

CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON FIRE AND EMERGENCY  
MANAGEMENT

Jointly with

COMMITTEE ON OVERSIGHT AND  
INVESTIGATIONS

And

COMMITTEE ON HOSPITALS

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November 1, 2024  
Start: 10:06 a.m.  
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HELD AT: Council Chambers - City Hall

B E F O R E: Joann Ariola  
Chairperson

Gale A. Brewer  
Chairperson

Mercedes Narcisse  
Chairperson

COUNCIL MEMBERS:

Carmen N. De La Rosa  
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James F. Gennaro  
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## A P P E A R A N C E S (CONTINUED)

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Rebecca Mason  
Assistant Commissioner FDNY Management Analysis  
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Oren Barzilay  
President of EMS Local 2507

Maisha Morales

Santa Morales

Tyler Weaver

## A P P E A R A N C E S (CONTINUED)

Stu Weiss

Christopher Leon Johnson

2 SERGEANT AT ARMS: Good morning. Good  
3 morning. Welcome to the hearings on the Committee on  
4 Fire and Emergency Management, Oversight and  
5 Investigations, and Hospitals. At this time, please  
6 silence all electronics and do not approach the dais.  
7 I repeat, do not approach the dais. If you wish to  
8 testify, fill out a slip at the back of the room even  
9 if you signed up online. If you wish to testimony  
10 online you may do so at [testimony@council.nyc.gov](mailto:testimony@council.nyc.gov).  
11 That is [testimony@council.nyc.gov](mailto:testimony@council.nyc.gov). If you need any  
12 assistance, please contact the Sergeant. Chair, you  
13 may begin.

14 CHAIRPERSON ARIOLA: Good morning. My  
15 name is Joann Ariola and I am the Chair of Fire and  
16 Emergency Management Committee. I would like to  
17 begin by acknowledging my Council Members who are  
18 here today, by Zoom Council Member Moya. I'd also  
19 like to thank Chairs Brewer and Narcisse for their  
20 work on today's hearing, and welcome and thank  
21 members of the Administration and the public who have  
22 joined us today and will be providing testimony on  
23 this important topic. Today, the Committee on Fire  
24 and Emergency Management along with Committees on  
25 Oversight and Investigation, and Hospitals will be

2 holding an essential oversight hearing on ambulance  
3 response times. As we all know, our first  
4 responders, notably EMTs and paramedics, but also  
5 firefighters, are tasked with delivering critical  
6 emergency medical care throughout our city. These  
7 dedicated public servants routinely provide life-  
8 saving care and respond to around 1.6 million  
9 emergency medical calls each year, and we are forever  
10 grateful for their service to tis city. At the same  
11 time, we must acknowledge that EMS workers undertake  
12 an immensely difficult job due to the stressful work  
13 conditions, long hours, and emotionally-challenging  
14 work. Not only that, EMS workers, particularly those  
15 employed by the FDNY, are vastly underpaid for the  
16 vital jobs they do. Yet, despite these obstacles,  
17 each day thousands of ambulance workers strive  
18 tirelessly to serve this city and deliver timely  
19 emergency medical care to all New Yorkers. Despite a  
20 dedicated and talented workforce, it is apparent to  
21 anyone paying attention that our city has struggled  
22 to meet its obligations to provide timely emergency  
23 medical care to all New Yorkers. Publicly available  
24 data clearly reflects this disturbing trend which  
25 began before the COVID-19 pandemic and has

2 substantially worsened in the last year. For  
3 example, the average response time for life-  
4 threatening medical emergencies increased nearly one  
5 minute in the last five years from six minutes and 22  
6 seconds in fiscal year 2019 to seven minutes and 23  
7 seconds in fiscal year 2024. This is a 10 percent  
8 increase. For these most critical incidents, the  
9 most serious medical emergencies such as an  
10 individuals in cardiac arrest or an unconscious  
11 person, every second counts, and the patient outcomes  
12 can be dramatically altered by even the slightest  
13 delay in the provision of medical care. I am  
14 extremely concerned that New Yorkers are facing  
15 negative health outcomes due to the delays in the  
16 delivery of emergency medical care and the worry this  
17 instills in the lack of public confidence in our  
18 city's ability to provide vital services when they  
19 are most needed. As Chair of Fire and Emergency  
20 Management, I expect to hear testimony from the Fire  
21 Department that will provide clarity as to why we  
22 have seen dramatic increases in response times for  
23 emergencies-- medical emergencies, particularly in  
24 the last year, and learn more about department  
25 procedures related to dispatching, staffing, and

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2 maintenance of ambulances. But also, the Department  
3 and Administration are able to speak more broadly  
4 hopefully of a commitment to dedicating increased  
5 resources to the provision of pre-hospital emergency  
6 and truly remain dedicated to examine the agency's  
7 operations and interagency coordination to identify  
8 how the City can reverse this troubling trend of  
9 increased emergency response times, because we cannot  
10 continue down this same path. I now yield to Chair  
11 Brewer for her opening remarks.

12 CHAIRPERSON BREWER: Thank you very much,  
13 Chair Ariola and good morning everyone. I am Gale  
14 Brewer. I'm Chair of the Committee on Oversight and  
15 Investigations. I want to thank everyone for joining  
16 us. As you heard, we will be examining ambulance  
17 response times, the Fire Department's allocation of  
18 EMS resources and efforts to improve Emergency  
19 Medical Service operations. I do want to thank Co-  
20 chairs Council Member Joann Ariola, Chair as you know  
21 of Fire and Emergency Management, and Council Member  
22 Mercedes Narcisse, Chair of the Committee on  
23 Hospitals. I also want to thank the representatives  
24 from the Administration. I know it's never easy to  
25 prepare to come here today. I know what it's like.

2 I've been there. Members of the public and all of my  
3 committee colleagues. Committee on Oversight and  
4 Investigations most recently took up the topic of  
5 emergency response times during an October 2023  
6 hearing held jointly again with the Committees on  
7 Fire and Emergency Management, and Health, and  
8 Housing on key indicators from the Mayor's MMR  
9 related to agency performance on inspections and  
10 responses. During that hearing the Committees noted  
11 that ambulances were taking longer than they had in  
12 the past to get people to dire medical need. Today,  
13 more than a year later, the available data do not  
14 paint a picture of city government performance going  
15 in the right direction. I know there are many  
16 reasons for that. In fact, in fiscal year 24,  
17 dispatch and travel times to life-threatening medical  
18 emergency for ambulances and fire companies combined  
19 increase 20 seconds compared to fiscal year 2023.  
20 From 7:03 to [audio cuts out]-- that's an issue. The  
21 number and location of operational emergency  
22 vehicles, we want to learn a lot about that, and  
23 insufficient personnel to staff them. They all  
24 contribute to the overall increase in emergency  
25 response times, and hopefully we're here to figure



2 out what to do about all of this. Today, we will  
3 question representatives of the Fire Department and  
4 Health + Hospitals regarding several of these issues  
5 and what their agencies, what you are doing to  
6 mitigate. To understand ongoing trends in EMS  
7 response times, the Council's Oversight and  
8 Investigations Division staff-- and I want to thank  
9 them tremendously-- analyze call volume, response  
10 time, and staffing, and ambulance count data.  
11 According to the most recent Mayor's Management  
12 Report, the overall average FDNY EMS response time to  
13 life-threatening medical emergencies dispatch and  
14 travel time has increased more than one minute, as  
15 you heard earlier, since fiscal year 2019 from six  
16 minutes and 22 seconds to seven minutes and 23  
17 seconds with an increase in response times of 20  
18 seconds occurring in the last fiscal year. for non-  
19 life-threatening emergencies, the average response  
20 time has risen nearly seven minutes during this  
21 period, reaching nearly 18 minutes in fiscal year 24,  
22 and that is all increased dramatically I should add  
23 in some parts of the five boroughs, different places  
24 different increases. Further examination of publicly  
25 available data on medical response times, as I said,

2 indicates disparities in response times based on the  
3 location of the incident with certain boroughs and  
4 neighborhoods experiencing significantly higher  
5 response times than citywide averages. Finally, data  
6 from FY24 indicates that while call volume has  
7 stabilized, response times continue to increase. So  
8 I look forward to exploring these trends during the  
9 hearing. We need representatives of the Fire  
10 Department and Health + Hospitals to explain why the  
11 daily workings of city government related to  
12 emergency response times have so clearly slowed down  
13 and what they need from us and from the public and  
14 from the Administration to get back on track. The  
15 delivery of efficient and reliable public services  
16 are not only a crucial element of governmental  
17 administration-- as you know better than I do-- in  
18 this case it can be matter of life and death. I would  
19 like to thank the following Council Staff for their  
20 work on this hearing, from the ONI Committee Staff,  
21 Nicole Cata [sp?], Erica Cohen[sp?], Alex  
22 Yablon[sp?], and Owen Kotowski [sp?], and from the  
23 ONI Division Staff, Meagan Powers [sp?], Zachary  
24 Meher-Casallas [sp?], Kevin Frick [sp?], Uzair Qadir  
25 [sp?],

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2 and from my staff, Sam Goldsmith. I'll now turn it  
3 over to my co-chair Council Member Narcisse.

4 CHAIRPERSON NARCISSE: Good morning,  
5 everyone. I'm Council Member Mercedes Narcisse.  
6 Thank you the Committee on Fire and Emergency  
7 Management and Oversight and Investigations for  
8 holding this hearing, and as the Chair of the  
9 Committee on Hospitals and a registered nurse, ER  
10 Nurse, if I may say, I'm acutely aware of the  
11 critical role of timely emergency medical services  
12 and how the health and safety of our communities rely  
13 on their swift response. The delays in ambulance  
14 response times are putting lives at risk,  
15 particularly in the neighborhoods like those I  
16 represent in District 46 which are already vulnerable  
17 due to a lack of nearby hospitals in our communities  
18 where resources are stretched thin and every second  
19 counts. These delays can mean the difference between  
20 life and death. As someone who has worked in  
21 emergency care, I know firsthand the pressure that  
22 healthcare providers feel in delivering the best  
23 possible care while managing high patient volume, but  
24 when ambulances are delayed, the pressure multiplies,  
25 not only in the ER but also for families and patients

2 who are left in critical situations waiting for help  
3 to arrive. New Yorkers deserve to know that. In an  
4 emergency, an ambulance will be there ready to take  
5 them to a hospital where they can receive timely  
6 life-saving care. Like I always say, it's a tick-  
7 tock moment for someone's life. Yet, today we are  
8 seeing troubling data on how ambulance response times  
9 have been steadily increasing. We know this issue  
10 did not arise in a vacuum. The situation has only  
11 worsened with the closures and down-sizing of  
12 essential hospital services. The planned closure of  
13 Mount Sinai Beth Israel and the cuts to services at  
14 SUNY Downstate mean we are not just losing beds, but  
15 eroding critical access points for care. This will  
16 place an even greater strain on our safety-net  
17 hospitals in emergency departments which are already  
18 overstretched, undersupplied. When these facilities  
19 close, the burden falls disproportionately on  
20 hospitals like Bellevue and Kings County which are  
21 dedicated to serving all who come through their  
22 doors, regardless of ability to pay, but even the  
23 most resilient safety hospitals have their limits.  
24 We are also facing a national shortage of emergency  
25 medical personnel which has further compounded the

2 issue from nurses and physicians to EMTs and  
3 paramedics. All emergency medical staff are  
4 overworked and underpaid, forcing many to leave the  
5 professions they love. In the past year alone, New  
6 York City has seen an increase in emergency  
7 department visits of over six percent with wait times  
8 for hospital beds rising to 26 hours. Our emergency  
9 departments, especially in the neighborhoods like  
10 mine that lack sufficient healthcare infrastructure  
11 cannot keep absorbing these growing needs without a  
12 plan to address staffing and capacity. Our emergency  
13 departments are already grappling with the effects of  
14 the COVID pandemic. Many patients delayed care  
15 during the height of the pandemic, and now we are  
16 seeing increased visits from patients with complex  
17 and chronic conditions who urgently need help. After  
18 these challenges posed by our aging population, the  
19 ongoing opioid crisis and the historic shortages of  
20 medical staff, and you have a perfect storm that is  
21 overwhelming our hospitals. Let's be clear, when our  
22 emergency response system is shown [sic] down by  
23 overcrowded ERs and extended wait times, lives are  
24 put at risk. The staff at our hospitals and on our  
25 ambulances are working tireless, often facing

2 impossible demands. I have seen their commitment  
3 firsthand, but even the most dedicated providers can  
4 only do so much when resources are so constrained.  
5 We owe it to New Yorkers to address these gaps in our  
6 healthcare system now, not tomorrow. We need to  
7 provide a [inaudible] funding, innovative solutions,  
8 and strategic response that brings care closer to  
9 those who need it the most. Now, I will stop and say  
10 thank you to the Chair. Chair Ariola, thank you, and  
11 Chair Brewer with all the Committee Staff and all my  
12 staff that make it possible for the hearing. With  
13 that, I will now turn it-- oh, now, I would like to  
14 recognize Council Zhuang, sorry. Now, I will now  
15 turn it over to Chair Ariola to convene this hearing.  
16 Thank you, Chair.

17 CHAIRPERSON ARIOLA: Thank you so much,  
18 Chair. I would now like to ask Committee Counsel  
19 Nicole Cata [sp?] to administer the affirmation.

20 COMMITTEE COUNSEL: Thank you, Chairs.  
21 We will now hear testimony from the Administration.  
22 We will hear from Rebecca Mason, Michael Field, Evan  
23 Suchecki, and Doctor Adrian Birnbaum. Panelists,  
24 please raise your right hand. Do you affirm to tell  
25 the truth, the whole truth and nothing but the truth

2 before these committees and to respond honestly to  
3 Council Member questions? Thank you. You may begin  
4 when ready.

5 CHIEF FIELDS: Good morning Chair Ariola,  
6 chair Brewer, Chari Narcisse, and members of the Fire  
7 and Emergency Medical-- sorry-- Emergency Management  
8 Committee, the Committee on Oversight, and the  
9 Committee on Hospitals. My name is Mike Fields and I  
10 am the Chief of Emergency Medical Service at the New  
11 York City Fire Department. I am joined by Evan  
12 Suchecki, Chief of Fleet Services, and Rebecca Mason,  
13 Assistant Commissioner for FDNY's Management,  
14 Analysis and Planning. I am grateful for the  
15 opportunity to speak with you today about EMS  
16 response time and actions that were taken at the Fire  
17 Department to improve. In recent years, EMS response  
18 times have increased. In the years before COVID-19,  
19 fiscal year 20, the average response times of  
20 ambulance dispatch and travel to life-threatening  
21 medical emergencies was seven minutes and 37 seconds.  
22 During the pandemic, with more units on the street  
23 and far less traffic, that time fell to six  
24 minutes and 46 seconds. However, in years following  
25 the pandemic, it returned to pre-COVID times and has

2 grown higher. In fiscal year 22 it was seven minutes  
3 and 26 seconds. In fiscal year 23 it was seven  
4 minutes and 59 seconds, and in fiscal year 24 it was  
5 eight minutes and 16 seconds. There are a few  
6 different factors contributing to this increase. I'll  
7 briefly go through these factors and then tell you  
8 about actions that the Department is taking to  
9 mitigate these challenges and improve our response  
10 times. In short, the Fire Department has taken an  
11 aggressive comprehensive approach looking for ways to  
12 improve every aspect of the 911 process.

13 Commissioner Tucker has made this a priority of his  
14 administration, and I am happy to share a number of  
15 those initiatives with you today. First and  
16 foremost, overall call volume continues to increase.  
17 This is a trend that has continued year after year  
18 for as long as I have been invoked in EMS. To be  
19 specific, the total number of emergency medical  
20 incidents in fiscal year 22 was 1,531,959. In fiscal  
21 year 23 it was 1,613,316, and in fiscal year 24 it  
22 was 1,644,446. Not only is the number of overall  
23 calls increasing, but these increases include a  
24 growing number of life-threatening calls. Between  
25 fiscal year 23 and fiscal year 24, the number of



2 segment one through three calls which the Fire  
3 Department defines as life-threatening increased by  
4 five percent. In fiscal year 23 we responded to  
5 605,140 life-threatening incidents. In fiscal year  
6 24 that number grew to 633,361. That's more than a  
7 28,000 additional calls. In response to the COVID-19  
8 pandemic, the Fire Department surged a number of  
9 ambulance tours. In addition to bringing them mutual  
10 aid units from outside the city during the busiest  
11 time periods, we ran more FDNY tours and we asked our  
12 hospital partners in the private sector to contribute  
13 more tours to the 911 system. Together those efforts  
14 meant that we had more units than ever on the streets  
15 of New York. At the height of the pandemic, we were  
16 running approximately 520 units. Naturally, having  
17 more units in service meant that we were able to  
18 respond faster. This was especially true to the  
19 number of COVID calls dropped off, and we continued  
20 running an elevated number of units. Over time,  
21 though, we had to return to pre-pandemic levels of  
22 ambulance tours. Post-COVID we are back to  
23 approximately 460 units per day which is the level  
24 that they were at prior to the pandemic. As the  
25 number of calls increases, this creates a larger work

2 load for each unit. We have also experienced some of  
3 our private partners with drawing their units from  
4 the 911 system. Recent examples have included private  
5 hospitals removing a handful or even up to a dozen  
6 daily ambulance tours. When a hospital pulls out the  
7 911 system, it falls on the Fire Department to fill  
8 the gap. Filling those gaps puts a strain on the  
9 rest of the system. There are numerous options  
10 available today to individually experiencing a non-  
11 life-threatening medical issue. We are undertaking  
12 efforts to educate people about their abilities to  
13 seek medical care at urgent care centers or other  
14 non-emergency room destinations. If we can reduce  
15 the number of unnecessary 911 calls, that will free  
16 up dispatchers and alleviate the burden on emergency  
17 medical technicians and paramedics in the field. The  
18 more we can focus our efforts on genuine emergencies,  
19 the better we can serve those patients. Council  
20 Members have often been very helpful in getting  
21 safety messaging out to your constituents. We thank  
22 you for that and we look forward to working together  
23 on these issues. We are also working with Health +  
24 Hospitals to increase the use of telemedicine. In  
25 appropriate cases, the EMS crew on-scene is able to

2 connect the patient with a doctor to learn about  
3 treatment options that do not require a trip to the  
4 hospital. In cases where the patients opt for  
5 treatment without requiring a transport, the EMS  
6 members can make themselves available for the next  
7 call even faster. As I have testified to the Council  
8 previously, another significant factor that drives  
9 increase in EMS response times is hospital turnaround  
10 times. When an ambulance crew transports a patient  
11 to the hospital emergency department, they don't  
12 simply drop the patient. They simply don't drop the  
13 patient off. Under New York State Law, EMS personnel  
14 must remain with a patient until a medical  
15 professional at the hospital takes custody. In cases  
16 where the patient does not receive immediate  
17 emergency care, the EMTs or paramedics who  
18 transported the patient must stay with him or her  
19 until hospital personnel are ready. We refer to the  
20 length of time that it takes from the arrival at the  
21 hospital to departing and becoming available to take  
22 the next call as turnaround time. In recent years,  
23 we have experienced average hospital turnaround times  
24 increasing from 34 minutes in fiscal year 21 to  
25 almost 41 minutes in fiscal year 24. This means the

2 EMS units are not in service and are unable to get to  
3 the next 911 call for longer periods of time. This  
4 increase in turnaround times can be attributed to  
5 multiple factors. Hospitals are crowded. With each  
6 new hospital closure, the remaining emergency  
7 departments become busier. Our partners with Health  
8 + Hospitals can discuss this issue in greater detail.  
9 Getting units back into service as quickly as  
10 possible after a patient transport is a priority. We  
11 are attacking these issues with a multiple prong  
12 approach. First, we are implementing a pilot  
13 reallocating critical staff to serve in the hospital  
14 liaison officer position at the busiest H+H  
15 hospitals. These officers will be on-hand when the  
16 EMS crew arrives and will take possession of the  
17 patient until hospital personnel are ready to take  
18 custody. In this way, the HLO remains with the  
19 patient and the ambulance crew gets back out into the  
20 field, available to take the next call. We will  
21 continue to assess and evaluate this staff  
22 redistribution pilot as we move forward. We are also  
23 sending station-based EMS officers to hospitals  
24 during the course of their regular shift on a needed  
25 basis to assist with the efficiency of EMS drop-off.

2 We monitor hospital turnaround times on a real-time  
3 basis. As we spot problems developing, we dispatch  
4 officers to help facilitate transfers and create a  
5 more manageable environment. Another factor that  
6 leads to higher response times is the changing nature  
7 of traffic in the city. It's not easy to precisely  
8 quantify each effort, but there's more traffic and  
9 congestion on the streets. There are also more  
10 impediments in the streetscape such as permanent bike  
11 lanes barriers and outdoor dining structures. While  
12 these serve other public safety purpose, one indirect  
13 effect of these efforts is that there are fewer  
14 places for traffic to move when trying to make way  
15 for ambulances and other emergency response vehicles.  
16 Speed limit decreased under the previous  
17 Administration. With each hospital closure, EMS  
18 responders are forced to transport patients longer  
19 distance to reach a hospital. Looking at the  
20 changing landscape of the last several years,  
21 ambulance crews re transporting more patients longer  
22 distances and they are doing so at slower speeds. I  
23 will detail a few other measures that we are taking  
24 to improve EMS response. Commissioner Tucker tasked  
25 us with examining every aspect of EMS response to

2 improve our time, and that means looking at the time  
3 that we take to process a 911 call before an  
4 ambulance is even assigned. We have found that  
5 during times of high call volume, the faster we can  
6 gather more information from callers, the more  
7 efficiently we can get ambulances dispatched sooner.  
8 We have redeployed personnel to strengthen  
9 communication staff in the EMS dispatch offices with  
10 the goal of improving triage and ultimately improving  
11 response. When crews in the field have a better idea  
12 of each call before they arrive, they can get the  
13 patient the life-saving care that he or she needs as  
14 quickly as possible. We have also piloted an effort  
15 known as Adam Response Units, using data to assess  
16 the greatest area of need. We position the BLS non-  
17 transport unit in busy areas, enabling them to reach  
18 patients and initiate care faster while a transport  
19 ambulance arrives subsequently to get the patient to  
20 the hospital. In this way, the patient begins  
21 receiving care even before a transport ambulance  
22 arrives. Preliminary pilot shows positive results  
23 when tested in two places, one being Randall's  
24 Island, the other being near JFK Airport. We also  
25 continue dispatching EMS ASAP vehicles to dense areas

2 of the City that have proven to be difficult for  
3 traditional ambulances to maneuver. We place these  
4 smaller vehicles staffed with EMTs in crowded  
5 locations that experience high call volume so that we  
6 can get emergency care to patients as quickly as  
7 possible despite the fact that it takes longer--  
8 traditional ambulances longer to arrive. We have  
9 been successful placing ASAP units in places like  
10 Times Square and at beaches in the summer. I thank  
11 the Council for your partnership and your attention  
12 to this critical issue. I will be happy to take your  
13 questions at this time. Thank you.

14 CHAIRPERSON ARIOLA: Thank you, Chief.  
15 Thank you for your testimony. I'd like to jump right  
16 in and go to the portion of your testimony about  
17 increased call volumes since that's the whole meaning  
18 for this particular hearing. So, has-- you're  
19 stating that-- and you gave us all of the statistics  
20 and the years, and I appreciate that information. But  
21 has EMS headcount increased, and has the EMS  
22 headcount increased to account for the rising call  
23 volume? Have you looked at increasing the headcount  
24 at EMS?

2 CHIEF FIELDS: So, in respects to the EMS  
3 headcount, it has increased over that period of time.  
4 We have an open academy in which we try to process at  
5 least 180 to 200 members every four minutes. We do  
6 that in anticipation for promotional examination  
7 that's coming in September of 2025. So, in respects  
8 to staffing we haven't had an issue with that. The  
9 problem that we're having is attrition. We have a  
10 large number of our members that are leaving the  
11 Department to seek work other places. So, trying to  
12 establish recruitment, to keep the recruitment up  
13 with the amount of attrition has been the problem.

14 CHAIRPERSON ARIOLA: And I think that the  
15 reason for them going to other places is because the  
16 pay parity just isn't there, and they can't make ends  
17 meet with the money that they're getting paid. But  
18 according to 2507, the local union overseeing the  
19 EMS, they say that they have a vacancy of 90  
20 Lieutenants and that's creating severe delays. Would  
21 you agree with that?

22 CHIEF FIELDS: So, currently we do not  
23 have a vacancy, but I do agree that in the past prior  
24 to this summer we had vacancies that were upwards of  
25 90 Lieutenants and that was secondary to there not



2 being a DCAS [sic] list available at the time. Since  
3 then, the DCAS list has been made available. We  
4 promoted a total of 47 in one class in July and then  
5 we just promoted an additional 51 in September of  
6 this year. So, our headcount in respects to  
7 Lieutenants in offices is on point. It's equal.

8 CHAIRPERSON ARIOLA: So, that should show  
9 us a decrease in response times now.

10 CHIEF FIELDS: Definitely having  
11 supervision in the field will assist us with  
12 decreasing response times. We're utilizing that  
13 supervision in respects to a pilot program which we  
14 call the HLO which is the Hospital Liaison Officers.  
15 We're placing those officers into nine of the busiest  
16 H+H facilities along with two EMTs and we're  
17 utilizing them to transfer the patients. So, when  
18 the EMT-- when the EMS crew comes into the emergency  
19 room with a non-life-threatening emergency, they pass  
20 that patient onto the officer and the two EMTs and  
21 then they're made available to go back out to the  
22 next 911 assignment.

23 CHAIRPERSON ARIOLA: So, since we're  
24 onboarding people and we're closing gaps in  
25 deficiencies in headcount, on average how many

2 ambulances are out of service at any given time, and  
3 what would be the reasons?

4 CHIEF FIELDS: I'll let Suchecki answer  
5 that question.

6 CHIEF SUCHECKI: If you're talking about  
7 from the fleet perspective, from our emergency  
8 frontline fleet, we carry an approximate number of 21  
9 percent of out-service. Of that 21 percent, 10 to 12  
10 percent is always our preventative maintenance cycle  
11 which we call out every 45 days to ensure that the  
12 vehicles are appropriate for emergency response both  
13 safety and mechanically. That out of service  
14 percentage doesn't necessarily directly impact EMS  
15 operations as we maintain a buffer between the total  
16 fleet count and the total needed for operational use.

17 CHAIRPERSON ARIOLA: How many ambulances  
18 do you have in your fleet?

19 CHIEF SUCHECKI: So, currently right now  
20 our frontline fleet number is 669.

21 CHAIRPERSON ARIOLA: And how many are on  
22 the street?

23 CHIEF SUCHECKI: Minus 143 based on the  
24 out of service brings us to 526 currently available.

2 CHAIRPERSON ARIOLA: Currently available.

3 Okay. The ambulances that are out of service-- that  
4 they were out of service due to staffing will now be  
5 put back in, correct? And but how many of them are  
6 ALS versus BLS ambulances?

7 CHIEF SUCHECKI: So, anything that's out  
8 of service based on staffing is more an operational  
9 question. Anything that's out of service based on  
10 fleet is not necessarily ALS versus BLS. An  
11 ambulance is an ambulance. It's based on the  
12 personnel that EMS operations assigns to it. So we do  
13 our best just to turn the vehicles around so EMS  
14 operations can utilize them as needed.

15 CHAIRPERSON ARIOLA: And what are we  
16 doing to get those extra ambulances that are out of  
17 service back in service? And what's the turnaround  
18 once they go out of service and they need some type  
19 of mechanical attention? What's the turnaround to  
20 get them back on the road?

21 CHIEF SUCHECKI: So, the turnaround is  
22 really dependent on what the reason they're out of  
23 service for. If it's our preventative maintenance  
24 cycle, we shoot for two weeks as a max, and we do a  
25 full safety inspection to ensure that there are no

2 mechanical issues that are brought to our attention  
3 during that. If it's something other than that,  
4 meaning out of service for a mechanical, for a  
5 warranty issue, a recall, it really depends on the  
6 extent of the issue and whether we're handling it in-  
7 house or it's a warranty issue that we have to send  
8 out. So it really does vary. But as far as the PM,  
9 we try to turn those around very quickly, the  
10 preventative maintenance.

11 CHAIRPERSON ARIOLA: Would one of the  
12 reasons why they don't get back out is because you  
13 lack the resources to fix them?

14 CHIEF SUCHECKI: Resources as far as  
15 staffing are always welcome. We're, you know,  
16 getting the job done with what we have. We were just  
17 approved for another 12 hires of auto mechanics and  
18 auto service workers, but any additional staffing  
19 would always benefit the bureau of course.

20 CHAIRPERSON ARIOLA: What about resources  
21 for the actual parts that are necessary to fix what's  
22 broken on the ambulances?

23 CHIEF SUCHECKI: so, parts is coming back  
24 to a normal availability, but we are still seeing  
25

2 challenges based on COVID and, you know, the past  
3 issues from that.

4 CHAIRPERSON ARIOLA: And is your budget  
5 at the right level to make all those adjustments, you  
6 know, for the ambulances to get them back out?

7 CHIEF SUCHECKI: We are able to  
8 appropriately use the budget that we have for in-  
9 house maintenance and out of service-- out of house  
10 as well.

11 CHAIRPERSON ARIOLA: Okay. Let's go over  
12 to geographic disparities. So, data from the City  
13 reflects geographic disparities in emergency response  
14 times are citywide. There was further public data  
15 that shows various areas that had disparity and  
16 longer response times. They were upper Manhattan,  
17 north Bronx, Astoria, Greenpoint, and I'd like to add  
18 to that Breezy Point on the Rockaway peninsula,  
19 because they're just seeing enormous response times  
20 and there was a fatality that could have been-- fate,  
21 its fate, but I would hope that that person could  
22 have been saved. So what are we doing? And how  
23 would you explain such dramatic changes in response  
24 times in certain neighborhoods as opposed to others?

2 CHIEF FIELDS: So, the uniqueness of EMS  
3 in itself is that our resources are-- they may start  
4 the day off in the particular areas. So, I want to  
5 utilize the 75 precinct. So, the 75 precinct, we  
6 have numerous ALS and BLS units that are inside that  
7 precinct area, but due to what we call hospital  
8 deserts-- only hospital that services that community  
9 is Brookdale on the Brooklyn side and Jamaica  
10 Hospital on the Queens side. So, any resources that  
11 starts the day off inside that respective area, when  
12 they're going to taking people to the hospital, they  
13 have to leave those respective communities and now  
14 they're in Queens. So now, Brooklyn has less  
15 resources. So, we're trying-- we're hoping that when  
16 we get on board with our new EMS CAD [sic] system, we  
17 will be able to leverage the new technology to make  
18 that happen less often. So, we're working towards  
19 that. We are constantly looking at the amount of  
20 outliers, and outliers are level one through three or  
21 priority one through three assignments that have  
22 response times that are greater than 10 minutes. We  
23 look at the data and we try to leverage, reallocate  
24 resources to those respective areas.

2 CHAIRPERSON ARIOLA: And you mentioned  
3 also that, you know, that working with Health +  
4 Hospitals, you know, you were looking towards  
5 telehealth. So, if an EMS crew is on scene and wants  
6 to connect a patient with a doctor, are there ways to  
7 do that with telehealth, with H+H prior to dispatch?  
8 Can we do that prior to an ambulance being dispatched  
9 just to save time so that ambulance isn't taken out  
10 of commission?

11 CHIEF FIELDS: We can. We actually have  
12 that set up now. It's called telemedicine. It's  
13 part of the-- it used to be part of what used to be  
14 called the ET3 Program, but with telemedicine, as the  
15 ROs are prioritizing the assignments and speaking to  
16 the patient or the patient's family, if they fall  
17 within a certain criteria, we take those calls and we  
18 transfer them over to H+H. Then H+H doctors review  
19 those calls and determine whether or not an ambulance  
20 needs to be dispatched, or does the call need to come  
21 back to 911 for us to respond.

22 CHAIRPERSON ARIOLA: Okay, and as long as  
23 we're on the topic of dispatch-- in what  
24 circumstances would 911 for a medical emergency not  
25 result in an ambulance dispatch? How often does it

2 occur and who makes the decision whether to dispatch  
3 an ambulance or not?

4 CHIEF FIELDS: Based on the current  
5 status that we have, if you call 911, we're going to  
6 dispatch an ambulance to you. We prioritizes those  
7 assignments, priority one, two and three or our life-  
8 threatening emergencies. Those are your cardiac  
9 arrests, you're unconscious, you choke, some cardiacs  
10 [inaudible] for the most part. And then we have what  
11 we call non-life-threatening emergencies. Those are  
12 abdominal pains, sick calls. They're still going to  
13 get a response, but the first one, you know, we  
14 response one through six with lights and sirens.  
15 Priority sevens and eights don't require lights and  
16 sirens to go to those emergencies. So everything is  
17 about triaging. We want to make sure if you call 911  
18 that we're going to get an ambulance to you, but we  
19 take priority on the priority assignments. So, if  
20 you call, we're going to send somebody. What we have  
21 been trying to do with this system is utilize  
22 telemedicine to identify the low acuity call types,  
23 the ones that we feel that you can speak to a doctor  
24 right away and maybe that doctor can be able to  
25 assess you via on the phone and then possibly send



2 you to urgent care center or provide some other type  
3 of care without you going to the emergency room.

4 CHAIRPERSON ARIOLA: I just want to make  
5 mention that we were joined by Council Member Susan  
6 Zhuang for the record. So you mentioned about lights  
7 and sirens. Is there a way of you tracking whether  
8 or not ambulances are using lights and sirens on  
9 calls where they shouldn't be?

10 CHIEF SUCHECKI: All our ambulances have  
11 vehicle telematic [sic] devices installed so we're  
12 able to track all that information.

13 CHAIRPERSON ARIOLA: Would you have that  
14 information for us, and if-- I know you may not have  
15 it today, but I'd really like to see that, because we  
16 see a lot of ambulances going through our communities  
17 and a lot of complaints that we're getting from our  
18 constituents about ambulances with their lights and  
19 sirens going on at all hours of the night and the  
20 day, and it's hard to believe that they would all be,  
21 you know, going to a life-threatening event. So, if  
22 you could get that for our council, I certainly  
23 appreciate that. I now yield to Council Member  
24 Brewer.

2 CHAIRPERSON BREWER: One question I have  
3 is-- you have I think 37 locations where you have  
4 ambulances, but you probably-- I know in Manhattan  
5 you probably need more. How does-- how do you decide  
6 where you're going to put, and do you need more  
7 locations to put ambulances? Space is always an  
8 issue, I think.

9 CHIEF FIELDS: So, we have total of 40  
10 different stations.

11 CHAIRPERSON BREWER: 40, okay.

12 CHIEF FIELDS: The ambulances do not sit  
13 at the stations. They actually sit at cross-street  
14 locations. It's-- it helps with response times to  
15 have them at a central location as opposed to having  
16 them at a station. We always welcome having  
17 additional resources in respects to whether ALS or  
18 BLS. We look at the data. we allocate the resources  
19 based off the needs inside the community, but I think  
20 one of the biggest issues out there is that these  
21 resources aren't staying inside of those respective  
22 communities because hospitals are closing and they  
23 are going outside the community that they're supposed  
24 to service.

2 CHAIRPERSON BREWER: Okay. I do want to  
3 thank Kristy Marmorato and Chris Banks, both Council  
4 Members for being here. The other question I have is  
5 when the fire-- this-- I think it's confusing to the  
6 public, not to you, to explain to us-- obviously,  
7 there are more fire houses than there are ambulance  
8 stations. So, the question would be, 911 fire  
9 response, meaning the engine as opposed to the  
10 ambulance. Can you explain that just so the public  
11 understands why the fire engine might respond more  
12 quickly and how that relationship works?

13 CHIEF FIELDS: So, fire engines or CFRDs  
14 is what we call them, they respond to medical  
15 emergencies high acuity, so priority one through  
16 three assignments, not all of them, but quite a few,  
17 cardiac arrest, chokes. They are centrally located  
18 at their fire houses, and as you see them inside the  
19 communities they cover a geographical area. There  
20 are less fires than medical emergencies, so the  
21 availability is higher, and therefore we utilize them  
22 to respond and utilize their training to get there  
23 and provide medical care to the patient and until our  
24 transport ambulance or paramedics can arrive to the  
25 location.

2 CHAIRPERSON BREWER: okay. And that seems  
3 to be working in a sense that they don't have a fire  
4 to respond to. Obviously, if you had more  
5 ambulances, then maybe you wouldn't need the fire  
6 apparatuses as often, right?

7 CHIEF FIELDS: That would be a way of  
8 looking at it, yes.

9 CHAIRPERSON BREWER: Okay, alright. From  
10 my numbers-- I'm not great at math. I think there's  
11 70 according to-- Council Member Ariola was asking,  
12 there are like 70 ambulances that are not in use  
13 because-- not those that need repairs. Is that  
14 correct? Is that about the number, 70 ambulances  
15 that are in storage because they-- there's just no  
16 staffing for them, I'm assume. Is that the right  
17 number?

18 CHIEF FIELDS: So-- I'll do it. So,  
19 ambulances not being utilized versus units. So,  
20 ambulance is just the vehicle itself.

21 CHAIRPERSON BREWER: We need staff. You  
22 need staff.

23 CHIEF FIELDS: Correct, I definitely  
24 agree with you. So, ambulances, the unit is--  
25 ambulance is the unit itself, the units are the ones

2 that we utilize on a daily basis. So, for 12-hour  
3 shift, for what we call tour two which is a day  
4 shift, we have a total of 330 FDNY ambulance units  
5 that service the entire city, right? On top of that  
6 we have 120 that are part of our partnership with  
7 voluntary hospitals. On the evening shift we have  
8 319 FDNY ambulances, and then with the volys [sic] we  
9 have the same amount I think we have in the day time  
10 that we have in the evening. So those are the  
11 ambulances that are out there daily. There are times  
12 in which we run down ambulances based off staffing,  
13 that is correct. That staffing could be based off  
14 people being on vacation, somebody being out sick and  
15 it's a last-minute call-in and we don't have proper  
16 staffing to back up that vacancy. So, yes, there are  
17 days in which-- you know, flu season, I have  
18 dedicated individuals that's out there on the front  
19 lines dealing with the sick and injured every day, so  
20 therefore they're going to become sick at times, and  
21 they're going to become injured, right? And we have  
22 to try our best to account for those type of  
23 vacancies, but sometimes they come in mass amounts  
24 and we can't run ambulances.

2 CHAIRPERSON BREWER: Okay, but I guess  
3 we're all trying-- you got the traffic issues. You  
4 got the record call volume, which I love to know what  
5 you think the 28,000 increase is from, emergency room  
6 delays-- I mean, we've all been talking about that  
7 and of course the staffing in the emergency rooms and  
8 for you. So you mention telemedicine. It's an idea.  
9 I don't quite know if I'm on the street if I know the  
10 lady's collapsed. I'm calling. I don't know if I  
11 can do telemedicine even though it may not be life-  
12 threatening. She may have fallen. She may have  
13 gotten hit. It's an idea. I do like your idea of  
14 having somebody at the emergency room. How many  
15 emergency rooms are staffed with this new staff  
16 person who can take over if appropriate or the EMS  
17 personnel? How many hospitals have that now?

18 CHIEF FIELDS: So, this is a program that  
19 we did in the past. It was a total of five hospitals  
20 at the time spread throughout the City. Currently,  
21 we have our members in training for this program and  
22 we have-- we're having them out November 10<sup>th</sup> is when  
23 we're going to start the initiative. By December  
24 29<sup>th</sup> we should have the members 12 hours a day, seven  
25 days a week, inside of nine of the 11 H+H hospitals.

2 CHAIRPERSON BREWER: Okay. That sounds  
3 like it will help quite a bit. The other question I  
4 have is, again, looking at this list, why do you  
5 think the record call volume is up so much? Is  
6 there-- I mean, you're on the street, so you have an  
7 idea more than we do.

8 CHIEF FIELDS: I believe, my personal  
9 opinion, is that the public needs to be educated.  
10 They are utilizing the emergency room as their  
11 doctor's office, and they're utilizing the ambulance  
12 as ride to the emergency room. So, you know, that  
13 has increased over the years.

14 CHAIRPERSON BREWER: Alright, so it's not  
15 that there's another level of emergencies. It's lack  
16 of education about what an emergency is. Can you  
17 describe the process? Because I think what's  
18 happening, at least from my knowledge-- you've got  
19 life-threatening and then you have the non-life-  
20 threatening.

21 CHIEF FIELDS: Correct.

22 CHAIRPERSON BREWER: Can you talk a  
23 little bit more about the non-life-threatening,  
24 because that's tying up your staff also.

2 CHIEF FIELDS: That is. The non-life-  
3 threatening emergencies are the calls that we  
4 consider to be low acuity, things that you can  
5 possibly go to a urgent care center or schedule an  
6 appointment to go and see your doctor at a later  
7 date. They aren't things that are life-threatening  
8 such as short of breath, chest pains, somebody having  
9 a seizure, somebody being unconscious or having a  
10 syncopal episode, or anything to do with any stoppage  
11 of circulation, or traumatic or trauma. So, we're  
12 trying to make sure that the public understands that  
13 when they're calling 911, for instance an ear  
14 infection. We get that quite often, right? If I  
15 have a unit that's going to that assignment when  
16 grandma is having, you know, shortness of breath, is  
17 in APE which is acute pulmonary edema or having some  
18 type of stroke or a heart attack, my resources to  
19 respond to her have now become limited, and sometimes  
20 I have to pull people from a further area. So now  
21 the response to her has become elevated.

22 CHAIRPERSON BREWER: Okay. But even the  
23 person on the street who gets hit by a bicycle but is  
24 not life-threatening. You know, you don't have to  
25 be-- then that would be considered-- that's not the



2 ear ache, but that is what people get told to call  
3 911. So, I think people don't know the difference,  
4 to be honest with you. Maybe for the ear infection  
5 they should know better, but for something like that  
6 they don't know. They're told to call 911 on a  
7 regular basis. You'd be surprised, in my opinion,  
8 how many times you're called by City officials. I  
9 won't name which-- to call 911, even though I think  
10 to myself that's not a 911 call. So, I think there's  
11 education on city officials also about when to use  
12 911 and when not. It's pretty common. I can't deal  
13 with it. Meaning, sometimes PD call 911, and you're  
14 going to get PD, but you might also get it for a  
15 medical situation. I'm just saying it's quite common.  
16 Something else to think about. 911 calls, how do  
17 they know when it is life-threatening or not? Is it  
18 just based on the person calling saying this is an  
19 emergency? How would they-- how would the 911  
20 dispatch know that?

21 CHIEF FIELDS: so, dispatch has a set of  
22 algorithms and questions that they ask each caller.  
23 They start the call off by identifying immediately is  
24 the patient awake and breathing. If they answer no  
25 to either one of those, that call is made of cardiac

2 arrest which is our priority one assignment, and  
3 CFRs, paramedics, the EMTs are dispatched to that  
4 forthwith. But based off what they're saying is the  
5 complaint, they have a algorithm to ask additional  
6 questions, and then it falls into a category of call  
7 typing.

8 CHAIRPERSON BREWER: Okay. Apparently a  
9 Council Member staff report that they got a voicemail  
10 recording three times when they were trying to report  
11 a medical emergency to 911. People are haring this  
12 more often. So again, this dispatch, does it ever  
13 end up with a call being asked to leave a voicemail  
14 and under what circumstances? So that may not be  
15 your bailiwick, but is that something that you've  
16 heard anything about in terms of 911?

17 CHIEF FIELDS: No, I'm sorry. I have  
18 never heard that.

19 CHAIRPERSON BREWER: okay. The other  
20 question I have is how-- I just want to go back to  
21 the prior ambulance again, because that's what people  
22 see on the street. Then they call to complain, not  
23 to mention the sirens. We won't even get into  
24 sirens. That's another whole topic. But with-- how  
25 do you-- how does one determine fire engine versus

2 ambulance? Is it a question of location where the  
3 incident has taken place?

4 CHIEF FIELDS: No, it's a determination  
5 on the priority of the assignment. A cardiac arrest,  
6 you're going to get an engine as well as a BLS  
7 ambulance and an ALS ambulance or a PR unit. So,  
8 somebody that has trauma, impaled object inside their  
9 chest or leg, uncontrollable arterial bleed, somebody  
10 that's unconscious, those type of call types are  
11 handled by fire operations from CFRD perspective as  
12 well as EMTs and paramedics. If you have somebody  
13 who's having chest pain with difficulty breathing,  
14 you're going to have a CFRD engine that is dispatched  
15 to that as well, along with paramedics. So, it's  
16 based off the call type and the algorithm, but when  
17 the system assigns a call type, with that call type  
18 becomes a matrix, and that matrix determines whether  
19 or not we're going to have a CFRD response, EMTs  
20 response or paramedics or all.

21 CHAIRPERSON BREWER: Okay. The other  
22 question I have is about staffing. So when is a-- a  
23 union contract is how long, until when? The ongoing  
24 issue we hear about staffing is-- and you heard there  
25 was retention. I think retention is probably because

2 of the salary. So, when is the next bargaining? Is  
3 that something that the City should be stating we  
4 need more funding for our staff? Now, that's not  
5 your job. That's an issue with OLR. I understand  
6 that, but we all should be advocating for that, it  
7 seems to me. What's the status with allocating or--  
8 you know, in the bargaining table, more money for  
9 your amazing, amazing staff.

10 CHIEF FIELDS: So, we're currently inside  
11 of contract negotiations with both Local 2507 and  
12 3621. I would like to echo the last thing that you  
13 said, that my staff is amazing. They are wonderful  
14 EMTs, paramedics and officers, but contract  
15 negotiations unfortunately is not my purview. It is--  
16 -

17 CHAIRPERSON BREWER: [interposing] You  
18 could talk about it, though, and advocate.

19 CHIEF FIELDS: OH, we advocate. I  
20 advocate quite often in respects to the great work  
21 that these men and women do daily. 4,400 assignments  
22 a day, 1,617,000 calls they do every year, and it's  
23 going up. 1,100,000 transports. So, I have family  
24 that's in the city and any one of them that shows up  
25 to save one of my family members, can I put a price

2 on that? Absolutely, not. My mother's priceless.

3 So that is how I advocate as best as possible. I  
4 support them with the initiatives that they need, but  
5 unfortunately contract negotiations isn't up to the  
6 FDNY.

7 CHAIRPERSON BREWER: Okay. I want to  
8 thank Council Member Joseph, Feliz, and Rivera for  
9 being here, and turn it over to-- back to the Chair  
10 again.

11 CHAIRPERSON ARIOLA: I have just a couple  
12 questions before I defer to Chair Narcisse. Has the  
13 City done-- you mentioned about outreach. Have they  
14 done any outreach campaigns that would reduce  
15 unnecessary 911 calls?

16 CHIEF FIELDS: so, we're in the process  
17 of doing that now. We are placing together videos.  
18 We're working with the Deputy Mayor of Public Safety  
19 in respects to that, so we're in the process. We're  
20 hoping that next year we should have PSA  
21 announcements being pushed out to the public.

22 CHAIRPERSON ARIOLA: Okay, and just  
23 dispatch, you know, respond-- when dispatch gets a  
24 call, do they educate or inform a patient when a  
25 person says perhaps I have an ear ache, can they make

2 the call that says, well, that's not really an  
3 ambulance response call. Perhaps you should see-- go  
4 to your local hospital or to your local doctor. Do  
5 they make that call?

6 CHIEF FIELDS: Currently, no, we do not  
7 do that.

8 CHAIRPERSON ARIOLA: Okay. Can you  
9 explain why there are different staffing requirements  
10 for ALS versus BLS ambulances, and does the FDNY  
11 believe ALS ambulances need two paramedics?

12 CHIEF FIELDS: Historically, the FDNY  
13 runs ALS ambulances with two paramedics. That's the  
14 way that we operate in this particular region within  
15 the 911 system. If there was a disaster, pandemic,  
16 epidemic, we are-- we have parts inside of our  
17 operations that would allow us to works as the Mensa  
18 [sp?] Medic which is one EMT and a paramedic. Those  
19 are in extreme circumstances we would do that. That  
20 would be based off severe staffing issues.

21 CHAIRPERSON ARIOLA: Alright. And I  
22 just want to be clear, that I think the more in the  
23 ambulance, more personal in the ambulance, the  
24 better. Better for the person and better for the  
25

2 people who are working there. I now yield to Chair  
3 Narcisse.

4 CHAIRPERSON NARCISSE: Thank you, Chair.  
5 First, I have to ask you that, what training does the  
6 liaison receive to be in the ER? Because once  
7 they're transferred to that liaison-- can you tell me  
8 what training they have received?

9 CHIEF FIELDS: So, it depends. We have  
10 operated inside of Kings County and other H+H  
11 facilities, Lincoln and Jacobi. We work with the  
12 administrators and the nursing manager within that  
13 emergency room. Mostly, it's the transfer of the  
14 tablet. So, the EPCR is no longer written out. We  
15 utilize a tablet for that. The crew that's arriving  
16 at the location has to transfer that information over  
17 to the crew, the HLO group that's inside of the  
18 emergency room. But since we're going to be housed  
19 inside of somebody else's establishment, meaning H+H,  
20 we go by whatever regulations they have. Normally,  
21 when we place people inside of those locations, you  
22 either have to wear masks or you have to take your  
23 shots in respects to the flu. In the past we have  
24 had MOAs or MOUs with the facilities. So, those are  
25 pretty much the training aspect of it. It's going

2 over EMS operational calls, understanding how many  
3 patients one person can be responsible for inside the  
4 emergency room understanding what type of patients  
5 we're going to take. EMTs cannot take patients from  
6 paramedics. They have to transfer the care to either  
7 equal or higher authority, so those are things that  
8 we go over with those EMT crew members.

9 CHAIRPERSON NARCISSE: Do you have data?  
10 I'm going to go [inaudible] because you know, I'm an  
11 ER nurse, so I'm just going to go my mind off a lot  
12 of things that-- let me go to that question, first.  
13 Do you have data comparing the number of trauma  
14 injuries of cured [sic] overdoses and medical  
15 emergencies?

16 CHIEF FIELDS: I'm sure we have data.

17 ASSISTANT COMMISSIONER MASON: I don't  
18 have that data in front of me, but we're happy to  
19 give you further information about that.

20 CHAIRPERSON NARCISSE: Okay. Have you  
21 observed any trends reflecting what type of life-  
22 threatening emergencies constitute the majority of  
23 your calls that you receive?

24

25



2 ASSISTANT COMMISSIONER MASON: Just to  
3 clarify, are you asking about the severity of the  
4 segment or the--

5 CHAIRPERSON NARCISSE: [interposing] Yeah,  
6 the life-threatening, like the one that you-- what  
7 are reflecting-- what type of life-threatening  
8 emergencies? Like, when you receive the call, the  
9 real life-threatening ones?

10 ASSISTANT COMMISSIONER MASON: We can  
11 definitely give you the breakdown by call type and  
12 also be priority segment as well.

13 CHAIRPERSON NARCISSE: Okay. So, we'll  
14 follow up with that, okay. Could you provide  
15 projections on how are response time for critical  
16 emergencies such as cardiac event and severe trauma  
17 cases might be impacted when a hospital closes?

18 CHIEF FIELDS: Yeah, definitely. So,  
19 when a hospital closes, let's take for instance Kings  
20 Brook Jewish. So, Kings Brook Jewish when it shuts  
21 down in the neighboring hospitals, it's either Kings  
22 County or Downstate, but as we know Downstate even  
23 though it's not closed, it starts to decrease the  
24 amount of categories that they're able to accept,  
25 right? So, that community as a whole, we're going to

2 have to go a further distance to get that patient  
3 over to that respective hospital. So, when the  
4 hospitals close down, we have to travel further in  
5 order to get them the emergency care that they need.  
6 Those hospitals also are taking on more patients,  
7 right? So, if you take something like Kings County,  
8 I believe they did about 28,000 calls last year, but  
9 they had 28,958 emergencies that were transported by  
10 EMS to that particular facility. So take into  
11 account that Kings Brook Jewish Hospital now is  
12 closed. So the patients that were on average about  
13 6,000 cases were going there, those patients are  
14 still-- those numbers are still going to emergency  
15 rooms. They're just not going to Kings Brook Jewish,  
16 because that one's closed.

17 CHAIRPERSON NARCISSE: They going--

18 CHIEF FIELDS: [interposing] So, now they  
19 go to other places which is Brookdale, which is Kings  
20 County, which is Downstate. Let's also take into  
21 account-- and I'm just talking about what the  
22 ambulances brought in. Look at the amount of  
23 patients that are actually walk-ins which is about  
24 three times as many that arrive by ambulance. So, by  
25 far, when a hospital shuts down, in inflicts-- it

2 effects the entire community, and it definitely has a  
3 negative response in respects to response times.

4 We're looking at Kings County Hospital in 2023,

5 average was 41 minutes and two seconds in respects to

6 ER turnaround times. Year to date-- I ran the

7 numbers yesterday. We're at 44:14, 44 minutes, 14

8 seconds. That is three minutes. Times that three

9 minutes by 28,000 calls that go there. That's the

10 amount of minutes that we don't have resources

11 available to respond to that respective neighborhood.

12 So, it definitely has a huge impact. There's a

13 background things, too, because a lot of folks, by

14 the way, call EMS 911 because they feel like they're

15 going to get services in the ER--

16 CHIEF FIELDS: [interposing] Faster.

17 CHAIRPERSON NARCISSE: faster through

18 your service. So, what kind of education that's

19 being done to kind of educate in communities to that

20 approach? Because I've been hearing it when I was in

21 the ER.

22 CHIEF FIELDS: I mean, respectfully, the

23 education that we take is to take them to the waiting

24 area. You know, when you arrive by ambulance and

25 it's a not a life-threatening emergency-- when it is

2 a life-threatening emergency, we're taking you  
3 straight into the emergency room and you're dealing  
4 with the triage that's inside the emergency room.  
5 When it is not a life-threatening emergency, we have  
6 people who can ambulate that can walk, we take them  
7 to the outside waiting area, and then we wait for  
8 triage in that area with them. Unfortunately, we  
9 can't leave them. We have to stay until we get  
10 triaged.

11 CHAIRPERSON NARCISSE: And about the  
12 respiratory complaint to get there faster, so those  
13 assessment have to be done to the T so folks doesn't,  
14 you know, overcrowd at the ER.

15 CHIEF FIELDS: Yes.

16 CHAIRPERSON NARCISSE: What's--

17 CHIEF FIELDS: [interposing] But it is a  
18 systemic problem not just in New York City.

19 CHAIRPERSON NARCISSE: I know.

20 CHIEF FIELDS: this is nationwide that the  
21 amount of call volume is going up and the resources  
22 are limited, but yes, people have-- I call it cracked  
23 the code in respects to calling 911. They have  
24 tried-- they know what to say in order to get a  
25 resource faster, and that's the problem.

2 CHAIRPERSON NARCISSE: It's unfortunate.

3 I feel like if we had the services that would not  
4 happen. What steps are being taken to address unique  
5 challenges in high-need communities such as language  
6 barriers, traffic congestion or difficulty in  
7 assessing certain buildings or areas?

8 CHIEF FIELDS: In respects to language,  
9 our crews that arrive at the location they have  
10 phones with applications on them that are able to  
11 navigate language barriers. We can utilize the AT&T  
12 hotline. We can utilize applications now where we  
13 can actually video conference with the patient so  
14 that we can have somebody to interrupt the language.  
15 In respects to buildings, buildings are getting  
16 taller. We advocate as best as possible to make sure  
17 that all buildings are up to code, and you know, we  
18 keep-- the fire operations side keep SIT [sic]  
19 reports which is a breakdown of any type of  
20 difficulties they may have had at those locations.  
21 As future progressed, we're going to utilize AI  
22 technology so that when I arrive at a location I can  
23 look to see how often has EMS been at that location.  
24 Do we have any patients in that location that have  
25 been violent to EMS in the past? So we're building

2 off of technology, and that will come on board when  
3 we get our new CAD system in the future.

4 CHAIRPERSON NARCISSE: Thank you. Is  
5 there is any coordination with DOT when consideration  
6 street design and the impact it has on emergency  
7 vehicles response time? Is FDNY and H+H able to give  
8 input and make-- forget about H+H, because I let H+H  
9 do that? When a traffic light on the street  
10 congestion is causing delays for emergency vehicle?

11 CHIEF FIELDS: I think that we are able  
12 to talk to one another. The final decision in  
13 respects to the street lights is based off  
14 Commissioner at DOT. We do communicate difficulties  
15 that we are having.

16 CHAIRPERSON NARCISSE: Because I have  
17 complained that even my district I realize it,  
18 because for example, in my district traffic on the  
19 Nap [sic] Street people been complaining has gotten  
20 worse because no ambulance-- the backup of traffic,  
21 and it's one lane that's occupying by DEP. They  
22 cannot get through. So, all those things when  
23 they're being done, are you in communication with  
24 those kind of votes, you know, design and

2 construction work and stuff like that? Have you  
3 receiving those reports?

4 CHIEF FIELDS: When there's new  
5 construction in the area, we do receive the reports  
6 from DOT. In respect to that particular issue, I'm  
7 not familiar with the Nap Street area in that one, so  
8 I can't attest to being a part of that or receiving a  
9 report on it.

10 CHAIRPERSON NARCISSE: Okay. Now,  
11 ambulance-- for the 911 I was going to ask you that,  
12 but I'm going to come back to [inaudible]. What type  
13 of training that decision-makers receive before they  
14 begin working in the field? The dispatcher, I mean,  
15 that's what I mean, sorry.

16 CHIEF FIELDS: Oh, on dispatch training?

17 CHAIRPERSON NARCISSE: Dispatcher, yeah.

18 CHIEF FIELDS: The dispatch training is  
19 internal training in respects to 911 call receiving.  
20 They also are trained in dispatching assignments.  
21 That training is extremely detailed and I believe it  
22 goes on for about four weeks.

23 CHAIRPERSON NARCISSE: When transporting  
24 patients who are experiencing a psychiatric crisis,  
25 who determines which facility to transport them to

2 since not all emergency department have psychiatry  
3 unit? Are there any procedures that are outlined to  
4 help guide responder's decisions?

5 CHIEF FIELDS: We have a CCC criteria and  
6 the suggested unit that comes up within the CAD. So  
7 based on the location, it will tell you what's the  
8 closest facility that's open.

9 CHAIRPERSON NARCISSE: Now, I'm having a  
10 little hard time with that, because I know most of  
11 them don't have those psychiatric unit, and then we  
12 have a crisis for mental health.

13 CHIEF FIELDS: We are definitely in  
14 crisis in respects to mental health. According to  
15 New York State regulations, all facilities are  
16 supposed to have psychiatric facilities. Whether or  
17 not they are on diversion may be a totally different  
18 thing in which we have to deal with those respective  
19 hospitals. The units themselves, they are given the  
20 criteria based off suggested recommendations. They  
21 look to see which hospitals are showing that are  
22 open, and based off that category, the list of  
23 hospitals they have, they go from the closest to  
24 furthest and normally they utilize catchment, they go  
25 to the closest.



2 CHAIRPERSON NARCISSE: At any point did  
3 FDNY or the city analyze how ambulance response times  
4 would be have been effected if congestion pricing had  
5 gone into effect this past summer. That's one and  
6 keep that in mind. And I'm hearing complaint a lot  
7 of the FDNY that if that happen, and some level of  
8 your worker would have hard time getting to their  
9 destination because it would be almost impossible  
10 with their income that they're receiving to  
11 facilitate them to get to work. So, in that in mind,  
12 [inaudible]

13 CHIEF FIELDS: So, I have not been a part  
14 of any project that talked about what happens if  
15 congestion pricing goes into effect. So, I can  
16 honestly say I haven't been a part of that, nor do I  
17 know if that's happening within the FDNY. Is that  
18 happening, Suchecki, that you're aware?

19 CHAIRPERSON NARCISSE: Because I have  
20 complains for some folks in my district that it would  
21 be almost impossible to get to the place to start to  
22 get to work.

23 CHIEF FIELDS: I would say in respects to  
24 any time there's an additional toll anywhere, no  
25 matter how much money you make or how much you don't

2 make or how much you should make, it is definitely  
3 going to have an impact on working people.

4 CHAIRPERSON NARCISSE: So, thank you,  
5 Chair. I'll pass it back to my Chair.

6 CHAIRPERSON ARIOLA: Thank you so much,  
7 Chair. Would like to recognize Council Member Kristy  
8 Marmorato for questioning.

9 COUNCIL MEMBER MARMORATO: Thank you,  
10 Chair Ariola. Good morning.

11 CHIEF FIELDS: good morning.

12 COUNCIL MEMBER MARMORATO: How you doing?  
13 So, are you guys familiar with the Bronx at all?

14 CHIEF FIELDS: I love the Bronx.

15 COUNCIL MEMBER MARMORATO: Okay, good.  
16 We had an unfortunate incident the other night in the  
17 stadium where the Yankees unfortunately lost and that  
18 was terrible. I just wanted to kind of focus on-- I  
19 know some of my other colleagues in the borough have  
20 complained of wait times with ambulance response  
21 times. We had an individual's constituent in City  
22 Island, and they had fallen. I think it was like  
23 10:10. They waited 20 min. There was no response.  
24 They called 911 again, and then 40 minutes from the  
25 original call the engine showed up at this man's

2 house. Can you just like walk me through the process  
3 of you know, what happens once the call is made and  
4 the determination and how you decide to call the  
5 engine, or if you end an ambulance over to the  
6 facility. They're kind of like-- we're a desert  
7 where we are, but they really are a desert.

8 CHIEF FIELDS: you are a desert where you  
9 are.

10 COUNCIL MEMBER MARMORATO: Yeah.

11 CHIEF FIELDS: In the summertime we  
12 provide that particular area with gators as well as a  
13 BLS unit that's assigned there because you peak in  
14 the summer period.

15 COUNCIL MEMBER MARMORATO: Yes.

16 CHIEF FIELDS: so, we look at that data  
17 and based off that we're able to reallocate  
18 resources. In respect to this particular call type,  
19 I don't know the specifics off the top of my head,  
20 but the fact that you said it came in as an injury,  
21 that would be considered low acuity. That's a  
22 priority five, meaning that we're going to dispatch  
23 all priority one, two, three and four assignments  
24 before we dispatch priority five assignments. You  
25 said that you called-- that somebody called in back

2 in 20 minutes. If they said the same thing, then the  
3 call type stays the same which is an injury.  
4 However, if they said something different which is  
5 now they're experienced shortness of breath or  
6 something about the injury is different or he's  
7 unconscious or he's going in and out of  
8 consciousness, something similar to that, then the  
9 call types change. If the call type changes to a  
10 low-- to a higher priority in which CFRD is assigned  
11 to, then that company that's on City Island would  
12 have responded to that person. So that-- it didn't  
13 take them 40 minutes for them to respond, but once  
14 the upgrade happens then the priority changes and now  
15 the response changes.

16 CHAIRPERSON ARIOLA: And who makes that  
17 determination?

18 CHIEF FIELDS: That's based off dispatch.  
19 That's made at dispatch.

20 CHAIRPERSON ARIOLA: Okay. Okay.  
21 Alright. And you said you have additional ambulances  
22 on City Island. Is it City Island and Orchard Beach?

23 CHIEF FIELDS: And Orchard Beach.

24 CHAIRPERSON ARIOLA: Okay.

25

2 CHIEF FIELDS: So, Orchard Beach, we have  
3 two gator units that's assigned there. That's starts  
4 at Memorial Day. Make sure I got it right. Yeah,  
5 Memorial up until Labor Day.

6 CHAIRPERSON ARIOLA: Okay.

7 CHIEF FIELDS: And we throw an additional  
8 BLS that sits right at the bridge of City Island,  
9 because we know that the volume goes up and the next  
10 closest BLS is about eight minutes away.

11 CHAIRPERSON ARIOLA: yeah, that's kind of  
12 tough. Alright, well, thank you so much.

13 CHIEF FIELDS: No problem.

14 CHAIRPERSON ARIOLA: The Chair now  
15 recognizes Council Member Rivera for questioning.

16 COUNCIL MEMBER RIVERA: Good morning.

17 CHIEF FIELDS: Good morning.

18 COUNCIL MEMBER RIVERA: Thank you so much  
19 for being here, for your testimony, of course, for  
20 your service to the City. I just have a few  
21 questions. I want to ask with-- I want to start with  
22 hospital turnaround times. you stated in your  
23 testimony right now the average hospital turnaround  
24 time is increased form 34 minutes to almost 41  
25 minutes for a number of reasons, that they're crowded

2 and there are hospital closures, of course, and that  
3 adds to capacity issues, and I'll get to hospital  
4 closures in a second. When an ambulance arrives at a  
5 hospital that has a significant wait time for  
6 emergency department patients to be assigned a bed,  
7 what is a protocol for an ambulance?

8 CHIEF FIELDS: The ambulance itself, they  
9 arrive at the location. They go to registration.  
10 Each hospital is unique. So, some hospitals require  
11 that you go straight to triage. Others require that  
12 you register the patient, then go to triage. So, it  
13 depends.

14 COUNCIL MEMBER RIVERA: And I ask  
15 because, you know, if they're there for 41 minutes  
16 and-- or maybe even longer as they wait for patients  
17 to be admitted, they eventually have to get back out  
18 on the street, right?

19 CHIEF FIELDS: They do.

20 COUNCIL MEMBER RIVERA: They have to get  
21 to the next job. And my question really is around  
22 resources and ambulance itself, because you know, I  
23 have family and friends that have, you know, multiple  
24 issues and they've received excellent care in many  
25 facilities and by many of your team who I know do a

2 lot of work for not enough money, I know that, but  
3 there are issues with the resource inside the  
4 ambulance itself. Things like bed sheets, how they  
5 care for the patient, ensuring that when they're  
6 transferred out of their apartment into the  
7 ambulance, that they're doing so with dignity. So,  
8 when they go to back out onto the street, is there  
9 like a protocol for how the ambulance is supplied?

10 CHIEF FIELDS: So, this is a general.  
11 Each facility is different.

12 COUNCIL MEMBER RIVERA: Okay.

13 COUNCIL MEMBER RIVERA: Whatever linen  
14 resources you brought in, you're allowed to replace.  
15 So if I come there with two sheets which is normally  
16 what they carry, right, they can take two sheets from  
17 the facility.

18 COUNCIL MEMBER RIVERA: Well, again, I  
19 ask, because there's going to be testimony from the  
20 public later and people have, you know, personal  
21 stories on just their family not being covered with  
22 something as simple as a bed sheet, and that can  
23 really just compound the trauma of the situation. So  
24 I just want to ensure that when we're looking at how  
25 stretched they are in their capacity that way they

2 really have all the supplies they need to do the job.

3 So I just-- I wanted to bring that up. And I know

4 that in your testimony you also mentioned that

5 hospital closures are a very, very big factor. And

6 so in my district, I represent the east side, and so

7 do you have numbers for Bellevue Hospital in terms of

8 their emergency department and turnaround time there

9 specifically? I ask you this because we have Mount

10 Sinai Beth Israel in the area. They receive

11 approximately 70,000 emergency department visits a

12 year, and they're slated to close. So we're very,

13 very worried about the additional emergency room

14 visits that are going to be at Bellevue. We're also

15 very worried about diversions, which I'll ask you

16 about in a second.

17 CHIEF FIELDS: Alright, so in respects to

18 Bellevue, in 2023, 911 calls that were transported

19 there was 27,308 transports by ambulance.

20 COUNCIL MEMBER RIVERA: Okay. And in

21 terms of diversion, so I think most people know this.

22 A hospital's emergency department is unable to treat

23 more patients, they direct ambulances to other

24 hospitals. How do you coordinate in terms of

25



2 interagency coordination when a hospital diversion  
3 happens?

4 CHIEF FIELDS: so, in respects to  
5 diversions, we are very limited in respects to when  
6 we grant diversions. So, diversions in its truest  
7 form-- so that would be electrical issues, somebody  
8 is flooded. Those are true diversions. You saying  
9 that we are overwhelmed with patients, we may not  
10 consider that to be a diversion. We may place you on  
11 redirection. So every facility has a certain amount  
12 of patients or incidents in which we will bring to a  
13 location. I'll use Bellevue. I'm going to guess a  
14 number right now, so don't hold me to this number.  
15 But Bellevue can take five incidents, meaning they  
16 can take five different ambulance crews coming in  
17 with different patients, and if any-- once five of  
18 them are at that location for greater than 30  
19 minutes, we go on redirection, and redirection means  
20 that that hospital won't come up suggested for any  
21 other ambulances that come to that location until all  
22 of those incidents have cleared up. And that's how we  
23 deal with that. The amount of redirections have gone  
24 up because hospitals have closed and we have more  
25 individuals going to specific hospitals.

2 COUNCIL MEMBER RIVERA: And I think that's  
3 one thing that we actually found in terms of data  
4 from Mount Sinai Beth Israel, which is there are  
5 actual redirections happening right now, and it's not  
6 even closed. There's been a slow elimination of  
7 services, so we're very, very concerned. I just want  
8 to thank the Chairs for the time. I might have  
9 another question, and I'll let you all know, but I  
10 just want to thank you for your testimony, and of  
11 course, I encourage the staff to stay and hear from  
12 the members of the public who have testimony to give.  
13 Thank you. Thank you so much for your answers.

14 CHAIRPERSON ARIOLA: Thank you, Council  
15 Member. Council Member Joseph? Okay, I'd like to  
16 recognize the fact that Council Member Restler and  
17 Yeger are here, and we have questioning now from  
18 Chair Brewer.

19 CHAIRPERSON BREWER: I know in your  
20 testimony you mentioned that the privates have some  
21 reduced some of their ambulances. Do you know why  
22 that is? Maybe you don't. But how is that impacted?  
23 Obviously, more challenges for you. How is that  
24 impacted? Do you see the difference in terms of  
25 fewer privates?

2 CHIEF FIELDS: Some private agencies have  
3 decreased the amount of ambulance tours that they  
4 have within the 911 system. This is capitalism at  
5 its best. I mean, it's about money at some point, and  
6 they had to cut their bottom dollar, right? So, they  
7 have to-- if one place runs 77 ambulances and they  
8 decide that they're going to cut 10 percent of that,  
9 we as the FDNY, we have to pick up those respective  
10 tours, right?

11 CHAIRPERSON BREWER: So, that has added  
12 to your coverage I would assume, necessary coverage,  
13 right? In other words--

14 CHIEF FIELDS: [interposing] Yes.

15 CHAIRPERSON BREWER: In other words,  
16 because I know when I see this list here, it's not  
17 listed as one of the challenges that you're also  
18 facing. So I just wanted to make sure that people  
19 understand that. The other thing, you mentioned this  
20 new CAD system. When would that go into effect? I  
21 heard you sort of be vaguely say the future, and how  
22 would that make a difference?

23 CHIEF FIELDS: The current CAD system  
24 that we're working with is about 30+ years old.

25 CHAIRPERSON BREWER: That's kind of old.

2 CHIEF FIELDS: It's the Legacy CAD  
3 system.

4 CHAIRPERSON BREWER: So, it's like  
5 Cobalt. Sounds like Cobalt to me

6 CHIEF FIELDS: MSDOS, I don't know.

7 CHAIRPERSON BREWER: Oh, God.

8 CHIEF FIELDS: It's a Legacy system. We  
9 are working with OTI currently for plans on  
10 establishing a new system. So that's in the works.  
11 I don't have a date in respects to that.

12 CHAIRPERSON BREWER: But how would it  
13 make a difference? Other systems around the country  
14 I assume are already using some of the new ones, and  
15 you probably know from your colleagues.

16 CHIEF FIELDS: I think technology, the  
17 age that we live in now, technology is going to make  
18 an immense difference in respects to how the call is  
19 entered, how fast we're able to enter the call,  
20 dispatch out to respective units, the way that we  
21 integrate other systems with that, whether that be  
22 Health EPCR, whether that be GPS and so forth, but  
23 you know, technology definitely matters.

24 CHAIRPERSON BREWER: Okay. In terms of  
25 the sirens, without getting into the noise, I went

2 out with PD a while a go to listen to the rumbler  
3 versus the screeching siren, I call it.

4 CHIEF FIELDS: Okay.

5 CHAIRPERSON BREWER: so, I'm afraid that  
6 in traffic, people don't move. I've seen them. I've  
7 been in a-- I don't have a car, but I've been in a  
8 cab. Even the cabs don't move. Is there some  
9 different siren discussion taking place that people  
10 would understand that this is really an emergency?  
11 They don't move often.

12 CHIEF FIELDS: I'm going to have the  
13 Chief of Fleet talk about sirens.

14 CHAIRPERSON BREWER: It's my favorite  
15 topic, by the way.

16 CHIEF SUCHECKI: Mine as well.

17 CHAIRPERSON BREWER: Yours too? Oh,  
18 good, we can have a conversation. I live between two  
19 hospitals. Oh, my goodness.

20 CHIEF SUCHECKI: Yeah, as far as the  
21 rumbler siren, what that is it's a low-frequency  
22 siren.

23 CHAIRPERSON BREWER: I know what it is.

24 CHIEF SUCHECKI: So, it works in  
25 conjunction with the actual siren itself. You know,

2 we feel that we're using the most appropriate siren,  
3 but we are always looking at the next advancements  
4 and the most innovative technology for the safety of  
5 our members and the safety of those around us. So  
6 we're always looking to explore, but at the end of  
7 the day for EMS operations, we ultimately need to get  
8 to the job. We also do have, you know, a custom-made  
9 siren for us, so you know, to kind of eliminate some  
10 of the concerns with the pollution and the wailing  
11 all hours of the night. So we feel like currently we  
12 are doing everything, but are exploring options.

13 CHAIRPERSON BREWER: What does exploring  
14 options mean? Are you discussing it like with siren  
15 companies? Are you having-- union, I know, likes the  
16 current, I understand that. But please describe to  
17 me current discussion what that means. It's not just  
18 the people complaining. It's also the traffic not  
19 moving, and I don't know if there's some other way to  
20 get the traffic moving. New siren? This is, you  
21 know, we're serious. I don't know, but they don't  
22 move.

23 CHIEF SUCHECKI: We work with multiple  
24 different siren companies who are always advancing  
25 their technologies similar to, you know, CAD system

2 as well. So, you know, they feel like if they could  
3 come out with a different tone or a different option  
4 for siren, that may be more effective in traffic.  
5 We're also looking at other options where we could  
6 possibly plug devices into our vehicles which may  
7 transmit to third-party vehicles and applications  
8 that could notify you that an ambulance or an  
9 emergency vehicle is approaching. So these are all  
10 different types of options that we are looking at.

11 CHAIRPERSON BREWER: Okay. And then just  
12 finally, I know I'm sort of discussing this again,  
13 but can you just be, again, specific about the  
14 numbers of ambulances that are out of service, and  
15 exactly-- not for repairs, but for those that are  
16 just out of service, and how much staff you would  
17 need to make them serviceable, just very specific?

18 CHIEF SUCHECKI: So, for my perspective,  
19 I would only have the out-of-service for repairs. As  
20 far as units that wouldn't necessarily be running,  
21 that would be Chief Fields. Everything I deal with  
22 is on the mechanical side, the fleet component. It  
23 doesn't--

24

25

2 CHAIRPERSON BREWER: [interposing] And how  
3 many do you-- and what did you say, how many are out  
4 of service for, you know, maybe on average?

5 CHIEF SUCHECKI: So, as of today's  
6 numbers there's a 22 percent out-of-service rate, and  
7 that includes a 12 percent out of service for our  
8 preventive maintenance. So those we pull out to make  
9 sure that they're ready for the road and safe to  
10 operate, and anything above that 12 percent, the  
11 delta between the 12 and the 22 is out of service for  
12 either a mechanical, other type of maintenance issue,  
13 any type of warranty issues, maybe a recall, anything  
14 that is other than preventative maintenance.

15 CHAIRPERSON BREWER: So, Chief, do you  
16 have-- now, I get some numbers here. So are there  
17 some that are out of service because-- not because of  
18 mechanical, not because of prevention, but because  
19 there's not enough staffing?

20 CHIEF FIELDS: That can be day-to-day,  
21 and yes, there are days in which we may struggle with  
22 staffing. Currently, we're trying to improve our  
23 staffing model. So to run an ambulance for 24-hour  
24 day, if it's a 12-hour vehicles, that means that you  
25 need a total of eight people. But in reality--



2 CHAIRPERSON BREWER: [interposing] Eight  
3 people--

4 CHIEF FIELDS: [interposing] NO, not 80,  
5 eight--

6 CHAIRPERSON BREWER: for the full tour.

7 CHIEF FIELDS: Eight people, right?

8 CHAIRPERSON BREWER: Eight people, yeah.

9 CHIEF FIELDS: So, to staff that  
10 particular ambulance for a seven day week, you need  
11 eight. For that particular day you're going to need  
12 four. But with the staffing model we have to take  
13 into consideration that people are going to be on  
14 vacation, people are going to get sick, so for that  
15 particular ambulance you may want to up what you  
16 require to be staffing. So we're working with our  
17 analytical staff to see what's the best number so  
18 that we can ensure that we're running a higher  
19 percentage of ambulances.

20 CHAIRPERSON BREWER: Okay, so you don't--  
21 you're not going to give me a number as to how many  
22 are out every day from, you know, not having the  
23 eight or the four? Do you have some number to that  
24 effect?

25 CHIEF FIELDS: I can--

2 CHAIRPERSON BREWER: [interposing] We  
3 hearing-- we're hearing a large number, and it's  
4 looking and sounding to me like a lot of them are  
5 mechanicals. Your colleague is willing to take that  
6 one.

7 CHIEF SUCHECKI: I don't know about all  
8 that. I do just want to add something that our out-  
9 of-service number, our 22 percent number, that's an  
10 out-of-service vehicle. That doesn't directly equate  
11 to an out-of-service ambulance. We have numbers  
12 built-in to ensure that with our projected out-of-  
13 service, which is the preventative maintenance and  
14 anything over that, we're always fulfilling our  
15 obligations to EMS operations to run their units. So  
16 22 percent out-of-service vehicles could mean that  
17 EMS operations is still running 100 percent of their  
18 ambulances. We make sure that that is always that  
19 safety buffer.

20 CHAIRPERSON BREWER: Okay, because the  
21 public thinks that it's 22 percent out of service  
22 because there is no staff. That's what's coming-- I  
23 know, but I'm just saying. So, chief you don't--  
24 there's no-- so you're thinking that most of the  
25

2 ambulances that are able to be run are being running,  
3 basically?

4 CHIEF FIELDS: Most-- they are. Today,  
5 we were-- today we were scheduled this morning to run  
6 330 ambulances. We ran 333. So we were three above  
7 headcount for today. It varies day-to-day. It  
8 depends on sick leave. Right now, my sick leave  
9 percentage is about 6.4 percent. That's what it was  
10 at the last emails that I received. Sometimes that  
11 fluctuates up. Sometimes that goes down. It will  
12 vary. During the summertime we have more people on  
13 vacation, so we have to allow people especially in  
14 this job to be able to decompress in every measure.  
15 So when vacation time is up, therefore we may be  
16 running less units, but we are up in respects to EMT  
17 personnel currently, so we run our BLS units. We're  
18 down in respects to ALS personnel. The reason why  
19 we're down is because we just promoted 100  
20 paramedics-- I mean, 100 lieutenant. In order to  
21 make lieutenants we have to utilize the paramedic  
22 ranks. However, we have 80 plus 78 members. So  
23 that's 100-- and forgive me-- 58 members that are  
24 currently in school to become paramedics. So we're  
25 constantly backfilling those particular ranks. It is

2 a very dynamic and fluid process in which we promote  
3 and then we're down, and then we promote again.

4 CHAIRPERSON BREWER: And then you have  
5 retention problem at the other end.

6 CHIEF FIELDS: And we have recruitment  
7 problems, yes.

8 CHAIRPERSON BREWER: Retention and  
9 recruitment.

10 CHIEF FIELDS: I agree with you.

11 CHAIRPERSON BREWER: So, let's finish.  
12 We got the traffic issues. We got the call volume  
13 which is an education plus issue, the emergency room  
14 delays-- it does seem to me that maybe the  
15 individuals will help, but closing hospitals. When  
16 you go to St. Vincent, I call it St. Vincent, but now  
17 it's Lenox Hill, in Manhattan, is that just-- that is  
18 a semi-hospital in the-- I don't know if it's in--

19 CHIEF FIELDS: [interposing] The Health  
20 Plex [sic]?

21 CHAIRPERSON BREWER: Yeah, is that  
22 something that you can take patients to or not?

23 CHIEF FIELDS: Yes, we can.

24 CHAIRPERSON BREWER: Okay, because  
25 something like that at least we should have more of

2 CHIEF FIELDS: I agree with you.

3 CHAIRPERSON BREWER: Half the people-- I  
4 have to say, they don't have doctors, you know, the  
5 ones who call, some of them don't have a doctor.  
6 They don't even know-- urgent care costs money. They  
7 don't have any money. I'm just saying, we got to  
8 think of some other kind of education program that  
9 addresses their needs as well as yours. They don't  
10 have a doctor. They don't have any money, and so  
11 they're not, you know-- and they're not going to pay  
12 the ambulance fee in the end. I'm just saying. So  
13 all of that is something, a different kind of  
14 education program in my opinion. Thank you very  
15 much.

16 CHIEF FIELDS: You're welcome.

17 CHAIRPERSON ARIOLA: Chief, if you could  
18 just clarify. You spoke about how EMTs cannot  
19 transfer and paramedics. Can you just-- just kind of  
20 like break that down a little bit for us, the  
21 transfer once they get to the hospital, how they're  
22 able to leave and who isn't?

23 CHIEF FIELDS: So, our paramedics are  
24 advanced life-support. They deal with advance life-  
25 support measures such as IV access, administration of

2 IV medications. They intubate. They utilize CPAPs  
3 and a litany of other things that they all do. If  
4 they have a patient who has received any of those  
5 types of treatment, when they come to the emergency  
6 room, they have to transfer that patient either over  
7 to a nurse, higher medical authority, or a doctor,  
8 higher medical authority. Inside the emergency room  
9 we want to place HLOs which is Hospital Liaison  
10 Officer which is one lieutenant as well as two EMTs.  
11 So that paramedic transport unit, if they did ALS  
12 treatment, cannot transfer that patient over to the  
13 EMTs, because their medical training is less than the  
14 paramedics.

15 CHAIRPERSON ARIOLA: Okay, thank you for  
16 that. And also for clarification, the Mayor's  
17 Management Report said that the average time to life-  
18 threatening calls was seven minutes and 22 seconds,  
19 but in a previous statement that you made you  
20 referred that it was over eight minutes. Can you  
21 clarify if that's a cumulative average for response  
22 time for life-threatening and non-life-threatening  
23 calls, or was it inaccurate in the MMR report?

24 ASSISTANT COMMISSIONER MASON: So, I  
25 think here we're referring to two separate metrics in

2 the MMR. One of them is the combined response by  
3 both ambulances and the CFR companies which are fire  
4 engines, and then the second one would be the average  
5 response time to life-threatening medical emergencies  
6 by ambulances alone. So that one for just the  
7 ambulances is eight minutes and 16 seconds for the  
8 fiscal 24.

9 CHAIRPERSON ARIOLA: Okay, thank you for  
10 that clarification. Chair Narcisse?

11 CHAIRPERSON NARCISSE: Thank you. We've  
12 been joined by Council Member Riley. My question,  
13 since we have retention problem, what is the top  
14 reason for retention? Why you think that you cannot  
15 retain your staff?

16 CHIEF FIELDS: I'm pretty sure there's  
17 tons of great reasons why we can't maintain. One is  
18 nationwide reason that we don't have enough EMTs in  
19 respects to recruiting. After COVID people saw that  
20 there were better jobs to do or safer jobs to do, not  
21 better, safer jobs to do. Dealing with frontline  
22 healthcare you became exposed. I mean, you see-- for  
23 those-- I'm pretty sure you still have friends in the  
24 emergency rooms. They were exposed to, you know, the  
25 pandemic and the circumstances of that pandemic, and

2 a lot of people I honestly have to say are just  
3 scared to do the work now, and they choose safer  
4 careers. In respects to retention, we have people  
5 that retire. We have people that move on to  
6 different aspects of their lives. They may move to  
7 other places that may have better wages or better  
8 benefits now. We have a lot people who get to work  
9 from home, and that's not a job that you-- you can't  
10 work from home working on ambulances. So you have to  
11 show up every day. I don't think we can change that  
12 aspect of it, but we're working to improve, and we  
13 have an all-hands-on-deck approach towards recruiting  
14 additional people, offering training to people who  
15 aren't EMTs already. We're willing to train them.  
16 So we're trying our best to improve on our  
17 recruitment numbers so that we can long-term retain  
18 more employees.

19 CHAIRPERSON NARCISSE: So, what's the  
20 plan that-- since you're seeing the problem, what is  
21 the plan? What is the solution you think that's  
22 going to be solving, because now-- well, we're not at  
23 the height of the pandemic, might have been changed.  
24 So what are you doing internally to make sure that  
25 they stay with you? I know the pay is a problem.



2 What are the steps we taking to make sure that we  
3 keep on actually-- because this is the first line of  
4 defense before even get to the hospital to a nurse?

5 CHIEF FIELDS: I mean, we-- I think the  
6 biggest issue that we're having right now-- or the  
7 best thing that we're doing to retain people is to  
8 make sure that we have the personnel. So we're trying  
9 our best to make sure we have a large sum of EMTs  
10 that are either coming on board or trainees which are  
11 the ones that we can train. So, making sure that we  
12 have staffing, that's a good problem. Making sure  
13 that there's promotional opportunities within the  
14 Fire Department is another solution. We have made it  
15 so that EMTs now can promote to a rank called  
16 sergeant, right? So, that gives the EMTs a  
17 respective ladder in respects to promotion and  
18 becoming officers. So the EMT can become a  
19 paramedic. The paramedic can become a lieutenant,  
20 but we added to sergeant so that the EMTs can step to  
21 a role of supervision, and I think that that will  
22 help in respects to retention. We're getting newer  
23 facilities, increased technology, and sometimes it's  
24 just the approach of better leadership. We're  
25 training. We're spending a lot of time training our

2 lieutenants, our captains on how to lead, on how to  
3 mentor, right? When you show up at your workplace  
4 you want to make sure that the people that are  
5 leading you that you have some confidence in them,  
6 that they can empathize with you, that their levels  
7 of just-- you know, emotional IQ is relevant, and I  
8 think that all these things are important. We offer  
9 more peer support because we're on the front line and  
10 we are seeing these things, and nobody ever thinks  
11 about the person that's in the mix and that's in the  
12 mud. So we're dealing with those circumstances day-  
13 by-day just trying to increase morale and hopefully  
14 that's going to work towards increasing retention.

15 CHAIRPERSON NARCISSE: And I do  
16 appreciate your work and I appreciate the work that--  
17 actually the first line that we have to protect the  
18 City of New York, getting folks to the hospital and  
19 hoping that we can keep our hospitals open so we  
20 don't have to overburden the work that you do. Thank  
21 you. For FDNY, I have complained a lot for the  
22 sirens. I heard my colleague talking about. People  
23 are calling me all the time for the sirens. So,  
24 some-- my question is about-- like, some of the  
25 complaints that I receive like for three o'clock in

2 the morning, four o'clock in the morning, and the  
3 traffic is not the same. So why we have those loud  
4 sirens going on.

5 CHIEF FIELDS: So, the first thing, and  
6 I'll let Evan--

7 CHAIRPERSON NARCISSE: [interposing] But  
8 both-- yeah.

9 CHIEF FIELDS: jump into it. We are not  
10 exclusive in respects to sirens. So, FDNY runs the  
11 amount of ambulances that I told you about. We have  
12 other private companies that also work within the  
13 city, right, dealing with nursing home transports and  
14 other things, and we do not regulate their uses of  
15 sirens or how-- which sirens they choose to pick. So  
16 you may have constituents that are seeing another  
17 ambulance company and assuming that it's ours, and it  
18 may not be.

19 CHAIRPERSON NARCISSE: But in the middle  
20 of the night, usually the one that do like homecare  
21 and stuff like that, they're not functioning most of  
22 the time at three o'clock in the morning as much, so--  
23 -

24 CHIEF FIELDS: [interposing] Not as much,  
25 but they are definitely functioning, I agree. But

2 we-- I think from a point of operations, I can't tell  
3 somebody not to transport in emergent mode to an  
4 emergency, because at the end of the day, two things  
5 that I am beyond responsible for and I take serious,  
6 the safety of my members is my top priority and the  
7 safety of the public. And knowing that somebody  
8 could have gotten into an accident because we said it  
9 was the difference between 11:59 p.m. and 12 o'clock  
10 that they didn't have on their siren, I don't think I  
11 want to bear that responsibility. We say that you  
12 should utilize dual caution at all times, respond  
13 with your lights and sirens to go to that location.  
14 This city is extremely louder than the studies that  
15 they do in Europe and so forth, right? This is a  
16 loud city. We need to make sure that people can hear  
17 us coming and make sure that we're able to stop and,  
18 you know, readjust to those respective emergencies.  
19 So I do understand everybody's, you know, complaints  
20 in respects to noise pollution, but we have one of  
21 the best fleet services and they are constantly on  
22 the front lines looking for better technology so that  
23 you don't have to hear the sirens as much, but they  
24 are definitely necessary.

2 CHAIRPERSON NARCISSE: Thank you. You  
3 want to answer that one? Those big trucks making a  
4 lot of noise.

5 CHIEF SUCHECKI: Right.

6 CHAIRPERSON NARCISSE: People say they  
7 cannot sleep. I'm not kidding you. Me, I don't have  
8 that problem, but I know a lot of people have  
9 problem-- because I sleep deep.

10 CHIEF SUCHECKI: I think Chief Fields,  
11 you know, really addressed it as far as the safety  
12 component and the operational use, but you know, it  
13 is relevant to point out that we do purchase a custom  
14 siren for the FDNY. That is a lower-powered siren  
15 that is commercially available. So, you know, we are  
16 doing our best without impacting safety, because  
17 that's the safety of the members and the safety of  
18 the, you know, citizens of New York. As far as the  
19 operational use, that is something that dictates and  
20 is also, you know, the EMT or paramedic responding to  
21 an emergency. So, you know, that's a judgment call  
22 as far as when the siren is appropriate as well.

23 CHAIRPERSON NARCISSE: Thank you. Thank  
24 you, Chair.

2 CHAIRPERSON ARIOLA: Council Member  
3 Restler followed by Council Member Rivera, and then  
4 back to Chair Narcisse.

5 COUNCIL MEMBER RESTLER: Thank you so  
6 much, Chairs Ariola and Narcisse and Brewer, for  
7 convening this important hearing. I'd also just like  
8 to give a special welcome to two special guests that  
9 we have today, Brooke and Kate from the Bronx.  
10 Thanks for being here. Council Member Kevin Riley's  
11 daughters, so it's always fun to have them with us at  
12 the Council. So, I just wanted to ask about a couple  
13 of the items that were in your testimony today, Chief  
14 Fields. You noted that from the peak of the pandemic  
15 to the present there was approximately a 12 percent  
16 reduction in units. Has-- during the tenure of Mayor  
17 Adams we've seen a significant reduction in the  
18 number of EMS vehicles that are out there on the  
19 streets responding which has driven up response times  
20 I think is the primary explanation that we've seen--  
21 that you articulated in your testimony today. Has  
22 FDNY requested new needs, additional staff, from OMB  
23 from Mayor Adams, and has that been rejected? Can  
24 you give us some insight into why this mayor has

2 failed to provide more support and staffing to EMS to  
3 reduce response times?

4 CHIEF FIELDS: So, in respects to during  
5 the pandemic, 2020 and beyond, we were allowed to up-  
6 staff. We changed the tour. We changed the way that  
7 we staffed the tours. Prior to, we were utilizing  
8 eight-hour shifts. We went to the entire service  
9 going to 12-hour shifts which allowed us to have  
10 additional resources out into the field.

11 COUNCIL MEMBER RESTLER: Right.

12 CHIEF FIELDS: Utilizing the same  
13 personnel. Back in 2023 we went back to pre-pandemic  
14 measures because we were being fiscally responsible  
15 in respects to the resources that we were being  
16 provided. So we went back to pre-COVID measures. We  
17 re-evaluate response times--

18 COUNCIL MEMBER RESTLER: [interposing] So,  
19 just at the beginning of the Adams Administration you  
20 shifted back and have significantly fewer tours out  
21 on a daily basis that have increased response times.  
22 So, I mean, I just want to-- these are the facts.  
23 I'm just repeating back what's in your testimony and  
24 saying it plainly.

25 CHIEF FIELDS: Okay.

2 COUNCIL MEMBER RESTLER: And distilling  
3 it just so everyone can understand exactly what's  
4 transpired over these three years and why we've seen  
5 response times go up as much as they have. So, I  
6 just want to ask about another topic, if that's okay.

7 CHIEF FIELDS: No--

8 COUNCIL MEMBER RESTLER: [interposing] You  
9 want to finish on that one? Go ahead.

10 CHIEF FIELDS: Yeah, I do want to finish  
11 on that, because you recap, but I didn't say that. I  
12 said nothing about the Adams Administration.

13 COUNCIL MEMBER RESTLER: You didn't. You  
14 just gave a timeline--

15 CHIEF FIELDS: [interposing] I--

16 COUNCIL MEMBER RESTLER: [interposing]  
17 You put a year on it. I chose to add who was the  
18 mayor at that time.

19 CHIEF FIELDS: I did-- I did give a  
20 timeline in respects to.

21 COUNCIL MEMBER RESTLER: Yeah.

22 CHIEF FIELDS: COVID itself went over--  
23 went-- COVID itself, we dealt with that emergency for  
24 approximately two to three years. At the end of  
25 COVID, we went back to the response matrix that we



2 had pre-COVID which was 2019. So, we went back to  
3 that response matrix, alright. That was based off  
4 fiscal needs. We have a budget that we have to work  
5 within and this is what we was based off.

6 COUNCIL MEMBER RESTLER: Right.

7 CHIEF FIELDS: So, operationally, I'm  
8 working with that budget. Just give me one second.

9 COUNCIL MEMBER RESTLER: Alright, because  
10 I got tight time, and they're going to kick-- they're  
11 going to tell me to shut up in two minutes.

12 CHIEF FIELDS: As-- I'm-- if you-- you  
13 want the answer--

14 COUNCIL MEMBER RESTLER: [interposing] I  
15 do. I do. I'm just looking for brevity. So, I  
16 appreciate it.

17 CHIEF FIELDS: So, in respects--

18 CHAIRPERSON ARIOLA: [interposing] Council  
19 Member, let's just let him answer the question, and  
20 then if you need a little extra time, I'll be happy  
21 to--

22 COUNCIL MEMBER RESTLER: [interposing] I  
23 appreciate it, Chair. Go ahead.

24 CHIEF FIELDS: So, in respects to  
25 response times, we constantly re-evaluate those

2 response times and we constantly are putting in  
3 measures that we think can facilitate us making  
4 better response times, right? We have problems in  
5 respects to supervision. That problem was based off  
6 of COVID and the fact that there was no examination  
7 that was placed out during that time, and we  
8 exhausted the entire list. So, now, we have measures  
9 in place on the pilot program to place HLOs into  
10 respective hospitals and to utilize other resources  
11 such as paramedic response units which are non-  
12 transport units. Adam [sic] response units which is  
13 non-transport BLS units, and we're hoping that those  
14 measures are going to make a turnaround [inaudible].

15 COUNCIL MEMBER RESTLER: In the Mayor's  
16 Management Report there are a dozen different metrics  
17 that look at response times, and when we compare FY21  
18 at the height of COVID to FY22-- it got worse in 22,  
19 got worse in 23, got worse in 24 for almost every  
20 single metric that FDNY has for measuring response  
21 times across the board. So, what my question was that  
22 I don't think we got to was did you tell OMB and this  
23 mayor that FDNY needs more headcount, needs more  
24 personnel to be able to drive down response times?  
25 That's what your testimony says is that's the biggest

2 challenge. You went from 520 tours at the peak of  
3 COVID to 460, approximately to where you are now, and  
4 even in your testimony to Council Member Brewer a  
5 moment ago, you referenced a much lower number  
6 operating today, but we're still talking about  
7 dramatic reductions. Where is FDNY saying we need  
8 more headcount, we need new needs? Because we'll  
9 champion it. You have a great Chair in Council  
10 Member Ariola who wants to help advocate for more  
11 FDNY support. You have a City Council that wants to  
12 advocate for FDNY support, but we need to hear it.  
13 So, have you been advocating to OMB and to this mayor  
14 that the response times are going up and up and up,  
15 because we don't have enough people?

16 CHIEF FIELDS: I agree that--

17 COUNCIL MEMBER RESTLER: [interposing]

18 Okay.

19 CHIEF FIELDS: having more in any system  
20 will make a system better, right? But we also have a  
21 fiscal responsibility to utilize the resources that  
22 we have currently. We are trying our best to do  
23 that. We do advocate to say that we can utilize  
24 additional resources, but this system as a whole  
25 isn't 100 percent FDNY. It is 68 percent--

2 COUNCIL MEMBER RESTLER: [interposing]

3 True.

4 CHIEF FIELDS: FDNY, 32 percent voluntary  
5 agencies.

6 COUNCIL MEMBER RESTLER: Understood.

7 CHIEF FIELDS: Whenever--

8 COUNCIL MEMBER RESTLER: [interposing] But  
9 as you said--

10 CHIEF FIELDS: a voluntary agency pulls  
11 out of this system, the FDNY has to pick up that  
12 slack.

13 COUNCIL MEMBER RESTLER: That's right.

14 CHIEF FIELDS: And when we pick up that  
15 slack, sometimes we have the personnel, sometimes we  
16 don't. Every instance when a voluntary has pulled  
17 out of this system, we have advocates and asked OMB  
18 to give us those additional resources, and they have  
19 complied.

20 COUNCIL MEMBER RESTLER: Okay. Could I  
21 have two brief questions if I'm quick?

22 CHAIRPERSON ARIOLA: if you're quick.

23 COUNCIL MEMBER RESTLER: I'm quick.

24 CHAIRPERSON ARIOLA: Thank you.

25

2 COUNCIL MEMBER RESTLER: Alright, well,  
3 I'll be quick in my questions. Hopefully, we get  
4 quick answers. One major disappointment from this  
5 year was the Governor's delay and potentially  
6 elimination of congestion pricing. Did FDNY do  
7 modeling on how the implementation of congestion  
8 pricing would improve response times for EMS  
9 vehicles?

10 CHIEF FIELDS: I didn't--

11 CHAIRPERSON ARIOLA: [interposing] That  
12 question was asked--

13 COUNCIL MEMBER RESTLER: [interposing] It  
14 was, okay. I apologize. Then the other question I  
15 just wanted to ask is, in addition to FDNY response  
16 times going up, we're seeing major increases in NYPD  
17 response times. On the most serious types of crime,  
18 shootings, violent incidents, the kinds of things  
19 where we need the NYPD there, it had always been five  
20 minutes and change from years and years and years.  
21 Now we're up at seven minutes, about a 20 percent  
22 increase, major problem. Is there a citywide effort  
23 to address response times that you're not trying to  
24 figure this all out on your own, but working with PD,  
25 working with operations, working with the other

2 entities so that we are developing holistic,  
3 comprehensive solutions to address this issue?

4 CHIEF FIELDS: I can only speak in  
5 respects to EMS operations.

6 COUNCIL MEMBER RESTLER: We need to see  
7 that leadership from City Hall. That is a major  
8 problem, and you shouldn't have to figure this out on  
9 your own. Your job is hard enough. These are the  
10 types of places. These are the types of places.

11 CHAIRPERSON ARIOLA: You have to wrap up  
12 Council Member.

13 COUNCIL MEMBER RESTLER: These are the  
14 types of issues where we need a comprehensive  
15 response. Thank you, Chair.

16 CHAIRPERSON ARIOLA: Council Member  
17 Rivera?

18 COUNCIL MEMBER RIVERA: Thank you. Well,  
19 I just want to thank the Chairs, again, for giving me  
20 one more quick round, and I want to thank Chair  
21 Brewer for bringing up the sound of the sirens. I do  
22 have legislation for two-tone more European-sounding  
23 siren that I don't think you all are exactly feeling,  
24 but I think we're going to get to a point where we  
25 can figure something out, and I think the only person

2 that likes the sound of those sirens is my toddler at  
3 home who says "wee-oooh, wee-oooh" whenever he hears  
4 you all coming through. Alright, so I want to ask  
5 about free-standing emergency departments. I realize  
6 that they're not for major trauma. They're for non-  
7 life-threatening illness and injuries, and they're  
8 usually provided, of course, for people with  
9 insurance or low-cost. This is what they did in St.  
10 Vincent's with Lenox Hill, and I had a conversation  
11 with Dr. Katz actually not too long ago, and he said  
12 that, you know, in the beginning people were very  
13 reluctant to accept free-standing emergency  
14 departments in their community, because-- well, I  
15 know the history is that typically when community  
16 hospitals close amid like very heavy financial losses  
17 because of gentrification in the neighborhoods you'll  
18 see them pop up, but in mostly prosperous areas,  
19 places that have changed, and I think that happened  
20 in Greenwich Village specifically because that's a  
21 very affluent place with a lucrative market. Anyway,  
22 I do think that they fill an important void in areas  
23 without full hospitals and that they've proven  
24 helpful in your response times. I want to assume. I  
25 say that because I'd like to get a free-standing

2 emergency department in place of Mount Sinai Beth  
3 Israel when it closes, and I'd like to know if you  
4 have any information or data that supports that the  
5 emergency-- the free-standing emergency departments  
6 that have come in unfortunately in place hospital  
7 closures has bene beneficial to response times and to  
8 your teams. Do you have information or data related  
9 to free-standing emergency departments that have  
10 proven they have been beneficial in response times  
11 and to care?

12 ASSISTANT COMMISSIONER MASON: We haven't  
13 looked specifically at free-standing EDs. However,  
14 like the Chief has said multiple times, you know,  
15 having access to these resources in geographic areas  
16 that would be considered hospital deserts could be  
17 quite beneficial. We would have to take a closer  
18 look at them.

19 COUNCIL MEMBER RIVERA: Okay, yeah, and  
20 like, I know even stabilizing a person is always  
21 important. So, if you could-- maybe we could work on  
22 that together. I would love to talk to your team  
23 about how we can advocate appropriately and  
24 effectively to make sure that we have care for  
25 people, especially in neighborhoods that are losing



2 beds per person. That was really my question. I just  
3 want to thank you. I really just have appreciated  
4 your testimony so much. I think it's been very, very  
5 honest and comprehensive. So, thank you.

6 CHIEF FIELDS: Thank you.

7 CHAIRPERSON NARCISSE: Okay. Now, let's  
8 focus on H+H. Increased patient volume, right? We  
9 note in our committee report that there has been an  
10 increase in visits to emergency room, and that  
11 hospital in Brooklyn and the Bronx experienced record  
12 patient volumes in the past year. This additional  
13 patient numbers are driven in part by the needs of an  
14 aging population, the ongoing opioid crisis, the  
15 limited access to primary and urgent care services.  
16 Could you please elaborate on any other factors to  
17 have led to increase patient volume at H+H hospitals  
18 and health centers and whether the primary reasons  
19 for hospital visits vary by borough? It's long-- too  
20 long to answer?

21 ASSISTANT COMMISSIONER MASON: Thank you  
22 for that question. Yes, it is indeed true that we  
23 have had increasing volumes at all of our Health +  
24 Hospitals facilities in the emergency departments  
25 increasing since 2020 to the present time. That's

2 inclusive of the most acute types of patients that we  
3 see, but also inclusive of lower acuity patients. So  
4 we're both seeing a higher volume of high-acuity  
5 patients and most complex, but also seeing, as was  
6 mentioned before, increases in the number of patients  
7 that come to our emergency departments with less  
8 acute. So, non-urgent and less-urgent problems  
9 partly related to the difficulty in accessing primary  
10 care, and I think patients view us as knowing that we  
11 are always there 24/7 and is a place where they can  
12 get, you know, immediate care when they need it. So  
13 we really had increases in volumes across all the  
14 levels of acuity.

15 CHAIRPERSON NARCISSE: since we're  
16 talking about primary care, because I'm always say  
17 preventive is better than curing. It's cost-  
18 effective. What is the hospital doing when you see  
19 those cases? because me personally I know what I  
20 used to do, but when you see those cases what kind of  
21 educational brochure that you can provide to those  
22 folks, because you realize they could have benefit  
23 from the primary care instead of coming to emergency  
24 room. Do you have any literature that you can provide  
25 or someone to talk to them?

2 ASSISTANT COMMISSIONER MASON: so, yes,  
3 and then also I'd like to mention-- it was mentioned  
4 earlier to some extent, but we are also providing  
5 alternatives to patients rather than going to the  
6 emergency departments. So, it was mentioned earlier  
7 that we have what we referred to as our ET3 program  
8 which stands for Emergency Triage Treatment and  
9 Transport. So, this is a way in which we hope to  
10 decrease visits, unnecessary visits for those lower  
11 acuity problems, from going to the emergency  
12 department. So, what we do is we have a virtual  
13 express care program and we work closely with FDNY.  
14 So we actually receive calls directly from their  
15 operators and they use an algorithm to determine  
16 lower acuity problems and complaints. They transfer--  
17 - the operator transfers those calls directly to us,  
18 and we have emergency medicine providers that are  
19 able to provide care virtually to those patients if  
20 it's appropriate. If it turns out that it's a higher  
21 acuity problem that needs transport to the emergency  
22 department by EMS, then we absolutely re-up that, you  
23 know, to EMS, and they do respond. But other options  
24 that we provide through that service or that if it's  
25 a visit that can be handled virtually, we can do

2 that, and complete the whole visit and there's no  
3 ambulance needed to be dispatched, and no emergency  
4 department visit that's required. The other option  
5 is that if it is somebody that needs to go to the  
6 emergency department, but doesn't have a level of  
7 acuity that requires the EMS level of care, then we  
8 can arrange alternative means of transportation for  
9 that patient to get to the emergency department. And  
10 then the third thing that was mentioned earlier was  
11 the treat in place. So we are available through that  
12 same virtual express care to treat patients. This  
13 would be patient where EMS is already on the scene,  
14 but they evaluate the patient and feel that it might  
15 be appropriate for us. Then they can also access our  
16 service, and we could treat the patient right in  
17 their home without them needing to be transported to  
18 the hospital and then also getting the ambulance back  
19 out for the next patient more quickly.

20 CHAIRPERSON NARCISSE: And prevent  
21 overburden the ER.

22 ASSISTANT COMMISSIONER MASON: Exactly.

23 CHAIRPERSON NARCISSE: Staffing ratio,  
24 what are the average doctors to patient and nurse to  
25 patient ratios across the H+H emergency room?

2 ASSISTANT COMMISSIONER MASON: So, we  
3 have a nursing staffing model that's based-- that was  
4 rolled out in 2022 which takes into account many  
5 factors. So, including the time of day and arrive--  
6 that patients are arriving to the emergency  
7 department, their level of acuity, the length of stay  
8 that's expected based on that level of acuity and  
9 that staffing model has been used by our nursing  
10 leadership to make calculations about what the  
11 appropriate staffing is based on all those factors,  
12 including seasonality because we have significant  
13 variations based on the season.

14 CHAIRPERSON NARCISSE: Okay. Thank you  
15 for the answer, but I would like for you to be a  
16 little more specific, because let's say-- so it  
17 depends on the time of the day, depends-- so all this  
18 data have been given, right? We are aware of the  
19 data. So can you roughly tell me, like, in the mid-  
20 day or early in the morning or evening where you have  
21 an increase? What's the ratio look like for nurses  
22 before we get to the doctors?

23 ASSISTANT COMMISSIONER MASON: I mean, we  
24 would have to get back to you on that specific  
25 information.

2 CHAIRPERSON NARCISSE: For the Doctors as  
3 well.

4 ASSISTANT COMMISSIONER MASON: Well,  
5 doctors, we also have a staffing-to-demand model, and  
6 we are constantly-- both the nursing and the  
7 physician models, we're continuously reapplying them  
8 and adjusting our staffing appropriately. For the  
9 physicians we have a model that uses arrivals per  
10 hour and capacity of the providers that are working  
11 in the emergency department to be able to treat those  
12 patients, and we relate that to our needs in terms of  
13 physician and other advance practitioner staffing.

14 CHAIRPERSON NARCISSE: So, in any given  
15 time, do you have like PA? Do you consider them in  
16 the level of the doctors? What-- how that work now?

17 ASSISTANT COMMISSIONER MASON: It varies  
18 to some extent by facility. We always have attending  
19 physicians in all our facilities, but we do use  
20 Advance Practice practitioners as well. Partly, the  
21 distribution might depend on whether there's a  
22 resident-- an emergency medicine residency training  
23 program and other residents working the emergency  
24 department, but if not then we certainly supplement  
25 with Advance Practice practitioners. And even in

2 those situations where we do have residents working  
3 there, we often supplement using advanced practice  
4 practitioners always supervised by emergency--

5 CHAIRPERSON NARCISSE: [interposing]  
6 Attending physician. So, in roughly on the time of  
7 shift, how many attending physician you have? You  
8 have each for each different department or just one  
9 to cover the whole ER or two to cover the whole ER?

10 ASSISTANT COMMISSIONER MASON: Well, it  
11 really depends on the facility and the volume and  
12 also to some extent the geographics of the individual  
13 department, but we base it-- we base our staffing  
14 models on the knowing in that particular facility the  
15 number of patients that are expected to arrive on  
16 average, and we really base it looking at every  
17 single day of the week and the time of arrivals when  
18 we-- you know, that we know when our busiest times  
19 are, and we map it out, you know, down to the hour of  
20 the day and staff according to that, and then that  
21 calculates-- we use that to calculate the number of  
22 providers that we would need to staff.

23 CHAIRPERSON NARCISSE: So, the model that  
24 you're referring to, is that a name for the model or

2 just who will collaborate for the model or is the  
3 model that within [inaudible].

4 ASSISTANT COMMISSIONER MASON: It's a  
5 model that literally takes the number of arrivals per  
6 hour and every day of the week, the average number of  
7 hours. It uses the capacity based on the number of  
8 providers, physicians, residents, APPs that are  
9 present during that hour of the day, and we use that  
10 to calculate whether there are any gaps and we base  
11 on our staffing calculations on that.

12 CHAIRPERSON NARCISSE: So for now it's  
13 working, that's what you're saying, in the ER?

14 ASSISTANT COMMISSIONER MASON: It has--  
15 it's working, and it has been validated in multiple  
16 situations in which we've applied it. So we do have  
17 confidence in the model.

18 CHAIRPERSON NARCISSE: Because I get a  
19 lot of complaint of the residents now when they-- I  
20 mean, not specifically for the ER, in general. Like,  
21 they feel overwhelmingly in amount of patients they  
22 have to see in a minute. Let's move forward with  
23 that. Emergency department wait times, we know that  
24 is increasing. Do you have any data that you can  
25 share regarding wait times at H+H emergency



2 departments, and if so, are there any notable  
3 differences that you observe regarding the wait time  
4 based on borough or the type of the emergency?

5 ASSISTANT COMMISSIONER MASON: When  
6 patients present to our emergency department, they  
7 are always seen based on their level of acuity. So  
8 we use a system called Emergency Service Index to  
9 evaluate the patients, and we always see them and p  
10 prioritize their care based on their level of acuity  
11 and the resources that they need in order to be seen.

12 CHAIRPERSON NARCISSE: Are wait times for  
13 patient who arrive in ambulance different than with  
14 times for patients who arrive at the emergency  
15 department on their own?

16 ASSISTANT COMMISSIONER MASON: Well, as I  
17 said, we evaluate patients based on their level of  
18 acuity and their-- you know, the resources that are  
19 needed to treat them, and we do that systematically  
20 for both walk-in patients and ambulance patients.

21 CHAIRPERSON NARCISSE: You know for some  
22 folks-- not a lot-- the myth is when you come with  
23 ambulance services you get the care faster, right?

24 ASSISTANT COMMISSIONER MASON: Very  
25 aware.

2 CHAIRPERSON NARCISSE: And I had to  
3 explain to them there's a triage nurse that you have  
4 to see. Thank you. Hospital bed capacity-- in a  
5 recent report by Politico the average wait time for  
6 hospital bed has rising to over 26 hours. What  
7 additional steps are being taken to improve hospital  
8 bed availability, especially in H+H hospitals in  
9 underserve areas?

10 ASSISTANT COMMISSIONER MASON: Well, we  
11 always try to provide the same level of care for  
12 patients whether they're wording [sic] in the  
13 emergency department or whether they're in a bed  
14 upstairs in our hospital. So, we admit those  
15 patients and care for them regardless of their  
16 physical location.

17 CHAIRPERSON NARCISSE: Ambulance transfer  
18 wait times, what is the average wait time for  
19 ambulance to transfer patients from H+H emergency  
20 department, and how have these times changed over the  
21 past three years? We heard it before, like they have  
22 to transfer the patient. Sometimes they have to give  
23 it to-- another step. Can you answer that question?

24 ASSISTANT COMMISSIONER MASON: so, the  
25 ambulance turnaround time is the total amount of time

2 from when the ambulance would arrive at the  
3 destination facility until that ambulance is back in  
4 service for the next patient. Our part in that  
5 process is to take the handoff from EMS and transfer  
6 the care to our hospital staff. We're very much  
7 looking forward to the implementation of the hospital  
8 liaison officer that was discussed earlier. We think  
9 that that will really be a great improvement to  
10 improve the efficiency of the handoff from the pre-  
11 hospital care to the emergency department care.

12 CHAIRPERSON NARCISSE: Delays, what are  
13 the primary reason for ambulance delays, and how has  
14 H+H adapted protocols to address these challenges?

15 ASSISTANT COMMISSIONER MASON: The  
16 primary factor leading to increased turnaround times  
17 is related to the volume of patients that come to our  
18 emergency department. So we have seen increases in  
19 our emergency department visits from 2020 to the  
20 present time, and we-- despite that, we have been  
21 able to scale up and see those patients and we will  
22 continue to do that in the future.

23 CHAIRPERSON NARCISSE: One other thing I  
24 don't understand. I know there's changes, but don't  
25 you have a triage nurse that receive the ambulance

2 when they walk in-- I mean, when they bring the  
3 patient in? Because I don't understand why the-- I  
4 was processing it. Because before, in my time, once  
5 the ambulances come in, they stop by the triage and  
6 we pick up the patient and we take it away and then  
7 that's that. So, I don't know what took place. It's  
8 the volumes that's the problem, that the triage nurse  
9 cannot get to it, or understaffed? One person can  
10 answer. I don't-- because I'm confused about it.  
11 Because once the ambulance come, we take it as an  
12 emergency. So, other nurses that's on the floor will  
13 be in an emergency room, will take the walk-in  
14 patients, and the one for the ambulance we try to get  
15 them out back. So I don't know where we-- what's  
16 going on. So can you explain to me how that happen?

17 ASSISTANT COMMISSIONER MASON: Well, it  
18 certainly can be related to the volume of arrivals  
19 and the-- and also surges in that volume, right? So,  
20 for example, our busiest facility during the busiest  
21 hour of the day could receive 28 patients in an hour,  
22 not all from ambulance, but includes the walk-ins as  
23 well. So, those sorts of surges, you know, can lead  
24 to that. but we always see patients in terms of  
25 their acuity, and so those that are, you know, have

2 most urgent and life-threatening problems are  
3 immediately taken and cared for regardless of how  
4 many patients are arriving at a given time. But we  
5 also do receive a fairly large amount of lower-acuity  
6 patients at the same time.

7 CHAIRPERSON NARCISSE: So to me it sound  
8 like lack of staff or the capacity of the emergency  
9 room.

10 ASSISTANT COMMISSIONER MASON: We're  
11 constantly re-evaluating, and we staff up as we need  
12 to. You know, but volumes certainly have increased  
13 over the last-- since 2020, including the acuity of  
14 the patients and also the volume of lower acuity  
15 patients.

16 CHAIRPERSON NARCISSE: So now, that bring  
17 me to another question. The space, capacity--  
18 because I know some of your ER. The space is very  
19 limited. You have patient all over the place. What  
20 are we doing to make sure that we increase the  
21 capacity too of the space and the staff together?  
22 What are we doing?

23 ASSISTANT COMMISSIONER MASON: In  
24 situations where we either have limited space or are  
25 anticipating, you know, having more volume over time,

2 we are always advocating for, you know, for  
3 improvements in the space, and we do appreciate the  
4 support that we get from the Council when we come  
5 with those sorts of requests when the budget is being  
6 created.

7 CHAIRPERSON NARCISSE: Because I know  
8 some-- one of the ER specifically is crying out  
9 there's no space. So we need to do something about  
10 that, because it's really impacting the services, the  
11 healthcare, because folks are complaining as well,  
12 and it's not good. How has the increase in ED visits  
13 impacted ambulance arrival and float [sic] times at  
14 high volume locations like Jacobi and Bellevue?

15 ASSISTANT COMMISSIONER MASON: ED  
16 arrivals have increased at all our facilities, some  
17 more than others, but we continue to see all the  
18 patients that come to us and provide care for them.

19 CHAIRPERSON NARCISSE: Okay. What type  
20 of language access supports does H+H have at their  
21 facilities, particularly at the triage station for  
22 patients who have limited English proficiency?

23 ASSISTANT COMMISSIONER MASON: We have  
24 interpreter services available throughout our  
25 facilities, including the emergency department for

2 all the languages that we see commonly spoken at our  
3 facilities.

4 CHAIRPERSON NARCISSE: Okay. I know you  
5 kind of answer that partly, but I'm going to dive  
6 into it again. Are certain H+H emergency departments  
7 experiencing higher ambulance offload delays and what  
8 target intervention are in place at those locations?

9 ASSISTANT COMMISSIONER MASON: All of our  
10 facilities have experienced increase in volume, some  
11 more than others. so, some of the things that we  
12 have put into place are-- first of all, we're looking  
13 forward to the Hospital liaison officer joining us,  
14 but we-- we also have implemented a number of our  
15 facilities a provider and triage system where there's  
16 in addition to a nurse or instead of a nurse, there  
17 may be a provider actually stationed in triage, and  
18 that person can actually start the evaluation going  
19 for some of the-- I mean, the highest acuity patients  
20 would be pulled in and treated and addressed  
21 immediately, but for those that are less urgent, the  
22 provider in triage can provide the start-up of some  
23 of the treatment and the studies that need to be done  
24 in order to get to the disposition for that patient.

2 CHAIRPERSON NARCISSE: What protocols are  
3 in place when ambulance wait times exceed acceptable  
4 limits, and how are patient's needs managed during  
5 the extended offload periods?

6 ASSISTANT COMMISSIONER MASON: We always  
7 see the patients as, you know, as they come to us  
8 based on their priority and their needs. As I said  
9 before, we continuously re-evaluate our staffing  
10 needs and we are able to staff up as we need to, and  
11 when-- if patients are boarding in the emergency  
12 department, we manage those patients so that they get  
13 the same care that they would get if they were  
14 admitted upstairs by, you know, our teams admitting  
15 them and caring for them while they're in the  
16 emergency department.

17 CHAIRPERSON NARCISSE: How does H+H  
18 coordinate with FDNY EMS during peak hours to manage  
19 patient transfers, and are there any joint  
20 initiatives to improve communication and reduce the  
21 wait times?

22 ASSISTANT COMMISSIONER MASON: Well, we  
23 are very much looking forward to the implementation  
24 of the hospital liaison officer. I think that will be  
25 a really positive thing for us in terms of being able



2 to increase the efficiency of that hand-off that  
3 occurs between the EMS crew and our staff, and we'll  
4 be able to get the unit out, ready to take care of  
5 the next call even more efficiently. Also allow us  
6 to communicate, you know, on an ongoing basis.

7 CHAIRPERSON NARCISSE: Okay, triage  
8 model. Can you share how much wait times at H+H  
9 emergency department have decreased since  
10 implementing provide in triage models? I mean  
11 specifically at the highest volume locations.

12 ASSISTANT COMMISSIONER MASON: I don't  
13 have data on that to provide right now, but I can get  
14 it for you, but I can tell you from my personal  
15 experience when we implemented it at one of our  
16 facilities, we saw significant decreases in the  
17 number of patients that were leaving without being  
18 seen as well as increases in the patients experience  
19 scores.

20 CHAIRPERSON NARCISSE: Can you please  
21 tell us more about H+H Express Care model and how  
22 effective has it been in reducing the number of non-  
23 urgent patients presenting to the emergency room?  
24 What metrics are used to assess its impact, and are  
25

2 there any future expansion plans for this model in  
3 2024 and beyond?

4 ASSISTANT COMMISSIONER MASON: Sure. Our  
5 virtual express care program has seen approximately  
6 22,000 patients since it was implemented in 2020, and  
7 of those patients about 50 percent were able to be  
8 managed in a way that did not require them to be  
9 transported to one of our facilities.

10 CHAIRPERSON NARCISSE: That's that a good  
11 improvement [sic]. With NYC Care expanding to all  
12 boroughs, what impact has it had on reducing  
13 emergency visit by increasing primary care access,  
14 which [inaudible] before, particularly in high-  
15 density areas like the Bronx and Brooklyn?

16 ASSISTANT COMMISSIONER MASON: I can't  
17 comment specifically on how NYC Cares has affected  
18 that, but you know, we continue to see all our  
19 patients without regard to their insurance or their  
20 ability to pay in our emergency departments.

21 CHAIRPERSON NARCISSE: Alright. So, I'm  
22 going to pass it to my Chair Ariola. Thank you.

23 CHAIRPERSON ARIOLA: I believe we can  
24 dismiss this panel if there are no other questions?

2 CHAIRPERSON NARCISSE: No, just a second.

3 Just a second, because psychiatry. It's very  
4 important.

5 CHAIRPERSON ARIOLA: Oh, sure.

6 CHAIRPERSON NARCISSE: Can you please  
7 tell us about the H+H comprehensive psychiatric  
8 emergency programs? How do this mobile crisis  
9 intervention services assist psychiatric cases in the  
10 emergency room, and what impact have CPEPs had on  
11 reducing ER over-crowding at H+H sites?

12 ASSISTANT COMMISSIONER MASON: I'm sorry,  
13 could you repeat that?

14 CHAIRPERSON NARCISSE: Oh, sorry. Can  
15 you please tell us about the H+H comprehensive  
16 psychiatric emergency programs? How do this mobile  
17 crisis intervention services assist psychiatric cases  
18 in emergency room, and what impact have CPEPs had on  
19 reducing ER over-crowding at H+H sites? And now  
20 opioid crisis, we getting to that. Opioid crisis, we  
21 are currently experiencing a nationwide opioid  
22 crisis. What are the key factors contributing to  
23 emergency department delays related to this opioid  
24 crisis and what specific interventions are being  
25

2 pursued to support overdose-related case-- I mean  
3 care-- and does the CPEP cover such cases?

4 ASSISTANT COMMISSIONER MASON: I can't  
5 speak to the CPEP program, but I can speak to the  
6 fact that there is expansion going on of the services  
7 to treat patients with opioid use disorder in our  
8 emergency departments. I know that there's a group  
9 that's working on that right now creating guidelines  
10 that are hospital-wide but specifically will be  
11 implemented in the emergency department, especially  
12 around strategies to manage patients that present  
13 with opioid use disorder and get them started on  
14 modalities like buprenorphine when it's appropriate  
15 and then refer them to the appropriate next step, you  
16 know, next service.

17 CHAIRPERSON NARCISSE: Okay. Does H+H  
18 have contract with private ambulance providers? if  
19 so, you please provide their names and does each H+H  
20 facility have a separate ambulance contract, or does  
21 H+H have a whole-- I mean, who will enter into  
22 ambulance contracts?

23 ASSISTANT COMMISSIONER MASON: I would  
24 have to refer to Sidney [sic] about that. I'm not  
25 aware of any private--

2 CHAIRPERSON NARCISSE: [interposing] The  
3 contracts? Okay. Can you answer ambulance  
4 contracts?

5 CHIEF FIELDS: Certain H+H facilities use  
6 a fire company called Ambulance [sic] I don't have  
7 any specifics on their actual contract. They don't  
8 work for the 911 system.

9 ASSISTANT COMMISSIONER MASON: I think  
10 that's primarily for inter-facility transports as far  
11 as I'm aware.

12 CHAIRPERSON NARCISSE: Alright. The  
13 Adopted Capital Plan allocated \$2.2 million for the  
14 creation of the ambulance bay in Bellevue Hospital's  
15 department. One of the conditions for Mount Sinai  
16 Beth Israel's closure is that Mount Sinai health  
17 system will provide funding for the expansion of  
18 Bellevue's emergency department. What specific  
19 changes to the emergency department does H+H plan to  
20 make with all this combined funding, and what impacts  
21 will those improvements have on Bellevue's emergency  
22 services?

23 ASSISTANT COMMISSIONER MASON: I don't  
24 think I could speak to the specific improvements that  
25 are planned at Bellevue. I know that there are

2 expansion programs underway, but I'm not prepared to  
3 speak to that right now. I could get back to you  
4 with that information.

5 CHAIRPERSON NARCISSE: Okay. It's another  
6 department that's in charge of the transferring and  
7 the funding and stuff? You can't-- so you're going  
8 to get the answer and send it to us?

9 ASSISTANT COMMISSIONER MASON: Sure.

10 CHAIRPERSON NARCISSE: Okay. Let's  
11 shorten this. Thank you. Thank you, Chair.

12 CHAIRPERSON ARIOLA: Thank you. I'd also  
13 like to note that Council Member Gennaro has joined  
14 our panel. Are there any other questions from  
15 members? Nope? Okay. Then I believe I want to thank  
16 you so much for coming, for answering all the  
17 questions, for answering them informatively, and you  
18 can be dismissed. Thank you. I now open the hearing  
19 for public testimony. I remind members of the public  
20 that this is a formal government proceeding and that  
21 decorum shall be observed at all times. As such,  
22 members of the public shall remain silent at all  
23 times. The witness table is reserved for people who  
24 wish to testify. No video recording or photography  
25 is allowed from the witness table. Further, members

2 of the public may not present audio or video  
3 recordings as testimony but may submit transcripts of  
4 such recordings to the Sergeants at Arms for  
5 inclusion in the hearing record. If you wish to speak  
6 at today's hearing, please fill out an appearance  
7 card with the Sergeant at Arms and wait to be  
8 recognized. When recognized, you will have two  
9 minutes to speak on today's hearing topic which is  
10 ambulance response times. If you have a written  
11 statement or additional written testimony you wish to  
12 submit for the record, please provide a copy of that  
13 testimony to the Sergeant of Arms. You may also  
14 email written testimony to [testimony@council.nyc.gov](mailto:testimony@council.nyc.gov)  
15 within 72 hours of this hearing. Audio and video  
16 recordings will not be accepted. I'll now call our  
17 first panelist, Oren Barzilay and he is on Zoom.

18 SERGEANT AT ARMS: You may begin.

19 OREN BARZILAY: Good morning Committee  
20 Chairperson and honorable Council Members. My name  
21 is Oren Barzilay. I'm a 29-year veteran of FDNY EMS.  
22 I am President of EMS Local 2507. I am here today to  
23 speak on behalf of more than 4,400 uniformed FDNY  
24 EMTs, paramedics, and fire inspectors. New York's  
25 EMTs and paramedics serve in the most renowned fire

2 department in the country and the worst busiest  
3 medical first responder's agency. My members are  
4 tasked with responding to an incredibly large number  
5 of emergencies each year. In 2023, EMS responded to  
6 1.6 million medical emergencies, another record-  
7 setting year for the department, a nearly 40,000  
8 increase from 2022. Since the start of the pandemic  
9 in 2020, responses by New York City's medical first  
10 responders are up 14 percent. As emergency numbers  
11 continue to rise so does the amount of time necessary  
12 to respond to them. Ten years ago, it took EMS  
13 members 9.6 minutes on average to get to life-  
14 threatening call. The response time now is 12.4  
15 minutes. It is not surprising that medical response  
16 times are consistently going up. It will continue to  
17 go up as funding to improve EMS is stagnant. We have  
18 11 percent fewer units on the streets to respond to  
19 priority calls. With more and more bike lane, street  
20 closures, and speed cameras which our members are  
21 forced to follow during emergencies, how does anyone  
22 expect response times to improve? We saw a spike in  
23 EMS activity during the pandemic where we required  
24 additional resources. We have returned to pre-  
25 pandemic levels for--



2 SERGEANT AT ARMS: [interposing] Your time  
3 has expired. Thank you.

4 OREN BARZILAY: but calls have not  
5 declined. Our EMS Chief is doing a great job, but he  
6 is not given the proper number of resources needed by  
7 the pencil-pushers of OMB. People are dying every  
8 day due to their negligence which is proven by the  
9 new cardiac arrest numbers released in the latest  
10 Mayoral Management Report. It should be alarming to  
11 every citizen and visitors of the City, that if you  
12 go into cardiac arrest in our city, survivability  
13 rate has dropped from 28 percent in 2023 to 20  
14 percent. We should be striving for that  
15 survivability number to go up, not down. In  
16 emergencies minutes matter. Multiple studies  
17 indicate that an extra minute of two can be a  
18 difference between life and death. Today you will  
19 hear from a Bronx resident, Tyler Weaver [sic], a  
20 father who told me it took EMS over 20 minutes to  
21 arrive and treat his son, Nicholas Costello [sp?] who  
22 was not breathing. His son has passed. Cases like  
23 Nicholas are not one-off occurrences. OMB is costing  
24 people's lives. If things don't change, unless the  
25 city takes EMS seriously as an essential service.

2 We're witnessing a total collapse of the system. As  
3 I stated before in an ABC interview, anyone suffering  
4 from cardiac arrest with a 12-minute response time,  
5 you might as well take them to the morgue. Our men  
6 and women do amazing heroic work every day. However,  
7 we are stretched thin. EMS headcounts are  
8 consistently fluctuating and regardless we don't have  
9 additional units and less available vehicles. More  
10 resources and personnel are the only solution at this  
11 time. These stats are a reflection of OMB refusing  
12 to invest in EMS as they do to everything else in the  
13 City. Thank you for your time.

14 CHAIRPERSON ARIOLA: Thank you, Oren, and  
15 thank you for always bringing great light to a really  
16 impossible situation. And you're right, this  
17 Administration, OMB, they have to put more resources  
18 into EMS and they have to make sure that we have  
19 those vehicles that they're saying are off the road  
20 back on the road, because if there's 22 percent  
21 because they need fixing and there's 23 percent  
22 because we don't have staffing, I don't think that we  
23 were getting the right amounts. Chief Fields was  
24 doing a great job. Everybody in the panel did, but  
25 they're towing the company line, and that's just not

2 acceptable. We need to get more EMS on the streets.

3 We need to get more ambulances on the street. We  
4 need to make sure that they are getting the pay  
5 parity that they need, and that can be done with the  
6 Administration. I know it's a collective bargaining  
7 issues, but the Administration can make that call  
8 right here right now, and then we would not see a  
9 retention problem and we would not see a hiring  
10 problem. Thank you so much.

11 CHAIRPERSON BREWER: I have one question  
12 which I forgot to ask, and maybe you don't know, but  
13 I know DocGo, very controversial company-- did he  
14 leave? DocGo which is a controversial company does  
15 have some of the ambulance contracts. Do you notice  
16 any difference in terms of whether it's funded by  
17 DocGO and their operation? Health + Hospitals-- I  
18 know you don't represent the private company. This  
19 question is have you heard anything about this  
20 contract or it's not come to your attention?

21 OREN BARZILAY: DocGo, from what I know,  
22 is a-- they don't provide ambulances. They provide  
23 EMTs and paramedics through special events.

24 CHAIRPERSON BREWER: Okay. So it's not  
25 the ambulance services at all then, okay.

2 OREN BARZILAY: No.

3 CHAIRPERSON BREWER: Thank you very  
4 much.

5 OREN BARZILAY: Okay. I just want to  
6 clarify. Yes, in the past we mentioned that staffing  
7 was the issue. The issue is no longer staffing. The  
8 issue is now the amount of resources we have. The  
9 call volume simply cannot be sustained with a level  
10 of employees that we now have. We need more units  
11 out there.

12 CHAIRPERSON ARIOLA: Okay. So, that  
13 would translate to staffing, and that's what we have  
14 to get. We have to make sure that we can get staff  
15 and retain it. That's the problem, the retention.  
16 Thank you, Oren. Next, we have Maisha Morales and  
17 Santa Morales in-person.

18 UNIDENTIFIED: My daughter is going to  
19 speak for us today. Thank you.

20 MAISHA MORALES: Because this is  
21 emotional for my mom, so I'm going to take a little  
22 more than two minutes because I'm testifying for  
23 both. Thank you. Good afternoon and thank you for  
24 holding this hearing. It's extremely important. And  
25 I'll be emailing you my testimony as well. My name

2 is Maisha Morales and I'm here today to honor the  
3 memory of my father, a proud Bodicua, a proud New  
4 Yorker, Antonio Morales, who dedicated his life to  
5 service, community and justice. My father served  
6 this country during the Vietnam era where he realized  
7 the profound complexities of war, shaping him into  
8 the person he became. Upon his return he married his  
9 childhood sweetheart, my mother, the love of his  
10 life. Together they raised two children. My father  
11 lived life fully, helping everyone he encountered and  
12 instilling in me the values that guide me today. On  
13 August 25<sup>th</sup> around 2:35 a.m. I received a call from  
14 my mother who had found my father lying on the floor  
15 surrounded by a pool of blood and bloody diarrhea.  
16 We immediately called for an ambulance knowing he  
17 needed urgent care. As we waited for emergency  
18 services to arrive, each minute felt agonizing filled  
19 with mounting fear. To be fair, the 911 operator  
20 herself quickly connected us to the emergency medical  
21 services, and we were assured an ambulance was on the  
22 way, but it didn't arrive until nearly an hour later,  
23 sometime after 3:35 a.m. When the EMTs arrived there  
24 was no sense of urgency. In fact, they looked like  
25 they just woke up from a nap. They lifted my father

2 onto the gurney without a sheet or a cover to protect  
3 his dignity. When we asked for a sheet, we were told  
4 they had none. After they transported him to the  
5 hospital, the ER doctors found that his blood  
6 pressure was dangerously low and his potassium levels  
7 were critically high. The hospital team initiated a  
8 blood transfusion to stabilize his blood pressure so  
9 they could proceed with an endoscopy, but they forgot  
10 to bring his potassium level down in time. My father  
11 went into cardiac arrest and passed away in the  
12 emergency room. The tragic loss of my father has  
13 left my family devastated. My mother has lost her  
14 partner, her lifelong love, and I've lost my father  
15 who raised me to be the person that I am today. Some  
16 of you know me as a community leader, activist.  
17 Financially my mother now bears the strain of rent  
18 that consumes nearly 95 percent of her income, a  
19 burden faced by many seniors on fixed incomes who  
20 after losing a spouse are pushed into poverty. Our  
21 family's experience shines a light on the struggles  
22 of others in our community who face similar losses  
23 without adequate support. My father's life was  
24 marked by service. He was a respiratory therapist  
25 and later a recreational therapist for Catholic

2 Charities for persons with disabilities, and he  
3 became a Special Olympics coach for over 30 years,  
4 even into his retirement. As a young girl, I  
5 remember him speaking passionately about the  
6 injustices he saw in healthcare, particularly in  
7 communities of color where patients often face  
8 neglect and inadequate care. He raised these issues  
9 back in the 1980s, long before they were publicly  
10 acknowledged. The pain in witnessing this neglect in  
11 his field led him to leave respiratory therapy, a  
12 profession he loved, as he couldn't bear the  
13 suffering it brought to others and himself. Despite  
14 this toll, he continued his life of service in every  
15 way he could. he was an active community member who  
16 helped the unhoused, shared from his community garden  
17 with anyone in need, and treated every person with  
18 respect and dignity no matter their background. He  
19 believed in standing up for what's right. He cared  
20 deeply about our community's wellbeing. While I'm  
21 still waiting to understand the full case of my  
22 father's death which may have involved medical  
23 practice as well-- medical malpractice, as well. I  
24 know that the delay in ambulance services played a  
25 critical role. Waiting nearly an hour for an

2 ambulance during a life-threatening emergency is  
3 unacceptable. It's a failure of our system. No one  
4 should have to fear that emergency help will arrive  
5 too late to save a loved one. The men and women in  
6 EMS, healthcare providers and doctors are entrusted  
7 to protect life, not to leave families abandoned in  
8 their greatest time of need. I urge the Council to  
9 take action. We need a system that provides timely,  
10 equitable care to all, investments in emergency  
11 response infrastructure, and supports for families  
12 who like mine face financial hardships after losing  
13 their primary providers. My father's life was a  
14 testament to kindness, justice and compassion. His  
15 legacy deserved to inspire change so no other family  
16 member may endure the heartbreak we have faced.  
17 Thank you for your time and thank you for considering  
18 the steps we can take to build a more just and  
19 compassionate system. [speaking Spanish]

20 CHAIRPERSON ARIOLA: thank you so much  
21 for your testimony and please accept our deepest  
22 condolences on the loss of your husband and your dad.  
23 This doesn't seem like it was just a loss to you, but  
24 a loss to humanity here itself.



2 UNIDENTIFIED: We were married 52 years.

3 We met when we were 16, old school. He had to visit  
4 twice a week and leave at a certain time. My parents  
5 came from Puerto Rico, came here and made a life for  
6 themselves and I proud of them and I'm proud of my  
7 daughter and my son and my grandchildren, great  
8 grands I have.

9 MAISHA MORALES: I wanted to just add  
10 something as I was hearing them testify and the  
11 different levels of responses depending on the  
12 severity, right? Patients or their par-- whoever's  
13 calling on behalf of the patient, sometime-- you're  
14 distressed, right? You're calling. You're like-- you  
15 don't even know what to say. I don't even know what  
16 I told-- I mean, I know that I told them, but I was  
17 half asleep. It was two something in the morning when  
18 my mother called me, right? I was just like my  
19 father's on the floor. I don't know. There's blood.  
20 They're asking me all these questions. I mean, it  
21 disturbs me because from what I've been told by other  
22 people that-- EMS technicians is that there's  
23 different levels. And they're like, yeah, call like  
24 yours, you're all the way at the end. Who-- the  
25 system needs to change. We can't play God, right?

2 Because they probably thought oh, this is a man with  
3 diarrhea and ignored the part that I said there was  
4 blood and he's on the floor, right? And put him for  
5 last. When clearly it had a direct impact in his  
6 death. And so I think that-- how they approach--  
7 they need to approach every call as if it's life and  
8 death, because they can't play God, none of us can,  
9 to decide which is a priority and which is not. So I  
10 just wanted to add that, and I wanted to highlight,  
11 because I know there's some State Senators as well  
12 who are talking about these things, and they're  
13 connecting it to congestion pricing, right? And I'm  
14 not saying that the traffic doesn't have impact on  
15 ambulance response time, but I want to make it clear,  
16 I called at 2:46, 2:45-- I have a screenshot of it--  
17 a.m. They showed up almost an hour later. I ran.  
18 My mother told me they're still not here. I ran  
19 over, because I was going to meet her at the hospital  
20 not to delay any time for her, and I ran over. There  
21 were no cars in the street at that time, you know  
22 what I mean? So, I also don't want this to turn into  
23 some little ploy where folks-- we need to do  
24 something about our environment and congestion, yes,  
25 but to use instances like ours just to push their

2 congestion pricing agenda. In my father's case,  
3 there were no cars in the street at that time. So I  
4 just want to highlight that. And--

5 CHAIRPERSON BREWER: [interposing] Did you  
6 ever get a response from anybody as to what happened?  
7 Did you--

8 MAISHA MORALES: [interposing] So, at the  
9 emergency room, he was laughing and kind of joking  
10 because they gave him the IV and we were trying to  
11 cheer him up, and then just went into cardiac arrest.  
12 The machines didn't go off and so clearly because  
13 something was wrong. We were behind the curtain  
14 because they were changing him, his pad. Every one  
15 stood quiet and everyone-- all the doctors, they  
16 refused to talk to me. I was begging them what just  
17 happened, what just happened? So, I don't know if  
18 they went on protection mode, and that's something  
19 I'm fighting for as well, but apparently Methodist  
20 Hospital, it's a thing there. I'm just finding out.  
21 But yes, no one has given me ans-- they didn't even--  
22 I was asking for where do I sign up for an autopsy.  
23 They ignored me. I finally was able hours later to  
24 get-- request an autopsy, and it's now been almost  
25 two and a half months and I haven't received it yet.

2 CHAIRPERSON ARIOLA: So, was there a  
3 reason given for the long response time? Was it  
4 because it was not designated as an acute situation  
5 by the 911 operator?

6 MAISHA MORALES: I think-- so, I don't  
7 know-- to be fair, I didn't ask like what took you so  
8 long, right? I didn't ask that, because we were just  
9 worried about my dad, but I will say when-- because  
10 when I got to my mother's house the ambulance had  
11 just got there, and I saw the-- how they got out the  
12 truck, right, how very, you know-- like, literally  
13 like they just got up from a nap. Even when they  
14 showed up to the apartment, they were just like very--  
15 - they themselves could barely lift my father. My  
16 father was not an overweight man, okay?

17 UNIDENTIFIED: He was like [inaudible]  
18 his underwear off and full of blood. When they put  
19 him in the gurney, [inaudible] they take him out. I  
20 said, don't you have a blanket? He says no. I had  
21 to take his bed-- his blanket and cover him.

22 MAISHA MORALES: so, yes. So to be fair,  
23 I didn't ask because at that-- I was just fed up and  
24 furious, but just wanting them to attend to my dad,  
25 so I didn't ask that.

2 CHAIRPERSON ARIOLA: Alright, thank you.

3 UNIDENTIFIED: Thank you.

4 CHAIRPERSON NARCISSE: When you got to  
5 the emergency room, did they get him right away? Did  
6 they get him right away?

7 MAISHA MORALES: They brought him  
8 straight to the back.

9 CHAIRPERSON NARCISSE: Okay. They were--  
10 okay. So, I hear you, like the Chair said. I want  
11 to say thank you, because most folks-- because it  
12 just happened, you would not be here to testify and  
13 let us understand what's going on and dealt  
14 [inaudible] forward to make sure we address them. I'm  
15 an ER nurse, former ER nurse, so it's very-- as you  
16 can hear, the time increase like I said is a tick-  
17 tock moment for the person life. So it's very  
18 important. So, I thank you.

19 MAISHA MORALES: I just want to share, at  
20 some point when my father was able to talk before he  
21 died, because they had given-- remember he had  
22 diarrhea so I guess he was dehydrated as well. So  
23 when they gave him the IV it helped him a little.  
24 And he said come here. He says is it me, am I going  
25 crazy or did it take the ambulance almost an hour to

2 come? And I said no, dad, it took almost an hour.  
3 He said that is unacceptable. He's like, "I think  
4 I'm going to be okay, but what if it was someone who  
5 had a heart attack?" He didn't even know he was  
6 going to die shortly after, and he said, "Maisha, on  
7 Monday I need you handle this. This is not okay."  
8 Because he knew I'm an activist. I also came here  
9 because this is what my father wanted me to do. we  
10 didn't even know you guys were having this hearing,  
11 and so thank you former Council Member Rosie Mendez  
12 for informing me, and yes, I just thought it was  
13 important to know, and if there's anything that I can  
14 do as someone who experienced this-- if you need  
15 support in changing legislation, that's what I'm here  
16 for. Thank you.

17 CHAIRPERSON ARIOLA: Thank you so much.  
18 And again, I'm sorry for your loss.

19 COUNCIL MEMBER RIVERA: I just want to--  
20 can I just mention one thing to the-- I just want to  
21 tell you that you know I love you. So, I think it's  
22 the-- and I don't know what else to call it, but a  
23 grievance process, right? You're trying to figure  
24 out what happened and you're trying to get  
25 information and it's on FDNY and many other agencies

2 involved and they testified today that they're trying  
3 their best, but I also feel like you're owed  
4 information, you're owed an explanation, and I can't  
5 even imagine someone as-- you're so informed, Ms.  
6 Morales. You are-- you actually spent your life  
7 helping people navigate bureaucratic processes and  
8 yet you still continue to find yourself up against a  
9 wall in getting simple information for your own  
10 personal justice. So I just want you to know that  
11 we're here also for you.

12 MAISHA MORALES: Thank you.

13 COUNCIL MEMBER RIVERA: Thank you for  
14 being here, and thank you, too.

15 CHAIRPERSON ARIOLA: If I can just hold  
16 you for one more moment, because your story is just  
17 so heartbreaking and how you describe it in such  
18 detail makes me wonder. In your opinion, do you feel  
19 that that response time, that slow response time and  
20 then the slower response from the medical team that  
21 was going up to get your dad, do you think in your  
22 opinion that that did contribute to the fact that he  
23 did not have a positive outcome?

24 MAISHA MORALES: Absolutely, and again,  
25 while I'm not 100 percent sure, right-- I'm still

2 waiting for the autopsy. Even if it didn't, he  
3 suffered longer than he needed to, right? But I  
4 believe he did-- it did. And on both parts, on the  
5 hospital-- I couldn't believe what I was seeing.  
6 It's just low energy kind of like whatever. It's two  
7 in the morning. Like, they're-- I didn't see any  
8 compassion, and maybe it's because I'm a person who  
9 cares, right, and I fight for everyone. I don't care  
10 who you are. But this level of-- this lack of  
11 compassion. That alone, like they weren't happy to  
12 be at their jobs, you know, and I feel that  
13 contributed to, as well.

14 CHAIRPERSON ARIOLA: Thank you so much.  
15 Anyone else?

16 UNIDENTIFIED: I was going to say that I  
17 hear a lot of chit-chat, you know, like staffs were  
18 working around just talking and walking up and down.  
19 At one point, whatever they-- they had to put blood  
20 in my father-- my husband, excuse me. And then, I  
21 saw the whole little table was full of papers and  
22 stuff, and somebody came in and said, "Has anyone  
23 removed this yet?" You know? Yeah, so.

24 MAISHA MORALES: And I know that we're  
25 here for the [inaudible] but yes, the hospital has--



2 the ambulance has contributed to it, but since we  
3 have folks from the hospital here as well, it's  
4 something that it's more than just me. Our whole  
5 healthcare system is failing. Thank you.

6 CHAIRPERSON ARIOLA: Thank you. Our next  
7 person giving testimony is Tyler Weaver, and he is on  
8 zoom.

9 TYLER WEAVER: Hello, can you hear me?

10 CHAIRPERSON ARIOLA: Yes, I can hear you.

11 TYLER WEAVER: Okay, alright, thank you.

12 I'll get started. Hi, my name is Tyler Weaver.  
13 Ambulance response times are at record highs. These  
14 long ambulance response times tragically impacted my  
15 family in December when our adult son Nicholas  
16 Costello suffered a cardiac arrest at 5:00 a.m. in  
17 the Bronx. Again, that's a time when there's not a  
18 lot of traffic, and he waited 20 minutes for an  
19 advanced life support paramedic unit. The back-up  
20 basic life support unit took 24 minutes. He was  
21 taken to the ER, but he had already suffered major  
22 brain injury because his heart had been stopped for  
23 so long. Due to this extensive brain damage our son  
24 was taken off life support, pronounced dead the  
25 following day. After my son died I was so appalled,

2 especially because I used to be an EMT, at the long  
3 response time to his cardiac arrest that I  
4 investigated further and discovered a couple of  
5 things. Number one, the ALS unit for my son came  
6 from 24 blocks away. The back-up BLS unit was  
7 stationed 66 blocks away and had to travel through  
8 three different police precincts to get to my son.  
9 Why were there no ambulances available locally in  
10 this area? Well, the answer is an hour and a half  
11 earlier at 3:30, all the local ambulances were  
12 apparently sent to standby at a multi-alarm fire  
13 bring a row of unoccupied stores. This move meant  
14 that the Bronx communities of Riverdale, Kings  
15 Bridge, Spuyten Duyvil, and Fieldston which is about  
16 65,000 residents, appear to have been left without  
17 quick access to ambulance services for several hours,  
18 and unfortunately my son needed a rapid ambulance  
19 time during that time window, tick-tock moment as  
20 Councilperson Narcisse mentioned. FDNY should take  
21 measure to reserve a local ALS ambulance to be  
22 available to handle life-threatening calls whenever  
23 there is also a major fire going on elsewhere in the  
24 same area. The inability to properly resource both  
25 EMS incidents at the same time that night is

2 alarming, and demonstrates a serious lack of Bronx  
3 ambulance resources. Second thing, Bronx ALS  
4 response times are much worse than the other  
5 boroughs, such as Manhattan. According to official  
6 city data, only 22 percent of Bronx ALS responses in  
7 September arrived in less than 10 minutes. This  
8 meant 2,600 Bronx patients waited more than 10  
9 minutes for an ALS ambulance in September. In  
10 contrast, the same Manhattan data was much better at  
11 42 and Brooklyn was 48. This disparity has been  
12 going on for many years, and it's only getting worse.  
13 And I believe this is a EMS health equity issue. In  
14 closing, I call on the City Council to eliminate this  
15 EMS health equity issue and that they mandate a  
16 certain amount of FDNY's 2.6 billion dollar budget be  
17 used for properly meeting the ALS ambulance needs of  
18 the Bronx so that other families won't have to suffer  
19 what mine did. If I may, I also want to just touch  
20 on if I'm allowed to the grievance process. I opened  
21 a complaint with the FDNY in June complaining about  
22 the 20-minute response time and why none of the  
23 ambulances that were at the fire which was 300 feet  
24 away from where my son was having CPR done on him,  
25 why none of those ambulances could have been sent to

2 help him. They were only three minutes away by foot.  
3 But they sent a different ambulance from 20 minutes  
4 away. I opened a complaint with the FDNY. They told  
5 me someone would call me to get additional  
6 information. That never happened. Whenever I  
7 contacted the civilian complaint unit at the FDNY EMS  
8 to inquire about how my case was proceeding, they  
9 couldn't tell me anything else besides, "Oh, it's  
10 been escalated to a different team." And they  
11 refused to give me any information on how to contact  
12 that other team. So I went through that for two  
13 months. I eventually called them at the end of that  
14 two-month period and inquired, you know, what's going  
15 on with my complaint. And they said, "Don't worry,  
16 as soon as the complaint is closed, we will let you  
17 know." And I raised my hand, I'm like, so they're  
18 going to close it without talking to me? And they're  
19 like, look, we empathize with your point of view, but  
20 that's how the system works. So, I ended up  
21 contacting the Office of the Inspector General,  
22 Department of Investigation in New York City and  
23 spoke to a helpful woman there who then placed her  
24 own call over to the civilian complaint unit. And  
25 remember this is two months in. And she got back to

2 me, she says, "Oh, your investigation is completed.

3 You should be getting a letter in the next few days."

4 So, I'm like, okay, thank you so much for your help,

5 because obviously I wasn't able to prompt a quick

6 response to my complaint. It's now November. I was

7 told in the letter that they sent about my complaint

8 which was a form letter saying they had filed their

9 internal procedures to the letter as far as complaint

10 investigation goes. And the letter said if I want

11 the results of the investigation, I have to file a

12 Freedom of Information Act request, which I did

13 immediately. And I've been waiting about four months

14 now for that Freedom of Information Act request to go

15 through. So, you know, and many, many months, this--

16 the grievance process is not friendly to grieving

17 families, and I just wanted to add that. It just kind

18 of like rubbed salt in the wound, and I know it's a

19 little off the topic of what this meeting is about.

20 But last thing I'll mention is that my written

21 testimony which I submitted does have a little bit

22 more data on the disparity between the different

23 boroughs as far as ALS response time goes, and if

24 you're able to review that written testimony there's

25

2 more useful information in there. And I just want to  
3 thank you for the opportunity to talk to you today.

4 CHAIRPERSON ARIOLA: Thank you so much  
5 for coming on. It's a very difficult topic for you.  
6 No parent should ever have to bury their child,  
7 especially one that could have received help sooner.  
8 I appreciate you bringing up the grievance issue that  
9 you did, because I will get in touch with FDNY and  
10 that department, and also we have your contact  
11 information, so I'm going to ask the Councilperson in  
12 your district to reach out to you to help you  
13 navigate that so that you don't have to go through  
14 that alone. Everything that you mentioned, you know,  
15 but that's what we want to get to the bottom of. We  
16 want to find out why is staffing-- is it that they  
17 don't have the right amount of vehicles? Is that  
18 they don't have trained personnel that were close  
19 enough. To be 24 blocks away or 66 blocks away is  
20 just ridiculous. You could never save a life if  
21 you're that far away. And yes, we understand that  
22 there was a big fire, but we do have to-- this is why  
23 we're always fighting for the fifth firefighters so  
24 that areas in the gap aren't left alone and always  
25 have emergency services available. So again, Mr.

2 Weaver, I thank you so much for coming on. Your  
3 testimony will be read in its entirety by this  
4 committee staff, and again, sorry for your loss. Any  
5 other questions from anyone?

6 CHAIRPERSON NARCISSE: Sorry for your  
7 loss and we have to do better. Thank you for coming  
8 to testify.

9 TYLER WEAVER: Yes, thank you. And I  
10 could say, you know, as a former EMT, the issue is  
11 insufficient number of ambulance shifts being  
12 staffed. Everything else you're hearing is-- when I  
13 was an EMT 35 years ago we were talking about how  
14 people misuse the system and call for stuff that has--  
15 - that they don't really need to call for. That's  
16 been going on for 35 years. You know, I wish the  
17 department luck in solving that issue so that they  
18 don't have to get more ambulances, but I don't think  
19 that-- my opinion, it's not realistic. They need  
20 more ambulances and yeah. And if anyone has any  
21 questions, you know, feel free to reach out to me. I  
22 am ready to be an advocate for this not to happen to  
23 other families as well. Thank you again.

24 CHAIRPERSON ARIOLA: Thank you so much,  
25 and just rest assured that we do have a new

2 Commissioner now, Robert Tucker, who is looking into  
3 all of these different issues with response time, and  
4 he is willing to put in the work to make sure that  
5 it's alleviated. So, thank you.

6 TYLER WEAVER: Thank you.

7 CHAIRPERSON ARIOLA: Our next panelist is  
8 Stu Weiss. He's here in-person.

9 STU WEISS: Good afternoon now. I'm sort  
10 of new at this, so excuse me if I don't know what  
11 I'm-- the order I'm supposed to do things in. Thank  
12 you for giving me a chance. I wanted to comment on a  
13 couple of things I heard in the testimony today.

14 First is that when they talk to you about two  
15 paramedics versus one paramedic. I'm an emergency  
16 room doc, retired now. And there are studies showing  
17 that actually in other parts of the country using one  
18 paramedic versus two does not statistically change  
19 the level of care. So one of your comments having  
20 more people in the ambulance is helpful, but just  
21 remember that the first paramedic, one of them is  
22 driving. There's not two paramedics in the back and  
23 a third person driving. There's one in the back and  
24 there's one driving, and in other cities they use the  
25 EMT to drive and the paramedic stays in the back.



2 So, there's a study in pre-hospital care looking at  
3 two paramedics versus one paramedic. So that was one  
4 issue that you should take up as you're studying  
5 this. Second of all, in Local Law 119, statistics  
6 that you're looking at do not include vertical  
7 response time and do not include the ambulances you  
8 heard. The crew's sort of gathering their gear.  
9 When they clock-- when they push the button on their  
10 CAD system that says on-scene, the clock stops. So  
11 there's a couple of minutes extra where they're going  
12 up. In New York City there's a lot vertical  
13 transport time, but also there's a lot of getting  
14 your gear together, that kind of stuff, so you might  
15 want to ask those questions about well what's the  
16 actual? Because you heard the union person talking  
17 about 12-minute response times. There may be three  
18 or four minutes more of them gathering their gear.  
19 The CAD system is really old. I've worked many  
20 events with the CAD system. It's a text-based system  
21 from like the 1980s. if you could push them-- the  
22 new CAD system have visual, have you know, complex  
23 displays and you can see the ambulances moving  
24 around, there's GPS. Oh, I'm sorry, I'll finish up.  
25 GPS that you may want to look at as well. The new

2 HLO, Hospital Liaison Officer system, that they  
3 talked about is wonderful except they're EMTs so they  
4 can never take paramedic calls. Like you have to  
5 always sign off a patient to a higher level of care,  
6 not a lower level. So that hospital liaison will  
7 help EMTs, but not with the higher levels of care.  
8 And also, in your question, the biggest risk as an  
9 emergency physician is the hand-off time. So now  
10 you're adding a level of hand-off from the EMS crew  
11 that was on-scene to a third-- a second HLO that's  
12 not on-scene, and then they have to hand off to the  
13 ER doc. So you're introducing a level of complexity  
14 that could increase patient risk. You may want to  
15 think about that as well. As far as sheets go, there  
16 are many times when I worked in the city hospital, we  
17 didn't have sheets in the ER. So there's no sheets  
18 to give to the ambulance. So when you heard them say  
19 they didn't have an ambulance-- a sheet to pick up  
20 her dad, that is in fact fairly common. And lastly,  
21 lights and sirens, there's been many studies about  
22 lights and sirens in an urban environment do not  
23 significantly increase response time. It makes a lot  
24 of noise. Some ambulances, and I'm not going to  
25 mention names, have two, three-- I can't even tell

2 sometimes how many sirens they have on the ambulance.  
3 There's one of them that sounds like it has 15 sirens  
4 on it. It doesn't make people move over any better.  
5 And in fact, the crew should be looking at every  
6 intersection and depending on the noise to make them  
7 safe. And lastly, DocGo owns Ambulance [sp?] and  
8 Ambulance is the ambulance company that provide  
9 service. So just a couple points that I heard today  
10 I thought you might want to-- thank-- you're welcome.

11 CHAIRPERSON ARIOLA: Our next speaker is  
12 Christopher Leon Johnson and he is on Zoom.

13 SERGEANT AT ARMS: You may begin.

14 CHRISTOPHER LEON JOHNSON: [inaudible]  
15 Hey, hello. Hey, Chairs. My name is Christopher  
16 Leon Johnson. Thanks for having this hearing here.  
17 So, I want to make this clear for-- I'm on a bus  
18 [inaudible]. but I want to make this clear that the  
19 unions, the UFOA and the EMS [inaudible] unions, they  
20 need to advocate for the eradication of open [sic]  
21 streets, of Barry [sic] Street and 34<sup>th</sup> Avenue open  
22 [sic] streets and 31<sup>st</sup> Avenue open [sic] streets in  
23 Queens. All the open street [inaudible] be  
24 eradicated and hope the Fire Commissioner, because I  
25 know you oversee the FDNY, Mr. Robert Tucker, I

2 believe he's a better choice than Kavanaugh. She--  
3 they-- he advocates for the eradication of open  
4 street because the open street situation in New York  
5 City has helped the problem with ambulance response  
6 time because if someone gets hurt across one area and  
7 the open street's in the way, then it's a big chance  
8 that ambulance can't go through, especially if  
9 there's a special event, you know, especially if  
10 there's a special event. That can mean [inaudible]  
11 for anybody that needs that attention from the  
12 ambulance. They might die. They might be seriously  
13 injured. It might be a situation where they could  
14 never recover. The City Council I know that  
15 [inaudible] nothing but a scam and we need to open  
16 and eradicate 34<sup>th</sup> Avenue open streets and 31<sup>st</sup> Avenue  
17 streets. We need to call investigation to  
18 transportation alterative, because if anything happen  
19 [inaudible] right now [inaudible] of the elderly and  
20 people that's fighting this open street program. But  
21 we need to call for investigation and defunding of  
22 transportation alternatives and the RISE alliance,  
23 and 31<sup>st</sup> Avenue open streets. And we need to call  
24 investigation of Shekar-- of Council Member Shekar

2 Krishnan, because Shekar Krishan is about to pump \$88  
3 million to 31<sup>st</sup> Avenue--

4 CHAIRPERSON ARIOLA: [interposing] Two-  
5 minute warning.

6 CHRISTOPHER LEON JOHNSON: Yeah, 31<sup>st</sup> Av--  
7 31<sup>st</sup> and 34<sup>th</sup> Avenue--

8 SERGEANT AT ARMS: [interposing] Your time  
9 is expired. Thank you.

10 CHRISTOPHER LEON JOHNSON: streets. So,  
11 one more thing. Thank you. And one more thing is  
12 yeah, we need to [inaudible] Shekar Krishnan because  
13 he's pumping all that money to open streets and this  
14 happens. We need to look into this Council Member.  
15 Thank you.

16 CHAIRPERSON ARIOLA: Thank you for your  
17 testimony. Is there anyone either on Zoom-- I don't  
18 believe so-- or here in the chamber that would like  
19 to testify? Not seeing anyone. I'd like to thank all  
20 our committee council staff and all the support staff  
21 that worked so hard to put this together, including  
22 our own council staff and chiefs of staff. So thank  
23 you so much. And for all those who testified,  
24 especially from the public, thank you for sharing  
25 your stories with us and making us understand and see

2 and feel what is really like to have something so  
3 horrible happen in your life and to having a  
4 professional like the ER doc who is now retired  
5 talking to us from your vantage point because that  
6 was very enlightening as well. So thank you for  
7 taking the time out of your day. Thank you so much,  
8 and this committee hearing is now adjourned.

9 [gavel]

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date November 12, 2024