CITY COUNCIL

CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON GOVERNMENTAL OPERATIONS, STATE AND FEDERAL LEGISLATION

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December 18, 2025 Start: 11:30 a.m. Recess: 11:36 a.m.

HELD AT: 250 BROADWAY - 8TH FLOOR - HEARING

ROOM 2

B E F O R E: Lincoln Restler, Chairperson

COUNCIL MEMBERS:

Gale A. Brewer
David M. Carr
James F. Gennaro
Jennifer Gutiérrez
Shahana Hanif
Frank Morano

Lynn C. Schulman Inna Vernikov

OTHER COUNCIL MEMBERS ATTENDING:

Simcha Felder

SERGEANT-AT-ARMS: Good morning, and welcome to the New York City Council vote of the Committee on Governmental Operations, State and Federal Legislation.

At this time, can everybody please silence your cell phone, and no one is to approach the dais.

Chair, we are ready to begin.

CHAIRPERSON RESTLER: Well, this may be the last time I have the opportunity to welcome you all to the Committee on Governmental Operations, State and FEDERAL LEGISLATION, so I just want to thank you for joining us.

I really want to take a moment to thank
the terrific Staff of this Committee, Johari Frasier
joined us recently as our Counsel and has done a
tremendous job since joining the Committee. We're
really grateful to have his expertise and Erica Cohen
has been our Analyst throughout the two years I've
Chaired the Committee. I want to thank her for her
hard work and contributing to the work of this
Committee. It has been an enormous privilege leading
this Committee. We've held 20 hearings in these two
years. We have brought tough rigorous, but fair

oversight to the Adams Administration and done our

best to hold them accountable despite the you know,

cronyism and corruption that has been far too much of

5 a constant in this Administration.

I'd like to recognize my Colleagues who are here today, Brooklyn's own David Carr, a special guest of the GovOps Committee today, Simcha Felder, my friend and neighbor Shahana Hanif, my other friend and neighbor, Council Member Jennifer Gutiérrez of Brooklyn. We are joined on the end by Frank Morano, the newest Member of our Committee from Staten Island, Council Member Lynn Schulman from Queens, Council Member Jim Gennaro also from Queens, and the bill sponsor today, Council Member Dr. Nantasha Williams.

We'll be voting on Intro. 472-A that

Council Member Williams has sponsored. This bill

would require borough presidents to work in

partnership with DCAS to provide anti-sexual

harassment training and anti-discrimination trainings

to community board members and staff. Sexual

harassment and... Council Member, we can find a seat

for you. There you go. What a gentleman. Thank you.

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We've been joined by Council Member Vernikov of Brooklyn.

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Sexual harassment and discrimination trainings are simple but highly effective measures that make our city a safe and respectful place for all. We have made great strides in ensuring that every single New York City employee and elected official receives training annually around these issues, and I'm grateful that Council Member Williams is going to ensure community boards are held to that very same standard.

I'd now like to turn it over to my friend, Council Member Dr. Nantasha Williams.

much, Chair and Members of the Committee. I am here today to speak on my bill which requires borough presidents to provide equal employment opportunity training for community board members including antiharassment and anti-discrimination training.

Community boards are one of the most direct points of contact between New Yorkers and their local government. Board members weigh in on land use, budgeting, quality-of-life issues, and neighborhood planning. They take on real responsibility, and I

2	know as a former community board member, often while
3	balancing full-time jobs, family commitments, and
4	volunteer service. With that responsibility should
5	come clear, consistent standards. This bill
6	recognizes that community boards function best when
7	members understand their obligations and the
8	expectations that come with public service. Required
9	EEO training helps ensure that board members are
10	equipped to interact professionally, make decisions
11	responsibly, and contribute to spaces that are
12	respectful and functional for everyone involved. This
13	legislation also brings consistency across boroughs.
14	Right now, access to training can vary, leaving gaps
15	in understanding and uneven expectations. By
16	establishing a clear requirement, we create a shared
17	baseline that supports accountability and strengthens
18	the overall effectiveness of community boards
19	citywide. Intro. 472 is about reinforcing trust in
20	our civic institutions. It helps to ensure that
21	community boards remain spaces where residents can
22	participate meaningfully, where members can serve
23	confidently, and where standards are clear from the
24	start.

congratulate the sponsor.

1	COMMITTEE ON GOVERNMENTAL OPERATIONS, STATE AND FEDERAL LEGISLATION 7
2	COMMITTEE CLERK WILLIAM MARTIN: Brewer.
3	COUNCIL MEMBER BREWER: I vote aye but, as
4	Borough President, I did it already. Thank you. Good
5	luck.
6	COMMITTEE CLERK WILLIAM MARTIN:
7	Gutiérrez.
8	COUNCIL MEMBER GUTIÉRREZ: Aye.
9	COMMITTEE CLERK WILLIAM MARTIN: Hanif.
10	COUNCIL MEMBER HANIF: Aye.
11	COMMITTEE CLERK WILLIAM MARTIN: Schulman.
12	COUNCIL MEMBER SCHULMAN: Aye and
13	congratulations to the bill sponsor.
14	COMMITTEE CLERK WILLIAM MARTIN: Carr.
15	COUNCIL MEMBER CARR: Aye.
16	COMMITTEE CLERK WILLIAM MARTIN: Vernikov.
17	COUNCIL MEMBER VERNIKOV: I vote aye.
18	COMMITTEE CLERK WILLIAM MARTIN: Morano.
19	COUNCIL MEMBER MORANO: Chairman Restler,
20	thank you for your exemplary leadership of this
21	Committee. It's been a real pleasure to serve with
22	you. I only wish it had been longer but, with that, I
23	do vote no.
24	COMMITTEE CLERK WILLIAM MARTIN: With a
25	vote of eight in the affirmative, one in the

my friends. Have a great day. [GAVEL]

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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date December 29, 2025_____