# Fiscal Impact Statement Prepared By New York City Mayor's Office of Management and Budget



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**Disclaimer:** This fiscal impact statement is a preliminary estimate and subject to change based upon further data analysis or changes in bill text. This legislation is summarized as understood by the administration as of the date this statement was prepared and does not include or consider subsequent text changes. This fiscal impact statement is not legally binding on the administration. "Total" columns represent the respective sum over a four-year period; note that fiscal impacts continue after year four. Unless otherwise stated, information used in the preparation of this Fiscal Impact Statement is sourced from the agencies impacted and the NYC Mayor's Office of Management and Budget.

**Proposed Intro No. / Title:** *Intro 265 / in relation to health insurance for city employees* 

Sponsors: Joseph, Louis, Restler, Won, Gutiérrez, Brannan, Borelli, Feliz, Salaam, Farías, Gennaro, Riley,

Schulman, Menin, Avilés, Banks, Cabán, Sanchez, Marmorato, and Ariola

Committee: Civil Service and Labor

**Summary of Legislation:** This bill requires New York City agencies to make best efforts to expedite administrative processes related to providing continuing city-administered health insurance coverage when an employee transfers to a different City agency. Additionally, agencies would be required to provide detailed information regarding accessing city-administered benefits when an employee begins employment at that agency. Finally, upon request for translated information, agencies must provide this information in one of the 10 designated city languages, which are outlined in Chapter 11 of Title 23 of the New York City Administrative Code.

**Effective Date:** Immediate upon enactment.

First Fiscal Year Legislation Takes Effect: Fiscal Year 2025

First Fiscal Year with Full Impact: Fiscal Year 2025

#### **Fiscal Impact Analysis**

#### A. Total Impact (Expense and Revenue)

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expense	0	0	0	0	0
Revenue	0	0	0	0	0
Total	0	0	0	0	0

Date Prepared: December 16, 2024

# B. Expense

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

# **Impact on Expenditures (Expense):**

There is no anticipated impact on expense expenditures.

#### C. Revenue

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Revenue	0	0	0	0	0

#### **Impact on Revenue:**

There is no anticipated impact on revenue.

# D. Capital

	Fiscal Year 1	Fiscal Year 2	Fiscal Year 3	Fiscal Year 4	Total
Expenditures	0	0	0	0	0

# **Impact on Expenditures (Capital):**

There is no anticipated impact on capital expenditures.

Date Prepared: December 16, 2024