

CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CIVIL SERVICE AND LABOR

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March 23, 2022  
Start: 10:14 a.m.  
Recess: 10:25 a.m.

HELD AT: Remote Hearing - Virtual Room 3

B E F O R E: Carmen De La Rosa  
CHAIRPERSON

COUNCIL MEMBERS:  
Carmen De La Rosa  
Erik Bottcher  
Tiffany Cabán  
Eric Dinowitz  
Oswald Feliz  
Kamillah Hanks  
Rita Joseph  
Julie Menin  
Francisco Moya  
Sandy Nurse

## A P P E A R A N C E S (CONTINUED)

Crystal Hudson,  
Council Member

William Martin,  
Committee Clerk



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SERGEANT AT ARMS: Okay, folks. Just give me a second while I confirm the stream. The stream is good. Good morning. Welcome to New York City Council's remote Committee hearing on Civil Service and Labor. Everyone please turn on your videos at this time. Silence all electronic devices. Any written testimony can be sent to:

[testimony@council.nyc.gov](mailto:testimony@council.nyc.gov). Thank you. Chair De La Rosa, we're ready to begin.

CHAIPERSON DE LA ROSA: Thank you, and good morning, and welcome to the hearing of the city council's Committee on Civil Service and Labor. Today the Committee will vote on Resolution Number 24 of 2022, sponsored by Council Member, Crystal Hudson. Calling upon the State Legislature to pass and the Governor to sign the Fair Pay for Home Care Act. New York has a large need for home care, more than ever before. And at its censer, as a national home care workforce crisis. Vulnerable community members are going without home health services or becoming institutionalized because there not enough home care workers to meet the demands in New York state. A consulting firm, Mercer, estimates that despite the rapid growth potential, the state will face a

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shortage of 80,000 home care workers by 2025. The primary reason is that homecare aides are among the lowest paid workers in the state, averaging \$22,000 annual earnings. The New York state's Senate's Aging Committee, issued a report that found out more than 1 in 7 no wage workers in New York city is a home care worker. 1 in 4 home care workers live below the federal poverty line and over half rely on Public Assistance. The Fair Pay for Home Care Act, would respond to this crisis by providing a fair and just wage to home care workers. State Senator Rachel May, and Assembly member, Richard Gottfried, introduced Senate Bill 5374-A and Assembly Bill 6329-A, entitled the Fair Pay for Home Care Act, to raise home care wages to 150% of the minimum wage, allowing home care workers to make at least \$35,000 a year on average. Thank you very much to the advocates and impacted individuals who brought their attention and testimony to these issues in helping shape this legislation, as well as my colleague, Council Member, Crystal Hudson, for this resolution. At this time, I'd like to turn to my colleague, Hudson, if she's on, to make a statement on Resolution 24 of 2022. Thank you.

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ANDREA VAZQUEZ: Council Member Hudson is not on, Chair.

CHAIRPERSON DE LA ROSA: Okay. So, can we call the Roll?

COMMITTEE CLERK: Sure. Now, ready? Everybody ready? Thank you. William Martin, Committee Clerk, Roll Call vote Committee on Civil Service and Labor, Resolution 24. Chair De La Rosa.

CHAIRPERSON DE LA ROSA: Aye.

COMMITTEE CLERK: Thank you. Moya.

COUNCIL MOYA: I vote Aye.

COMMITTEE CLERK: Thank you.

Dinowitz.

COUNCIL DINOWITZ: Aye.

COMMITTEE CLERK: Bottcher.

COUNCIL BOTTCHEER: Aye.

COMMITTEE CLERK: Thank you. Cabán.

COUNCIL CABÁN: Aye.

COMMITTEE CLERK: Thank you. Hanks.

COUNCIL HANKS: I vote Aye.

COMMITTEE CLERK: Thank you. Joseph.

Council member Joseph? Okay. We'll come back. Council Member Menin.

COUNCIL MENIN: Aye.

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COMMITTEE CLERK: Thank you. Nurse.

COUNCIL NURSE: Good morning,  
everyone, and Aye.

COMMITTEE CLERK: Thank You. Council  
Member Joseph? Mm-kay. By a vote of 8 in  
the affirmative, 0 in the negative, and  
no abstentions, the Resolution has been  
adopted by the Committee. Madame Chair,  
maybe we should leave the Roll open,  
to try to get Council Member Joseph to  
vote before we close.

CHAIRPERSON DE LA ROSA: Yes, please. Thank you.

COMMITTEE CLERK: Okay. MM-kay. Madame  
Chair, we're making one more attempt.

CHAIRPERSON DE LA ROSA: Okay. I also texted, if  
that helps.

SERGEANT AT ARMS: Uh, thank you much. She  
popped up on the screen but she appears to be  
having some issues unmuting.

COUNCIL JOSEPH: Yeah.

COMMITTEE CLERK: Council Member Joseph?  
Mm-kay. Council Member Joseph voted Yeah. Final  
vote on Resolution 24 for the Committee on Civil  
Ser...

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COUNCIL JOSEPH: Yes, I did.

COMMITTEE CLERK: Okay. The final Resolution 24 is now 10 in the affirmative, 0 in the negative, and no abstentions. Madame Chair, you may close at your convenience.

CHAIRPERSON DE LA ROSA: Alright. Thank you all for attending and thank you for helping us pass this important resolution. The Committee is closed.



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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date April 19, 2022