

CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

OF THE

COMMITTEE ON CIVIL SERVICE AND LABOR

**VOTE\***

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Thursday, April 10, 2025

Start: 11:40 a.m.

Recess: 11:46 a.m.

HELD AT: Council Chambers - City Hall

B E F O R E: Hon. Carmen De La Rosa, Chair

COUNCIL MEMBERS:

Tiffany Cabán

Erik D. Bottcher

Eric Dinowitz

Oswald Feliz,

Kamillah Hanks

Julie Menin

Francisco P. Moya

Yusef Salaam

COMMITTEE ON CIVIL SERVICE AND LABOR  
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SERGEANT LEVY: Testing, testing, this is a soundcheck for the Committee on Civil Service and Labor – recorded in the Chambers on April 10, 2025 by Sergeant Ben Levy.

SERGEANT AT ARMS: Good morning, and welcome to today's vote from the New York City Council Committee on Civil Service and Labor.

At this time, I'd like to remind everyone to please silence all electronic devices, and at no point is anyone to approach the dais.

Chair, we are ready to begin.

CHAIRPERSON DE LA ROSA: Thank you. [Gaveling In]

Good morning, I am Council Member Carmen De La Rosa, Chair of the Committee on Civil Service and Labor. Today, the Committee will be voting on the following legislative items that seek to reduce barriers to employment and advance equity in New York City's workforce:

Proposed Introduction Number 671-A, sponsored by myself, would authorize the Department of Citywide Administrative Services (DCAS) to waive the civil service examination fee for individuals who are enrolled at any public, private, or charter high

school in New York City or who are first time applicants.

Proposed Resolution 333-A, sponsored by Public Advocate Jumaane Williams, calling on the New York State Legislature to pass, and the New York State Governor to sign, S. 28A, and its partner, A.1006, which would eliminate the subminimum wage for employees based on their disability or age.

The pieces of legislation being voted on today seek to address some of the financial hardships faced by current and prospective workers in New York City.

Proposed Introduction 671-A, is a meaningful step towards opening the door to civil service for young, talented New Yorkers.

Exam fees which range from \$40 to over \$100 are a significant barrier for students and new applicants especially for those from low income households. No one should be denied a chance to serve the City simply because they can't afford a fee.

I'm proud to sponsor this legislation which builds on DCAS' efforts to modernize recruitment and bring more people into public service.

We also will be voting on proposed Intro 333-A, which supports vital legislation at the state level

to end the use of subminimum wage for workers with disabilities or older adults.

In New York City, where roughly 11 percent of people experience some form of disability, it is imperative that we take every step to ensure that workers with a disability are treated with dignity, fairness and respect.

We are grateful to Senator James Skoufis and Assemblymember Phil Steck for their leadership this issue, and we commend public advocate Jumaane Williams for bringing this resolution forward.

I'd like to thank committee staff, Elizabeth Arzt, Senior Policy Analyst; Rie Ogasawara, Senior Legislative Counsel; Michael Sherman, Finance Analyst; and legislative intern, Ravi Rosen for their work in drafting this legislation and preparing for the vote. I would like to thank my staff James Burke, Chief of Staff; Deputy Chief of Staff, Kiana Diaz; and Communications Director, Fray Familia.

I would like to recognize that we have also been joined by my colleagues Council Member Bottcher, Council Member Feliz, Council Member Dinowitz, Council Member Salaam, and Council Member Menin and Council Member Cabán online, on Zoom.

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2 I now turn to the Clerk to call the roll.

3 COMMITTEE CLERK: Good morning, William Martin,

4 Committee Clerk; roll call vote Committee on Civil

5 Service and Labor; items are coupled.

6 Chair De La Rosa?

7 CHAIRPERSON DE LA ROSA: Aye.

8 COMMITTEE CLERK: Council Member Moya?

9 COUNCIL MEMBER MOYA: (NO RESPONSE)

10 COMMITTEE CLERK: Council Member Dinowitz?

11 COUNCIL MEMBER DINOWITZ: Aye.

12 COMMITTEE CLERK: Council Member Feliz?

13 COUNCIL MEMBER FELIZ: (UN-MIC'D) Aye on all.

14 COMMITTEE CLERK: Council Member Cabán?

15 COUNCIL MEMBER CABÁN: Aye.

16 COMMITTEE CLERK: Thank you.

17 Council Member Bottcher

18 COUNCIL MEMBER BOTTCHEER: Aye.

19 COMMITTEE CLERK: Council Member Hanks?

20 COUNCIL MEMBER HANKS: (ABSENT)

21 COMMITTEE CLERK: Council Member Menin?

22 COUNCIL MEMBER MENIN: Aye.

23 COMMITTEE CLERK: Thank you.

24 Council Member Salaam?

25 COUNCIL MEMBER SALAAM: I vote aye on all.

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2 (PAUSE)

3 COMMITTEE CLERK: One moment.

4 Council Member Moya?

5 (PAUSE)

6 COMMITTEE CLERK: (INAUDIBLE) check, Council  
7 Member Moya?

8 COUNCIL MEMBER MOYA: I vote aye.

9 COMMITTEE CLERK: Thank you, sir.

10 By a vote of 8 in the affirmative, 0 in the  
11 negative, and no abstentions both items have been  
12 adopted by the Committee.

13 COUNCIL MEMBER DE LA ROSA: Thank you.

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date May 8, 2025