

COMMITTEE ON CIVIL SERVICE AND LABOR

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CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

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November 25, 2025

Start: 10:34 a.m.

Recess: 10:40 a.m.

HELD AT: 250 BROADWAY - 8TH FLOOR - HEARING  
ROOM 1

B E F O R E: Carmen N. De La Rosa, Chairperson

COUNCIL MEMBERS:

Tiffany Cabán  
Eric Dinowitz  
Oswald Feliz  
Kamillah M. Hanks  
Julie Menin  
Frank Morano  
Francisco P. Moya  
Yusef Salaam

OTHER COUNCIL MEMBERS ATTENDING:

Farah N. Louis

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2 SERGEANT-AT-ARMS: Mic check, this is a  
3 mic check on today's vote on Civil Service and Labor.  
4 Today's date is November 25th, 2025, in HR 1,  
5 recorded by Walter Lewis.

6 SERGEANT-AT-ARMS: Good morning, good  
7 morning.

8 Welcome to the New York City Council vote  
9 on the hearing on Civil Service and Labor.

10 At this time, please silence all  
11 electronics and do not approach the dais.

12 Chair De La Rosa, you may begin.

13 CHAIRPERSON DE LA ROSA: [GAVEL] Good  
14 morning. I'm Council Member Carmen De La Rosa, Chair  
15 of the Committee on Civil Service and Labor. Thank  
16 you for joining today's vote on Proposed Introduction  
17 828-A and 829-A, both of which are sponsored by  
18 Council Member Louis.

19 Proposed Intro. 828-A ensures that the  
20 Department of Citywide Administrative Services will  
21 work closely with CUNY to equip students, prospective  
22 students, and recent graduates with clear accessible  
23 information about civil service opportunities. By  
24 providing guidance on the hiring process, sharing  
25 exam information, and highlighting CUNY's programs

that support public sector career, we are making it easier for young New Yorkers to see a pathway into City government and to prepare for it. This is an investment in both workforce equity and future leadership of our city.

Proposed Intro. 829-A requires DCAS to launch a comprehensive advertising campaign promoting civil service examinations. For too long, many New Yorkers, especially those from historically underrepresented communities, have not had equal access to information about civil service exams or the careers they unlock. Civil service examinations are the first step towards a job in the municipal workforce, and expanding outreach on these opportunities will be a valuable step towards increasing a number of highly qualified applicants who seek to serve our City. By expanding outreach through agency websites, social media, online platforms, television, radio, public transportation, and LinkNYC kiosks, we will meet New Yorkers where they are and help ensure that information about these opportunities is widely available, not just to those who already know how to look for it.

Together, these bills broaden access, strengthen our workforce pipeline, and help New York City attract the talent that we need to deliver high quality services. I'm proud to support them all and urge my Colleagues to do the same.

I'd like to thank the Committee Staff for their work in preparing for a vote. Senior Policy Analyst Elizabeth Arzt; Legislative Counsel Rie Ogasawara. I'd also like to thank my Staff, James Burke, Kiana Diaz, and Fray Familia.

I'll turn it over to Council Member Louis for her opening statement on her bills.

COUNCIL MEMBER LOUIS: Thank you, Chair De La Rosa, for the opportunity to advance two important pieces of legislation that strengthen access to civil service careers for New Yorkers across our city. New York City stands as the undisputed capital of opportunity, innovation, and diversity, yet for too many of our talented CUNY students, the very embodiment of our City's promise, the pathway to meaningful public service careers remains unclear, underutilized, and unnecessarily complex.

Today, I ask for your support of Introduction 828 and Introduction 829, two pieces of

legislation that will transform how we connect our city's largest public university system with our city's greatest employer, New York City government itself. In a city as diverse and innovative as New York, we have an extraordinary opportunity and responsibility to create sustainable career pathways that reflect our values. CUNY serves over 225,000 students across our five boroughs, representing every neighborhood, every background, and every dream that makes New York exceptional. These students are studying education, social work, public administration, engineering, technology, and countless other fields directly aligned with our City needs, yet despite the perfect alignment, too many CUNY students and graduates don't know how to access civil service positions. They don't know when exams are offered, how the application process works, or what opportunities exist to serve the city they call home. Together, these bills create a bridge. They connect talent with opportunity. They ensure that the next generation of public servants looks like the city they serve. They transform civil service from an insider secret into an accessible pathway for all. This is about more than just job postings. This is

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2 about economic mobility, representation, and equity.

3 New York City is the capital of ambition, the capital

4 of possibility, the capital where dreams become

5 reality. Let us ensure that the American dream of

6 public service, stable employment, meaningful work,

7 and the chance to give back is accessible to every

8 CUNY student who dares to pursue it. Our city's

9 greatest resource has always been our people. These

10 bills invest in that resource, cultivating the next

11 generation of civil servants who will shape our

12 city's future. I urge my Colleagues to support Intros

13 828 and 829. Thank you, Madam Chair.

14 CHAIRPERSON DE LA ROSA: Thank you,

15 Council Member Louis.

16 I now turn to the Clerk to call the roll.

17 COMMITTEE CLERK WILLIAM MARTIN: Good

18 morning. William Martin, Committee Clerk. Roll call

19 vote, Committee on Civil Service and Labor. Items are

20 coupled.

21 Chair De La Rosa.

22 CHAIRPERSON DE LA ROSA: Aye. And congrats

23 to Council Member Louis on these important bills.

24 COMMITTEE CLERK WILLIAM MARTIN: Moya.

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2 COUNCIL MEMBER MOYA: I vote aye.

3 COMMITTEE CLERK WILLIAM MARTIN: Thank

4 you.

5 Dinowitz.

6 COUNCIL MEMBER DINOWITZ: I vote aye.

7 COMMITTEE CLERK WILLIAM MARTIN: Feliz.

8 COUNCIL MEMBER FELIZ: Aye on all.

9 COMMITTEE CLERK WILLIAM MARTIN: Thank

10 you.

11 Cabán.

12 COUNCIL MEMBER CABÁN: Aye.

13 COMMITTEE CLERK WILLIAM MARTIN: Bottcher.

14 Hanks.

15 COUNCIL MEMBER HANKS: I vote aye.

16 Congratulations.

17 COMMITTEE CLERK WILLIAM MARTIN: Menin.

18 COUNCIL MEMBER MENIN: I vote aye and

19 congratulations, Council Member Louis.

20 COMMITTEE CLERK WILLIAM MARTIN: Salaam.

21 COUNCIL MEMBER SALAAM: I vote aye and

22 congratulations.

23 COMMITTEE CLERK WILLIAM MARTIN: Morano.

24 COUNCIL MEMBER MORANO: Aye.

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2 COMMITTEE CLERK WILLIAM MARTIN: With a  
3 vote of nine in the affirmative, zero in the  
4 negative, and no abstentions, both items have been  
5 adopted by the Committee.

6 CHAIRPERSON DE LA ROSA: Thank you. We're  
7 adjourned. [GAVEL]

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date December 14, 2025