



## Legislation Details (With Text)

<b>File #:</b>	Int 0670-2024	<b>Version:</b>	*	<b>Name:</b>	NYC agencies policies regarding work-related communications during non-work hours
<b>Type:</b>	Introduction	<b>Status:</b>		<b>In control:</b>	Committee Committee on Civil Service and Labor
<b>On agenda:</b>	3/19/2024				
<b>Enactment date:</b>		<b>Enactment #:</b>			
<b>Title:</b>	A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours				
<b>Sponsors:</b>	Carmen N. De La Rosa, Julie Won, Shahana K. Hanif, Jennifer Gutiérrez, Tiffany Cabán, Chi A. Ossé, Shekar Krishnan, Chris Banks, (by request of the Queens Borough President)				
<b>Indexes:</b>					
<b>Attachments:</b>	1. Summary of Int. No. 670, 2. Int. No. 670, 3. March 19, 2024 - Stated Meeting Agenda, 4. Hearing Transcript - Stated Meeting 3-19-24				

Date	Ver.	Action By	Action	Result
3/19/2024	*	City Council	Introduced by Council	
3/19/2024	*	City Council	Referred to Comm by Council	

### Int. No. 670

By Council Members De La Rosa, Won, Hanif, Gutiérrez, Cabán, Ossé, Krishnan and Banks (by request of the Queens Borough President)

A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours

Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 12 of the administrative code of the city of New York is hereby amended to add a new section 12-141 to read as follows:

§ 12-141. Work-related communications during non-work hours. a. Within 90 days of the enactment of this local law, each agency of the city of New York shall generate a policy regarding the off-hour work-related usage of electronic communications, including but not limited to, mobile phones and electronic mail. Such policy may contain:

(a) Guidelines for usage by such agency's employees of city-owned mobile phones during non-work hours;

(b) guidelines for such agency's employees accessing of city electronic mail accounts during non-work hours;

(c) guidelines for such agency's employees usage of other forms of communication in connection with their employment during non-work hours;

(d) clear differentiation, if necessary, if any elements of the policy are different for managerial and non-managerial employees; and

(e) exceptions, if any, to such policy.

b. Within 120 days of the enactment of this local law, each agency shall transmit its policy regarding work-related communications during non-work hours to the mayor.

§ 2. This local law takes effect immediately.

Session 13

LS #41

1/17/2024

Session 12

TSW

LS #41

04/25/2022 10:06am