

**Testimony of Carlos A. Ortiz, Deputy Commissioner for External Affairs  
New York City Department of Consumer and Worker Protection  
Before the Committee on Civil Service and Labor  
Hearing on Introduction 303**

**February 18, 2026**

***Introduction***

Good afternoon, Chair Aldebol and members of the Committee. My name is Carlos Ortiz, and I am the Deputy Commissioner of External Affairs for the Department of Consumer and Worker Protection (DCWP). I am joined by my colleague, Elizabeth Wagoner, DCWP's Deputy Commissioner of the Office of Labor Policy and Standards. Thank you for the opportunity to testify today on Introduction 303, relating to maximum working hours for home care aides.

***Commitment to New Yorkers***

The NYC Department of Consumer and Worker Protection (DCWP) is the nation's leading municipal enforcement agency charged with delivering economic justice. DCWP leverages its authority to bring New Yorkers real economic relief and protect them from predatory, deceptive, and unfair practices that violate their rights as consumers and workers. This includes pioneering cutting-edge protections, such as the City's Consumer Protection Law, Protected Time Off Law, Fair Workweek Law, and Delivery Worker Laws. Through licensing more than 45,000 businesses in over 45 industries, DCWP ensures fair competition and a level playing field for responsible small businesses that are integral to New York City's vibrant communities. DCWP also provides essential services such as free tax preparation and financial counseling to ensure New Yorkers keep more of what they earn and can plan for their futures. DCWP is committed to making sure New York City is a fairer, more affordable place to live.

***Paid Care Advocacy and Enforcement***

DCWP has been at the forefront of advocating for enhanced protections for paid care workers for nearly a decade. We are home to the City's Paid Care Division, a first-in-the-nation initiative to focus on the needs of low-wage paid care workers.<sup>1</sup> Through the Paid Care Division, DCWP has built relationships with advocates and provider organizations, holding annual convenings of workers, to help connect them with assistance and educate them about their rights. DCWP has combined outreach, advocacy, and enforcement to uphold and expand the rights of paid care workers in New York City. The Protected Time Off Law, formally known as the Earned Safe and Sick Time Act, covers paid care workers, including domestic workers and home health workers.

During the early months of the pandemic, we partnered with the Council to update this law to allow domestic workers to accrue their safe and sick time at the same rate as other workers in New York City.<sup>2</sup> We also advocated for and achieved a private right of action for workers to be

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<sup>1</sup> [Paid Care Worker Rights - DCWP](#)

<sup>2</sup> Ibid.

able to bring their own cases forward for violations of their rights<sup>3</sup>. Lastly, the Protected Time Off Law, newly provides for additional uses of leave, including to care for a child or to attend a legal proceeding<sup>4</sup>.

DCWP has proactively used its enforcement authority to go after unlawful workplace activity in the paid care industry. We are currently investigating multiple home healthcare employers for sick time violations under the Protected Time Off Law. Following our standard procedures in these situations, these are citywide investigations to protect all affected workers. As an example of this practice, last year, we resolved a sick time case against Elara Caring for not allowing workers to take time off work as required by law, which resulted in nearly \$1 million in restitution and civil penalties to more than 2,200 workers. DCWP also regularly partners with state authorities to identify and investigate complaints related to labor protections outside of our jurisdiction.

### ***Home Care Aide Workforce***

There are approximately 300,000 home care workers in New York City providing essential assistance, comfort, and dignity to the people in their care, while working long hours and performing emotionally and physically difficult labor out of the public view.<sup>5</sup> Home care workers represent the largest share of the healthcare workforce, made up in large part by immigrant women, oftentimes older adults themselves being paid only a little more than half of a New York City living wage.<sup>6</sup>

Currently, the New York State Department of Labor (NYS DOL) allows for home care workers to be scheduled for 24-hour shifts. For each 24-hour shift, an employer is permitted to pay the workers for only 13 hours if the worker receives 3 hours for meal breaks and an 8-hour sleep break, 5 hours of which must be uninterrupted sleep. If the worker does not receive these breaks, the worker must be compensated for the entirety of the 24-hour shift.

Our understanding is that a majority of home care patients pay for their care through Medicaid reimbursements. That Medicaid funding is directed to health insurance providers or local municipal agencies. These entities contract with local home care providers to employ the home care workers for the patient. Depending on the needs of the patient, a single home care worker could be scheduled for a 24-hour shift, for which the worker will typically only be paid for 13 hours.

### ***Introduction 303***

Introduction 303 would prohibit scheduling home care aides for shifts longer than 12 hours, consecutive 12-hour shifts, or shifts totaling more than 12-hours in a 24-hour period, except an

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<sup>3</sup> [Local Law 22 of 2024](#)

<sup>4</sup> [Local Law 145 of 2025](#)

<sup>5</sup> [NYS Occupational Employment and Wage Statistics \(OEWS\) program | Department of Labor](#)

<sup>6</sup> [Essential But Ignored: Low-Earning Immigrant Healthcare Workers and their Role in the Health of New York City - The Center for Migration Studies of New York \(CMS\)](#)

employer could assign up to 2 additional hours per day or 10 hours per week for limited unforeseeable circumstances. It would also cap a worker's scheduled hours at 56 hours per week, unless the worker gives consent and the employer provides two-weeks advance notice.

DCWP supports the intent of this legislation to improve working conditions and compensation for home health aides. All levels of government must work together to address the exploitation that workers in this essential sector face far too often. Workers should always be paid for all of the hours that they work. The practical realities of paid care work make it common for home care workers' sleep and meal periods to be interrupted.<sup>7</sup> Yet, despite NYS DOL requirements we have heard of some workers not being compensated for the full 24-hours, even when they report sleep and meal interruptions. Many of the workers in this industry are women of color and immigrants, who have expressed fears of retaliation, or in fact have experienced retaliation, when they report that their rest periods have been interrupted or that they have not been fairly compensated. This dynamic must be addressed. However, we have concerns that prohibiting 24-hour shifts without additional Medicaid funding to home care providers could have unintended consequences for patients and workers. If home care providers do not receive the funding to properly pay multiple workers to cover an entire day for a home care patient, care could be disrupted and less shifts could be available for workers.

Ensuring home care workers are paid for the hours they work will require a comprehensive response. Stronger enforcement of NYS DOL requirements is essential, as are greater protections for workers, especially immigrant workers, who have expressed fear of reporting violations. Prohibiting 24-hour shifts will require working collaboratively with the state to establish the necessary funding streams for implementation. Ultimately, this coordination is vital to being able to address the fundamental issues workers are raising with respect to the exploitation they face in the workplace, particularly around lack of rest and wage theft, as well as improving care conditions for New Yorkers.

### ***Conclusion***

Once again, I would like to thank the Council for the opportunity to testify on today's legislation and for your commitment to addressing workplace issues that impact New York City's home care workers. DCWP and the Administration are committed to continued collaboration with workers, advocates, and policymakers to improve working and care conditions for all New Yorkers. We look forward to today's discussion and questions.

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<sup>7</sup> Ibid.

**Testimony of District Council 37**  
**Before the City Council Committee on Civil Service & Labor**  
**Regarding Int. 303 (Marte)**  
**February 18, 2026**

Good morning Chair Aldebol and members of the Civil Service and Labor Committee. District Council 37 (DC 37) Local 389 represents approximately 6,000 members in the home care industry. DC 37 opposes Int. 303, in relation to maximum working hours for home care aides.

DC 37 believes this bill is cost prohibitive for the city at a time when the city is dealing with a budget deficit. At a time when the federal government is cutting Medicaid funds, the city can least afford the additional costs associated with two 12- hour shifts, as proposed in this bill.

Furthermore, the federal government has announced additional Medicaid cuts to sanctuary states, which includes New York. This will further impact the work our members provide to their clients. By prohibiting 24- hour shifts without additional Medicaid funds for home care workers, this can lead to unintended consequences for the worker, as well as the client. Home care providers would need to receive proper funding to pay multiple workers to cover the 24- hour shift for a client, which will impact care for the client and less shifts for home care workers.

In addition, the need for additional home care workers would further exacerbate current staffing shortages in the industry.

Cost estimates of shifting existing 24-hour shifts to two 12-hour shifts is \$1b to \$1.2b, which does not include wage increases. This is an unfunded mandate since Medicaid does not fall under the jurisdiction of the city. The provider agency would have to make up the difference in funding. This could lead to unintended consequences because of increased labor costs – job loss, loss of care for the patient, and push many home care patients into institutions.

Lastly, the state preempts the city since they have oversight over Managed Care Organizations and Managed Long Term Care plans, as well as the 13-hour regulation. DC 37 agrees with the Department of Consumer and Worker Protection's (DCWP) concern that there needs to be a collaboration with the state to establish the funding streams needed to implement this bill.

On behalf of the 150,000 members of DC 37, we oppose Int. 303.

# For the Record

大家好！我叫李珍，我是护理工人，我分别在Community和仁人护理公司做了12年的24小时工作日，通常每周连续做4天。晚上我们每两三个小时就要照看或协助病人大小便。我不上班的时候也是半夜会起来在家里找病人。长期睡眠不好还要经常抱或拉着病人，导致我的腰骨和肩椎都做坏了，经常痛。我们多次向公司提出24小时护理工作太辛苦没得睡，公司根本不理，只是说会跟病人讲，没有任何改变。直到2023年我实在做不了了，一直看医生，才向公司辞掉24小时工作。24小时工作日不但严重伤害护理工人的身心健康，也伤害了我的家庭，十几年前我带儿子移民过来，孩子在学校念书，老公在面厂上班，家里是最需要我的时候，可是我却因为24小时工作日而四五天不在家里，完全照顾不到家里。

我今天过来发言，要求市府立即通过303号法案结束24小时工作日，停止虐待我们妇女工人！谢谢！

Hello everyone! My name is Zhen Li. I am a home care worker. I worked 24-hour shifts for 12 years at Community Home Care and Human Care. I usually worked four consecutive days each week.

At night, every two to three hours I have to check on patients or assist them with toileting. Even when I was not working, I would wake up in the middle of the night at home, thinking I needed to look for my patient.

Long-term sleep deprivation, combined with frequently lifting and pulling patients, severely damaged my lower back and shoulders. I live with constant pain. We repeatedly told the agencies that 24-hour shifts were too exhausting and that we had no time to sleep. The companies ignored us. They only said they would "talk to the patients," but nothing ever changed.

By 2023, my health had deteriorated so badly that I was constantly seeing doctors. I had no choice but to resign from 24-hour work.

The 24-hour workday has not only seriously harmed the physical and mental health of home care workers, it has also hurt my family. Over ten years ago, I immigrated here with my son. My child was in school, my husband worked in a noodle factory — that was when my family needed me the most. But because of 24-hour shifts, I was away from home for four to five days at a time and could not take care of my family at all.

I am speaking here today to demand that the city government immediately pass Bill 303 to end the 24-hour workday and stop the abuse of women workers. Thank you!



**CITY COUNCIL-WEDNESDAY FEBRUARY 18, 2026 – HOME ATTENDANT TESTIMONY**

Thank you, City COUNCIL for this opportunity to participate in democracy and justice for all.

I'm C.O. Moed, a native New Yorker, writer and, when my mother, Florence got sick, my sister and I were beneficiaries of the crappy working conditions sleep-in Medicaid Home Attendants endure. After Florence died, I was mortified to learn that the Home Attendants were working 84 hours straight a week, but only getting paid for 42.

So let's cut to the chase because I only have 2 minutes.

How many of you here have cleaned the anus and genitals of your parents? Spouse? Adult child? I have - both my mother and my father's. Who here would clean the genitals and anus of a stranger and also do the cooking, cleaning, laundry, shopping, feeding for 24 hours straight? 72 hours straight? 84 hours straight?

Clearly, whoever made the policy that home attendants weren't really "working" at night never worked around the clock. Can you imagine telling someone it was sleepy time, not work time, the diaper would get changed in the morning?

I had to take care of my dad **around the clock** for three days and I was barely functioning after. I didn't have to do it year in year out. But my mom's Home Attendants were doing eighty-four hours straight, week after week, away from their family, their home. that's inhumane. It leaves the Home Attendant exhausted, isolated, and separated from **what so many** of us take for granted – getting to sleep in our own bed every night.

I spoke to Home Attendants and they said working 24 hrs straight ruined their health and hurt their families. **You couldn't pay them enough to work like that again.**

Again, imagine cleaning the anus and genitals of your mother, father, your spouse, your adult child. Now look at all these women, **working nonstop around the clock**, who do.

The Monks who walked for peace from Texas to DC have urged us to treat one another with compassion. You, City Council with its new Speaker, you can make this happen for the amazing Home Attendants by giving them humane 12 hour shifts so they can sleep in their own bed at night.

## Proposal: The Cry Wall Initiative– backed by members of Congressional Mental Health Caucus

Dear ~~Sen. John Cornyn~~, *Shirley Alderbol*,

I am writing to introduce "**The Cry Wall Initiative**," a community-based, free-of-charge mental health infrastructure currently being developed in the U.S, and Now backed by members of Congressional Mental Health Caucus.

As New York City transitions toward a **peer-led, de-carceral model** of mental health, "The Cry Wall" serves as a vital physical anchor for the Mayor's vision of community-led safety and the **Community Mental Health Navigators** program.

The initiative addresses the "resilience trap" of individualistic cultures by offering:

- **Radical Vulnerability & Destigmatization:** A safe, public space that transforms crying from a sign of "weakness" into an act of communal courage.
- **Peer-Driven Support:** Find a existing wall ,bench as "best place for cry" . Host cry events for emotion expression. A low-barrier entry point for citizens to process trauma and daily stressors without the immediate need for highly-paid experts or police involvement.
- **Neighborhood Integration:** A cost-effective "**Neighborhood Stress-Free Zone**" that promotes collective healing and strengthens the social fabric of our local districts.

This initiative draws inspiration from global success stories in emotional health:

- **Australia's "Boys Do Cry" mental health Campaign:** A national movement that successfully challenged masculine norms of stoicism and significantly increased help-seeking intentions among men.
- **Recent research on Complex– PTSD has demonstrated the importance of mourning and crying.**

I welcome the opportunity to share our pilot data and discuss how this model can support the Mayor's vision for an affordable, accessible, and healthy New York.

Sincerely,

Mike Zhun Guo, Founder, The Cry Wall Initiative,

6283581816, [mike5guo@gmail.com](mailto:mike5guo@gmail.com), [www.slowaa.com](http://www.slowaa.com)

Testimony for No More 24 legislation Feb 18, 2026

My name is Sarah Shapiro. I am a municipal retiree representing the Cross-union Retirees Organizing Committee better known as CROC. CROC is a group of NYC retirees from various municipal unions who came together in the spring of 2021 to fight the city's plan to switch us from our traditional Medicare and supplemental coverage to a private Medicare Advantage plan. We have stood alongside the No More 24 and Ain't I a Woman coalition since before their Hunger Strike of March 2024.

We have rallied and marched with the homecare attendants since we, retirees, have several similarities with the homecare attendants. Most retirees are elderly women as are the homecare attendants. Homecare attendants are more vulnerable as they are primarily immigrant women of color. We have also both had legislation in the City Council introduced by CM Christopher Marte and blocked by the previous speaker, Adrienne Adams. Adams said the unfair work practice of forcing the homecare attendants to work a 24-hour shift but only get paid for 12 hours was a state issue not a city issue even though no homecare attendants in NY state were ever forced to work 24-hour shifts. These 24-hour contracts only occur in New York City.

They say that the homecare workers can probably sleep during the unpaid time which is not true if you must turn your patient every two hours to avoid bed sores or accompany them to the bathroom in the middle of the night. These 24 hour shifts not only affect the workers' quality of life giving them very little family time but also their health is affected long after they can no longer work. It also affects the patients who are not getting the quality care they need. CROC believes that Healthcare is a Human Right and Everyone deserves comprehensive healthcare. That's why we support the NYHA!

These 24-hour shifts are exploitative, abusive and unjust. CROC stands against wage theft and this morally corrupt practice. We stand with these workers who have been fighting for years to get the justice and dignity they deserve. Speaker Menin, do the right thing and bring Intro 303 to the floor for a vote. It's time to pass Intro 303!

*Sarah Shapiro*



**From:** [Bianca Siu Davies](#)  
**To:** [Testimony](#)  
**Subject:** [EXTERNAL] Testimony for Int 0303-2026  
**Date:** Wednesday, February 18, 2026 12:33:24 PM

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*Please see my testimony in writing to support this bill:*

My name is Bianca Siu Davies and I am a hospice social worker.

Firstly, I want to fully acknowledge what home health aides do.... The feeding, bathing, toileting, dressing, turning & repositioning to prevent bedsores, keeping a watchful eye to prevent falls... not to mention the socialization and love they provide to alleviate isolation and loneliness -- Because of them, my patients have lived longer, healthier and happier lives.

As we've heard, when a worker works a full 24-hour shift, they are only paid for 13 of those hours. Also mentioned, the alternate option DOES already exist - where one aide works 12 hours during the day and another at night, - it's just very difficult to get approved, as Assemblymember Kim experienced first hand. Managed long term care plans will reject patients' continuous requests for 12 and 12 split shift care.

They justify the 24-hour shift by claiming workers have 8 hours of sleep, and three 1 hour meal breaks... - yet a patient's restlessness and agitation, which prevents workers from sleeping or leaving a patient's bedside - is not a reason they will approve split shift care. And when you're a home health aide, you can't just leave your patient unattended to go meet your friend for lunch for an hour.

Safety or falls prevention is also not a reason to approve split shift care, even though we all know that safety and falls prevention is crucial to patient health outcomes.

It's been suggested to me that a glass of water and a snack should just be left at a patient's bedside overnight - when the patients' were too weak to even lift their arms and reach for anything because she was in her final days.

I could give you hundreds of more examples, but our time is limited. The point is, as long as this law is in effect - making caregivers work full 24-hour shifts, Medicaid and insurance companies will take advantage of it.

Do not give them this option.

City council, if we allow this to continue, we are supporting and enabling abuse, discrimination and stolen wages.

Thank you.

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[biancasiudavies.com](http://biancasiudavies.com)

[REDACTED]

While I was still working, my sister began to be unable to maintain her balance, falling several times at home, unable to get up on her own because of arthritis in her shoulders and wrists. Often this occurred in the middle of the night, as she was getting ready for bed, but she would wait until the morning to call because she did not want to “bother us”. As it became a regular occurrence (until she was diagnosed) we had a routine – she would call early in the morning, giving my husband and I time to drive to her apartment, settle her in, drop my husband home and then get to work on time. I would soon retire and I wondered if we would have to move in with her.

The cause was diagnosed and she went to rehab for an extended stay however, the insurance coverage ran out, my sister was discharged even though she was still not capable of living on her own at home.

Out-of-pocket cost for round the clock care is exorbitant – it is not covered by Medicare, and Medicaid has a means test for inclusion. How does one find care that is both skilled, caring and trustworthy?

A friend recommended an agency that he had used to employ an aide for his elderly father, a woman who served his dad with skill and kindness.

The peace of mind that resulted knowing that my sister (a retired nurse) was getting wonderful, kind care from 2 wonderful aides, both from Jamaica, cannot be underestimated. What would we have worried about if not for this full-time care?

My sister could not walk to the bathroom on her own; she would often get confused and get up in the middle of night to do so, or go to the kitchen to get a drink. In the morning, she would forget that she could not even get out of bed without help – but she was determined to make her morning coffee. We had 3 trips to the emergency room because of this, prior to the hiring of our aides. How could we keep eyes on my sister?

The round-the-clock care – concern for their patients – is literally just that. I was shocked to learn that many are only paid for 13 hours. Our aides, had no break, except for the times we and others were visiting during the daytime. No naps, no

uninterrupted sleep – the aides stayed within sight or hearing (we gave my sister a bell, and later a communication system) at all times. The aides were never less than patient, accommodating and empathetic to the needs of my 85-year-old sister.

After a lifetime of independence and hard and honorable work, always advocating for her patients, it was difficult for my sister to feel depended and accept needed help. In a sense, the silver lining to her health crisis was being "spoiled" (I would tease her that she was getting used to it"). The good humor, interactions with her aides, and their patience changed the trajectory of her condition. My sister's mood changed, as she accepted her limitations but acknowledged the help needed. And over the months of 24/7 care, her physical condition also improved.

We are still in touch with one aide, and I'm glad to be able to remind this humble and kind woman how she helped all of us immeasurably, allowing my sister to live at home, comfortably and safely. We were given the gift of peace-of-mind because of these aides, and my sister had a measure of security and reassurance that she could concentrate on her health, while enjoying the perks of being in her home.



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## **Testimony: We Urge The Council to Amend Intro 303**

My name is Mbacke Thiam. I am the Housing and Health Community organizer at **Center for the Independence of the Disabled, NY (CIDNY)**, and I offer this testimony on behalf of CIDNY

CIDNY is a nonprofit service organization founded in 1978. We are part of the Independent Living Centers movement, a national network of grassroots and community-based organizations that enhance opportunities for people with disabilities to direct their own lives. CIDNY is the voice of people with disabilities in the five boroughs of New York City. Over the last 12 months our staff has serviced over 75,000 disabled New Yorkers.

We work hard to get people out of nursing homes and other “rehabilitation facilities,” and into their homes. But that doesn’t mean that they still don’t need care, often 24 hours a day. Some of our staff care for disabled people in their homes, so we understand the staffing issue from both sides.

We testify in order to join the expression of dismay stated by others in the independent living community to the narrow way that the problems faced by underpaid 24 hour a day homecare workers face. You cannot address that problem without addressing the problems faced by those that they service. This legislation should not advance until the Council conducts another Public Hearing so that there can be an amendment to Intro. 303 which addresses the needs of patients. Our groups have not had the chance to tell the Council why moving forward with Intro. 303 would be a tragic mistake. Our groups were not invited to the Council’s February 18, 2026, hearing and our point of view has been lost in the debate.

While we recognize the intent of this legislation to address home workers' exploitation and improve their labor conditions, there are serious consequences that are unintended in this legislation. Approximately over 200,000 residents in New York City rely on home care services (personal attendants and home health aides) for daily living and chronic care needs. While this system is horrible, it is reported the cost, to Medicaid, an estimated \$460 million in State funding would be needed; that money is not in the State budget being whittled down day by day. Without a contingency related to the extra funding needed, this bill, in its current form, would jeopardize the life and wellbeing of people with disabilities, older adults, and their families.

24-hour care is not a luxury but a necessity for half of the over 200,000 NYers with disabilities and seniors who need caregivers to live a daily life. Many of them require continuous, uninterrupted assistance with activities of daily living such as toileting, feeding, medication, and mobility. Without a provision in the law guaranteeing 24 hour care, there is a real risk that individuals will be pushed into institutional settings, such as nursing homes, if adequate staffing cannot be maintained at home.

I respectfully urge the Council to reopen the Public Hearing process, and amend Intro 303 after working collaboratively with the independent living community, and people with disabilities, to develop solutions that protect both workers' rights and consumers' ability to live safely and independently in their homes.

**Mbacke Thiam**, He/Him/His  
Housing, Health & CAN Community Organizer  
Center for Independence of the Disabled, NY (CIDNY)

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

303

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_

in favor  in opposition

Date: 12/18/26

(PLEASE PRINT)

Name: Dr. Steve Averbach

Address: [Redacted]

I represent: NY 0005 / HT4 NY PH P. NY

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_

in favor  in opposition

Date: 2/18/26

(PLEASE PRINT)

Name: Shirley Ranz

Address: [Redacted] Bklyn 11201

I represent: N.D.W. NYS

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Sabrina Fang

Address: [Redacted] NY, NY 10013

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: LAYLA LAW, (QISIKO)

Address: \_\_\_\_\_

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 2/18/26

(PLEASE PRINT)

Name: State Senator Jessica Ramos

Address: 7409 37 Avenue; Jackson Heights

I represent: District 13

Address: SAA

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: David Eisenbach

Address: \_\_\_\_\_ NY NY 10003

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 02.18.2026

(PLEASE PRINT)

Name: Lily Randall

Address: 1123 Dean St BK NY 11216

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 02.18.2026

(PLEASE PRINT)

Name: Cassy Robinson

Address: [REDACTED] NY, 10128

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Aaron Lio

Address: [REDACTED] 11103, NY

I represent: Myself

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Anne Kochman

Address: 403 Ave. C #4B/Bklyn

I represent: Art + I a Woman

Address: reading Richard Gottfried  
testimony

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Calus Artz

Address: \_\_\_\_\_

I represent: DCWP

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Elizabeth Weger

Address: \_\_\_\_\_

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: C.O. Moed

Address: \_\_\_\_\_ NYC 10003

I represent: me

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 18 FEB 2026

(PLEASE PRINT)

Name: VICTORIA FARIELLO

Address: 26 LIBERTY ST

I represent: DEMOCRATIC DISTRICT LEADER

Address: N/A

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 2/18/26

(PLEASE PRINT)

Name: Sarah Shapiro

Address: \_\_\_\_\_

I represent: CRCC Cross-union Retirees

Address: Organizing Committee

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 2/18/26

(PLEASE PRINT)

Name: Belinda Hu

Address: \_\_\_\_\_ NEW YORK NY 10009

I represent: Youth Against Sweatshops

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Shane Quinn

Address: \_\_\_\_\_ Brooklyn NY

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: ZAN HUAN LIN

Address: \_\_\_\_\_ REGO PARK NY 11374

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Japreet Singh

Address: \_\_\_\_\_

I represent: Myself

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Zheng Xie Chen

Address: \_\_\_\_\_

I represent: FLUSHING NY 11355

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Xie Chen

Address: \_\_\_\_\_

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_  
 in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Wenjie

Address: \_\_\_\_\_ STATEN ISLAND NY 10315

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_  
 in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: ZHU FENGJIN

Address: \_\_\_\_\_

I represent: BROOKLYN NY 11219

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_  
 in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Qin Li

Address: \_\_\_\_\_ Brooklyn NY 11214

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Zhu Nijun

Address: \_\_\_\_\_ BK NY 11214

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Ron Kim

Address: \_\_\_\_\_ Bron NY 11357

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 2-18-26

(PLEASE PRINT)

Name: Carlos Herrera

Address: \_\_\_\_\_

I represent: V 10002

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Yun Fung King

Address: [REDACTED] Bronx NY 10461

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Zhi Wenyang

Address: [REDACTED] FLUSHING NY 11358

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Ying Na Ruan

Address: [REDACTED] NY, NY 10002

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: LIN LIVING

Address: \_\_\_\_\_ BROOKLYN, N.Y.

I represent: \_\_\_\_\_ 11223

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Chan, Lai yee

Address: \_\_\_\_\_ DOUGLASTON, NY 11362

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 7/8/27/2026

(PLEASE PRINT)

Name: Luz Estrella

Address: \_\_\_\_\_ AVE., \_\_\_\_\_ BRONX

I represent: \_\_\_\_\_ NY 10452

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 2.18.26

(PLEASE PRINT)

Name: Glenn Brooker

Address: Tamara NY

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 2/18/2026

(PLEASE PRINT)

Name: Lena Jung

Address: \_\_\_\_\_

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_

in favor  in opposition

Date: 2/18/2026

(PLEASE PRINT)

Name: Li Chen

Address: \_\_\_\_\_

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. \_\_\_\_\_ Res. No. \_\_\_\_\_

in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Juana Valentin

Address: [REDACTED] de way Ave

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

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in favor  in opposition

Date: 2/18/26

(PLEASE PRINT)

Name: Sabrina Fong

Address: [REDACTED] NY, NY 10013

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

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in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Yuyi Chen

Address: [REDACTED] Brooklyn

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

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in favor  in opposition

Date: 2/18/26

(PLEASE PRINT)

Name: JIMMY SONS

Address: \_\_\_\_\_ Brooklyn NY

I represent: Maggie Martinez

Address: \_\_\_\_\_ NY

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

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in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Cindy Duran

Address: \_\_\_\_\_ Carpenter Ave.

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

I intend to appear and speak on Int. No. 303 Res. No. \_\_\_\_\_  
 in favor  in opposition

Date: \_\_\_\_\_

(PLEASE PRINT)

Name: Sally Li

Address: [REDACTED] Kissena Blvd

I represent: \_\_\_\_\_

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms

**THE COUNCIL  
THE CITY OF NEW YORK**

Appearance Card

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 in favor  in opposition

Date: 2/18/26

(PLEASE PRINT)

Name: Christopher L. Johnson

Address: [REDACTED]

I represent: S41R

Address: \_\_\_\_\_

Please complete this card and return to the Sergeant-at-Arms