

The New York City Council

*City Hall
New York, NY 10007*



Meeting Minutes

Monday, June 26, 2023

2:00 PM

Committee Room - City Hall

Committee on Civil and Human Rights

*Nantasha M. Williams, Chair
Members: Rita C. Joseph, Christopher Marte,
Kristin Richardson Jordan and Rafael Salamanca*

Roll Call

Present: Williams, Joseph and Salamanca Jr.

Absent: Marte and Richardson Jordan

Other Council Members Attending: Gennaro, Restler and Public Advocate Williams

T2023-3587

Oversight - Expanding NYC Human Rights law Employment Protections Against Workforce Discrimination.

Attachments: Committee Report

This Oversight was Hearing Held by Committee

Attachments: Committee Report

This Oversight was Filed, by Committee

Int 0084-2022

A Local Law to amend the administrative code of the city of New York, in relation to requiring employers to hold an onboarding meeting to discuss an employee's reintegration back into the workplace after parental leave

Attachments: Summary of Int. No. 84, Int. No. 84, March 10, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 3-10-22, Minutes of the Stated Meeting - March 10, 2022, Committee Report 6/26/23

This Introduction was Hearing Held by Committee

Attachments: Summary of Int. No. 84, Int. No. 84, March 10, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 3-10-22, Minutes of the Stated Meeting - March 10, 2022, Committee Report 6/26/23

This Introduction was Laid Over by Committee

Int 0422-2022

A Local Law to amend the administrative code of the city of New York, in relation to requiring covered entities to maintain a record of requests from persons requesting a reasonable accommodation

Attachments: Summary of Int. No. 422, Int. No. 422, May 19, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 5-19-22, Minutes of the Stated Meeting - May 19, 2022, Committee Report 6/26/23

This Introduction was Hearing Held by Committee

Attachments: Summary of Int. No. 422, Int. No. 422, May 19, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 5-19-22, Minutes of the Stated Meeting - May 19, 2022, Committee Report 6/26/23

This Introduction was Laid Over by Committee

Int 0811-2022

A Local Law to amend the administrative code of the city of New York, in relation to voiding no-rehire provisions in settlement agreements for persons aggrieved by unlawful discriminatory practices

Attachments: Summary of Int. No. 811, Int. No. 811, November 3, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 11-3-22, Minutes of the Stated Meeting - November 3, 2022, Committee Report 6/26/23

This Introduction was Hearing Held by Committee

Attachments: Summary of Int. No. 811, Int. No. 811, November 3, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 11-3-22, Minutes of the Stated Meeting - November 3, 2022, Committee Report 6/26/23

This Introduction was Laid Over by Committee

Int 0812-2022

A Local Law to amend the administrative code of the city of New York, in relation to extending the statute of limitations for commencing a private cause of action under the city human rights law

Attachments: Summary of Int. No. 812, Int. No. 812, November 3, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 11-3-22, Minutes of the Stated Meeting - November 3, 2022, Committee Report 6/26/23

This Introduction was Hearing Held by Committee

Attachments: Summary of Int. No. 812, Int. No. 812, November 3, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 11-3-22, Minutes of the Stated Meeting - November 3, 2022, Committee Report 6/26/23

This Introduction was Laid Over by Committee

Int 0864-2022

A Local Law to amend the administrative code of the city of New York, in relation to forbidding agreements to shorten the period in which claims and complaints of unlawful discriminatory practices, harassment or violence may be filed and in which civil actions may be commenced

Attachments: Summary of Int. No. 864, Int. No. 864, December 21, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 12-21-22, Minutes of the Stated Meeting - December 21, 2022, Committee Report 6/26/23

This Introduction was Hearing Held by Committee

Attachments: Summary of Int. No. 864, Int. No. 864, December 21, 2022 - Stated Meeting Agenda, Hearing Transcript - Stated Meeting 12-21-22, Minutes of the Stated Meeting - December 21, 2022, Committee Report 6/26/23

This Introduction was Laid Over by Committee