COMMITTEE ON WOMEN AND GENDER EQUITY, JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 1 CITY COUNCIL CITY OF NEW YORK ----- Х TRANSCRIPT OF THE MINUTES of the COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY ----- Х MONDAY, DECEMBER 4, 2023 Start: 10:11 A.M. Recess: 12:00 P.M. HELD AT: COUNCIL CHAMBERS - CITY HALL B E F O R E: Committee On Women and Gender Equity Hon. Tiffany Cabán, Chair and Committee On Technology Hon. Jennifer Gutiérrez, Chair COUNCIL MEMBERS: James F. Gennaro Jennifer Gutiérrez Kristin Richardson Jordan Kevin C. Riley Althea V. Stevens Inna Vernikov Shaun Abreu Robert F. Holden Ari Kagan Vickie Paladino Julie Won Other Council Members Attending: Gale Brewer World Wide Dictation 545 Saw Mill River Road - Suite 2C, Ardsley, NY 10502

World Wide Dictation 545 Saw Mill River Road – Suite 2C, Ardsley, NY 1050. Phone: 914-964-8500 \* 800-442-5993 \* Fax: 914-964-8470 www.WorldWideDictation.com COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY

A P P E A R A N C E S (CONTINUED)

Saloni Sethi First Deputy Commissioner, Mayor's Office to End Domestic and Gender-Based Violence

Jennifer DeCarli End Domestic and Gender-Based Violence Deputy Commissioner for Family, Justice Centers and Survivor Support

Annie Seifullah. Civil Attorney; Co-chair of the New York Cyber Abuse Task Force

Anne Glatz Civil Attorney at Sanctuary for Families

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Tajh Sutton Community Activist representing self

Gabriela Mejia Movement Building and Communications Manager at Right To Be, formerly known as Hollaback!

Subha Wijesiriwardena, Feminist Researcher and Activist

## COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY

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 SERGEANT WONG: This is a sound check for the
 Committee on Technology jointly with the Committee on
 Women and Gender Equity. Today's date is December 4,
 2023. This is being recorded by Danny Huang in
 Council Chambers.

7 SERGEANT AT ARMS: Good morning, and welcome to 8 the New York City Council hearing of the Committee on 9 Women and Gender Equity jointly with the Committee 10 on Technology. At this time please place all 11 electronic devices to vibrate or silent mode. If you 12 wish to testify, please approach the Sergeant At Arms 13 desk to fill out a testimony slip.

At this time, and going forward, no one is to approach the dais, I repeat, no one is to approach the dais.

17 Thank you for your cooperation. Chairs, we are18 ready to begin.

19 CHAIRPERSON CABÁN: Good morning, and welcome, 20 everyone. My name is Council Member Tiffany Cabán, 21 my pronouns are she/her, and I am the Chair of the 22 Committee on Women and Gender Equity.

I would like to begin by thanking my colleague,
Chair Jennifer Gutiérrez of the Committee on

1 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 5 2 Technology, for holding this important hearing with 3 me today.

4 Today's oversight hearing topic is: Online
5 Harassment Against Women, Girls, and Gender Expansive
6 People.

Since the creation of the internet, online usage across the globe has become more and more mainstream, and in recent years, online life has become a fundamental aspect of everyday life with connectivity being rooted in online spaces.

Although the internet has aided people all over the world in connecting to others as well as accessing vital resources, it has also become an increasingly used medium for amplification of discrimination and violence.

According to Pew Research Center, as of 2021, over 41 percent of adults in the United States (US) had experienced some form of online harassment, including physical threats, stalking, sustained harassment, sexual harassment, offensive name-calling and purposeful embarrassment.

Further, over 46 percent of teens in the US have
reported experiencing forms of cyberbullying,
including name calling, spreading of false rumors,

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 receiving explicit unsolicited images or having their 3 explicit images shared without their consent, or physical threats. Overwhelmingly, social media is 4 cited as the most common venue cited for harassment, 5 with over 75 percent of targets of online abuse 6 7 stating that their experience took place over social media. 8

9 Online harassment affects all demographics, but not all equally. Women, girls, femes, queer, and 10 11 gender expansive people are subjected to a disproportionate amount of online harassment; and the 12 harassment they receive is disproportionately sexual 13 14 in nature. For example, three times as many women 15 under the age of 35 as men under 35 have reported 16 facing sexual harassment online.

17 Beyond the statistics, today's hearing is very 18 personal to me. As a public figure and proud queer 19 Latina, an abolitionist, a democratic socialist, I 20 have gotten more than my fair share of rape and death 21 threats and queer phobic hatred from anonymous individuals online. Last year, when the New York 2.2 23 Post published seven lie-ridden hit pieces against me in one week, the resulting wave of racist, sexist, 24 violent, threatening voicemails and emails was so bad 25

 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 7
 that The City Council Security Office advised us to
 close our district office for weeks on end and
 forward all of our voicemails straight to them.
 Here is just one example of many unacceptable

6 emails my staff received:

7 "Dear Lesbo Cunt, Here is what me and millions of 8 New Yorkers would cheer for, that one day soon you 9 are surrounded by a gang of subway \*n-words, who rape 10 and beat you to death, then throws your rotting lesbo 11 carcass in front of a train. Good riddance to one 12 more freak."

As revolting as this sort of thing is, it is even more disturbing that media figures, leading politicians, and other powerful individuals see whipping up this kind of hatred as the key to their own wealth, fame, and ambition.

At today's hearing, the Committees look forward to hearing from ENDGBV about the ways in which the office has addressed gendered online harassment in its work, and the support service structures in the City to survivors of this violence.

23 The Committees also look forward to hearing from 24 advocates and survivors about the prevalence of

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 8 2 online harassment and recommendations for how the 3 Council can address such harms. I would like to thank members of the 4 Administration from ENDGBV (The Mayor's Office to End 5 Domestic and Gender-Based Violence) and CGE 6 7 (Commission on Gender Equity) - although, I know CGE was unfortunately unable to make it today - along 8 9 with other interested stakeholders, members of the public including advocates, and any individuals lived 10 11 experience who have taken the time to join us today. We look forward to hearing from you. Finally, I 12 13 would like to thank my own staff Celia Castellan-14 Chief of Staff; Madhuri Shukla, Legislative and 15 Budget Director; Jesse Myerson, Director of 16 Communications; as well as our committee staff, Sahar 17 Moazami Legislative and Committee Counsel; and Cristy 18 Dwyer, Senior Legislative Policy Analyst for their 19 work in this hearing. 20 And, now, I would like to turn it over to my colleague, Chair Gutiérrez, for her opening remarks. 21 CHAIRPERSON GUTIÉRREZ: Thank you, Chair Cabán. 2.2 23 And before I start, I just want to commend you and your entire staff for having to receive all of that 24 and still continuing to serve your community, and 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 9 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 continuing to center community safety around 3 everything that you do. I think you are doing an 4 incredible job, and I am so sorry about all of that. I am Chair Gutiérrez, Char of the Committee on 5 Technology. I am pleased to join colleague, Council 6 7 Member Cabán, for this important hearing regarding Online Harassment Against Women, Girls, And Gender 8 9 Expansive People.

In the digital age, online connectivity has 10 11 created unprecedented opportunities for communication and collaboration. However, it is deeply troubling 12 to witness the simultaneous eruption of online hate 13 14 and harassment, a pervasive issue that transcends 15 virtual boundaries. The impact of such behavior 16 extends far beyond the digital team, affecting individuals on a personal and professional level, 17 and, in many cases, resulting in real world violence 18 19 and harm.

20 Many forms of social interactions are shifting to 21 the digital world through social media, online 22 gambling, and virtual reality. Cyber bulling, cyber 23 stalking, trolling, doxing, revenge porn, and AI 24 generated deep fakes are but some of the increasingly 25 common forms of online harassment. The rise of smart 1COMMITTEE ON WOMEN AND GENDER EQUITY<br/>JOINTLY WITH THE COMMITTEE ON TECHNOLOGY102homes and meta verses also carry new risks stemming3from online connectivity. As technology evolves, we4are confronted with new and complex issues in forms5of harassment. And, as a society, we are lagging6behind on addressing these harms.

7 Anyone can become a victim of online harassment from high school students, to small businesses, to 8 9 elected officials. Research shows that women are often the most frequent targets of online harassment, 10 11 with members of the LGBTQ+ community also reportedly far more likely to face online harassment. With the 12 13 new reality of significant online connectivity and future promises of increasing technological 14 15 sophistication, we need to be even more prepared to 16 protect against online harassment.

17 Today, we are eager to learn from the 18 Administration about the measures and initiatives 19 they are employing to combat online harassment as 20 well as the resources available to support victims. The Committees are also looking forward to hearing 21 2.2 testimony from the public to better understand the 23 present challenges and future implications around online harassment, as well as what we, as the 24 Council, can do to mitigate and prevent those harms 25

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 from occurring. We have a responsibility to promote
 digital ethics and responsible online behavior, to
 collectively create an environment in which diverse
 voices are heard, ideas are exchanged, and meaningful
 dialogue flourishes.

7 I want to express my sincere gratitude once again to Chair Cabán, for uplifting this important issue 8 9 through this hearing, and including the Technology Committee. Thank you to Committee Counsel, Irene 10 11 Byhovsky; Charles Kim, Legislative Policy Analyst; and my staff Anna Lehrer (sp?), and Anna Bessendorf 12 13 for their efforts in putting this hearing together. 14 I would also like to recognize Technology committee 15 members, Council Member Riley, and Council Member Riley, and Council Member Brewer is here as well. 16 17 And I will now turn it over to committee counsel. 18 COMMITTEE COUNSEL: Thank you, Chairs. Good 19 morning, as a reminder, today is an in person hearing 20 with the option of virtual testimony for the public. 21 The Committees will be accepting registrations for 2.2 testimony throughout the hearing. For those wishing 23 to testify in person, please see the Sergeant At Arms, in the back of the hearing room, to fill out a 24

COMMITTEE ON WOMEN AND GENDER EQUITY 1 12 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 testimony card, even if you have registered in 3 advance online. For those testifying via Zoom, your name will be 4 5 called, and you will be prompted to unmute. All those who wish to submit testimony, you may 6 7 do so via email testimony@council.nyc.gov. We will now hear testimony from members of the 8 9 Administration. Will you please raise your right hand? Do you affirm to tell the truth, the whole 10 11 truth, and nothing but the truth, before this committee, and to respond honestly to council member 12 13 questions? 14 FIRST DEPUTY COMMISSIONER SETHI: I do. 15 DEPUTY COMMISSIONER DECARLI: I do. 16 COMMITTEE COUNSEL: Thank you, you may begin when 17 ready. FIRST DEPUTY COMMISSIONER SETHI: Good morning, 18 19 Chair Cabán, Chair Gutierrez, and members of the 20 Committees on Women and Gender Equity and Technology. 21 I am Saloni Sethi, First Deputy Commissioner of The Mayor's Office To End Domestic and Gender-Based 2.2 23 Violence or ENDGBV. I am joined by Jennifer DeCarli, ENDGBV's Deputy Commissioner for Family Justice 24 Centers and Survivor Support. 25

1COMMITTEE ON WOMEN AND GENDER EQUITY<br/>JOINTLY WITH THE COMMITTEE ON TECHNOLOGY132ENDGBV operates the City's five family justice3centers and directly manages a contract portfolio of4prevention and intervention programming.

5 Our office builds capacity for agency staff and 6 community members to identify and respond to domestic 7 and gender-based violence through outreach and 8 training, and we are develop policies and best 9 practices to strengthen the City's approaches to 10 these issues.

11 We collaborate with city agencies, over 109 12 profit providers, community stakeholders, and people 13 with lived experience to reduce barriers and ensure 14 access to inclusive services for survivors of 15 domestic and gender-based violence.

16 Thank you for the opportunity to speak with you 17 about online harassment against women, girls, and 18 gender expense people.

Online harassment is troubling from form of gender of based violence that can include threats to personal safety, stalking, doxing, cyber exploitation, deep fakes, and nonconsensual distribution of intimate images. Online harassment can be perpetrated by strangers, friends, family, or intimate partners. As our world has shifted to more  COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 14
 Online engagement, we have seen technology
 increasingly used as a tool to facilitate and
 perpetuate harmful and abusive behaviors.

Research studies indicate that women and gender 5 expensive individuals are more likely to be targeted 6 7 online and more likely to experience more severe forms of online harassment than cisqender men. A Plan 8 9 International survey of over 14,000 young women and girls found that 58 percent of respondents have 10 11 experienced online harassment, including abusive language and cyber bullying. Research by the Web 12 Foundation and The World Association Of Girl Guides 13 14 and Girl Scouts found that 84 percent of young women 15 think the problem of online abuse is getting worse. 16 For LGBTQ2+ youth, Black youth, and young women of 17 color worldwide, the impact of gender-based 18 harassment is compounded when they also experience 19 harassment based on the other marginalized identities 20 they hold.

21 Online harassment can create significant 22 obstacles for women, girls, and gender expensive 23 individuals who use online spaces for education, 24 employment, entertainment, and community and civic 25 engagement. The fear of harassment may lead  COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 15
 individuals to limit or avoid digital spaces
 altogether which can negatively impact their
 educational, professional, and social opportunities,
 and deter them from public life that occurs online.

6 Online harassment can also affect individuals' 7 mental health and overall well-being. Continuous 8 threats, humiliation, and invasion of privacy online 9 can result in anxiety, depression, and other 10 psychological distress.

11 Many of the prevention and the intervention tools 12 we for have gender-based violence, more broadly, can be adapted to address online harassment. For example, 13 14 early intervention programs like the City's ABC's of 15 Healthy Relationships For Elementary Students and 16 Early Relationship Abuse Prevention Program for 17 middle school age students, teach young people about 18 positive and consent driven interpersonal 19 relationships, conflict resolution, and gender 20 equity. The middle school program in particular includes conversations about how harmful gender 21 dynamics playout online. Our Family Justice Centers 2.2 23 partner with community based organizations that have a wealth of experience in addressing gender-based 24 violence, including online harassment. Our partners 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 16 2 offer training and technology safety, and can assist 3 individuals to safety plan around technology, 4 identify spyware and other harmful tools that compromise digital safety, and explore civil and 5 criminal remedies that may be available to address 6 7 online harassment if the survivor wishes to pursue 8 such legal actions. These remedies include relief under New York City 9 in New York State law, which includes the disclosure 10 11 or threats to disclose intimate images as civil and 12 criminal offenses. Under New York State law, judges can order 13 offenders and websites that host or disseminate 14 15 nonconsensual intimate images to remove the offensive content. 16 17 When online harassment or not consensual, 18 intimate image disclosure is committed by an intimate 19 partner or family member, survivors can file for 20 orders or protection in New York State Family Court 21 and/or file a police report. 2.2 Survivors of nonconsensual intimate images 23 disclosure may also be eligible for victim compensation from the state. 24 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 17 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 ENDGBV and our partners have supported the 3 implementation of these laws with training and service coordination. We look forward to continued 4 collaboration with the council, our sister city 5 agencies, and our community based partners to support 6 7 a safe online environment.

8 Thank you for the opportunity to appear here9 today, we welcome any questions you may have.

CHAIRPERSON CABÁN: Thank you very much. Okay, I 10 11 would like to just start with asking some questions 12 around programming. I know that you talked very broadly about some of the services that are 13 14 available, and that they apply or are relevant for 15 folks who are experiencing online or gender-based 16 harassment. So, research shows that 41 percent of 17 adults and 46 percent of teens in the US have 18 experienced some form of online harassment. And 19 women and gender expansive folks often report that 20 they are specially targeted for online harassment due 21 to their gender and other intersecting identities. And research shows that they are more likely to face 2.2 23 more severe forms of online harassment, as was mentioned by you in your testimony. 24

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 18 2 Can tell us what your office is doing to work 3 with New York City residents to address this distressing form of violence? And more specifically, 4 does the Office have an specific programming around 5 online harassment and the gendered impacts of such 6 7 harassment? And I have other questions, but I am talking 8 9 about something that isn't just, Oh, this covers it, it applies to this," but is there a concentrated, 10 11 specific programming that is available? 12 FIRST DEPUTY COMMISSIONER SETHI: Go ahead and 13 take that.

14 DEPUTY COMMISSIONER DECARLI: Sure, so I can 15 address that through some of the kinds of broad 16 strokes that Saloni touched on in her testimony. 17 So, at our Family Justice Centers, if you come 18 into the centers, and you are talking about online 19 harassment, we, of course, do [INAUDIBLE] planning, 20 as we do with every survivor who comes in. And we do 21 training of our advocates to understand what technology abuse looks like. And we are actually 2.2 23 able to safety plan around. Like, how do you know if you are sharing locations on your Google phone with 24 Right? Those kinds of really specific safety 25 folks?

COMMITTEE ON WOMEN AND GENDER EQUITY 1 19 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 planning questions. We explore whether or not 3 someone wants to file a police report. Many 4 survivors do not want to explore that. So, we also 5 explore things like, what is a protection in Family Court, uh, the kind of penalties and legal remedies 6 7 out there for harassment, and stalking, and 8 aggravated harassment, uh, the laws specially 9 directed at revenge porn, that are newer laws. So, we explore whether or not they want to kind of file 10 11 orders of protections or police reports about that. 12 And, then, we do have a unique partnership with 13 Cornell Tech, we are really grateful to have that 14 partnership. We have had it for a number of years, 15 where they have volunteered students who are experts on technology, who do digital privacy safety checkups 16 17 with clients who want to sit with somebody. And we 18 do most of them remotely, post COVID, but they do 19 have the ability to offer in person appointments for 20 high risk cases - where they actually talk to 21 somebody about what their phone looks like, how to 2.2 protect themselves from sharing accounts, as I said. 23 And they really just give them that kind of overall digital privacy overview as to how to protect their 24 phones and themselves online. And, then, like I 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 20
2	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 20 said, they come in person and actually scan someone's
3	phone if it is a high risk case. So, we have been
4	really lucky to have that partnership. And they also
5	do regular ongoing trainings on what we call Tech
6	Safety 101, where they really make sure the
7	advocates Because, being honest, I am not an
8	expert in technology, so we need someone to come in
9	who is an expert in technology, and who can really
10	sit and work with our advocates to be able to work
11	with survivors around this issue.
12	CHAIRPERSON CABÁN: Thank you. I want to follow
13	up on that.
14	The Cornell Tech partnership, is that only
15	available if somebody goes through the Family Justice
16	Center? Can folks access it? Is it possible to
17	share that information with counsel offices, so that
18	folks who choose not to go to a Family Justice Center
19	still have access to that kind of support?
20	DEPUTY COMMISSIONER DECARLI: That is a great
21	question. One of our biggest challenges with the
22	partnership is that it is volunteer. So, they have
23	capacity issues. They have worked to expand it, and
24	we can get back to you to confirm this. But, my
25	understanding is that in addition to taking referrals
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COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 21 2 through the FJC, they also take referrals from The 3 Anti Violence Project (AVP). And I believe they 4 have explored whether or not they can take direct referrals from a few other entities. But, very 5 transparently, it is a capacity issue, because it is 6 7 a volunteer program. So, we are aware that is a 8 challenge, and we are working to try to help them 9 offer it to be on the Family Justice Center ... [CROSS-TALK] 10

11 CHAIRPERSON CABÁN: Well, have you thought about 12 making it part of the City's infrastructure, and 13 saying, hey, we are relying on these volunteers, but 14 actually this should be part of the portfolio of 15 ENDGBV?

FIRST DEPUTY COMMISSIONER SETHI: So, we haven't considered that at this time. And right now, it is at Cornell Tech. The way they are doing it, is focused on their student learning as well. So, I think we are open to more conversations always, but it is not something that we have explored at this time.

DEPUTY COMMISSIONER DECARLI: And just to kind of give a little more background on the partnership, it really arose from research. So, these are two

COMMITTEE ON WOMEN AND GENDER EQUITY 1 2.2 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 amazing professors who do research on this specific 3 issue around digital privacy and online harassment. And, so, they initially started as a research project 4 through the FJC, and then they saw that there is such 5 a need, and they grew that to these direct digital 6 7 privacy safety checkups. So, I think that is a great point, and we can definitely follow back up with the 8 Council about that. 9

CHAIRPERSON CABÁN: I think it would be really 10 11 important to incorporate into the infrastructure, especially with how prevalent it is. And I just also 12 13 wanted to... The way that you have been framing or 14 referencing some of the programming that is 15 available, it seems to be geared directly towards 16 people who have some sort of a relationship with the 17 person who is causing the harm. But, we know that so 18 much of what people experience is often times 19 anonymous by different groups, by bots, by all of 20 these different things. In our research we found 21 that among those report being the target of online 2.2 violence, politics is cited as the top reason, 23 followed by race, ethnicity, and gender. So, when that is the case, again, overwhelmingly you are 24 finding folks that you don't know are the source of 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 23
2	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 23 the harassment that you are experiencing. So, what
3	is available to those folks? Because it sounds like
4	what you talked about was pretty targeted to when the
5	person is known. And, in addition that, if it is
6	sort of this anonymous kind of hate that a person is
7	receiving - and you all cited some of the really,
8	really very real mental health, physical health
9	impacts of this - what does not knowing who this
10	person is do in terms of eligibility and access for
11	some of the things that you just talked about - or
12	the relevancy of some of the things that you have
13	just talked about?
14	FIRST DEPUTY COMMISSIONER SETHI: I think, a
15	couple of things: I think that you have identified
16	one of the biggest challenges of doing this work.
17	The people that are perpetrating this harm are often
18	anonymous. And think that also goes to why it ends up
19	being increasingly more violent, like online versus
20	in person, because people can remain anonymous.
21	I think in terms of supports, I think Oh, I
22	think first when we talk about this broadly, and I
23	think so much of our office is that [INAUDIBLE]
24	awareness and education about issues of gender-based
25	violence. So, I think when we talk about it, it is

COMMITTEE ON WOMEN AND GENDER EQUITY 1 24 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 really important that we continue to drive home the 3 fact that the root causes of this behavior exist 4 everywhere, and this is just a new space where these 5 behaviors are playing out. So, it is a form of gender-based violence no matter if it is somebody you 6 7 know or somebody you don't know, it is just a new 8 space, because we are living our lives online 9 increasingly.

And in terms of the services, the services would 10 11 be the same. So, if somebody came in, and especially 12 when it comes to dealing with some of the emotion, mental health impacts of it, it wouldn't matter 13 14 whether it is somebody you know or whether it is 15 somebody you don't know. You can walk in, and if you 16 are looking for counseling, if you are looking for that kind of support, if you want somebody to talk 17 18 through your options, if you want to look at safety 19 planning, even if you don't know who somebody is 20 online, there might be steps you can take to maintain 21 your own safety online.

22 So, I think in terms of that, that is really open 23 to anybody and to everybody who would want to access 24 those supports.

COMMITTEE ON WOMEN AND GENDER EQUITY 1 25 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 DEPUTY COMMISSIONER DECARLI: I agree, I mean, our office would consider that part of our gender-3 based violence definition. And if somebody walked 4 into a FJC, they should be offered the same supports 5 and services. I think as Saloni mentioned, where it 6 7 gets challenging is when it is someone that you don't 8 know, that adds an added complication and challenge, 9 when you are advocating for certain civil, criminal, and legal remedies. So, I think that is where the 10 11 challenge becomes (sic). But the services would still be available. 12

CHAIRPERSON CABÁN: And I think, I quess also my 13 point or question is, because of the challenges posed 14 15 by this happening in an online environment where 16 technology is changing very quickly, we can't 17 regulate the internet at the speed to which things 18 are changing, it seems like there is way too much of 19 a reliance or concentration on, Well, we'll do what 20 we can do explore what the civil and criminal legal 21 remedies are, which are primarily reactive. And I 2.2 think maybe our resources are perhaps better spent, 23 again, building out infrastructure that helps people heal, that helps people protect themselves online, 24

1COMMITTEE ON WOMEN AND GENDER EQUITY<br/>JOINTLY WITH THE COMMITTEE ON TECHNOLOGY262and all of these other sort of preventive measures -3the education campaigns.

So, what is the staff's experience with the dealing and comfortability with dealing with people who are facing more anonymous, but serious online harassment?

DEPUTY COMMISSIONER DECARLI: I think post-COVID 8 9 that the staff has comfortability has definitely increased, and we have done a lot more to enhance the 10 11 trainings. I think you are exactly right, I think a 12 few years back, pre-COVID, we were not living as much online - I mean we were, but not to the extent that 13 14 we are now. So, I know that we have recognized a 15 real need to do more in this space, and offer rigorous, regular training on this so that folks can 16 actually do adequate technology abuse safety planning 17 18 beyond things like, let's change your phone number, 19 let's look at a new phone, but really try to dig 20 deeper on that. And that is why we offer the ongoing 21 trainings with Cornell Tech and try to accompany technology facilitated abuse in our DV 101s. We are 2.2 23 always looking to enhance and do more. But, I think that you raised good points. We have to prepare our 24 advocates to be able to have those conversations in 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 27 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 order to help somebody with that safety planning proactively, and not just as a reactive measure. 3 CHAIRPERSON CABÁN: And what is the scope of the 4 training? I know you mentioned the Cornell Tech 5 Safety and the DV 101, is there any other trainings 6 7 that you can share with us that are specifically around online gender-based violence? 8

9 DEPUTY COMMISSIONER DECARLI: So, we have offered sporadic kind of trainings when we have had a real 10 11 need from community. Saloni can talk a bit about those trainings that we have offered with youth 12 13 through E [INAUDIBLE] to kind of do more training 14 parents on understanding technology, so that they 15 know what apps their teens are using, and how to help work with them. So, we have offered some trainings 16 17 in that way as well.

18 FIRST DEPUTY COMMISSIONER SETHI: And will say the 19 Cornell Tech is a specific tech abuse training. And 20 then our ENDGBV 101, we talk about how technology can be used as a tool of abuse, and some of our other 21 trainings, especially on sexual violence and stalking 2.2 where we see a lot of online overlap, where whether 23 it is online stalking behaviors or online sexualized 24 25 violence, we go a little bit more in depth into the

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1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 28
2	online piece. And, as Jen mentioned, we have a lot
3	of trainings for young people and parents. Right?
4	So around things like tech abuse and digital safety
5	with one of our partner organizations. We have using
6	technology such as texting, social networking to
7	bully, harass, stalk, or intimidate, that one of our
8	providers organizations do. And we work very closely
9	with another provider organization, Day One, that
10	created online resources for young people and adults
11	to safety plan around online engagement. So, we are
12	really always pushing that, because I think the
13	earlier we can get at prevent learning these
14	behaviors in the first place, the better.
15	CHAIRPERSON CABÁN: I want to ask you a little bit
16	about the research that you all have available to
17	you. Has there been any research accumulated through
18	the Office to show the gendered impact of online
19	harassment? I know you cited a couple of different
20	things - quite broad - in the City, either as
21	standalone research or integrated in wider research
22	on gender-based violence?
23	FIRST DEPUTY COMMISSIONER SETHI: There has not
24	been any research on online harassment in the City.
25	

COMMITTEE ON WOMEN AND GENDER EQUITY 1 29 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 CHAIRPERSON CABÁN: So, do you think it would be 3 helpful for the City to conduct this type of research to better quantify how prevalent online harassment is 4 for people who reside in the City and what types of 5 support they would like to see established on the 6 7 City level?

8 FIRST DEPUTY COMMISSIONER SETHI: I think it is 9 one of those things where we can always know more about all of these things in terms of what people's 10 11 experiences are in the City. Yes, and I think , you know, and I think, again, like thinking about other 12 13 places, like, potentially some of the work that The 14 Department of Health already does around looking 15 specifically at young people and their experiences, 16 and maybe thinking about how this plays into that as 17 well would be helpful.

18 CHAIRPERSON CABÁN: Thank you. I mean, I think it 19 would be worthwhile to conduct specific research on 20 this and specifically get feedback from folks who are 21 experiencing it on what it is that they need.

Do survivors of online harassment have access to programs like Home+? Are they eligible for those kinds of programs?

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 30
2	FIRST DEPUTY COMMISSIONER SETHI: Yes, I think any
3	survivors of gender-based violence would include
4	online harassment and would be eligible.
5	CHAIRPERSON CABÁN: And would the Office support
6	the expansion of Home+ to include resources specific
7	to survivors of online harassment, including tech
8	support to help increase online privacy?
9	FIRST DEPUTY COMMISSIONER SETHI: I think that is
10	not something that we have contemplated at this time,
11	so we can back to you.
12	CHAIRPERSON CABÁN: I am going to hand it over, I
13	have more questions, but for now I will hand it over
14	to Chair Gutiérrez for questions.
15	CHAIRPERSON GUTIÉRREZ: Thank you, Chair. I want
16	to acknowledge Council Member Kagan and Council
17	Member Abreu who have also joined us.
18	Thank you so much for your testimony. And I
19	appreciate your honesty about not being an expert in
20	tech. And neither am I but I think the importance of
21	is, like, our experiences in real life interactions,
22	I think should have a bigger impact on the way that
23	we talk about technology and access. So, in many
24	ways you are the perfect person to speak about this.
25	

 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 31
 I have a couple of questions that I want to just
 put out there. Specifically, you mentioned,
 obviously we were all online before the pandemic, but
 COVID did hit, and now we are relying on technology
 obviously a lot more.

7 Were you all as an office aware of any specific 8 increased responses that you needed to have with 9 regards to online harassment? I know there is no 10 data. There is no data we can look at, but is there 11 anything that you can share about that... If there 12 was a shift during the pandemic?

13 DEPUTY COMMISSIONER DECARLI: I mean, it is anecdotal, when COVID hit, the FJCs had to become 14 15 completely remote service centers, which we had never 16 done before. All of our services were in person 17 until that time post-Covid. But, during COVID, we had to shift to an online model. And we did a lot of 18 19 work with survivors in hearing from them about how 20 hard it was to connect with us and make sure they 21 were connecting with us for a safe phone. Right? 2.2 And that they had access to a safe phone. So, we 23 developed a partnership with T-MOBILE during the pandemic, for example, where we were able to give 24 survivors phones and link them to local T-MOBILE 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 32 2 stores to be able to get a safe phone. So, in that 3 way, we were able to kind of dig in more and provide 4 more services, so that they could actually be online safely. And we did see an uptick a bit, but again, 5 because of capacity, you can't show that in the data. 6 7 But as far as Cornell Tech and the services that folks need to be able to be safe online, we have seen 8 9 a continued demand for those services. CHAIRPERSON GUTIÉRREZ: And can I ask, and I know 10 this is kind of like an area that we are all 11 12 expanding on. Do you all acknowledge that in an 13 intimate partner relationship, when one partner 14 purposely withholding technology devices - a laptop, 15 a phone - uh, purposely, is that considered online harassment? Or what is the classification there? 16 17 FIRST DEPUTY COMMISSIONER SETHI: It would be 18 considered a form of tech abuse. And depending on 19 what that was, you could also see it potentially 20 being economic abuse, if somebody needs that computer to do work... 21 CHAIRPERSON GUTIÉRREZ: Mm-hmm 2.2 23 FIRST DEPUTY COMMISSIONER SETHI: Right? So, I think we could put it in a lot of different places, 24 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 33 2 but we definitely consider that as part of the larger 3 picture of what's happening. CHAIRPERSON GUTIÉRREZ: Okay. And, I'm sorry, I 4 am going to be jumping around a little bit. But, 5 uhm, on the Cornell Tech Abuse training, thank you so 6 7 much for educating us on that, uhm, do you know if it is offered in multiple languages? 8 9 DEPUTY COMMISSIONER DECARLI: I don't believe it is, but I can confirm that. It is primarily offered 10 11 for the advocates that work through the FJCs and in the larger domestic violence prevention community. 12 13 So, it is not geared toward, at the moment, clients, 14 because it is voluntary. So, I believe it is just 15 offered in English, but we can confirm that. 16 CHAIRPERSON GUTIÉRREZ: I see. And, so, it is 17 offered to English for... Essentially for, like, the 18 staff to be trained on that? And, then, so I think 19 it is important with that to have it in multiple 20 languages. And, so, that you're not sure of? 21 DEPUTY COMMISSIONER DECARLI: Let me just confirm with that and whether or not they offer it in another 2.2 23 language. CHAIRPERSON GUTIÉRREZ: Okay. And, then, my next 24 question is related just to data collection. I know 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 34 2 that's hard, right? And also takes a lot more people 3 coming forward, which does the opposite effect of 4 what they want? It could lead to more harassment. Т mean, when I get harassed online, I kind of just turn 5 I kind of find that the less I acknowledge 6 inward. 7 and talk about it - and it is probably not good for my mental health or my staff's mental health - but, I 8 9 really find that it... I don't know if there is a more fruitful way of responding to it. But, how have 10 11 you all thought, in the two minutes since we asked the question, [LAUGHTER] last time, about what are 12 13 some of the first steps we could possibly take on 14 collecting data? And, then, the subset of that 15 question is, do you know if it tech agencies worked 16 with you all to provide any data for online harassment, specifically DOE, since there is more 17 18 devices. And just curious, if that has not happened, 19 are there other agencies that have shared that information? 20 DEPUTY COMMISSIONER DECARLI: I will let Saloni 21

take the second part of that question. But, for the first part of the question, we do collect, with client's permission, we collect information when you present at a Family Justice Center, just basic

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 35
2	screening and service category information. And one
3	of the service categories that we collect, is whether
4	or not you were provided with services related to
5	tech abuse, so we do have that data. So, if somebody
6	came in and was sharing with an advocate that they
7	wanted help around technology abuse, we would check a
8	box in our database around that, so that we could
9	ensure that we were offering all of the appropriate
10	services - such a referral to Cornell Tech, or
11	possibly exploring a Family Court order of
12	protection, or talking about other remedies. So we
13	do have the data, but, again, that is someone coming
14	into an FJC, which not everyone is wanting to do, or
15	perhaps, in disclosing that at the front.
16	CHAIRPERSON GUTIÉRREZ: Okay.
17	FIRST DEPUTY COMMISSIONER SETHI: And I do think
18	,you know, we are definitely open to partnering with
19	our sister city agencies. I think two things, one
20	thing, ,you know, in the two minutes since the
21	question was first asked, I do think one thing that
22	we really do want to say, is that even without the
23	data, we acknowledge it is a problem.
24	CHAIRPERSON GUTIÉRREZ: Mm-hmm, sure.
25	

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 36
2	FIRST DEPUTY COMMISSIONER SETHI: Right? So, I
3	think the data is helpful, but it is not that we are
4	saying that there is not a problem because there's no
5	data. We know this is a problem. And we know that
6	it's a challenge. And I think, thinking about DOE in
7	particular, and thinking about ,you know, their
8	Respect For All curricula, and The Dignity For All
9	Students Act, I think that that is something that are
10	kind of aware of and do explore kind of how a lot of
11	the behavior that plays out in school, also plays out
12	online in terms of bullying behavior. And we can
13	definitely follow up.
14	CHAIRPERSON GUTIÉRREZ: Yes, thank you. And, so,
15	I am just going to ask, but maybe you will let me
16	know, because I know from the opening statement, some
17	of the data that you pulled is from other
18	institutions. But, do you all have a sense of how
19	many people here in the City are affected by online
20	harassment?
21	FIRST DEPUTY COMMISSIONER SETHI: My guess it that
22	it would be similar to the other statistics
23	CHAIRPERSON GUTIÉRREZ: Okay.
24	FIRST DEPUTY COMMISSIONER SETHI: But, we really
25	can't say. More than should be.
l	I
COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 37 2 CHAIRPERSON GUTIÉRREZ: Okay. And do you all have 3 a sense if online harassment has increased specific 4 to migration status? FIRST DEPUTY COMMISSIONER SETHI: We actually 5 don't have that information, but it is a good 6 7 question. CHAIRPERSON GUTIÉRREZ: Okay. My last question is 8 9 related to what was in your testimony... page five, I think we all have copy, so, thank you for kind of 10 11 sharing state and city law and kind of like what are some of the resources available for folks. Can you 12 13 speak to how the law protects folks who are victims 14 of repeated... I mean it is so fast. It happens so 15 fast. And so is there something specific for folks 16 when it is kind of repeated across multiple 17 platforms? And then, can you all share in your 18 expertise how long it takes for a judge to make that 19 call of calling for a website to remove content, and how long that takes for it to come down? 20 21 DEPUTY COMMISSIONER DECARLI: So, the first question around the different remedies, so about 2.2 23 whether or not there is an ability to address repeated harassment in those cases. So, our penal 24 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 38 2 law has stalking as the main way you would get at those... [CROSS-TALK] 3 CHAIRPERSON GUTIÉRREZ: And can you... And I'm 4 sorry to interrupt you... 5 DEPUTY COMMISSIONER DECARLI: That's okay... 6 CHAIRPERSON GUTIÉRREZ: I should have asked this 7 8 at the top, can you just also expand the differences 9 between stalking, and doxing, and cyber bullying, just so that... Like, kind of the different forms, 10 so that we are all on the same page. 11 12 DEPUTY COMMISSIONER DECARLI: Sure, so as far as 13 like the criminal and civil legal remedies go they 14 are not going to match up with the types of abuse 15 that we are talking about. They are much broader. 16 So, in the criminal and civil legal remedy realm, 17 you're going to explore harassment second, which is a very low level violation offense. It doesn't even 18 19 warrant an arrest. It is like causing annoyance and 20 alarm. Then you are going to explore the different 21 degrees of stalking. Stalking is repeated behavior, 2.2 but it doesn't have to be repeated over days or 23 weeks, it can be literally something that happened repeatedly in the day or hours. So, you are going to 24 explore those remedies, and you are going to explore 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 39 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 something called aggravated harassment, which is 3 threats made online or in person. So, it is like a broad... It is like the criminal remedies are not an 4 exact fit for some of these... [CROSS-TALK] 5 CHAIRPERSON GUTIÉRREZ: For sure. 6 7 DEPUTY COMMISSIONER DECARLI: And you could explore getting an order of protection through Family 8 9 Court for those different types of offenses. And, so, whether or not a judge is going to do that and 10 11 when they will do that, is so dependent on the 12 judge... [CROSS-TALK] CHAIRPERSON GUTIÉRREZ: Does it happen often, from 13 14 folks ,you know... [CROSS-TALK] 15 DEPUTY COMMISSIONER DECARLI: From my anecdotal 16 experience, I have not heard of it happening often, 17 but I know our advocates who are going to testify 18 after us... [CROSS-TALK] 19 CHAIRPERSON GUTIÉRREZ: Okay... 20 DEPUTY COMMISSIONER DECARLI: will be able to 21 share more specifics on all of that. 2.2 FIRST DEPUTY COMMISSIONER SETHI: I think a lot of 23 it.. Again, I think the anonymity component comes into play here as well, which is kind of separate 24 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 40 2 from the nonconsensual distribution intimate images 3 kind of law. DEPUTY COMMISSIONER DECARLI: Yes, and I should 4 5 have, yes, I forgot to mention the biggest change in the law, which was that specifically getting at 6 7 nonconsensual intimate images and sharing those, revenge porn - most of think of. But, our advocates 8 9 have done an amazing job advocating for those laws. And to me is like a specific form of online 10 11 harassment. Right? It is not the broader kind of 12 online harassment. And that really is the only 13 specific type of relief we have right now that gets 14 at the types of behavior we are talking about. 15 CHAIRPERSON GUTIÉRREZ: Okay, and, then, can you 16 just explain the definitions as best as possible, or 17 the differences between cyber exploitation and deep fakes? 18 19 DEPUTY COMMISSIONER DECARLI: Sorry [INAUDIBLE]... 20 [LAUGHING]... [CROSS-TALK] CHAIRPERSON GUTIÉRREZ: [LAUGHING] as the non tech 21 2.2 expert that you have already admitted you are not... 23 [CROSS-TALK] DEPUTY COMMISSIONER DECARLI: [LAUGHING] As I 24 25 shared before, I am not a tech expert. But, I know

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 41 2 our advocates are there who are probably 3 [INAUDIBLE]... [CROSS-TALK] CHAIRPERSON GUTIÉRREZ: So, we'll [INAUDIBLE]... 4 [CROSS-TALK] 5 DEPUTY COMMISSIONER DECARLI: explain this... 6 7 CHAIRPERSON GUTIÉRREZ: Yeah, we can let them 8 explain... 9 DEPUTY COMMISSIONER DECARLI: Yeah, I mean, I think... I think that the revenge porn laws tried to 10 11 kind of get in on this, because, as I said before, 12 the remedies we had are very broad and they really were not able to be specifically used in these types 13 14 of situations. And, so, the revenge porn law was 15 really about trying to hone in on some of that. But 16 I am sure our advocates will be able to speak more to 17 that. CHAIRPERSON GUTIÉRREZ: Okay, wonderful. 18 19 CHAIRPERSON CABÁN: I just want to acknowledge that we have been joined by Council Member Stevens. 20 CHAIRPERSON GUTIÉRREZ: And then, I would 21 acknowledge that Council Member Brewer has a 2.2 23 questions. COUNCIL MEMBER BREWER: Thank you. I have three 24 25 questions. The first is, just to walk me through,

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 42
2	uh, I am getting harassed. I don't know who to call.
3	So, if you call PD, I work a lot with seniors,
4	seniors are getting killed on the phone and ,you
5	know, "send money" to this event for a nonexistent
6	something, and they are all spending their money on
7	this. It is horrific. Neighbors go to the cops.
8	The cops don't know what to do. Then I call FTC, I
9	call a DA, a call [INAUDIBLE] Lost, absolutely
10	lost. So, can you walk me through, that is question
11	number one, what happens. Because I assume most
12	people call the police department.
13	Second question is, on young people, which is
14	meant in middle school, I have a feeling that there
15	is just not enough support for those programs. So, I
16	wanted to know what we need for the middle school, if
17	not younger.
18	And, then, the third question is, uh, on the
19	Family Justice Centers, just what is the percentage
20	of the online abuse as opposed to maybe just general?
21	Those are my three questions.
22	DEPUTY COMMISSIONER DECARLI: So, with elders, I
23	know, Council Member Brewer, that is definitely
24	something that we are seeing coming to our Family
25	Justice Centers. So if somebody walked into a Family

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 43 2 Justice Center or called our Family Justice Centers 3 for support, we would explore what options they wanted to take. Honestly, the first thing we do is 4 try to connect them to one of the City contracted 5 Elder Abuse programs that we partner with... [CROSS-6 7 TALK] 8 COUNCIL MEMBER BREWER: For the seniors, yeah, Ι 9 am not talking about [INAUDIBLE]... [CROSS-TALK] DEPUTY COMMISSIONER DECARLI: Exactly. So, they 10 11 are really the experts on working with elders. And, 12 so, we would try to get them a case manager through 13 those programs. They do home visits, because 14 obviously it is not always easy for an elder to walk 15 into one of our centers [INAUDIBLE]... [CROSS-TALK] 16 COUNCIL MEMBER BREWER: They're not coming. 17 DEPUTY COMMISSIONER DECARLI: So, we would try to 18 connect them to one of those programs. 19 COUNCIL MEMBER BREWER: Okay. 20 DEPUTY COMMISSIONER DECARLI: And then those 21 advocates would explore the different options. And 2.2 you are right, it is complicated, because ,you know, 23 NYPD will often say they need to work with the District Attorney's Office to investigate it. We do, 24 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 44 2 at each of our District Attorney's Office, have DA 3 that specializes in elder... [CROSS-TALK] 4 COUNCIL MEMBER BREWER: But... But... But it this also for the same for the online? 5 [INAUDIBLE]... [CROSS-TALK] 6 7 DEPUTY COMMISSIONER DECARLI: Exactly... 8 COUNCIL MEMBER BREWER: Same [INAUDIBLE]... 9 DEPUTY COMMISSIONER DECARLI: All the same, yes. So, that would be considered a type of elder abuse... 10 11 [CROSS-TALK] 12 COUNCIL MEMBER BREWER: So, PD call... That... 13 You call PD as somebody who is being abused, what 14 happens? That is what I am trying to understand. 15 DEPUTY COMMISSIONER DECARLI: So, PD would explore 16 what criminal remedy they have to possibly make a 17 police report, that would then get forwarded to the 18 District Attorney's Office. 19 COUNCIL MEMBER BREWER: Okay. All right. 20 DEPUTY COMMISSIONER DECARLI: And what I was 21 saying before, is our criminal remedies are not super specific on this. So, it is like trying to fit that 2.2 23 behavior into a specific remedy. And sometimes they would work with the District Attorney's Office 24 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 45 2 depending on that borough to consult the case and see 3 what remedy could possibly fit... [CROSS-TALK] 4 COUNCIL MEMBER BREWER: Because you are also a little bit at the mercy of the person at PD being 5 sympathetic. I have to tell you that. Okay. 6 7 The person who is there for Safe Horizons, did they deal with this or they don't do... They don't 8 9 do... They do? DEPUTY COMMISSIONER DECARLI: They do. So, Safe 10 11 Horizon has, uh, as you know The Crime Victim 12 Assistance Program (CVAP)... [CROSS-TALK] 13 COUNCIL MEMBER BREWER: I do. 14 DEPUTY COMMISSIONER DECARLI: They have crime 15 victim advocates in each of the precincts... Ct 16 COUNCIL MEMBER BREWER: They are not there 24/7 17 though. 18 DEPUTY COMMISSIONER DECARLI: Yeah, they have 19 different shifts and different times. But, they are 20 charged with reaching out to every crime victim, uh, 21 after [INAUDIBLE]... [CROSS-TALK] 2.2 COUNCIL MEMBER BREWER: And this would cover... 23 This would cover their... DEPUTY COMMISSIONER DECARLI: This would cover 24 the... 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 46 2 COUNCIL MEMBER BREWER: Portfolio? 3 DEPUTY COMMISSIONER DECARLI: Yes. 4 COUNCIL MEMBER BREWER: Okay. Then... So, my 5 other question, young people, schools, et cetera? FIRST DEPUTY COMMISSIONER SETHI: Yeah, for sure. 6 7 And, I think, uhm, again I think we... We can follow up, and we can ,you know, reach out to DOE. We are 8 9 not the only program doing this in schools. This is sort of [INAUDIBLE]... [CROSS-TALK] 10 11 COUNCIL MEMBER BREWER: [INAUDIBLE]... [CROSS-12 TALK] 13 FIRST DEPUTY COMMISSIONER SETHI: program that's 14 definitely broader than us. Uh... [CROSS-TALK] 15 COUNCIL MEMBER BREWER: How many school do you 16 cover? 17 FIRST DEPUTY COMMISSIONER SETHI: We have in... In middle schools we are in a 128 middle schools so 18 19 far. 20 COUNCIL MEMBER BREWER: Okay. 21 FIRST DEPUTY COMMISSIONER SETHI: I think that for us is... We have trained over 55,000 students, 2.2 23 teachers, and staff. So, I think those strong numbers. We can definitely follow up and see what 24 25 else is out there. Because, I... We are not the

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 47 2 only sort of game in town when comes to that. And, 3 then, you had a final question, which was... [CROSS-4 TALK] 5 COUNCIL MEMBER BREWER: I think it was trying to figure out, uh... [CROSS-TALK] 6 7 FIRST DEPUTY COMMISSIONER SETHI: The percentage of the FJCs. I think it... So, it is challenging, 8 9 because I think, as Jen mentioned, some our tech abuse, especially the Cornell Tech, is limited by 10 11 capacity, so it doesn't really... It doesn't really 12 match kind of the other numbers at the FJCs. But, we 13 can sort of follow up and see what we are seeing. 14 COUNCIL MEMBER BREWER: Do the companies help you at all? You mentioned T-MOBILE, Verizon... I don't 15 16 know if Verizon does anything. Because these 17 companies, they're not participating in any 18 presentation from what I can tell. 19 DEPUTY COMMISSIONER DECARLI: So, we have, as I 20 mentioned, have a partnership with T-MOBILE... 21 [CROSS-TALK] 2.2 COUNCIL MEMBER BREWER: T-MOBILE... 23 DEPUTY COMMISSIONER DECARLI: They also now recently have put Assurance Wireless Reps at our FJCs 24 25 one a week, uh, to enroll folks who need phones. And

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 48 2 we have had a partnership with Norton LifeLock in the 3 past to kind of like be able to offer those to 4 survivors. And, then we have the partnership with Cornell Tech. Uh... [CROSS-TALK] 5 COUNCIL MEMBER BREWER: Okay, I'm trying... 6 7 [CROSS-TALK] 8 DEPUTY COMMISSIONER DECARLI: [INAUDIBLE] 9 COUNCIL MEMBER BREWER: to think prevention. In other words, Verizon, everybody else, are they doing 10 11 something on the preventive end, "This is what you should not be doing."? I don't get any of that in 12 13 the mail. Are you working with the companies? DEPUTY COMMISSIONER DECARLI: We are not... 14 We 15 are not working on... I think that is a great idea 16 to kind of explore other partnerships. COUNCIL MEMBER BREWER: Right. Okay. 17 18 And, then, the only other question, back to the 19 data, what are you doing about the data? I know you 20 said it's a challenge, but is there some long term 21 plan for data? 2.2 DEPUTY COMMISSIONER DECARLI: So, we are always 23 looking at the data application that we use at the FJCs [TIMER CHIMES] in seeing what else we should 24 capture that would be helpful, you know, when 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY
2	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 49 advocating for future programming. So, with this
3	hearing, we did look at the tech abuse numbers as I
4	said. And I think we had 506 folks specifically
5	helped with that this year. But we can get back and
6	confirm that with you. So, I think we just need to
7	keep looking at that and seeing what else we can
8	explore if folks are willing to share that with us
9	[CROSS-TALK]
10	COUNCIL MEMBER BREWER: And doesn't Should PD
11	also be involved in the data issue?
12	DEPUTY COMMISSIONER DECARLI: So, for our FJC
13	application, it is just the application [INAUDIBLE]
14	[CROSS-TALK]
15	COUNCIL MEMBER BREWER: I know, but shouldn't they
16	be pushed to be involved with You are one agency.
17	You know, like, one mayor. You know? And all that
18	stuff
19	DEPUTY COMMISSIONER DECARLI: So, I think you need
20	to We can't speak for PD, but for our data
21	collection efforts, we need to look at what we are
22	collecting to see how it could be used to advocate
23	for more programming.
24	COUNCIL MEMBER BREWER: But you could push PD to
25	do that, right? Thank you.
I	

1COMMITTEE ON WOMEN AND GENDER EQUITY<br/>JOINTLY WITH THE COMMITTEE ON TECHNOLOGY502CHAIRPERSON CABÁN: And I will pass it over to3Council Member Stevens.

4 COUNCIL MEMBER STEVENS: Good morning. I just have a few questions, in just thinking about... And 5 I feel like my colleague, Council Member Brewer 6 7 alluded to it. It is just around, what coordination do you guys have with NYPD, and when these things are 8 9 coming in? Because some of the concerns that I have heard is the lack of sensitivity or kind of brushing 10 11 some of the incidents off or blaming victims when they have come in. And I know that Safe Horizon is 12 13 there and things like that, but, I have heard that 14 this is still continuing to happen. So, what 15 coordination or trainings are happening in 16 collaboration?

17 DEPUTY COMMISSIONER DECARLI: Sure, so, I can 18 speak with the coordination we do through the Family 19 Justice Center, and Saloni can talk about from our 20 broader coordination with NYPD.

21 So, at the Family Justice Centers, as I believe 22 most of you know, we have a specifically trained 23 domestic violence police officer on site. If 24 survivors want to make a report to them, they can. 25 They also can follow up with the precinct on existing

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 51 2 reports. [BACKGROUND NOISE] They report to the Chief 3 of Departments Domestic Violence unit. And we do a 4 lot of coordination with them for reports made through the centers. As well as, uh, we have then 5 follow up a lot. Reports may be made through the 6 7 precincts, where they are not sure what's going on in the case. And, then, we offer training. So, for 8 9 example, we just organized a survivor panel for NYPD to have survivors go out and speak at their annual 10 conference for domestic violence officers. So, we 11 had two survivors speak to over 900 officers about 12 13 their experience with PD, both positive and from 14 challenging experiences. And they were really 15 receptive to that through the Domestic Violence Unit. 16 So, we have been looking at more and more ways to 17 share survivor feedback with PD, which we have 18 been... Which has been great. Like, that has been 19 something new that we have been doing. And then our 20 office also has a training advisory committee, which 21 Saloni can speak about. 2.2 FIRST DEPUTY COMMISSIONER SETHI: Yes, so, it's 23 actually... It's a Council mandated NYPD Training Advisory Committee that we are working with them on 24

around all issues of domestic and gender-based

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 52
2	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 52 violence. So, we have been supporting that work and
3	connecting PhD to some of our advocates and
4	organizations that are in the space, as well as
5	having survivors inform this. And we are actually
6	going to be looking at trainings across the board.
7	Because, I think part of is no matter what the scale
8	is, how you deal with the person in front of you, it
9	[INAUDIBLE] whether it is about trafficking or sexual
10	violence or gender-based violence or online
11	harassment, the response to the person is important.
12	And I think we are kind of looking at all kinds of
13	at all our trainings see how we can improve and
14	strengthen them.
15	COUNCIL MEMBER STEVENS: The next question I have
16	is just, do you know any partnerships that the City
17	might have like the social media companies regarding
18	sexual harassment and things like that online? What
19	does that partnership look like? And if we don't, is
20	there is there a path for us to start working with
21	the social media the bigger social medial
22	platforms?
23	FIRST DEPUTY COMMISSIONER SETHI: So, actually,
24	earlier this year, The Department of Mental Health,
25	DOHMH, held its first social media convening, just

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 53 2 about the impact of social media, especially on young 3 people, as a public heath issue. And, so I think 4 , you know, a lot of that convening was thinking about convening was thinking about how the City can do 5 more, just recognizing that especially for our young 6 7 people, their lives are taking place online, and it 8 is not really separate from their day to day lives. 9 And we cannot really think about it as an add-on. Ιt really is their day to day life. So, we happy to 10 11 follow up I think and kind of keep you posted on 12 where that goes.

13 COUNCIL MEMBER STEVENS: But, yeah, I think is a convening is nice, but [INAUDIBLE] talking, but I am 14 15 saying specifically working with the social medial 16 platforms. I think , you know, especially when we are 17 looking at, like, the City such as [INAUDIBLE] and a 18 lot of things are driven by social media and 19 different things. So, I am thinking how are we 20 looking at these partnerships in agreement? Because 21 it is a partnership, right? Like, they are making 2.2 money, their advertisements, and all of these things 23 that are happening. How are we working to make sure that the standards are up to our liking and things 24 like that? And, so, is there any type of partnership 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 54 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 of conversations with the bigger social medial 3 platforms? 4 FIRST DEPUTY COMMISSIONER SETHI: Not that we are aware of. But, I will say, again, at that convening 5 they did have people from Facebook and Google talking 6 7 about things that could happen to kind of improve positive online engagement. Right? So, there might 8 9 be more to come. COUNCIL MEMBER STEVENS: I would definitely love 10 11 for us to know of explore that route a little bit more. But, those are all of the questions that I 12 13 have, thank you. CHAIRPERSON CABÁN: Thank you, uh, I would 14 15 actually love to... Because you started asking some 16 of the questions that I was hoping to, and to build 17 on that a little bit, uh, just... And it sounds like 18 e there aren't but, I think I would encourage there 19 to be this sort of dialogue with some of the bigger 20 social media apps around employment practices. 21 Right? Like we are seeing some of these big companies call a bunch of workers that are 2.2 23 specifically charged with being able to scree posts, take things down, uh, take disciplinary action 24 against accounts that are being abusive. And is 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 55 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 there a point of leverage that the City has in 3 negotiating some of those things with this larger 4 apps - to the council member's point that they are obviously making a good amount of money. 5 FIRST DEPUTY COMMISSIONER SETHI: None that we are 6 7 aware of and ENDGBV, but we can follow up. CHAIRPERSON CABÁN: Uhm, and, then there was 8 9 something that Chair Gutiérrez said that really resonated, and I am wondering how you all are 10 11 thinking about this. But , you know, I think 12 specially when it comes to harassment that is 13 primarily being lodged online, sometimes, especially, 14 in the political sense, it is very coordinated. 15 Right? We have seen around the country there has 16 been a really stark increase in political violence against women of color, particularly. And that 17 18 doesn't just include... I mean, they were tracking 19 the numbers against women color elected officials, 20 but that does not include just those folks. We have 21 advocacy organizations, and organizers, and leaders 2.2 in movements, women rights movement spaces that are 23 the subject of this harm. And the point of the attack is to be like a deluge where it's a waterfall. 24 You can't see anything beyond the attack. I know ... 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 56 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 And I am speaking from personal experience, you can't 3 see anything beyond the attacks. You're just like drowning in it. And, so, you feel completely 4 separated from your community. Like, I know that in 5 my community, I have a ton of support. But, when 6 7 there are these cycles of really, really vicious 8 violent attacks, you literally cannot see any of it, you can't breathe, you are just drowning in it. And 9 you feel very alone to the point where you don't 10 11 think that there is anything to access. And, so, the 12 gap that I am hearing here, also is that, like, even somebody with the kind of access I have, I would have 13 never thought to a gender-based violence organization 14 15 or to an area in our governmental infrastructure to 16 get some support. And, so, I think is what is needed 17 is really on the most basic level, like a PSA 18 campaign to tell people that this is a thing, help 19 people get isolated around it, and encourage them to 20 seek different spaces where they can get support. 21 And, so my question is, if that is something that you 2.2 all could commit to starting to think about and build 23 out? Because, quite frankly, I think your numbers would be a lot different if people even in the moment 24 made the connection that they could go somewhere. 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 57 Because, you feel utterly helpless. You feel like 2 3 there is nothing and nowhere to go. FIRST DEPUTY COMMISSIONER SETHI: I think this is 4 something... Again, I think that we and our partner 5 orgs have done a lot of work on in the past few 6 7 years, is really how to we integrate this conversation into our larger picture? And we talk 8 9 about gender-based violence and domestic violence right? Because, when I hear you speaking, the first 10 11 I think I go to is, isolation has always been a tactic of abuse. Right? And that is the same thing, 12 13 just in a different space. So, I think , you know, we 14 are really grateful to all of our partners to kind of 15 continuing sort of to increase this, the awareness of 16 this form of abuse in part of our larger outreach 17 efforts and our work. 18 CHAIRPERSON CABAN: I want to ask you a little bit 19 about gender expansive folks. Because I know that 20 they are experiencing online harassment due to their gender. Are there specific programs aimed at 21 assisting specifically gender expansive folks? 2.2 23 DEPUTY COMMISSIONER DECARLI: So, we partner with community based organizations that would say that 24

they specialize in working with gender expansive

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 58 2 survivors, primarily AVP through the FJCs. But as 3 far as specific programming, the programming I mentioned before that we offer is offered to all 4 survivors of domestic and gender-based violence. 5 CHAIRPERSON CABÁN: Thank you. 6 7 For the... And I am going to go back a little bit, I'm sorry that I am jumping around. But, uhm, 8 9 going back to some of the online... The programming and the training, is there... Are you all accounting 10 11 for and putting out different programming for those... And these are just quick yes or no 12 13 questions, but online harassment that is targeting 14 youth facing gender-based violence? And, then, you 15 know other programming for focusing on specifically 16 sexual harassment in an online environment? Or a 17 specific program focused on stalking as an online 18 experience? Like, are there... Do have those kinds 19 of specific - hyper specific programming available? 20 FIRST DEPUTY COMMISSIONER SETHI: In terms of the training, yes. We do... We look at different 21 2.2 segments of the population with different lived 23 experience to see how they are different. DEPUTY COMMISSIONER DECARLI: And with the 24 services it really depends on ,you know, as we 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 59 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 mentioned before, if you are saying you are a victim 3 of stalking or this has happened ,you know, where it has been revenge porn, and sexual violence, then we 4 are going to explore those remedies that we have 5 available to address those types of specific types of 6 7 violence. CHAIRPERSON CABÁN: And in terms of outreach 8

9 programs historically, and I am talking about like 10 largescale sort of public service announcements and 11 that kind of outreach, have there in the past been 12 public campaigns that provide information, risks, and 13 ways to seek redress, specifically around online 14 forums?

15 FIRST DEPUTY COMMISSIONER SETHI: Not that ENDGBV 16 has said.

17 CHAIRPERSON CABÁN: And, again, is that something18 that you would consider?

19 FIRST DEPUTY COMMISSIONER SETHI: I mean, yeah I 20 definitely think we can have further conversations 21 about that.

CHAIRPERSON CABÁN: And, then, I guess, just to wrap up before passing it over to our colleagues again, I think it is clear that there are gaps. And we are learning a lot of... When you think about 1 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 60 2 those gaps, what are the limitations that the Office 3 faces addressing gender-based online harassment, and 4 what types of resources would be needed to ensure 5 that your office moving forward could adequately 6 address online harassment?

7 FIRST DEPUTY COMMISSIONER SETHI: I mean, I think we have addressed some of the limitations and 8 9 challenges. The anonymity is a huge on, right? Ιt is kind of like when we are addressing, who are we 10 11 talking about where? And I think a lot of the other issues kind of in terms of even getting engagement, I 12 13 think you all mentioned from the major players on the 14 tech side, right? Even getting people to take things 15 off websites and all of that, all of those will 16 continue to be challenges for us.

17 DEPUTY COMMISSIONER DECARLI: I think on the FJC 18 side, it is continuing to be rigorous about the 19 training we are providing, so that maybe somebody I 20 can sit in front of you and be a tech expert. Right? I think we need to keep looking at our trainings and 21 2.2 our partnerships. I think we need to keep looking at 23 the data we are collecting. You know making sure that when we are doing outreach that we are talking 24 about technology facilitated abuse, so that someone 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 61
2	would know. And, I'm so sorry for what you and your
3	colleagues have experienced. I wouldn't want someone
4	to know that they could come into a center or call us
5	for that kind of support. So, I think what we can
6	commit to is looking at what we are doing and seeing
7	if we can kind of address some of those awareness
8	kind of like raise more awareness about this, and
9	the specific types of abuse.
10	CHAIRPERSON CABÁN: And being able to have
11	multiple places to go, because And we have
12	brought this up in other hearings where we have been
13	together, but there are lots of reasons why somebody
14	wouldn't want to walk into a precinct or a Family
15	Justice Center, because it is co-located in a
16	precinct. And, so , there certainly seems like there
17	is a gap in kind of the options of infrastructure
18	available. And I think the chair had another
19	question.
20	CHAIRPERSON GUTIÉRREZ: I just have one question,
21	thank you all.
22	I think piggybacking off of what Chair Cabán said
23	which is how do people even know that this exists?
24	That this support exists? And I think based on the
25	data that we do have, unfortunately, gender expansive
l	

1	COMMITTEE ON WOMEN AND GENDER EQUITY
	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 62
2	folks, women, women of color are constantly dealing
3	with multiple forms of harassment. And, so it really
4	becomes I'm preaching to the choir here, but you
5	become very conditioned to kind of going about your
6	day in this really dangerous way. But, do you all
7	know if there is a specific way that someone calling
8	in 311 needs to report this as a form of tech abuse?
9	Like is it something that they need to say
10	specifically? Or what is the How is 311 working
11	with the agency to better support folks to need to
12	know that you exist?
13	FIRST DEPUTY COMMISSIONER SETHI: We can
14	definitely follow up on that.
15	DEPUTY COMMISSIONER DECARLI: Yes, we work with
16	311, and we have trained them before. If there are
17	certain key words mentioned, they refer them to the
18	hotline, to the Family Justice Centers, to our online
19	portal NYCHope, so as far as those buzz words around
20	technology facilitated abuse, we can follow up with
21	them, because we work with them regularly on those
22	types of referrals.
23	CHAIRPERSON GUTIÉRREZ: Okay, thank you, that was
24	it.
25	

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 63 2 CHAIRPERSON CABÁN: And I believe Council Member 3 Holden had questions? 4 COUNCIL MEMBER HOLDEN: Thank you, Chairs. Just a follow up on the PSA, because I think that is a very 5 good idea. I have suggested that in a number of 6 7 areas. But, my biggest hurdle, when I get somebody, a constituent calls me and says they are being 8 9 harassed - various forms. It is always on the local level and the precinct level that I have the biggest 10 11 hurdles with - to try to convince them to get involved. Then I have to call the DA. 12 So, it is 13 going know that I can go to you and call your office. 14 And certainly... How do I get around this? When 15 does the person who is harassing cross the line into 16 criminal? Is it when they have threatened violence? Or they just keep harassing? Now, more often than 17 18 not, from the precinct level I got, "well, they 19 didn't threaten to hurt the person" "they didn't 20 threaten violence, so we can't get involved." Is 21 that really true? 2.2 DEPUTY COMMISSIONER DECARLI: So, what we could 23 do, and I can make sure, Council Member, that you have my information, we can explore with the officers 24 that we have on site whether or not it meets the 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 64 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 statutory definitions. So, repeatedly threatening 3 violence is part of the aggravated harassment 4 definition. But stalking is repeated behavior causing annoyance and alarm, and I am not quoting it 5 correctly, right, but it is still those kinds of 6 7 elements. And, so, we could look to see if the 8 behavior the constituent is reporting would actually 9 fit into other types of civil or criminal statutes. And if the harassment is actually from an intimate 10 11 partner or family member, they could actually go into 12 Family Court, which does not require making a police 13 report or an arrest to try and get an order of 14 protection that way. So, I would be happy to share 15 my information... [CROSS-TALK] COUNCIL MEMBER HOLDEN: That's good to know, 16 17 though, I have your office to go to, both offices. 18 But on the... I just want to follow up on the 311 h 19 and harassments, because that is happening a lot to 20 my seniors especially. And as a senior, I have been, 21 even before I got on the Council, I felt that there is a lot of harassment for seniors online especially, 2.2 23 because they are not that savvy. Some don't even have a computer or don't even have a smart phone. 24 But they are still being harassed by people calling 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 65 There is 2 them - wanting to buy their homes, scams. 3 not a day that goes by that I don't get a complaint 4 from a senior saying, what do I do? What I do in this case? So, we can really refer seniors to your 5 6 agency?

7 DEPUTY COMMISSIONER DECARLI: Yes, you can refer 8 them to us, and we will partner with our contracted 9 elder abuse programs. Because I think what you are speaking to, right, is the loneliness and social 10 11 isolation, right? And so some of these seniors, they 12 are happy to be talking to somebody online, not 13 recognizing that that could be abusive behavior. And 14 then they are giving out personal information. So we 15 can definitely work with our elder abuse partners to specifically what kind of programming they are 16 17 offering that could address some of this. So, I will 18 share my card with you afterwards, and we can work on 19 [INAUDIBLE]... [CROSS-TALK] 20 COUNCIL MEMBER HOLDEN: All right, and just one other... I think I have a few minutes. One other q 21 about training on the precinct level, because we were 2.2 23 told that the NCOs (Neighborhood Coordination Officers) were trained in this kind of situation. 24

Then we are finding that it's not true. And the 25

 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 66
 second part of it, we have two detectives in my
 precinct, my main precinct, that are domestic
 violence officers or detectives. Are they trained
 even to know about the online or domestic harassment
 online or technology?

7 DEPUTY COMMISSIONER DECARLI: So, I can't speak 8 to the specific training that NYPD is offering. But, 9 I know that we work with domestic violence officers. 10 That is who is on site at our Family Justice Centers 11 - a specific FJC officer, and they do meet with 12 survivors at our centers that have a report in online 13 harassment.

14 COUNCIL MEMBER HOLDEN: But, what about...
15 Because, there are a lot of officers in the NCO
16 program, are they trained?

17 FIRST DEPUTY COMMISSIONER SETHI: We cannot speak18 to NYPD's trainings.

19 COUNCIL MEMBER HOLDEN: But is it offered to them? 20 Does your office say we need to train, come in and 21 train the NCOs? Because that is what they are 22 supposed... They told me, when this program first 23 started, that they were told, they know how to solve 24 these situations where a neighbor is harassing a 25 neighbor, somebody is being harassed online, they

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 67 2 were trained. And I just want to know if that was 3 really true. 4 FIRST DEPUTY COMMISSIONER SETHI: NYPD has its own internal training academy that [INAUDIBLE]... 5 [CROSS-TALK] 6 7 COUNCIL MEMBER HOLDEN: They don't answer to you? They don't even consult with you? 8 9 FIRST DEPUTY COMMISSIONER SETHI: As part of our training advisory work, I think this is what we are 10 11 trying to do, is really get a sense of where we can 12 plug into some of their trainings to make them more 13 robust. 14 DEPUTY COMMISSIONER DECARLI: And, then who we 15 work with closely are the domestic violence officers 16 through the DV unit. And my understanding is that 17 the NCOs are not part of that unit. So, that is why 18 we are saying we cannot speak to the type of training 19 they have. But we know that that all get training ... 20 [CROSS-TALK] COUNCIL MEMBER HOLDEN: Well, we will try to get 21 to the bottom of it. Thank you so much for that. 2.2 23 CHAIRPERSON CABÁN: I think I am going to take a little bit of advantage as the chair to editorialize 24 just a little bit. But speaking from my experience 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 68
2	as a public defender practicing in court, the
3	criminal legal system in the penal code was not made
4	to cover these things. It is one thing to charge
5	somebody, it is <i>exponentially</i> And I am not
6	Listen, as somebody who has maybe a different view of
7	the utility of a criminal system to begin with, but
8	in the practicality of how it works in court, almost
9	impossible to prove these cases in court, because of
10	being able to prove certain elements beyond a
11	reasonable doubt. The origin, right? Especially if
12	it is specifically online, being able to tie it back
13	to a specific person. People being savvy enough that
14	if they say something like, "I will kill you" versus
15	"I hope you get killed" being the difference in being
16	able to fulfill an element of the penal law. And,
17	so, you know, I caution against throwing so much
18	weight, time, energy, and resources into that avenue,
19	when I think perhaps resources could be better spent
20	on supporting survivors, on people knowing how to be
21	able to protect themselves, on changing culture and
22	healing prior trauma, so that people who are harming
23	to do not harm. I think it is much better use of our
24	time, energy, and resources to be proactive in that
25	manner. Because, these cases are almost impossible

1	COMMITTEE ON WOMEN AND GENDER EQUITY
2	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 69 to prove in court, especially when you are talking
3	about your run of the mill county DA's office with
4	millions of cases. And I will tell you right now,
5	nobody is putting a ton of resources into these
6	cases. And a lot of times if there is a lot if tech
7	involved, they are like, (CLAPPING HANDS) how do we
8	get rid of this case real quick - because we don't
9	want to put real time into it. It is the same for
10	forged documents, and anything that is like deep web,
11	tech, uh, those kinds of things, we get rid of those
12	cases real quick, because nobody wants to work them
13	up.
14	DEPUTY COMMISSIONER DECARLI: I totally hear you,
15	and those are the challenges we encounter every
16	single day at the Family Justice Centers. My only
17	point to say back, Chair, is that we struggle,
18	because so many of these survivors come into our
19	centers, and they want us to explore all of those
20	options. And we are transparent with them, that it
21	is challenging for all of the reasons that you
22	mentioned. But, from practicing a client-centered
23	way of services, we do need to explore them. Right?
24	And, so, that is why I mentioned them as something we
25	explore, because survivors are asking us for those.

 

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 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY
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 2
 But I completely hear you that ,you know, there also

 3
 needs to be a focus on prevention and training and

 4
 healing.

5 FIRST DEPUTY COMMISSIONER SETHI: And I don't 6 think that we are suggested that we [INAUDIBLE]... 7 [CROSS-TALK]

CHAIRPERSON CABÁN: No, no, no! [BACKGROUND NOISE] 8 9 and I am not saying that you are. And I think part of the issue is, too, is that when survivors go into 10 11 a space, there is just... You are aware of the small universe of what is available to you. Survivors are 12 13 so used to thinking that that is the only avenue that 14 is available to them. I mean, overwhelmingly, and I 15 think this has come up in prior hearings, but in 16 surveys of survivors - and we all have sort of an... 17 because we have been socialized in this way, a desire 18 to for punishment, for discipline that is very, very 19 But, there are enough studies and research to real. 20 show that overwhelmingly, survivors report wanting 21 several other things well above that. And that is to 2.2 heal from their harm, to never be hurt in the same 23 way again, and for nobody else to be hurt the same way they are. And that requires the use of different 24

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 COMMITTEE ON WOMEN AND GENDER EQUITY

 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY
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 2
 tools and strategies to be able to create that kind

 3
 of environment.

FIRST DEPUTY COMMISSIONER SETHI: And I think that is very much like ENDGBV's overall approach. There is no real one size fits all for survivors. And we try to have as many options as we can for as many survivors as we serve... [CROSS-TALK]

9 DEPUTY COMMISSIONER DECARLI: So many survivors come in and don't want any of those remedies. 10 And 11 then we try to connect them to mental health 12 counseling and other social service supports. We are 13 not here to push anything on anybody. We are here to 14 offer good, accurate information about the resources 15 and help people with safety planning and get them 16 connected to the resources that are there - both 17 criminal, civil legal and non-criminal civil legal. 18 CHAIRPERSON CABÁN: Thank you. I just want to say 19 that I appreciate and would love to be able to stay 20 in conversation about building out more of those resources in some of those other areas. And thank 21 2.2 you for taking the time to testify. I think those 23 are all of our questions. Thank you. ADMINISTRATION: Thank you. 24

COMMITTEE ON WOMEN AND GENDER EQUITY 1 72 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 COMMITTEE COUNSEL: Thank you, Chairs, and thank 3 you very much members of the administration. 4 We will now hear testimony from the public. I 5 would like to remind everyone that I will call up individuals in panels, and all testimony will be 6 7 limited to three minutes. I would like to note that written testimony can, 8 9 which will be reviewed in full by committee staff, may be submitted to the record for up to 72 hours 10 after the close of this hearing by emailing to 11 12 testimony@council.nyc.gov. For our first panel, I would like to call up 13 Annie Seifullah and Anne Glatz. 14 15 You may being when ready. CHAIRPERSON CABÁN: Is anybody for ENDGBV staying? 16 17 I just want to acknowledge that there are no members of the administration left in the room. 18 19 ANNE GLATZ: Good morning my name is Anne Glatz, 20 and I am a civil attorney with Sanctuary For Families, New York State's largest nonprofit 21 organization dedicated exclusively to servicing 2.2 23 victims of gender-based violence. We are so grateful for the opportunity to testify today on this critical 24 subject. 25
1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 73
2	With an ever increasing pervasiveness of social
3	media and other online platforms, mobile phones, and
4	smart devices, Sanctuary staff have seen the lives of
5	survivors of intimate partner violence destroyed when
6	abusers have engaged in relentless technology,
7	facilitated abuse. Abusers are increasingly using
8	digital technologies to use abuse, exploit, harass,
9	and threaten their victims. This type of abuse
10	includes hacking, spyware, stalking, spoofing,
11	identity theft, impersonation, sexual extortion, and
12	cyber sexual abuse.
13	CSA is the dissemination or threat of
14	dissemination of nude or sexually explicit images or
15	video without the victim's consent. The images may
16	be authentic images of the victim, but they may also
17	include startling realistic photo shopped or deep
18	fake images.
19	Cyber sexual abuse is reaching epidemic
20	proportions, and its victims are overwhelmingly women
21	and girls. CSA also disproportionately impacts
22	LGBTQIA+ individuals who are roughly four times more
23	likely to be victims of CSA than heterosexual
24	individuals.
25	

COMMITTEE ON WOMEN AND GENDER EQUITY 1 74 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 Technology facilitated abuse is highly 3 psychologically injurious to its victims, who experience heightened levels of PTSD and suicidal 4 5 ideations. In one study, over half the victims contemplated suicide as a result of CSA. It is also 6 7 a serious threat to their safety offline - studies have found that over 30 percent of CSA victims were 8 9 harassed or stalked outside of the internet by users who saw the material online. 10

11 It is critical that judicial and law enforcement 12 systems are given the tool and resources that they 13 need to effectively respond to cyber sexual abuse to 14 protect survivors, and to empower them to move into 15 lives of safety and security. As such, Sanctuary 16 urges The City Council to join in several proposals 17 to support survivors of CSA.

First, it is vital to implement mandatory trainings on tech abuse for professionals who interact with abuse survivors, including law enforcement, Supreme, Criminal, and Family court judges and staff in DA's offices.

23 Second, we urge the Council to earmark funding to 24 support tech facilitated abuse victims. Other than 25 Sanctuary, unfortunately, there are virtually no  COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 75
 victim services agencies providing comprehensive,
 ongoing services to these victims. Victims needs both
 specialize legal assistance and tech safety planning
 to minimize the dangers of stalking and harassment
 through mobile phones and other smart devices.

7 Third, we urge City Council to modify the existing New York City Code 10-180 [TIMER CHIMES]... 8 9 May I have another minute? Thank you... Disclosure of an intimate image to accord with the state 10 11 unlawful dissemination statute by removing the problematic element of "covered recipient", which 12 13 requires that the defendant have received the 14 intimate image directly from the victim or created 15 the image themselves. This element has proven to be extremely difficult to prosecute. 16

Finally, we urge the Council to support legislative changes to strengthen statutory language on cyber sexual abuse to align with recent New York State legislation, which now includes "images created by digitization or deep fake images.

22 We are profoundly grateful for Chair Tiffany 23 Cabán for her extraordinary leadership and support of 24 survivors of domestic violence and related forms of 25 gender-based violence, and her advocacy on this and

COMMITTEE ON WOMEN AND GENDER EQUITY 1 76 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 many other critical issues. We also thank Chair 3 Gutiérrez and the Committee on Technology for 4 recognizing that the miracles of 21st century technology are, unfortunately, accompanied by a host 5 of dangerous new threats. Thank you for the 6 7 opportunity to testify today.

8 ANNIE SEIFULLAH: Good morning, Chairs Cabán, 9 Gutiérrez, and members of the committees. Thank you 10 for the opportunity to testify and for holding this 11 important hearing. There is no way I can fit all of 12 the things that I have to say in three minutes. But 13 I will do my best, and I will provide written 14 testimony.

15 My name is Annie Seifullah. I am a civil attorney 16 in private practice, and I am here in the capacity of 17 my volunteer job as the co-chair of the New York Cyber Abuse Task Force. The New York City Task Force 18 19 includes representatives from Sanctuary for Families 20 and many other legal services, as well as private 21 attorneys, such as myself. Collectively we represent hundreds of individuals across New York City, as well 2.2 23 as other areas of New York State. Many of the people we represent are women, people of color, members of 24 the LGBTQ+ community, because they, as we have said 25

1 COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 77
2 in many of the materials you will hear today, are
3 disproportionately impacted by technology facilitated
4 abuse in all of its forms.

5 he Cyber Abuse Task Force has four main areas of 6 focus:

7 One is to advocate for comprehensive laws and polices such as expanding civil remedies, which 8 9 There are so many loopholes in the current can... ability for someone to get an order of protection 10 11 through Family Court, and we would like to talk more 12 about how to expand those. And also looking at regulatory and licensing structures that are under 13 14 the purview of the City Council, which could be used 15 to pressure and leverage change in the tech companies - which is sorely needed. 16

17 We also support judges, attorneys and service 18 providers, for example, the taskforce was responsible 19 for the first ever two-part tech abuse training for 20 judges, which is part of the Judicial Institute of 21 Training that judges can watch and use as part of their CLE requirements. Those are accomplishments of 2.2 23 the taskforce, which is a volunteer collective of people who are really in the weeds and working 24 survivors of this type of abuse. 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 78 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 In the short moment that I have remaining, I do 3 want to direct comments about changes that can be 4 made at the New York City Department of Education. 5 Again, the task force has represented hundreds of students who have faced severe cyber harassment, 6 7 largely girls, and as we have mentioned, who have 8 come under the attack formally known as revenge porn, 9 we refer to replace that term with image based sex abuse. We understand that it the term people are 10 11 used to using, so often times we offer a bridge by 12 saying, image based sexual abuse, formally known as 13 revenge porn. But, imagine the devastation of having 14 your nude and sexually explicit photos and videos 15 leaked to your classmates.

Members of the task force, myself including, have represented countless girls who have been impacted by this type of abuse, usually enacted by a boy who they once dated.

I can tell you as an attorney, as a former DOE principal, and a survivor [TIMER CHIMES] of image based sexual abuse myself - If I could have one more minute - that all levels of the City's school system fall short when dealing with this form of genderbased violence. Officials are not equipped to

COMMITTEE ON WOMEN AND GENDER EQUITY 1 79 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 properly investigate, respond to, or preserve 3 evidence when dealing with image based sexual abuse. 4 We see three patterns on the task force: One, victims are blamed when they become a victim 5 of this horrific type of abuse. 6 7 Second, when the depicted victim is under the age of 18, the material actually constitutes child sex 8 9 abuse material, also known as child pornography. Making it a federal crime for any adult, even a well-10 11 intentioned educator to view, possess, or share it during an investigation as the school based level. 12 13 As you can imagine, school based staff who do not 14 know how to handle this material might completely 15 inadvertently illegally view or possess material that 16 is federal crime. 17 And, three, when victims are not supported by the adults in school and does not feel safe from further 18 19 harassment, the only alternative offered is for the 20 victim, the girl, usually, who is at the center of this abuse, to transfer out to a new school. 21 Some of you may be familiar with current 2.2 23 legislation against Brooklyn Tech. I would encourage you to review that case. It is an illustration of 24 the wider pattern. 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 80 2 What we are asking for is for the City Council to 3 work with the chancellor to implement polices, 4 immediately, that train school based staff on how to 5 properly handle and respond to these eqregious abuses that are being experienced, again, mostly, 6 7 disproportionally, by girls, female identifying students, LGBTQIA+ students. 8

9 Second, the DOE needs to expand its Title IX
10 office. In 2020, under immense pressure, the DOE
11 added seven Title IX coordinators, which at the time
12 was a huge feat. But, if you do the math, that is
13 one Title IX coordinator for 80,000 female students.
14 It just simply not enough.

15 And finally, like in the case of Jane Doe in Brooklyn Tech at the moment, the DOE must create more 16 17 options for school based leaders to properly handle 18 the aftermath of a substantiated instance of gender-19 based violence and image based sex abuse. Right now, 20 the only option being offered victims is for them to transfer out of the school where they were harassed 21 and abused. 2.2

I thank you for your time, and note that the
Cypher Abuse Task Force and its members remain
available for further discussion and conversation on

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 81 2 the recommendations that come out of today's hearing. 3 All of the contact information will be made available 4 in the written material. You can find us on cyberabuse.nyc. And I encourage the members to make 5 use of our collective knowledge and advocacy power to 6 7 make change here. Thank you.

8 CHAIRPERSON CABÁN: I know several folks have 9 questions. I have just one to start. What City 10 regulations do you think could be implemented to rein 11 in or strengthen protections on different online 12 platforms?

ANNIE SEIFULLAH: It is a fantastic question, and 13 14 I have myself, actually, and members of the task 15 force, have dug into some of the licensing structures that, for example, business licensing structures, and 16 17 we hope that we can find some measure, by which... 18 You know there are states, for example, who are 19 starting to regulate... State legislators who are 20 starting to pass laws that regulate tech platforms. 21 California, for example, has led on some of the 2.2 privacy initiates. And when they do that, it creates 23 a cascade of other... the regulations sort of become the new standard. And, so, I think members of our 24 task force would love to talk more about places in 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 82
2	the City Admin Code, licensing and regulatory
3	structures that could be used, similar in ways that -
4	this is different - but I have heard civil litigators
5	talk about using the restaurant and licensing
6	structure to talk about Seamless and Grubhub and
7	those kind of totally different tech abuses that are
8	happening to deliveristas. You know, thinking about
9	the ways those kind structures could be used to
10	impact tech platforms to be more cooperative.
11	Because the New York State says that a judge order a
12	social media platform to take down material, and in
13	our experience as practitioners, it is oftentimes not
14	happening. The orders are just being ignored. So,
15	there is lots to explore there.
16	CHAIRPERSON CABÁN: Council Member Brewer?
17	COUNCIL MEMBER BREWER: Thank you both very much.
18	I do want to follow up on the schools. Because we
19	heard from the City, 120 middle schools, something to
20	that effect, I have a feeling that is not very often
21	that they are dealing with that they said was 50,000
22	students.
23	So, I am wondering, because it is so pervasive in
24	the schools now And I am just wondering whether
25	it is just training, are there legislative changes

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 83
2	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 83 that should be taking place? I have the horrible
3	feeling that you are adding AI to this, and I have a
4	feeling it is going to get worse. So, I guess I am
5	just looking for some guidance on the schools. Is it
6	just training, or are there other things that we
7	could be doing? Because they AI isn't even something
8	that people understand. Go ahead?
9	ANNIE SEIFULLAH: Yes, there is a lot to
10	explore there. Obviously, educators are dealing with
11	a lot. And it is hard to continue to put more things
12	on the plates of schools and school leaders. But
13	there was a change to the chancellor's regulations
14	after COVID, which did put into the disciplinary code
15	that cyber abuse and bullying, that even was
16	happening technically outside of school hours, was
17	is now under the purview of the school leader. Now
18	there can be discipline of mediations or
19	conversations that are happening even the tech that
20	is happening outside of the classroom. And, so, I
21	think in that, there is a least, at the very base
22	level, an acknowledgment that school leaders should
23	be addressing it when it is happening. And I think
24	right now there is just a big gap between what is
25	happening in the schools, what is happening in our
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COMMITTEE ON WOMEN AND GENDER EQUITY 1 84 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 kids lived experiences, what teachers and school leaders are dealing with every day in school, and 3 4 what is actually needed to address the gap between... the gap of safety that is happening with introducing 5 tech to schools. And I don't think that it is a 6 7 simple solution. I think it requires a really 8 expert... And people who understand what is actually 9 going on in school, to create training and to create understanding around it as well. Because, we can 10 11 change the regulations, you can change the law, but 12 you can't... it doesn't necessarily change people's 13 minds around it either. Right? And, so, I think 14 there is so much to be done. But, I think it is an 15 important... There is no elegant solution, but I think there is a lot to be done. 16 17 CHAIRPERSON CABÁN: Thank you. Thank you for 18 testifying today. 19 COMMITTEE COUNSEL: We will now move to remote 20 testimony. If you testifying remotely, once your name 21 is called, a member of our staff will unmute you, and 2.2 you may begin once the Sergeant At Arms sets the 23 clock and cues you. For our set of Zoom panelists, I will call 24 25 Dhanaraj Thakur.

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 85
2	DHANARAJ THAKUR: Good morning, everyone.
3	SERGEANT AT ARMS: Time starts now.
4	DHANARAJ THAKUR: Great, thank you. Good morning,
5	everyone. Thank you for the opportunity to provide
6	some comments to this briefing today. And thank you
7	for the Council for their work on this issue.
8	My name is Dhanaraj Thakur, I am the researcher
9	at the Center of Democracy and Technology, which is a
10	nonpartisan, nonprofit organization based in
11	Washington D.C. Our work preliminary focuses on
12	advocating for creating human rights in digital
13	spaces, and that includes the issue around online
14	harassment and abuse.
15	As more women have sought political
16	representation by running for elected office, we have
17	seen demonstrated increased in online harassment and
18	abuse, including targeted mis and disinformation
19	campaigns against these women. While women in
20	general may be subject to significant mis and
21	disinformation and abuse online, an intersectional
22	approach, which recognizes that women of color have
23	to contend with multiple sources of oppression at the
24	same time and that impact is particularly unique and
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COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 86 2 in fact [INAUDIBLE] additional challenges faced by 3 women of color in general. 4 With this framework in mind, last year we completed our research project and tried to look at 5 two particular important research questions. 6 7 First, are women of color political candidates more likely to be subject to online harassment and 8 9 abuse and mis and disinformation compared to other types of candidates? 10 11 And what are impacts of mis and disinformation and online abuse of women of color political 12 candidates? 13 14 We did this by conducting a counter analysis of 15 100,000 posts on Twitter, and by talking to women of 16 color candidates from 14 different campaigns that ran 17 for congress in November of 2020. 18 We found a few things, and I will just highlight 19 a few here and then talk about recommendations that 20 we made. First, women of color candidates were twice as 21 likely as other candidates to be targeted with or be 2.2 23 the subject of mis and disinformation. Although women of color candidates were not the most likely 24 target of online abuse in general, and I can explain 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 87 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 what that means later on, they are most likely to be 3 the target of particular forms of online abuse 4 including sexist abuse as compared to white women, racist abuse as compared to men of color, and violent 5 abuse four times more than white candidates. 6 7 Women of color candidates were also the most 8 likely to be targeted with and be the subject of post 9 that combined mis and disinformation and abuse. When we spoke to the various campaigns, the women 10 11 of color that ran for congress and their staffers, uh, they highlighted a couple of things. 12 13 They believe the purpose of the attacks was to get them to internalize abuse directed towards them, 14 15 to accept the oppression they face as women of color and to drop out of politics. 16 17 They also noted that in many cases, if the 18 candidates identified as women, were often 19 intensified [INAUDIBLE] candidates other identities and attributes, such as their race, their immigrant 20 21 status, their age, marital, and parental status. And while many of the interviewees [TIMER CHIMES] 2.2 23 that we spoke to described the attacks as being severe... [CROSS-TALK] 24 25 SERGEANT AT ARMS: Time expired.

COMMITTEE ON WOMEN AND GENDER EQUITY 1 88 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 DHANARAJ THAKUR: together with their campaigns... 3 together with their campaigns, they had... Thev established a broader community of support and 4 employed [INAUDIBLE] resilience and coping 5 strategies, and in fact remained... represent 6 7 politics today.

In the report we focused specially on the social 8 9 media platforms, where the onus of addressing this problem lies. And, so we list out several 10 11 recommendations targeted at them. But, what I want 12 And we can get into that later on in my to... 13 testimony in subsequent comments, but what I want to 14 really highlight here is that it is importance for 15 the social media platforms to recognize that not all 16 pollical candidates, as in not everyone in general, 17 can be treated the same. Society does not treat us 18 all the same. But many of the mechanisms that the 19 platforms have in place, treat all of the candidates 20 and all of the people in general in the same way and this is insufficient. Based on our evidence, the 21 disproportionate impacts for women of color, in 2.2 23 particular, would argue that those mechanisms need to change. 24

Thank you, and I can stop there.

COMMITTEE ON WOMEN AND GENDER EQUITY 1 89 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 CHAIRPERSON CABÁN: Thank you for your testimony. 3 It was really informative. I am wondering if you 4 have any information on what resources the City or any city or locality or state should provide to those 5 who experience this kind of online harassment based 6 7 on what you have learned?

DHANARAJ THAKUR: With regard to the politicalized 8 9 candidates who run in these elections, and I should add that this was looking at the national level 10 11 elections, but we suspect, especially targeted [INAUDIBLE] women of color candidates that the 12 13 problem is more severe at the local level. And some 14 of the council members already described this as 15 well.

One issue is around reporting mechanisms. 16 17 Another is around how these platforms are designed. 18 And the last one is more about transparency. So, in 19 terms of reporting, the platforms have often reported systems available for different... for when these 20 21 instances occur, but they often fall short in many different ways. They fall short in particular, 2.2 23 because they don't often recognize the unique kinds of situations or kinds of abuse or language that is 24 25 targeted at specific ... in the work that we looked

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 COMMITTEE ON WOMEN AND GENDER EQUITY

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 2
 at, women of color. So, this is one area to be

 3
 improved.

4 A second issue is around the mechanisms that are used internally to propagate content online, and by 5 that I mean the use AI and other tools, human+ AI 6 7 reviewers, which often fall short. What we argue is that there could be ways, particularly on the design 8 9 side, to introduce more friction and slow things down in a way that could help address some of the 10 11 problems, particularly on the survivor side.

12 And the last thing is transparency. The council 13 members in the previous discussion raised questions 14 around data and research. The real roadblock here 15 are the social medial platforms. They are not 16 transparent in providing the kinds of data that would 17 be helpful. For example, how many reports are 18 submitted by political candidates or by users in 19 general - for example, in the city or even in other 20 locations, uh, around online harassment and abuse? 21 [INAUDIBLE] we just don't have that. I think there 2.2 are ways that the Council and working together, for 23 example, in state government could put greater pressure on the platforms to address those gaps. 24 CHAIRPERSON CABÁN: Thank you so much. 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 91 2 COMMITTEE COUNSEL: Our next panelist will be Tajh You may begin once you are unmuted and the 3 Sutton. 4 sergeant calls the clock. 5 SERGEANT AT ARMS: Time... TAJH SUTTON: thank you, hello, can you hear me? 6 7 SERGEANT AT ARMS: Time starts now. 8 COMMITTEE COUNSEL: We can hear you. 9 TAJH SUTTON: Thank you, hi. So, my camera is off, because I am actually currently the target of my 10 11 second vicious doxing, harassment, and violence 12 campaign. As an unpaid parent volunteer who is part of something The Community Education Council, in New 13 14 York City, those are essentially the school boards. 15 And this is the second time in four years this has 16 happened. But, this time, it is very interesting. 17 We talked a lot today about... And I am so grateful 18 to the chairs and to the panelists thus far, for 19 speaking about the intersections of this and how 20 politics, and race, and ethnicity, and gender play a 21 part. But a power dynamic that we aren't speaking about is that of even our elected officials, and 2.2 23 someone like myself, who is a parent with no staff, no financing, no headquarters or anything like that. 24 So, in addition to the right-wing parents who are 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 92 2 currently utilizing the New York Post, and so part of me is excited to have something in common with Chair 3 4 Tiffany Cabán - but I am on my third New York Post 5 hit piece in just the last month. And, in addition to the parents, uh, the right-wing Mom's for Liberty 6 7 affiliated [INAUDIBLE] members that are coming after 8 my council for having the audacity to call for a 9 ceasefire, because we love all children, uh, there are also elected officials, including some members of 10 11 this body, who have disparaged me and attacked my 12 first amendment rights. They opened me up to 13 harassment, doxing, and assault, including death 14 threats via social media - without so much as having 15 a conversation with me. Assemblymember Pheffer Amato in Queens and Council Member Eric Dinowitz, are two 16 17 of these individuals.

18 And, so, I think something that we have to look 19 at as well, is what does it look like, and what is 20 the response when an elected official utilizes their 21 platform in league with some of the very individuals in politics that we are seeing slowly but surely 2.2 23 creep their way into New York City and harm our schools, harm our families, harm our children, and 24 create the condition for the kind of violence that we 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 93 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 are seeing online. It is a very specific group of 3 folks who behave this way. There is a very targeted intention on the side of individuals who are fighting 4 for justice and liberation not to move like that -5 not to engage in smear campaigns and violence - even 6 7 when there is so much evidence about how awful folks are, about how racists, how classist, how elitist, 8 9 how ableist, how transphobic people are. But, you, again, I am in the New York Post three 10 11 times, none of it is true, and it has been uplifted and amplified by individuals who elected officials. 12 So, in addition to talking about gender, about 13 race, about class, disabilities, sexuality [TIMER 14 15 CHIMES] and all of these incredibly important 16 intersections... 17 SERGEANT AT ARMS: Time has expired. 18 TAJH SUTTON: we are getting to a place now where 19 we have to... Sorry, guys, and I will finish up. We 20 are getting to a place now... [CROSS-TALK] CHAIRPERSON CABÁN: No, please, please finish your 21 statement, that's okay. 2.2 23 TAJH SUTTON: Thank you. Yeah, I just think ... There is a right-wing movement building in our city 24 folks. And part of that repertoire and part of their 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 94 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 arsenal is the very violence we are speaking of. 3 And, so, to not make that a part of the conversation, to not look to our left and our right, and to not 4 connect that violence that we are seeing targeted at 5 elected officials, to the unpaid parents that help 6 7 our schools run - as much as we can, despite the defunding and the criminalization of our kids and 8 9 communities, including by some of the members of this very Council, we are having an dishonest conversation 10 11 if we are not adding that to it as well. And there 12 is no recourse for me as a queer, Black women, parent 13 volunteer in this system. This has been going on for years. I have told every chancellor. I have told 14 15 every DOE cabinet, every iteration that I can engage 16 with, and I get nothing, absolutely nothing. The only reason I was able to secure a meeting with the 17 18 DOE, that has already been pushed back once, is 19 because I had to go to the press in person, despite 20 the threats on my life, and see the chancellor in 21 person and beg him to meet with me. So, that is what 2.2 parents are dealing with within this arena of 23 targeted online violence. And that is why I wanted to show up today, and bring that intersection to the 24 forefront for everyone. Thank you for your time. 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 95 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 CHAIRPERSON CABAN: I just want to say thank you 3 for sharing your experiences. And I am... I am 4 really sorry that this is what you are going through, but I am grateful for your leadership and your 5 courage in sharing those experiences. And, also, 6 7 yeah, the New York Post is a rag of publication. So, again, I am really sorry that you have been targeted 8 9 in that way. And those power dynamics exists on all different levels. And you're right, I think we 10 11 should be talking about the difference in power and how that is being leveraged between folks, including 12 13 myself, who are part of the political class, and 14 citizens who are in their communities trying to do 15 what's right. And I thank you for doing and saying 16 the hard things at a moment when, uh, the 17 consequences of doing that are very, very real. And, 18 so, thank you for that. And, I would encourage you 19 to also reach out to myself and my office if you 20 would like to speak and discuss more, we are always 21 here to be of support. I will tell you... Or even just to be able to have a place to vent about your 2.2 23 experiences with the New York Post. I will tell you, I have some colleagues who have literally never 24 spoken a word to me, to my face, but are always ready 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 96 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 and willing to give a quote about me to the New York 3 Post of Fox News. So, I just... I am happy to be in 4 good company. And I just want to thank you again for your bravery. And please don't hesitate to reach out 5 to our office. 6 7 COMMITTEE COUNSEL: Thank you. Our next panelist will be Gabriela Mejia. Gabriela, you may begin once 8 9 you are unmuted and the sergeant cues you. GABRIELA MEJIA: Hi there, can you hear me? 10 SERGEANT AT ARMS: Time starts now. 11 12 COMMITTEE COUNSEL: Yes, we can. 13 GABRIELA MEJIA: Good morning, my name is Gabriela 14 Mejia, I'm the Movement Building and Communications 15 Manager at Right To Be, formerly known to many as 16 Hollaback! Part of my work at the organization 17 includes regularly working with leading 18 organizations doing the work to end harassment, and 19 reaching out to elected officials here in New York 20 where I am a native, to discuss upticks of hate. 21 Emily May, who is Right To Be's President and Co-2.2 Founder, sends her regrets for not attending today. 23 But, I want to thank you for the opportunity to provide testimony. 24

COMMITTEE ON WOMEN AND GENDER EQUITY 1 97 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 Right To Be is a people-powered movement working 3 to build a world free of harassment and filled with humanity. We started as a blog to collect stories of 4 street harassment in New York City in 2005. Our work 5 has expanded globally to empower people to respond 6 7 to, intervene in, and heal from harassment. We have trained over 2.6 million people on how to intervene 8 9 when they see harassment happening. We continue to collect stories of harassment on 10 11 Right To Be's Storytelling platform, where people can share their experiences and get support from a 12 community of vetted bystanders. 13 14 In 2020, Right To Be partnered with the 15 International Women's Media Foundation (IWMF) to 16 expand the platform to support women and genderexpansive journalists experiencing online threats. 17 18 According to an International Women's Media 19 Foundation report, 70% of women journalists have 20 experienced more than one type of harassment, threat, 21 or attack in the past. Many reporters are forced to practice self-censorship, retreat from the public 2.2 23 sphere, or even quit their jobs. Online harassment has emotional and psychological 24

effects, including depression, stress, and anxiety.

COMMITTEE ON WOMEN AND GENDER EQUITY 1 98 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 It is very difficult to have to deal with the burden of responding to harassment alone, which is why 3 4 equipping others to become allies is very important. A program evaluation of our platform, one 5 participant shared, quote, I was getting exhausted 6 7 from this harassment. My harassers were like insects; they followed me like bees. This community helped me 8 to alleviate that." 9 We also partnered with PEN America to create a 10 11 Bystander Intervention: How to be an Ally When You Witness Online Abuse Training. And that uses our 5Ds 12 13 methodology: Distract, Delegate, Document, Delay, and 14 Direct. 15 Bystander intervention is a proven way to stop 16 harassment that can also help chip away at the 17 culture of harassment and reinforce that hate shouldn't be tolerated. 18 19 Our recommendations are the following: 20 One, The Council should sponsor a study across 21 middle and high schools in New York City on the prevalence of online harassment and the strategies in 2.2 23 place that students would like to see to address it. The study should be followed up with a series of 24 focus groups with students. [TIMER CHIMES] 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 99 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 We recommend digital safety training... 3 SERGEANT AT ARMS: Time expired. 4 GABRIELA MEJIA: in all middle in high schools... CHAIRPERSON CABÁN: You can wrap up, go ahead. 5 GABRIELA MEJIA: in NYC... I'll wrap up... that 6 7 teaches students about the risks of online harassment, the importance of privacy, and walks them 8 9 through the necessary steps to protect themselves and their families online. 10 11 We recommend bystander intervention training in all middle in high schools in NYC, that includes how 12 13 to intervene in situations of in-person and online 14 harassment. Councilmember Crystal Hudson put forward 15 this bill last year, but it never made it to the floor. The bill should be brought forward again. 16 17 And to the extent possible, the Council should 18 require social media companies to be transparent in 19 content moderation, reporting, complaint mechanisms, 20 and anti-harassment and anti-hate policies. Greater 21 control is needed against harmful practices that prioritize violent and hostile content designed to 2.2 23 generate more engagement. Nonprofits should also be involved in the creation and updating of all these 24 policies. Thank you so much for your time. 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 100
2	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 100 CHAIRPERSON CABÁN: Thank you. Just a quick
3	followup, what is the bill carried Council Member
4	Hudson?
5	GABRIELA MEJIA: I don't have that answer for you.
6	I think Resolution 0554 in 2023. Uh, the [INAUDIBLE]
7	[CROSS-TALK]
8	CHAIRPERSON CABÁN: Thank you. Thanks so much.
9	GABRIELA MEJIA: Yes, thank you.
10	COMMITTEE COUNSEL: Thank you for your testimony.
11	The next panelist will be Paulette Healey (phonetic).
12	Paulette Healey, you may begin [BACKGROUND NOISE]
13	once you are [BACKGROUND NOISE] Paulette Healey
14	you may begin once you are unmuted and the sergeant
15	cues you.
16	SERGEANT AT ARMS: Time starts now.
17	[BACKGROUND NOISE]
18	COMMITTEE COUNSEL: We will come back to Paulette
19	Healey.
20	The next panelist will be Subha Wijesiriwardena.
21	Subha, you may begin once you are unmuted and the
22	sergeant cues you.
23	SERGEANT AT ARMS: Time starts now.
24	SUBHA WIJESIRIWARDENA: Good morning, thank you to
25	the Committee Chairs, and their staff.
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1	COMMITTEE ON WOMEN AND GENDER EQUITY
	JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 101
2	My name is Subha Wijesiriwardena, I am a Sri
3	Lankan feminist researcher and activist, and I live
4	in Hells' Kitchen. I have worked for about a decade
5	towards gender justice and human rights at varying
6	levels, from the national to the international. I
7	gather evidence from across diverse global contexts,
8	work closely with other movement-actors, provide
9	contextual and policy analysis and advocate with
10	United Nations member states, UN special
11	representatives, working groups and agencies. For
12	over five years I have worked at the intersection of
13	technology, sexuality and gender.
14	I would like to focus my testimony today on
15	gendered disinformation. You may already be familiar
16	with semantic distinctions between the terms
17	"misinformation" and "disinformation" - typically, it
18	is understood that the former is unintentional and
19	the latter carries intent to harm.
20	Misinformation can be easily debunked and
21	delegitimized through source verification, fact-
22	checking, human experience, and so on.
23	In contrast, disinformation cannot be easily
24	fact-checked or identified - it must be understood as
25	an act of manipulation where the authority and

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 authorship of the information is not under suspicion.
 Disinformation cycles are often state or otherwise
 powerful machinery and contribute to systemic
 manipulation of information and information systems.

Disinformation campaigns rely on the exploitation 6 7 of existing narratives that stem from historical discrimination. The UN Special Rapporteur for Freedom 8 9 of Expression points out in her new report that it is a strategy used to silence women and gender-diverse 10 11 people. For example, deep-fake pornography targets women in the public eye. In a 2019 study, it was 12 observed that deep-fake porn targets women 100% of 13 the time, from the US to India. 14

In New Zealand, researchers observed earlier this year that following the "Let Women Speak" anti-trans event, anti-trans disinformation exploded across New Zealand social media circles, quickly becoming genocidal in intent. This same speaking tour visited us here in New York City, leaving in its wake a wave of anti-trans disinformation and hate.

As you will know well, we are currently seeing a marked increase of disinformation targeting women and gender-diverse people who are calling for a ceasefire in Gaza. Meta and other corporations are silencing

COMMITTEE ON WOMEN AND GENDER EQUITY 1 103 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 information about the genocide while continuing to be 3 passive when it comes to disinformation. 4 Tech corporations and their political allies avoid accountability and shield the privately-owned 5 black-box technologies from independent review. This 6 7 perpetuates the notion that we "don't understand" the 8 tech. We urgently need greater transparency - and in 9 exposing the human actors behind disinformation systems. 10 11 Technology corporations continue to gain credibility by promoting numerous policies and 12 13 measures they employ to combat [TIMER CHIMES] 14 misinformation, but deny their role in knowingly ... 15 [CROSS-TALK] SERGEANT AT ARMS: Time expired. 16 17 SUBHA WIJESIRIWARDENA: creating and continuing to 18 deploy algorithms which, for example, evidence shows 19 increase body-image issues for girls and young women, 20 and drive more people to join extremist groups. 21 I'll wrap up. State actors ignore the evidence and tend towards 2.2 23 punitive laws and policies, exacerbating the criminalization of sexual and gender diverse persons, 24 25

1COMMITTEE ON WOMEN AND GENDER EQUITY<br/>JOINTLY WITH THE COMMITTEE ON TECHNOLOGY1042young persons and others, and curtailing freedom of3expression.

I urge you to hold accountable these corporations and powerful state and non-state actors who benefit from gendered disinformation campaigns. We need to demand that technologies are developed, maintained and governed through greater public ownership and participation.

I urge you to also consider a rights-based approach, with protections for freedom of expression, including sexual expression, and protections for the necessary strategies employed by women and genderdiverse activists and rights defenders, and marginalized people, such as anonymity.

16 The powerful actors derive more power from this 17 idea that they are the experts and we are not. The 18 decisions they make on a daily basis affect every 19 single one of us and billions more people outside 20 this hearing. We are the experts, and we need to 21 continue saying that. Thank you. CHAIRPERSON CABÁN: Thank you. 2.2 23 COMMITTEE COUNSEL: Thank you.

I will call Paulette Healey again. Paulette when you are [BACKGROUND NOISE] unmuted and the

COMMITTEE ON WOMEN AND GENDER EQUITY 1 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 105 2 sergeant... You may speak when the sergeant cues 3 you. 4 [BACKGROUND NOISE] SERGEANT AT ARMS: Time starts now. 5 [BACKGROUND NOISE] 6 7 COMMITTEE COUNSEL: That will be the end of the online testimony. I just want to note that we had 8 9 online registrations from an Irene Segal and Francois [INAUDIBLE]. I do not see them on the Zoom. 10 11 If there is anyone present in the room or on the Zoom that has not had the opportunity to testify, 12 please raise your hand now. Seeing no one else, I 13 14 would like to note that written testimony, which will 15 be reviewed in full by committee staff, may be submitted to the record for up to 72 hours after the 16 17 close of this hearing by emailing it to 18 testimony@council.nyc.gov . 19 Chair we have concluded public testimony for this 20 hearing. CHAIRPERSON CABÁN: Thank you. I just want to 21 thank everybody who testified and to all of the staff 2.2 23 that contributed to this hearing. I know learned quite a bit. It is really clear that, one, this is a 24 prevalent issue, it's an important topic, and that 25

COMMITTEE ON WOMEN AND GENDER EQUITY 1 106 JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 2 there are a lot of gaps to be filled to support folks 3 who are experiencing this. I think , you know, the 4 nature of online harassment, allows for just, uh, a really large deluge of harm and trauma, and there is 5 a lot of work to be done to minimize that harm, and 6 7 also provide spaces and opportunities for folks to heal from it. 8

9 So, we will be following up with folks on their 10 different suggestions and ideas, following up with 11 the Administration on ways that we can work together 12 to strengthen the supports that are available for 13 online harassment that is being faced by women, girls 14 and gender expansive folks. And I want to thank my 15 co-chair, and give her an opportunity to close.

16 CHAIRPERSON GUTIÉRREZ: Thank you, Chair. Thank 17 you for both committee counsels and for all of the 18 folks that came to testify. We are looking forward 19 to continuing to work to strengthen policies, make 20 them reflective of what is going on, and real life experiences of those who are being impacted. And I 21 2.2 just want to uplift Tajh Sutton, who testified. Ι 23 missed your testimony, but thank you so much for speaking truth to power, and for elevating not just 24 the harassment that you are dealing with, but 25

1	COMMITTEE ON WOMEN AND GENDER EQUITY JOINTLY WITH THE COMMITTEE ON TECHNOLOGY 107
2	protecting all people. Thank you, guys. Thank you,
3	Chair.
4	CHAIRPERSON CABÁN: Thank you, and that concludes
5	our hearing.
6	[GAVEL SOUND] [GAVELING OUT]
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## CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage

and that there is interest in the outcome of this matter.



Date December 15, 2023