CITY COUNCIL
CITY OF NEW YORK

----- X

TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON SMALL BUSINESS

Jointly with

COMMITTEE ON ECONOMIC DEVELOPMENT

----- X

January 30, 2025 Start: 1:51 p.m. Recess: 4:49 p.m.

HELD AT: Committee Room - City Hall

B E F O R E: Oswald J. Feliz

Chairperson

Amanda Farías Chairperson

COUNCIL MEMBERS:

Erik D. Bottcher

Selvena N. Brooks-Powers

Shekar Krishnan Vickie Paladino

Sandra Ung Susan Zhuang Alexa Avilés

Jennifer Gutiérrez Kevin C. Riley Rafael Salamanca Inna Vernikov

A P P E A R A N C E S (CONTINUED)

Dynishal Gross Small Business Services Commissioner

Haris Khan Small Business Services Acting Chief of Staff

Natasha Joseph Small Business Services Assistant Commissioner for Governmental Navigation and Regulatory Reform

Lisa Sorin
President of Bronx Chamber of Commerce

Jessica Walker Manhattan Chamber of Commerce

Lindsey Vigoda Small Business Majority

Ian Stern
Greater Jamaica Development Corporation

Andrew Rigie
NYC Hospitality Alliance

Robert Bookman NYC Hospitality Alliance

Max Bookman NYC Hospitality Alliance

A P P E A R A N C E S (CONTINUED)

Norine Medas Canarsie Merchant Association

Ahyoung Kim
Asian American Federation

Andrea Tan Volunteers of Legal Service

Christopher Leon Johnson

Carina Kaufman-Gutierrez Street Vendor Project

	4

2.2

SERGEANT AT ARMS: Good afternoon and welcome to today's New York City Council hearing from the Committee on Small Business jointly with the Committee on Economic Development. At this time, I'd like to remind everyone to please silence their electronic devices and at no point is anyone to approach the dais, unless invited to testify. If you'd like to testify or have any questions, please see the Sergeant at Arms at the desk in the back. Chairs, we are ready to begin.

afternoon. This hearing is called to order. [gavel]
Good afternoon, everyone. I'm Council Member Oswald
Feliz, Chair of the Committee on Small Business.
Thank you for joining us today on our joint hearing
between the Committee on Small Business and the
Committee on Economic Development to examine the
legal and regulatory challenges affecting small
businesses. I'd like to begin by thanking my Cochair, Majority Leader Amanda Farías. I'd also like
to thank representatives from the Administration.
Great to see you, Commissioner and team and my
council colleagues who have joined us today including
Council Member Mercedes Narcisse and many who are—

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT others who are in the Fire and Emergency Management Committee currently, but will be joining us in a few minutes. Small businesses are essential parts of our daily lives, and they contribute to the uniqueness of our neighborhoods. Small business owners are innovative and passionate and excited to bring their vision and talent to our community. New York City is vibrant for many reasons, including because of the hard work of our small business owners who work tirelessly to create local jobs and bring-- build strong, attractive, and thriving communities. this every day as representative of District 15 which covers areas including Fordham Road which is the busiest commercial corridor in the Bronx, and one of the busiest in the entire city, but also Arthur Avenue/Little Italy which is another top tourist destination in our city. But it can be a struggle to start and maintain a small business in our city. some business owners, the difficulty lies in navigating and complying with regulations from numerous city agencies. Although the regulation of products and services sold are necessary to keep consumers and worker safe, this council has worked hard to reform unnecessary, burdensome restrictions

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT and penalties. Local Law 80 and Local Law 151 both stand as models for effectively reducing regulatory burdens and compliance costs without compromising the protections of consumers, workers, and of course, communities. Small business owners often require legal assistance on many issues, including to understand their obligations to the city, understand contracts they enter into between other stakeholders, and of course to assert their rights as tenants. this end, the Department Small Business Services through their Commercial Lease Assistance Program provides free legal assistance for small business owners dealing with commercial lease issues. Local Law 90 of 2020 also requires a report on these services and empowers SBS to in some cases provide legal representation in court for small business tenants in certain situations. For the safety and wellbeing of New Yorkers, it remains important to ensure that business owners are fully-informed of the laws and regulations they must comply with, and the City must continue to educate and empower these small business owners so we can preserve our mom and pop shops and preserve the fabric of thriving neighborhoods in every borough. We look forward to

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

hearing from SBS about the work to provide legal assistance and regulatory compliance support to small businesses and about how the City Council can further that work so our small businesses can continue to thrive. With that goal in mind, the Committee on Small Business will hear three bills today. first is my bill which requires that SBS report on the different types of violations issued to businesses, report on different types of violations so then we can know the specific challenges affecting the many different commercial corridors on our city. The legislation also requires that the SBS conduct education and training to ensure that we as a city are helping these small businesses with the specific challenges that they're facing. These measures would enhance transparency and fairness in regulatory enforcement and support services from the City so that all of our small businesses can receive tailored support and avoid unnecessary, burdensome penalties. That's the first bill. The second bill is Intro 449 sponsored by Council Member Althea Stevens which requires SBS to establish and maintain a commercial landlord watch list, specifically focused on the harassment of commercial tenants. Finally, the third

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT

1

2

3

4

6

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 1 bill is Intro 1082 by Council Member Mercedes 2 3 Narcisse which will require SBS to conduct a study on the many costs and fees related to opening and 4 maintaining a small business. I'm grateful to Council Member Stevens and Narcisse for introducing 6 7 these bills and focusing on the needs of our small businesses, and we look forward to hearing from the 8 Administration on these bills. I would like to thank Jessica Boulet and Rebecca Barilla [sp?] from 10 11 Central Staff for their work putting this hearing together, as well as my own team, my Chief of Staff, 12 Esperanza Diaz [sp?], Deputy Chief of Staff, 13 14 Guillermo Rodriguez, Budget Director, Santiago Bayna 15 [sp?], and of course, our Nicole from my team who 16 has also joined us. And I would like to recognize 17 Council Members who have joined us including our 18 Majority Leader Amanda Farías, Council Member 19 Mercedes Narcisse, and Council Member Rafael 20 Salamanca. I will now turn it over to my Co-Chair, 21 Majority Leader Amanda Farías, for her opening 2.2 statement. 2.3 CHAIRPERSON FARÍAS: Good afternoon and

thank you Chair Feliz. My name is Amanda Farías and I

have the privilege of chairing the Committee on

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 10 Economic Development. I would first like to thank my Co-chair for holding this hearing today as well as the members of our committees, the Administration, and various interested priorities for joining us to discuss the legal and regulatory challenges facing New York City small businesses. Our city's local businesses are not just economic entities. They are lifelines that bring vitality and character to our neighborhoods. Bodegas, hair salons, restaurants, hardware stores, independent clothing shops, and housewares stores create the social and economic fabric of our communities. These businesses fuel local economies by providing jobs to residents circulating wealth and fostering an environment of shared growth. They offer safe spaces for community members to gather, creating joy and strengthening social bonds. When our small businesses thrive, they directly contribute to the growth and stability of neighborhoods, making New York City's boroughs stronger and more vibrant. As an elected official I have the unique opportunity to engage with business owners in my district daily. These interactions help me understand the hopes, concerns, and challenges they face. Small businesses are the backbone of our

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 11 local economy, but they face growing hurdles due to over-regulation, rising rents, and intense competition from larger corporations. While regulations are necessary to ensure safety and fairness, excessive red tape can stifle innovation and put unnecessary strain on small businesses, making it harder for them to thrive. This hearing will focus on how we can streamline processes and reduce regulatory burdens to give small businesses the breathing room they need to succeed and grow their economic contributions. I'm particularly interested in hearing from the Administration about how existing programs designed to support small businesses are reaching immigrant-run shops. Many of these businesses are at the heart of our communities but often face additional challenges due to language barriers, legal complexities or lack of access to support services. Ensuring that immigrant-owned businesses which are vital to the cultural and economic diversity of our city have the tools to succeed is crucial for our collective prosperity. Ву reducing unnecessary regulatory constraints and improving outreach, we can help ensure that all local businesses, especially those run by marginalized and

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 12 hard-to-reach communities thrive in an equitable economic landscape. Lastly, I want to address the concerning number of vacant storefronts across our city. Each empty space represents not just lost revenue, but lost potential for job creation, community interaction, and neighborhood vitality. These vacancies hold back entire communities. Today, we will also explore what can be done to bring businesses back into these spaces and restore the vibrancy that vacant properties strip away from our Reducing regulatory obstacles is key to communities. ensuring that new businesses can open and existing ones can expand, further contributing to the economic and social health of our city. Before I turn the microphone back over to Chair Feliz, I would like to take a moment to acknowledge the Economic Development Committee staff, Senior Counsel Alex Paulenoff, Senior Policy Analyst, William Hongach [sp?], and Finance Analyst, Glenn Martelloni [sp?] for their hard work in preparing for this hearing. We look forward to hearing from today's participants and having a constructive conversation on how we can best support our city's small businesses, empowering them to continue being cornerstones of economic

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

vitality and

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 13

community life. I will now turn the mic back over to

Chair Feliz.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Thank you so much,
Majority Leader. I would like to turn it now to
Council Member Mercedes Narcisse who has her Intro
449 before this committee today, 1082.

COUNCIL MEMBER NARCISSE: good afternoon everyone. Thank you, Chair Feliz and my colleagues and Commissioner and your leadership, thank you. And I would be remiss not to acknowledge my Canarsi folks for Merchant Association. Canarsi Merchant Association Noreen Miras [sp?] that been working very hard with me, and of course, the President of Chamber I see in the room that I'm always bothering to help me to shape my community. As a former small business owner I know firsthand how overwhelming the fees and the cost can be when you're trying to start and sustain a small business in New York City. permitting and licensing to insurance and trash removal, these expenses add up very quickly and can be a major obstacle for many aspiring entrepreneurs. We constantly encourage our communities to support small businesses, and we call it small businesses are the backbone of our communities, but yet, the

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 14 backbone-- we need some bone marrow to infuse in there, but that's a medical technique, but we can get to it if you don't get it. We must also do our part as a city to support all small businesses that staring. It makes it more easier and more affordable, and when you starting a small business, as difficult as it is, you think you're alone, and that we need small businesses to thrive in our community. So, Intro 1082 calls for a comprehensive study to examine the regulatory legal and operational costs that burden small businesses, with a focus on MWBEs and businesses in transit-poor areas. One of the things for MWBEs, I know it been very fragmented in some extent, because you said yes you can be MWBEs, but the process-- I have been there. So, I can-- I'm talking from experience. The fighting will help our body craft solutions that can reduce those barriers and promote entrepreneurship across our city. I urge my colleagues to support this bill, as it will take a critical step toward empowering our small business community. So, I thank you in advance and thank you, and I'm looking forward. I heard there is some -- we will have conversation, Commissioner, and I'm ready for this conversation, because I really

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

15

2 | would like to see more entrepreneurs stay in

3 | business. We know the first five years is very

4 difficult, but if you can get the support, if you

5 have a good plan in place, I think we should be more

6 supportive of our entrepreneurship in our community.

7 So, thank you, Chair. Thank you, my colleagues.

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

administration.

CHAIRPERSON FELIZ: Thank you so much, and by the way, you just heard from a former small business owner, right?

COUNCIL MEMBER NARCISSE: [inaudible]

CHAIRPERSON FELIZ: Thank you. I'll now turn it over to the Committee Counsel to administer the oath before we hear from the mayoral

Good afternoon everyone. Welcome. My name's Jessica Boule. I'm Committee Counsel for the Committee on Small Business. Today we will hear testimony from the Department of Small Business Services. Joining us as panelists we have Dynishal Gross, Commissioner for Small Business Services, Haris Khan, and Natasha-oh, sorry-- Acting Chief of Staff, and Natasha Joseph, Assistant Commissioner. Thank you all. If you could raise your right hands? Do you affirm to

UNIDENTIFIED: I do.

1

2

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

UNIDENTIFIED: I do.

COMMITTEE COUNSEL: Thank you. Please begin when you're ready.

COMMISSIONER GROSS: Thank you so much. Good afternoon, Chair Feliz, Chair Farías, and members of the Committees on Small Business and Economic Development, and all assembled here today. My name is Dynishal Gross. I'm proud to be the Commissioner of the City's Department of Small Business Services. I am joined here today by Haris Khan, my Acting Chief of Staff, and Natasha Joseph, Assistant Commissioner for Government Navigation and Regulatory Reform. We are very pleased to be here today to discuss the ways that SBS supports small businesses that are navigating legal and regulatory challenges and the bills before us. Nearly five years ago, our city faced one of its most difficult periods. A global pandemic and ensuring economic crisis resulted in the loss of thousands of small businesses and nearly 23 percent of New York City's

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 17 private jobs in the span of just a couple of months. Businesses are integral to every aspect of city life. They contribute to the economy through taxes. They contribute to the social safety net. They provide goods and services. They create jobs that foster economic mobility, and they enhance neighborhood vibrancy and public safety. The presence of successful operating businesses strengthens community wellbeing and resilience. At the start of 2022, the Adams Administration responded to the post-pandemic impact on small businesses by producing a robust Blueprint for Economic Recovery which included historic investments, support for our commercial corridors and the launch of new programs aimed at expanding access to low-cost capital for small businesses. One such program, the New York City Small Business Opportunity Fund, awarded more than \$85 million in capital to over 1,000 small businesses citywide. Our Commercial Lease Assistance Program which was launched in 2018 was baselined under the Adams Administration. Commercial Lease Assistance was critical during the pandemic in helping businesses negotiate leases and repayment plans for those struggling to meet their commercial rent

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 18 obligations. The pandemic also prompted a critical reassessment of how city government itself can become a barrier to entrepreneurship and economic growth. Within his first week in office, Mayor Adams singed Executive Order Two, also known as Small Business Forward. This order charged the city's regulatory agencies with reviewing their most common violations and identifying reforms to reduce the regulatory burden on small businesses. Through this effort, the Adams Administration identified over 100 reforms to reduce fine schedules, create cure periods, and issue warnings to first-time violators not endangering public health or safety, saving small businesses more than \$8 million per year. These savings would not have been possible without the support of this City Council through the passage of Local Law 151 of 2023. Through Executive Order 15, Mayor Adams also launched the Small Business Advisory Commission, or SBAC. This advisory council composed of small business leaders and community stakeholders from across the five boroughs is tasked with proposing further opportunities to cut red tape and improve business services. SBAC has successfully advocated for changes to the administrative rule-making process,

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 19 informed enhancements to SBS' outreach strategy, and its members regularly give the administration input concerning upcoming city, state and federal policies. Also, in 2022, SBS launched the New York City Business Express Service Team, known as NYC BEST, to work one-on-one with small business owners to help them get their licenses and permits faster, understand regulatory requirements and avoid fines and fees. The NYC BEST team has already helped small businesses save \$42 million since the start of the administration. Despite tremendous progress, we know that many small businesses continue to struggle and need our support. While the City has seen four consecutive quarters of declining storefront vacancies, small businesses of the Central Business District of Manhattan and parts of downtown Brooklyn still experience high turnover and persistent vacancies. That's why we are committed to finding ways to reduce burdens on small businesses. Since becoming SBS Commissioner, I've made it a priority to visit as many council districts as possible and hear directly from business owners, community leaders, and our local elected officials about evolving corridorspecific or community-specific challenges.

1

2

3

4

5

6

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 20 forward to continuing our collaboration to support small businesses and advance reforms that will create a more supportive environment for small businesses across the city. We know that there are three bills of interest for today's hearing that seek to address small business challenges. Intro 449 calls for the creation of a commercial landlord watch list based on tenant harassment cases, building violations, evictions, and SBS Commissioner discretion. However, our analysis of commercial tenant harassment cases filed under the existing law identified fewer than 30 cases that have been heard by New York's Supreme Court of which only a small number have resulted in a finding of harassment as alleged by the plaintiff, the tenant plaintiffs in the case. This indicates that there may be insufficient data to support the creation of an annual watch list. We looked at a period going back to 2016. Additionally, building violations may be difficult to interpret as business owners or property owners may be at-fault for these types of violations. Additionally, as a nonregulatory and non-enforcement agency, the proposed bill conflicts with some of our primary strategies and ongoing programs and initiatives, including the

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 21 role we play in forming and being part of the oversight of the City's 76 business improvement districts of which the majority of the boards are property owners. We welcome further conversation with the bill sponsors to find other ways of addressing commercial tenant harassment. Intro 1082 calls for a study of the cost associated with opening and maintaining a small business. Our department is committed to reducing small business costs by helping entrepreneurs navigate the City's regulatory landscape, managing start-up expenses, identifying potential savings through programs like the NYC BEST team, the Commercial Lease Assistance Program, the My City Business Portal, our Business Incentives Estimator, and our financing assistance programs. Nonetheless, the requirements of the bill would be difficult to accomplish as the cost for small business creation varies significantly for business owners depending on their business type, business location, market conditions and other case-specific We're happy to have further conversations with Council Member Narcisse to improve our relevant services. Intro 1132 calls for an annual analysis of violations issued against small businesses by

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 22 geography and targeted outreach based on any disparities. While we're currently unable to collect -- excuse me -- conduct such annual studies without increased staffing and technology capacity. We are happy to deploy our business outreach staff to any neighborhoods of interest to the City Council, separate from our promotional efforts in all neighborhoods, and to remain focused on the goals of this bill. We are grateful for the City Council's partnership and service to our small business community from the passage of the Small Business Forward package to the historic City of Yes for Economic Opportunity. Together, we are building a city that wholeheartedly welcomes entrepreneurship and small businesses. We recognize that your offices are on the front lines assisting New Yorkers every day, so thank you for referring cases our way. We take every request for assistance seriously whether it comes through our seven walk-in Business Solution Centers, the SBS hotline, the My City Business site through 311 or from your district offices, and we ask each of you to encourage small business owners to

reach out to us to access our free services. Thank

24

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 23 you, and we look forward to your questions and today's discussion.

1

2

3

4

5

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Thank you. Thank you so much for your opening statement and also for joining us today.

COMMISSIONER GROSS: My pleasure.

CHAIRPERSON FELIZ: So, today we're hearing numerous bills including my bill which will require that SBS analyze and report on different violations issued to small businesses. Specifically, SBS must report on the five most-common violations in each community district, and [inaudible] about training, education, and other assistance to help them comply with the specific challenges affecting these businesses. This law, by giving us data related to fines and legal issues affecting these small businesses will give us a good picture of the specific challenges that they're facing. It's a great way of ensuring that our solutions are specifically related to their issues. Every commercial corridor, of course, has different challenges. A commercial corridor with high foot traffic might have sanitation-related issues, littering and etcetera. Areas with high vacancy

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 24 rates might have quality of life issues. Areas with large amounts of nightlife establishments might have issues related to, for example, noise complaints. And it's important that we understand their issues so that again we can craft the right solutions. There are numerous laws in effect that somewhat touch on these different issue, including Local Law 156 of 2019 which requires that SBS conduct training and education on different issues including compliance. So, I guess that -- we could start with questions about that Local Law, Local Law 156. So, what are the different types of training and education programs that Local Law 156 offers, and how many people generally participate in these programs? COMMISSIONER GROSS: Thank you, Council Member Feliz. So, regarding Local Law 156, this is a reporting requirement that to-date SBS has not submitted a first report for this, and we take our reporting requirements to this council extremely seriously. We produce dozens of reports annually for the City Council including our quarterly MWBE compliance reports, the Local Law 90 report on Commercial Lease Assistance which I think we'll talk

This particular report is one that was

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

about today.

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 25 not on our radar screen and I'm very excited that we're already working between the Administration and the Council on a portal that's going to ensure that we don't have gaps like this in our reporting requirements, because we staff to ensure that we meet these requirements and we take it very seriously. So, my apologies for that oversight. Luckily, we do report in our MMR report every year, the Mayor's Management Report, on our provision of business services, including government navigation services, and you'll see in the MMR that our-- the number of government navigation services provided increased significant in FY 24. So, for example, in FY 23 we provided 9,813 government navigation services. fiscal year we provided 10,339 government navigation services. So there you're seeing reflected the impact of the work of our NYC BEST team which is advising small businesses on licensing, permitting, utilities, how to sequence all of the steps needed to get to their opening day as quickly as possible, and begin providing jobs and providing goods and services and making money for their families. So, we are reporting publicly on that work. We will ensure that

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 26 we meet the-- also, the reporting requirements to the City Council.

2.2

2.3

CHAIRPERSON FELIZ: Thank you. And when more or less can we expect that report to be public?

Do you think three months, six months is a reasonable timeline more or less?

COMMISSIONER GROSS: I think we can do better than that. We learned about the requirement last week. We'll do our best to have it to the Council before the end of February.

CHAIRPERSON FELIZ: Perfect, thank you. What are some of the most-popular trainings you've had under Local Law 156?

dozens of types of courses, some through our Business Solution Centers, some through our Central Staff. We have courses on entity formation. We have course—those are quite popular. We provide courses on our Commercial Lease Assistance Program. So, the heart of that service is a deep consultative service where the business owners are actually represented by the attorneys from our vendor in a confidential attorney/client privilege relationship on pre—litigation matters. We introduce a broader set of

committees on SMALL BUSINESS & ECONOMIC DEVELOPMENT 27 businesses to commercial leasing, issues, concerns, and the service through business education webinars and clinics, and those are extremely—those are popular as well, and we think that's a great way to market that service and increase the impact of our investment in commercial ease assistance.

2.2

2.3

CHAIRPERSON FELIZ: Okay. And outside of Local Law 156, are there other trainings and education outreach that SBS engages in related to regulatory compliance outside of Local Law 156?

getting to understand the categories of reporting required by Local Law 156, and I think there's some, you know, potential overlap in the categories that are described in the law. so, as we work thorough this we'll have to think about how we will kind of distribute the business courses and business education offerings that we have across the categories required by the Local Law, but we do provide some specialized training. For example, to nightlife establishments, we're helping them understand how to protect the safety of their patrons. We're providing Narcan training. We are helping them understand, upstander culture and

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 28 practices. So, for some specialized industries like the Office of Nightlife, our food and beverage industry partnership is providing training, and we're excited that we've been working through a new curriculum focused on the planning and initiation of new food and beverage industry businesses so that it's an industry where there's a lot of interest, you know, significant complexity, but some-- fewer barriers to entry than in some other industries, and a great deal of interest in our client profiles, so we want to be sure that they understand all of the steps to launch a FNB business and have our support in doing that. So that's another specialized service. We also offer educational programs focused on the growing legal cannabis industry in the City of New York through our Cannabis NYC programs. So we actually have cannabis account managers in all of Business Solution Centers. The support entrepreneurial New Yorkers who want to apply for licensing to the state, but also understand the legal cannabis industry as it's growing in the City. are examples of some of the business education services that may fall outside of the requirements of 156.

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES

CHAIRPERSON FELIZ: Yeah, these trainings

29

3

1

2

are important, but access to these trainings is

4

equally important. So what are steps that we take to

5

ensure that everyone has access to these types of

6

trainings?

7

COMMISSIONER GROSS: I love that

question. I think as someone who's obsessed with

8

) sm

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

COMMISSIONER GROSS: I love that

small businesses and who is really grateful to be in this job, one of the things that is most frustrating

is when you learn that there was a business owner

that needs exactly the service that we provide that

didn't know about it, right, at the right moment? So

we really try to do everything that we can--

everything that we have done that has worked, we've

tried to double-down on and build new ways to reach

business owners. Because as a non-regulatory agency,

no business has to work with us. If we're not

delivering value through the services and reaching

them through channels, that they pay attention to,

cutting through the noise, because these business

owners aren't just wearing many hats. In many of

their businesses, they're wearing all of the hats,

and so we've got to get their attention in the right

ay. We've got to reach them in language. We have

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 30 to have trusted partners who can promote our services to them and assure them that, you know, this is a quality service, that is not a scam, that's going to help them and not hurt them and not have a hidden cost at the end. So we do everything. We have a central marketing team. We do email marketing. do social media marketing. We do Google ad search responses so that you're searching for something, SBS pops up in your results. We do partnership with all of our business advisory groups, our SBAC, our Latino American Small Business Taskforce, our Asian American Small Business Taskforce. We do partnerships with community organizations on the ground. Sometimes we partner to deliver our series, our business education series on government regulation and compliance in partnership with community organizations. I believe we'd done that 61 times for the NYC BEST in Your Community Program. So, there we are working with those community partners to understand what the needs are of the business community in a particular neighborhood to do advance outreach to bring them together to deliver the service, and then to do that follow-up to connect them to other needs. Beginning in 2022, we made a decision as an agency to create a

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 31 central outreach team, and that has significantly increased our capacity to do outreach citywide. have our Mobi [sic] mobile unit, and we take the show on the road, all kinds of community events or events that we create when we send out the mobile unit. canvas the corridors where we're parked. We do rapid consultations inside of the small businesses, and I should also note that City Council funding and your discretionary programs are an important supplement to the outreach resources that we provide. So, the City Council has funded Chamber on the Go, I believe also since-- for about eight years, and since the pandemic, the Small Business Resource Network, and those council's -- those discretionary contracts are managed through SBS, and we-- they supplement our outreach capacity. So, those are some of the ways that we try to reach small businesses with awareness of our programs, and then when we connect with them, we ask them how they heard about us so that we can know what's working in terms of our outreach methods and try to invest in those effective methods of connection.

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Thank you. Thank you so much for all the information on Local Law 156. A

few questions about Intro 1132, but before that I'll recognize the Council Members who have joined us,
Council Member Ung, Bottcher, Zhuang, and Krishnan.
Thank you for joining us today. A few questions about 1132 which requires that SBS analyze and report on the different violations issued based on community district and different corridors. First and foremost, what's the Administration's position on the bill? Is it supportive? And also, are there ways of making the bill better, stronger, so that we could make the goals easier to achieve?

2.2

2.3

Member. Well, I'm a nerd. So a reporting bill that asks SBS to focus on, you know, agency-wide, city-wide violations data I think is starting in a very strong place. Here I want to reflect back on, you know, what I mentioned in my testimony. There's some resource challenges to delivering on this, and I think it's useful to think about what we were able to accomplish in terms of increased effectiveness with our agency outreach team. There we created a central research—excuse me—resource to focus on outreach, and you know, we've been able to reach many more neighborhoods, many more businesses and individuals

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 33 through that team. We do have some staff at SBS that are focused on data management, but it is generally our -- the management of our service data. data describing the work that we do, data describing our clients. We manage it for reporting to funders. We manage it for reporting to the City Council and for being able to perform our work and measure the effectiveness of our work. So, I believe this bill contemplates a new type of data responsibility for SBS which would be an analysis of citywide violations data. many of it-- much of it is available in the Open Data Portal, but to effectively mine and then analyze and then represent the insights that you're interested in, too, would require you know, geocoding tools, data visualizations, specializations, mapping resources, and we would want to, you know, be able to tackle it the right way if this bill moves forward. So, again, I love the focus, but currently we don't have resources to create a central data team to provide this type of detailed analysis or with the focus on geographic disparities that you would like to see going forward. And so, for this we'll have to I think remain in conversation between the Council and the Administration about that resource gap.

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

 citywide.

CHAIRPERSON FELIZ: Okay, a few more questions on that. Does SBS know more or less how many businesses reach out for help related to regulatory compliance and fines and other legal issues? Any rough data on that?

COMMISSIONER GROSS: Yes. So in terms of outreach, I'll have to ask Natasha to try to find that for me, but I have the number of businesses that we served with government navigation services in 2024. That was over 8,000 businesses.

CHAIRPERSON FELIZ: 8,000?

COMMISSIONER GROSS: Yes, over 8,000

CHAIRPERSON FELIZ: And have you ever analyzed regulatory violations based on geographic regions, for example, based on borough, based on zip code or based on different commercial corridors?

COMMISSIONER GROSS: So, because we are obsessed with our work, we have done some ad hoc analysis, but not on a consistent basis to understand distribution of violations across the five boroughs. So the strategy in EO2 was to require each regulatory agency to do an analysis of their own violations, and identify the 25 top violations for that agency and

determine what could be reduced. So there was not the kind of responsibility that you're considering for SBS, centralizing that, and that work was coordinated by City Hall. At various points in the Council's interest in reducing small business regulation, I think City Hall teams from the Mayor's Office of Operations to the Mayor's Office of Efficiency have been part of that work. So, again, this would be a new responsibility for SBS, and we've

2.2

2.3

CHAIRPERSON FELIZ: If this bill is implemented, are there any regulations we think will come out of it? For example, regulations that we're always hearing about when we're talking to small business owners?

done it only on an ad hoc basis to-date.

COMMISSIONER GROSS: I think if this bill were implemented, we would have some insights into the incidents of inspection. We would have more insight into the fiscal, the financial impact of regulatory enforcement by our city agency partners.

I think also I would love to have insights into when they're-- because I think when there are repeat instances of non-compliance or citation for non-compliance, the assumption is that the business owner

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 36 is a scofflaw, right? I don't think that's usually the case. Very often there's misunderstanding at the base of it, or there's an operational challenge that may be standing between the business owner and compliance. For example, understanding the hours of sidewalk inspection by their local sanitation depot or understanding what aspect of their sidewalk usage, right, is problematic and could be cited by DOT. by understanding both the distribution of regulations citywide, what types of businesses re being impacted, the financial impact on those businesses, and where there's repeated instances of citation, I think that could help to inform policy, innovations and service adaptations, as well.

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Yeah, any specific issues, though, that we think will come out of this, for example, repeat violations? When we speak with businesses I'm sure DSNY-related violations are something that we hear about a lot. Also, you mention inspections. Any specific inspections or any issue that we think will, I guess we could, foresee based on the conversations we've had with businesses?

COMMISSIONER GROSS: Well, I would say based on the experience of EO2, we worked with all of

committees on small business & economic development 37 the regulatory agencies and they were all able to identify some opportunities for improvement in their own scopes of work. So I wouldn't-- I wouldn't want to guess about what the analysis would show. I think they would be broad.

2.2

2.3

CHAIRPERSON FELIZ: Okay, and final question and then I'll pause. So this is one of the first discussions we have on this bill, the analyzing different types of violations based on commercial corridors. I know we're still analyzing the idea [sic] and thinking about ways we could implement it. But if you were to guess approximately how much funding would be needed to implement the idea to fulfill all parts of it, you know, analyzing the fines, reporting, but also conducting the training? And also, more or less if you were to guess, how big would the staff— how much staff would you need for it? Budget and also staff numbers.

ACTING CHIEF OF STAFF KHAN: Thank you,

Council Member. So, OMB is working— we're working

with the Office of Management and Budget on

understanding the fiscal impact here overall across

the three bills that have been put forward for this

hearing. The impact would be around \$7 million in

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 38 terms of headcount. On the bills related to fines and fees and reforms, it's a two percent headcount impact to the agency.

2.2

2.3

CHAIRPERSON FELIZ: Thank you. Thank you for the information. I'd like to recognizes Council Member Paladino--

COMMISSIONER GROSS: [interposing] I'm sorry, I'd like to add that in addition to the headcount, there's likely to be tools, technology tools to do the mapping and analysis and make it available broadly.

CHAIRPERSON FELIZ: Okay, thank you. So, recognized Council Member Paladino who has joined us. I'll pass it back to our Majority Leader for some questions.

CHAIRPERSON FARÍAS: Thank you, Chair.

I'm going to start off with some questions that I
have just from testimony. Do you folks happen to
currently have or have looked at the criteria
utilized by the Supreme Court as what's determining—
the determining criteria for harassment? Because I
know where you folks referenced on 30 cases for
commercial tenant harassment law. To me, 30 cases is
just 30 cases too many. So, I just want to know if

2 you folks have available like what is a criteria

3 | that's utilized for the term or the issue of

4 harassment and then if so, how many of those 30 cases

5 that you folks looked into were building regulatory,

6 | if you have that?

1

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

COMMISSIONER GROSS: So, we've only pulled the cases and seen the-- looked for the disposition of the cases and the distribution of the cases across the year since the local protection was enacted which was September of 2016. So, we saw, you know, the first cases begin around 2019, a small increase in the case during the pandemic, but we'd like to look further and understand that. We're happy to be in conversation with Council about the cases that have been filed to-date. And we identified them through Alexis Nexus [sic] search. We don't have any special insight into what those cases will be, because we are not currently providing litigation support for those cases. I feel like I missed part of your question.

CHAIRPERSON FARÍAS: Just asking if we knew like that the criteria the Supreme Court is utilizing to determine harassment or what's labeled and listed as harassment? I think when it comes to--

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 40 as I'm sure you folks are familiar with, when it comes to some of the small businesses, we're seeing, you know, not renewal of leases purposefully. We're seeing forced rental increases. Are those-- those examples for the sake of examples, are those considered harassment or harassment-like in terms of their criteria, because I do think there's a strong difference between what a individual small business owner experiencing numerous letters pushing them out, eviction notices, forced violations as that's harassment to them, but maybe the Supreme Court or even our city doesn't identify those types of actions as harassment to a tenant or-- a commercial tenant or a small business owner.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

statutory definition in the section of the code concerning, you know, what constitutes commercial tenant harassment, and again, we'd have to look more closely at those cases to understand what aspects of behavior were cited by the tenants. I can say that in our Commercial Lease Assistance Program, you know, we don't require clients to-- we don't narrowly focus on a statutory definition of harassment. So, some of the types of tenant complaints that lead them to

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 41 reach out to request CLA support may have to do with landlord, you know, blocking access to the space, issues of repairs not done making the space unusable, ex-- you know, demands for increased payment or payments that are outside of what is determined by the lease. And our Commercial Lease Assistance Vendor is addressing that by leveling the playing field between that tenant and the landlord who are always represented so that the landlord has the-excuse me, the small business has a skilled advocate in negotiating with the landlord. But that vendor is providing only pre-litigation services. So, if a small business comes to SBS, our Business Solution Center or any partner, and gets referred to us when they're already in eviction proceedings, our vendor is required to provide a warm handoff, referral to low-cost or pro bono legal services for that litigation purpose, but the CLA intervention does not extend to representation in court.

CHAIRPERSON FARÍAS: Okay, and just off of the Commercial Lease Assistance Program and the legal services that are provided, is— in this program, is it required to or do they voluntarily

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 42 report instances of potential or suspected commercial tenant harassment?

2.2

2.3

vendor who delivers the program and we get aggregated data on the types of matters in which they represent small business clinic clients, and they share details on some of the cases in— they share some details on the cases with SBS through our CRM, but they are in a privileged attorney/client relationship with the client. So, we get aggregated data. We're not getting all of the details so that there's some privacy for the business in that representation.

CHAIRPERSON FARÍAS: Okay, thank you. In Local Law 90 of 2020 it empowers SBS to provide legal representation in court for small businesses and small business tenants who may lack the resources to secure their own attorney. Outside of— is the vendor the only— this program the only space where we're providing legal services, and what other cases have you folks provided in court legal representation?

COMMISSIONER GROSS: So, this s not the only program through which we provide legal services, but I would say it's the deepest engagement because

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 43 it is actually providing representation in an attorney/client privileged relationship, but we also provide legal consultations through our Business Solutions Centers. I believe in FY 24 we provided more than 800 pro bono legal consultations through our Business Solution Centers. We also work with legal services providers such as Legal Aid, volunteers of legal services that provide legal clinics for small businesses, sometimes focused on target populations or specific needs. For example, toward-- in the last quarter of the calendar year 2024, as the Corporate Transparency Act requirements were rolling out and rolling out in a really confusing way, right, because of pending change in Administration, litigation, and we wanted to get out the word to immigrant business owners in New York City and all business owners that might have had a filing obligation under the Corporate Transparency Act. We actually worked with Legal Aid to deliver webinars in multiple languages to small business owners. Also did outreach through community and ethnic media. So we are doing clinics for WE NYC, BE NYC, and many audiences. In addition, we have a MWBE contract legal services program. So, if you're a

1

2

3

4

5

6

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

committees on small business & Economic Development 44

small business that wants to grow by contracting with

New York City, you can understand the terms of the

contracts. You can understand if you're

subcontracting what the terms of the agreements may

be with primes and all of those riders. That is not

like as deep of service as CLA. It's consultations

and business education on legal topics. Those are

some of the other legal services we're able to

provide as an agency.

CHAIRPERSON FARÍAS: And all of those are

2.2

2.3

CHAIRPERSON FARÍAS: And all of those are accessible in a multitude of languages and different forms of media?

COMMISSIONER GROSS: Yes, Council Member.

CHAIRPERSON FARÍAS: Great. Thank you.

I'd like to talk about some of the effects of commercial lease difficulties. High storefront vacancy rates remain an issue for numerous communities in the city. Has SBS analyzed whether there are any relationships between commercial leasing practices and high vacancy rates? And I'd like to know whether lease or legal challenges might be contributing to the high number of vacancies.

COMMISSIONER GROSS: I don't think we're quite there yet, Council Member Farías.

2 CHAIRPERSON FARÍAS: Okay.

1

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

COMMISSIONER GROSS: We have really increased our work to understand the incidence of small business vacancy and changes in small business vacancies citywide on a comprehensive basis, and that has been an incredible resource. It's actually-it's a data recourse that we share with many city agency partners. I believe we have a community of practice on the small business and commercial vacancy that includes more than 100 city staff across many agencies, and we work with our Office of Technology and Innovation to share that data citywide. But the human behaviors that contribute to vacancy I think are the next level analysis. So we've been working with our Department of City Planning, sharing the live XYZ data. You saw some reporting recently and a DCP study on commercial vacancy citywide, and there are additional questions that we hope to explore. will be-- you know, we also need to maintain the insights that we have through that work, and so we're hoping to have success in doing that in upcoming budget cycles.

CHAIRPERSON FARÍAS: Okay. I think it's really important for us to focus in on this aspect.

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 46 I 100 percent agree that sometimes there are maybe some business or entrepreneurship practices that can add to whether or not there's consistency or longevity, but there are also some of the, I think, larger, more macro commercial corridor management company or landlord/leasee relationships that are expanding and really impacting how small businesses get to stay within corridors and in communities, and it should be on us to be managing and figuring out systems and feedback. In terms of the feedback, have you folks heard from small business owners and other small business representatives on how commercial lease challenges might be making it difficult to find or stay a suitable location in communities for their business?

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

COMMISSIONER GROSS: So, Council Member,

I think where we have heard from groups of business
owners or about challenges of groups of business
owners, it's primarily been from elected officials
who are aware of some impact on a corridor that may
be relating to say a pending economic development
project, an upcoming rezoning where there may be
landlords who are reluctant to renew leases before
they understand what the impacts of those changes may

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 47 be on the neighborhood, whether or not they present additional market opportunities for the landlord. I would say, other than that, we work with the individual business owner's and the reasons that they're experiencing commercial lease challenges really vary. Sometimes they have to do with, you know, issue of affordability, nonpayment, and you know, the challenge of managing rent arears. Sometimes they have to do with transitions in property owners, and you know, prior relationships with the owner's long-term relationships that have been disrupted because of a sale of a property. But where we've heard about groups of business owners, it's often been related to neighborhood-level kind of real estate changes or concerns about them.

CHAIRPERSON FARÍAS: Thank you. I'd like to acknowledge we've been joined by Majority Whip Brooks-Powers. Outside of that, are you getting any referrals from our Merchant Associations, our, you know, EDCs, our BIDs and whatnot, and also to support that or to respond to some of the vacancy rates or like high rental increases that they're hearing, etcetera?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

1 48 2 COMMISSIONER GROSS: Yeah, so we-- the 3 teams and divisions across SBS work really closely 4 together. So, our Neighborhood Development Division both helps to form BIDs, is part of the governance of 5 BIDs in an ongoing fashion. We deliver grant 6 7 programs and capacity-building programs for BIDs and 8 other community development organizations that are focused on the health of commercial strips, and they are deeply familiar with SBS' services and they help 10 11 to connect businesses within their boundaries and 12 even nearby to those services, and so yes, we hear from our Merchant's Associations, our Business 13 Improvement Districts, but we have a really robust 14 15 ecosystem of small business supporters in the City. I think all New Yorkers are a little bit obsessed with 16 17 small businesses, but there are many nonprofits that make it their mission, and we're lucky to have their 18 19 partnership. They range from, you know, the 20 membership associations and the Chambers of Commerce, and other ethnic Merchant's Associations to 21 2.2 community-based development organizations like Bridge 2.3 Street and other types of nonprofit partners. yes, we are in close partnership with them. 24

manage a mailing list of 700 community organizations

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 49 that we email regularly to share information about our services and events.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FARÍAS: Great. And then in spaces where small businesses are encountering difficulties with commercial landlords, does SBS offer any programs or services to help them relocate, find a different space, minimize any other cost of getting into a bad situation?

COMMISSIONER GROSS: So, in terms of relocation, we've only had a few relocation-specific programs in recent years, and they have been -- they haven't had a broad demand. So, one of them was focused on the Jerome Avenue corridor relating to a rezoning, because there was concern that there would be displacement of long-time auto repair businesses on the corridor. We currently are in the process of launching a program focused on the Gowanus neighborhood, also relating to a rezoning. said, you know, we're non-regulatory, non-enforcement agency, but when it comes to giving grants, including relocation grants, the criteria for working with the city I think can be significant for a business. example, you need to be, you know, up-to-date on all of your taxes, and you have to be able to show that

committees on small business & economic development 50 the displacement or the potential move is related to the rezoning. So, we do our best to deliver those programs as laid out in the points of agreement, and but they haven't had a significant demand.

CHAIRPERSON FARÍAS: Okay.

COMMISSIONER GROSS: Other than that, we do deliver some incentive program if you're a business operating within Manhattan and you're locating to upper Manhattan or to the five boroughs, there may be some resources supporting that relocation. Otherwise, it's advisement through our Business Solution Centers, our industrial business solutions providers or through CLA if you're signing a lease in a new location.

CHAIRPERSON FARÍAS: Got it. And do you folks-- I just want to go over some vacancy rate quick questions. Do you folks have the percentage, the current percentage, of vacant storefronts in the City?

COMMISSIONER GROSS: It's 11 percent citywide.

CHAIRPERSON FARÍAS: And do you have that borough-specific rate by any chance?

2.2

2.3

time a vacant storefront remains vacant? Are we

1 COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT

2 getting that micro and minuscule in some of our

3 | corridors?

2.2

2.3

commissioner Gross: I'm not sure I've seen exactly that number, but we can track the change in a space form occupied to vacant or vacant to occupied, because we're doing quarterly— the vendor who we have tracking vacancy is doing quarterly on—the—ground surveys to determine that change. So it's possible to analyze from the vacancy data.

CHAIRPERSON FARÍAS: Okay.

COMMISSIONER GROSS: Which was first baselined pre-pandemic, and then I think there was some gap in data collection and we've been contracting with them for two fiscal years now.

CHAIRPERSON FARÍAS: Okay. I'll send some follow up questions on the vacancy stuff, because I think they get a little particular, but I'm very interested in it. I just have some last questions, last couple of questions about SBS and maybe some responsibility or relationship with our street vendors. Does SBS lead in conducting any street vendor outreach in education?

COMMISSIONER GROSS: So, we had-- as I said, we're committed to outreach. We have an agency

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 53 outreach team. We consider street vendors to be microbusinesses, and we work to understand their needs and to include them in our outreach. wouldn't say we have been assigned responsibility for it, but as New Yorkers who are trying to make a living through business activity, we are committed to serving them. And so in 2022, I believe, we did a large mailing to street vendors, I believe 2,200 licensed street vendors, about our services, our Business Solution Centers so that they know that these centers are city resources that can serve them as well. I believe we translated that into 10 languages and including Wolof, because that's a language of high-demand. We have as part of our Small Business Advisory Commission staff from-leaders from the Street Vendor Project, and we also work with other street vendor-- you know, not all street vendors, but also market vendors, as part of our SBAC and our programming. So, yeah, that's some of the support we provide for street vendors.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FARÍAS: And do you folks have funding dedicated annually or anything dedicated this fiscal year to support staffing or educational outreach to street vending or street vendors outside

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 54 of the mailing? I know that'll be a fiscal line item.

COMMISSIONER GROSS: So, again, we try to keep the lines of communication open by working closely with street vendor advocacy groups. We also-one of the recommendations of our Small Business Advisory Commission was to try to understand a landscape analysis of street vending in the City. And so we are working with a vendor to conduct that study this year. And we have invested some one-time finding that we received as part-- following the blueprint in that study.

CHAIRPERSON FARÍAS: Okay, so no direct line times, but the Advisory Group is conducting an analysis and you're doing--

COMMISSIONER GROSS: [interposing] That's right.

CHAIRPERSON FARÍAS: mailing which is great. And do you folks, does SBS plan to document how many street vendors are reached via SBS services, whether that's the hotline, small business support centers, any individualized support? Do we have that already in the system somewhere?

2.2

2.3

COMMISSIONER GROSS: This is a great and
interesting question, and I think as a government
agency we always have to balance between our desire
to have deep insights into our clients to be able to
measure the effectiveness of our service and report
on it, and the reluctance that some clients have to
share data with government. So when we're tracking
consumption of our business services, we ask the
individuals who participate to tell us about their
industry, and we try to have some unique identifier
for describing their business, if it's operational
like an EIN. We don't always get that. And we also
want to be sensitive about, you know, creating
barriers to consuming service for populations that
may be more vulnerable. And so we don't ask street
vendors to identify themselves as street vendors to
consume a business education course or a legal
consultation. We would track them as a food service,
you know, business or an entrepreneur with the desire
to launch a food service business. And I'm not sure
that it's the right time to add that kind of data
collection or tracking, but I'm happy to be in
further discussion about it.

CHAIRPERSON FARÍAS: I was just asking to know for myself, but I would agree with your final statement. Okay, I think I'm done for questions.

Thank you, Chair. Thank you, folks.

2.2

2.3

So much for the questions. A few questions and then I'll pass it on to Council Member Bottcher. A few questions about Council Member Steven's Intro 449 which would create a commercial landlord watch list, specifically focused on commercial tenant harassment. So, earlier you mentioned—well, could you just clarify the Administration's position? Is it that you're not supportive, or is it that you're open, but we'll have to develop a better system for determining what—who do we determine what's harassment?

COMMISSIONER GROSS: So, we don't think it's an appropriate responsibility for SBS given our core strategies of partnership, the role that we play of working with BIDs and also the fact that we're non-regulatory and non-investigatory. We're not staffed to carry out such a responsibility. I think
— I loved reading the committee report on the bill and the bill text, because I think it focuses in on some data points that are really interesting. The

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 57 incidents of findings of harassment in case law where harassment is alleged. The, you know, incidence of small business evictions, and even, you know, the violations data complicated to understand it. think it's a great question to ask, but it's the low number of cases that have been brought under the protections, outlawing commercial tenant protections since 2016 that I think is the strongest argument against a required annual report, you know, with less-- just a couple dozen cases over eight years, including the pandemic. I think an annual report might be more than what's required, and if it is to go forward, we'd be happy to be in conversation about, you know, what entity might be more appropriate than SBS.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Yeah, my next questions was going to be what agency should run such program, but I'm not going to ask. I'm not going to get SBS to start fighting with other agencies. Based on the systems that SBS currently has, have they received any reports about commercial harassment?

COMMISSIONER GROSS: So, clients reaching out for CLA support, you know, sometimes use the word harassment, and again, we don't require them to have

CHAIRPERSON FELIZ: Does SBS think it would be a good idea to start tracking commercial landlord harassment whether it's SBS, HPD, or any

2.2

2.3

25

appreciate it. We had fun.

2.2

2.3

COMMISSIONER GROSS: That was my first corridor walk that was almost all night-life businesses. I really loved it.

though it as pouring rain and freezing cold. We still had a good time. Commissioner, you testified that you've-- you've testified that the City has seen four consecutive quarters of declining storefront vacancies. Could you tell us again what the current vacancy rate is for storefronts across New York City, and how does that compare historically? We've had four consecutive declining quarters, but how does that compare to the pre-pandemic years, and what would you consider a normal or a healthy vacancy rate for storefronts?

Bottcher, I would love to share of more specific insights with you from our vacancy tracking. That is data that we have. so, this isn't-- you know, let me try to research this and get back to you just to have the right details in front of me, and we're happy to circle back quickly with that, because this is a part of our work that we've invested in and we're proud of. So, besides being able to say that the citywide

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 1 61 2 vacancy rate is about 11 percent, that we have seen 3 an overall reduction in vacancy citywide, and you 4 know, it varies by corridor how the current vacancy 5 rate compares to pre-pandemic levels, and I'd love-we can give you that. And I'm-- let me ask my staff 6 7 in terms of the level of analysis for the commercial 8 vacancy rate. We certainly have it on a borough level, but we may have some finer geographic distinctions as well. I know that we have it, for 10 11 example, for our Business Improvement Districts, I 12 believe, from the baseline data to the most updated 13 data. So we're happy to circle back with that.

COUNCIL MEMBER BOTTCHER: Yep. In your testimony you state that the small businesses in the Central Business District are experiencing high turnover and persistent vacancies. Essentially, you're talking about Midtown Manhattan.

COMMISSIONER GROSS: Midtown and some parts of downtown Manhattan, yes, Council Member.

COUNCIL MEMBER BOTTCHER: To what factors do you attribute the declining vacancy rates citywide over the last four consecutive quarters, and to what factors do you attribute the high turnover and

24

14

15

16

17

18

19

20

21

2.2

2.3

3 Business District?

1

2

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

COMMISSIONER GROSS: So, we've seen an increase in small business creation since the pandemic. That small business creation has been concentrated in the outer boroughs. In the -- in Manhattan we've got higher real estate costs, and we also have challenges that small business experienced due to competition with online retail. The way that we shop as New Yorkers has changed a lot, and that has changed the calculus of business owners about operating in brick and mortar spaces. I think there are also some associations perhaps with hybrid and remote work patterns. So, you have some commercial areas in the outer borough neighborhoods that, you know, didn't have shoppers, you know, for the lunch hour -- now may. There are also changes in the food and beverage industry, in the delivery industry, in the available of commercial space through ghost kitchens. So, there are many market factors that also contribute to the change, but those are a few.

COUNCIL MEMBER BOTTCHER: Thank you.

CHAIRPERSON FELIZ: Thank you. Thank you so much for your questions. A few more questions on

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT that topic of vacancies. So, in the Bronx commercial vacancies have been decreasing, and the Bronx has the

63

lowest amount of vacancies, is that correct? 4

1

2

3

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

COMMISSIONER GROSS: Eight percent. not-- Bronx I think is the lowest followed by Brooklyn.

CHAIRPERSON FELIZ: What are businesses that we've seen number one, go out of business these past five years, and also what percentage have mostly opened up. Are we seeing more retail, restaurants?

COMMISSIONER GROSS: So, we are seeing growth of night life businesses, some food service establishments. We're seeing a decline in dry goods businesses. So, you know, businesses that sell stuff that New Yorkers need. The folks, you know, who might have sold hats, sporting gears, trophies, those types of things in a neighborhood. Some types of business that I think New Yorkers typically shopped at, but can now have competition from products produced over line and available through major online retailers. We're seeing some growth in experiential types of businesses. So, Bounce You's [sic] and the climbing gyms and the ping-punt tables and the golf simulators. And I think there's been some growth in

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 64 healthcare businesses and we're happy to follow up with more details about the change in business types that we're seeing citywide.

CHAIRPERSON FELIZ: But what--

COMMISSIONER GROSS: [interposing] New food and bev. Look, my-- so I say the thing and then they slide me the note to tell me whether I was right or wrong. I'm right on [inaudible].

CHAIRPERSON FELIZ: Good, good. To what-- just curious, though. About a month ago I was shopping, looking online what's available including at Home Depot, doing some stuff at my apartment, and then I was able to get a large item that I would have otherwise have gone to Home Depot to pick up and then have to carry and then have to deliver. My car is not large enough for that item. Amazon was able to deliver it within 12 hours. So, just curious, to what extent is companies like Amazon playing a role? Again, imagine a large item that you'll have to pay for delivery or carry yourself. Have to number one, go to Home Depot or travel, versus being able to have it-- you order at like 8:00 p.m. the day before, 10:00 a.m., it's in front of your door. That's--

1

2

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

1

COMMISSIONER GROSS: [interposing] So,

65

3

our Department of Transportation did a--

4

CHAIRPERSON FELIZ: [interposing] Hard to

5

compete with.

6

COMMISSIONER GROSS: study and they put out a stat, the percentage of New York City

7

households that receive a delivery every week, and I 8

always say it wrong, but it's enormous. We'll circle

10

back to you with the specific stat. I mean, we see

11

it. We see the trucks on our street, right? It's

12

part of the congestion we experience in our city.

13

You know, I'm not sure that there's a right or wrong

14

there. We also have a growing set of business owners that participate in the transportation and logistics

15 16

industry. They do some of our hiring through

17

Workforce One. Those are important aspects of

18

business growth as well. So, it's definitely a

19

challenge for local businesses that have to compete

20

in that way. I think the story Amazon would tell is

21

that they also engage small business owners so that

2.2

they're able to sell through their platforms.

2.3

can we understand the aggregate impact? I think it's

24

something that we watch overtime. And it's-- we also

25

need to invest in small business resilience to help

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 66
those businesses that want to pivot. You know, figure
out ways to use the expertise that they've developed
in new ways.

2.2

2.3

CHAIRPERSON FELIZ: And a similar question, but I guess related to smaller businesses. Any trends we've seen related to bodegas? I speak with bodega owners, and they all say business is slow. I'm wondering role is the-- or these online apps, or you know, different things you could order through your phone playing-- what role that's playing in business being slow for other small businesses? Any trends we've seen on that?

and beverage, you know, we've seen some growth, and in some ways of doing business have been challenged and businesses that have adapted to work with the delivery apps, to embrace social media marketing, right? They may have different experiences.

Inflation has also been a huge challenge for those businesses as the cost of ingredients goes up. You know, they have to raise their prices and customers that a price sensitive, you know, may vote with their feet or vote with their pockets, right? Because the price of a bacon, egg, and cheese. You know, it's

not under five dollars anymore, because the inputs are higher and insurance costs are higher, and the lease may be greater as well. So, I think all of these things combined to make this an environment where small business education, connections between small businesses. A robust ecosystem of support for small businesses is increasingly important. These are smart folks. They know how to make money.

They're expert in their work, but the pace of change does require, I think, a city that's also focused on supporting them through those periods of change.

2.2

2.3

CHAIRPERSON FELIZ: And final question, and then I'll pass it on to Council Member Paladino.

To what extend is the issue of retail theft playing a role on the issue of vacancies? I mean, it seems like retail stores are gone, or will be gone, many for the most part. So, what role is that playing or we've seen play on that topic of vacancies?

COMMISSIONER GROSS: So, we do see complaints about retail theft citywide. We respond through our services of our emergency response unit. We work closely with our Business Improvement Districts that— you know, they— people know them for the work that they provide planting the tree pits

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 68 and providing tree guards and doing district marketing, and you know, beautiful lighting events and other types of events. But the BIDs provide supplemental security as well, and that is very important to addressing retail theft issues. I can say that City Hall and the NYPD are very focused on the problem of retail theft. There are many-multiple kind of groups convened and programs across the City to address this, including the Fusus camera program and other programs under consideration I know even in the U.S. Congress, you know, panic buttons and things of that nature. So we try to connect business owners to public safety officials to address those issues where we can to emergency grants to help them recover from instances where they've been harmed by crime, vandalism and things of that nature, and I think it'll continue to be a problem, and it's a perception problem, too. You know, you may have one major incident on a corridor that makes the corridor feel unsafe for businesses that might have been considering locating there or businesses nearby. So the Administration is very focused on it. Deputy Mayor Chauncy Parker is doing a fabulous job in the Every Block Counts initiative to really

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 69 address those fears that are created by incidents of retail theft and public safety.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FARÍAS: Sorry, just a guick-- just to kind of back-- follow up from that Has SBS thought of like long-term vision question. planning -- thought of looking at different ways to create recommendations for small businesses that provide certain services in community that are seeing high rates of retail theft on how they could re-adapt their storefront or re-adapt their stores to better equip the workers there? I immediately think of like a Walgreens and a CVS where they're now locking up every product that they can, and that is just a short response or a small response that even still doesn't curb some of the retail theft that happens. Are we looking as an agency to think-- help them reconfigure and rethink how they can remain within our corridors and our communities with short burst fixes to their locations? And I only ask this, because what a lot of us already know and what we see happen in our communities is the local mom and pop pharmacy, for example, will go out of business because you have two CVSs in proximity, but those CVSs are-- or not to use CVS as the one example, but that type of larger

catch-all store then eliminates other mom and pop shops, and when they're ready to leave, because you know, their 10 percent of their sale are being impacted by retail theft, and that is a line item in their operational budget. They also then leave the community with no pharmacy and now no pharmacy within their store which is taking away jobs but also taking away accessibility to critical resources. So, I'm just wondering, are we even thinking larger scale and long-term of how can we help people or how can we make recommendations to different folks on readapting their stores to stay within communities?

2.2

2.3

Member. We've thought about that. We've piloted programs. We've done deep consultations with businesses focused on these issues. We have been provided, you know, a grant program a few years ago, you know, Love Your Local, to try and keep legacy businesses in communities by considering what operational adaptations they would need to make, and then providing implementation funding for them to do it. It's hard to scale interventions that deep, and so we also need to think about ways of sharing the learnings about what works across networks. Our

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 71 industry partnerships are great for that, but I think we'll need to have continued partnership with public safety agencies. NYPD, Community Affairs is very focused on providing advisement for small businesses. You know, they meet regularly, for example, with nightlife businesses to talk about emerging safety challenges. This was prevalent post-pandemic, and I went to my first one of those meetings recently where they actually convened clubs and bar operators and talk to them about how to work with their promoters, how to, you know, work with the precinct to notify them of upcoming events, and otherwise plan and manage their security to create safety for the venue and for their clients. I think what we're seeing now is that there business owners in industries that didn't previously need security that are experiencing some impacts on their corridors and they're trying to figure out how they can manage those costs. I mean, it doesn't-- you know, seeing who is committing the crime doesn't stop it from happening. So, how do you How do you set up, you know, the restaurant? How do you manage the door? So, we're very focused on it, and I would say our Small Business Advisory Commission is amazing in sharing these concerns with

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

us across industries. So, for example, you know, gift card and credit card fraud and how that is affecting small businesses and then we can be in conversation with other partners in the financial sector, financial services sector, about those things happening on the ground here. So, partnership and I expect we'll need to continue working on these issues in the year to come. I'm excited about it, and hopefully also in working in partnership with the Merchant Association, the bodega Association, superlike we also problem solve with the input of those representatives.

2.2

2.3

CHAIRPERSON FARÍAS: Okay, great. Thank you so much.

CHAIRPERSON FELIZ: Thank you. Thank you so much. Yeah, great point. And yeah, that might be another big reason why we're seeing a lot of the bigger stores take over on many different matters or products that people sell. I mean, just imagine the smaller stores having to worry about issues related to retail theft, right? Not having the products to sell, how are they going to stay alive. Or equally important, having to spend additional money to, for example, hire security. I've been seeing security

committees on small business & economic development 73 guards in stores that, you know, in 30+ years I had never seen, Autozone and those types of businesses. So, just want to, you know-- interesting to analyze that that's playing, the cost that comes with retail theft. So, I'll pass it on to Council Member Paladino.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

COUNCIL MEMBER PALADINO: Thank you very much. I just want to say to you, thank you so very much. You are awesome. I mean, everything we've done and we've worked together on has been great. Τo address the issues that have been here today, what I really wish we could do is press a reset button, because everything changed during COVID. Everybody's lifestyle has changed since COVID. So we could address store vacancies to greed and to landlords who own the buildings that they're in still requiring \$15-\$30,000 a month rent. We could also blame COVID for the reasons why people now use Uber Eats and GrubHub, and that -- to the point of bodegas and my corner deli, Cherry Valley, that I go to every night for my half-n-half or bananas or whatever I need. You know, they are now no longer doing deliveries. They are doing GrubHub which takes a big percentage of their money, and it's a-- this is a real battle we COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 74 are up against. How can we help the small business owner, the mom and pop? They don't have any money, they just don't. So when they go to apply for these business loans, the interest rates are through the roof. We're really in a situation here where I'm guilty as everybody else is about Amazon. They're at my house my three times a week. They deliver my groceries now. I used to go to a grocery every-- you We're talking about hard goods. You're talking about, you know, clothing stores. I'm wearing right now, I ordered it online. It's pathetic. I'm as quilty as everybody else is, but we-- we're in a situation where we have to figure this out, bring neighborhoods back. Drum it up. That people in the neighborhoods, you are responsible for participating in keeping your small businesses alive. You the people are responsible for that. It's hard to resist that instant gratification. We, as workers that what we do for a living, we don't often have the time that we used to have. So, to your point, I know you're doing everything that you can. I worry-- I put my notes away. But you know, I see watch list. word bothers me. When I see-- one of the reasons why we closed our small business -- and we had our

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

```
COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT
1
                                                        75
    business for 30 years. It was a landscaping
2
3
    business. One of the reasons why we closed it was
4
    because there were so many constraints being put on--
     regulations on top of regulations, on top of
5
    regulations. It was choking us to death. And we need
6
    to watch what we do here, because we want to try to
    build small business back, not restrain it. so I
8
    want to thank you, and I'll be calling you on other
    things, and we'll talk personally about it, but
10
11
    there's a lot here that needs to be done, but
12
    personal responsibility is I think number one.
                                                      So
    thank you--
13
14
                COMMISSIONER GROSS: [interposing] thank
15
    you so much, Council Member.
16
                COUNCIL MEMBER PALADINO: very much.
17
     Thank you very, very much.
18
                COMMISSIONER GROSS: I really appreciate
19
    the small business owners who are part of this
20
     Council and are part of this committee in addition to
21
    what you see on the ground. I mean, you're talking to
```

25 supermarket that was created with a fresh incentive

experience is amazing. I live in Brooklyn in Prospect

Lefferts Gardens and I live across the street from a

your constituents every day, but that lived

2.2

2.3

and a re-developed business, and my picture from the pandemic is the social distance line on the sidewalk heading into that supermarket. I mean, so the effective operation of businesses that provide critical goods and services for neighborhoods is also an aspect of resilience, and so we can't forget it.

We need them around when things get hard for the city. Those neighborhood businesses provide the access we need.

2.2

2.3

COUNCIL MEMBER PALADINO: those are the ones who suffered.

COMMISSIONER GROSS: That's right.

COUNCIL MEMBER PALADINO: When COVID was happening, and I'll never forgive this ever, they left Target open. They left Home Depot open. They left all these major chain stores open while we had a corner florist 30 years in business, gone. We watched-- they killed small business by leaving Home Depot open and these big chain stores open. When the corner hardware store-- gone, gone, because we were not allowed to go to them. They were not allowed to stay open. Restaurants were closed or they were-they had to sign a book. I mean, come on, give me a break. There was-- but let's stick with-- forget the

restaurants, they're doing fine. Let's stay with the small guy, the little guy, and they killed the little guy. COVID killed small business, and we have to figure out a way to bring it back. I don't know how we're going to do that, because now we're way into this, and I don't know. Whatever we could do to-- we got to work together and figure this out, because every problem has a solution.

2.2

2.3

COMMISSIONER GROSS: Agreed.

COUNCIL MEMBER PALADINO: And we just got to figure that out.

COMMISSIONER GROSS: Thank you, Council Member.

So much, Council Member Paladino, for those questions and comments. Yeah, it seems like, by the way, we're hearing about regulatory compliance and then we shift it quickly to vacancy, but I have a few more questions on vacancies on that same issue. So vacancies and also technology, are we taking any steps to make sure that small businesses could take advantage of the different technologies that we have available? And I guess on the issue of vacancy, this perfect example is not only Amazon, versus the other

stores, but also just thinking about the taxi industry, Uber, Lyft versus those smaller mom and pop taxi companies. It seems like Uber just fully took over or took over for the most part from a year to the next. And due to that one single factor, the fact that the smaller companies didn't have good access to technology, something as simple as being able to call a cab through your phone. So, and that would make a great hearing, a future hearing. So, just curious, any steps we're taking to—

2.2

2.3

Member, you can't expect me to endorse my oversight hearing topics. This is—that's a tough one. No, but in the answer to your question regarding—we do provide Business Solution Center courses. I mean, we provide hundreds of courses every year, and many of them are focused on marketing, including digital marketing. And I think, you know, this is also an area of change. You know, small businesses used to want support launching their own websites. Does that continue to be the most important thing or is it your Google Maps profile? Is it, you know, how you might appear in a delivery app? What is the most efficient investment in order to create access to folks who

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 79 want to find you on the internet? I think we have to continually innovate. If we want to serve entrepreneurs -- we have to be entrepreneurial. we're a city agency, but we can't be static and we are constantly trying to learn and adapt our work in that way. But absolutely we are trying to educate businesses about digital marketing. We are also directly connecting them to Link NYC, for example. think earlier this week Link NYC celebrated its 10th year. we do courses through our Business Solution Centers and through our programs to connect business owners which include brick and mortar businesses and those who operate their businesses virtually, could be an author, home-based businesses-- to the marketing on those Link NYC kiosks, and they've done a fabulous job of creating free access to marketing on those beautiful screens that costs the business owners nothing, and it's also a very easy interface. So, for small business owners they can see the immediate impact of, you know, an investment of time if not money in marketing, have the clients who come-- customers who come in and say I saw you on Linked NYC and they're even further improving that service this year by allowing business owners to add, you

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

know, additional unique features for their business in QR codes so they can track conversion from those screens. So those are some of the ways we're supporting small business owners using technology, also webinars on search engine optimization for small businesses, and we'll continue working to adapt our

2.2

2.3

work in that way.

CHAIRPERSON FELIZ: Alright, thank you.

Thank you for the information. Back to regulatory compliance now. So, one of the bills we're hearing is Council Member Narcisse's bill to study the cost related to maintaining and keeping—maintaining and opening up a business. Can you explain your position on that and whether you have any recommendations on the bill? I know earlier you mentioned that it would be a lot, but just curious. Are you supportive, but you're open to modifications, or—

COMMISSIONER GROSS: [interposing] Well,

I'm supportive of this committee and your focus on

small businesses. We're one team as far as I'm

concerned. In terms of the city regulatory cost, so

the cost for permits and license, both initial and

renewal licenses, we already provide that information

and it's available to small businesses on the My City

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 81 Business Portal. I tested it myself last night, because I don't like to come to hearings and then be embarrassed. So you use the little search icon. You put in barber. You want to open a barber shop. The first page that comes up tells you the licenses and permits and the fees associated with them. You want to open a salon, same thing. You want to open a grocery store, that information on those costs, those regulatory costs that the city imposes. The bill goes much further. The bill asks us to look at costs related to small business operations, and those are as vast as the types of businesses, neighborhoods, commercial districts, commercial properties in the City, and I'm not confident that we have the right source of data to report on that. I read your committee report again, because I'm a nerd, and I read all the footnotes in your report, and I read this great study that ANHD did in 2019 about small business tenant harassment, and you know, I'm interested in the design of that study and how many businesses they surveyed, and I believed the insights that are reported on in the full study came from survey responses from less than a 100 businesses, So, we serve businesses at-scale through our

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 1 82 services. We have a lot of insight based on that 2 3 service delivery, but when we're looking at very small numbers of businesses, for example accessing 4 the commercial tenant harassment law, it's hard I 5 think and perhaps, you know, unwise to draw 6 7 conclusions about citywide policy or investments from 8 such small inputs. And so since there's so much diversity in small business operational costs, you know, we'd be looking at very narrow groups of 10 11 businesses and then trying to draw large conclusions, 12 and I think analytically it's too complex. So we can 13 absolutely provide insight and do provide insight for small business owners in regulatory costs, but the 14 15 operational costs are I believe so diverse that the 16 study would be so ambitious, and I'm not sure that 17 the results would be usable and reliable. Does that 18 make sense? Kind of? A little bit? 19 CHAIRPERSON FELIZ: Kind of, I guess. 20 COMMISSIONER GROSS: I'm trying. I'm also 21 being honest. 2.2 CHAIRPERSON FELIZ: Alright, so I guess 2.3 putting aside the full thorough program or study

analyzing everything, if you were to guess based on

all the time that you've taken to become a small

24

related to opening a small business?

1

2

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

COMMISSIONER GROSS: Yeah, construction-CHAIRPERSON FELIZ: [interposing] Any two
or three items?

COMMISSIONER GROSS: It's the renovation of the space to operate the business. I think the period between when a business signs a commercial lease and they can actually open their doors is a very risky business. They've got a lot out-lays, a lot of cost, and no income from operating the business. And so that's why we focus on helping them understand what processes are, sequence them, help to liaison with the regulatory agencies so they can get that DOB inspection, they can get that FDNY inspection. They can work with the utility company to get the account established and get the gas connected so that they're able to open and begin earning money. We know and have heard from our Small Business Advisory Commission and many small businesses, our BIDs, our Chambers of Commerce that small business insurance costs are increasing significantly, and we have seen it in our service delivery. Right now we

1

2

3

4

5

6

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Okay. And on the issue of opening up a business, I know you mentioned

permits and renovations, any city-related process that you've seen delay the opening of a business further creating economic issues for that new upcoming business? Recently I heard about, you know, FDNY for example, permits and inspections delaying processes and—

1

2

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

COMMISSIONER GROSS: Yeah, I would say every business owner comes to us with a concern or a need, but they really span the small business regulatory agencies. I don't know that there's a particular issue where there's a-- where we think something is broken. If we were observing that in our client services -- we work consistently with the regulatory agencies. They really are our partners. So, for example, all of the members of our NYC Best team receive training from the regulatory agencies on their rules and processes so that we can give up-todate advice to businesses. Many of our client's advisors are former inspectors themselves, and we are in constant dialogue with the regulatory agencies which themselves, you know, have -- they have a charter-mandated mission, but they also appreciate the importance of small businesses to the City-they're New Yorkers, too, right -- and to our economy

2.2

2.3

CHAIRPERSON FELIZ: Okay, cool. So, you know, want to make sure we hear from the Chambers of Commerce and the BIDs and the other small business that are giving us testimony today, so I'll shorten up the list of questions. Briefly, the legal assistance program that we have with the Lawyers Alliance for New York, how much funding is available for that program? How many CBOs have engaged?

What's outreach like? Who's responsible for handling the neighborhoods at SBS.gov email which is attached to the program, and also what are the types of legal assistance provided?

COMMISSIONER GROSS: So, I believe you're referring to a legal assistance program that's offered to a community-based nonprofits, not small businesses.

25 CHAIRPERSON FELIZ: Ye

so those nonprofits can-- you know, they can have a

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 88 brief telephone consultation with the legal services provider or they can have like a deeper review say of, you know, manuals or policies to see if they're in compliance.

CHAIRPERSON FARÍAS: Is that headcount one person?

COMMISSIONER GROSS: Say again.

CHAIRPERSON FARÍAS: The headcount, what's the \$50K is just the program or is it just for one person--

that is not our PS. It's managed within our

Neighborhood Development Division. You know, staff
oversee that program and other citywide programs to
support CBOs. The \$45,000 goes to the Lawyers

Alliance for them to provide that service to
nonprofits, and think last year we served about 60-a little more than 60 nonprofits through the service,
60 non-- yes, 60 nonprofits. It's not nearly the
scale of CLA, and it's also not small business
clients. We think it's important. The nonprofits,
you know, think it's important, and we're glad we can
offer it, but it is a smaller program.

2.2

2.3

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

89

CHAIRPERSON FELIZ: Okay, a few questions about the Commercial Lease Assistance Program, really important program, you know, making sure that -- you know, especially given that when it comes to commercial tenants, most of their rights are in the lease and that's it, you know, who's entitled to renewal, the rent increases, if landlord can increase, generally yes. Also, who makes repairs and etcetera, so very important program. According to the FY24 report, most of the businesses were very small businesses, zero to two employees. So, what do most of these businesses seek help with, and also what does that type of help say about the businesses? they looking for help starting the businesses, maintaining the business, and also how do they generally hear about the program?

COMMISSIONER GROSS: Thank you, Council
Member. So, in the Commercial Lease Assistance
Program, most clients want a lease reviewed, but that
can be an existing lease or it may be a lease that's
been presented to them for execution, or they want
support understanding or negotiating the terms of the
lease before they make a decision about whether or
not to sign. We do have some clients that present

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT with concerns about tenant harassment or some type of breach of contract by the landlord. That's about eight percent of the cases in the program. we have some clients who want to get out of a lase, and perhaps the terms in the lease for how to end the lease, you know, are not in line with their current resources and they want support exiting a lease or negotiating an exit from the lease. Other types of matters would be lease renewals, lease amendments, or subletting a lease, or understanding if they should take a lease as a sub lessee, and then we do have some small number of cases that are-- you know, I have an unwritten oral agreement with my landlord and you know, the terms are shifting or there's some challenge with an oral lease agreement. So those are the types of matters that we're tracking in CLA. CHAIRPERSON FELIZ: So, who's responsible

90

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

for outreach, and how do businesses generally learn about this program?

COMMISSIONER GROSS: We are responsible for outreach, my agency and my central outreach team, our marketing team, and we do it in partnership with our Business Solution Centers, and like I said, offering the workshops and clinics about commercial

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 91 leasing issues is also a way to increase awareness. But any time our field-based teams are doing the work, we're cross-selling. We're cross-selling all of our programs. NYC Best is on a commercial corridor to visit a particular business to do a compliance advisement. They're also going to visit other businesses on the corridor and leave our collateral business cards. If we see a place where a business-you know, there's suddenly paper on the windows because a new business is coming, if you see that, call me. We really want to connect with those businesses during that phase to accelerate the process until they get to opening day and provide these services. So, again, we get a lot of referrals from 311, as well, but also from our outreach and marketing and our vendor's own efforts.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Okay, and what has been the feedback from the small business community and also the legal service providers on this issue? And also, what's the data that we analyze related to the services we provide?

COMMISSIONER GROSS: We provide or we send all consumers of our business services a brief survey. Once they've completed the service, we call

communities in Brooklyn and Manhattan have been the

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 93
most— the communities that have reached out the most
for those types of services.

2.2

2.3

 $\label{eq:commissioner} \mbox{COMMISSIONER GROSS: I think Manhattan}$ and Brooklyn, yes.

CHAIRPERSON FELIZ: Any reason why it's these two boroughs and not other boroughs? And also, where are these providers/subcontractors located? Brooklyn and Manhattan, right?

COMMISSIONER GROSS: Where their office is located? I mean, I honestly don't know.

CHAIRPERSON FELIZ: I think Brooklyn, Manhattan.

COMMISSIONER GROSS: But they provide the service at-scale citywide and we have never had a challenge getting coverage, you know, in the Rockaways, in the Bronx by this vendor. So I do believe they're able to effectively provide a citywide service. The distribution of service delivery generally matches the distribution of small businesses in this city with most businesses located in Manhattan and also we see high levels of vacancy and small business turnover and challenges in Manhattan. So I think it makes sense that some of those are, you know, requesting the support of the

program and utilizing the service. In Brooklyn we also see, you know, hide new small business creation, but we do attempt to reach clients citywide. I mean, this s in-- we really plan the outreach of our-- the rollout of new services to reach LMI communities, to establish new partners and work with them. So, this is an area of our work we want to further improve. I don't believe, though, that there is unmet demand for this service among Bronx businesses, and if that is the case, we will work to close that gap.

2.2

2.3

while we're talking about programs like this, and I'm always thinking about communities in the Bronx, communities that are obviously very disadvantaged, not only the people that live there, but also people that do business there, a lot of challenges. So, you know, programs like this one is really important making sure that everybody has access, but access is one thing and, you know, easy access. Having these tools at your fingertips, that's another case. So I'll be interested in just thinking about ways we can potentially have a provider in the Bronx just to make sure that people don't have just general access, but you know, making sure that our small businesses in

1 COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT

2 disadvantaged communities have access in their

3 fingertips which is, you know, obviously something

4 that would be very beneficial to needy communities.

5 So I look forward to chatting about that offline.

COMMISSIONER GROSS: Thank you, Chair

We do operate our network of Business

95

8 \parallel Solution Centers citywide, including BSC in the

9 Bronx, and we think that's really important to

10 provide a physical location. Of course, we deliver a

11 lot of services online, but we do have a brick and

12 mortar location, a walk-in service for any business

13 | owner, and we do operate them in every borough. So

14 | that is also an entry-way for business owners to

15 connect with all of our central services, then the

16 | business education and legal consultation resources

17 | through those centers as well.

CHAIRPERSON FELIZ: Okay. Some final questions related to vendors, and then I guess we'll conclude this part of the testimony so we could hear from the small businesses and BIDs and Chambers of Commerce. A few questions related to vendors. Is SBS the lead agency in conducting street vendor outreach and education? Our vendors are smallest businesses.

18

19

20

21

2.2

2.3

24

6

7

Feliz.

1

96

2 COMMISSIONER GROSS: I mean, I like to 3 think we're a lead. I mean, we're leaders. There's 4 no formal assignment of responsibility that I'm aware of for small business outreach, but by working 5 closely with advocates in the street vendor 6 7 community, by working to inform and drive street 8 vendors toward our Business Solution Centers, and by managing a citywide outreach team that is consistently doing on-the-ground research, you know, 10 11 I think we show leadership in this area. However, 12 even the regulatory agencies do attempt to educate vendors and other small businesses about their work. 13 DOB, you know, has-- well, I guess DOB is the one 14 15 that's probably the least relevant to street vendors, but I know DSNY and SBS have worked together on 16 17 street vendor education projects. We certainly work 18 with DOHMH very closely to increase awareness and 19 access to the licenses and permits that street 20 vendors may need to operate. And we participated 21 with them in a mailing also about the supervisory licenses, when these licenses became available. I 2.2 2.3 think there's citywide commitment to spreading the word and education to street vendors, but there are 24 25 also persistent and systemic challenges. I would say COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT

2 | that, you know, we try to show leadership in

3 outreach, but we don't have a formal assigned

4 responsibility for that outreach.

2.2

2.3

CHAIRPERSON FELIZ: Okay. Talk to us about the New York City Business Express Services

Team. What are the goals of the program? How many staff members are part of the program? Also, how many compliance advisors under the program and small business advocates?

COMMISSIONER GROSS: Okay, for this, this is fun, because Natasha's been sitting here this whole time--

CHAIRPERSON FELIZ: [interposing] Yes, finally--

COMMISSIONER GROSS: and Natasha is the Assistant Commissioner who leads this work, and so she's pointing me to the place in my binder, but I'd almost rather her talk a bit about the work of the NYC BEST team because she does an excellent job of leading that work for SBS.

ASSISTANT COMMISSIONER JOSEPH: Good afternoon. So, NYC BEST is focused on helping business owners navigate government and what that means is helping them understand all the city

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

2.2

2.3

CHAIRPERSON FELIZ: Okay, yeah. Thank

you for the very specific information. How many

businesses were-- how many of the businesses assisted

were street vendors attended last year, too? If

there were any?

ASSISTANT COMMISSIONER JOSEPH: We do not track street vendors. The service is mainly for storefronts, but if we do see street vendors who need some kind of advice or ask a question, we do assist along the way.

CHAIRPERSON FELIZ: How many general—
total businesses that you assisted regardless of the
type of business they are?

ASSISTANT COMMISSIONER JOSEPH: Total businesses, on fiscal year 24, last fiscal year, we serviced almost 3,000.

CHAIRPERSON FELIZ: 3,000 businesses.

And what are the general topics that you assisted them on?

ASSISTANT COMMISSIONER JOSEPH: The topics range from understanding where to place your fire extinguisher to utilities support. So if there's issue with utilities we assist with that as well. We help them understand if they receive a

violation how to manage that process through OATH. So there's a variety of services. We connect them to services to our BSC, the Business Solution Centers, but mainly the top three I would say are permits and licenses and inspection support as well as government regulation guidance, understanding you know, what a regulation is and why they need to comply with it, and then the compliance— actual compliance consultations are the top three.

2.2

2.3

CHAIRPERSON FELIZ: Any specific support for street vendors that you provided that you could—that stand out?

ASSISTANT COMMISSIONER JOSEPH: Through

NYC BEST in your community we do provide some support

where we see the need. I will say we've partnered

with DEP in the past. For example, they did some

outreach just to get vendors information about things

like, you know, where to dispose of their grease and

their oil and the chemicals, things like that. So we

do partner with other agencies where there is

education necessary for street vendors.

CHAIRPERSON FELIZ: Okay.

ASSISTANT COMMISSIONER JOSEPH: Oh, I'm sorry. We also have one more thing I would like to

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

that-- today.

CHAIRPERSON FELIZ: Got it. Okay. Any other questions? Alright, no more questions. Thank you so much for all the information. Thank you for joining us today, and also thank you for all the good work you do supporting our small business. Look forward to continuing working together.

COMMISSIONER GROSS: Thank you. This was fun.

CHAIRPERSON FELIZ: It was, yeah.

COMMISSIONER GROSS: I like talking with you. I wish I could stay to hear our advocates. I'll keep a member of my team here. Some of the flurry of notes where things I'm missing to be part of your important conversation, so my apologies for leaving now, but I'll keep a member of my team here.

CHAIRPERSON FELIZ: Okay, that's fine. Thank you so much for joining.

2 COMMISSIONER GROSS: Thank you.

1

3 CHAIRPERSON FELIZ: And that -- the 4 hearing related to technology stuff, that's a 5 promise. Alright, I now open the hearing for public testimony. I remind members of the public that this 6 7 is a government proceeding and that decorum shall be 8 observed at all times. As such, members of the public shall remain silent at all times. The witness table is reserved for people who wish to testify. No 10 11 video recording or photography is allowed from the witness table. Further, members of the public may 12 13 not present audio or video recordings as testimony, but may submit transcripts of such recordings to the 14 15 Sergeant at Arms for inclusion in the hearing record. 16 If you wish to speak at today's hearing, please fill 17 out an appearance card with the Sergeant at Arms and 18 wait to be recognized. When recognized, you will have two minutes to speak on today's oversight 19 20 hearing topic, legal and regulatory challenges 21 affecting small businesses or on any of the following bills attached to the hearing including Intro 449, 2.2 2.3 Intro 1082 and Introduction 1132. If you have written statement or additional written testimony you 24 wish to submit to the record, please submit a copy of 25

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 103 that testimony to the Sergeant at Arms. You may also email written testimony to testimony@council.nyc.ogv within 72 hours of the close of this hearing. Audio and video recordings will not be accepted. For inperson panelists, please come up to the table once your name has been called. I'll now call the first panel, two of them which are not with us currently, Lisa Sorin from the Bronx Chamber of Commerce, Randy Pierce [sp?], Jessica Walker, Lindsey Vigoda, and Ian Stern. I think they might have left. Alright, I think we could start with the Bronx Chamber of Commerce. We'll have everyone testify, and then we'll ask questions to the panel. So, you'll just start with the Bronx Chamber of Commerce. Lisa Sorin, greet to see you.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

Chairman Felix-- Feliz, sorry. It's a long day. And Majority Leader Farías. My name is Lisa Sorin,

President of the Bronx Chamber of Commerce. I thank the Council for ensuring that challenges faced by small businesses are of paramount concern when considering new legislation, particularly businesses in the outer boroughs which are too often forgotten.

I would be remiss if I did not take this opportunity

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 104 to highlight the importance of ensuring continued funding for the Small Business Resource Network in the upcoming budget cycle. This crucial program provides free, personalized support to help businesses grow and thrive, and to-date has reached over 53,000 businesses across the City. The Chamber is pleased to support Intro 182 which requires SBS to conduct a study of many fees and costs required to start and maintain a small business with the intention of identifying ways to reduce and offset [inaudible]. The Chamber strongly supports Intro 1132 which requires SBS to determine most-common type of regulatory violations issued to businesses in each community district. Your bill proposes a helpful solution that needs to be implemented swiftly. Many believe that certain commercial corridors are disproportionately targeted, and this is a needed step towards ensuring fairer enforcement practices. We also have reviewed Intro 0449 which requires SBS to establish a commercial landlord watch list. introduced by Council Member Stevens who has been an unwavering advocate for the Bronx and our small businesses, and we sincerely appreciate her continued care and attention to the challenges faced by

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 1 105 2 entrepreneurs and property owners in our communities. 3 Done? CHAIRPERSON FELIZ: You can use another--4 5 LISA SORIN: [interposing] Oh, thank you. CHAIRPERSON FELIZ: 20 seconds to 6 7 conclude. 8 LISA SORIN: While we recognize and 9 support the intention of the bill to weed out bad actors, landlords, and ensure safe, fair conditions 10 11 for tenants. We do have concerns about some of the 12 bill's language and its potential impact on small 13 commercial property owners. We would ask that this bill language be further clarified including specific 14 15 parameters and definitions, clarity on enforcement, 16 transparency, and a commitment to due process. 17 look forward to working with the Council to ensure 18 the needs of both tenants and property owners are met 19 in a fair and balanced way. Thank you for this 20 opportunity today, and thank you for focusing on the 21 Bronx. 2.2 CHAIRPERSON FELIZ: Thank you. Thank you 2.3 so much. Now we'll hear from Jessica Walker. JESSICA WALKER: Hi. Thank you. So, we-24

- today, I really want to strongly support Intro

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 106 Today, we released an issue brief that tried to look at what's happening on the ground, and it shows that summonses issued by the Department of Consumer Affairs and Worker Protections jumped by 171 percent between fiscal year 2023 and fiscal year 2024, 171 percent. In addition, the amount of small business fines collected have been increasing and are higher now than they were pre-pandemic levels. don't know why this is going up, particularly when Mayor Adams has implemented real measures to try to bring down small business fines. Last September, when I asked the Department, DCWP, for data that we could analyze, I was directed to the City's Open Data Portal. That data was in such bad shape that the data expert that I conferred with said it really was not useful unless there was a ton of clean-up. of course, would take a lot of time and money. we know very little about where this-- where these business fines are being issued and for what, and if we do know more about it, organizations like ours and many others can send our outreach staff to the area to provide education and help businesses comply with the laws. It sounds like from the testimony today that SBS does not have the capacity to do this, but

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

you might want to consider going straight to the source and requiring DCWP and the Health Department to start releasing their data in a way that is actually useful, some of the things that are outlined in the legislation. lastly, I just want to let you know we do a lot of the outreach with the Small Business Resource Network, and the top five business needs that we have identified out there right now are technology, financing, marketing, business strategy, and navigating city and state agencies. Happy to always work with you. Thank you.

2.2

2.3

CHAIRPERSON FELIZ: Thank you. Next is Lindsey Vigoda.

members of the Committee. My name is Lindsey Vigoda and I'm the New York Director of Small Business

Majority, a national small business organization with offices many places, but especially here right in New York City. We empower our diverse entrepreneurs to build a thriving and equitable economy. I'm happy to be here today in support of Intro 1132. This is a crucial step to support small businesses across the City with tools they need to thrive by providing transparency, guidance, and ultimately a game plan

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 108 for small business outreach to avoid these fines. Right now, city-- small businesses across New York City are struggling to navigate a confusing, burdensome and seemingly ever-changing landscape of regulations. This often makes it difficult for wellintentioned local businesses to be in compliance, resulting in unexpected penalties that affect their bottom lines. This ultimately slows business down which is harmful to our entire community. business owners in our network have fewer than 10 employees, if they have employees at all. expertise is in their product or their service, not in tracking compliance issues, and what I've seen in my career as a small business advocate is that small businesses don't often have the legal or human resource systems to help track these constantly changing landscapes of mandatory rules and regulations. This leaves well-intentioned entrepreneurs at risk of being misinformed and subject to fines that affect their ability to maintain and grow their business. This city thrives on diverse and local small businesses. They are the heart of each borough and the character of each neighborhood. Running a business is already

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

difficult enough, and we need to create a community and a system that allows them to remain compliant and thrive. So we must create more transparency so we as advocates and you as local officials can understand how fines are being implemented and how we can work together to support entrepreneurs. Small Business Majority is very excited to be here and work with you all. Thank you.

2.2

2.3

CHAIRPERSON FELIZ: Thank you. Thank you so much. Next is Ian Stern.

IAN STERN: Good afternoon, Chair Feliz and members of the Committee. Thank you for the opportunity to speak today. My name is Ian Stern. I'm representing Justin Rodgers, President and CEO of the Greater Jamaica Development Corporation or GJDC. Mr. Rodgers sends his regrets for being unable--

CHAIRPERSON FELIZ: [interposing] Sorry, we can reset. Sorry about that.

IAN STERN: Mr. Rodgers sends his regrets for being unable to attend, and I'm honored to present this testimony on his behalf. GJDC strongly supports your proposed bill Intro 1132 to enhance fine transparency for small businesses. The legislation directly addresses a critical concern

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 110 shared by the business community and aligns perfectly with GJDC's mission to foster economic growth and opportunity in southeast Queens. As an active participant in the five boroughs jobs campaign, we understand firsthand the challenges small businesses face navigating New York City's intricate regulatory landscape. The current system of fines and regulations often lacks clarity, creating an environment where unintentional non-compliance is common. These resulting penalties disproportionately impact small businesses, hindering their operations, growth and ultimately their contribution to our city's economy. For over 50 years, GJDC has served the small businesses of southeast Queens. this extensive experience, we've consistently witnessed regulatory challenges, especially fines, as a major source of stress and financial strain for business owners. This bill offers a practical and much-needed solution. The proposed annual review of fines levied on businesses citywide is a crucial This data-driven approach will provide valuable insights into trends, identify disproportionately impacted sectors and neighborhoods and enable targeted interventions and support.

1

2

3

4

5

6

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 111 analysis will not only inform policy decisions, but also guide resource allocation to where it's most We believe that fostering a supportive needed. environment for compliance is paramount. Increased transparency is essential to building trust between small businesses and the city, empowering them with the knowledge and resources necessary to navigate regulations confidently. This bill recognizes the fundamental role small businesses play in our neighborhoods and our city's economic vitality. By passing this legislation, we demonstrate our commitment to ensuring these vital businesses receive fair treatment and the support they deserve. GJDC is eager to partner with you, the Council, and other stakeholders to advance this important reform. working together, we can safeguard and strengthen small businesses across all five boroughs, creating a more vibrant and equitable economic landscape for all Thank you for your leadership and New Yorkers. dedication to this important issue.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Thank you. Thank you so much everyone for your testimony. Quick question for all of you, and I guess answer only if you want to and if you have information related to it. What

are fines that you hear about in the commercial corridor that you work in that are constantly negatively affecting the small businesses that you work with, I guess if there are any fines that come to mind? Inspections? Sanitation? Well, not inspection. Sanitation? Loud music for nightlife establishments?

2.2

2.3

JESSICA WALKER: Yeah, I mean, it's all of the above, right? They come to us when they're looking for an advocate to help them. So we do see everything. But part of the wanting to get this data is to really see, you know, if what we're seeing anecdotally, we might be missing a whole bunch. I mean, that's why we really need this bill, as you know.

IAN STERN: I think from the Department of Consumer Affair and Worker Protection and Department of Buildings top with the Health Department followed right behind. But part of your legislation which for us is even more important is the fact that corridors, they keep hitting the same corridors over and over again within weeks of each other, and that's probably one of the biggest concerns we have, because we try to work with, send

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 113 out our outreach team, but the constant pinpointing of corridors is concerning, and it speaks exactly to your bill where it's happening, why it's happening, what kind of bills are taking place.

2.2

LINDSEY VIGODA: Thank you for the question, and I echo everything Jessica said, but I think something to consider is businesses who are involved in our groups often are folks who are more engaged, and we are missing a huge population of small business owners. So I think that's why it's so crucial, because this data really will highlight where we're missing anecdotally, but I can't echo enough what y'all said, all the-- of the complaints and above.

CHAIRPERSON FELIZ: Okay. Well, thank
you so much, everyone. Thank you for joining us
today and for your testimony. Alright, next we'll
hear from the New York City Hospitality Alliance,
Andrew Rigie, Robert Bookman, and Max Bookman.
Alright, good to see you all. You can-UNIDENTIFIED: [interposing] Nice to see

you.

ANDREW RIGIE: Nice to see you. Alright,

I'll be fast. I'm on the clock. Andrew Rigie, New

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 114 York City Hospitality Alliance. We represent restaurants, bars, and nightclubs. First thing I'd say, thank you. You've been a huge advocate of small businesses. I'd say one thing is the City needs to send a message, when there's joint committee hearing getting business owners like we want Council Members to be able to hear this. So, we hope you take everything back to your colleagues and really push. I'm going to have six points and my colleagues are going to put-- you know, get into detail. Community Board and 311 were formed. Community Boards, and I'm on one, have become too bureaucratic. There's different applications. It creates a lot of different challenges for small businesses. 311 reforms, a lot of bogus complaints that can result in violations. People making bogus complaints should have penalties. The scaffolding, I know the Council's been working on these bills. I'm not sure exactly where they are, but when scaffolding goes up, small business revenue goes down. Get these bills passed. There can also be more reform. Labor Law compliance -- before the Commissioner was talking about the commercial lease review support they provide. There's lots of labor

laws-- huge liability, very complex. Labor lawyers

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 115 are very expensive. Provide complimentary labor law consultations for small businesses to comply with all the changing laws which is a huge headache, a huge problem. My colleague Rob Bookman is an expert in outdoor dining. He's going to represent six different reforms for the new outdoor dining program, making it better, more inclusive, and build on the good aspects of the new program compared to the prepandemic sidewalk café law. We're talking about reducing fines. Easy. You don't need all the data. It's good to see, but every single violation that does not provide or present an immediate hazard to the public or to workers should allow for a warning or a cure period. It's very simple. You could significantly reduce them. When it comes other things like taxes, repeal the commercial rent tax. I have information in the testimony. There's also this New York City-only liquor license tax. It was repealed for a portion of the pandemic. It's a couple hundred bucks a year, but it's a couple hundred bucks a year. It helps small businesses. Permanently repeal that. Streamline permitting and licensing so businesses can get open and expand faster. And then my colleague

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 116

Max is going to talk about fixing OATH's broken

remote hearing system. So, that was six--

UNIDENTIFIED: [interposing] You got 19 seconds.

2.2

2.3

ANDREW RIGIE: Now, I'd say I think it would be great to be able to get a lot of small business owners and talk about different solutions. You know, we know what the problems are, and these six things or seven items that I present in my testimony as things we know will work, we know will make changes. There are things that have been developed over years and years of seeing the problem. So, we just need them to be turned into bills and get them passed, and thank you.

CHAIRPERSON FELIZ: Thank you so much.

ANDREW RIGIE: You're welcome.

ROBERT BOOKMAN: I'm Rob Bookman. I don't speak as fast as Andrew, so if you'll give me an extra 30 seconds. Mostly wanted to talk about sidewalk café reform and what needs to be done there. But before that, I want to say that 30 some odd years now ever since I left city government, Department of Consumer Affairs, I've been testifying before this committee and this council on small business issues,

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 117 and we are much better than we were decades ago. No question about it. You people are now talking the talk and you're walking the walk. But, as Andrew said, there's a lot to do and there's a lot more that can be done. The cost of doing business is too damn high. The fines are too damn high. The regulatory burdens is too damn high, and there are specific things we could do to address all of that. Sidewalk cafés, we work together with the Council and two administrations to come up with a new permanent café law. It was supposed to be faster, easier, less expensive, and more democratic, meaning five boroughs, not just focused on Manhattan like the old It has failed. We-- and we're going to need-- when it comes up to one year in this spring and we're going to see the failures on the ground, we're going to need to sit together and address why it failed and what we could do to change it. Why do I say it's failed? Because only about 20 to 25 percent of the restaurants that participated in the emergency program even bothered filing applications. pretty shocking. And we know that hundreds of those are going to be denied, because they-- you know, they don't meet the new standards. Other hundreds we've

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 118 already found out from DOT never finished their application, because we're now finding out it's going to be so expensive, especially in roadway, to take down dining and put it back up, and these businesses that they've had, you know, on their marketplace are way too expensive. There's not more than a few handful of rich Manhattan restaurants that can afford it. So, they may have filed, may be one of 2,600 establishment shave filed, but we know hundreds of them are not going through with the process at all. So we started with 1,400 licensed sidewalk cafes under the old cumbersome Manhattan-centric claw [sic]. I don't know that we're going to wind up with many more establishments than that, and that is a failure. We need-- quickly, give me 30 seconds. need year-round roadway dining options which would make it more affordable. Thirty-eight percent of the people in the survey-- we surveyed 500 restaurants who did not apply, asked them way. Thirty-eight percent said because they needed a year-round option. Another 40 percent said the clearances, the rules that DOT passed were too restrictive compared to the old rules and so they weren't able to get enough tables and chairs to bother the expense, you know,

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 119 The application process is the third for flying. thing that people cited. Thirty-one percent said it was too cumbersome. It was online only. Lots of small immigrant business owners in the boroughs could not figure it out. They didn't know how to upload and download and give pictures, and there was no inperson option. There's no excuse for not having an in-person option for a business-- small business owner to come in with their application papers, have it looked over. Scaffolding is -- how DOT is interpreting scaffolding is hurting more cafes, and the processing time is way too long. You guys and your staff worked with us to try to reduce the six months that t took under the old law, and we thought we had improvements, but it's just not turning out that way. So we need to work on it, both the roadway and the sidewalk. So, it is what we hoped it to be, not just Manhattan-centric but everywhere, and not just big restaurants, but mom and pops as well. MAX BOOKMAN: thank you. Max Bookman. I'm an attorney with the Alliance, but in my private practice I also represent small businesses in a

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25 | we've been talking about business fines. I want to

number of matters including summonses violations, and

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 120 talk about an aspect of business fines that is maybe going unnoticed which is a problem, and it has to do with OATH, the Office of Administrative Trials and Hearings, where all the summonses, fines, summonses get adjudicated. About two years ago OATH made a small but incredibly consequential change which is driving up business fines, and it has to do with a cumbersome and confusing process related to challenging those summonses. Before COVID it was easy. You got a summons. There was a date on the summons. You showed up to court on your date and you could challenge your summons at a hearing, or you could pay the fine right then if you wanted to. During COVID, understandably they had to move to a remote hearing system. Understandable. Since COVID, they've kept the remote hearing system which has a lot of convenience to it. Remote hearings are good for small business owners, but these summonses are filled with fine print, and it's not made clear to small business owners that you are A., required to have a remote hearing. So, people are still showing up to OATH and being turned away because they say oh sorry, you're supposed to have a remote hearing. But B., more importantly, OATH has created this extra

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 121 step where when you get a summons and you want to have a hearing which must be remote, you've got to contact OATH in advance to schedule that hearing, in advance of the date on your summons. So if your summons says December 1st is your hearing date, if you call them on November 29th, they're going to tell you sorry, it's too late. You have to go-- you were supposed to call earlier. So it's cumbersome and confusing. You get this tiny window between three to seven days to schedule your hearing. And what we're seeing seems like a silly little thing really in the weeds. But what we're seeing is a massive increase, at least anecdotally in the number of defaults. People who want to go to a hearing and challenge their summons, but are unable to because they're basically locked out of the hearing. It's something that's deserving of oversight and we think that if you request from OATH data on the number of defaults, default decisions, since they enacted this new policy, we'd be shocked to see if it hasn't skyrocketed because of this. It's deserving of oversight.

ROBERT BOOKMAN: And understand, defaults

equals higher fines than if you went to hearing and

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

committees on SMALL BUSINESS & ECONOMIC DEVELOPMENT 122 were found guilty, generally, because the ALJ has a certain amount of discretion. Many of the fines that you pay us and statutes have a range, you know, but default is set by their regulation. So more defaults, more fines for small businesses, more frustration.

2.2

CHAIRPERSON FELIZ: So, what do you think would be the reasonable period for asking for that remote hearing?

MAX BOOKMAN: There needs to be-- it needs to be day of. That's how it was before COVID. There needs to be a way-- and there's technology that allows this, this is not complicated technology-- to be able to log into your remote hearing on the day of the hearing. If it's printed on the summons that, you know, February 1st is the date of the remote hearing, you need to be able to on February 1st be able to long in and have your hearing, not have to call three to-- you know, no fewer seven than day, but no less than three days in advance. It's just not working.

ROBERT BOOKMAN: And you get a pin and then you have to-- you forget your pin, you're defaulted there. I mean, it's-- we're lawyers and representing people and it's a nightmare. We have

clients come to us the day before saying I'm sorry I took so long, Mr. Bookman, I got this hearing tomorrow. Could you come to me with OATH, and we say it's too late. We had to three days ago request a pin, and now we have a-- and now it's a default and now you got to wait to you get to default, and then you got to make a motion to set aside the default, and if you know how to do that just to go around all again. So, it's causing--

MAX BOOKMAN: In outer borough businesses we actually see it the most. Talk about Fordham Road, I mean we have a lot of clients who we represent on Fordham Road, small businesses, side walk newsstands, things like that. And you know, A., the language is a barrier, even though the summonses have something in the bottom that says you can call the number to get it translated. You know, what they see is they see a summons. They see a date, and they figure okay, that's the date I have to deal with this and it— so it, again—

CHAIRPERSON FELIZ: [interposing] Right, right.

2.2

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

1

MAX BOOKMAN: it's a small thing. It's

124

deep in the weeds, but it really, really makes a

4 difference.

ROBERT BOOKMAN: And let me answer your question about fines from the other panel, if you don't mind. I have been for 10 years, the City Council -- one of the City Council appointees to the Health Department Advisory Board, and in preparation for this hearing, I wanted -- I asked them to give the most recent fiscal year total amount of fines, you know, that -- so I could compare it to historical data. I hope to present it to you. And I'm on the Health Department Advisory Board as City Council appointee, and they still haven't gotten me the data. you know, I do know at the beginning of the Bloomberg Administration -- going back in time -- the annual fines for Health Department was \$12 million a year, and that's when New York City still was one of the greatest food places in the world. It really started hitting the fan by the end of his third term when it was \$52 million a year for the same industry. You guys then started to pass a variety of laws, you know, requiring lower fines and warnings and stuff like that. Last data I got, you know, which was preCOMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 125 COVID, they were down to like around \$22 million a year in fines which is still \$10 million a year more than it was before. We get -- as part of this advisory board, we get the top 10 violations. It was in the statute. They must present it. It's the same exact top 10 violations year after year, decade after decades, almost to the tenth of a percentage. There's something wrong there. You know, either in their education programs, or more likely that there are certain things that they give you fines for that are just endemic to operating a restaurant. Doesn't make you unsafe or unsanitary. It just means it is. So there's just some water, you know, underneath the dishwashing station. No kidding, you know? fine. That's points. You know, on a hot day in the back of the restaurant which is 20 degrees hotter than it is outside, somebody's taking-- drinking a glass of water. That's a fine, because it wasn't in a little kid's sippy cup, you know? There's all kinds of stuff like that that's built into the system that even if they're trying to operate, you're talking \$20 million dollars a year fines out of the

restaurant industry without saying-- our industry

24

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 126 certainly has no reputation in New York City as being unsafe.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

ANDREW RIGIE: I think also, if you want to look at the reports of the fine reform that you've done in the past. You know, often the fines have a range. You know, \$200 to \$1,000, and a lot of the reforms have reduced the maximum fine of say \$1,000 to \$750, and it sounds good, oh, we're reducing fines, but I'd be very interested to look to those violations and how often they were even issuing the \$1,000 fine. You know, if they're issuing that same violation and it's \$500 each time, you're not really reducing fines. You're saying you're reducing the top fine amount, but are you actually reducing fines? And that was a significant number of the violations in a couple of the different reform packages in the past. Maybe it's reduced a little bit, but I wouldn't be surprised. That's why the warning in the cure period. If it doesn't pose an immediate hazard to the health, you have 30 days to fix something, cure it, and then you don't get a fine.

CHAIRPERSON FELIZ: Right, yeah.

ROBERT BOOKMAN: That's how the State AG [sic] markets does it with all the businesses they

ANDREW RIGIE: And the Fire Department even does that with a lot of things.

ROBERT BOOKMAN: Yeah.

2.2

2.3

CHAIRPERSON FELIZ: Okay, no super informative. I'll make sure to take a hard look at all those issues. And yeah, I guess we'll continue chatting about those different topics.

ROBERT BOOKMAN: one quick idea, just sitting here--

CHAIRPERSON FELIZ: [interposing]
Including the [inaudible] too.

ROBERT BOOKMAN: One quick idea, sitting here with you, because you were asking a lot of questions about how SBS does outreach, and you know, I was impressed, you know, they're trying. But it does seem to me that there are three city agencies that are the entry point for most small businesses going into business: Health Department, Consumer Affairs, and Buildings Department. I'd say probably 80 percent of small businesses, that's one of the agencies they're going to first. If you required

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 128 those agencies at that first contact with a new small business to provide all that SBS information about all the services that are available, you know, it might give them more exposure.

2.2

2.3

CHAIRPERSON FELIZ: Yeah, okay, of course, that's good. Thank you so much. Really appreciate--

ROBERT BOOKMAN: [interposing] Thank you. Thanks for listening.

CHAIRPERSON FELIZ: your testimony. Thank
you so much for joining us today. Alright, we have a
third panel, and then we'll go to those that are
joining us via Zoom. Norine Medas? Ahyoung Kim, and
Andrea Tan. Alright, whenever you're ready we'll
start with Norine and then Ahyoung and then Andrea.

NORINE MEDAS: Good afternoon [inaudible]
Chair. My name is Norine Medas. I'm the founder and
the-- Council Chair, my name is Norine Medas, the
founder and the Executive Director of the Canarsie
Merchants Association. I am here to share comments
directed towards the proposed bill 1082, proposed by
my Council Member. The Canarsie Merchants
Association is commerce plus community. We're on a
mission to continue to support the local merchants as

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 129 well as entrepreneurs and the community. We were formed through the pan-- out of pandemic partnerships and as a result we continue to provide services to the-- not only to the merchants as well as the community. The Canarsie Merchants Association's advocacy continues with identifying services to assist local business owners, MWBEs, with the opportunity to start as well as to maintain a business in Canarsie Brooklyn and beyond. As we've discussed here, businesses starting during COVID have been met with so many different challenges. Business start-up costs can just initially start with about \$10,000. That's a huge investment that businesses are only-- are investing in getting their business started. So, a review of the initial fees and costs to start a business in New York City is needed at this time. And I certainly agree with the last person that spoke, and it's something I've been thinking about for a while. If we were able to reach business owners prior to even starting or even as they're beginning to start, that will certainly make a difference. Our initial funding is really coming through the generosity of Council Member Narcisse-thank you-- which has allowed us with partners as

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

1	COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 130
2	Brooklyn Chamber of Commerce to Brooklyn Chamber of
3	Commerce small business grant, SBS grants, that have
4	allowed us to do this work. Partners like [inaudible]
5	have allowed us to be able to reach the small
6	businesses. In terms of outreach in Canarsie, we
7	have 326 small businesses. We also are projected by
8	2027 to generate about \$2.6 billion. That's in a CDA
9	report that was done through funding through SBS. So
10	we have serious work that needs to be done. What
11	we're really looking for is to be able to with
12	additional funding to be able to reach. We've been
13	having monthly meetings for the past four years.
14	We've been having networking events, bringing
15	entrepreneurs and business owners from Canarsie and
16	beyond. So I want to thank you just for the
17	opportunity to allow the Canarsie Merchants
18	Association just to be able to sit, to hear, to
19	understand, and to learn.
20	CHAIRPERSON FELIZ: Thank you. Thank you
21	for all the work you do over there in Canarsie.
22	NORINE MEDAS: Thank you.
23	CHAIRPERSON FELIZ: Alright, next is

Ahyoung Kim.

3 New Year.

1

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Likewise.

AHYOUNG KIM: Thank you for this opportunity to testify on the proposed commercial landlord watch list. My name is Ahyoung Kim and the Service Director of Economic Empowerment at the Asian American Federation. Before I talk about Introduction 449, however, I'd like to also thank the Council for Introduction 1132 which we believe will bring transparency and fairness in enforcement of city regulations. As for Introduction 449, we believe this legislation will be an important first step in protecting our small businesses. Brick and mortar store owners cite rising rent and conflicts with their landlords as some of the most pressing challenges they face. This measure has the potential to provide much-needed transparency and accountability and we anticipate that it will have a positive impact in keeping business owners informed of their rights and protections. For decades, immigrant small business owners have played a crucial role in shaping the economy and the cultural vibrancy of New York City. Yet, despite their contributions,

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 133 owners lack the English proficiency, digital literacy or digital access to city resources necessary, and they will not be able to access this information that is going to give them protection. If I may take 30 seconds, Chair, I want to give three recommendations to City Council to consider. First of all, to support local small business organizations is to conduct meaningful outreach about what are the tenants' rights that the business owners should be protected of. And second, to establish an anonymous reporting mechanism for commercial tenant harassment so the many business owners who hesitate to come forward or pursue legal action still have an avenue to make sure that the City hears of the unfair treatment that they are facing. And thirdly, please consider expanding transparency by including a full list of affected commercial properties as opposed to the current intro says only the commercial property that had been dealt -- that has been flagged in the system will be listed by the landlords. We believe that if that landlord has multiple properties, like people who are looking into enter a lease with the same landlord should be able to look up the address

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 134 and then be aware that this somebody on the watch list. Thank you.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Thank you. Next is Andrea Tan.

ANDREA TAN: Good afternoon. Thank you for the opportunity to testify. My name is Andrea Tan. I'm the Director of the Microenterprise Project at Volunteers of Legal Service. We're a legal services nonprofit. We provide professional legal services to small businesses. Based on our experience working with small business owners, we believe that the proposed bills will address critical challenges that entrepreneurs in New York City face and provide useful resources. First, the proposed analysis of the fees and costs to start and maintain a business will be a helpful tool. We see firsthand how regulatory financial barriers overwhelm entrepreneurs. Legal fees, for instance, remain one of the most significant, yet overlooked, costs. Entrepreneurs frequently forgo legal services to save money which often results in costly mistakes like improperly formed entities or poorly drafted contracts including leases. Identifying these costs would help the city better address the financial

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 135 hurdles that undermine small business growth. VOLS stays committed to offering free legal services to entrepreneurs who urgently need these services. Second, the introduction of a commercial landlord watch list would help address the power imbalance between commercial landlords and tenants by increasing transparency and accountability in the rental market. Unlike residential tenants, commercial tenants lack many legal protections leaving them vulnerable to exploitative practices. Through our work we have observed how inadequate lease agreements and untrustworthy landlords can lead to financial loss and business closures. This too will provide small businesses with critical information to mitigate those risks and promote fairness in the commercial rental market. And finally, providing tailored regulatory compliance assistance in different languages would help businesses proactively address compliance challenges, alleviating a significant burden for small businesses, especially those without access to legal assistance. Collaboration with organizations like ours that already provide legal and compliance services would enhances the reach and impact of these

1

2

3

4

6

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

efforts. Legal fees and compliance cost should not be insurmountable obstacles for small businesses, and by addressing these challenges with thoughtful policies and accessible resources we can ensure that small business owner spend less time navigating regulatory—regulations and dealing with violations allowing them to focus more on growing their businesses and create a more equitable and thriving small business ecosystem. Thank you.

2.2

2.3

CHAIRPERSON FELIZ: Thank you. Thank you so much for your testimony. Quick question, same question that I asked earlier. Are there any specific fines that you continue to hear about affecting—negatively affecting small businesses in your—the area that you serve? And if you're not sure, that's fine.

AHYOUNG KIM: Chair, I think there's a lot of businesses that are constantly hitting—being hit with the same issue that was not properly cured before, and there's a systematic issue where individuals are not aware how to cure their previous fines and tickets, and that is triggering more targeted search and more targeted areas sweep from the same agency. I think previously we already heard

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 137 a lot of comments about how it's impossible for especially immigrant businesses to navigate the online system. My clients are having the same issue as well. Another thing we are bracing for actually is also the char broiler rule that is going to come to effect soon, I believe, and there has been very little if any outreach about this rule that's going to come into enforcement, and especially immigrant businesses who often do use many types of char broilers are going to be impacted by this. And also, when there is a new rule that is being enforced, it's often that these rules trigger the most amount of tickets in the particularly immigrant commercial corridors. So, we're bracing for that.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

CHAIRPERSON FELIZ: Okay, so basically not anything related to the types of fines, but more like a repeat fine for the same issue regardless of what the issue is.

AHYOUNG KIM: Yes, that is the biggest issue, but also there are certain agencies that is especially difficult for business owners to deal with. Those who do safety-related enforcement like DOB or FDNY are particularly difficult, and it's difficult to also like get feedback on like what

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 138 needs to be cured for them to, you know, to cure the issue and not be like dinged again for the same ticket. So, again, there's a recurring violation ticket that they receive.

2.2

2.3

ANDREA TAN: Hi. Thank you, Chair. I think that it depends on the industry. The fines could be different, but in the end, if a business owner doesn't have access to legal counsel to be able to understand what happened and they can cure on time, then they just don't do anything about, and then the tickets accumulate, interest accumulate, and so they end up closing business because of that. So, access to legal services is key, free legal services, and I don't think there's enough out there for everyone.

CHAIRPERSON FELIZ: And to your knowledge, are the small businesses that you work with, are they aware of the different programs available including, you know, like the commercial lease assistance, also the other legal assistance programs? Or yes, then no depending on the area?

NORINE MEDAS: Right. So, part of the problem is that they're not aware, and this is why we're here as an association. A lot of business

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 139 owners coming through COVID, especially in Canarsie, South Brooklyn, did not receive a lot of the support that we needed. I know we live in a community where there are a lot of single-family homes, but it's a large area, and then in terms of the commercial corridors, you know, we-- we're a transit desert. And so they didn't get, and a lot of business owners, you know, are not really trusting, but I must say that over the last couple of years we've been organizing for the past five years. The resources that we've received from SBS, from our local elected officials, from VOLS, from the New York Business Solutions, it has made a tremendous difference. issue in Canarsie is because we didn't have a lot support, not that we didn't, but a lot of our businesses did not. And so that has created a problem. Outreach can make the difference, and we see with having monthly meetings, having networking events it is making a difference. New York Business Solutions attend. We're partnering with SCORE [sic] with their free resources that they can access. Yes, I agree. ANDREA TAN: It's very

important to make it accessible and that people know

that there are legal services out there, but the

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

other issue is even if they did know that we exist and they reach out, there's not enough— we don't have enough resources to support all of the businesses. So then, at the end of the day, we can provide educational workshops, but we don't have enough resources to give one—on—one advice which is what's actually valuable for the entrepreneurs.

1

2

3

4

6

7

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

AYOUNG KIM: On the positive side, I will say that SBS BEST program is well-received by individuals who have gone through the program and received consultation. They were able to prevent future tickets or bring up their sanitation grades. So kudos to SBS for that program. When it come to the CLA, however, we believe two things are an issue to our community. One, the nature of my community tends to be that they don't want to talk about legal issues in front of others. I'm sure it's not only an Asian community thing, but in particular when I'm doing outreach to our community members under the guidance of the funding eligibility and allowed activities, it doesn't all for enough like private sessions or communication with the legal support before they can actually like register, before they decide to enroll for the program. So, that is one

big hurdle that we experienced in past years when working with CLA. Secondly, when they learn that CLA does not actually allow for the legal advisors to represent them in court, it does become a very frustrating point where individual owners become, you know— what is the point of this then? At then, end of the day I will not be suing my landlord because I can't afford it. So, if the— yeah, that is one of the biggest reasons why we don't see enough attention from the community members who obviously need [inaudible].

2.2

2.3

NORINE MEDAS: And if I could just share in terms of highlight. There was a gentleman who was thinking of opening up a restaurant, and he began to search online and he found us, and we were able to connect him directly with all the resources. SBS had an amazing expo last year. He attended. He decided, you know what, I'm informed. I have the information. I think I'm going to kind of just wait a little bit before I proceed. So it is important. I know business owners sometimes they're wearing so many hats and they're not listening, but the capacity to be able to reach out and now will have that, and more of that is needed. And so to how business owners why

Brannan, AKA Fester [sic] to extort commercial

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 143 property owners into donate to their campaigns, and if they don't they're going to put them on their list. But how they do it with the commercial -- with the private landlord, the residential landlord watch list. The thing-- and one more thing I want to say-another thing I want to say is that when it comes to like street vendors and stuff like that, they need protections right now, because of Donald Trump in the presidency, and we all know that there's-- a lot of the big business -- the small business owners that owns the property or that lease out the property, they're complaining about the legal vendors, and I have a big feeling that if the City Council does not do anything about this, really call the stuff out with these-- but we all know that some of these owners donate to these politician's campaigns like Shaun Abreu-- that it's going to be a lot of chaos in these areas where they vend at, because these guys feel that they're going to be deported because they-vending on the -- vending on a sidewalk, and the truth it, the matter of fact is that that's not the case. These nonprofits need to start educating their members when it comes to-- educating their members about vending on the street or vending inside a

1

2

3

4

6

8

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 1 144 subway or delivery e-bike, delivering food by e-bike, 2 3 and say look you're not going to be deported by Trump 4 because you're vending on Roosevelt Avenue without a license, or you're riding an e-bike on a sidewalk. 5 These nonprofits need to start educating members 6 7 telling them there's a difference from a non-violent crime and a violent crime. and while at the same 8 time, the City Council need to start putting bills together with the help of the State Assembly, State 10 11 Senate, with the help of the Speaker and State 12 Assembly and Senate Majority Leader [inaudible] the 13 Governor to start penalizing any small business -- any owner that has a brick and mortar business that 14 15 reports on any vendor that's on the street, because that-- like I said, I use to work in a spot where thy 16 17 used to play the games where like they see so-called 18 illegal immigrants, but I call them migrants working 19 They'll call ICE and try to get them next to them. 20 arrested. So, but--21 SERGEANT AT ARMS: [interposing] Thank 2.2 you. Your time is expired. 2.3 CHRISTOPHER LEON JOHNSON: they need to

stop-- the City Council, these guys and gals for the

next four years, because -- thank you.

24

7

8

24

25

1

CHAIRPERSON FELIZ: Thank you. Thank you

145

3 so much for your testimony. Next we'll hear from

4 Carina Kaufman-Gutierrez from the Street Vendor

5 | Project. Thank you, Carina, for joining us.

SERGEANT AT ARMS: You may begin.

CARINA KAUFMAN-GUTIERREZ: Hi. Good

Majority Leader Farías and the Committee, for the

afternoon. Thank you so much, Chair Feliz and

10 opportunity to testify today, and for all your work

11 | that you do supporting all of our city's smallest

12 | businesses, including micro businesses like street

13 | vendors. Today I'll be providing testimony on Intros

14 | 1132 and 1082. Us folks are in agreement, street

15 | vendors are our city's smallest businesses who

16 provide the essential services, products, paying

17 | taxes, creating jobs, and generating revenue in their

18 | communities. Ninety-six percent of street vendors

19 | are immigrants who hail from all across the globe and

20 \parallel most of them have mixed immigration status as well.

21 \parallel First, in response to some of the testimony earlier,

22 | I would like to note that Local Law 18 of 2021

23 | designated, and I quote, "The Department of Small

Business Services to provide training, outreach, and

education to all street vendors on entrepreneurship

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 146
and compliance with all applicable Local Laws and
regulations as well as solicit feedback from the
street vendor community." So, I do want to highlight
that SBS is the agency designated by law to conduct
education to street vendor small businesses just like
all other small businesses, and it's essential that
SBS does have the resources to complete this work.
We would also encourage that the SBS boot camp
modules be offered in languages other than English or
in addition to English so that we can refer street
vendors to participate and take advantage of these
resources. Regarding Intro 1132, we both like to
encourage and confirm that the targeted regulatory
compliance services proposed for small businesses is
inclusive of microbusinesses like street vendors and
that this moves in tandem with Intro 408 which would
establish a division within the Department of Small
Business Services to assist street vendors and again
require that SBS offer trainings and conduct outreach
to street vendors very much in line with Intro 1132.
I would also like to encourage that the definition of
the term violation as written in Intro 1132 be
expanded to include criminal summonses that are

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 147 issued to our city's smallest businesses in addition to violations--

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

2.3

24

25

SERGEANT AT ARMS: [interposing] Thank you. Your time expired.

CHAIRPERSON FELIZ: You can use another 30 seconds to conclude.

CARINA KAUFMAN-GUTIERREZ: Okay. I'll go Thank you. Because in just the first nine auick. months of 2024, NYPD issued over 1,500 criminal summonses to street vendor small businesses, which include, you know, violations like failing to display a permit, failing to display prices, vending on a sidewalk less than 12 feet wide. So I would just encourage that in additional to OATH criminal summonses are also included in the definition of the term violation. And regards to Intro 1082, would just like to highlight how important this as well. It's been a challenge to many vendors who finally receive there supervisory license to actually raise the upfront capital needed to begin their food vendor businesses specifically, because for example a standard halal push-cart or a taco cart can range from \$35K to \$50K, and for many this comes as a surprise and delays the process of actually obtaining the license and the permit. So, including a city report on the types of fees and costs to maintain a vending business would be very helpful. Lastly, in response to the earlier questions regarding documentation of services rendered by SBS, we would encourage that a question like the type of business establishment, i.e. store front or street vendor, would be— should be asked, because it would be helpful to collect to ensure that services are indeed being rendered to street vendors. Thank you so much for the opportunity to testify, and if there are any questions regarding immigration as well, I'm happy to answer those here.

2.2

2.3

CHAIRPERSON FELIZ: Yep. Thank you so much for your testimony. Yeah, a few questions. Can you talk to us about the-- your experience with the New York City Business Express Team and also with the compliance advisors, the business advocates, and the many programs that SBS offers?

CARINA KAUFMAN-GUTIERREZ: Yeah. I think SBS, we know they did a training internally to onboard their hotline regarding street vending. It's not a service that we have recommended to vendors to participate in, just given the complexity of the

committees on small business & economic development 149 street vending industry and how complicated permitting has become. So, we have-- to be honest, have not used those services.

CHAIRPERSON FELIZ: Got it. Okay. Have you had any vendors mention any good or negative feedback about the Express Team, Express Services Team?

 $\label{eq:carina Kaufman-Gutierrez:} \mbox{I have not} $$ heard of any vendor who has used the team.$

CHAIRPERSON FELIZ: Got it. Okay, cool.

CARINA KAUFMAN-GUTIERREZ: I will say
the-- I have these up here, the flyers that go out
about street vending are great because they lift the
Business Solutions Centers, but we again, are-- they
know-- they have their resources-- but the-- let me
turn off my blur background. Like, we know-- we have
the resources street vendors need to operate or
expand. It does feel like a little bit of a dig,
because unfortunately SBS and the city at-large does
not have the resources that street vendors need to
operate and expand for those who are waiting in line
for decades to receive their business permitting.
So, you know, we just encourage that. In addition to

2.2

2.3

COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT 150 the bills that are here today, Intro 431 is also in consideration moving forward.

Thank you so much joining us and for your testimony.

Alright, would anyone else like to testify whether in-person or remotely? If yes, please let the Sergeant at Arms know so they can sign you up. Seeing no one else, I would like to note again that written testimony will be reviewed in full by committee staff, may be submitted to the record up to 72 hours after the close of this hearing by emailing it to testimony@council.nyc.gov. Seeing no other names, this hearing is hereby adjourned. Thank you so much.

[gavel]

1 COMMITTEES ON SMALL BUSINESS & ECONOMIC DEVELOPMENT

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date February 12, 2025