

New York City Council

Memorandum in Support of Legislation

This memorandum is authored by the sponsor and explains the need for the legislation referenced herein, in accordance with Rule 6.00(d) of the Rules of the Council.

Introduction Number:

Int. No.

Prime Sponsors:

Council Member Williams

Bill Title:

A Local Law to amend the administrative code of the city of New York, in relation to amending the pay equity law to require agencies to report the geographic distribution of work performed by city employees

Submitted by:

Council Member Williams

Justification:

Employment and workforce data can often be frustratingly opaque and inaccessible. Early this year, the New York City Council created a publicly accessible budget dashboard to make it easier for someone who isn't a data analyst to understand where city dollars go. This legislation further the Council's efforts to increase transparency by requiring the Department of Citywide Administrative Services to collect and provide additional employment data, including geographic location on where work hours are spent, through the Office of Data Analytics. This data will be vital for identifying the spatial distribution of labor and city spending on the municipal workforce.