

COMMITTEE ON CIVIL SERVICE AND LABOR

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CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

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April 24, 2025

Start: 11:39 a.m.

Recess: 11:42 a.m.

HELD AT: COMMITTEE ROOM - CITY HALL

B E F O R E: Carmen N. De La Rosa, Chairperson

COUNCIL MEMBERS:

Tiffany Cabán  
Erik D. Bottcher  
Eric Dinowitz  
Oswald Feliz  
Julie Menin  
Francisco P. Moya  
Yusef Salaam

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2 SERGEANT-AT-ARMS: Good morning, good  
3 morning. This is the Committee on Civil Service and  
4 Labor vote. Today's date is April 24, 2025. This  
5 recording is done in the Committee Room, and it's  
6 done by Ginelle Yearwood.

7 SERGEANT-AT-ARMS: Good morning. Welcome  
8 to today's New York City Council hearing for the  
9 Committee on Civil Service and Labor.

10 Please silence all cell phones and  
11 electronic devices, and do not approach the dais.

12 Chair, we're ready to begin.

13 CHAIRPERSON DE LA ROSA: Thank you.

14 [GAVEL] Good morning, and welcome to today's vote of  
15 the Civil Service and Labor Committee. I'm Council  
16 Member Carmen De La Rosa, Chair of the Committee.

17 Resolution 598, sponsored by myself,  
18 calls on the New York City healthcare institutions to  
19 contract only with industrial laundry companies that  
20 respect workers' legal rights and uphold local  
21 standards for wages and benefits. This is not just  
22 about laundry service. It's about whether we as a  
23 City will allow public dollars and institutional  
24 contracts to support companies that repeatedly  
25 violate labor laws, endangering workers and

undermining collective bargaining. The facts are clear. Companies like FDR Services Corp have engaged in a pattern of unsafe and unlawful practices, from serious OSHA violations to retaliation against workers for taking sick leave during the pandemic. These actions are not just morally unacceptable; they are incompatible with our City's values of dignity, fairness and respect for workers. Most laundry contractors in the industry do the right thing. They pay fair wages, they provide health benefits and they follow the law. This resolution is about ensuring that all contractors follow this example. It's about using our collective voice to say that we will not turn a blind eye to abuse or allow public institutions to reward bad actors. We stand with immigrant women who keep up the backbone of this industry, we stand with workers fighting for decent conditions, and we stand for the principle that respect for labor rights is not optional in our city. I urge my Colleagues to vote yes on this resolution. Let's send a clear message that New York City will always be a place where workers' justice matters.

I'd like to thank Committee staff for their hard work in preparing for this vote, Senior

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2 Policy Analyst Elizabeth Arzt, Senior Committee  
3 Counsel Rie Ogasawara, as well as my staff, James  
4 Burke, Kiana Diaz, and Fray Familia.  
5 I will now turn it to the Clerk to call  
6 the roll.  
7 COMMITTEE CLERK WILLIAM MARTIN: Good  
8 morning. William Martin, Committee Clerk. Roll call  
9 vote Committee on Civil Service and Labor on  
10 Resolution 598. Chair De La Rosa.  
11 CHAIRPERSON DE LA ROSA: Aye.  
12 COMMITTEE CLERK WILLIAM MARTIN: Moya.  
13 Dinowitz.  
14 COUNCIL MEMBER DINOWITZ: Aye.  
15 COMMITTEE CLERK WILLIAM MARTIN: Feliz.  
16 COUNCIL MEMBER FELIZ: I vote aye on all.  
17 COMMITTEE CLERK WILLIAM MARTIN: Thank  
18 you. Cabán.  
19 COUNCIL MEMBER CABÁN: Aye.  
20 COMMITTEE CLERK WILLIAM MARTIN: Bottcher.  
21 COUNCIL MEMBER BOTTCHEER: Aye.  
22 COMMITTEE CLERK WILLIAM MARTIN: Hanks.  
23 Menin.  
24 COUNCIL MEMBER MENIN: Aye.  
25 COMMITTEE CLERK WILLIAM MARTIN: Salam.

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2 COUNCIL MEMBER SALAM: I vote aye on all.

3 COMMITTEE CLERK WILLIAM MARTIN: Council  
4 Member Moya.

5 COUNCIL MEMBER MOYA: I vote aye.

6 COMMITTEE CLERK WILLIAM MARTIN: Thank  
7 you. With a vote of eight in the affirmative, zero in  
8 the negative, and no abstentions, the Resolution has  
9 been adopted by the Committee.

10 CHAIRPERSON DE LA ROSA: Thank you,  
11 Colleagues. The workers and those who represent them  
12 are also here with us in the Committee room, so say  
13 hi and thank you for your service to our city and for  
14 bringing this struggle forward on behalf of all  
15 workers.

16 With that, this hearing is concluded.  
17 Thank you. [GAVEL]

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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date June 11, 2025