

**LOCAL LAWS  
OF  
THE CITY OF NEW YORK  
FOR THE YEAR 2025**

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**No. 74**

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Introduced by Council Members Ossé, Hudson, Hanif, Bottcher, Restler, Cabán, Louis, Avilés, Banks, Rivera, Brewer, Abreu, Ayala, Marte, Krishnan, Gutiérrez, Sanchez, Mealy and the Public Advocate (Mr. Williams).

**A LOCAL LAW**

**To amend the administrative code of the city of New York, in relation to requiring the commissioner of health and mental hygiene to conduct an assessment and develop a health agenda regarding health inequities affecting transgender, gender nonconforming, and non-binary individuals when compared to cisgender individuals, and health inequities affecting intersex individuals**

*Be it enacted by the Council as follows:*

Section 1. Chapter 1 of title 17 of the administrative code of the city of New York is amended by adding a new section 17-199.29 to read as follows:

*§ 17-199.29 Health plan for TGNCNB and intersex individuals a. Definitions. For purposes of this section, the following terms have the following meanings:*

*Cisgender. The term “cisgender” means a person whose gender identity conforms to the sex assigned at birth.*

*Gender identity. The term “gender identity” means a person’s sense of their own gender, which may be the same as or different from the sex assigned at birth.*

*Gender nonconforming. The term “gender nonconforming” means a person whose gender expression differs from gender stereotypes, norms, and expectations in a given culture or historical period.*

*Intersex. The term “intersex” means a person whose sex characteristics, including, but not limited to chromosomes, hormones, gonads, and genitalia, do not conform with a binary construction of sex as either male or female. This term may not be the same as a person’s gender identity and is not the same as a person’s sexual orientation.*

*Non-binary. The term “non-binary” means a person whose gender identity is not exclusively male or female.*

*TGNCNB. The term “TGNCNB” means transgender, gender nonconforming, and non-binary.*

*Transgender. The term “transgender” means a person whose gender identity does not conform to the sex assigned at birth.*

*b. Assessment. The commissioner, in collaboration with the chair of the commission on gender equity, shall conduct an assessment regarding health inequities affecting TGNCNB individuals when compared to cisgender individuals, and health inequities affecting intersex individuals. In developing such assessment, the commissioner shall consult with advocates in the TGNCNB community, advocates for intersex youth and adults, public health experts, and any other individuals or organizations the commissioner deems relevant. Such assessment shall include information on health outcomes for TGNCNB individuals and intersex individuals, health inequities affecting TGNCNB individuals when compared to cisgender individuals, and the availability of health services for TGNCNB individuals and intersex individuals. In developing such assessment, the commissioner shall consider health concerns for TGNCNB individuals and intersex individuals whose health outcomes may also be affected by other social determinants of health, including, but not limited to race, ethnicity, and other factors the commissioner deems relevant.*

*c. Health agenda. The commissioner, in collaboration with the chair of the commission on gender equity, shall develop a health agenda for TGNCNB individuals and intersex individuals that includes strategies to address health inequities identified by the assessment required pursuant to subdivision b of this section.*

*d. Submission timeline. No later than September 30, 2027, the commissioner shall submit to the mayor and the speaker of the council, and post on the department's website, the results of the assessment required pursuant to subdivision b of this section. No later than September 30, 2028, and every 5 years thereafter, the commissioner shall submit to the mayor and the speaker of the council, and post on the department's website, the health agenda required pursuant to subdivision c of this section.*

*e. Additional assessments. The results of the assessment required to be submitted by September 30, 2027, pursuant to subdivisions b and d of this section, shall include a determination by the commissioner as to whether any further such assessments are necessary.*

§ 2. This local law takes effect immediately.

THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, s.s.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on April 24, 2025 and returned unsigned by the Mayor on May 27, 2025.

MICHAEL M. McSWEENEY, City Clerk, Clerk of the Council.

CERTIFICATION OF CORPORATION COUNSEL

I hereby certify that the form of the enclosed local law (Local Law No. 74 of 2025, Council Int. No. 1204-A of 2025) to be filed with the Secretary of State contains the correct text of the local law passed by the New York City Council, presented to the Mayor, and neither approved nor disapproved within thirty days thereafter.

SPENCER FISHER, Acting Corporation Counsel.