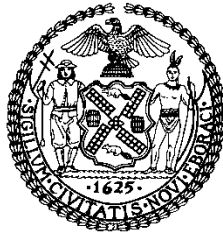


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THE COUNCIL OF THE CITY OF NEW YORK

COMMITTEE REPORT OF THE HUMAN SERVICES DIVISION

Jeffrey Baker, Legislative Director
Terzah Nasser, Deputy Director of Human Services

COMMITTEE ON WOMEN'S ISSUES

Hon. Helen Rosenthal, Chair

April 23, 2018

PRECONSIDERED INT. NO. 858:

By Council Member Rosenthal

TITLE:

A Local Law to amend the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, and to amend a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for

the year 2018, in relation to certain amendments

CHARTER:

Amends section 815.1

I. INTRODUCTION

On Monday, April 23, 2018, the Committee on Women, chaired by Council Member Helen Rosenthal, will hold a hearing to consider Preconsidered Int. No. ____, sponsored by Council Members Rosenthal, which would clarify when climate surveys will be made available as well as who is responsible for approving training.

II. PRECONSIDERED INT. NO. ____

Section one of the legislation clarifies that participatory teaching as described in the definition of the term “interactive training” shall be determined by the Department of Citywide Administrative Services.

Section two of the legislation would require that climate surveys be available to all agencies for dissemination to agency employees on or before September 30, 2018.

Finally, section three of the legislation would establish that section one of this local law will go into effect on the same date as a local law amending the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, takes effect, and that section two of this local law takes effect on the same date as a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, takes effect.

By Council Members Rosenthal

A LOCAL LAW

To amend the New York city charter, in relation to anti-sexual harassment trainings at city agencies, as proposed in introduction number 612-A for the year 2018, and to amend a local law in relation to climate surveys and action plans to combat sexual harassment and equal employment opportunity violations at city agencies, as proposed in introduction number 664-A for the year 2018, in relation to certain amendments

Be it enacted by the Council as follows:

1 Section 1. Subdivision a of section 815.1 of the New York city charter, as added by a
2 local law amending the New York city charter, in relation to anti-sexual harassment trainings at
3 city agencies, as proposed in introduction number 612-A for the year 2018, is amended to read as
4 follows:

5 a. Definitions. For purposes of this section, the following terms have the following
6 meanings:

7 Agency. The term “agency” has the same meaning as such term is defined in section
8 1150 and shall include the offices of the borough presidents, the comptroller and the public
9 advocate.

10 Interactive training. The term “interactive training” means participatory teaching whereby
11 the trainee is engaged in a trainer-trainee interaction, use of audio-visuals, computer or online
12 training program or other participatory demonstrations as determined by the [commission]
13 department. However, such “interactive training” is not required to be live or facilitated by an in-
14 person instructor in order to satisfy the provisions of this subdivision.

1 § 2. Subdivision c of a local law in relation to climate surveys and action plans to combat
2 sexual harassment and equal employment opportunity violations at city agencies, as proposed in
3 introduction number 664-A for the year 2018, is amended to read as follows:

4 c. The department shall make the climate survey available to all agencies for
5 dissemination to agency employees on or before September [31] 30, 2018. Agencies shall ensure
6 that each employee receives such climate survey and [are] is advised that such climate survey is
7 not mandatory or required as part of such employee’s job. Agencies shall take steps to ensure
8 that the assessment remains anonymous and that no individual employee is personally identified.

9 § 3. Section 1 of this local law takes effect on the same date as a local law amending the
10 New York city charter, in relation to anti-sexual harassment trainings at city agencies, as
11 proposed in introduction number 612-A for the year 2018, takes effect. Section 2 of this local
12 law takes effect on the same date as a local law in relation to climate surveys and action plans to
13 combat sexual harassment and equal employment opportunity violations at city agencies, as
14 proposed in introduction number 664-A for the year 2018, takes effect.

MMB
LS # 6423
4/16/18 1:28 p.m.