

New York City Council

Memorandum in Support of Legislation

This memorandum is authored by the sponsor and explains the need for the legislation referenced below, in accordance with Rule 6.00(d) of the Rules of the Council.

Introduction Number:

Int. No.

Prime Sponsors:

Council Member Marte

Bill Title:

A Local Law to amend the administrative code of the city of New York, in relation to anti-discrimination training on sexual orientation, gender identity and expression for senior service providers

Submitted by:

Council Member Marte

Justification:

According to New York State Public Health Law 2803-c-2, which went into effect on May 28, 2024, in compliance with Title 10 of the New York Codes, Rules and Regulations §415.26, it is unlawful for a long-term care facility or facility staff to discriminate against any resident on the basis of such resident's actual or perceived sexual orientation, gender identity or expression, or HIV status. It's also required under section 7a of the law that long-term care facilities ensure that every facility staff member who works directly with residents receives training on cultural competency at least once every two years, whereas this bill would require this training twice annually. This bill would also be in compliance with the state law's requirement that all facilities post a notice in a common area directing those in need of information regarding discrimination based on sexual orientation, gender identity, and expression, including how to report such incidents, and what avenues of relief and action are available to those who have experienced such discrimination.