and we need disability -- that the funding is there for us

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $74$
2	to do these things so we can recover. We truly are
3	essential workers, because we have to show up so that
4	other essential workers can go to work. So, we should
5	be in that category as well.
6	CHAIRPERSON CABÁN: Absolutely. Thank you. Oh,
7	and I think Miss Bernstein has their their hand
8	up, and then we'll come back over here.
9	LISA BERNSTEIN: Yes, thank you. I just want
10	to I had gotten cut off, but one The Domestic
11	Worker and Employer Empowerment Council Initiative
12	that is on the agenda for next week's General Council
13	Meeting
14	CHAIRPERSON CABÁN: Right.
15	LISA BERNSTEIN: For funding for educational
16	programs for Fiscal Year 2023, I hope people will
17	vote on that, because a lot of that is about building
18	educational information about the needs of domestic
19	workers with and for domestic employers. Oh, I'm
20	sorry [INAUDIBLE] thank you.
21	CHAIRPERSON CABÁN: Thank you.
22	COMMITTEE COUNSEL: And if anyone else on this
23	panel Apologies, just to flag, uhm, if you use
24	the Zoom Raise Hand Function, if you'd like to speak
25	just because we have to unmute.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 75
2	CHAIRPERSON CABÁN: Go ahead.
3	ELIZABETH MARTIN: Uh, I don't have any specific
4	areas of policy that would impact myself that they
5	mentioned that I am aware of, but I worry most about
6	members of our community who don't have the resources
7	to come and testify today members who may not be
8	aware of the resources that were discussed earlier.
9	I am a member of the Body Politic community that he
10	mentioned. I have probably seen every post in the New
11	York City community since the summer of 2020. I have
12	never seen anything about financial support for New
13	York City residents. So, I don't know how
14	individuals are getting that information. I also
15	hope that The City Council is aware of the
16	requirements for disability that people with Long
17	COVID have and disability protections and
18	maintaining income continuity and stability so that
19	they don't have to leave their places of residence.
20	In addition to that, I have seen reports of
21	individuals who were required to go into the office,
22	who worked for the City specifically, I don't know if
23	that's still happening, but I know that that would be
24	a detriment to myself if I had to do so with this
25	illness.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 76
2	CHAIRPERSON CABÁN: Thank you. And, I know,
3	certainly, I think it was at a recent hearing we had
4	on retaining municipal workers in the City, and, uhm,
5	continue to be critical of the current
6	administration's position on demanding full in person
7	work for basically all folks. So, I hear that loud
8	and clear, and I definitely would like to be a
9	partner in that work.
10	Thank you again, all of you, for your testimony
11	and also for answering my questions.
12	COMMITTEE COUNSEL: Thank you so much. This
13	concludes panel one.
14	We will now be moving to panel two. I will read
15	the names of all of the panelists in order and then
16	will call you.
17	Uh, the public panel two is Dr. Putrino, Ed Yong,
18	JD Davids, Kimberleigh Smith, Juan Pinzon, and Mae
19	Smith.
20	So, again, public panel two is Dr. Putrino, Ed
21	Yong, JD Davids, Kimberleigh Smith, Juan Pinzon, and
22	Mae Smith.
23	Okay, so, we are now ready for public two. Dr.
24	Putrino, if you are ready to testify, you may begin
25	when the sergeant calls the clock.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 77
2	SERGEANT AT ARMS: Starting time.
3	DR. PUTRINO: Hello, everyone, my name is David
4	Putrino, I am the Director of Rehabilitation
5	Innovation for Mount Sinai Health System.
6	My team has been working with Long COVID patients
7	since May of 2020 when we first noticed that about
8	15% of the thousands of New Yorkers that we were
9	monitoring acutely for COVID started to develop
10	chronic symptoms.
11	As we have started to care for thousands of
12	people with Long COVID, we have begun to publish
13	findings in peer reviewed journals about the common
14	presentations of Long COVID and symptom severity
15	associated with Long COVID. There are a few things
16	that I want to share with on that. The first is that
17	around 70% of our [INAUDIBLE] are female who
18	experience significant symptom worsening associated
19	with hormonal cycling. And, so this is definitely a
20	condition that significantly and disproportionately
21	disables women, and that is something that we should
22	be aware of. Fifty percent of our patients who come
23	to our clinic have experienced a change in their
24	employment status as a result of the severity of
25	their Long COVID symptoms. Thirty percent of that

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 78 2 group are now unemployed as a result of their Long 3 COVID symptoms. And, then finally, over 60% of our 4 patients were experiencing measurable cognitive impairment on a scale that we call the neurological 5 quality of life that we typically use to measure 6 cognitive impairment in people with traumatic brain 7 8 injury and stokes. So highly significant cognitive 9 [INAUDIBLE]. So, that is what we have noticed in the 10 past.

11 As we move forward into our current research and 12 work and the gaps that we see in New York State, I 13 would say that one of the major problems that we see 14 is that many Long COVID clinic across the state are 15 still turning patients away if they don't have a positive pcr or antibody test. This is against CDC 16 17 policy and against CDC diagnostic criteria. So, we 18 desperately need New York State to enforce CDC 19 policies [INAUDIBLE] anyone who meets diagnostic 20 criteria can be seen by a Long COVID clinic. 21 Otherwise, putting this parameters and blocking 2.2 people without a pcr test or an antibody test will 23 significantly worsen existing disparities in health for people with Long COVID. 24

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency $79$
2	We also just simply need to set up free clinics
3	for people with Long COVID. I will here and now
4	volunteer myself as someone who is willing to educate
5	clinicians who are willing to staff Long COVID
6	clinics free Long COVID clinics, because currently
7	free clinic around the City do not have doctors that
8	are well educated in Long COVID. So, we need that
9	urgently.
10	Similarly we are seeing that many insurers are
11	denying claims for necessary care. The argument we
12	receive is that necessary care for Long COVID is
13	poorly defined. And so we end up in this dangerous
14	scenario where insurers actually get to dictate what
15	is necessary care as opposed to clinicians. We
16	should as a state be developing (CROSS-TALK)
17	SERGEANT AT ARMS: Time expired.
18	DR. PUTRINO: policy Oh, pardon me?
19	CHAIRPERSON CABÁN: Please do finish your remarks,
20	thank you.
21	DR. PUTRINO: We need to be developing policy to
22	guide and enforce standards for necessary care. And
23	the same for granting short and long-term disability
24	[INAUDIBLE].
25	CHAIRPERSON CABÁN: Thank you.
I	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 80
2	DR. PUTRINO: I have Okay.
3	COMMITTEE COUNSEL: So, just to And, just a
4	logistics update, as with the first panel, Dr.
5	Purtino, uh, has a time constraint. A number of
6	physicians who are testifying today are also seeing
7	patients. So, we are going to take questions and
8	answers after several witnesses, but normally, uh,
9	still after the panel for most witnesses as well.
10	So, Chair Cabán?
11	CHAIRPERSON CABÁN: Yes, Dr. Putrino, sorry, it
12	sounded like you were going to make an additional
13	point before your time expired. And, so in
14	recognition of your expertise in the field, I just
15	want to give you an opportunity now to round out your
16	earlier remark, and then I have a followup question
17	for you.
18	DR. PUTRINO: Well, thank you so much.
19	I was just going to say that finally, uh, Dr.
20	Akiko Iwasaki and I, a collaboration between Yale and
21	Mount Sinai, recently published some work showing
22	that we can identify people with Long COVID from a
23	control group using blood biomarkers with 96%
24	accuracy. But this are inaccessible to blood tests
25	for most physicians, and certainly they are not

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 81
2	covered by insurance. So, I think that is something
3	that we need to work toward as a group a rapid fire
4	technology translation pipeline. This is a public
5	health crisis, and we are in the midst of a mass
6	disabling event, which is worsening every, single
7	day. New York State has the tools to make a
8	difference in this fight. So, I think we just need
9	rapid action to translate some of these scientific
10	findings into actionable treatments and assessments
11	for Long COVID. And, thank you for the extra time.
12	CHAIRPERSON CABÁN: Thank you. I just I mean
13	so many things that you said have me kind of a little
14	bit floored, like hearing ,you know, for the women
15	that you have seen, 50% change in employment, and of
16	those 30% experiencing then unemployment.
17	But, I want to make sure I got something right,
18	because I want to follow up with the Admin on it.
19	Can you touch on this again? You said that in terms
20	of the gaps of the City's infrastructure for
21	providing care and resources for Long COVID patients
22	that turning away people if they are not testing
23	positive on PCR testing. So, what is your
24	understanding of the policy? Who is getting turned
25	away and why?

1COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE<br/>ON COVID RECOVERY AND RESILIENCY822DR. PUTRINO: Yes, thanks for asking for clarity3on that.

So, many Long COVID patients, by the time they 4 5 reach our clinic, they will experience at many Long COVID clinics, they are told we cannot see you as a 6 7 Long COVID patient unless you have a documented medical history of acute COVID infection such as a 8 9 positive PCR test or a positive antibody test in your medical history that is a medical confirmation of 10 11 COVID.

Now, what I find frustrating about that is that 12 our CDC diagnostic criteria for Long COVID does not 13 require objective medical documentation of an acute 14 15 COVID infection. Simply the suspicion of an acute COVID infection, based on symptoms that a patient 16 experienced prior to developing Long COVID symptoms. 17 To state that more plainly, if you got sick with flu 18 19 like symptoms, and then went on to develop Long COVID 20 symptoms, that should be enough for a physician to say, this sounds a lot like Long COVID, we are going 21 2.2 to give you a Long COVID diagnosis. And that is not 23 me saying that, that's the CDC and their guidelines. CHAIRPERSON CABÁN: Thank you. Do you have any 24 questions for the doctor? Okay. 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 83
2	Thanks so much.
3	COMMITTEE COUNSEL: Thank you, Doctor.
4	We will now move to Ed Yong (CROSS-TALK)
5	DR. PUTRINO: Thank you.
6	CHAIRPERSON CABÁN: The next witness on this
7	panel. You may begin when the sergeant calls the
8	clock.
9	SERGEANT AT ARMS: Starting time.
10	ED YONG: Thank you. I am a staff writer at The
11	Atlantic, and I have been reporting on the COVID
12	pandemic since almost its beginning.
13	I first reported on Long COVID in June 2020 when
14	the official word was that COVID would either be
15	severe enough to land people in an ICU, or so mild
16	that people would recover within weeks.
17	But, even then, that wasn't true. Countless
18	people were already stuck in the space between death
19	and recovery, rapt with debilitating and persistent
20	symptoms, but waxed and waned erratically, and that
21	affected seemingly every organ system in the body.
22	Two years on, Long COVID is more widely know,
23	largely due to the efforts of Long haulers
24	themselves. But several aspects of the condition are
25	frustratingly true now as they were then.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 84
2	First, while some people gradually get better,
3	others do not. Some of the people I interviewed more
4	than 900 days ago, are still sick.
5	Second, COVID Long haulers are disproportionality
6	women, as you have already heard.
7	The third, almost all of them have experienced
8	some form of societal dismissal. They have been told
9	by friends, family members, employers, colleagues
10	and worst of all, by doctors and healthcare workers
11	that their debilitating symptoms are in their heads
12	or simply the result of anxiety or depression.
13	People have been given diagnoses as ridiculous as ear
14	wax buildup or middle age.
15	And fourth, their symptoms are very real.
16	Consider the effect of just brain fog, one of the
17	most common symptoms. This is specifically a problem
18	with executive function, the set of mental abilities
19	that includes focusing attention, blocking out
20	distractions, and holding information in mind. These
21	skills are so foundational that when they crumble,
22	much of a person's cognitive edifice also collapses.
23	Anything involving concentration, multi-tasking and
24	planning, which is basically almost everything
25	important that we do, becomes arduously absurdly

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 85 2 arduous. Many people with brain fog struggle to 3 drive, to read, to buy food or make meals. Memory 4 takes a hit, and people lose connections to their 5 pasts and to their identities. In these traits, Long COVID has much in common 6 7 with other complex chronic illnesses, including but not limited to, fibromyalqia, dysautonomia, Ehlers-8 9 Danlos syndrome, and myalgic encephalomyelitis -also known as chronic fatique syndrome or ME/CFS. 10 11 These illnesses travel in packs. They overlap 12 significantly in their symptoms, and many cases of 13 Long COVID are effectively ME/CFS by another name. 14 They disproportionality effect women. And because 15 they disproportionality effect women, they are 16 tragically neglected. There's no money spent on 17 studying them. The NIH spends less on any ME/CFS 18 every year than any other disease in its portfolio 19 relative to societal burden. Few medical schools teach these illnesses so few doctors learn about 20 them. And since the medical profession has a long 21 history of labeling women as "emotional" or 2.2 23 "hysterical" and psychologizing their pain, when people with these illnesses seek medical care, they 24 are often dismissed or gaslit. 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 86
2	On average, it takes a women with (CROSS-
3	TALK)
4	SERGEANT AT ARMS: Time.
5	ED YONG: with Ehlers-Danlos syndrome 16 years to
6	get a diagnosis, a man needs only four.
7	As my dear friend, author and ME/CFS advocate,
8	Sarah Ramey, wrote in her memoir, The Lady's Handbook
9	for Her Mysterious Illness, "The illness itself is
10	horrible and ravaging, but being told you've made it
11	up, over and over again, is by far the worst of it."
12	I have now written five stories about Long COVID
13	and sister illnesses like ME/CFS, with the sixth to
14	be published next week. Every, single time, I get
15	hundreds of messages from people who either have
16	these conditions or care for those who do. I wish I
17	could even begin to convey to you the cumulative
18	anguish in these messages. Many say that these
19	pieces mark the first time that they have had the
20	merest flicker of validation and acceptance.
21	I want those of you with the privilege of good
22	health to really contemplate what that means what
23	it would be like to have your life contract to an
24	unrecognizable shell, while those you turn to for
25	care and support tell you that nothing is wrong. I

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 87 2 want you to think about living through that state of 3 misunderstood pain for months, years, decades, or 4 perhaps an entire lifetime. I want you to amplify 5 that image millions of times over, and sit with the collective weight of all those disrupted careers, 6 disintegrated dreams, and lost joys. 7

This is a medical crisis and a moral travesty --8 9 one that long precedes COVID, but has been greatly exacerbated by it. Women make up the majority of the 10 11 essential workforce that America relied upon 12 throughout the pandemic. Many of them, especially immigrants and people of color, worked in jobs that 13 14 significantly exposed them to infection -- nurses, 15 grocery workers, nursing home staff, and many more. 16 As sociologist, Jessica Calarco, once said, "Other 17 countries have social safety nets, the US has women." 18 And, in turn for their labor, much of the country 19 then turned its back on those who were disabled by 20 infection. This surely cannot stand. We need more 21 research in to Long COVID, ME/CFS, and their related illnesses. More doctors need to learn about these 2.2 23 conditions, especially from the few clinicians who actually understand how to diagnose and treat them. 24 Many are still prescribing potentially harmful 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 88
2	treatments, like exercise therapy, which are
3	unsuitable for people whose illnesses can become
4	substantially worse with even mild exertion.
5	Long haulers also need social support since many
6	can no longer work. But, for all of their medical
7	woes, the Long COVID community is neither passive nor
8	powerless. Over the last two years, I have seen Long
9	haulers, again, mostly women, push the world's mighty
10	health organizations, the WHO, the NIH, the CDC, and
11	many more, to officially recognize their illness by
12	seeing groups like the patient that research
13	collaborative study Long COVID at times when few
14	others would.
15	I have seen advocates for diseases like ME/CFS
16	reach out to new Long haulers in solidarity and
17	support despite the fiscal cost to them of doing so.
18	Their efforts have been, and continue to be,
19	remarkable and heroic. But, we should not tolerate a
20	world in which some of the sickest people, who have a
21	condition that saps their energy, are left alone to
22	fight for their own rights. We should ask less of
23	them, and more of ourselves.
24	Thank you.
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 89
2	CHAIRPERSON CABÁN: Thank you, <i>so</i> much for your
3	testimony. In fact, it was so thorough that, uh, the
4	questions I anticipated asking you, you have already
5	covered. But, thank you. Thank you for the work
6	you're doing. Thank you for your continued reporting
7	on this. And, thank you for the care and
8	thoughtfulness with which you are taking in and
9	carrying other people's stories. So, thank you,
10	again.
11	ED YONG: You're welcome, take care.
12	COMMITTEE COUNSEL: Okay, we will now move to the
13	next member of the panel, uh, Mr. JD Davids, you may
14	begin your testimony when ready.
15	SERGEANT AT ARMS: Starting time.
16	JD DAVIDS: Thank you. Thank you, I am JD Davids,
17	I live in Brooklyn, New York, and I am the co-founder
18	of The Network for Long COVID Justice, a project with
19	Strategies for High Impact.
20	As a transgender person living with Long COVID,
21	I will focus my remarks on the pressing need for Long
22	COVID information, diagnosis, care, treatment and
23	support for trans people, who are among the most
24	affected by Long COVID as well as those most
25	

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 90

2 marginalized from economic stability and access to 3 care and public programs.

1

4 I wish to give particular emphasis on the need to center Black, Brown and indigenous trans people who 5 often face the highest rates of discrimination, bias 6 7 and health challenges. I also recognize the powerful and life-affirming networks of trans people in our 8 9 own communities, including those in Black and Brown communities anchored by transgender women, femmes, 10 11 and non-binary people.

12 Rather than consigning us to a "you do you" 13 individualistic rat race where trans people often 14 lose, or giving resources to primarily LGB groups 15 that lack accountability to trans people, I urge you 16 to recognize that "we do us," and resource trans 17 people and our groups for the work we have always 18 done to care for one another.

Long COVID is a trans issue. This year, what we long suspected was confirmed in the U.S. Household Pulse study. As summarized by LGBTQ media outlet, Them, as: The Census Bureau survey revealed that trans and bisexual adults are much more likely to report having the disease. Compared to 5% of cisgender men and 9% of cisgender women, 15% of trans

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 91 2 adults in the U.S. say they are currently 3 experiencing Long COVID symptoms. Those rates mirror broader health disparities experienced by the trans 4 and bisexual communities - and point to disconcerting 5 ways our healthcare systems may be failing them. 6 7 Transgender people, including transgender 8 undocumented immigrants and transgender sex workers, 9 whose lives are explicitly criminalized, experience high rates of systemic bias and violence, including 10 11 in healthcare settings. 12 I invite you to imagine facing all you have 13 already heard today of the anguish and horrors of 14 Long COVID laid upon a life of ongoing trauma, 15 violence, and marginalization. Trans people, 16 especially Black, Brown, and indigenous trans people 17 are also likely to have comorbidities that increase 18 risk of both COVID-19 harms as well as Long COVID. 19 In a 2019-2020 study on HIV Prevalence among 20 Transgender Women in 7 US Cities, 42% of women interviewed were living with HIV, which includes 62% 21 of the Black/African American women and 35% of Latina 2.2 23 Not only that, people living with HIV are women. four times as likely to have Long COVID than those 24 25 who are HIV negative.

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency 92
2	With limited time, I have written three
3	recommendations in my submitted written testimony.
4	But, I will stress the first one:
5	Train and employ trans people as Long COVID-
6	focused community health workers, doulas, and home
7	health aides to educate, support, and care for trans
8	people and others with Long COVID in New York City.
9	Many trans people, including immigrants and sex
10	workers, were left out of the stimulus or locked out
11	of state excluded worker funds that did not reach
12	enough (CROSS-TALK)
13	SERGEANT AT ARMS: Time expired.
14	JD DAVIDS: of those in need. Trans people also
15	often lack a network of family support that can
16	sustain others in a crisis, and may face a lack of
17	understanding or outright bias from non-trans support
18	systems.
19	We need a dedicated trans led, trans accountable
20	community education process to help our community
21	learn about Long COVID, get diagnosis, and get the
22	support and treatment we need. Thank you.
23	CHAIRPERSON CABÁN: Thank you so much.
24	COMMITTEE COUNSEL: Thank you.
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 93
2	The next witness will be Kimberleigh Smith from
3	Callen-Lorde Community Health Center. You may begin
4	your testimony when the sergeant calls the time.
5	SERGEANT AT ARMS: Starting time.
6	KIMBERLEIGH SMITH: Good Afternoon. Thank you,
7	Chairs Cabán and Moya for the opportunity to testify
8	this afternoon.
9	I am Kimberleigh Smith, and I am from Callen-
10	Lorde Community Health Center, but this afternoon I
11	am going to be delivering testimony on behalf of my
12	colleague Elsbet Servay, a Family Nurse Practitioner
13	who has worked at Callen-Lorde for five years and
14	worked in healthcare for 13 years.
15	"In my experience as a primary care provider at
16	Callen-Lorde Community Health Center, a Federally
17	Qualified Health Center whose mission is to serve New
18	York's lesbian, gay, bisexual, and transgender
19	communities, I have seen then negative impact of
20	COVID-19 and Long COVID on many of the most
21	vulnerable members of society first-hand. Some of my
22	patients were not even aware that they were entitled
23	to paid sick leave throughout the pandemic, and I had
24	to educate them on New York City law. Several of
25	those diagnosed with Long COVID have dropped out of

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency 94
2	the workforce due to ongoing health concerns. Many
3	were unaware of the option to apply for disability
4	before leaving the workforce, which complicated their
5	application process for benefits later on. Even for
6	the patients who were savvy enough to apply for
7	disability, the documentation requirements are
8	cumbersome and time-intensive for patients and
9	providers alike. Referrals to specialty Long COVID
10	clinics often involve lengthy wait times and
11	treatment options are often limited. For those with
12	symptoms that are hard to quantify, such as
13	psychiatric symptoms, chronic fatigue and "brain
14	fog", claims are likely to be denied and questioned
15	extensively by insurers. Insurers have also denied
16	claims for Long COVID disability based on the lack of
17	documentation of a positive COVID-19 test an issue
18	when many rely on at-home rapid testing.
19	Staffing shortages at our clinic have also made
20	it harder to process claims within the narrow
21	timeframes available. Case managers with detailed
22	knowledge of navigating the complexities of benefit
23	programs have been working at reduced capacity and
24	are often only available remotely. This makes it
25	harder for patients with limited bureaucratic

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 95 2 literacy to get support with form completion, and I 3 often must support my patients with this process instead (this includes telling them where to write 4 their names and sign forms). The 17 minutes I am 5 allotted for primary care visits is insufficient for 6 7 this, and time spent on form completion could often be better utilized educating them on symptom 8 9 management.

I believe that a sustained and increased educational outreach campaign on the symptoms of Long COVID, the availability of paid sick leave, and the process for applying for disability, either through employer or the state, would have a great impact on many New Yorkers suffering from this condition.

16 Targeted outreach campaigns designed to reach 17 those with nontraditional employment, low literacy, 18 non-English speakers, women, and sexual and gender 19 identity minority patients would help those most 20 disenfranchised and least likely to be aware of the 21 options available to them.

22 Programs that offer support in applying for 23 disability for those affected by COVID- 19 and Long 24 COVID would have a significant impact.

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency 96
2	Expanding disability or offering provisions for
3	supporting those who, due to illness, require support
4	with unpaid work like caregiving and parenting would
5	also be useful in creating a more just New York City.
6	I thank you again for this opportunity. We will
7	submit a slightly lengthier version of these comments
8	for the record."
9	Thank you.
10	CHAIRPERSON CABÁN: Thank you.
11	COMMITTEE COUNSEL: Thank you so much for your
12	testimony.
13	The next witness will be Juan Pinzon. You may
14	begin your testimony when the sergeant calls the
15	clock.
16	SERGEANT AT ARMS: Starting time.
17	JUAN PINZON: Good afternoon, and thank you for
18	the opportunity to testify, Chair Cabán and Chair
19	Moya. My name is Juan Pinzon, I am the Director of
20	Government Engagement at the Community Service
21	Society of New York.
22	CSS health programs help approximately 130,000
23	New Yorkers access healthcare [INAUDIBLE] care every
24	year. We do these through our [INAUDIBLE] and in
25	

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partnership with over community based organizations
 throughout the city and state.

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4 Today I would like to talk about the challenges experienced by clients when accessing and paying for 5 care related to Long COVID. Many of our Long COVID 6 7 clients come through the New York City Managed Care 8 Consumer Assistance Program, also known as MCCAP, 9 which is a consumer assistance program that helps people resolve health insurance problems and access 10 11 care -- especially for those who are uninsured.

12 Long COVID exposes patients to high costs both financially [INAUDIBLE] required to manage issues 13 14 such as prior authorizations, insurance denials, and 15 confusing medical bills. These barriers 16 disproportionality affect women, because of the likelihood of long term COVID-19 complications 17 18 associated with gender. And as we have heard for 19 other panelists today, women also experienced greater 20 economic and social stressors during the pandemic, 21 which is contributing to a disproportionate mental health burden. 2.2

During the pandemic, MCCAP has provided much needed advocacy assistance to these patients who have struggled to secure coverage, care, and social

1	committee on women and gender equity jointly with the subcommittee on covid recovery and resiliency 98
2	services. We have served over 8,000 people, most who
3	are women, people of color, and speak a foreign
4	language. The program operates through a "hub-and-
5	spokes" model in which CSS acts as the hub with a
6	free helpline and technical assistance role, while 12
7	CBOs serve as the spokes providing in person services
8	in 15 languages at multiple locations across all of
9	the five boroughs.
10	MCCAP's community based approach means that
11	clients received culturally and linguistically
12	competent services which can make a big difference as
13	to where they receive the care that they need. For
14	example, we have recently helped an 80-year-old woman
15	experiencing long term respiratory and mental health
16	complications as a result of COVID. Through the
17	South Asian Council for Social Services, a MCCAP CBO,
18	we have helped this client get her COVID vaccines and
19	booster shots, organized care at rehab facilities,
20	and connected her to providers who understand her
21	physical and mental health struggles.
22	New York City's residents need programs like

MCCAP more than ever, because navigating health insurance is only getting more difficult. And when you add on top of that, the complexity of the health

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 99 2 and economic issues created by Long COVID, this 3 creates even more challenges for patients. Thank you for the opportunity to submit this 4 testimony today. 5 CHAIRPERSON CABÁN: Thank you. 6 7 COMMITTEE COUNSEL: Thank you so much. And, just 8 a quick update, we will now go to Mae Smith, but 9 there will be one more panelists on this panel, Dr. Anthony Komaroff. So, we will go to Mae Smith, and 10 11 then Dr. Komaroff to conclude the panel. 12 So, Mae Smith, you may begin your testimony when 13 the sergeant calls the clock, thank you. 14 SERGEANT AT ARMS: Starting time. 15 MAE SMITH: Good afternoon, and thank you so much 16 for hosting this important hearing. I am submitting 17 a more detailed version of this testimony in written 18 form, but today I want to tell you a bit about my 19 experience as a City worker with Long COVID. 20 Several months after my initial quote, unquote, "mild" case of COVID in April 2020, my health 21 2.2 descended rapidly. Even after the smallest physical 23 exertion, my body and mind were completely wrecked. If I was in a Zoom meeting for more than 20 minutes, 24 I couldn't focus anymore - my brain just stopped 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 100
2	working. I couldn't think clearly, I couldn't
3	exercise, I could hardly walk upstairs. If I tried to
4	push myself even a little bit, I wound up in bed for
5	days with a migraine, fever, and complete exhaustion.
6	My body was completely different; I didn't recognize
7	the body I was living in anymore.
8	I knew this wasn't normal fatigue or stress. For
9	my entire adult life, I had held multiple jobs at a
10	time, volunteered, had a regular fitness routine, and
11	an active social calendar. Now, after preparing a
12	simple meal or taking a shower, I needed to rest in a
13	dark room.
14	It was the last thing I wanted to do, but I knew
15	I wasn't well enough to work anymore. I told my boss
16	I'd need to take a month off while I figured out what
17	was wrong. One month turned into two, three, five,
18	and finally eight.
19	I passed my days on the phone between doctors and
20	insurance companies, spending precious energy I
21	didn't have, followed by hours or even days to
22	recover. Desperately trying to get decent care had
23	become a full-time job, unpaid and agonizing.
24	Then, through the patient support group, Body
25	Politic, I learned that there was only a tiny number

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 101
2	of physicians in the greater New York area who
3	specialized in ME/CFS, myalgic encephalomyelitis, and
4	other post-viral illnesses like Long COVID. I
5	called one of the main ones, Dr. Susan Levine, and
6	was lucky to get in. I believe she now has a waitlist
7	nearly a year long, so the vast majority other Long
8	COVID patients are not so fortunate.
9	Having treated post-viral illness for decades,
10	Dr. Levine knew what to look for. She ran
11	comprehensive blood tests that other doctors never
12	knew to. She quickly put me on medications for
13	reactivated EBV (Epstein-Barr virus), sent me to a
14	cardiologist who specializes in dysautonomia, a
15	neurologist who specializes in neuropathy, and put me
16	on medications to help with neuro-inflammation and
17	blood clotting, all things very common in Long COVID
18	patients but which most still don't have access to
19	treatment for.
20	I slowly, slowly got better over the course of
21	the next year and a half. I am still nowhere near my
22	pre-COVID self. My heart rate skyrockets when I'm
23	upright. I still get headaches and extreme fatigue if
24	I do too much activity physical or mental so I
25	need to carefully pace myself and limit what I do.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 102
2	I tried to sound the alarm at the City agency
3	(CROSS-TALK)
4	SERGEANT AT ARMS: Time expired.
5	MAE SMITH: I worked for (CROSS-TALK)
6	CHAIRPERSON CABÁN: Go ahead, Mae, you can finish
7	your remarks.
8	MAE SMITH: Thank you.
9	I tried to sound the alarm at the City agency I
10	work for, warning what would happen if we continued
11	dismantling public health protections. "It's out of
12	our control", was always the response, "It's up to
13	the Mayor." And Mayor Adams wanted people back in
14	offices. Protecting City workers and New Yorkers
15	didn't factor into his plan at all. It still
16	doesn't.
17	Thank you very much for the opportunity to
18	testify.
19	CHAIRPERSON CABÁN: Thank you for your testimony.
20	COMMITTEE COUNSEL: Thank you.
21	We will now move to the final witness on this
22	panel. Dr. Komaroff, you may begin your testimony
23	when ready, thank you.
24	DR. KOMAROFF: Thank you (CROSS-TALK)
25	SERGEANT AT ARMS: Starting time.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 103 2 DR. KOMAROFF: Can you enable, share screen? 3 COMMITTEE COUNSEL: We can see and hear you, 4 Doctor. DR. KOMAROFF: Okay. Can you see slides? Hello? 5 COMMITTEE COUNSEL: Unfortunately, Doctor, I don't 6 7 think that we have the ability to do that now. DR. KOMAROFF: I see, well, I will just 8 9 [INAUDIBLE]... CHAIRPERSON CABÁN: But, Doctor, you can... You 10 11 can submit them along with your written testimony. 12 DR. KOMAROFF: Good, that's what I'll do. COMMITTEE COUNSEL: We'll send information that 13 14 will be posted on the website as well, apologies, and 15 thank you. DR. KOMAROFF: Very good. 16 17 My name is Anthony Komaroff, thank you very much 18 for having me testify today. 19 For about 45 years, I have been studying the 20 problems, the chronic illnesses that follow after many kinds of infelicitous illnesses very much like 21 what happens following COVID. 2.2 23 I wanted to make a few points today. First, these post-COVID illnesses are likely to cause a very 24 large financial burden to society and to governments. 25

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The condition called Long COVID, in particular, which is one of the post-COVID illnesses, has been found to have multiple underlying abnormalities in the body. It is not imaginary. There is now robust scientific research that shows that.

1

7 There is a very large research effort underway at
8 both NIH and CBC to understand these abnormalities
9 better, and hopefully to develop effective treatments
10 based on the abnormalities.

After COVID, there are a lot of things that go wrong. For one thing, there are increased rates of several major illnesses. For example, in the year following COVID, the rates of heart attacks, lung failure, diabetes, and early deaths increased by a 15 to 400%. These are new illnesses in people who never had these illnesses before.

Second, there are new kinds of injuries to the heart, lungs, brain, kidneys, that are being caused by COVID.

And, then, last, there is the condition called Long COVID, which also has underlying biological abnormalities -- which several of you have described so clearly that there is no point in my repeating that.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 105
2	There are major economic implications from this.
3	I am now going to give you the summary of several
4	recent reports, one from the Brookings Institution;
5	one from the Centers for Disease Control; one from
6	the National Borough of Economic Research; and
7	finally an analysis done by two very well-known
8	economists, David Cutler and Larry Summers.
9	They estimate there are now 16 million adults in
10	the US who have post-COVID illnesses. And then about
11	two to four million of them are out of work because
12	of those illnesses. That is nearly two percent of
13	the total civilian labor force.
14	The annual cost of forgone wages in this group is
15	\$170 to \$230 billion per year. The annual cost of
16	medical care and lost quality of life is \$544 billion
17	a year. And the aggregate cost to the United States
18	over five years, is estimated to \$3.7 trillion.
19	Who gets Long COVID? It can be more likely to
20	occur in people who were sickest when they first got
21	COVID; however, it can occur even in people with the
22	mildest initial COVID illness.
23	The risk for Long COVID is greater in women and
24	also in older adults, people with chronic illnesses,
25	and people who are in underserved communities.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 106 2 What's going in the body in these patients? In 3 the brain, the autonomic nervous system that controls heartbeat, breathing, and lots of essential bodily 4 functions, is malfunctioning. 5 The small nerves of the body are disordered --6 they have a neuropathy. 7 There is evidence of inflammation in the brain, 8 9 the death of brain cells, and reduced brain size. There are autoimmune disease manifestations --10 11 particularly a variety of antibodies against parts of 12 our own biology -- not against foreign invaders. There is immune cell activation and exhaustion. 13 14 In the heart and blood vessels, there are 15 abnormalities that cause the blood vessels to form 16 clots more easily and to go in to spasm more easily -17 - both of which raise the risk of heart attacks and 18 strokes -- and there is reduced ability to exercise. 19 Finally, energy metabolism, the ability of the 20 cells of the body to make energy molecules is impaired. 21 What's being done to reduce the burden of these 2.2 chronic post-COVID illnesses? As I said, there is a 23 lot research underway, the main purpose of which is 24 to understand the underlying biology to find 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 107
2	biomarkers that can service diagnostic tests for Long
3	COVID, and to find targets for new drugs that may be
4	effective.
5	There is also research on prevention primarily on
6	vaccines trying to find vaccines that produce
7	durable, long term protection (CROSS-TALK)
8	CHAIRPERSON MOYA: Excuse me, Doctor?
9	DR. KOMAROFF: with one shot and a nasal spray.
10	Yes?
11	CHAIRPERSON MOYA: If you could just wrap up? We
12	just have some panelists after you that have some
13	time constraints. Thank you
14	DR. KOMAROFF: Sure.
15	And, there are trials underway of various drugs.
16	So, in summary, we have a problem with very large
17	burdens of suffering, and very large economic
18	implications that all governments, unfortunately are
19	going to have to grabble with.
20	Thanks very much for your time.
21	CHAIRPERSON CABÁN: And, thank you so much,
22	Doctor. And particularly a gap on an area that we
23	have not heard enough about is certainly the economic
24	impacts. And, so I would encourage you, please do
25	submit, uh, written testimony including those slides

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 108
2	that you were hoping to present. We would really,
3	really love to have them and benefit from learning
4	more from your expertise. So, thank you for being
5	here today.
6	DR. KOMAROFF: You're welcome, thanks.
7	COMMITTEE COUNSEL: Apologies, this concludes the
8	second panel.
9	CHAIRPERSON CABÁN: Oh, I just want to say thank
10	you to the folks who testified, and particularly
11	thank you to is it JD?
12	COMMITTEE COUNSEL: Yes.
13	CHAIRPERSON CABÁN: JD Davids, Kimberleigh Smith,
14	Juan Pinzon, and Mae Smith, and especially for all of
15	the recommendations that were made particularly by JD
16	Davids and Kimberleigh Smith. We are going to take
17	those in to advisement and ask the administration
18	about those things. So, thank you again.
19	COMMITTEE COUNSEL: And before I read the names of
20	panelists for panel three, just a reminder that we
21	also have an email that you can also submit written
22	testimony up to 72 hours after the start of the
23	hearing. The email address to submit written
24	testimony is testimony@council.nyc.gov.
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 109
2	And, Doctor, for example, if you have your
3	slides, one of our staff members is reaching out
4	about those slides and submitting, but staff is also
5	available to answer any questions.
6	So, now I will read public panel three and the
7	panelists' names in order. We will be calling you
8	one by one, but panel three will be Gabriel San
9	Emeterio, and Gabriel is testifying on behalf of
10	themselves, and then two other individuals who are
11	testifying anonymously, and also reading Dr. Levine's
12	testimony into the record in person. And so we will
13	be using separate three minute clocks for that.
14	Then we will move to Therese Russo, Myra
15	Batchelder, and Rachel Robles on this panel.
16	CHAIRPERSON CABÁN: Right, and, my apologies, but
17	very, very quickly, I am going to run out for a super
18	quick bio break, and I will be right back, and we can
19	get the next panel set up.
20	COMMITTEE COUNSEL: So, uh, we will start moving
21	to the table for panel three and take a short recess,
22	thank you so much, just one moment.
23	CHAIRPERSON CABÁN: Thank you.
24	COMMITTEE COUNSEL: Alright, we will now move to
25	public panel three.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 110 The first witness on this panel is Gabriel San Emeterio. You may begin testimony when you are ready.

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GABRIEL SAN EMETERIO: Hello, my name is Gabriel 5 San Emeterio, and am a New York City resident and a 6 7 co-founder of Strategies for High Impact and its Network for Long COVID Justice. I am an LGBTQIA+ 8 9 gender, queer, femme, Latina immigrant, living with myalqic encephalomyelitis or ME/CFS, which was 10 11 worsened by a recent COVID infection, which became 12 inevitable due to the abandonment of mitigation 13 measures such as masking in indoor spaces and public 14 transportation. And, by the way, I took Paxlovid, 15 and experienced a severe rebound.

16 Everyone who gets COVID is at risk for developing 17 Long COVID, and more than half of the people with 18 Long COVID meet the diagnostic criteria for ME/CFS. 19 Many of them are homebound and severely disabled. 20 Therefore, it is a privilege to be here as a member of the communities most affected by this crisis. 21 Long COVID affects women and transgender people at 2.2 23 higher rates than any other segment of the population. Hispanic adults are also more affected 24 by Long COVID than any other ethnic groups. 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 111
2	I am here in solidarity with all immigrants,
3	particularly those who are undocumented many of
4	them women and femmes fleeing gendered violence, and
5	whose Long COVID symptoms are overlooked and
6	trivialized, and whose stories we never get to hear.
7	I have experienced the dismissal of my disabling
8	symptoms by a multitude of doctors and specialist.
9	ME/CFS took away my ability to work, but I was denied
10	disability benefits many times.
11	After losing everything, I was eligible to
12	receive public assistance, because I am HIV positive.
13	Three hundred and seventy-six dollars a month in cash
14	assistance, food stamps, Medicaid, and rent
15	assistance, provided by HASA, the HIV/AIDS Services
16	Administration, saved my life.
17	These resources are not available to people with
18	an ME/CFS or Long COVID diagnosis. Ironically, I
19	recently lost my benefits, because I had the audacity
20	to work 20 hours a week. The income thresholds for
21	public assistance are very low, and they expect
22	people to survive within under \$400 a month in New
23	York City.
24	Let me be clear, I was able to reenter the
25	workforce, because the pandemic made it possible for

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 112 2 me to work from home. Working remotely is not a 3 luxury, it is a necessity that should be protected by law and available to all New Yorkers living with Long 4 COVID and other disabilities. 5 Despite being in insurance limbo at the moment, I 6 7 know that I can get culturally appropriate and gender affirming care at one of NYC's H+H Pride Centers, and 8 9 that I can get my HIV medications through the AIDS Drug Assistance Program ADAP. 10 11 Living with HIV has shown me the abysmal 12 difference in care systems and support that exists for people living with HIV, while is nothing for 13 14 people living with ME/CFS, and little is being done 15 for people with Long COVID. 16 I call on the New York City Council [TIMER 17 CHIMES], the Department of Health, and other City 18 agencies to use existing programs created to address 19 the HIV crisis as model to provide housing, health 20 insurance, prescription coverage, and other supports and services to people living with Long COVID. 21 CHAIRPERSON CABÁN: Thank you. 2.2 23 COMMITTEE COUNSEL: Thank you. And, then, uh, can you please begin with the... We have two individuals 24 that are reading anonymous testimony... Or, the 25

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 113 2 witness is also reading anonymous testimony for those 3 individuals. 4 GABRIEL SAN EMETERIO: Yes. COMMITTEE COUNSEL: So, we will now move to 5 Anonymous Individual One with a three-minute clock. 6 7 So, you may begin testimony when ready, thank you. GABRIEL SAN EMETERIO: Okay, this is Anonymous 8 9 Testimony One. I am reading the following testimony on behalf of 10 11 a fellow advocate, a 30-something cis, straight, white woman from New York City, who wishes to remain 12 anonymous due to the stigma surrounding Long COVID 13 14 and impact it could have on her career. This is her 15 testimony: 16 My gender has played a huge role in my Long COVID 17 story. Given time constraints, I'd like to share only 18 a few examples: 19 First, I was infected with COVID in March 2020 20 while picking up my "non-essential" and thus "undeliverable" birth control at a nearby chain 21 pharmacy. Perhaps my life would be different if I had 2.2 23 risked an unintended pregnancy. Second, before I developed Long COVID symptoms, 24 like many mothers of young children, I was sleep 25

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 114 2 deprived. A recent study has shown that poor sleep 3 prior to COVID infection increases the chance of Long COVID by up to 3.5 times. I expect I am not the only 4 parent whose accumulated sleep deficit impacted their 5 illness. 6 7 Third, I pushed through my acute COVID symptoms due, in large part, to family caregiving 8 9 responsibilities. I spent the days following my three days of flu-like symptoms juggling full-time remote 10 11 work and full-time childcare rather than resting. Fourth, I also pushed through my early Long COVID 12 symptoms due to medical gaslighting. My primary care 13 14 provider, despite repeatedly hearing my frightening 15 symptoms, only provided a psychiatry referral for anxiety and a basic bloodwork order. 16 17 Fifth, I was only recently diagnosed with many 18 life-long illnesses that are common in women, like

18 IIIe-Iong IIInesses that are common in women, like 19 hypermobile Ehlers Danlos Syndrome and POTS that pre-20 COVID doctors misdiagnosed as functional neurological 21 disorder, once known as "conversion disorder" or 22 "hysteria". If more clinical education was provided 23 regarding these under-diagnosed illnesses, I would 24 have received appropriate medical attention prior to 25 COVID that would have lessened the impact of COVID.

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 115 2 Sixth, I'm overpaying for inadequate treatments 3 for these life-long illnesses, because these conditions historically and primarily affect women 4 5 and are thus grossly underfunded and studied. Last, I still have no idea if any of my 6 7 reproductive decisions were correct in relation to 8 Long COVID. No doctor has confidently told me what 9 the effect breastfeeding with Long COVID could have on my child, or what effect pregnancy would have on 10 11 me. This lack of information is especially galling given the large number of Long Haulers who are of 12 13 childbearing age and capacity. 14 We deserve informed post-viral medical care free 15 of sexist medical gaslighting, relief from applicable 16 caregiving responsibilities, and research into the 17 specific interplay between reproduction and post-18 viral illnesses so that we can make informed 19 decisions. [TIMER CHIMES] And all Long Haulers 20 deserve recognition, good medical care, job accommodations, supportive services and financial 21 2.2 support. 23 I ask the Council to help us in any way it can. Our lives and futures, as well as those of our 24 families and communities, depend on it. 25

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 116 CHAIRPERSON CABÁN: Thank you. 2 3 COMMITTEE COUNSEL: Thank you so much. 4 We will now move to Anonymous Witness Two. GABRIEL SAN EMETERIO: Okay, Anonymous Witness 5 Two: 6 7 I am a third generation New Yorker, New York City resident, mother of elementary school age children, 8 9 and a dedicated public servant in city service for well over a decade. 10 I am here to voice my experience living with Long 11 COVID, and to call on City Council, the Department of 12 Mental Health, and other city agencies to better meet 13 14 the needs of the many New Yorkers struggling with 15 Long COVID and the complex chronic conditions and 16 disabilities it creates. 17 I also call on these agencies to immediately adopt flexible work options, including telework, to 18 19 better support those like myself. Outdated, 20 inflexible work policies inflict an outsize burden on women, disabled, caregivers, and people of color, but 21 flexible work can alleviate this impact on 2.2 23 individuals who are disproportionately leaving the workforce. 24

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 117 2 A flexible work option would increase diversity 3 and inclusion in the city workforce, increase 4 employee productivity, promote employee retention, and maintain competitiveness and equity with other 5 government entities and the private sector. 6 As a municipal employee, I returned full time to 7 my physical office at the mandate of the 8 9 administration, and despite being vaccinated, contracted COVID-19 in January of 2022 during the 10 11 extreme surge at my workplace and throughout New York 12 City. I immediately saw how the mandatory return to office and lax implementation of COVID protocols 13 contributed directly to the surge and on the ability 14 15 to deliver necessary services to New Yorkers. 16 As a working parent, contracting COVID-19 had an 17 immediate impact on my job and my family. Despite 18 being sick with debilitating headaches, chills, nausea, dizziness, fever, blurry vision, brain fog, 19 20 and extreme body aches, I had to take care of my 21 minor children and continue to try and work from home. As a member of a workplace with severe 2.2 23 attrition, my inability to work had a crippling effect on New Yorkers. 24

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 118
2	Contracting COVID-19 upon my return to my
3	physical workplace forever changed the trajectory of
4	my life. To this day, my health has not returned. I
5	am not the healthy person I once was.
6	To compound the issues surrounding my
7	deteriorating health, despite the assurance of
8	flexibility for caregivers and those with
9	disabilities, the administration has taken a hard
10	stance on a full return to physical offices without
11	flexible options. Mayor Adams said in his primary
12	campaign: "COVID has shown that we do not all need to
13	be at a desk in an office building to be productive.
14	This is why I will encourage more flexible work
15	options and remote work across the City so that
16	caregivers can continue to care for their families
17	while maintaining employment."
18	Unfortunately, for those of us caregivers facing
19	Long Haul COVID, [TIMER CHIMES] this promise has not
20	become a reality and we are faced with the hard
21	choice of caring for our health, our children, or
22	leaving the municipal workforce.
23	Months of treatment and long haul COVID-19
24	doctors cannot undue the harm caused to my body by
25	this virus. It is only with continued treatments and
I	

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 119 2 extreme care that there could be hope on the horizon, 3 but my future is unclear. 4 I ask for advocacy and resources for those like 5 myself, dedicated public servants, caregivers, and lifelong New Yorkers, who need help. Thank you. 6 7 CHAIRPERSON CABÁN: Thank you. And, I also want to give you a beat to, like, take a breath, to drink 8 9 a little bit of water, because I know... (CROSS-10 TALK) 11 GABRIEL SAN EMETERIO: Thank you CHAIRPERSON CABÁN: [INAUDIBLE] several 12 13 testimonies in a row, and you've got another one to 14 go. 15 GABRIEL SAN EMETERIO: And, this time limit is 16 kind of ablest, I have to say, and difficult for 17 people who speak English as a second language -- like 18 me. Okay, thank you. 19 CHAIRPERSON CABÁN: Yeah, thank you, take a beat. 20 Take your time. 21 GABRIEL SAN EMETERIO: Okay. CHAIRPERSON CABÁN: Whenever you're ready. 2.2 23 GABRIEL SAN EMETERIO: I have Dr. Susan Levine's... (CROSS-TALK) 24 CHAIRPERSON CABÁN: Okay. 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 120
2	GABRIEL SAN EMETERIO: testimony here. So, this
3	is from Dr. Susan Levine:
4	I am pleased to have been involved in the care
5	of chronic fatigue syndrome (ME/CFS) patients for
6	over three decades of my career, and now, as a
7	natural extension of my familiarity with the disease,
8	I have evaluating Long Hauler patients.
9	I completed my fellowships an Infectious Disease
10	and Allergy Immunology in the late 80'S, and
11	afterwards began seeing patients in private practice.
12	Thereafter, I became involved in some clinical
13	studies that helped build the case definitions that
14	we use, such as a Canadian case definition for
15	ME/CFS, which lays out the necessary clinical
16	criteria to make this diagnosis.
17	Over the years, it became clear that there were
18	certain co-morbid disorders that accompanied ME/CFS
19	including orthostatic intolerance; mast cell
20	activation syndrome, gastric dysmotility, and
21	fibromyalgia. Neuropathy and disorders for the spine,
22	i.e. craniocervical instability, are also being
23	recognized as other diseases that are common among
24	ME/CFS.
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 121
2	ME/CFS patients have been marginalized for many
3	decades, and they have suffered for it. Just now,
4	some primary care physicians, mainly at medical
5	centers in urban areas are learning to recognize this
6	complex disorder, but few have learned to treat it.
7	Recognizing and acknowledging the suffering of
8	patients afflicted with ME/CFS, an invisible illness,
9	is so critical to moving forward with treatment.
10	There are far too few doctors who not only can
11	recognize the cardinal symptoms of the disease, but
12	to feel specialist, such as cardiologist, who can
13	diagnose the orthostatic related problems, the
14	gastroenterological complications, and the
15	neurological sequelae of this illness.
16	My hope is that with the advent of Long COVID and
17	untold sequelae of this devastating viral illness
18	that doctors, other healthcare professionals, family,
19	employers, and disability companies, including the
20	federal government, can recognize the devastating
21	effects of this illness which is so many ways
22	resembles the natural history of ME/CFS.
23	Not only do we need more healthcare professionals
24	taking care of patients in the trenches, but we need
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 122
2	vast federal funding and private donors to support
3	the much needed research this disease craves.
4	It is clear from the results of mine and my
5	collaborators research at Columbia's Mailmen School
6	of Public Health, led by doctors Lipkin and Hornig,
7	in addition to other clinical collaborators across
8	the country, that there are a myriad of immune,
9	metabolomics, proteomic, and microbiome abnormalities
10	in me/CFS patients. We can capitalize on those [TIMER
11	CHIMES] findings to develop new treatments and fast
12	track them instead of waiting years for the FDA to
13	approve them.
14	Other strategies for helping to treat ME/CFS and
15	Long-Haul COVID sufferers include trying low risk
16	interventions including medication's, supplements,
17	other treatment modalities, including acupuncture,
18	and some supplements with mitochondrial enhancing
19	effects that would be considered "off label". For
20	instance, several ongoing studies and Long-Haul COVID
21	feature of the use of metformin and atorvastatin,
22	glucose lowering and lipid reducing drugs
23	respectively for their anti-inflammatory benefits.
24	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 123
2	It's time that we stood up for ME/CFS patients
3	and for Long Haulers as their needs have been ignored
4	for far too long.
5	CHAIRPERSON MOYA: Thank you.
6	CHAIRPERSON CABÁN: Thank you. And, I just want
7	to thank you again for your willingness and the labor
8	of reading multiple testimonies
9	GABRIEL SAN EMETERIO: Thank you.
10	CHAIRPERSON CABÁN: here today. We are deeply,
11	deeply grateful.
12	GABRIEL SAN EMETERIO: Absolutely, thank you for
13	having this hearing.
14	CHAIRPERSON CABÁN: Thank you so much.
15	And as a reminder, uh, we will check for any
16	witnesses that we've missed today online, who are
17	registered, at the end of this hearing. But, you can
18	also submit written testimony to
19	testimony@council.nyc.gov.
20	We will now move to the next witness on this
21	panel. We have several witnesses left: Therese
22	Russo, Myra Batchelder, and Rachel Robles. Apologies
23	again for any pronunciation issues.
24	The next witness is Therese Russo, you may begin
25	your testimony when the sergeant calls the clock.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 124
2	SERGEANT AT ARMS: Time has begun.
3	THERESE RUSSO: My name is Therese Russo and I am
4	a Long COVID advocate with the National Network for
5	Long COVID Justice - NY, and the New York state
6	chapter leader for #MEAction, a global network of
7	advocates that fight for health equity for people
8	living with myalgic encephalomyelitis/chronic fatigue
9	syndrome (ME/CFS) My career background is in and
10	health policy and advocacy.
11	Every day, I am a community with people whose
12	lives have been deeply impacted, if not devastated by
13	complex chronic diseases like those now developing
14	from Long COVID.
15	Overwhelmingly, my new community members are now
16	experiencing what I experienced when first seeking
17	help years ago: puzzlement or dismissal by the
18	doctors that are supposed to care from them;
19	marginalization by government and insurance programs
20	that are supposed to protect and support those who
21	are most vulnerable; and sometimes even rejection by
22	families who do not understand why we can't just "get
23	out of bed and go back to work".
24	I am here to testify, as others have that there
25	is a second pandemic happening on New York City's

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 125
2	watch a pandemic of chronic disease and disability
3	that is following in the wake of infection and
4	reinfection from SARS-CoV-2.
5	As council member Cabán stated, we are in the
6	middle of a mass disabling event. We need New York
7	City and its public health, healthcare, and social
8	service institutions to respond boldly and urgently
9	to this crisis.
10	Long COVID encompasses multiple symptoms and
11	conditions that follow infection, but the group my
12	advocacy efforts focus on are those experiencing
13	debilitating symptoms for months and years after
14	infection, and who are developing conditions like the
15	one I have had for 14 years - ME/CFS.
16	As Dr. Levine's testimony just stated, ME/CFS is
17	a disabling, chronic neuroimmune condition that often
18	follows a viral infection. Seventy-five percent of us
19	are not able work, and 25% are homebound or
20	bedridden. Only 5% recover. Its hallmark is post-
21	exertional malaise (PEM), an exacerbation of some or
22	all of an individual's symptoms that follows physical
23	or cognitive exertion and leads to a reduction in
24	functional ability. Multiple studies have reported
25	that people with ME/CFS are more functionally

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 126 2 impaired and have poorer quality of life than those 3 with multiple sclerosis, congestive heart failure, 4 stroke, and end-stage renal disease. ME/CFS is often comorbid with autonomic nervous 5 system dysfunction (dysautonomia), another poorly 6 7 understood set of disorders that can be highly 8 disabling. 9 Multiple recent studies report that nearly half 10 of people with Long COVID meet the diagnostic 11 criteria for ME/CFS, and that over half of them experience moderate to severe autonomic dysfunction. 12 13 So if the CDC estimates that as many as 24 million 14 people are living with Long COVID in the U.S., then 15 up to about 12 million of those people now also have ME/CFS... (CROSS-TALK) 16 17 SERGEANT AT ARMS: Time has expired. 18 THERESE RUSSO: and/or dysautonomia. 19 Over the course of this pandemic, it has been 20 devastating to watch my community grow from 2.5 21 million nationally to 12 million or more nationally. Is that time for me? 2.2 23 CHAIRPERSON CABÁN: Yes, if you have a final thought you'd like to wrap up, please do. 24 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 127
2	THERESE RUSSO: To wrap up, I'd like to say that
3	earlier this week, activists with ME/CFS and Long
4	COVID gathered in Washington D.C. to protest that the
5	pandemic is not in fact over, and to demand that Long
6	COVID and ME be declared the public health emergency
7	that it is. In this time period, I many new community
8	members who joined us after getting Long COVID. I
9	met 30 year olds who were runners 2 years ago, and
10	who are now in power wheelchairs. I met people whose
11	voices or lungs were too weak to scream chants, who
12	after two hours in the heat had to retire to bed for
13	days, who are still in bed now four days later. This
14	is my community, it's growing exponentially, and it's
15	in crisis.
16	We need the New York City government to track,
17	educate, and take better care of people with Long
18	COVID and associated conditions like ME/CFS.
19	My advocacy group would love to discuss in more
20	detail with you, what particularly policy and program
21	changes we'd like to see. Thank you
22	CHAIRPERSON CABÁN: Thank you, and we'd absolutely
23	would love to have those discussions. So, let's make
24	sure that we stay in touch.
25	CHAIRPERSON CABÁN: Thank you for your testimony.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 128
2	The next witness will be Myra My apologies,
3	the next witness will be Myra Batchelder, thank you.
4	SERGEANT AT ARMS: Time has begun.
5	MYRA BATCHELDER: Hi, my name is Myra Batchelder,
6	and I live in New York City and work in health policy
7	and advocacy.
8	I am here to voice my experience with Long COVID
9	and to call on City Council, The Department of
10	Health, and other city agencies to further meet the
11	needs of the many New Yorkers struggling with Long
12	COVID and associated conditions. Thank you for
13	holding this hearing.
14	I got COVID in March 2020, likely at a crowded
15	grocery store in Brooklyn. My symptoms started out
16	as mild; I kept working, coughing through Zoom
17	Meetings; however, I proceeded to get worse. I was
18	told by several doctors, virtually, that I likely had
19	COVID, but that I should stay home until my lips
20	turned blue and I couldn't breathe.
21	I was ultimately hospitalized overnight in April
22	of 2020, where I was finally given a pcr test, and
23	learned that I officially tested positive for COVID.
24	In the weeks and months that followed, I had a
25	wide range of health issues from COVID and Long

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 129 2 COVID. I was sent to the ER, and also saw a series 3 of doctors and specialists. I faced frustrating 4 gaslighting from some doctors.

Debilitating chest pain was one of my worst 5 symptoms for months along with a very high heartrate. 6 7 Despite these serious symptoms, a cardiologist I saw told me that my symptoms were likely anxiety, and 8 9 that I should go for a hike. He told me no one had health issues from COVID weeks after they were 10 11 infected. It felt like blatant sexism and dismissal.

I ultimately found better doctors, and was 12 13 treated for pericarditis, POTS, dysautonomia, and 14 other health issues brought on by COVID -- but the 15 process took months.

As time has gone on, I continued to face multiple 16 17 health issues related to Long COVID and see doctors 18 and specialist. I continue to find some doctors are 19 still not very aware of Long COVID and the research. There is a need for medical education for 20 21 providers on Long COVID and associated conditions, as well as the need to address gaslighting and biases 2.2 23 amongst providers.

There is also a need for more public education on 24 I regularly hear from people who either 25 Long COVID.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 130
2	themselves or have loved ones struggling with health
3	issues after COVID and don't know where to turn. A
4	number have had their doctors dismiss their symptoms.
5	Gaslighting is not acceptable, and it can be
6	dangerous. Some patients may have life threatening
7	health issues after COVID such as myocarditis, blood
8	clots, and pulmonary embolisms.
9	There is also a for more research, research
10	funding, and treatments for those of us with Long
11	COVID and associated conditions such as POTS,
12	dysautonomia, ME, MCAS, and more.
13	There is also a need to make sure everyone has
14	access to the medical care and treatment they need.
15	Everyone should be able to access needed specialists
16	and care regardless of their insurance.
17	There is also a need for additional financial and
18	other supports for those who are struggling. This is
19	just my experience. There are a hundreds of
20	thousands of people in New York City experiencing
21	Long COVID.
22	There is a need for more community assessment in
23	New York City to better understand what's happening
24	with the Long COVID community and what additional
25	policies and programs can be put in place to help.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 131
2	We need The City Council, The Department of
3	Health, and H+H to take action to put in place
4	addition policies and programs, and to provide more
5	support to those struggling with Long COVID and
6	associated conditions. [TIMER CHIMES]
7	SERGEANT AT ARMS: Time has expired (CROSS-
8	TALK)
9	MYRA BATCHELDER: We also need the City Yep,
10	just We also need the City to take additional
11	actions to prevent more people from getting COVID and
12	Long COVID, as well as from getting re-infected and
13	potentially getting worse.
14	Vaccines are essential, but not enough on their
15	own. We need a need a multi-pronged approach
16	including reinstating masks mandates, free N95 masks,
17	improved ventilation infiltration, and more. Thank
18	you.
19	CHAIRPERSON CABÁN: Thank you.
20	COMMITTEE COUNSEL: Thank you for your testimony.
21	We will now move to the final witness on this
22	panel; this will be the final public witness;
23	although, we will check for anybody that we have
24	inadvertently missed before concluding the hearing.
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 132
2	The final witness is Rachel Robles. You may
3	be Rachel Robles, you may begin your testimony
4	when ready when the sergeant begins the clock.
5	SERGEANT AT ARMS: Time has begun.
6	RACHEL ROBLES: Hello, my name is Rachel Robles. I
7	am a New York City resident, a Latina with
8	disabilities, and a member of patient advocacy
9	organizations such as Body Politic and Patient Led
10	Research Collaborative. I am here to voice my
11	experience living with Long COVID for the past two
12	and a half years, and to call on City Council, DOHMH,
13	and other city agencies to better meet the needs of
14	the many New Yorkers struggling with Long COVID and
15	the complex chronic conditions and disabilities it
16	can create.
17	I became ill with COVID-19 in March 2020 just as
18	the pandemic was taking hold in New York City.
19	Hospitals were overflowing, and young people without
20	serious preexisting conditions were being told to
21	stay at home.
22	I utilized virtual urgent care and received
23	reassurance from doctors that I had been "spared from
24	the worst of it." They urged me to sit at home and
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 133
2	wait it out. Since then, over two years have passed.
3	I am still waiting it out.
4	Two months later, I searched for specialists with
5	expertise in infectious diseases, and felt defeated
6	after receiving diagnosis after diagnosis of anxiety.
7	Initially, I was given a clinical diagnosis of
8	COVID-19, because I didn't have access to testing.
9	Suddenly, though, the very symptoms that had informed
10	that diagnosis were weaponized against me. On one
11	visit to an infectious disease specialist, I was
12	told, "COVID-19 doesn't last for ninety days. You
13	either get over it, or you die."
14	This is the grim reality of the Long COVID
15	experience, especially for marginalized groups who
16	lack access to quality testing and care. In the
17	months and years following my infection, I have had
18	to advocate against these diagnoses of somatization
19	and for every thoughtful diagnosis I've received, all
20	while dealing with symptoms of brain fog that cause
21	difficulty understanding conversations and confusion
22	about where I am when I walk through my neighborhood.
23	I have worked tirelessly to make my symptoms
24	manageable, but unfortunately I still have to endure
25	them incessantly. I developed sensitivity to screens

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE
	ON COVID RECOVERY AND RESILIENCY 134 that leads to head pressure, migraines, and tinnitus,
2	
3	which means I have to pace my screen time throughout
4	the day in order to not trigger symptoms.
5	Additionally, my organ dysfunction and damage now
6	makes me immunocompromised. I have to take extreme
7	measures or completely avoid being with others,
8	sometimes prolonging my healthcare and recovery as a
9	result.
10	Since my acute infection, I have been diagnosed
11	with autonomic dysfunction, chronic migraines, acute
12	hepatitis, and even a brain injury, and have
13	undergone treatments as simple as implementing
14	breathing exercises all the way to flying across the
15	country to do neurological rehabilitation.
16	While I'm disclosing a very vulnerable and
17	tumultuous journey I've endured, I feel it's
18	important to stress that our stories are not here to
19	elicit pity, nor be an inspiration. They're here to
20	ignite the fire, passion, and anger that are needed
21	to reform the oppressive systems I and many others
22	battle every day.
23	They're not here for your blanket apologies or
24	your praise. They're here for your advocacy, your
25	policies, and your congressional actions.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE ON COVID RECOVERY AND RESILIENCY 135
2	In a world that tries to ignore disability
3	(CROSS-TALK)
4	SERGEANT AT ARMS: Time as expired.
5	RACHEL ROBLES: we refuse to be ignored.
6	CHAIRPERSON CABÁN: You can finish your statement.
7	COMMITTEE COUNSEL: Go ahead and finish.
8	RACHEL ROBLES: In a world that tries to ignore
9	our disability, we refuse to be ignored.
10	CHAIRPERSON CABÁN: Thank you.
11	CHAIRPERSON CABÁN: Thank you for your testimony.
12	This concludes our fourth and final panel. We
13	will now check to see if there is anyone that we
14	inadvertently missed. If there is anyone logged in
15	to Zoom that we did not call, and who registered, if
16	you can please use the Zoom Raise Hand Function? We
17	will wait just one moment.
18	Okay, we have no hands, we're not seeing any
19	hands, and we have heard testimony, we believe, from
20	everyone who has registered. If, again, there are
21	any questions, or if you have written testimony,
22	please feel free to reach out to staff. And written
23	testimony can be submitted to
24	testimony@council.nyc.gov .
25	

COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE SUBCOMMITTEE 1 ON COVID RECOVERY AND RESILIENCY 136 2 We will now move back to the chairs to close the 3 hearing, thank you. CHAIRPERSON CABÁN: I just want to thank everybody 4 again for their testimony on this really, really 5 critical issue. 6 7 It is just so abundantly clear that we are facing an enormous crisis and do not have the infrastructure 8 9 and resources in place to support folks. So, we have a lot of work to do, and, again, we 10 11 are just deeply grateful for the folks who came here 12 brining their expertise, their knowledge, their personal experiences, to help us, certainly in The 13 14 City Council, try to devise and implement some plans 15 to address and start to alleviate some of the things 16 that folks are experiencing -- and acknowledge the fact that it is women, BiPOC folks, queer, trans, and 17 18 gender non-conforming people who are bearing the 19 brunt of this. 20 So, thank you again, and thank you to all the 21 staff for all your work in helping to make this possible. 2.2 23 [GAVELING OUT] [GAVEL SOUND] This hearing is now adjourned and concluded. 24 25

## CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date \_\_\_\_\_ September 15, 2022