CITY COUNCIL

CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT

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November 17, 2025 Start: 1:04 p.m. Recess: 2:24 p.m.

HELD AT: 250 BROADWAY - 8TH FLOOR - HEARING

ROOM 2

B E F O R E: Joann Ariola, Chairperson

COUNCIL MEMBERS:

Simcha Felder Oswald Feliz Lynn C. Schulman

## APPEARANCES

Kevin Woods, Chief of Fire Operations at Fire Department of New York

Paul Miano, Chief of EMS at Fire Department of New York

James Canty, Chief of Safety at Fire Department of New York

Dr. David Prezant, Chief Medical Officer at Fire Department of New York, Special Advisor to the Commissioner on Health Policy, and Director of the World Trade Center Health Program

Jeremy Brooks, Deputy Commissioner for Support Services at Fire Department of New York

Carleen McLaughlin, Director of Legislative Affairs at New York City Department of Environmental Protection

Christina Farrell, First Deputy Commissioner at New York City Emergency Management

Tyler Weaver, self

James Brosi, President of the Uniformed Fire Officers Association

Bobby Eustace, Vice President, Uniformed Firefighters Association

Michael Rodgers, Chief Executive Officer of Critical Response Group

## A P P E A R A N C E S (CONTINUED)

Furhan Ahmed, Fire Department of New York Firefighter

monitoring and minimizing the potential harm to

COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 5 firefighters caused by exposure to toxic chemicals found in bunker gear and other protective equipment. Per- and polyfluoroalkyl substances, known as PFAS, are a group of chemicals that have been used in industry and consumer products, including firefighting protective equipment, such as bunker gear. Current research suggests that exposure to PFAS may be harmful to human health, including by increasing the risk of developing certain forms of cancer. To minimize the harm caused to FDNY employees caused by potential exposure to PFAS, Introduction Number 1452 would require the FDNY to provide written notice to employees when providing any firefighting personal protective equipment that contains PFAS and work to ensure future equipment procured by the Department does not contain harmful levels of PFAS; Introduction 1453 relates to a collection, exchange, and disposal program for firefighting personal protective equipment containing PFAS; Introduction 1454 relates to testing and remediating PFAS chemicals in firehouse drinking water; and Introduction 1455 creates a voluntary PFAS screening program for firefighters. I believe these commonsense measures are the least the City can do to protect the

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COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 6
well-being of firefighters exposed to the dangerous

3 substances in the course of their work.

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At the last hearing, FDNY testified that approximately 670 ambulances in its fleet, more than 20 percent, are out of service at any given time. Ambulances can be out of service for many reasons, including undergoing routine maintenance or repair of mechanical issues, but also insufficient staffing of EMS personnel. To improve transparency regarding FDNY's ambulance fleet and the extent to which ambulances are unable to respond to emergencies due to being out of service, Introduction 1229 would require the FDNY to report on the daily availability of EMS units and the reasons why the units are out of service at any given time. Introduction 1243 would require the creation of emergency response maps for all City properties, maps that are meant to assist first responders access critical information regarding building layout and details when at the location of an emergency incident. Following emergency responses coordinated by the New York City Emergency Management, the agency undertakes review and evaluation of the City's response, including assessing effectiveness of existing emergency

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planning and evaluating city implementation of such.

Intro. Number 1300 would require New York City

Emergency Management team to publish after action
reports following every emergency declaration that
impacts the city.

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And finally, Resolution 837, which calls upon the Metropolitan Transit Authority to install encased, alarmed, and publicly accessible fire extinguishers in subway cars and stations.

Before I go on, I'd like to acknowledge that Council Member Lynn Schulman has joined us.

I'd like to thank also Josh Kingsley, our Committee Counsel; Will Hongach, our Senior Analyst; Phyllis Inserillo, my Chief-of-Staff who worked very hard on this legislation along with the Speaker's Office, and Declan McPherson from the Legislative Counsel. And I'd like to thank those from the public who are here and representatives from the Administration who are here to provide testimony.

I will now read the names of the people who will be testifying and then hand over to

Committee Counsel for swearing in and testimonies to be given. Christina Farrell, First Deputy

Commissioner, New York City Emergency Management;

1	COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 8
2	Jeremy Brooks, Deputy Commissioner for Support
3	Services, FDNY; Dr. David Prezant, Chief Medical
4	Officer, Special Advisor to the Commissioner on
5	Health and Policy and the Director of the World Trade
6	Center Health Program; James Canty, Chief of Safety,
7	FDNY; Chief Paul Miano, Chief of EMS, FDNY; Chief
8	Kevin Woods, Chief of Fire Operations, FDNY; Carleen
9	McLaughlin, Director of Legislative Affairs, New Yor
10	City DEP.
11	I now hand the mic over to Committee
12	Counsel.
13	We've also been joined by Council Member
14	Simcha Felder.
15	COMMITTEE COUNSEL KINGSLEY: Thank you,
16	Chair.
17	can just raise your right hands and just
18	affirm the following? Do you swear to tell the truth
19	the whole truth, and nothing but the truth before
20	this Committee and to answer honestly to Council
21	Member questions.
22	ADMINISTRATION: (INAUDIBLE RESPONSE)
23	COMMITTEE COUNSEL KINGSLEY: Seeing you
24	all acknowledge that, you may go ahead.

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CHIEF WOODS: I'm going to go first. Good afternoon, Chair Ariola and Members of the Fire and Emergency Management Committee. My name is Kevin Woods, and I am the Chief of Fire Operations at the New York City Fire Department. I am joined today by Paul Miano, Chief of EMS; James Canty, Chief of Safety; Dr. David Prezant, Chief Medical Officer, Special Advisor to the Commissioner on Health Policy and Director of the World Trade Center Health Program; and Jeremy Brooks, Deputy Commissioner for Support Services. Thank you for the opportunity today to discuss several pieces of legislation pending before the Council.

First, I'd like to take a moment to thank
Chair Ariola for attending the funeral of Firefighter
Patrick Brady this past weekend. We appreciate your
support for our members, unwavering support.

I know that it is your concern and the Council's concern for the safety of firefighters that led to the introduction of several bills on the topic of polyfluoroalkyl substances, or PFAS. Exposure to PFAS is an issue that we take very seriously. Bunker gear consists of three layers, the outer shell, the moisture barrier, and the thermal barrier. PFAS is

Command and Research and Development Unit that

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know if this will take place by January 1, 2028, as put forth in Introduction 1452 and 1453, so we appreciate the language allowing for flexibility based on the availability of appropriate gear. We know that the industry continues to work on this challenge as we speak, and we are looking forward to transitioning our members to PFAS-free gear as soon as a viable alternative becomes available and a full transition is possible.

safety by making a change prematurely.

Regarding disposal, we have vendors in

place who handle gear disposal under existing

contracts so it would not be necessary to set up an

5 additional program with other City agencies.

Regarding testing water from drinking fountains for PFAS, Introduction 1454, we have consulted with the Department of Environmental Protection, and our understanding is that the testing that DEP performs at the water source entry point would make additional testing at the point of faucets unnecessary.

The Department does not currently perform screenings that are specific to PFAS exposure,
Introduction 1455, but we do perform extensive
testing within a world class health monitoring
program that screens firefighters on a regular basis
for a variety of job-related chemical exposures and
illnesses including cancer. We value this broader
testing practice because we want to be certain that
we are able to detect indications of illnesses that
result from the large variety of potential exposures
that firefighters encounter including but not limited
to PFAS.

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Department to report annually on needs and the status of firehouse vehicles, equipment and supplies. We can report the status of vehicle inventory and needs, and we would work with the Department of City

Administrative Services for additional responsive data. We would like to work with the Council to clarify the meaning of equipment and supplies so that we better understand what is expected and to ensure that the reporting requirement is structured in a way that would enable the Department to comply with the law.

Introduction 1229 would require the Fire

Department to report on availability of emergency

medical service units for each day of the prior

calendar year categorized by unit type and EMS

station. We maintain data on EMS unit availability

and believe that we can report the type of

information that the Council is seeking. We would

want to work with the Council to refine the bill

language to make sure that the requirements align

with how we track that data and that the time periods

are feasible for reporting.

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Thank you. At this time, we will be happy to answer any of your questions.

CHAIRPERSON ARIOLA: Thank you.

FIRST DEPUTY COMMISSIONER FARRELL: Good afternoon, Chairperson Ariola, Council Member Felder, and Council Member Schulman. I am Christina Farrell, First Deputy Commissioner at New York City Emergency Management, and I'm here today to discuss as noted two items of legislation currently directed towards our agency's code.

Regarding Introduction 1243, legislation to create uniform emergency response maps for City properties, NYCEM currently opposes this bill in its form because it falls outside the responsibilities and mandates of our agency. If Council would like to continue discussions, we recommend reaching out to the Department of Citywide Administrative Services, DCAS, which as the City's landlord, is responsible for overseeing the properties named in this legislation, and to the New York City Office of Technology and Innovation, OTI, which has a similar project already in progress and can speak to the details of their work in this sphere. Both DCAS and OTI have the relevant authority and expertise and are

2 aware of the legislation and will make themselves

3 available to continue this conversation with the

4 Council.

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Regarding Introduction 1300 and the codification and public publishing of after-action reports, we respect the intent of Council and are interested in furthering this conversation. An afteraction report is a comprehensive document created after significant emergencies. It serves as a collaborative effort for all involved City agencies and our partners to evaluate the response, highlight successes, document lessons learned, and recommend improvements for future incidents. The AAR is a crucial tool for assessing response operations, identifying strengths, and capturing insights from all participating agencies. To ensure a thorough evaluation, participation from key representatives is essential, including staff from health, logistics, leadership, public safety, and utilities. Throughout this process, which can take anywhere from weeks to years depending on the complexity of the emergency, the process undergoes multidisciplinary reviews as part of the citywide incident management system and can be a living rather than static document for some

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time period. Not every emergency undergoes an AAR review process. New York City Emergency Management focuses AAR efforts on major citywide emergencies such as COVID-19 and Hurricane Sandy that involve extensive coordination with state and federal partners. However, smaller scale incidents or limited declarations typically do not result in a full AAR, allowing resources to be dedicated to events with the greatest potential for organizational learning and system improvement. While some AARs are made public, such as the significant emergencies referenced above like COVID and Hurricane Sandy, not all are developed with an eye for public distribution. Rather, they serve to analyze events and implement changes for improved responses in the future. These reports offer agencies and partners the chance to apply lessons learned, thereby strengthening future emergency activations and enhancing interagency collaboration. AARs often include operational and technical details that could reveal vulnerabilities such as emergency response procedures and response times, infrastructure weakness, gaps in communications or coordinations, and tactical decisions or delays in execution. If they were to be made public, essential

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partners, both internal and external to the City,

could be reluctant to participate due to concerns

about sensitive information becoming public. Without

their participation, the AAR would be incomplete,

which would impede progress. This endeavor also

requires a significant investment of time,

coordination, and analytical effort, raising concerns

9 about financial sustainability. Additionally,

10 allocating more resources to generate AARs for lower

11 | impact incidents could hinder the agency's ability to

12 | implement necessary corrective actions and update

13 strategic plans.

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ensure transparency and continuous improvement, this is something that Emergency Management prioritizes at multiple levels. We are committed to responding to requests and inquiries as quickly as possible. Each Bureau within our agency has specific goals and objectives that are evaluated quarterly, and we report our metrics to City Hall for several reports, including the Mayor's Management Report.

Additionally, we published our strategic plan for the upcoming five years and annually release a report summarizing our accomplishments and lessons learned.

in their communities and in their languages. This outreach helps us identify areas for improvement and learn from our stakeholders about what services would best meet their needs. We look forward to continuing

learned, and strategies for future events. Our Ready

across the City to reach as many people as possible

New York team actively engages with communities

23 this conversation with Council.

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Thank you for the opportunity to testify today.

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2 CHAIRPERSON ARIOLA: Thank you for your 3 testimony.

So, I guess I'll begin questioning and my first questions are for the Fire Department.

To what extent is the Fire Department aware of PFAS chemicals in firefighting gear used by their employees?

CHIEF CANTY: Yeah. We are aware that it's contained within our bunker gear, like we explained in the opening remarks. It's found in the moisture barrier. That's the only part of our bunker gear that contains PFAS. I actually have a handout here for you if you'd like it. It explains our bunker gear and where the moisture barrier is. It's sandwiched in between the thermal layer and the outer garment, so it never has direct contact with the skin of the membership. But we are aware that there is and our membership is aware. We make it clear to them, we sent this out, Getting to Know Your Gear, and we put out messaging that there is PFAS contained within a thermal liner, within the moisture barrier, I'm sorry.

CHAIRPERSON ARIOLA: Right. And those moisture barriers are located where?

CHIEF CANTY:

CHIEF CANTY: In between the outer shell

and the inner shell, so it doesn't touch the skin.

CHAIRPERSON ARIOLA: But in which areas?

CHIEF CANTY: Throughout the whole bunker

6 gear ensemble.

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Seen and we've documented along the way is that we're seeing a lot of instances where firefighters are getting cancer in their throat, in their thyroid, in their kidneys, prostate, so you know those would be like hot spots for where they're wearing the hood, where they're buckling their pants, and where the you know where the bottom of their jackets would be. So, would those be the moisture areas or it's just completely through?

CHIEF CANTY: It's completely through and, you know, we see that uptick in that cancer and we put out messaging for that. I don't think it just has to do with PFAS itself, it's all the carcinogens we face. So, our messaging to clean your gear, to shower after fires, after responses, to make sure you're taking care of yourself and your equipment, we get that messaging out pretty robustly.

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CHIEF CANTY: We do it through emails. We actually have an EDR app that everyone's allowed to use where our membership can actually send their gear out to be cleaned whenever they feel like. That's on top of the mandated twice-a-year cleaning. We do it through LMS, which is a learning management system. We do it through every platform we have.

CHAIRPERSON ARIOLA: Every firefighter has access to that or is it only, you know, the administrators?

CHIEF CANTY: No. Every firefighter has access to that. Every firehouse has a kiosk in the kitchen where they can log on to that.

CHAIRPERSON ARIOLA: Yeah. So I get it and I think it's a good idea to tell them to take it off and to take a shower, but our contention is the water has been contaminated as well, so they would be not only going out into a fire wearing something that contains PFAS, but there's a potentiality that the water, because it is not tested within the house itself, could also be contaminating them. And that's why I think that, yes, there are other carcinogens,

COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT the fire itself, whatever the building is made up of, whether it's an older building with asbestos or whether there's lead paint, but they're entering the fire with already gear and coming from a firehouse that could potentially be giving them the carcinogens in addition to what they're getting through their work. So that's why we felt that this was very important.

DEPUTY COMMISSIONER BROOKS: So just in regard to the water, IN speaking with DEP, the water would come from... the PFAS is tested at their water treatment plant before it reaches, say, the end locations.

my gear on and then I'm contaminated, I get into the shower, then that shower can be contaminated, the person gets in after, I think that it's a vicious cycle. I think that that's why we would like the testing to be done at the firehouses and not at its point of origin.

Has the Fire Department spoken with labor representatives regarding its knowledge of PFAS exposure faced by their employees?

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## COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT

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CHIEF CANTY: We're in constant contact with the unions, yeah, so they're familiar with what we know and all the information we have and we share information with each other.

CHAIRPERSON ARIOLA: Okay. And how old is the department equipment that contains PFAS? Has it evolved over the years? Is it only the older gear that you think has it or even the newer gear?

CHIEF CANTY: Right now, all of our bunker gear contains PFAS.

CHAIRPERSON ARIOLA: Old and new.

CHIEF CANTY: Old and new.

CHAIRPERSON ARIOLA: Okay. So, routine replacement and recycling of that equipment now wouldn't make a difference because it would be the same carcinogen that's in every older piece of garment that they put on, bunker gear, etc. It'll be the same with any new purchase.

CHIEF CANTY: So right now, I just want to make it clear, we want to be PFAS free. We are moving towards that and right now the moisture barrier is the only thing holding us back. There are three manufacturers outside that make PFAS-free moisture barriers, Milligan, Gore, and Steadfast. Right now,

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we use Gore that contains PFAS. They have made a PFAS-free product. The reason it's taking us a while to test it is because the government shutdown. This stuff has to be approved by NIOSH before they can go out and test it. So we got that tested. We're looking to test this stuff coming, we just mentioned in the opening statement, this winter. Our testing process is pretty robust, wear trials and everything else. It does take two to two and a half years to just get through the process and that goes to other factors. I gave you the handout. We talk about thermal protection and breathability. We are in our gear so often, we got to make sure our guys are prepared for every season. So we have to have breathability and thermal protection. Make sure the heat leaves, especially in the summer months, that reduces our heat exhaustion and heart attacks. So there's a lot of variables to it and that's why it's such a robust testing program we do before we decide on a product. But we are prepared. We do want to go PFAS-free. That is our goal.

CHAIRPERSON ARIOLA: Okay. And this might be just the legislation to be the impetus to make it happen sooner than later because a lot of times not

this is why we legislate.

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begin to test.

your departments or your agencies because you do want to see healthy gear, but sometimes administration after administration, it's hard to push it through so

To what extent can PFAS chemicals be found in equipment or persons or transferred onto surfaces such as faucets or shower heads?

So we don't have that. See, this legislation would cause us to know those answers. We want to protect our protectors.

Has the FDNY conducted any testing on PFAS levels found in firefighting equipment?

Firehouses, their faucets. You've conducted none of those testings, and that's why we don't have any answers for that question?

CHIEF CANTY: There's so many contaminants that we'd have to, you know, PFAS is just one contaminant we face. We'd have to test for so many different contaminants. That's why we go through such strict messaging and robust messaging on how to clean your gear, decon your gear, make sure you shower. Our goal is to keep them away from these carcinogens. There are so many we wouldn't even know where to

## COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT

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2 CHAIRPERSON ARIOLA: How often does gear 3 get cleaned?

CHIEF CANTY: Mandated twice a year and, like I said, anyone can send their gear out whenever they like to have it cleaned.

CHAIRPERSON ARIOLA: What are some of the other contaminants that you would have to test for?

CHIEF CANTY: Any products of combustion would be, any chemicals that are the products of combustion, we'd have to test for all of them.

There's thousands.

CHAIRPERSON ARIOLA: Right. But this legislation is strictly on PFAS and it's because, you know, it's believed that it is a major carcinogenic and it is on our firefighters every single day, our first responders, and it was enough for us to get together and put this legislation in an effort to help you, not to condemn you, in an effort to help you get from point A to point B, which is where I know you want to be, where your membership is safe.

DEPUTY COMMISSIONER BROOKS: I just want to add that we've done water testing at a lot of our firehouses, and we have never found PFAS in the water supply.

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2 CHAIRPERSON ARIOLA: When was the last 3 time you did testing?

DEPUTY COMMISSIONER BROOKS: Well, we do testing on an as-needed basis in various facilities and when we do water testing we have a bunch of different criteria and we've never hit PFAS when we do water testing because it comes from the water entry from DEP, from the water filtration system. It doesn't flow through the pipes because if it did, if DEP found water in basically their treatment plant, it would be the whole area, not isolated to one building.

CHAIRPERSON ARIOLA: But they wouldn't be subject to the bunker gear. It really is about the house itself and what's going on at the house itself. So, if you have any information that you could share with Committee Counsel of the various houses that you've tested, I would love to see the results of that.

Yeah. So, that leads like, honestly, it piggybacks onto the next question which, you know, I'm very interested in the infrastructure of the firehouses, the plumbing, the ventilation, the cleaning facilities for the presence of PFAS. I mean,

Fire Department. So it is impossible with any

technology to identify a cancer or a disease and link

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it to a specific exposure. When someone comes down with cancer, unfortunately, the pathology doesn't identify whether it was PFAS or hydrocarbon or PVC or any of the 1,000 or more chemicals that every firefighter is unfortunately exposed to at every fire. With the World Trade Center Health Program that I direct and helped to design, we do not require that there be a specific dust that's identified as coming from the World Trade Center. Rather, we have a universal concept that anybody was there, has been exposed, and therefore any disease or illness that they get from that exposure is covered.

CHAIRPERSON ARIOLA: How often are voluntary tests done on firefighters to see the level of PFAS in their system?

CHIEF MEDICAL OFFICER DR. PREZANT: So, we do not test firefighters for a specific chemical exposure. We don't test them to see if it's PFAS or PVC or hydrocarbons or polyuremic hydrocarbons. That would not be worth, in our opinion and in almost everyone's opinion, the dollars necessary. Rather, what we do, because you can't distinguish one disease from one specific exposure, is we believe in universal screening and monitoring for all of the

has joined us via Zoom.

I don't know if you were here earlier when I said that we're hearing, in working with the unions and being on the ground in the different firehouses, that there's been an uptick in throat cancer, thyroid cancer, kidney cancer, prostate

cancer. Would you agree with that statement?

There has been an uptick in many of the cancers. We were the first, actually, to report that in the Lancet Journal, one of the top three journals in the world. We were the first to report that in 2011, I believe. We definitely agree with that. That is not linked to a specific exposure, but to all of the exposures that they have. Therefore, operating under a universal concept, every dollar spent should be towards the screening and treatment of disease, rather than identifying a specific level of the thousands of chemicals that they're exposed to.

CHAIRPERSON ARIOLA: If you know a firefighter has abnormally high rates of PFAS, let's say you did test, is there a preventable measure that can be taken to reduce the chance of illness, to reduce the levels within their body?

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CHIEF MEDICAL OFFICER DR. PREZANT: That is exactly what I'm saying. Thank you for asking that. Because we operate by doing that for every potential level of PFAS. We do not have a higher protection for people that were at the World Trade Center during the collapse, compared to people who are at the World Trade Center the day after. We don't discriminate against people with lesser exposure, because we don't know, and no one knows, what the exact cutoff for an exposure would be, whether it be for PFAS or any of these chemicals. Therefore, we afford the same level of testing and treatment to every member of our Department.

CHAIRPERSON ARIOLA: I appreciate that. I
do. But I also think that, and I don't think that you
could disagree with me, that these measures that
would be taken with this package of legislation would
only further protect our firefighters, and could
honestly be the impetus for the administration,
because we would put a timeframe of when we had to
change out the bunker gear and everything that's
used, and the testing of the different houses, and
voluntary testing of the firefighters themselves,
that it could only be a positive thing. It would

COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 33 never be a negative thing. You want to do it anyway, and this would be what would cause the administration

4 | to put it into effect, because it's law.

CHIEF MEDICAL OFFICER DR. PREZANT: I absolutely understand your interest in helping us, and we so do need your help. And the fact of the matter is, is that we're providing this umbrella of testing, treatment, and diagnosis and treatment to all of our active firefighters, and to our retirees who were at the World Trade Center. Where we would need your help is actually in providing that same level of testing, diagnosis, and treatment to our retirees that were never at the World Trade Center. They unfortunately do not have annual medical monitoring and treatment after their retire date. So, if you're looking to plug a hole, that would be the place where your efforts and dollars would make their most value, not just to treat them, not just to identify a PFAS level, but to provide them with the same umbrella coverage that we provide to every active firefighter and EMS provider, and every retiree who was at 9/11.

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2 CHAIRPERSON ARIOLA: Well, that's
3 something that we can take into consideration. I'm

4 glad you bring that up.

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But if we can pass legislation that shows that PFAS are a main cause of perhaps the cancers that they have, our retirees, they would be umbrellaed in. And any time, and Doctor, you know this, everybody's disease is different, right, so you cannot have an umbrella approach. This is a targeted approach because the carcinogenic that our firefighters are most exposed to are PFAS, because it's in their clothing.

CHIEF MEDICAL OFFICER DR. PREZANT: And that's why we test, diagnose, and treat every cancer, not just single cancers, but every one.

 $\label{eq:chairperson} \mbox{CHAIRPERSON ARIOLA: But we need to try}$  and stop them from getting that cancer...

CHIEF MEDICAL OFFICER DR. PREZANT: Certainly agree.

CHAIRPERSON ARIOLA: From their bunker gear. And that's the whole impetus of this package of bills. So, I'm glad that we're doing the testing, but I'm not happy that our firefighters are dying of cancer when it could be prevented.

advanced life support ambulances?

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CHIEF MIANO: I'll have to get back to you. We run a total of 648 ambulances a day. The breakdown of ALS to BLS varies between the day and the nighttime. So to break it down to those exact numbers, I will have that information for you.

CHAIRPERSON ARIOLA: Perfect. How many ambulances per tour per day are operated by FDMY EMS?

CHIEF MIANO: 648.

CHAIRPERSON ARIOLA: 648. Okay. On average, how many ambulances are out of service at any given time, and what are the reasons that ambulance might be out of service?

CHIEF MIANO: So that's a hard number to give you an exact pinpoint on.

CHAIRPERSON ARIOLA: Ebbs and flows.

CHIEF MIANO: Yeah. So, a unit can go off service because they were just exposed to a bloodborne pathogen on an assignment, so they need to go back and clean the ambulance so that would put the ambulance off service. They also would need to go off service sometimes to restock because they've used the medications and soft wares inside the ambulance to treat patients. Other times ambulances, the vehicle itself is off service would be for preventative

COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT maintenance to try and stop them being off service for long-term periods of time because of mechanical issues. So, the times that when we say a vehicle being off service versus when a running ambulance off service are two different numbers, but those numbers vary throughout the day based on different situations. 

CHAIRPERSON ARIOLA: What about for insufficient staffing?

CHIEF MIANO: So for insufficient staffing, we're averaging about 10 ambulances a day off service.

CHAIRPERSON ARIOLA: Right. Would that be the same as the 20 percent that you testified to at a previous hearing that would come out about 20 percent?

again, I just need to differentiate between when I'm talking about an actual vehicle or a unit running. So units running are off service for insufficient staffing about 10 a day. Vehicles being off service for those varying reasons could be about 20 percent of the fleet.

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2 CHAIRPERSON ARIOLA: Okay. What is the EMS 3 headcount by job title?

CHIEF MIANO: So EMS headcount total EMTs is 2,779, paramedics 924, lieutenants 499, sergeants 35, captains 75, deputy chiefs 32, division chiefs 21, and staff chiefs 11.

CHAIRPERSON ARIOLA: Okay. And what are the vacancy rates for each job title?

minus 68, paramedics minus 83. However, we will be graduating a class in about two weeks of, I believe it's 74 paramedics so that number will be drastically reduced. EMS lieutenants, we're down 12, sergeants, we're down one, EMS captains, I'm down two, deputy chiefs, I am minus six. However, division chiefs, I am plus six, and staff chiefs, we are plus two.

CHAIRPERSON ARIOLA: Okay. Are there any specific EMS jobs in titles or roles that are necessarily driving more ambulances to be out of service due to a lack of staffing?

CHIEF MIANO: So those would just be the EMTs and paramedics. You know, those numbers I gave you, not having those numbers there are driving ambulances being off service.

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ambulances?

CHAIRPERSON ARIOLA: Okay. And what are the steps that you've taken? You say there's a class that will be graduating. What other steps have been taken to address specific staff deficits, such as more ambulances or perhaps more operational

CHIEF MIANO: So, some of the steps that we've taken are trying to have ambulances be more available throughout the city. And we've done things like the Paramedic Response Unit program, which is a non-transport paramedic unit that will respond to life-threatening emergencies and it also responds alongside a BLS ambulance, which transports. If it's determined that it is not a life-threatening emergency, then the ALS unit is able to relinquish care over to that basic life support unit for transport to the hospital, allowing those advanced life support medics to be available again for the city. We also have put into place our Hospital Liaison Unit, which is a group of officers and EMTs at hospitals when patients are brought in and it is a low acuity type of illness or injury, they're able to hand that patient off to those members at the hospital and they're able to return to service while

and maybe less availability.

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the Hospital Liaison Unit is able to wait around to be triaged at the hospital with those patients. We also consistently look throughout the day at highs and lows in different areas for call volume and we are able to redeploy ambulances throughout the city, sometimes from one borough to another, to be able to fill those voids where there is higher call volume

CHAIRPERSON ARIOLA: Would you say that response times can be hindered by first responders needing to navigate inside buildings that they're not necessarily familiar with?

measure response time in that manner, the initial response would be the time that the call came in to 9-1-1 to the time we arrive at the address. And then we would have another metric that we would look at from the time we arrive to the time we are at the patient side. So sometimes unfamiliarity of buildings can play into that. However, in a lot of buildings throughout, especially in Manhattan, there is always someone within the building that is able to direct us to certain floors and even give us information on the best way to enter a facility where maybe there is a

committee on fire and emergency management 41 service elevator that can hold a stretcher as opposed to not and also be able to control elevators for us to be able to get us up and down. That's particularly useful when we respond with CFR, our Fire Department counterparts, because they're able to control the elevator for us and take us straight up to floors.

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CHAIRPERSON ARIOLA: So if I'm hearing you correctly, then there is a value in having increased understanding of the interior layout of a City-owned building.

CHIEF MIANO: Yes.

CHAIRPERSON ARIOLA: Thank you.

Again, I yield to my Colleagues.

COUNCIL MEMBER SCHULMAN: Hi. So, I wanted to ask, when you talked about the liaisons at the City hospitals that help with determining the acuity and all that, do you have them at every hospital or just some?

CHIEF MIANO: So we're at 15 hospitals throughout the city right now in different boroughs and not just at H and H hospitals. We are in some private hospitals as well. And we are looking at different ways to be able to try and expand that. But right now, I'd rather have the resource on the

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ambulance responding to the call before we actually
think about expanding.

many years ago, work at EMS on the admin side, and we used to use people that couldn't go on duty because they had some issue, and we used to use them and put them in the hospitals. Is that what you're doing now or not?

CHIEF MIANO: So it's hard for me to say yes or no, because when somebody is injured, there are different limitations. But generally, we would not place somebody who is injured in one of those situations.

COUNCIL MEMBER SCHULMAN: Okay. And also, a question that I have is, I know there was a rule at one point that if somebody is in extremis, they go to the nearest hospital. But if somebody is not in extremis, what's the timeframe in terms of going to a hospital where they may have their medical records and all of that?

CHIEF MIANO: So right now, the CAD system, our computer-aided dispatch system, we put into the system a level of acuity. And also, not just the level of acuity, but what the condition is. If

1 COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 2 it's somebody who's having a stroke, there's only 3 4 6 7 8

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certain hospitals in the city that are designated as stroke centers or cardiac centers, trauma centers, burn centers. So when we put it in, it searches for the closest hospitals for that. But there's also times where those hospitals are unable to handle patients because they're on diversion. They have a high patient census. Perhaps a piece of equipment at the hospital is off-service, like a CAT scan, which would not be prudent to take a patient who's possibly having a stroke to one of those locations. So the computer processes all that information and then gives us a listing of the hospitals that we can transport to.

COUNCIL MEMBER SCHULMAN: So that information aside, there used to be a 10-minute rule, like somebody could ask to go to a hospital within 10 minutes of where they got picked up. Is that still in effect, or is that different?

CHIEF MIANO: So right now, if a patient wants to go to a hospital that's not recommended by the computer, an EMS officer can respond to the location and make the determination on whether or not

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has reduced our burn injuries to 80 percent. Some of

these burns can be debilitating to these members for

the rest of their lives. There's so many factors that

free. I don't know if we can meet the 2028 timeframe.

are into play. We want to do it. I want to go PFAS-

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CHAIRPERSON ARIOLA: No, absolutely not. But the sooner the better would be the right answer. Thank you.

Commissioner, how are you? Good, good, good.

So, Intro. 1300 is about after-action reports. So, following emergency declarations, what type of after-action review does NYCEM conduct? I know you testified to it, but I'd like you to go on the record with the question.

FIRST DEPUTY COMMISSIONER FARRELL: Sure.

So, we do different types of after-actions. Like I said, there are citywide emergencies. Luckily, not that often. But the most recent two catastrophic events were Hurricane Sandy and COVID. For those, we did large after-actions pulling in, you know, multiple partners from City agencies, all different

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COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT

2 short as a few hours, that doesn't automatically

3 trigger an after action.

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CHAIRPERSON ARIOLA: So it would have to be a certain level of emergency?

FIRST DEPUTY COMMISSIONER FARRELL: Well, the large ones are, and the public ones are ones, like I said, like COVID and Sandy. For the smaller ones, you know, there's something specific that happens. We see some type, something that was surprising or that we want to dig into a little bit. So I wouldn't say, you know, there are many, many emergencies in the city all day long, but we only do two or three a year because this is a pretty laborious, intensive process. I will say we do a lot of what we call hot washes and other things where internally we will sit down with our on-call team, we'll sit down with response, with our external affairs folks, and we'll look at, you know, we'll messaging, we'll look at things that you and your Colleagues bring up that, were we aware of this or how did this work, and so it will depend. There isn't like a specific level where we're going to automatically do an after-action or automatically not. It depends on a lot of other factors.

2 CHAIRPERSON ARIOLA: If you do an after-3 action or if you do what you say is a hot wash, are 4 written documents as part of the review from those

5 discussions or actions taken?

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FIRST DEPUTY COMMISSIONER FARRELL:
Usually there may be notes or there may be some type
of report. Yes.

CHAIRPERSON ARIOLA: And then that's filed. And if someone wanted the information, they would put in for what? How would they get that information? What is the process now?

FIRST DEPUTY COMMISSIONER FARRELL: Yeah.

Well, we share them with our partners. So for example, the one we did last year in the Bronx with the Fire Department and other agencies, we will then share it with them. They may have questions. We may come back together and discuss. Generally, those type of after-actions that are very operational and that are talking about very specific incidents are not made public due to the sensitivities. But again, if elected officials, if a community board invites us to come or a civic organization because it affected their neighborhood and they want to share their experience or they want to talk about the lessons

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CHAIRPERSON ARIOLA: Okay. And you would then share the information that you've gathered at the smaller meetings with that civic group or community organization.

FIRST DEPUTY COMMISSIONER FARRELL: We'll share the non-sensitive information.

CHAIRPERSON ARIOLA: Non-sensitive.

FIRST DEPUTY COMMISSIONER FARRELL: The non-operational side of it.

CHAIRPERSON ARIOLA: And to what extent are city emergency plans altered based on findings of after-action reviews?

within Emergency Management, we do a planning review process every year, and one of the things we look at is the emergencies that we've had over the previous year, what plans we activated, you know, things that came out of that so, I mean, our plans are living documents. Like I said, we're updating them all the time. New technology may come into play. You know, there may be changes in resources. There may be

changes in capabilities. And so our plans are updated pretty regularly. And, certainly, what we learn reviewing our emergency responses and our emergency coordination comes into play as we update those

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plans.

CHAIRPERSON ARIOLA: So you notify other
City agencies. You discuss it with the City agencies.
Was there an after-action report after the migrant
crisis?

FIRST DEPUTY COMMISSIONER FARRELL: We're doing some internal work on our response. I don't know because, you know, we're coming to the end of this Administration. I don't know that there's going to be a larger public event.

CHAIRPERSON ARIOLA: So do you think that the review will continue, or do you think it will end? It was one of the most serious humanitarian crises to ever hit this city, no matter who the Administration is.

FIRST DEPUTY COMMISSIONER FARRELL: I can speak to, at Emergency Management, we are reviewing, you know, how we did a very intensive internal review, and that is addressing our plans and if we had to stand up something similar in the future.

Response Review Report, recommendation 2.20 states

New York City Health Department with support from

relevant City agencies should evaluate the

effectiveness and potential drawbacks of vaccine

mandates and incentive programs. Do you know what

evaluations are being done by H and H and will NYCEM

be putting out an update of the findings for each of

the evaluation recommendations that is given in your

reports?

FIRST DEPUTY COMMISSIONER FARRELL: So like I said, we do a quarterly update. About 50... I don't have all 74 recommendations in, you know.

CHAIRPERSON ARIOLA: Can you speak just to the COVID?

FIRST DEPUTY COMMISSIONER FARRELL: No,

I'm saying there are 74 recommendations as part of

the COVID AAR. Like you said, they go on to health

and vaccinations and other things. We do a quarterly

update talking to all the partners to see where they

are, and then we will have to work with all of our

partners with the new Administration to see how they

want to make these updates public. But all of this is

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COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT

2 going in as we look at other public health

3 memergencies that may affect the city.

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CHAIRPERSON ARIOLA: So does NYCEM have a concern with publicly sharing the findings of an after-action review or is it just that's just been the standard operating procedure?

FIRST DEPUTY COMMISSIONER FARRELL: Like I said, for the larger ones, we work with all the City agencies and our other partners. Everyone comes together and we publish that. For the smaller ones, you know, we need our partners to come to the table. If people don't feel that they can speak, you know, honestly and candidly about how things went, because as we all know, you know, an emergency is a stressful situation. Things certainly do not go according to plan all of the time. And so if, you know, there are things that have to be hashed out and if that process is going to become public, you know, people are not going to be as honest. We're not going to necessarily get the people at the table that we need and then we may not be able to work those things out. But the overall how we're responding to things, how we're addressing things, you know, those are public. They can see them in our plans. We come and we testify and COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 53
we do elected calls. We have other tools to get the
information out.

CHAIRPERSON ARIOLA: So, in your testimony, it really stuck with me when you said that your partners would not feel comfortable being honest and now you've just repeated that. So, what would be the reason why they wouldn't want to share valid documentation with the public and why would they feel that they couldn't be honest when sharing it if the results that they would be sharing affected the people who had taken the vaccine or who had COVID? So, I mean, it may not be something that you can answer now, but that's why we're putting this legislation forth because people deserve to know what the implications and the long-term effects that you may be privy to or H and H may be privy to because they took the vaccine or that they had COVID. And that's why transparency is very important. And if people want to hide from that, that means they're hiding something from the public that the public deserves to know.

Do any of my Colleagues have questions on this?

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I would like to thank both agencies for the excellent work that you do because I know that you are understaffed, underfunded, and you really did step up during the immigration humanitarian crisis and during the COVID crisis.

Okay. Josh. Thank you. Are there any national organizations that are studying to test suitability of non-PFAS gear or is the FDNY singularly responsible for such testing? Final question. Thank you, Josh.

CHIEF CANTY: Can you just repeat that again?

CHAIRPERSON ARIOLA: Sure. Are there any national organizations that are studying and testing suitability of non-PFAS gear or is the FDNY singularly responsible for such testing?

Out there. There is one department down in Florida that has gone PFAS-free. That was with the Milligan. They were the only one that had a PFAS-free moisture barrier. They just decided to go with that one. They didn't compare it to any others. We were just waiting on the government shutdown to get the other two so we have three to compare. But I think that and there's

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I want to thank you for your testimony. Thank you for the hard work that you do each and every day. And my condolences to the loss of Firefighter Brady. He is a constituent of mine and friends to many people that I know and it was a heartbreak. I know it's a loss that we all grieve. Thank you so very much.

 $\label{eq:weak_problem} \mbox{We can dismiss the panel and go into} \\ \mbox{public testimony.}$ 

Okay. I now open the hearing for public testimony.

I remind members of the public that this is a formal government proceeding and that decorum shall be observed at all times. As such, members of the public shall remain silent at all times.

The witness table is reserved for people who wish to testify. No video recording or photography is allowed from the witness table.

personally responded as a first responder to hundreds

of 9-1-1 calls myself. I am also currently certified

as a New York State EMTB. As I mentioned, I'd like to

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1	COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 57
2	talk about Intro. 1229, which is about reporting on
3	emergency medical service unit availability. I really
4	just wanted to suggest some enhancements to it,
5	really. I mean, it looks good what I saw. What I
6	wanted to suggest was that right now it seems that
7	the law was only going to track the raw number of
8	ambulances per day by EMS station and unit type, but
9	not also breaking those numbers down by unit numbers
10	and shift numbers. I believe that knowing which of
11	the three daily shifts an individual ambulance unit
12	was shut down would actually be useful information to
13	know. So, my suggestion is not only are we doing it
14	by station and advanced versus basic, but also which
15	unit was shut down and which shift was it shut down.
16	Was it shut down for first shift, second shift, third
17	shift, or all three, or whatever it's going to be?
18	Secondly, the second of my three
19	suggestions, I didn't see a specific requirement to
20	aggregate the numbers by borough. Since past
21	experience have shown that there's a significant
22	borough to borough response time inequity between,
23	for example, the Bronx versus Manhattan or Brooklyn,

I thought it might be good to just call out that the

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TYLER WEAVER: Okay. All right. Thank you.

or at least specifically call out the need for that.

saw is that the data would need to be provided annually. I actually think that releasing the data every 30 days, the same as they already do for the Local Law 119 ambulance response time data would be even better. Releasing the data once per year would

And then the third, last item was what I

take proactive intervention and, by the time the annual data is reported, circumstances on the ground

really make it too late to recognize a problem and

will have changed by that point. So that was my third item.

That really concludes my remarks. I think it's great that we would have a law to collect more ambulance data, and if it could just be tweaked a little bit more, that would be great.

CHAIRPERSON ARIOLA: I thank you so much for your testimony. And with this legislation, it would be reported by community board so that would make it a little more specific, but I just needed you to know that. But I don't disagree. Thank you so much.

## COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT

2 COMMITTEE COUNSEL KINGSLEY: Thank you,

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Next we'll be hearing from individuals in the Chambers here.

CHAIRPERSON ARIOLA: I'd like to call up James Brosi and Bobby Eustace from the UFA and the UFOA.

President Brosi, please go first.

JAMES BROSI: Good morning. My name is James Brosi, President of the Uniformed Fire Officers Association. First, I'd like to thank you for bringing this legislation forward. Although this has been codified at the State level, it is important to make it a City concern. I do appreciate you adding language in there when practical, because I do think this is a challenge for the Department to actually meeting this need without compromising both the flexibility and the resistance to water from penetrating the gear, which also creates a very debilitating effect on firefighters under very strenuous circumstances. And I think somewhere between that demand and that loose language, I think we also need to put pressure on the City to focus not only more research and development, but also to

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reasonable substitute. Whether or not one is readily

2 available that meets the needs of what we have

3 currently is hard to say, but I do look forward to

4 any pressure we can put within reason to get us to

5 the best and safest gear possible. And I thank you

6 for your time.

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CHAIRPERSON ARIOLA: Thank you so much, and thank you for really representing your members and our firefighters in general. I agree with you and what you bring up about being a porous substance when you're in a fire and the pores are open, and it is literally pouring toxins and carcinogens right into their body, and it is the very clothes that's on them as well as everything that's around them so thank you for that point, because that is mind-blowing.

Mr. Eustace.

Eustace, Vice President, Uniformed Firefighters

Association. Jim didn't really leave much for me to talk about. He pretty much nailed it. Way to go. No,

I agree with this legislation full-heartedly as well.

You are putting your foot to the fire, and we need to have this done. Again, there's something we say about hazardous materials of time, distance, and shielding, and you need to take this stuff off. And you can't

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have it absorbed, and you can't keep wearing it. And we can't keep going years and years and years. We do as well agree wholeheartedly with the Department that we have a certain standard set here that we can't be lowered. And we do need to find an adequate replacement, and that does need to meet the standards of the FDNY. With that being said, we can't keep kicking the can down the road. And we can't keep kicking this can down the road. We can't allow it to be kicked down the road. We need to be able to find something. We can't keep having occupational cancer rise, which is the number one killer of firefighters across this country and in our Department here. So we need to be able to have something that finally puts a stop on this, forces the City.

I also want to say thank you for putting the equipment bill on this too. It's something the Fire Department is grossly under-budgeted on. It's something that we keep saying we need more, we need more, and we keep not having these things replaced. So reporting on equipment that needed finally put something on record here. When this bill was going through the State, our opinion was asked to, and we asked for the PFAS levels to be put on the bunker

COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 64 gear, because they're in parts per million, and 100 parts per million is almost untraceable for people that don't understand that. So we wanted it to be similar to a surgeon general's warning, so people had to see it in your face. It's like saying smoking is bad. We all know that, but how bad is it? And it's the same thing with the exposure rates, like Jim mentioned, about it being encapsulated, the absorption level, how long you have to wear this gear, how long we're forced to do it, how many parts per million, all that stuff that goes into your exposure level's baseline. So we, once again, greatly appreciate this legislation. It holds the City accountable. It puts a baseline on it. It's a race to the moon, if you will, to find the better stuff to help our members be safer. And I yield my time. Thank you very much.

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CHAIRPERSON ARIOLA: And I would just like to thank the UFA and the UFOA for your input in helping us. I know Phyllis was working very closely with both your unions so that this would be comprehensive legislation. And that's why, when I said we can go administration to administration, and like you said, kick the can and kick the can before

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testimony.

you know it. But now, with legislation, when it's passed, it has a dropdead date, no pun intended, of 2028, and they have to do it. It will force them to get the three bids that they need. And to blame the government shutdown is ridiculous because they've been working on this way before there was a government shutdown and they should have had the three bids by now. So, thank you so much for your

Next, we will have Furhan Ahmed from the FDNY and Michael Rodgers.

Welcome, both of you. Thank you so much for coming in to testify. Would you like to begin?

MICHAEL RODGERS: Yes, ma'am. Thank you

for the opportunity today. Good afternoon. It's a pleasure to be here to discuss a topic I'm very passionate about. Chair Ariola, Members of the Committee, thank you for this opportunity to testify in support of Committee Bill 1243. I'd also like to thank Council Member Salamanca for all of his work on this legislation.

My name is Michael Rodgers, and I was fortunate to be born into a public safety family. My father is a fifth-generation police and fire, and I

safety professionals. It is important to note that

their area of responsibility. If an EMT is told to

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1 COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 68 2 respond to the cafeteria or to stage a vehicle 3 outside door two, they very often have no idea where 4 those locations are. In an emergency, whether medical, fire, or active threat, every second counts. 5 Responders need accurate, accessible information to 6 7 reduce response times and deploy resources as 8 effectively as possible. Today, at best, first responders in this city have out-of-date architectural floor plans. These floor plans are not 10 11 built to assist in emergency response, but simply for 12 construction. They are outdated, they lack the labels 13 and the classrooms of the doors and classrooms, and 14 are also inaccessible in the systems in use by public 15 safety today. It is unfortunate, but the reality is 16 of the 25,000 schools that my company has mapped 17 across the country, we have yet to find a single 18 accurate floor plan in any (TIMER CHIME) location. 19 This is also true of the buildings our company has 20 mapped throughout the city. As you're aware, the 21 responders throughout the city rely upon several 2.2 different emergency software platforms. This 2.3 legislation ensures that no matter what technology is procured and currently in place, the mapping data 24 will be available in those systems. I truly 25

2 appreciate your time and consideration on this

3 matter. Thank you.

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CHAIRPERSON ARIOLA: Thank you so much for your testimony.

Firefighter.

FURHAN AHMED: Good afternoon, Chair, Council Members. My name is Furhan Ahmed. I proudly served New York City for 20 years as an FDNY firefighter, and before that, EMT and an NYPD police officer. I'm here today because this is personal, not political. For two decades, I put on bunker gear every single day I worked, believing it was protecting me. What we now know is that much of the gear was soaked in PFAS, cancer-causing forever chemicals, and every hour wearing it, every fire we respond to, every moment it rubbed our necks and our wrists, we were being exposed without ever being warned. I've watched friends, former colleagues battle cancer. I've seen firefighters in their 30s and 40s facing diagnoses no one can call random. The numbers don't lie. Firefighters face cancer rates far above the general population. PFAS-treated gear is a major reason why. This hearing matters because firefighters don't choose our equipment. We trust the

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City, the Department, and the manufacturers to give us gear that protects us, not harm us. I'm urging the Council to move forward on the legislation today of an exchange program of bunker gear, equal or better protection that meets the standards of the FDNY, annual cancer screenings, and a clear timeline to phase out PFAS gear. These are not radical steps. These are basic protections every firefighter deserves. The City should refuse to spend another taxpayer dollar on gear that contains known carcinogens. Firefighters should never again be put in a position where the tools meant to keep us alive are quietly shortening our lives. Firefighters show up for this city every single day in every emergency without hesitation. This is the moment for the City to show up for us. Thank you for the opportunity to testify.

CHAIRPERSON ARIOLA: So, Firefighter

Ahmed, would it be fair to say that you were not
given any instruction that your bunker gear contained

PFAS?

FURHAN AHMED: It was learned about recently. I'm retired. I just retired recently as well.

1 COMMITTEE ON FIRE AND EMERGENCY MANAGEMENT 71 2 CHAIRPERSON ARIOLA: So, during your 3 tenure active, you said over 20 years? FURHAN AHMED: Yes. It was told to us 4 toward the end of my career. We did not know about 5 that in the beginning of my career when I started, in 6 7 that 20-year timeline. CHAIRPERSON ARIOLA: Well, we're working 8 9 to make sure no other firefighter ever has to say that again. Thank you so very much for your 10 11 testimony. 12 FURHAN AHMED: We appreciate that. Thank 13 you so much. 14 CHAIRPERSON ARIOLA: Thank you. 15 COMMITTEE COUNSEL KINGSLEY: If there's anyone else present who would like to testify, please 16 17 see the Sergeant-at-Arms to fill out a form. 18 Seeing no one, we will turn back to Chair 19 Ariola to close the hearing. CHAIRPERSON ARIOLA: Seeing that there's 20 no one else to testify, I will now close the hearing 21 2.2 on Fire and Emergency Management. [GAVEL] 23

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date December 5, 2025