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COMMITTEE ON WOMEN

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON WOMEN

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April 9, 2018
Start: 9:55 a.m.
End: 10:00 a.m.

HELD AT: Council Chambers - City Hall

B E F O R E: Council Member Helen Rosenthal,
Chair of the Committee on Women

COUNCIL MEMBERS:
Helen K. Rosenthal
Diana Ayala
Laurie A. Cumbo
Ben Kallos
Brad S. Lander

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2 CHAIRPERSON ROSENTHAL: [GAVEL] Good morning.

3 I'm Council Member Helen Rosenthal. I Chair the
4 Committee on Women. Today the committee will vote on
5 its half of the Stop Sexual Harassment in New York
6 City Act. Following the vote, we will be joined by
7 the committee on public safety, Chaired by Council
8 Member Donovan Richards for an oversight hearing
9 examining NYPD's response to sex crimes. The Stop
10 Sexual Harassment in New York City Act represents a
11 first step toward comprehensively ending sexual
12 harassment in New York City. It was first heard on
13 February 28th and since then we have heard from
14 advocates and stakeholders and improved the package
15 in significant ways. This morning we'll be voting on
16 the following bills. Intro 612 sponsored by Speaker
17 Corey Johnson which will require all city employees
18 to receive anti-sexual harassment training. Intro
19 613 sponsored by Council Member Adriene Adams which
20 will require the Department of City Wide
21 Administrative Services to conduct a Sexual
22 Harassment Risk Factor Assessment for each city
23 agency. Intro 630 sponsored by Council Members
24 Robert Cornegy and Laurie Cumbo, which will require
25 the placement of an anti-sexual harassment rights and

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2 responsibilities poster in every work place in the
3 city. Intro 632 sponsored by Majority Leader Laurie
4 Cumbo and Public Advocate Letitia James which will
5 require the provision of anti-sexual harassment
6 training by private employers. Intro 653 sponsored
7 by Council Member Mark Levine, Tomanie[SP] Williams,
8 Ritchie Torres and Fernando Cabrera which will
9 require city agencies to report on sexual harassment
10 complaints and the outcomes of investigations. Intro
11 693 sponsored by Council Member Van Bramer will
12 require businesses contracting with the city to
13 disclose their sexual harassment policies and
14 finally, Intro 664 sponsored by myself, which will
15 require the city to conduct a survey of all its
16 employees on the climate of their workplace and their
17 knowledge of the city's anti-harassment policies and
18 require that agencies implement action plans to
19 address any concerns the survey's raise. Taken
20 together and with the bills to be voted on later
21 today by the Committee on Civil and Human Rights,
22 these bills expand protections, confront flawed
23 processes, and establish new mechanisms for
24 accountability and just as importantly, they are just
25 the beginning. Before we start, I'd like to thank

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2 Speaker Corey Johnson for his extraordinary
3 leadership and partnership in putting this package
4 together and to getting it done. The speaker was
5 never content to just check a box and make sure that
6 legislation we were crafting, he – let me say that
7 again, because it is so important. The Speaker was
8 never content to just check a box. He made sure that
9 the legislation we were crafting would truly make an
10 impact. I also want to thank everyone here at the
11 council who work so hard to implement that vision
12 including my legislative Director Sean Fitzpatrick
13 and my Women's Issues Intern Amina Sheikh Eoba[SP?].
14 I also want to thank Teres Anasar[SP?] and her entire
15 team in the Councils Human Service Division,
16 including Aminta Kilawan, Malcolm Butehorn, Balqees
17 Merag [SP?], Brenda McKenney, Chloe Rivera and Joan
18 Povolny, Ravia Kassem[SP?], Sheila Johnson and Daniel
19 Croup and now I'll ask the clerk to call the roll.

20 CLERK: We Martin Committee Clerk roll call vote
21 Committee on Women. All items are coupled. Chair
22 Rosenthal?

23 CHAIRPERSON ROSENTHAL: Proudly I and all.

24 CLERK: Cumbo?

25 COUNCIL MEMBER CUMBO: I proudly vote I and all.

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CLERK: Lander?

COUNCIL MEMBER LANDER: I vote I and all and I ask to be added as a cosponsor onto all of these bills. I vote I.

CLERK: Ayala?

COUNCIL MEMBER AYALA: I and all and I would also like to be added on as a cosponsor on all of the bills.

CLERK: A vote of 4 in the affirmative, 0 in the negative and no abstentions. All items have been adopted by the Committee.

CHAIRPERSON ROSENTHAL: This committee has adjourned. [Gavel].

C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date April 1, 2018