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**Report on the Fiscal 2024 Preliminary Plan
and the Fiscal 2023 Mayor's Management
Report for the**

Department of Environmental Protection

March 7, 2023

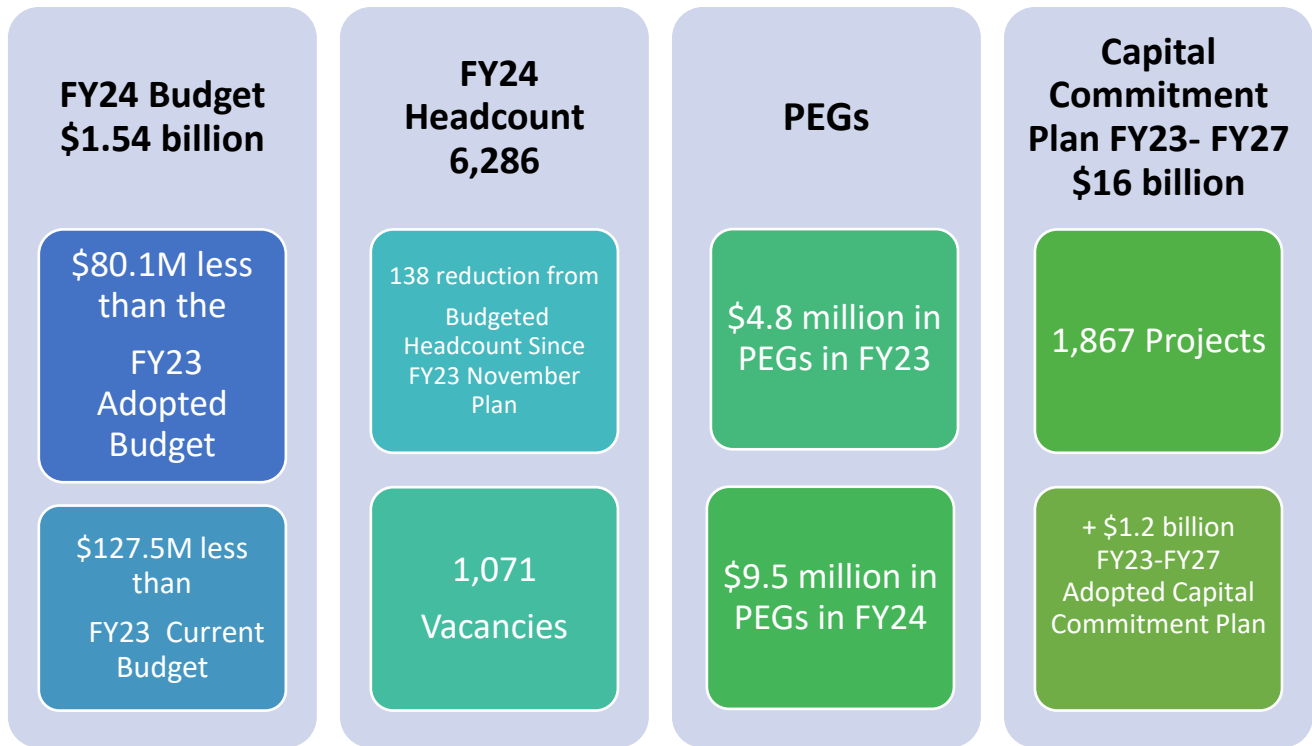
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Department of Environmental Protection Fiscal 2024 Budget Snapshot



Department of Environmental Protection Financial Plan Overview

The Department of Environmental Protection’s (DEP, or the Department) Fiscal 2024 Preliminary Budget totals \$1.54 billion. Of the Department’s Fiscal 2024 Preliminary Budget, \$1.48 billion is City funds and \$59.9 million is non-City funds, of which \$59.1 million is Capital – IFA funds and the rest are a mix of Federal and Intra City funding. DEP’s Fiscal 2024 Preliminary Budget is \$80.1 million less than the Fiscal 2023 Adopted Budget of \$1.62 billion. The Plan includes \$15 million in new needs in Fiscal 2023 and \$4.8 million in Program to Eliminate the Gap (PEG) savings in Fiscal 2023 and \$9.5 million in PEG savings for Fiscal 2024 and the out years.

Financial Summary

The Fiscal 2024 Financial Plan presents a \$1.54 billion budget for the Department of Environmental Protection and projects that agency spending will decrease to \$1.52 billion by the end of the Plan period. The funding for Fiscal 2024 decreases in all program areas from the Adopted Fiscal 2023 budget.

Table 1 presents a summary of funding changes by program area and funding source between DEP’s Fiscal 2024 Preliminary Budget compared to its Fiscal 2023 Adopted Budget.

	FY21 Actual	FY22 Actual	FY23 Adopted	Preliminary Plan		*Difference FY23-FY24
				FY23	FY24	
Spending						
Personal Services	\$600,343	\$577,728	\$626,484	\$626,219	\$617,637	(\$8,847)
Other Than Personal Services	809,921	872,179	996,595	1,044,264	925,348	(71,247)
TOTAL	\$1,410,264	\$1,449,907	\$1,623,080	\$1,670,483	\$1,542,985	(\$80,095)

Table 1: DEP Financial Summary						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Budget By Program Area						
Agency Administration & Support	\$107,960	\$119,136	\$126,281	\$133,432	\$124,421	(\$1,860)
Customer Services & Water Board Support	54,117	62,899	63,105	61,352	61,060	(2,045)
Engineering Design and Construction	36,489	34,321	47,070	49,662	44,455	(2,615)
Environmental Management	22,864	21,577	20,754	20,915	20,168	(587)
Miscellaneous	61,920	61,811	28,157	61,649	4,851	(23,306)
Upstate Water Supply	388,237	409,481	487,198	490,656	455,025	(32,173)
Wastewater Treatment Operations	551,755	546,286	576,996	586,766	563,615	(13,382)
Water & Sewer Maintenance & Operations	186,922	194,396	273,518	266,051	269,391	(4,127)
TOTAL	\$1,410,264	\$1,449,907	\$1,623,080	\$1,670,483	\$1,542,985	(\$80,095)
Funding						
City Funds			\$1,549,004	\$1,573,211	\$1,483,108	(\$65,896)
Other Categorical			0	16,591	0	0
Capital - IFA			67,773	63,429	59,085	(8,688)
State			0	2,678	0	0
Federal - Community Development			740	740	0	(740)
Federal - Other			4,612	12,297	153	(4,458)
Intra City			952	1,536	640	(312)
TOTAL	\$1,410,264	\$1,449,907	\$1,623,080	\$1,670,483	\$1,542,985	(\$80,095)
Budgeted Headcount						
Full-Time Positions	6,233	6,267	6,413	6,312	6,286	(127)

**The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.*

The Department has eight program areas, with the largest, Wastewater Treatment Operations, comprising \$563.6 million, or 37 percent of DEP's total budget. The Upstate Water Supply comprises \$455 million, or 29 percent and Water & Sewer Maintenance & Operations comprises \$269.4 million, or 17 percent of DEP's budget. Agency Administration & Support comprises \$124.4 million, or eight percent and the remaining four program areas comprise \$130.5 million or eight percent of DEP's budget.

The year-over-year variance between the Fiscal 2024 Preliminary Budget and the Fiscal 2023 Adopted Budget is mainly due to changes in the Miscellaneous, Upstate Water Supply, and Wastewater Treatment Operations programmatic areas.

- Miscellaneous.** The bulk of the \$55 million reduction in the Miscellaneous program area between the current Fiscal 2023 Plan and Fiscal 2024 Plan is due to \$31 million for Housing Recovery Office initiatives funded in Fiscal 2023 only. These include funds for Build it Back included in the November Plan and funding for Ida Grants and Sandy Contractor payments in addition to \$13 million for Mayor's Office of Climate and Environmental Justice (MOCEJ) initiatives, like the Long Term Sustainability Plan and Geothermal Study that are in budgeted in Fiscal 2023 but not Fiscal 2024. The Plan includes a decrease of 37 positions from the 76 budgeted positions in the current Fiscal 2023 plan.

It should be noted that the Miscellaneous program area budget often grows during the the course of the fiscal year. To illustrate, the Miscellaneous program area budget in the Fiscal 2023 Preliminary Budget was \$18.8 million, growing to \$28.2 million at Fiscal 2023 Adoption and to \$61.6 million in the Fiscal 2024 Preliminary Budget.

- Upstate Water Supply.** The reduction in the Upstate Water Supply program area is largely due to a one time addition of \$14 million in funding for granular activated carbon, which is

used in water filtration, at Fiscal 2023 Adoption. The additional difference is due to funding for other chemicals used for filtration and funding for roundout debris removal in Fiscal 2023 only.

- **Wastewater Treatment Operations.** The bulk of the \$13.4 million difference is due to \$10.5 million that was added in Fiscal 2023, but not Fiscal 2024, for the Gowanus Canal remedial design costs. This funding was added in the Fiscal 2022 Executive Plan.

Fiscal 2024 Preliminary Budget Changes

New Needs

- **Hurricane Ida Grant Program.** The Plan includes an additional \$5 million in City funds in Fiscal 2023 only for costs associated with grant payments related to Hurricane Ida. The funds would reimburse homeowners who did not receive a full FEMA grant for the cost of repairs related to damages caused by Hurricane Ida.
- **Sandy Contractor Payment.** The Preliminary Plan includes an additional \$10 million in City funds for Fiscal 2023 for unpaid contractor invoices for the Build it Back program, which has assisted homeowners with reimbursement for rehabilitation and construction work related to damages from Superstorm Sandy.

Program to Eliminate the Gap (PEG)

- **Civilian Vacancy Reduction.** The Preliminary Plan includes a reduction of 138 vacant positions, for a decrease of \$4.8 million in Fiscal 2023 and \$9.5 million in Fiscal 2024 and the outyears. 124 of these positions are funded through Capital – IFA funds and the remaining 14 are City-funded. The positions included in the reduction exist across various divisions at DEP and multiple types of positions would see cuts, although the exact positions have not been determined. The 124 Capital – IFA positions would likely impact technical positions such as engineering.

Other Adjustments

- **Department of Health and Mental Hygiene (DOHMH) - DEP Transfer.** The Plan includes an additional \$2.2 million in City funds, transferred from the Department of Health and Mental Hygiene (DOHMH) for the Groceries 2 Go program, which allows food vouchers to be used for online grocery delivery services. Moving forward, DOHMH will administer this program. This is a one time transfer to cover the costs of administering the program for DEP.

Headcount

The Department's Fiscal 2024 Preliminary Budget includes funding for 6,286 positions, which is a decrease of 127 positions from the Fiscal 2023 Adopted Budget. There are currently 1,071 vacancies, a 17 percent vacancy rate. The Department's vacancy rate and the number of vacancies have been growing since Fiscal 2020, when there were fewer than 300 vacancies.

Chart 1: DEP Budgeted and Actual Headcount

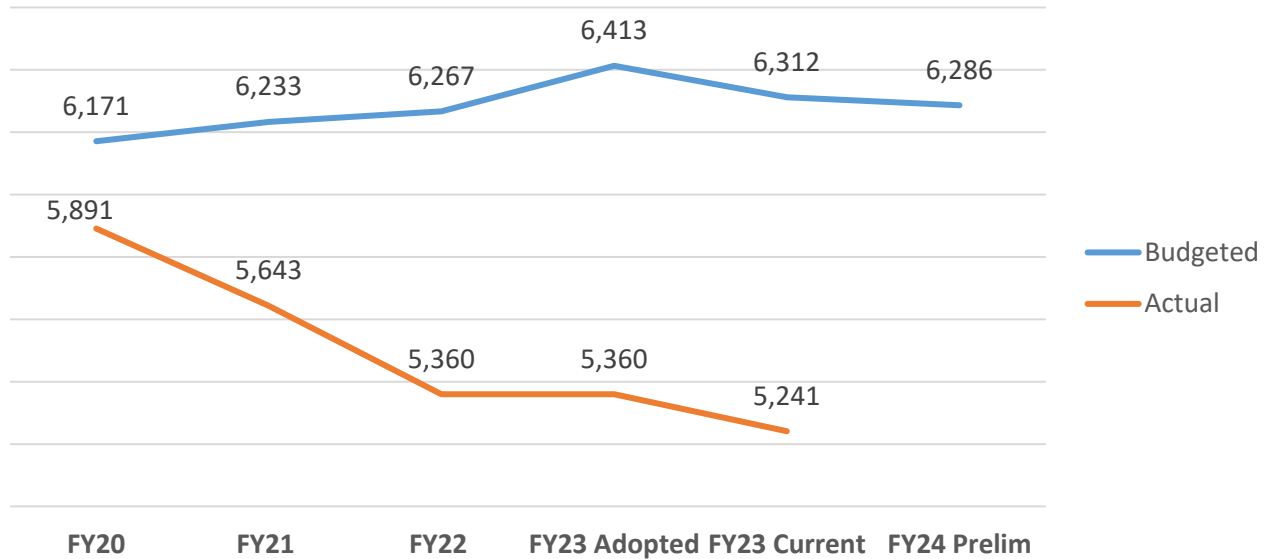


Table 2 presents the breakdown of current vacancies by program area, including budgeted and active positions. Currently, the program area with the largest number of vacancies, percentage wise, is the Miscellaneous program area, with 33 vacancies out of 76 budgeted positions for a 43 percent vacancy rate. The largest portion of these vacancies are positions within the Biowatch program where there are 37 budgeted positions, and 20 vacancies.

Program Areas	Budgeted Positions	Active Positions	Vacancies	Vacancy Rate (%)
Agency Administration & Support	531	439	92	17.3
Customer Services & Water Board Support	461	394	67	14.5
Engineering Design and Construction	388	290	98	25.3
Environmental Management	225	201	24	10.7
Miscellaneous	76	43	33	43.4
Upstate Water Supply	1,284	1,092	192	15.0
Wastewater Treatment Operations	1,795	1,630	165	9.2
Water & Sewer Maintenance & Operations	1,552	1,152	400	25.8
TOTAL	6,312	5,241	1,071	17.0

Agencywide, DEP has high vacancy rates in engineering positions. Of the 76 budgeted positions for engineers working in heavy construction of tunnels for the water and sewer system, currently 35 are vacant. Similarly, there are 65 budgeted positions for engineers working in green infrastructure with 25 of the positions vacant. The programmatic areas with large numbers of engineering and other technical titles, Engineering Design and Construction and Water & Sewer Maintenance & Operations, have vacancy rates of over 25 percent.

Conversely, the Wastewater Treatment Operations program area has few vacancies. At the Newtown Creek, Hunts Point and Wards Island Water Pollution Control plants, for instance, there are a combined 330 budgeted positions, of which only 10 are vacant.

Fiscal 2024 Preliminary Mayor’s Management Report

- The number of samples testing positive for coliform bacteria rose from less than half a percent (.35) in Fiscal 2022 to 1.41 percent through the first four months of Fiscal 2023, although the

number of In-City water samples meeting water quality standards for coliform bacteria remains 100 percent.

- The number of air quality complaints rose from 6,922 in Fiscal 2021 to 12,326 in Fiscal 2022 and was slightly ahead of the Fiscal 2022 pace through the first four months of Fiscal 2023.
- The number of sewer backup complaints and clogged catch basin complaints spiked in the first four months of Fiscal 2022, likely due to large rain totals from Hurricanes Henri and Ida. The numbers for the first four months of Fiscal 2023 are back in line with historical averages.
- The estimated number of water bills that were inaccurate for the first four months of Fiscal 2023, is 4.2 percent, a 1.2 percent increase from the same period in Fiscal 2022 and above DEP’s target of 4 percent.
- The Department’s total revenue collected was \$1.84 billion for the first four months of Fiscal 2023, a \$148 million increase from the same period in Fiscal 2022.
- The total number of violations issued has been steadily rising. In Fiscal 2021, 20,478 violations were issued and 31,006 were issued in Fiscal 2022. In the first four months of Fiscal 2023, 16,041 violations have already been issued.

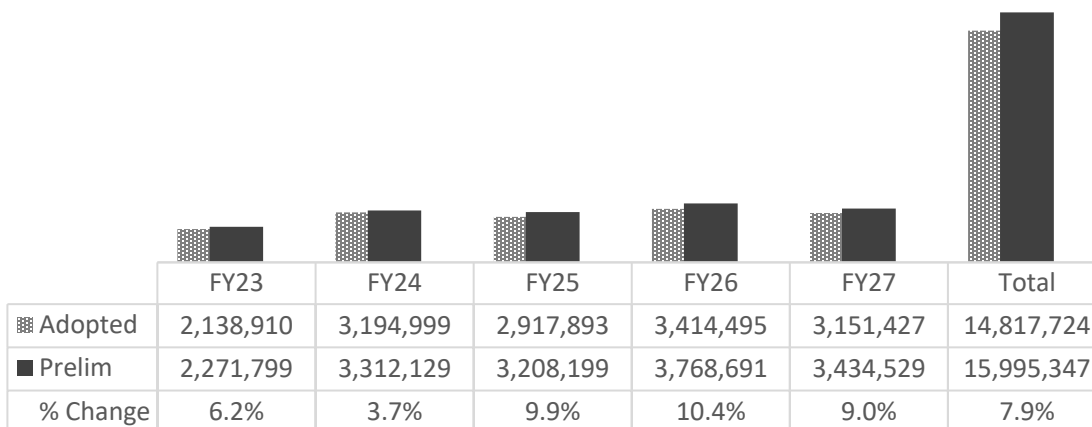
Preliminary Capital Commitment Plan for Fiscal 2023 to Fiscal 2027

The Preliminary Capital Commitment Plan for DEP for Fiscal 2023 through Fiscal 2027 is just under \$16 billion. The per-year commitment is relatively balanced, with planned commitments of between \$3 billion and \$4 billion in each of Fiscal 2024-2027.

There are two large projects in the commitment plan with costs exceeding \$1 billion. The first is the Kensico-Eastview connection tunnel which would bring water from the Kensico reservoir to the Catskill/Delaware Ultraviolet Light Disinfection Facility, two miles away, through a deep rock tunnel. The second is the construction of the Gowanus Combined Sewer Overflow retention FAC at the Gowanus superfund site which is part of an EPA mandated cleanup of the Gowanus canal.

Another large project included in the DEP Capital Commitment Plan is the \$507 million project for the modification of the chambers at Hillview Reservoir that regulates pressure to the City’s water distribution system. This reservoir, located just outside the City in Yonkers, dates back over 100 years and is the last stop on the upstate water supply chain before entering the City’ water tunnels.

Chart 2: DEP Fiscal 2023-2027 Commitment Plan, \$ in ‘000s



Fiscal 2024 Preliminary Capital Commitment Plan Variance Highlights

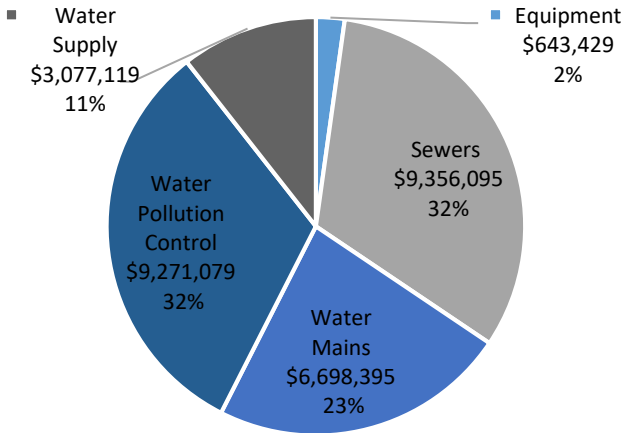
Major capital projects with large variance between the Fiscal 2023 Adopted Capital Commitment Plan and the Fiscal 2024 Preliminary Capital Commitment Plan, are outlined below.

- **Sewer Replacements in Conjunction with DOT Priority Projects.** The Preliminary Capital Commitment Plan includes \$129 million, \$125.6 million more than the \$3.4 million in the Fiscal 2023 Adopted Capital Commitment Plan. This additional funding is for the continuation of the program.
- **New Croton Dam Reconstruction.** The Preliminary Capital Commitment Plan includes \$173.6 million, \$138 million more than the \$35.5 million in the Fiscal 2023 Adopted Capital Commitment Plan. The reconstruction work will increase spillway capacity to deal with floods and the increase in cost estimates is to meet compliance requirements.
- **Reconstruction of Final Tanks at Owls Head Water Pollution Control Plant (WPCP).** The Preliminary Capital Commitment Plan includes \$194.5 million, which is \$187.5 million more than the \$7 million in the Fiscal 2023 Adoption Capital Commitment Plan. The funding is for the reconstruction of the final settling tanks and associated systems.
- **Reconstruction of Primary Tanks at North River WPCP.** The Fiscal 2024 Preliminary Capital Commitment Plan includes new funding of \$167.5 million for the reconstruction of components of the primary settling tanks at the North River WPCP.
- **Land Acquisitions in 2nd Staten Island Bluebelt Area.** The Preliminary Capital Commitment Plan does not include the \$45.5 million of funding in the holding code for land acquisition in Staten Island Bluebelt area that was in the Adopted Capital Commitment Plan. Land acquisition is required for the planning and installation of a more sustainable sewer system that will address flooding concerns in Staten Island. Funds will be committed once parcels of land for the continuation of the program are identified.
- **Reconstruction of Main Sewage Pumps and Piping/Valves at North River WPCP.** The Preliminary Capital Commitment Plan includes \$14.8 million in funding, which is \$60.2 million less than the \$75 million included in the Fiscal 2023 Adopted Capital Commitment Plan. The project will provide preliminary design and construction to replace the main sewage pumps, which reduce the risk of complete Plant failure. The funding has been deferred outside the Five-year Capital Commitment Plan and will be reassessed once the design contract has commenced.

Fiscal 2024-2033 Preliminary Ten-Year Capital Strategy

DEP's ten-year capital strategy is comprised of five main areas. The largest of the DEP capital program areas involves funding of the City's sewer system. Capital projects for the sewer system include replacements, construction and upgrades to the sewer and storm sewer systems, and make up 32 percent of the DEP's ten year capital strategy plan. Water pollution control projects, such as reconstruction, maintenance and upgrades to Water Pollution Control Plants (WPCP) and combined sewer overflow storage and retention projects, also make up 32 percent of DEP's ten-year capital strategy plan.

Chart 3: DEP Ten Year Capital Strategy, \$ in '000s



Water main projects, including construction at New York City’s reservoirs and dams, and water supply projects, such as the tunnels and infrastructure that deliver water to and throughout New York City, make up a combined 34 percent of DEP’s ten-year capital strategy. The final two percent of the Department’s ten-year capital strategy is for the purchase of equipment for DEP, such as lab and field equipment, security hardware and software and vehicles.

Budget Issues and Concerns

Civilian Vacancy Reduction. 138 budgeted positions were cut from DEP in the Fiscal 2024 Preliminary Plan. Of those, 124 positions were funded by Capital – IFA funds and 14 were funded by City funds. These positions are across a range of titles and programmatic areas, including engineers, inspectors and clerical and managerial positions. Given the Department’s current 17 percent vacancy rate, the Council is concerned with how these cuts could effect the DEP’s services, especially the technical work necessary to maintain the City’s water and sewer systems.

Filtration Avoidance Determination (FAD). The City’s most recent FAD, which is the regulation that allows the City to keep use of its unfiltered water supply, occurred in 2017. This current FAD will remain effective until a new determination is made, which is scheduled for 2027. Meeting the requirements and benchmarks of the FAD is important because 90% of New York City’s water supply comes from the non-filtered supply in the Catskills. The Council requires more information on the status of the current FAD, especially the details on the accompanying land acquisition.

Appendices

A. Budget Actions in the November and Preliminary Plans

Fiscal 2024 Budget Actions Since Fiscal 2023 Adoption

<i>Dollars in Thousands</i>	Fiscal 2023			Fiscal 2024		
	City	Non-City	Total	City	Non-City	Total
DEP Fiscal 2023 Adopted Budget	\$1,549,004	\$74,076	\$1,623,080			
New Needs – Nov.						
Subtotal, New Needs	\$0	\$0	\$0	\$0	\$0	\$0
Other Adjustments – Nov.						
Biowatch	\$0	\$3,415	\$3,415	\$0	\$0	\$0
Brownfield	0	37	37	0	0	0
Brownfield rolldown	0	(5)	(5)	0	0	0
Build It Back New Needs	7,000	0	7,000	0	0	0
Carpet	0	933	933	0	0	0
Demand Response	0	7,020	7,020	0	0	0
Energy Personnel	570	0	570	0	0	0
Flouridation Grant	0	1,000	1,000	0	0	0
HRO Mod	0	8,639	8,639	0	0	0
IC W/DEP- HAZARDOUS MATERIALS	15	0	15	15	0	15
IDA Expense	0	385	385	0	0	0
Long Island Sound	0	1,474	1,474	0	0	0
Lead Service Line Replacement Program	0	1,678	1,678	0	0	0
Minor HMP Rollover to FY2023	0	1,974	1,974	0	0	0
Sandy PW952 Sewer Expense	0	303	303	0	0	0
Sandy Tallman Expense	0	103	103	0	0	0
Sewer Condition Study	400	0	400	0	0	0
Subtotal, Other Adjustments	\$7,985	\$26,955	\$34,940	\$15	\$0	\$15
PEGs – Nov.						
Subtotal, PEGs	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL, All Changes - Nov.	\$7,985	\$26,955	\$34,940	\$15	\$0	\$15
DEP Fiscal 2023 November Plan	\$1,556,404	\$101,615	\$1,658,019	\$1,483,919	\$68,566	\$1,552,485
New Needs – Prelim.						
Hurricane Ida Grant Program	\$5,000	\$0	\$5,000	\$0	\$0	\$0
Sandy Contractor Payment	\$10,000	\$0	\$10,000	\$0	\$0	\$0
Subtotal, New Needs	\$15,000	\$0	\$15,000	\$0	\$0	\$0
Other Adjustments – Prelim.						
City Service Corps DEP	(\$22)	\$0	(\$22)	\$0	\$0	\$0
Collective Bargaining for Plumbers - Utility	16	0	16	16	0	16
DOHMH DEP Transfer	2,167	0	2,167	0	0	0
Greener NYC	10	0	10	0	0	0
NYC Service Bureau Program	50	0	50	0	0	0
Subtotal, Other Adjustments	\$2,221	\$0	\$2,221	\$16	\$0	\$16
PEGs – Prelim.						
Vacancy Reduction	(\$414)	(\$4,344)	(\$4,758)	(\$827)	(\$8,688)	(\$9,515)
Subtotal, PEGs	(\$414)	(\$4,344)	(\$4,758)	(\$827)	(\$8,688)	(\$9,515)
TOTAL, All Changes - Prelim.	\$16,808	(\$4,344)	\$12,464	(\$812)	(\$8,688)	(\$9,500)
DEP Fiscal 2024 Preliminary Budget	\$1,573,212	\$97,271	\$1,670,483	\$1,483,107	\$59,878	\$1,542,985

B. Contract Budget

DEP Fiscal 2024 Preliminary Contracts Budget				
Category	FY23 Adopted	Number of Contracts	FY24 Preliminary	Number of Contracts
Cleaning Services	\$1,503,934	18	\$1,503,934	18
Community Consultants	13,500	2	13,500	2
Contractual Services - General	110,145,223	39	106,003,454	39
Data Processing Equipment Maintenance	18,592,387	14	18,464,274	14
Economic Development	500	1	500	1
Maintenance and Operation of Infrastructure	8,824,771	39	5,748,050	39
Maintenance and Repairs - General	51,839,259	139	52,322,109	139
Maintenance and Repairs - Motor Vehicle Equipment	2,763,384	25	2,763,284	25
Office Equipment Maintenance	452,958	13	452,958	13
Printing Services	1,205,691	9	1,205,691	9
Professional Services - Computer Services	3,659,562	5	2,889,562	5
Professional Services - Engineering and Architectural Service	22,000	1	22,000	1
Professional Services – Other	10,159,029	17	6,677,798	17
Security Services	10,209,423	2	10,209,423	2
Telecommunications Maintenance	630,200	8	630,200	8
Temporary Services	19,264	6	19,264	6
Training Program for City Employees	1,526,730	41	1,526,730	41
TOTAL	\$221,567,815	379	\$210,452,731	379

C. Miscellaneous Revenue

DEP Fiscal 2024 Preliminary Miscellaneous Revenue							
<i>Dollars in Thousands</i>							
Revenue Source	FY22 Actual	FY23 Prelim	FY24 Projected	FY25 Projected	FY26 Projected	FY27 Projected	*Difference FY22-FY24
Air Quality Permits	\$6,471	\$5,900	\$5,900	\$5,900	\$5,900	\$5,900	(\$571)
Asbestos Program	7,482	6,300	6,300	6,300	6,300	6,300	(1,182)
Misc. and Sundries	375	500	500	500	500	500	125
SARA Fees	4,282	4,100	4,100	4,100	4,100	4,100	(182)
Upstate Rentals	2,670	2,065	2,065	2,065	2,065	2,065	(605)
MS4 Fees	506	351	1,051	1,051	1,051	1,051	545
E-Designation & Hazardous Waste Fees	1,946	689	689	689	689	689	(1,257)
TOTAL	\$23,732	\$19,905	\$20,605	\$20,605	\$20,605	\$20,605	(\$3,127)

D. Program Areas

Agency Administration & Support						
<i>Dollars in Thousands</i>						
	FY21 Actual	FY22 Actual	FY23 Adopted	Preliminary Plan		*Difference FY23-FY24
				FY23	FY24	
Spending						
Personal Services						
Additional Gross Pay	\$966	\$1,085	\$502	\$502	\$502	\$0
Additional Gross Pay - Labor Reserve	123	1	0	0	0	0
Amounts to be Scheduled	0	0	3	3	3	0
Full-time Salaried - Civilian	47,727	44,889	46,585	46,406	46,225	(359)
Other Salaried	0	57	199	199	199	0
Overtime - Civilian	632	1,571	1,484	1,484	1,484	0
P.S. Other	(23)	(21)	0	0	0	0
Unsalaries	1,637	1,628	1,151	1,201	1,151	0
Subtotal	\$51,061	\$49,210	\$49,924	\$49,795	\$49,564	(\$359)

Agency Administration & Support						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Other Than Personal Services						
Contractual Services	\$16,132	\$26,899	\$27,581	\$28,864	\$26,046	(\$1,535)
Contractual Services - Professional Services	43	64	252	291	252	0
Fixed & Misc. Charges	623	1,179	27	1	27	0
Other Services & Charges	37,405	37,267	41,091	47,999	41,186	95
Property & Equipment	885	1,391	4,055	3,222	3,995	(60)
Supplies & Materials	1,811	3,127	3,352	3,260	3,352	0
Subtotal	\$56,899	\$69,927	\$76,358	\$83,637	\$74,857	(\$1,501)
TOTAL	\$107,960	\$119,136	\$126,281	\$133,432	\$124,421	(\$1,860)
Funding						
City Funds			\$117,469	\$122,825	\$116,298	(\$1,172)
Other Categorical			0	503	0	0
Capital – IFA			8,197	8,016	7,835	(362)
Federal – Other			0	1,474	0	0
Intra City			615	615	289	(327)
TOTAL	\$107,960	\$119,136	\$126,281	\$133,432	\$124,421	(\$1,860)
Budgeted Headcount						
Full-Time Positions – Civilian	470	441	537	531	531	(6)

**The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.*

Customer Services & Water Board Support						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Spending						
Personal Services						
Additional Gross Pay	\$1,218	\$1,349	\$979	\$979	\$979	\$0
Additional Gross Pay - Labor Reserve	3	0	0	0	0	0
Full-Time Salaried - Civilian	30,581	29,619	32,217	32,133	32,046	(172)
Overtime - Civilian	1,614	3,130	1,703	1,703	1,703	0
Unsalaries	4,725	5,135	2,757	2,757	2,757	0
Subtotal	\$38,141	\$39,233	\$37,656	\$37,572	\$37,485	(\$172)
Other Than Personal Services						
Contractual Services	\$3,518	\$3,537	\$5,067	\$4,404	\$5,067	\$0
Contractual Services - Professional Services	7,031	4,779	3,264	3,402	2,494	(770)
Fixed & Misc. Charges	0	0	0	0	0	0
Other Services & Charges	751	11,815	9,260	7,265	8,156	(1,103)
Property & Equipment	768	1,600	3,339	5,032	3,339	0
Supplies & Materials	3,909	1,934	4,519	3,678	4,519	0
Subtotal	\$15,976	\$23,666	\$25,448	\$23,780	\$23,575	(\$1,873)
TOTAL	\$54,116	\$62,899	\$63,105	\$61,352	\$61,060	(\$2,045)
Funding						
City Funds			\$62,929	\$61,264	\$61,058	(\$1,871)
Capital - IFA			175	88	1	(174)
TOTAL	\$54,116	\$62,899	\$63,105	\$61,352	\$61,060	(\$2,045)
Budgeted Headcount						
Full-Time Positions - Civilian	412	407	463	461	461	(2)
TOTAL	412	407	463	461	461	(2)

**The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.*

Engineering Design and Construction						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Spending						
Personal Services						
Additional Gross Pay	\$950	\$904	\$1,424	\$1,424	\$1,424	\$0
Full-Time Salaried - Civilian	34,449	32,000	39,199	37,924	36,649	(2,550)
Other Salaried	10	0	34	34	34	0
Overtime - Civilian	267	506	639	639	639	0
Unsalaries	84	92	16	16	16	0
Subtotal	\$35,761	\$33,501	\$41,312	\$40,037	\$38,762	(\$2,550)
Other Than Personal Services						
Contractual Services	\$185	\$35	\$2,147	\$1,370	\$1,132	(\$1,015)
Contractual Services - Professional Services	293	361	545	333	545	0
Fixed & Misc. Charges	15	41	0	0	0	0
Other Services & Charges	183	266	2,907	7,689	3,857	950
Property & Equipment	36	50	59	96	59	0
Supplies & Materials	16	66	100	138	100	0
Subtotal	\$727	\$819	\$5,758	\$9,625	\$5,693	(\$65)
TOTAL	\$36,489	\$34,321	\$47,070	\$49,662	\$44,455	(\$2,615)
Funding						
City Funds			\$5,887	\$9,753	\$5,822	(\$65)
Capital - IFA			41,184	39,909	38,634	(2,550)
TOTAL			\$47,070	\$49,662	\$44,455	(\$2,615)
Budgeted Headcount						
Full-Time Positions - Civilian	346	309	426	388	388	(38)
TOTAL	346	309	426	388	388	(38)

*The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.

Environmental Management						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Spending						
Personal Services						
Additional Gross Pay	\$851	\$784	\$532	\$532	\$532	\$0
Additional Gross Pay - Labor Reserve	32	0	0	0	0	0
Full-Time Salaried - Civilian	19,470	17,768	16,687	16,501	16,300	(387)
Overtime – Civilian	1,674	2,142	1,424	1,424	1,424	0
Unsalaries	117	57	172	172	172	0
Subtotal	\$22,144	\$20,751	\$18,815	\$18,629	\$18,428	(\$387)
Other Than Personal Services						
Contractual Services	\$381	\$326	\$612	\$977	\$612	\$0
Other Services & Charges	109	144	343	812	343	0
Property & Equipment	54	147	398	205	223	(175)
Supplies & Materials	176	209	587	293	562	(25)
Subtotal	\$720	\$826	\$1,939	\$2,286	\$1,739	(\$200)
TOTAL	\$22,864	\$21,577	\$20,754	\$20,915	\$20,168	(\$587)
Funding						
City Funds			\$20,337	\$20,482	\$19,735	(\$601)
Capital – IFA			81	81	81	0
Intra City			336	351	351	15
TOTAL	\$22,864	\$21,577	\$20,754	\$20,915	\$20,168	(\$587)
Budgeted Headcount						
Full-Time Positions - Civilian	268	243	233	225	225	(8)
TOTAL	268	243	233	225	225	(8)

*The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.

Miscellaneous						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Spending						
Personal Services						
Additional Gross Pay	\$173	\$180	\$2,010	\$0	\$0	(\$2,010)
Additional Gross Pay - Labor Reserve	17	0	0	0	0	0
Fringe Benefits	2	2	0	0	0	0
Full-Time Salaried - Civilian	10,169	6,308	3,920	6,836	3,590	(330)
Overtime - Civilian	4,156	956	0	110	0	0
Unsalaries	0	486	16	292	16	0
Subtotal	\$14,517	\$7,931	\$5,946	\$7,238	\$3,606	(\$2,340)
Other Than Personal Services						
Contractual Services	\$21,993	\$39,821	\$37,498	\$34,826	\$21,399	(\$16,099)
Contractual Services - Professional Services	0	6	0	10	0	0
Fixed & Misc. Charges	16,168	2,843	1,479	4,519	1,479	0
Other Services & Charges	7,897	10,852	(16,821)	14,660	(21,689)	(4,867)
Property & Equipment	204	56	128	156	128	0
Supplies & Materials	1,141	302	(73)	240	(73)	0
Subtotal	\$47,403	\$53,880	\$22,211	\$54,411	\$1,244	(\$20,966)
TOTAL	\$61,920	\$61,811	\$28,157	\$61,649	\$4,851	(\$23,306)
Funding						
City Funds			\$22,805	\$42,324	\$4,697	(\$18,108)
Other Categorical			0	9,572	0	0
Federal - Community Development			740	740	0	(740)
Federal - Other			4,612	8,443	153	(4,458)
Intra City			0	570	0	0
TOTAL	\$61,920	\$61,811	\$28,157	\$61,649	\$4,851	(\$23,306)
Budgeted Headcount						
Full-Time Positions - Civilian	73	65	39	76	39	0
TOTAL	73	65	39	76	39	0

*The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.

Upstate Water Supply						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Spending						
Personal Services						
Additional Gross Pay	\$5,483	\$5,436	\$3,043	\$4,553	\$4,553	\$1,510
Additional Gross Pay - Labor Reserve	456	14	0	0	0	0
Amounts to be Scheduled	0	0	3	3	3	0
Fringe Benefits	220	199	188	188	188	0
Full-Time Salaried - Civilian	96,341	92,242	96,629	96,261	95,886	(743)
Other Salaried	212	219	36	36	36	0
Overtime - Civilian	3,541	5,066	3,501	3,501	3,501	0
Overtime - Uniformed	0	(7)	0	0	0	0
Unsalaries	271	311	244	244	244	0
Subtotal	\$106,525	\$103,480	\$103,645	\$104,787	\$104,412	\$767
Other Than Personal Services						
Contractual Services	\$29,049	\$30,776	\$65,905	\$57,326	\$48,727	(\$17,177)
Contractual Services - Professional Services	1,857	1,701	3,993	4,170	2,875	(1,118)
Fixed & Misc. Charges	167,218	168,176	168,390	168,267	168,390	0
Other Services & Charges	54,171	68,448	75,630	80,210	68,496	(7,133)

Upstate Water Supply						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Property & Equipment	\$4,150	\$6,408	\$6,229	\$12,113	\$3,228	(\$3,002)
Supplies & Materials	25,267	30,492	63,406	63,783	58,897	(4,509)
Subtotal	\$281,712	\$306,001	\$383,553	\$385,869	\$350,613	(\$32,940)
TOTAL	\$388,237	\$409,481	\$487,198	\$490,656	\$455,025	(\$32,173)
Funding						
City Funds			\$483,916	\$486,538	\$452,494	(\$31,423)
Other Categorical			0	211	0	0
Capital – IFA			3,281	2,906	2,531	(750)
State			0	1,000	0	0
TOTAL	\$388,237	\$409,481	\$487,198	\$490,656	\$455,025	(\$32,173)
Budgeted Headcount						
Full-Time Positions - Civilian	1,166	1,123	1,294	1,284	1,284	(10)
TOTAL	1,166	1,123	1,294	1,284	1,284	(10)

**The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.*

Wastewater Treatment Operations						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Spending						
Personal Services						
Additional Gross Pay	\$16,521	\$16,678	\$15,571	\$15,571	\$15,571	\$0
Additional Gross Pay - Labor Reserve	10,278	361	0	0	0	0
Fringe Benefits - SWB	3,495	2,832	3,085	5,385	3,085	0
Full-Time Salaried - Civilian	161,764	156,151	181,399	178,449	180,099	(1,300)
Other Salaried	90	79	9	9	9	0
Overtime - Civilian	23,158	29,996	24,500	25,610	24,500	0
Unsalaries	137	154	97	97	97	0
Subtotal	\$215,443	\$206,251	\$224,662	\$225,122	\$223,362	(\$1,300)
Other Than Personal Services						
Contractual Services	\$109,385	\$143,942	\$140,635	\$121,109	\$128,817	(\$11,819)
Contractual Services - Professional Services	163	230	5,082	2,140	2,719	(2,363)
Fixed & Misc. Charges	588	569	597	550	597	0
Other Services & Charges	173,907	127,872	125,136	156,944	127,236	2,100
Property & Equipment	6,665	12,878	12,593	11,421	12,593	0
Supplies & Materials	45,603	54,545	68,290	69,480	68,290	0
Subtotal	\$336,312	\$340,036	\$352,334	\$361,643	\$340,253	(\$12,082)
TOTAL	\$551,755	\$546,286	\$576,996	\$586,766	\$563,615	(\$13,382)
Funding						
City Funds			\$569,737	\$571,470	\$557,655	(\$12,082)
Other Categorical			0	6,306	0	0
Capital - IFA			7,260	6,610	5,960	(1,300)
Federal - Other			0	2,381	0	0
TOTAL	\$551,755	\$546,286	\$576,996	\$586,766	\$563,615	(\$13,382)
Budgeted Headcount						
Full-Time Positions – Civilian	1,687	1,601	1,815	1,795	1,795	(20)
TOTAL	1,687	1,601	1,815	1,795	1,795	(20)

**The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.*

Water & Sewer Maintenance and Operations						
<i>Dollars in Thousands</i>						
	FY21	FY22	FY23	Preliminary Plan		*Difference
	Actual	Actual	Adopted	FY23	FY24	FY23-FY24
Spending						
Personal Services						
Additional Gross Pay	\$7,421	\$7,298	\$5,859	\$6,359	\$6,359	\$500
Additional Gross Pay - Labor Reserve	126	8	0	0	0	0
Fringe Benefits	0	0	24	24	24	0
Full-Time Salaried – Civilian	100,269	97,149	124,672	122,687	121,666	(3,007)
Other Salaried	15	0	1	1	1	0
Overtime – Civilian	8,266	11,640	11,362	11,362	11,362	0
Unsalaries	\$654	1,278	2,606	2,606	2,606	0
Subtotal	\$116,751	\$117,372	\$144,524	\$143,039	\$142,017	(\$2,507)
Other Than Personal Services						
Contractual Services	\$29,901	\$28,888	\$68,438	\$41,359	\$66,727	(\$1,711)
Contractual Services - Professional Services	48	38	705	374	705	0
Fixed & Misc. Charges	4,545	3,955	0	0	0	0
Other Services & Charges	26,877	29,720	38,815	56,789	40,631	1,817
Property & Equipment	277	1,788	3,133	3,750	1,394	(1,739)
Supplies & Materials	8,522	12,635	17,904	20,740	17,916	12
Subtotal	\$70,171	\$77,024	\$128,994	\$123,012	\$127,373	(\$1,621)
TOTAL	\$186,922	\$194,396	\$273,518	\$266,051	\$269,391	(\$4,127)
Funding						
City Funds			\$265,924	\$258,555	\$265,349	(\$575)
Capital – IFA			7,594	5,818	4,042	(3,552)
State			0	1,678	0	0
TOTAL	\$186,922	\$194,396	\$273,518	\$266,051	\$269,391	(\$4,127)
Budgeted Headcount						
Full-Time Positions - Civilian	1,221	1,171	1,606	1,552	1,563	(43)
TOTAL	1,221	1,171	1,606	1,552	1,563	(43)

**The difference of Fiscal 2023 Adopted Budget compared to Fiscal 2024 Preliminary Budget.*