

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

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April 19, 2016
Start: 11:13 a.m.
Recess: 11:46 a.m.

HELD AT: 250 Broadway-Committee Rm, 16th Fl.

B E F O R E:

COUNCIL MEMBERS:

A P P E A R A N C E S (CONTINUED)

1 [gavel]

2 CHAIRPERSON CORIOSO(?): Good morning
3 everyone. Let me try that again. So that's, the
4 gavel thing. Thanks everybody for coming out this
5 morning on this exciting election day. Today,
6 although we are here to vote on a proposal and to
7 propose Introduction 1004-A, a local law which
8 repeals Section 22505 of the administrative code of
9 the City of New York relating to displaced building
10 service workers. When passed these changes will
11 strengthen displaced building workers protection act
12 that discounts would pay us back in 2002. This law
13 requires that a new owner of a building property must
14 retain the building service staff for 90 days after
15 the property has been purchased. At this time the
16 owner must conduct evaluations and offer employment
17 to those of the new owner believes should stay on.
18 These new protections will continue the success of
19 the law while increasing the protection for these
20 workers. Too many times as elected officials, we
21 have heard stories about hard working New Yorker's
22 losing their job simply because the new management
23 company has replaced the old one. During the

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1
2 previous hearing we had legislation, per legislation
3 and other elected officials, advocates, and
4 organizations along with labor testify how this law
5 has sought out what was meant to do, reduce the high
6 turnover rate of contractors and sub-contracted
7 industry. The increased protection we are voting on
8 today will expand the definition of employers to
9 include security officers and fire safety directors,
10 increase the salary cap to cover workers who earn
11 over \$25.00 per hour to \$35.00 per hour, include
12 buildings that are over 35,000 square feet, ensure
13 all buildings that the City lease is covered, extend
14 protections to sub-contractors who are working on
15 buildings during the time it is sold and a worker
16 will be able to receive more than 90 days of back pay
17 if he or she is out of work after evaluation process
18 has been completed. I would like to thank the
19 members of the committee, council member Constance
20 Constantinites(?) and council member Drum(?) and I
21 would certainly like to thank the council, Matt
22 Carlin(?) and Mr. Zoloft(?) there our analyst and
23 Kendal. Thank you for your work on this very, very
24 important and we have been at this for about two
25 years. So thank you for everyone's due diligence in

1 getting this done. I would like to thank my ledge(?)
2 director, Greg Rose for his work on it and I'd be
3 remiss if I did not thank Mr. Ali(?) Masuvnaged(?)
4 for all the work that he did in really holding and
5 keeping this thing together over the past two years.
6 So I would like to thank him for that. With that,
7 let the call to vote to the roll.

8 COMMITTEE CLERK WILLIAM MARTIN: Roll
9 call vote. Committee on Civil Service and Labor.
10 Introduction 1004-A.

11 CHAIRPERSON MILLER: Proudly vote aye.

12 COMMITTEE CLERK WILLIAM MARTIN: Drum.

13 COUNCIL MEMBER DRUM: Proudly, aye.

14 COMMITTEE CLERK WILLIAM MARTIN:
15 Constantanities(?).

16 COUNCIL MEMBER CONSTANTANITIES(?):
17 Proudly, aye.

18 COMMITTEE CLERK WILLIAM MARTIN: We have
19 a vote of three in the affirmative, zero in the
20 negative and no abstention. Item has been adopted.

21 CHAIRPERSON MILLER: Okay, we will keep
22 this open for the next 30 minutes for the arrival of
23 the rest of the committee. And with that the hearing
24 is closed.

25 [gavel]

1 COMMITTEE CLERK WILLIAM MARTIN: We are
2 resuming the Civil Service and Labor hearing.

3 Continuation roll call. Committee on Civil Service
4 and Labor. Council member Crowley(?).

5 COUNCIL MEMBER CROWLEY(?): I vote aye.

6 COMMITTEE CLERK WILLIAM MARTIN: Vote now
7 stands at four in the affirmative.

8 COMMITTEE CLERK WILLIAM MARTIN: Resuming
9 the Civil Service and Labor hearing. Council member
10 Cornegy(?).

11 COUNCIL MEMBER CORNEGY(?): Permission to
12 explain my vote. Thank you chair Miller. Service
13 work is honorable work and communities like the ones
14 I represent were built by the families who made their
15 livings, bought homes, and raised families on these
16 jobs. The original displaced building service
17 workers act has been cited as a model for other
18 legislation in New York City and across the country.
19 We cannot allow this model law to become obsolete.

20 It must be update to keep pace with the changing
21 times. I am proud to carry Intro 1004 because
22 building service workers and their families are still
23 worthy and in need of reasonable protections to keep
24 their jobs secure at times of transition. To the
25 members of 32 BJ and other building service workers

1 around the city I say you have my full support and
2 commitment to getting this done and I thank you for
3 allowing me to work on your behalf. I urge my
4 colleagues to vote yes. I vote aye.

5 COMMITTEE CLERK WILLIAM MARTIN: Final
6 vote in committee on Civil Service and Labor,
7 Introduction 1004-A has been adopted by a vote of
8 five in the affirmative, zero in the negative and no
9 abstentions. And we are adjourned.

10 [gavel]

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24 C E R T I F I C A T E
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date April 21, 2016