Int. No. 179

By Council Members Moya, Cabán, Stevens, Farías, Richardson Jordan, Menin, Won, De La Rosa, Nurse, Bottcher and Williams

..Title

A Local Law in relation to creating a task force to examine the role of women in nontraditional workplaces

..Body

Be it enacted by the Council as follows:

Section 1. a. There shall be a task force to conduct a study of the role of women in nontraditional workplaces and issues that women face in nontraditional careers, such as women working in the construction, utilities, maintenance, green, and transportation industries.

b. The task force shall consist of the following members:

1. The executive director of the commission on gender equity or such executive director’s designee;

2. The commissioner of consumer affairs and worker protection or such commissioner’s designee;

3. A representative from the initiative established on June 20, 2018, known as the Women.NYC initiative, to provide resources for working women;

4. Five members appointed by the speaker of the council, two of whom shall represent advocacy organizations with relevant expertise and experience within the construction, utilities, maintenance, green, or transportation industries or fields where women are traditionally underrepresented and three members who identify as female and are currently employed in a nontraditional workplace; and

5. Five members appointed by the mayor representing each of the five boroughs, respectively, provided that each member shall have relevant expertise.

c. The task force shall conduct a comprehensive review of role of women in nontraditional workplaces, including issues that lead to challenges with recruitment and retention of women, sustained negative work environments for women, issues impacting how these environments value of diversity, equity and inclusion, and other significant barriers to success for women in nontraditional workplaces. The task force shall also:

1. Make recommendations for how the city could establish a mechanism and build upon existing resources to support and empower women to pursue and succeed in careers in nontraditional fields; and

2. Host or co-host discussions, public programs and other educational initiatives related to supporting women in nontraditional workplaces.

d. The task force shall meet no less than once a quarter.

e. No later than 12 months after the effective date of this local law, the task force shall post online and submit a report that contains its findings, conclusions and recommendations, an overview of city resources and information available to women in underrepresented fields, any recommendations for policy or legislation, and copies of minutes taken at task force meetings, to the mayor and the speaker of the council.

f. The task force shall dissolve upon submission of its report as required by subdivision e of this section.

§ 2. This local law takes effect immediately.

Session 12

BM

LS# 2288

3/31/22 4:00pm

Session 11

AW / BM

LS# 9973

Int. #2463-2021