

**LOCAL LAWS
OF
THE CITY OF NEW YORK
FOR THE YEAR 2025**

No. 131

Introduced by Council Members Hudson, Abreu, Louis, Gutiérrez, Brannan, Schulman, Rivera, Joseph, Brewer and the Public Advocate (Mr. Williams).

A LOCAL LAW

To amend the administrative code of the city of New York, in relation to training for medical personnel in public schools and reporting on participation in such training

Be it enacted by the Council as follows:

Section 1. Chapter 8 of title 21-A of the administrative code of the city of New York is amended by adding a new section 21-967.1 to read as follows:

§ 21-967.1 *Public school medical personnel competency training. a. For purposes of this section, the following terms have the following meanings:*

Gender-affirming health care. The term “gender-affirming health care” has the same meaning as the term “gender-affirming care” as set forth in paragraph 2 of subdivision a of section 10-184.1.

Gender expression. The term “gender expression” means the representation of gender as expressed through one’s name, pronoun, clothing, hairstyle, behavior, voice, or similar characteristics that may or may not conform to gender stereotypes, norms, and expectations.

Gender identity. The term “gender identity” means an individual’s sense of their own gender which may be the same as or different from their sex assigned at birth.

Intersex. The term “intersex” has the same meaning as set forth in subdivision a of section 17-199.29.

Sex characteristics. The term “sex characteristics” means the biological or physical features associated with an individual’s sex that may appear in their chromosomes, genitals, reproductive organs such as testes or ovaries, or as physical features such as facial hair, breast development, or voice tone, and that may be identified at birth, at puberty, or later in life.

Sexual orientation. The term “sexual orientation” means an individual’s actual or perceived romantic, physical, or sexual attraction to other persons, or lack thereof, on the basis of gender.

b. Physicians and nurses employed by, or working pursuant to a contract with, the department of health and mental hygiene and working in public schools through the office of school health shall complete annual competency training on health concerns related to sexual orientation, gender identity, gender expression, and sex characteristics. Such training shall also be offered to all other medical personnel working in public schools through the office of school health. Such training shall include, but not be limited to, use of affirming language, information related to prevention and treatment of sexually transmitted infections, information related to variations in sex characteristics including intersex traits, health concerns related to gender-affirming health care, and a list of referrals and resources to better assist medical personnel to connect students with such gender-affirming health care.

c. No later than March 1, 2026, and annually by March 1 thereafter, the chancellor, in coordination with the commissioner of health and mental hygiene, shall submit to the mayor and the speaker of the council, and post on the department’s website, a report on the training provided pursuant to this section. Such report shall include, but not be limited to, the number of physicians, nurses, and other medical personnel trained, disaggregated by whether such personnel are

employees of the department, the department of health and mental hygiene, another city agency, or contractors of a city agency.

§ 2. This local law takes effect immediately.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on August 14, 2025 and returned unsigned by the Mayor on September 15, 2025.

ALISA FUENTES, Acting City Clerk, Acting Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 131 of 2025, Council Int. No. 1056-A of 2024) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor, and neither approved nor disapproved within thirty days thereafter.

SPENCER FISHER, Acting Corporation Counsel.