



Legislation Details (With Text)

File #: Int 0658-2011 **Version:** A **Name:** Waiver of public employee organizations' rights when submitting grievances to arbitration under the NYC collective bargaining law.

Type: Introduction **Status:** Enacted
In control: Committee on Civil Service and Labor

On agenda: 8/17/2011

Enactment date: 6/28/2012 **Enactment #:** 2012/039

Title: A Local Law to amend the administrative code of the city of New York, in relation to the waiver of public employee organizations' rights when submitting grievances to arbitration under the New York city collective bargaining law.

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Attachments: 1. Int. No. 658 - 8/17/11, 2. Proposed Int. No. 658-A - 2/28/12, 3. Committee Report 2/28/12, 4. Hearing Testimony 2/28/12, 5. Hearing Transcript 2/28/12, 6. Committee Report 4/17/12, 7. Hearing Transcript 4/17/12, 8. Hearing Transcript - Stated Meeting 4-18-12, 9. Hearing Transcript - Stated Meeting 4/30/12, 10. Fiscal Impact Statement, 11. Mayor's Veto Message, 12. Committee Report 6/27/12, 13. Hearing Transcript 6/27/12, 14. Fiscal Impact Statement, 15. Hearing Transcript - Stated Meeting 6-28-12, 16. Local Law 39

Date	Ver.	Action By	Action	Result
8/17/2011	*	City Council	Introduced by Council	
8/17/2011	*	City Council	Referred to Comm by Council	
2/28/2012	*	Committee on Civil Service and Labor	Hearing Held by Committee	
2/28/2012	*	Committee on Civil Service and Labor	Amendment Proposed by Comm	
2/28/2012	*	Committee on Civil Service and Labor	Laid Over by Committee	
4/17/2012	*	Committee on Civil Service and Labor	Hearing Held by Committee	
4/17/2012	*	Committee on Civil Service and Labor	Amendment Proposed by Comm	
4/17/2012	*	Committee on Civil Service and Labor	Amended by Committee	
4/17/2012	A	Committee on Civil Service and Labor	Approved by Committee	Pass
4/18/2012	A	City Council	Laid Over by Council	
4/30/2012	A	City Council	Approved by Council	Pass
4/30/2012	A	City Council	Sent to Mayor by Council	
5/30/2012	A	Mayor	Vetoed by Mayor	
6/27/2012	A	Committee on Civil Service and Labor	Hearing Held by Committee	
6/27/2012	A	Committee on Civil Service and Labor	Approved by Committee	Pass

6/28/2012	A	Labor City Council	Overridden by Council	Pass
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Int. No. 658-A

By Council Members Sanders, James, Williams, Lappin, Seabrook, Gennaro, Barron, Jackson, Eugene, Lander, Levin, Mealy, Mark-Viverito and Ulrich

A Local Law to amend the administrative code of the city of New York, in relation to the waiver of public employee organizations' rights when submitting grievances to arbitration under the New York city collective bargaining law.

Be it enacted by the Council as follows:

Section 1. Declaration of legislative findings and intent. The Council hereby finds that recent litigation has resulted in a judicial decision which holds that, when a public employee organization files a waiver to submit a grievance to arbitration pursuant to a collective bargaining agreement which the organization has with a public employer, the public employee organization waives its right to bring other administrative or judicial actions to address alleged violations of other statutes or rights not contained in the collective bargaining agreement. The Council finds that such a result is contrary to the New York City Office of Collective Bargaining's longstanding interpretation of the local law. The Council further finds that such a result unfairly prejudices the City's public employee organizations and the members they represent and that no similar waiver requirement exists in the New York State Taylor Law. Legislation is therefore necessary to rectify this disparity, in order to clarify that a public employee organization waives only its right to submit an alleged contractual dispute under the collective bargaining agreement and no other right when it submits a grievance to arbitration at the New York City Office of Collective Bargaining.

§ 2. Subdivision d of section 12-312 of the administrative code of the city of New York is amended to read as follows:

d. As a condition to the right of a municipal employee organization to invoke impartial arbitration under such provisions, the grievant or grievants and such organization shall be required to file with the director a written waiver of the right, if any, of said grievant or grievants and said

organization to submit the [underlying dispute] contractual dispute being alleged under a collective bargaining agreement to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award. This subdivision shall not be construed to limit the rights of any public employee or public employee organization to submit any statutory or other claims to the appropriate administrative or judicial tribunal.

§ 3. This local law shall take effect immediately.

LS 2659

MWC

4/10/12 7:04PM