Fiscal Impact Statement Prepared By
New York City Mayor's Office of Management and Budget

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Disclaimer: This fiscal impact statement is a preliminary estimate and subject to change based upon further data analysis or changes in bill text. This legislation is summarized as understood by the administration as of the date this statement was prepared and does not include or consider subsequent text changes. This fiscal impact statement is not legally binding on the administration. "Total" columns represent the respective sum over a four-year period; note that fiscal impacts continue after year four. Unless otherwise stated, information used in the preparation of this Fiscal Impact Statement is sourced from the agencies impacted and the NYC Mayor's Office of Management and Budget.

Proposed Intro No. / Title: *Int. 1401 / Voluntary labor and human rights disclosures in city procurement*

Sponsors: Salaam

Committee: Contracts

Summary of Legislation: This legislation would allow city agencies to request a voluntary labor and human rights disclosure from contractors. The disclosures would detail bidder or vendor efforts to mitigate risks of child labor, forced labor, wage theft, unsafe working conditions, and freedom of association violations. Additionally, the Mayor's Office of Contract Services (MOCS) must submit an annual report to the Council detailing total disclosure requests and submissions.

Effective Date: 120 days after enactment

First Fiscal Year Legislation Takes Effect: Fiscal Year 2026

First Fiscal Year with Full Impact: Fiscal Year 2026

Agencies Impacted: Mayor's Office of Contract Services

Fiscal Impact Analysis

A. Total Impact (Expense and Revenue)

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expense	0	0	0	0	0
Revenue	0	0	0	0	0
Total	0	0	0	0	0

Date Prepared: October 20, 2025

B. Expense

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

Impact on Expenditures (Expense):

It is anticipated that the MOCS would require Personal Service (PS) resources to manage and review submissions, provide guidance to agencies, and oversee the integration of these disclosures into the broader responsibility determination framework.

It is also anticipated that MOCS would require Other than Personal Service (OTPS) resources to contract a vendor to create a centralized database for storing and retrieving these disclosures. The legislation would also potentially necessitate the creation within PASSPort of new data fields, workflows, and user interfaces.

C. Revenue

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Revenue	0	0	0	0	0

Impact on Revenue:

There is no anticipated impact on revenue.

D. Capital

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

Impact on Expenditures (Capital):

There is no anticipated impact on capital expenditures.

Date Prepared: October 20, 2025