CITY COUNCIL CITY OF NEW YORK -----X TRANSCRIPT OF THE MINUTES of the JOINT COMMITTEES ON PUBLIC SAFETY and CIVIL RIGHTS -----X April 30, 2009 Start: 10:15 am Recess: 2:20 pm HELD AT: Council Chambers City Hall BEFORE: PETER F. VALLONE, JR. Chairperson COUNCIL MEMBERS: Council Member Leroy G. Comrie, Jr. Council Member Mathieu Eugene Council Member Julissa Ferreras Council Member Helen D. Foster Council Member Daniel R. Garodnick Council Member James F. Gennaro Council Member Vincent J. Gentile Council Member Robert Jackson Council Member Melinda R. Katz Council Member Darlene Mealy Council Member Michael C. Nelson Council Member Domenic M. Recchia, Jr. Council Member David Yassky

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A P P E A R A N C E S [CONTINUED]

Peter J. Vallone, Jr. Chairperson Public Safety Committee

Dona Peterson Counsel Public Safety Committee

Rose Previte Policy Analyst Public Safety Committee

Alix Pustilnik Deputy Director Governmental Affairs Division

Jonathan Chung Council Member Vallone's Staff

Staff of Civil Rights Committee

Susan Pettito Assistant Commissioner New York City Police Department

Greg Ridgeway Consultant RAND Corporation

Chris Dunn New York Civil Liberties Union

Donna Lieberman New York Civil Liberties Union

Annette Dickerson Director of Education and Outreach Center for Constitutional Rights

Ernest F. Hart Chairman Civilian Complaint Review Board

A P P E A R A N C E S [CONTINUED]

Meera Joshi Investigations Division Civilian Complaint Review Board

Dennis C. Smith Associate Professor Robert Wagner Graduate School of Public Service NYU University

Jeffrey Fagan Professor Law and Public Health Columbia University Consultant to the Committee

Steven Wasserman Special Litigation Unit Criminal Practice The Legal Aid Society

Michael Hardy National Action Network

Cynthia Davis Director, Crisis Division National Action Network

Nicole Smith Criminal Defense Attorney Bronx Defenders

Drew Levesour Staff Attorney Transgender Legal Defense and Education Fund

Cynthia Conti-Cook Civil Rights Attorney Stole, Glickman and Belina

Gene Rice Citizen A P P E A R A N C E S [CONTINUED]

Left before testifying:

New York City Bar Association

Make the Road

Noel Leader 100 Black Law Enforcement

Julia Hamper 100 Black Law Enforcement

1	PUBLIC SAFETY and CIVIL RIGHTS 5
2	[Gavel banging]
3	SERGEANT AT ARMS: Quiet please.
4	CHAIRPERSON VALLONE: Welcome
5	everyone to today's Council Committees on Public
6	Safety and Civil Rights. Today we'll be
7	discussing and analyzing the stop and frisk
8	encounters of the NYPD. And I'd like to commend
9	the Speaker and her staff and my staff for working
10	so hard, for paying ongoing attention to the
11	policing in community issues which have been
12	arising since 2007, the Council has been taking
13	numerous steps to address and respond to community
14	concerns brought to light after the shooting death
15	of Shawn Bell in Queens.
16	This is now the fourth hearing of
17	the Public Safety Committee which we've held with
18	the Civil Rights Committee which arose out of that
19	tragic incident. We had one on undercover
20	training and tactics. We had one on community
21	policing policies of the Police Department. We
22	had one on external and internal monitoring of the
23	Police Department.
24	And this is now the fourth hearing
25	that we have had to look at police policies and

1	PUBLIC SAFETY and CIVIL RIGHTS 6
2	procedures and perhaps make improvements. And as
3	I said this one is on stop and frisk and I think
4	as Public Safety Chair most people know that I, my
5	personal position is that I believe stop and
6	frisks arewhen used properly, are a useful law
7	enforcement tool. They're part of the reason
8	crime continues to go down despite fewer police
9	officers and one of the only ways to get guns off
10	the street before the drive-by happens, before the
11	9-year old is shot in the head while on her stoop.
12	Many don't agree with me, clearly.
13	And but I do think that we all agree that when
14	these stop and frisks are performed, they have to
15	be performed properly and with respect for civil
16	rights. And that's what this hearing is about.
17	This is a charged issue. And we hope that today
18	we get beyond the emotion and we make real
19	progress towards improving the quality and safety
20	of policing and of our citizens of this City.
21	This subject deserves a rational
22	analysis and today we'll hear from experts on the
23	subject of policing and policy surrounding the
24	stop and frisk practices of the NYPD. Since 2006
25	the number of times individuals have been stopped

1	PUBLIC SAFETY and CIVIL RIGHTS 7
2	and frisked have beengrown to about a half a
3	million stops every year. It continues to grow.
4	The police took these numbers seriously and
5	commissioned a report in 2007 to find out why this
6	number's so large. And whether or not there's a
7	racial disparity in the way officers stop people.
8	The author of the report, Greg
9	Ridgeway, is with us today and we look forward to
10	hearing about the findings for the first time,
11	first hand. Before the RAND report, the last
12	analysis of these practices was a report
13	commissioned by then Attorney General Elliot
14	Spitzer in 1999 and Jeffrey Fagan one of the
15	authors of the Spitzer report is also here with us
16	today. And he'll share histhe results of his
17	most recent research on the stop and frisk data
18	that he's been analyzing.
19	The CCRB is here. They'll explain
20	how often they receive complaints about civilians,
21	from civilians and what the outcomes of these
22	complaints are. We'll hear from many advocacy
23	groups who have researched and analyzed these
24	practices for some time and who wish to share
25	their observations.

1	PUBLIC SAFETY and CIVIL RIGHTS 8
2	We've put considerable thought and
3	time into this, especially as I said, the City
4	Council Staff, Dona Peterson, Rose Previte, Alix
5	Pustilnik, my staff, Jonathan Chung, working on
6	the Civil Rights Staff, working very, very hard on
7	this for a long time.
8	There's been a substantial amount
9	of pre-hearing drama. First of all, my Civil
10	Rights Co-Chair had to go to a funeral and he
11	apologizes, will be here as soon as he can. I
12	mean he's participated in every one of these
13	hearings.
14	Second of all we learned, I guess
15	yesterday, of a police change in policy that was
16	announced to the press concerning stop and frisks.
17	Apparently there will nowthey issued a directive
18	to now have the officers, I'm looking at it here,
19	release a suspect immediately after completing the
20	investigation if probably cause does not exist and
21	provide the suspect with an explanation for the
22	stop, question and/or frisk encounter, absent
23	exigent circumstances. And there is also a
24	potential card that they can optionally hand out
25	in a few precincts.

1	PUBLIC SAFETY and CIVIL RIGHTS 9
2	We have requested this change for a
3	long time; back in '01 the CCRB recommended it.
4	In '06 the RAND report recommended it. I've been
5	recommending it; I think it's just basic civility
6	to explain to someone why they're stopped. And
7	weI commend this change which brings us to the
8	third piece of drama. I'd love to ask questions
9	about this change. And we can't today.
10	[Chuckling] because the Police Department will not
11	be taking questions this morning.
12	We had alerted the Police
13	Department, maybeat least three weeks ago about
14	this hearing and about eight days ago, we were
15	informed that they would not be able to
16	participate because of ongoing litigation. I was
17	under that impression until about last night. And
18	then I was told that they would actually be here
19	to read a statement but would not be taking
20	questions. Now while we appreciate the fact that
21	you're here, it's disappointing to not have you
22	take questions. And the refusal to participate
23	reinforces the view held by some that the Police
24	Department isn't being accountable to the concerns
25	of the community.

1	PUBLIC SAFETY and CIVIL RIGHTS 10
2	There really is no difference
3	between coming in here and reading a statement and
4	handing that statement to us other than you being
5	able to say you participated when you really
б	didn't because there's no way for us to ask any
7	questions of you. That being said we're going to
8	move on. We've got a lot of experts to hear from.
9	It's unfortunately we won't be hearingbe able to
10	question the Police Department but it wasthis is
11	the situation we're left in right now.
12	So that being said, we are going to
13	begin with Mr. Greg RidgewayI'm sorry. Before
14	we do Greg Ridgeway, we're going to hear from
15	Assistant Commissioner Susan Pettito who's going
16	to read a letter prepared by the Police Department
17	who is not going to take questions but will remain
18	in the room to listen to the testimony of all
19	other interested parties. Commissioner Pettito?
20	MS. SUSAN PETTITO: Thank you Mr.
21	Chairman and I appreciate the indulgence. I will
22	be reading a letter that the Police Commissioner
23	sent to the Speaker yesterday.
24	Dear Speaker Quinn: I am writing to
25	advise you that the New York City Police

1	PUBLIC SAFETY and CIVIL RIGHTS 11
2	Department will not be attending tomorrow's
3	Oversight Hearing regarding analysis of NYPD stop
4	and frisk encounters. As discussed in my previous
5	letter to you, the subject of the hearing is also
6	the subject of a Federal class action lawsuit
7	against the City. And while we acknowledge the
8	Council's exercise of its oversight role in this
9	matter and its longstanding interest in the issue,
10	we respectfully decline to participate in the
11	hearing.
12	We are highly aware of the public's
13	interest in the Police Department's exercise of
14	its power under Criminal Procedure Law Section
15	140.50 to detain and frisk individuals reasonably
16	suspected of committing a crime, of having
17	committed a crime, or of being about to commit a
18	crime. As you know, the New York City Police
19	Department has since 2002 provided to the Council
20	on a quarterly basis stop, question and frisk
21	information pursuant to Section 14-150 of the New
22	York City Administrative Code.
23	Over time this information has
24	become more generally accessible through the
25	development of a computerized database and the

1	PUBLIC SAFETY and CIVIL RIGHTS 12
2	availability of the underlying data sets, first
3	through their posting on the website of the
4	National Archive of Criminal Justice data in 2007,
5	and then through their posting on the Police
6	Department's own website in 2008.
7	While we believe that stop,
8	question and frisk activity has played a major
9	role in the reduction of crime in New York City
10	and that it is directly targeted to public safety
11	needs, the level of public concern regarding how
12	this necessary tool is exercised, especially in
13	the wake of the tragic shooting of Shawn Bell on
14	2006, led us to request a thorough and independent
15	analysis of our stop, question and frisk activity
16	data, I'm sorry, by the RAND Corporation.
17	It has been argued that the Police
18	Department engages in racial profiling based on
19	racial disparities between the general population
20	of New York City and the population of those who
21	are stopped. There is no perfect benchmark for
22	measuring exactly what population our stop and
23	frisk activity should be compared to. However
24	RAND's report, Analysis of Racial Disparities in
25	the New York Police Department's Stop, Question

1	PUBLIC SAFETY and CIVIL RIGHTS 13	
2	and Frisk Practices, summarized the issue by	
3	stating "we completed analyses using several	
4	candidate benchmarks, each of which has strengths	
5	and weaknesses for providing plausible external	
6	benchmarks. For example residential census data,	
7	that is, the racial distribution of the general	
8	population in New York, possibly provide an	
9	estimate of the racial distribution of those	
10	exposed to police but do not reflect rates of	
11	criminal participation. As a result external	
12	benchmarks based on the census have been widely	
13	discredited."	
14	The British Home Office also	
15	examined this issue and in a report entitled	
16	Profiling Populations Available for Stops and	
17	Searches, concluded "the research presented here	
18	shows quite clearly that measures of resident	
19	population give a poor indication of the	
20	populations actually available to be stopped or	
21	searched."	
22	One of the possible benchmarks, the	
23	race or ethnicity of the criminal suspect	
24	population, while not perfect, appears to be a	
25	more reasonable benchmark. In fact when the race	

1	PUBLIC SAFETY and CIVIL RIGHTS 14
2	of ethnicity of stop rates are simply compared to
3	suspect race or ethnicity, there is little or no
4	disparity. RAND researches analyzed data on all
5	street encounters between New York City Police
6	Department officers and pedestrians that occurred
7	during 2006 and determined that no pattern of
8	racial profiling existed.
9	It has also been argued that the
10	volume of stops conducted by the Police Department
11	is unnecessary given New York City's current
12	levels of crime. Further the number of stops is
13	often mistakenly associated with the
14	interpretation of stop outcomes, as if a stop is a
15	success if it generates an arrest or a summons and
16	a failure or misconduct if it does not, i.e. a hit
17	rate.
18	This assertion conveniently ignores
19	the more credible argument that the reason crime
20	levels have dropped is that the Department has
21	paid proper attention to its crime control
22	responsibilities. The appropriate use of legal
23	stop, question and frisk powers attends to those
24	responsibilities. In a recent study by Smith and
25	Pertell [phonetic] Does Stop and Frisk Stop

1	PUBLIC SAFETY and CIVIL RIGHTS 15
2	Crime?, the authors find that increases in stops
3	were statistically associated with citywide
4	reductions in robbery, murder, burglary and grand
5	larceny motor vehicle complaints.
6	The authors also questioned the
7	lack of research interest in examining this
8	relationship. "We have made the case that the
9	debate about police stop and frisk practices
10	should include the question of whether it is
11	effective in reducing crime and increasing public
12	safety. Police can be faulted for using or
13	expanding the practice without evidence of its
14	efficacy, but critics could also be questioned
15	about their failure to even raise the issue of
16	effectiveness as if being an innocent victim of
17	crime is not a violation of citizen's rights equal
18	or greater than an innocent person being
19	questioned by police."
20	The association of stops with a hit
21	rate, or score, ignores the legally recognized
22	difference between stops and actual enforcement
23	actions, summons and arrests. Officers must have
24	reasonable suspicion when making a stop but must
25	have probable cause to make an arrest. The act of

1	PUBLIC SAFETY and CIVIL RIGHTS 16
2	stopping someone can also interrupt criminal
3	activity at an early enough stage that probably
4	cause can never be met.
5	The fact that probably cause can
6	never be met and an arrest or summons made does
7	not detract from the preventive value of that
8	police action which in almost one half the
9	instances involves only questioning a subject
10	rather than conducting a frisk or taking other
11	physical action.
12	Advocates of these arguments
13	typically discount the continuing reductions in
14	crime in New York, particularly referring to the
15	City's recent experience as a leveling off or
16	stabilizing. The opposite is true. During recent
17	testimony before the Council's Public Safety
18	Committee, Assistant Commissioner of Programs and
19	Policies Phillip McGuire was able to report that
20	the City closed 2008 with a more than 3% reduction
21	in the 7 major felony crime categories compared to
22	2007, representing a cumulative 28% decline since
23	2001. During the 1^{st} quarter of 2009 the trend has
24	continued with a reduction of nearly 14% in major
25	felony crimes compared to the same period in 2008.

1	PUBLIC SAFETY and CIVIL RIGHTS 17
2	Because of the direct correlation
3	between crime and stop and frisk activity, we have
4	previously provided to the Council our own crime
5	and enforcement activity in New York City, a
6	detailed analysis of crime in New York City for
7	the six month period, January to June 2008. We
8	have since updated that study to cover calendar
9	year 2008 and have attached it for your
10	information.
11	We have shared it with every
12	Council Member in the hope and expectation that it
13	will provide a proper context for your discussion
14	of stop, question and frisk activity. I'm also
15	attaching a new Police Department form, What is a
16	Stop, Question and Frisk Encounter? to be
17	included in officer's memo books.
18	The form was developed in response
19	to a recommendation made by the RAND Corporation
20	which suggested that officers should explain to
21	individuals who were stopped, the reason or
22	reasons why it occurred. As a result the
23	Department has changed its written procedure so
24	that officers are now clearly instructed to do so.
25	In addition we have begun a pilot

1	PUBLIC SAFETY and CIVIL RIGHTS 18
2	program in the 32^{nd} , 44^{th} and 75^{th} Precincts in
3	which officers conducting a stop will now provide
4	to the person stopped the new form, which is a
5	palm card that informs the individual as to the
6	legal authority for the stop and the common
7	reasons persons are stopped by police.
8	Again, we regret that pending
9	litigation prevents the Police Department from
10	participating in the hearing of the Public Safety
11	and Civil Rights Committees regarding analysis of
12	NYPD stop and frisk encounters and hope that the
13	information we have provided through this letter
14	proves helpful. Sincerely, Police Commissioner
15	Raymond Kelly.
16	CHAIRPERSON VALLONE: Thank you
17	Commissioner Pettito. Again we'd love to have the
18	opportunity to question you on these statements.
19	We did have a hearing not too long ago, as you
20	said, on crime statistics so we did learn a lot.
21	Just to be clear, you did share that information
22	that you discussed with the other Council Members
23	but that was done last yesterday afternoon, so I
24	would doubt that anyone, including myself, had a
25	chance to actually look at that and then provide

1	PUBLIC SAFETY and CIVIL RIGHTS 19
2	the proper context that you're requesting.
3	We'd love to hear more about that
4	new policy change. We are ecstatic however that
5	once again the police have changed policy just
6	hours before one of our hearings. It happens very
7	often. And we'd like to take credit for that. So
8	we'd love to hear more about it. And if not today
9	then in the very near future. I know that you've
10	agreed to stay in the room
11	MS. PETTITO: [Interposing]
12	Absolutely.
13	CHAIRPERSON VALLONE:and listen
14	to the testimony and we hope then we will be able
15	to discuss it with you at a later date. Again the
16	Speaker has personally conveyed to me how
17	disappointed she is that you are not taking
18	questions and not participating fully in this, as
19	are both Committees and we will continue to
20	discuss this with your higher-ups as the days
21	progress. So thank you for being here though.
22	MS. PETTITO: Thank you very much
23	Mr. Chairman.
24	CHAIRPERSON VALLONE: Okay. We'll
25	now go to Mr. Greg Ridgeway who is representing

1	PUBLIC SAFETY and CIVIL RIGHTS 20
2	the RAND Corporation which is the corporation
3	which was hired by the Police Department to
4	analyze stop and frisk statistics. I believe this
5	is the first time he's testifying in public
6	regarding these statistics and answering
7	questions. And we are happy to have him here
8	today, flew in from California, just got in
9	recently. We've been joined by Council Member Dan
10	Garodnick and Council Member Helen Foster. Thank
11	you both for coming. Mr. Ridgeway? We appreciate
12	your being here and look forward to your
13	testimony. You may begin please.
14	MR. GREG RIDGEWAY: Chairman
15	Vallone, Chairman Seabrook, in his absence, and
16	distinguished members of the Committees. Thank
17	you for inviting me here today. I am honored to
18	appear before you to discuss my analysis of the
19	New York City Police Department's Stop, Question,
20	and Frisk data. To clarify my perspective, I am a
21	Senior Statistician at the RAND Corporation and I
22	direct RAND's Safety and Justice research program.
23	RAND is an independent, nonprofit,
24	non-partisan policy research organization. I have
25	a Ph.D. in statistics and was recognized by the

1	PUBLIC SAFETY and CIVIL RIGHTS 21
2	American Statistical Association in 2007 for my
3	research on racial bias in policing.
4	In 2007 with a grant from the New
5	York City Police Foundation and the cooperation of
6	the NYPD,I conducted an analysis of data on the
7	500,000 pedestrian stops that NYPD officers made
8	in 2006, the so-called UF-250 data. Before
9	summarizing the report's finding, I first want to
10	spell out what the report is not about.
11	It does not attempt to assess
12	whether the NYPD's stop and frisk strategy is an
13	effective crime reduction strategy. Also it does
14	not attempt to assess the public's opinion of the
15	stop and frisk practice. And even though in some
16	comparisons we find no evidence of racial bias,
17	this does not imply that all encounters are bias
18	free.
19	First I want to address the
20	magnitude of the number of stops NYPD makes:
21	500,000. From Bureau of Justice Statistics public
22	survey data I projected that among 100 US
23	residents, 3 to 4 of them would be stopped in a
24	given year. In a city the size of New York, this
25	translates into 250,000 to 330,000 stops. However

1	PUBLIC SAFETY and CIVIL RIGHTS 22
2	New York is not the typical US city. It has 50%
3	more officers per capita and 42% more violent
4	crime per capita than the national average. With
5	this backdrop, 500,000 stops do not necessarily
6	seem surprising.
7	Raw statistics for these encounters
8	suggest large racial disparities. 89% of the
9	stops involved nonwhites. 45% of Black and
10	Hispanic suspects were frisked, compared to 29% of
11	white suspects. These figures raise critical
12	questions: first, whether they point to racial
13	bias in police officers' decisions to stop
14	particular pedestrians, and, further, whether they
15	indicate that officers are particularly intrusive
16	when stopping non-whites.
17	As to the key question of racial
18	bias in the stops, we first assessed whether non-
19	whitepedestrians were disproportionately stopped.
20	In 2006 55% of the stopped pedestrians were black.
21	That is twice the representation in the
22	residential census. Hispanic pedestrians
23	comprised 31% of the stops, nearly equal to the
24	census, and 11% were white about three times less
25	than the census numbers.

1	PUBLIC SAFETY and CIVIL RIGHTS 23
2	Does this definitively confirm the
3	application of racial profiling? A definitive
4	conclusion cannot be reached based solely on
5	census benchmarking since census data do not
6	accurately characterize the population at risk for
7	being stopped by police. To more accurately
8	address the question of racial bias, I instead
9	examined several relevant issues and benchmarks.
10	We need to account for two key
11	factors: differences in exposure to the police and
12	differences in criminal participation. Many of
13	the precincts with a large allocation of patrol
14	officers also have large non-white populations.
15	This unequal allocation could be of great concern
16	for the community, but this is not racial
17	profiling. It would require a different policy
18	response than racial profiling would require.
19	Comparisons to the census, while
20	they are widely used, are not suitable for
21	assessing racial bias. There is a long list of
22	proposed alternatives, one of which is crime-
23	suspect descriptions. And these contain the
24	public's description of criminal involvement.
25	The benefit of using crime-suspect

1	PUBLIC SAFETY and CIVIL RIGHTS 24
2	descriptions as a benchmark is that it is
3	independent of the police and, unlike the census,
4	is linked to some kind of suspicious activity.
5	However, it is not perfect. There may be bias
б	about who the public reports to the police and it
7	might not capture many suspicious activities that
8	the police are in fact targeting, like
9	trespassing.
10	We found that black pedestrians
11	were stopped at a rate that is 20% to 30% lower
12	than their representation in crime-suspect
13	descriptions. Hispanic pedestrians were stopped
14	disproportionately more, by 5% to 10%, than their
15	representation among crime-suspect descriptions.
16	Evaluating racial disparities in
17	pedestrian stops using external benchmarks is
18	highly sensitive to the choice of benchmarks.
19	Therefore, analyses based on any of the external
20	benchmarks developed to date are questionable.
21	With the exception of the residential census
22	benchmark, our analysis does not indicate that
23	black pedestrians were over-stopped. Hispanic
24	pedestrians appear to have been stopped more
25	frequently than their representation among

1	PUBLIC SAFETY and CIVIL RIGHTS 25
2	arrestees and crime-suspect descriptions would
3	predict.
4	While assessing the NYPD's stop
5	patterns as a whole are challenging, I was able to
6	focus analysis on individual officers' stop
7	patterns to see if they are stopping more non-
8	white pedestrians than we expect. For each
9	officer I calculated the percentage of black
10	pedestrians among their stops. For example, for 1
11	particular officer, among the 151 stops he made,
12	86% involved black pedestrians.
13	I found stops made by other
14	officers made at the same times, places, and
15	context as that officer and calculated the
16	percentage of those stops involving black
17	pedestrians. Only 55% of those stops involved a
18	black pedestrian. This difference between 86% and
19	55% cannot be due to time, place, or context.
20	This signals a potential problem.
21	I repeated this analysis for the
22	nearly 3,000 officers most involved in pedestrian
23	stops. Five officers appear to have stopped
24	substantially more black suspects than other
25	officers did when patrolling the same areas, at

1	PUBLIC SAFETY and CIVIL RIGHTS 26
2	the same times, and with the same assignment.
3	Ten officers appear to have stopped
4	substantially more Hispanic suspects than other
5	officers did when patrolling the same areas, at
6	the same times, and with the same assignment.
7	I transferred my analysis tools to
8	NYPD so that they could repeat this analysis and
9	evaluate it for inclusion in their officer
10	monitoring systems. I have deployed a similar
11	system at the Cincinnati Police Department, which
12	they run as part of their quarterly evaluation
13	process.
14	As previously noted 45% of black
15	and Hispanic suspects were frisked, compared with
16	29% of white suspects. Simply comparing these 2
17	numbers is prone to an error known as Simpson's
18	Paradox. The best known example of this error was
19	a gender bias case against U.C. Berkeley in 1973.
20	Men were much more likely to be admitted to the
21	university. However, further analysis showed that
22	men were applying to the easy-to-enter departments
23	and that women were applying to those with the
24	lowest admission rates. Without a deeper look
25	into the data bad policy choices to equalize

1	PUBLIC SAFETY and CIVIL RIGHTS 27
2	admission rates could have been made, such as
3	discouraging women from applying to the difficult-
4	to-enter departments.
5	Similarly for the analysis of
6	racial bias we need to assess whether the stops of
7	white and non-white pedestrians differ in relevant
8	ways. For example, here in Manhattan South 5% of
9	white suspects and 3% of non-white suspects were
10	stopped on suspicion of a drug crime. Two-thirds
11	of white suspects had physical ID, but nonwhite
12	pedestrians had physical ID about half the stops.
13	Such differences in the stops' contexts can impact
14	how officers handle the stop, whether they pursue
15	a search or issue a summons rather than an arrest.
16	To remove these possible
17	explanations for the observed differences, I
18	compared stops involving black pedestrians to
19	similarly situated stops involving white
20	pedestrians. Similarly situated means that the
21	collection of stops of white pedestrians that I
22	used in this comparison occurred at the same
23	times, places, and same contexts as the stops of
24	black pedestrians. 42% of these white pedestrians
25	were frisked. As a result we find little

1	PUBLIC SAFETY and CIVIL RIGHTS 28
2	difference in the frisk rates of black pedestrians
3	and similarly situated white pedestrians.
4	Similar analysis found only small
5	differences in search rates, arrest rates, and
6	rates of use-of-force. There were some exceptions
7	to this finding. On Staten Island I found large
8	differences in the frisk rates, search rates, and
9	rates of use-of-force. For example, white
10	pedestrians were frisked 20% of the time and
11	similarly situated black pedestrians were frisked
12	29% of the time.
13	I started out noting that NYPD's
14	stop and frisk practices do disproportionately
15	burden non-white pedestrians. These practices can
16	certainly strain police-community relations. At
17	the same time they also result in arrests and
18	recovered guns. Balancing these issues is worthy
19	of public discussion such as today's hearing.
20	My analysis of the 2006 stop data
21	indicates that, with some exceptions, racial
22	profiling is unlikely a major factor in the stop
23	patterns. If racial profiling played a major role
24	in the stops we would see black pedestrians and
25	similarly situated white pedestrians havingwe

1	PUBLIC SAFETY and CIVIL RIGHTS 29
2	would not see black pedestrians and similarly
3	situated white pedestrians having the same frisk
4	rates and use-of-force rates.
5	My recommendations to the NYPD
б	included a plan to mitigate the discomfort of stop
7	and frisk interactions. I recommended an officer
8	should explain the reason for the stop clearly,
9	discuss specifically the suspect's manner that
10	generated the suspicion, and offer the contact
11	information of a supervisor or appropriate
12	complaint authority. I also recommended a closer
13	look at the unexplainable racial disparities on
14	Staten Island and a regular examination of those
15	officers with stop patterns that differed markedly
16	from their colleagues.
17	As with all of RAND's reports, this
18	analysis went through a quality assurance process
19	which includes peer review. The end goal is to
20	provide policymakers, such as your Committees and
21	NYPD management, an objective, technically sound
22	assessment of the role of race in NYPD's stop and
23	frisk practices. Thank you.
24	CHAIRPERSON VALLONE: Thank you.
25	You started out by discussing what you would

1	PUBLIC SAFETY and CIVIL RIGHTS 30
2	discuss and what you wouldn't. What questions you
3	were going to discuss and what you were not. How
4	was that decided? Were you told what to study and
5	what not to study? Did you come to that
6	conclusion in your own head or how did that
7	happen?
8	MR. RIDGEWAY: No the Commissioner
9	specifically approached RAND, concerned about the
10	issue of racial bias in the stops. So that was
11	the key question. The others are valid questions
12	but given the scope of the Commissioner's
13	questions and the, and essentially the resources
14	we had available, these are what we focused on.
15	Already it was a formidable task.
16	CHAIRPERSON VALLONE: There will be
17	other experts testifying about those questions.
18	We've been joined by Council Members Jim Gennaro,
19	Leroy Comrie and Julissa Ferreras. Thank you all
20	for coming down.
21	You started out with the large
22	number of stops, 500,000, and said that it's not
23	surprising because the City has 50% more officers
24	per capita and 42% more violent crime than the
25	national average. I'd be interested in knowing

1	PUBLIC SAFETY and CIVIL RIGHTS 31
2	more how we compared to other similarly situated
3	large cities
4	MR. RIDGEWAY: [Interposing] Yeah.
5	CHAIRPERSON VALLONE:did you do
б	that sort of analysis?
7	MR. RIDGEWAY: I have not done that
8	particular analysis. But these are kind of, you
9	know, rough calculations, just to kind of guess
10	what the right scale might be. That would be a
11	helpful comparison to do. I don't know if the
12	Bureau of Justice Statistics numbers would allow
13	that. I'm not entirely sure. I should also note
14	that the 500,000 is the number of reported stops.
15	And you mentioned that there appears to be a
16	growth in the number of stops. I just want to
17	clarify. There's a big growth in the number of
18	recorded stops. And I do have the sense that the
19	number that are properly being documented and
20	recorded is what's increasing.
21	CHAIRPERSON VALLONE: You that that
22	accounts for the entire increase or some of it,
23	what's your opinion?
24	MR. RIDGEWAY: My perception is
25	that that accounts for a large fraction of the

1	PUBLIC SAFETY and CIVIL RIGHTS 32
2	increase.
3	CHAIRPERSON VALLONE: Why is that?
4	MR. RIDGEWAY: Partly there's been
5	the form, one thing is the form is now a lot
6	easier than it was back in say 1999, and it's, you
7	know, a bunch of check boxes rather than text.
8	There's also been more pressure on the officers to
9	demonstrate productivity by using those forms to
10	say what exactly have you done. There's been a
11	lot more inquiries such as this one. And so I
12	think, you know, going on down the chain, I sense
13	that officers are much more likely to fill those
14	forms out when they need to. The questions are
15	being asked.
16	CHAIRPERSON VALLONE: I also think
17	there's more pressure to fill out those forms now-
18	a-days than there used to be. In fact that's what
19	I'm being told by officers on the street. So.
20	Clearly there are more forms being filled out. I
21	just don't know how much of the entire increase is
22	due to that though
23	MR. RIDGEWAY: [Interposing] That's
24	unknown. I don't think the Department knows. I
25	tried to probe that one.

1	PUBLIC SAFETY and CIVIL RIGHTS 33
2	CHAIRPERSON VALLONE: You then when
3	to problematic officers which
4	MR. RIDGEWAY: [Interposing] Yes.
5	CHAIRPERSON VALLONE:which
6	you've labeled correctly. I don't think any of us
7	would disagree that there are racist cops out
8	there. I happen to think we have got a completely
9	un-racistnon-racist Police Department but there
10	are racist cops and I've prosecuted them myself as
11	a former prosecutor.
12	And your study seems to confirm
13	that obviously. Certain officers stop more. You-
14	-we heard five officers appeared to have stopped
15	substantially more black suspects than other
16	officers. You transferred that analysis to the
17	NYPD for them to evaluate it. Are you aware of
18	any action taken on that?
19	MR. RIDGEWAY: First, the report
20	did not just label these officers as racist.
21	That's a distinction that the numbers can't do.
22	What it did
23	CHAIRPERSON VALLONE: [Interposing]
24	And let me be clear that there may bein a
25	certain situation if there's a certain individual

1	PUBLIC SAFETY and CIVIL RIGHTS 34
2	that that police officer's looking for and has to
3	stop people based on that description there may be
4	an explanation but there's certainly racist cops
5	out there. I'm not saying these five happen to
6	be. Yeah I know
7	MR. RIDGEWAY: [Interposing] Well
8	said. Thatand that's the key point. So I found
9	these 15 officers that had unusual unexplainable
10	stop patterns. They looked very different from
11	their colleagues who are patrolling the same time,
12	same place, same context. I've delivered that,
13	that system to the NYPD. I don't know howto
14	what degree that's been incorporated into their
15	risk management systems and officer monitoring
16	systems.
17	CHAIRPERSON VALLONE: Okay. And I
18	know I want to find out about that when they do
19	actually answer questions because I've been
20	working with my colleagues. I've met with the
21	corporation counsel many times on a similar
22	situation when it comes to civil complaints
23	against police officers. And whether or not the
24	Police Department actually makes note of which
25	officers are being sued more often for different

1	PUBLIC SAFETY and CIVIL RIGHTS 35
2	offenses. And apparently they're completely
3	uninterested in that at this point. And I believe
4	they should be because as we've read recently
5	there's a taxpayer expense to that in addition to
6	the expense to the civilians on the street that
7	have to put up with this. So I will be following
8	up with that regarding what they're doing with
9	your information and the information provided to
10	them by corp. counsel and the District Attorney's
11	Office and things like that regarding problematic
12	officers which are, as you said, a problem.
13	I'm just going through your
14	testimony in the order that you did. You ended up
15	with some of your recommendations. And I guess
16	you're happy that they also implemented your
17	recommendation last night of explaining the reason
18	for stop, the actual stops. Apparently though
19	they have not implemented your complete
20	recommendation which is offer contact information.
21	Do you have any opinion on that?
22	MR. RIDGEWAY: I think that's a
23	helpfulnot only as a good gesture to make to
24	someone who's been perhaps been stopped who's
25	going to feel that this stop was made in error

1	PUBLIC SAFETY and CIVIL RIGHTS 36
2	that they might have been inconvenienced in some
3	way, that at least the officer makes a gesture.
4	Here's the vehicle for filing a
5	complaint. Here's how you can talk to my
6	supervisor. I think it's a good gesture. Plus it
7	increases kind of the transparency of the
8	organization which can be confusing on how exactly
9	to submit a complaint and who do you talk to, who
10	can you trust.
11	CHAIRPERSON VALLONE: Your studies
12	that you performed in Oakland and other cities,
13	Cleveland, and in those
14	MR. RIDGEWAY: [Interposing]
15	Cincinnati.
16	CHAIRPERSON VALLONE: I'm sorry?
17	MR. RIDGEWAY: Cincinnati.
18	CHAIRPERSON VALLONE: Cincinnati,
19	and you'vethere were some significant
20	differences I believe such as community
21	involvement in the studies, can you tell us a
22	little bit about the different type studies you
23	did there and here
24	MR. RIDGEWAY: [Interposing] Right.
25	CHAIRPERSON VALLONE:and what
1	PUBLIC SAFETY and CIVIL RIGHTS 37
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2	worked better and what might work better here?
3	MR. RIDGEWAY: I think our work in
4	Oakland, as a whole, was extremely productive.
5	The Department brought into a room, before there
6	was any kind of lawsuits or concerns. They
7	brought in a collection of community folks,
8	myself, ACLU, NAACP, the Citizen Complaint Review
9	Board, community organizers, the Police Union, and
10	kind of hashed out what the problems are. Talked
11	about analysis; talked about data collection; as a
12	group we wrote the Oakland Police Department's
13	profile on racial profiling and racially biased
14	policing. And then a part of that was, you know,
15	a data analysis much like I did for the New York
16	City Police Department.
17	Cincinnati was under consent decree
18	so it was not as a friendly an environment. But
19	again it was a group sitting around a table, this
20	time by court order; it involved the Police Union,
21	ACLU, and some other organizations. And again,
22	kind of worked through what theythe policy
23	should be, but this was much broader reaching, you
24	know, use of force policy. And lots of other
25	factors.

1	PUBLIC SAFETY and CIVIL RIGHTS 38
2	CHAIRPERSON VALLONE: Did you find
3	anything in those cities that you believe we
4	should transfer here, to New York City? Any
5	policies, any procedures?
6	MR. RIDGEWAY: I think all of my
7	recommendations that I extracted, you know, ended
8	up in the report here.
9	CHAIRPERSON VALLONE: Let me just
10	give you a chance to respond to some criticisms
11	that I've read in the papers that your report was
12	basically a rubber stamp for the NYPD and that you
13	were hired to come upcome to a certain
14	conclusion. How would you address that?
15	MR. RIDGEWAY: Well no one comes to
16	RAND, you know, seeing their opinion given right
17	back to them. We're known for our independence.
18	Sometimes the dissatisfaction of our clients, we
19	give the objective, you know, objective opinion
20	of, you know, fact based research onthat the
21	data tells us. We are entirely objective. We go
22	through peer review. And sometimes our clients
23	are dissatisfied. In the end, this report does
24	not give the NYPD an entirely clean bill of
25	health. It says the magnitude of the problem is

1	PUBLIC SAFETY and CIVIL RIGHTS 39
2	not what's been reported in some cases. But we
3	did identify a couple of problems, a couple of
4	problem officers here, the issues on Staten Island
5	that we can't explain. So I think rather than
6	suggestour analysis suggesting that the problem
7	of racial profiling is massive, there's much more,
8	you know, focused issues on where the problems
9	might be.
10	CHAIRPERSON VALLONE: I just wanted
11	to give you that opportunity. I don't subscribe
12	to that theory but it's out there and some people
13	testifying after you will say that and I wanted
14	you to address it now.
15	You state here that crime
16	SERGEANT AT ARMS: [Interposing]
17	Settle down.
18	CHAIRPERSON VALLONE: Shhh. Crime
19	suspect descriptions are a good way to measure
20	bias because they're independent of the police and
21	linked to suspicious activity. I happen to agree.
22	Here's the argument that the others will make.
23	Complaints, open complaints in which, on which
24	many stops are based don't make up the majority of
25	the reasons for the stops. So how do you

1	PUBLIC SAFETY and CIVIL RIGHTS 40
2	extrapolate one from the other?
3	MR. RIDGEWAY: [Interposing] Yeah.
4	So thisthe use of the crime suspect description
5	as a benchmark is certainly not perfect. But it's
6	just simply looks at how the public is describing,
7	you know, here's the population of our city that
8	appears suspicious, involved in some kind of
9	suspicious activity. And what I want to know is
10	whether thewho the police are viewing as
11	suspicious on the street by using their stop and
12	frisk practices, whether that matches up with who
13	the public is perceiving as suspicious.
14	So I think that's where this sort
15	of analysis comes in handy. We're not looking at,
16	you know, are the police stopping those who the
17	public has already reported as suspicious. It's
18	one step removed from that. Does the public
19	describe suspicious people in the same way that
20	the police are describing as suspicious?
21	CHAIRPERSON VALLONE: Okay I'll
22	come back with some more questions but we'll get
23	to my fellow Council Members and start with
24	Council Member Dan Garodnick.
25	COUNCIL MEMBER GARODNICK: Thank

1	PUBLIC SAFETY and CIVIL RIGHTS 41
2	you Mr. Chairman. Good morning.
3	MR. RIDGEWAY: Good morning.
4	COUNCIL MEMBER GARODNICK: I wanted
5	to just start by following up on the questions
6	that Chairman Vallone asked about your work in
7	Oakland and Cincinnati. And I understand from
8	your description that at the outset of your work
9	there you met with a number of different
10	stakeholders
11	MR. RIDGEWAY: [Interposing] That's
12	right.
13	COUNCIL MEMBER GARODNICK:and
14	advocates whether it was the NAACP or ACLU or the
15	Police Union, to, I think as you described it,
16	hash out the challenge, figure out where you
17	needed to go, figure out methodologies and things
18	like that, is that right?
19	MR. RIDGEWAY: That's right.
20	COUNCIL MEMBER GARODNICK: Did you
21	have a similar sort of meeting in New York before
22	you undertook your study here?
23	MR. RIDGEWAY: We did not.
24	COUNCIL MEMBER GARODNICK: Tell us
25	why.

1	PUBLIC SAFETY and CIVIL RIGHTS 42
2	MR. RIDGEWAY: The Commissioner
3	viewed this asthatit was information that he
4	wanted to know. He wanted to know for himself was
5	there a problem. And wanted, you know, RAND's and
6	RAND's view on this alone.
7	COUNCIL MEMBER GARODNICK: You
8	think that you would have benefited in yourin
9	the completeness of your study by having had the
10	benefit of meeting with the ACLU, NAACP, Police
11	Union and others like you did in Oakland and
12	Cincinnati?
13	MR. RIDGEWAY: While I don't think
14	it would have changed our results, I do think it
15	would have changed how our report was received.
16	And this was a proposition that we proposed to the
17	Department early on in the study.
18	COUNCIL MEMBER GARODNICK: Well
19	it's a little hard to say though, I would think,
20	that it wouldn't change results considering that
21	they weren't even brought into the process to
22	determine methodology at all. Ican youhow can
23	you say that with any certainty?
24	MR. RIDGEWAY: Because the
25	calculations would have been done the same way.

1	PUBLIC SAFETY and CIVIL RIGHTS 43
2	We still add up the numbers the same way. The
3	there might have been some new questions
4	introduced but the questions that I answered,
5	there's only kind of onethere's only one way to
6	answer these sorts of questions
7	COUNCIL MEMBER GARODNICK:
8	[Interposing] Okay so if you had different
9	questions, the results might have been different?
10	MR. RIDGEWAY: If I look for
11	problem officers, I still would have found the
12	same problem officers. If I looked for, you know,
13	compared black pedestrians to similarly situated
14	white pedestrians, I would have found the same
15	frisk rate comparisons. So my expertise from
16	Oakland and Cincinnati and now in New York, I know
17	the literature well. I'm the right person to do
18	this sort of analysis piece of it. I think we
19	could have done a better job if we had brought in
20	the other groups early and had thema chance to
21	explain the results and kind of discuss them
22	before the report came out. I think that would
23	have been helpful.
24	COUNCIL MEMBER GARODNICK: So the
25	Police Department said to you, RAND Corporation we

1	PUBLIC SAFETY and CIVIL RIGHTS 44
2	don't want you to reach out to community groups.
3	We just want to know what you think. And you did
4	not undertake any additional effort to reach out
5	to these groups on your own, is that right
6	MR. RIDGEWAY: [Interposing] That's
7	correct.
8	COUNCIL MEMBER GARODNICK: Okay.
9	There was some press that was accompaniesthat
10	accompanied the RAND report release. And it
11	characterized the report as confirming, I'm
12	paraphrasing here, confirming that the Police
13	Department was not showing racial bias in its stop
14	and frisk practices. Do you agree with that?
15	MR. RIDGEWAY: Well I think
16	COUNCIL MEMBER GARODNICK:
17	[Interposing] Characterization.
18	MR. RIDGEWAY:in my testimony I
19	spelled out some cases where I'vewhere I did
20	find some issues. Soand again it's not that the
21	NYPD has a complete clean bill of health on this
22	issue. Again, I did find 15 officers with very
23	unusual stop patterns. And I did find
24	unexplainable difference in frisk rates, use of
25	force rates on Staten Island. Those are two

1	PUBLIC SAFETY and CIVIL RIGHTS 45
2	issues that I think, you know, are problematic. I
3	don't know if it's racial profiling but it's very
4	unusual and it needs some further investigation.
5	[Audience outburst]
6	SERGEANT AT ARMS: Quiet please or
7	you will be removed.
8	COUNCIL MEMBER GARODNICK: Let's
9	talk about one of the recommendations that you
10	make. Specifically that the officers who stop
11	individuals should explain the reason for the stop
12	and provide information about how an individual
13	can provide feedback. And as the Chairman noted
14	and as it was read in the letter at the outset,
15	that was partially implemented last week.
16	I guess the first question for you
17	is the implementation of that program as I
18	understand it, and you can correct me if I'm
19	wrong, was an optional implementation for three
20	precincts in the city, is that right?
21	MR. RIDGEWAY: This is newsthis
22	announcement today is news to me.
23	COUNCIL MEMBER GARODNICK: Okay.
24	Sooh as to whether it was implemented at all.
25	MR. RIDGEWAY: Um-hum.

1	PUBLIC SAFETY and CIVIL RIGHTS 46
2	COUNCIL MEMBER GARODNICK: Okay.
3	So you're hearing for the first time that they
4	accepted your recommendation at least in some
5	part.
6	MR. RIDGEWAY: That's right.
7	COUNCIL MEMBER GARODNICK: What did
8	you have in mind when you recommended that
9	officersall officers should explain to
10	pedestrians why they are being stopped? What did
11	you have in mind in that recommendation?
12	MR. RIDGEWAY: For example, I was,
13	on one of the ride-along's, there was an assault.
14	It was about a block away. And a description went
15	out. And officers in that area started looking
16	for a, you know, three young men that matched this
17	particular description. And we could hear over
18	the radio, they started stopping people that
19	matched that description in groups of three. So
20	that one assault generated lots of, you know,
21	stops of innocent people. But they were, in the
22	end, good stops. There was an assault. These
23	people did match the description.
24	However those, I think it was
25	probably nine individuals got stopped. That could

1	PUBLIC SAFETY and CIVIL RIGHTS 47
2	generate a lot of problems, a lot of friction
3	between that community and the police. How the
4	police handle those situations is critical. So I
5	wanted them to give clear explanations that there
6	really was an assault. Please contact my
7	supervisor if you have any concerns about my
8	conduct of this, of this stop. Sorry. If you
9	want to file a complaint, here's how you file a
10	complaint. We've got to move on and find the guys
11	that actually did this assault.
12	COUNCIL MEMBER GARODNICK: So you
13	think that that information should be provided to-
14	_
15	MR. RIDGEWAY: [Interposing]
16	Absolutely.
17	COUNCIL MEMBER GARODNICK:in a
18	stop and frisk
19	MR. RIDGEWAY: [Interposing]
20	Absolutely.
21	COUNCIL MEMBER GARODNICK:
22	encounter, or stop encounter or frisk encounter,
23	whatever combination.
24	MR. RIDGEWAY: That's right.
25	Absolutely.

1	PUBLIC SAFETY and CIVIL RIGHTS 48
2	COUNCIL MEMBER GARODNICK: Okay.
3	So the Police Department has introduced this card,
4	which I have a copy of here, which maybeyou may
5	have not see it yet.
6	MR. RIDGEWAY: I've never seen it.
7	COUNCIL MEMBER GARODNICK: Okay.
8	And it seems like this is a very recent
9	development. The card says and I'll just for the
10	people who are here, it says what is a stop,
11	question and frisk encounter. And it says when a
12	police officer reasonably suspects that a person
13	has committed, is committing or is about to commit
14	a felony or a penal law misdemeanor, the officer
15	is authorized by New York State Criminal Procedure
16	Law Section 140.50 to stop, question and possibly
17	frisk that informationI'm sorry, that
18	individual. And then it says for more
19	information
20	[Pause]
21	COUNCIL MEMBER GARODNICK: Actually
22	for more information and then
23	[Off mic]
24	COUNCIL MEMBER GARODNICK: What's
25	that? Where's the number?

1	PUBLIC SAFETY and CIVIL RIGHTS 49
2	[Off mic]: There's no number.
3	COUNCIL MEMBER GARODNICK: Okay.
4	There's no telephone number so I'm here struggling
5	to figure this one out. So it says for more
б	information go to <u>www.nyc.gov/hpd</u> oh, or at the
7	very end, after giving the information about
8	\$1,000 reward for information leading to the
9	arrest of anyone possessing an illegal handgun, at
10	1-866-GUN-STOP, it says newit just says New York
11	City's Customer Service Center, call 311.
12	Now I'm sitting here myself
13	struggling to figure out what I would do if I had
14	a need for more information here. Do you think
15	that this adequately does what you were
16	recommending in the study?
17	MR. RIDGEWAY: Well I think your
18	confusion and the giggles from the audience are
19	probably message enough. A decent, small focus
20	group could probably polish that up nicely.
21	COUNCIL MEMBER GARODNICK: So am I
22	hearing you say that you agree with where I'm
23	going with this that this perhaps does not give
24	all the information that you recommended?
25	MR. RIDGEWAY: What I had in mind

1	PUBLIC SAFETY and CIVIL RIGHTS 50
2	was something very short, very clear that said
3	this is why you were stopped. And here's contact
4	information for my supervisor and a complaint. Or
5	how to file a complaint.
6	COUNCIL MEMBER GARODNICK: And does
7	this have that?
8	MR. RIDGEWAY: Iit sounds like
9	there was no information on the supervisor and how
10	to file a complaint or
11	COUNCIL MEMBER GARODNICK:
12	[Interposing] That's correct. It does not say how
13	you file a complaint anywhere here. So I guess
14	that misses that recommendation. Is that right?
15	MR. RIDGEWAY: That's right. It
16	needs to be clearthat certainly needs to be
17	cleared up.
18	COUNCIL MEMBER GARODNICK: Okay.
19	And also by the way, I understand that the cards
20	themselves are not actually required. This is a
21	pilot for the cards inand it's optional in three
22	precincts. Okay. So this is noteven this
23	wouldwhich I'm struggling to make sense of is
24	not ais not implemented all around the city.
25	MR. RIDGEWAY: Actually I think the

1	PUBLIC SAFETY and CIVIL RIGHTS 51
2	pilot idea is a good, is a very good idea. Before
3	you launch this wide scale and try it out in a
4	couple of neighborhoods. That's inexpensive,
5	great way to polish off some of the problems. And
6	this is the time to make some of these errors like
7	make them, you know, where they are unclear,
8	we'llwe learn that really quickly in one
9	neighborhood like the 75 th .
10	COUNCIL MEMBER GARODNICK: Okay.
11	Well certainly I think the Police Department would
12	benefit from hearing from you. They will surely
13	hear from us. But hearing from you as the
14	organization which understood this study
15	MR. RIDGEWAY: [Interposing] Sure.
16	COUNCIL MEMBER GARODNICK:as to
17	the feedback on what they are trying to do in
18	endeavoring to implement any part of it. I just
19	wanted to, before I go, and I'm almost done Mr.
20	Chairman, I just wanted to very quickly run
21	through justthat was one recommendation. I
22	think we've established here that they've taken
23	some steps but notthey did not achieve what you
24	were looking to achieve with it. The other
25	recommendation wasthe other recommendations were

1	PUBLIC SAFETY and CIVIL RIGHTS 52
2	that the New York Police Department should review
3	the Boroughs with the largest racial disparities
4	in stop outcomes. Have they done that as far as
5	you know?
6	MR. RIDGEWAY: I don't know.
7	COUNCIL MEMBER GARODNICK: The NYPD
8	should identify, flag and investigate officers
9	with unusual stop patterns, have they done that?
10	MR. RIDGEWAY: I know they have the
11	tools. I don't know how they're using them.
12	COUNCIL MEMBER GARODNICK: Oh you
13	don't know of anyyou don't have any reason to
14	think that they have done that yet.
15	[Audience]
16	CHAIRPERSON VALLONE: One more
17	outburst and you'll be removed Madam.
18	COUNCIL MEMBER GARODNICK: Sorry.
19	MR. RIDGEWAY: Yeah I'm out of the
20	loop on this
21	COUNCIL MEMBER GARODNICK:
22	[Interposing] Okay.
23	MR. RIDGEWAY:I delivered the
24	tools and I haven't heard where that's moved
25	since.

1	PUBLIC SAFETY and CIVIL RIGHTS 53
2	COUNCIL MEMBER GARODNICK: New
3	officers should be fully conversant with SQF
4	documentation, do you know, if they've done that?
5	MR. RIDGEWAY: There isno I
6	don't. Iin general I can say, you know, I
7	delivered the recommendations and that's up to
8	NYPD management to
9	COUNCIL MEMBER GARODNICK:
10	[Interposing] Okay
11	MR. RIDGEWAY:to sort out. I
12	don't know
13	COUNCIL MEMBER GARODNICK:so you
14	don't know if they have implementedother than my
15	sharing with you this card
16	MR. RIDGEWAY: [Interposing] That's
17	the first I've
18	COUNCIL MEMBER GARODNICK:you
19	don't know whether they have implemented any of
20	the recommendations of the RAND Corporation.
21	MR. RIDGEWAY: That's right.
22	COUNCIL MEMBER GARODNICK: Okay.
23	And I'm sorry to ask you this question. I
24	couldn't ask the Police Department before so I
25	MR. RIDGEWAY: [Interposing] These

1	PUBLIC SAFETY and CIVIL RIGHTS 54
2	are great questions for them. [chuckling]
3	COUNCIL MEMBER GARODNICK:I
4	understand. And I justyou're the next person up
5	in line. So I figured I would ask you and
6	appreciate your testimony. Thank you.
7	MR. RIDGEWAY: Okay.
8	CHAIRPERSON VALLONE: Thank you
9	Council Member. I was actually just going to make
10	that clear. He hasother than being hired by the
11	Police Department to do the study, no connection,
12	no knowledge at all when it comes to that.
13	Unfortunately, we'd all love to hear from the
14	Police Department on this. And I want to remind
15	all my fellow Council Members that we have at
16	least 12 invited guests that we're very interested
17	to hear from which have substantial testimony, at
18	least 5 at this point, members of the public. So
19	please do not be redundant, read the testimony so
20	we don't ask questions that have already been
21	testified to, and limit your questions to about 5
22	minutes. And we will hopefully get through this
23	day before dinner.
24	We've also been joined by Council
25	Member Katz and Eugene. And I will go to Council

1	PUBLIC SAFETY and CIVIL RIGHTS 55
2	Member Comrie for a question, questions, sorry.
3	COUNCIL MEMBER COMRIE: Thank you.
4	You talked about the, at the end, the need of a
5	focus group to clean up or to deal with the
6	ability to make sure that the other communities
7	that you did the study in were done
8	comprehensively. And then at the end I think you
9	said to Council Member Garodnick that using a
10	focus group would also help with making sure that
11	the card or whatever policies the NYPD were doing
12	would be done in a way that would be, that would
13	make sense to the community and it would create
14	policies and opportunities that would have
15	positive community input. In your opportunities
16	to interface with whomever at the NYPD, did they
17	ever tell you of any plans to engage a focus group
18	study in any of these initiatives?
19	MR. RIDGEWAY: No Sir.
20	COUNCIL MEMBER COMRIE: And when
21	you undertook this study, you were told not to
22	include a focus group as part of putting together
23	your plan even though you've done it successfully
24	in other cities? With cooperation and
25	understanding from all the parties?

1	PUBLIC SAFETY and CIVIL RIGHTS 56
2	MR. RIDGEWAY: Yeah they were not
3	interested in that, in that approach.
4	COUNCIL MEMBER COMRIE: So even
5	though they knew that you had success in bringing
6	together disparate groups in other cities, there
7	was no, there was no thought or appreciation from
8	anyone at the NYPD to have those difficult
9	decisions up front so that you could have a more
10	comprehensive study?
11	MR. RIDGEWAY: That might go too
12	far as far as the appreciation. I think they,
13	they did, you know, consider it. I know they took
14	some time
15	COUNCIL MEMBER COMRIE:
16	[Interposing] Well you've had
17	MR. RIDGEWAY:and then came back
18	and said no.
19	COUNCIL MEMBER COMRIE:you've
20	had success in other cities by bringing together
21	people that don't necessarily sit in a room
22	together.
23	MR. RIDGEWAY: That's correct.
24	COUNCIL MEMBER COMRIE: And
25	creating an opportunity for them to have discourse

1	PUBLIC SAFETY and CIVIL RIGHTS 57
2	so that there could be policy and procedure. And
3	I think you said even in one city, you wound up
4	writing the manual for the city after you had that
5	focus group, is that correct?
6	MR. RIDGEWAY: That's right, in
7	Oakland. Um-hum.
8	COUNCIL MEMBER COMRIE: Okay. But
9	yet that wasn't done here at the NYPD even though
10	you'reare you the senior person at thehow old
11	are you? I'm sorry.
12	[Laughter]
13	MR. RIDGEWAY: That's an excellent
14	question Councilman.
15	SERGEANT AT ARMS: Quiet please.
16	COUNCIL MEMBER COMRIE: You're the
17	senior person at the RANDand howand you
18	MR. RIDGEWAY: [Interposing] I've
19	been at RAND for almost ten years.
20	COUNCIL MEMBER COMRIE: And you've
21	done allyou did all the studies yourself in the
22	other cities?
23	MR. RIDGEWAY: I did.
24	COUNCIL MEMBER COMRIE: Okay. And
25	you've sat down and had these arguments and

1	PUBLIC SAFETY and CIVIL RIGHTS 58
2	brought people together that don't necessarily sit
3	in a room
4	MR. RIDGEWAY: [Interposing] I have
5	in both Oakland and in Cincinnati.
6	COUNCIL MEMBER COMRIE: But they
7	didn't want you do that here in New York. Okay.
8	And even though originally you were supposed to do
9	the study to deal with the issues of racial bias
10	in policing, when was the decision made for the
11	study to be focused statistically only?
12	MR. RIDGEWAY: I
13	COUNCIL MEMBER COMRIE:
14	[Interposing] In your original mandate for the
15	study was what, I guess
16	MR. RIDGEWAY: [Interposing] We
17	initially had this conversation maybe March 2007.
18	COUNCIL MEMBER COMRIE: Right. And
19	you thought you were going to be doing a study to
20	deal with, dealing with thefocusing on your
21	expertise, as you said, on your methodological
22	research on racial bias in policing. But yet your
23	study said that you're notyou didn't deal with
24	racial bias, you just dealt with the statistical
25	numbers that came before you to make an assessment

1	PUBLIC SAFETY and CIVIL RIGHTS 59
2	on what the numbers of stops and frisks were,
3	correct?
4	MR. RIDGEWAY: I'm not sure I
5	follow the question. I was asked to assess
6	COUNCIL MEMBER COMRIE:
7	[Interposing] Well I guess my question is that, or
8	my statement is, that they didn't use your
9	expertise. They just used your statistics.
10	MR. RIDGEWAY: That is my
11	expertise.
12	COUNCIL MEMBER COMRIE: Right. The
13	statistics to putting together the numbers of
14	people to stop and frisk. But they didn't use
15	your expertise at bringing disparate people
16	together to come up with policy.
17	MR. RIDGEWAY: ThereI mean these
18	are two different tasks really, in the looking at-
19	_
20	COUNCIL MEMBER COMRIE:
21	[Interposing] Well what was your original task
22	that you thought you were going to get
23	MR. RIDGEWAY: [Interposing] A
24	statistical
25	COUNCIL MEMBER COMRIE:when you

I

1	PUBLIC SAFETY and CIVIL RIGHTS 60
2	were first
3	MR. RIDGEWAY: [Interposing] Yeah a
4	statistical
5	COUNCIL MEMBER COMRIE:
6	contracted.
7	MR. RIDGEWAY:analysis of the
8	UF-250 data, the stop, question, frisk data, to
9	asses whether in that data is suggestive of racial
10	bias. And that's what the report and my testimony
11	covered.
12	COUNCIL MEMBER COMRIE: Right. But
13	you said that in your testimony you moved away
14	form the racial bias issue and just focused on the
15	statistical output, correct?
16	MR. RIDGEWAY: I don't see the
17	distinction necessarily 'cause I mean when I look
18	at like frisk rates I find racial disparities
19	between, you know, the frisk rate of blacks and
20	similarly situated whites in Staten Island. When
21	I look, you know, citywide, at some other areas, I
22	do not find, you know, racial disparities in frisk
23	rates in Brooklyn or in Queens. So Ithe report
24	kind of covers looking at racial bias in frisk
25	rates, use of force, whether particular officers

1	PUBLIC SAFETY and CIVIL RIGHTS 61
2	appear to have racially disparate stop patterns.
3	I mean the report is all about statistical
4	evidence of racial bias.
5	COUNCIL MEMBER COMRIE: Right. But
б	you also said that itwhat happens is not
7	necessarily the stop rates but what happens after
8	the encounter. And that's where these issues came
9	up, correct?
10	MR. RIDGEWAY: Well the frisk
11	rates, this is all after the stop takes place
12	COUNCIL MEMBER COMRIE:
13	[Interposing] Right.
14	MR. RIDGEWAY:you know, after
15	the initial, the stop is initiated.
16	COUNCIL MEMBER COMRIE: Right.
17	MR. RIDGEWAY: The frisk rates, use
18	of force, arrest.
19	COUNCIL MEMBER COMRIE: Those
20	numbers change. And those numbers show different
21	biases if I read youroh you didn't actually deal
22	with the bias issue, but those numbers showed
23	different rates of intervention for different
24	cultures, correct?
25	MR. RIDGEWAY: That's right. In

I

1	PUBLIC SAFETY and CIVIL RIGHTS 62
2	Staten Island I found, you know, large
3	differences. In other areas of the city, I did
4	not find big differences.
5	COUNCIL MEMBER COMRIE: Okay.
6	I'llI'm looking through this quickly but to me
7	it doesn't make sense that you would find numbers,
8	I'm trying to find the exact wording in your
9	statement here
10	[Pause]
11	COUNCIL MEMBER COMRIE: 'Cause I'm
12	told
13	MR. RIDGEWAY: Pick something like
14	the frisk rates, like 45% of black suspects were
15	frisked.
16	COUNCIL MEMBER COMRIE: Right.
17	MR. RIDGEWAY: White suspects
18	stopped in the same neighborhoods, same time, same
19	context
20	COUNCIL MEMBER COMRIE:
21	[Interposing] Were not frisked.
22	MR. RIDGEWAY: Frisked 42%. So the
23	difference is 45% versus 42%.
24	COUNCIL MEMBER COMRIE: Okay. And
25	when youokay so then you're saying that the

1	PUBLIC SAFETY and CIVIL RIGHTS 63
2	similarly's were done. Did you recommend any
3	policies and procedures for the opportunities for
4	training for the officers at any particular point
5	to ensure that there is a regular training session
6	that's done before the officers are deployed? Was
7	that part of your recommendation
8	MR. RIDGEWAY: [Interposing] Yes I
9	did review
10	COUNCIL MEMBER COMRIE:or
11	conclusions?
12	MR. RIDGEWAY:their academy
13	training. And their in-service training which
14	occurstheythe schedule looked like about
15	monthly. They were discussing some aspect of the
16	UF-250s, either how to document or how to conduct
17	them. I reviewed training manuals, training
18	videos. Things like this.
19	COUNCIL MEMBER COMRIE: Okay. But
20	you didn't make any specific recommendations to
21	the NYPD to do something through their training
22	officers or through their command officers to talk
23	about it on a quarterly or monthly basis?
24	MR. RIDGEWAY: The one
25	recommendation I had was atthe officers that

1	PUBLIC SAFETY and CIVIL RIGHTS 64
2	werehad been on the department like a year or
3	longer, knew the legal requirements front and
4	back, they were solid on it. They, you know,
5	answered all my quizzing perfectly. When it came
6	to the people who were first out on the street,
7	you know, these are the impact officers, they're
8	just out of the academy, they were still a lot of
9	questions. And I reported to the Department that
10	there'sthose impact officers were still a little
11	bit uncertain when to fill out forms, which forms,
12	when they can frisk, lots of questions like that
13	were still
14	COUNCIL MEMBER COMRIE:
15	[Interposing] And what about the special squads?
16	Did you talk about that? Because
17	MR. RIDGEWAY: [Interposing] No I
18	didn't.
19	COUNCIL MEMBER COMRIE:most of
20	the encounters that are problematic are when
21	people are stopped by unmarked cars with non-
22	uniformed officers. Did you talk about that
23	statistic at all?
24	MR. RIDGEWAY: No Sir.
25	COUNCIL MEMBER COMRIE: And did you

1	PUBLIC SAFETY and CIVIL RIGHTS 65
2	deal with that statistic in your analysis at all?
3	MR. RIDGEWAY: No Sir.
4	COUNCIL MEMBER COMRIE: So these
5	are justso your statistics basically just dealt
6	with the uniform officers on patrol?
7	MR. RIDGEWAY: There is uniformed
8	and not uniform officers in the data set so
9	they're
10	COUNCIL MEMBER COMRIE:
11	[Interposing] But you didn't break it down.
12	MR. RIDGEWAY:kind of combined
13	together astreated as the Department. I didn't-
14	_
15	COUNCIL MEMBER COMRIE:
16	[Interposing] Okay.
17	MR. RIDGEWAY:didn't break those
18	out separately.
19	COUNCIL MEMBER COMRIE: So you
20	didn't break those out separately. Although most
21	of the negative interactions happen between the
22	citizens when they're dealing with people in
23	unmarked cars coming up on them in situations that
24	they know not of.
25	MR. RIDGEWAY: I know of the

1	PUBLIC SAFETY and CIVIL RIGHTS 66
2	anecdotes. I don't know if that's the, you know
3	COUNCIL MEMBER COMRIE:
4	[Interposing] Right.
5	MR. RIDGEWAY:the greatest
6	percentage
7	COUNCIL MEMBER COMRIE:
8	[Interposing] But unfortunately since you weren't
9	able to put together a focus group, those issues
10	were not able to be developed, delved into, so you
11	could have broken down that statistical
12	separation. And hopefully really came up with the
13	statistics that would have shown where the real
14	problems are. So. Mr. Chair I think I'm done. I
15	made my point. Thank you.
16	MR. RIDGEWAY: Sure.
17	CHAIRPERSON VALLONE: Thank you.
18	And I think we agree, Council Member Garodnick
19	said the same thing. Had there been a focus group
20	the questions may have been different. And the
21	recommendations may very well have been different.
22	The statistical analysis as Mr. Ridgeway says
23	wouldn't have been any different but what was
24	analyzed and the recommendations may very well
25	have been. Thank you for staying short Council

1	PUBLIC SAFETY and CIVIL RIGHTS 67
2	Member Comrie. And we'll now, oh, we've been
3	joined by Council Members Gentile and Yassky. And
4	we will now go to Council Member Ferreras for
5	questions.
6	COUNCIL MEMBER FERRERAS: You had
7	stated earlier that you had a concern with the
8	officers in the impact. And in my district we
9	have an impact zone.
10	MR. RIDGEWAY: Yeah.
11	COUNCIL MEMBER FERRERAS: And
12	there's been a rise of reports to my office in
13	particular with the stop and frisk. So my
14	question is, you said that there is some pressure
15	so that officers are more effective in their
16	reporting and that's one of the reasons why the
17	numbers have gone up. Do you feel that officers
18	might complete more stop and frisk or do more stop
19	and frisking to prove that they're more effective
20	at their job?
21	MR. RIDGEWAY: I, I didn't have
22	that imis it possible? Sure. But I didn't have
23	the impression that it's a numbers game. I think
24	in the course of a shift it wouldand the kinds
25	of places that I went, you know, and accompanied

1	PUBLIC SAFETY and CIVIL RIGHTS 68
2	officers and, you know, kind of looked at what
3	they were doing, the kinds of places that they
4	were going that I went, it would be surprising if
5	there wasn't, you know, a stop along the way
б	'cause there were suspect descriptions going out
7	and there were 911 calls. 911 calls will, you
8	know, get, you know, these forms filled out too.
9	So there'sit'd be almost unusual for a stopfor
10	a shit to go by and not have a form filled out.
11	COUNCIL MEMBER FERRERAS: Now what
12	was your recommendation on the issues that you had
13	identified with the impact officers?
14	MR. RIDGEWAY: Yeah well I met with
15	some impact officers and I think they were a week,
16	maybe two weeks out of the academy, and kind of
17	questioned them, you know, what kinds of stops
18	have you done. You know, which forms did you fill
19	out? And there was still a little bit of
20	uncertainty about is this the, you know, is this
21	when I fill out the form? Or is it, you know, I
22	just talked to someone and said hello. Isdo I
23	needis that when I need to fill out the form? I
24	just did a stop by I didn't do any frisk, do I
25	need to fill out the form? So some of that was

1	PUBLIC SAFETY and CIVIL RIGHTS 69
2	still open question.
3	COUNCIL MEMBER FERRERAS: At what
4	point do you think is it, do you think they need
5	to be trained prior to leaving the academy or
6	where should they have more information
7	MR. RIDGEWAY: [Interposing] Well
8	they definitely had this in the academy. Along
9	with, you know, dozens of other issues that
10	they're dealing with. So this is, I mean this is
11	kind of part of the rookie factor, that some of
12	this is still, you know, confusing when to fill
13	out which form. So I
14	COUNCIL MEMBER FERRERAS:
15	[Interposing] Right.
16	MR. RIDGEWAY:this was just
17	something that I noticed that they were really
18	still uncomfortable with what to do with this
19	form, when to fill it out and when they need to do
20	this.
21	COUNCIL MEMBER FERRERAS: Well in
22	the rookie factor, there are still innocent people
23	that are being stopped
24	MR. RIDGEWAY: [Interposing] That's
25	right.

1	PUBLIC SAFETY and CIVIL RIGHTS 70
2	COUNCIL MEMBER FERRERAS:and
3	that are going through a very uncomfortable
4	situation. And one of your recommendations was to
5	provide this card. I'm someone who's fluent in
6	Spanish and English and it's very interesting that
7	most of the people that come to my officer with
8	on these issues in particular isthey're African
9	American and Latino. The only thing that's
10	translated on this card is for more information.
11	The question that says what is a stop, question
12	and frisk encounter is not translated. And then
13	on the back which has your suggestions which is
14	common reasons police stop individuals, is not
15	translated at all. So in your focus group, my
16	suggestion is that we need to translate the entire
17	card because if the population that's having a
18	concern, we can't answer with this card, I will
19	hope that you can address that in your focus
20	group.
21	MR. RIDGEWAY: Yes Ma'am.
22	COUNCIL MEMBER FERRERAS: Thank
23	you.
24	CHAIRPERSON VALLONE: Thank you
25	Council Member. We're going toright after Dan

1	PUBLIC SAFETY and CIVIL RIGHTS 71
2	Garodnick finished up we're going to move on to
3	our next panel which is going to be Chris Dunn and
4	Donna Lieberman from NYCLU and Annette Dickerson
5	from the Center for Constitutional Rights, so that
6	we can hear their testimony. So we'll end with a
7	quick question from Dan Garodnick and then we'll
8	move on.
9	COUNCIL MEMBER GARODNICK: Thank
10	you for your indulgence Mr. Chairman. I just had
11	a quick follow-up for you.
12	MR. RIDGEWAY: Certainly.
13	COUNCIL MEMBER GARODNICK: Which
14	was, and I should have asked it before, but I
15	wanted to know if the Police Department reviewed
16	any drafts or the methodology of the report before
17	you published it and whether they proposed any
18	revisions in either the drafts or the methodology?
19	MR. RIDGEWAY: First off, all of
20	our reports are public. We don't enter into
21	contract or grants thatwith a client that would
22	limit our ability to publish, that would give them
23	the right to edit our report. We do give them the
24	right to review and comment and check for factual
25	errors. We did give them that opportunity. They

1	PUBLIC SAFETY and CIVIL RIGHTS 72
2	did not have any right to, you know, extract
3	comments or remove certain sections. They did
4	not. Nor did they try.
5	COUNCIL MEMBER GARODNICK: Okay.
6	So you did not…
7	MR. RIDGEWAY: [Interposing] The
8	short answer is
9	COUNCIL MEMBER GARODNICK:you
10	did notgo ahead.
11	MR. RIDGEWAY: The short answer is
12	that they did review drafts but they had no right
13	to, you know, remove anything from our report.
14	The final report is a RAND report.
15	COUNCIL MEMBER GARODNICK: And the
16	methodology, did you give them an opportunity to
17	review or comment on that before you?
18	MR. RIDGEWAY: At the outset we
19	described, we developed a scope of work and said
20	herethe Commissioner mentioned he had this issue
21	that he waswanted to understand better. We
22	developed a scope of work and the kinds of
23	analyses we would do and that'sand he took that.
24	COUNCIL MEMBER GARODNICK: Okay.
25	So in the draftwhen you gave him the drafts, the
1	PUBLIC SAFETY and CIVIL RIGHTS 73
----	--
2	only changes that they made, as I understand it
3	from you, is factual errors where
4	MR. RIDGEWAY: [Interposing] That's
5	right. I
6	COUNCIL MEMBER GARODNICK:did
7	they actually make
8	MR. RIDGEWAY: [Interposing] I
9	don't
10	COUNCIL MEMBER GARODNICK:
11	changes?
12	MR. RIDGEWAY: It's been about a
13	year and a half now. I don't think they actually
14	made any. I think they had the right to change
15	anything for factual, you know, correct us if
16	there wereif we made any factual errors but I
17	don't think they exercised that option.
18	COUNCIL MEMBER GARODNICK: Thank
19	you very much.
20	CHAIRPERSON VALLONE: Thank you
21	Council Member. Thank you Mr. Ridgeway
22	MR. RIDGEWAY: [Interposing]
23	Certainly.
24	CHAIRPERSON VALLONE:for flying
25	in from California for this hearing and we look

1	PUBLIC SAFETY and CIVIL RIGHTS 74
2	forward to working with you as we continue to
3	review these statistics as they come in. And
4	again thank you for your time. We'll now hear
5	from Chris Dunn and Donna Lieberman from the
6	NYCLU. They'll be joined at the podium with, by
7	Annette Dickenson who will testify after them from
8	the Center for Constitutional Rights.
9	[Pause]
10	CHAIRPERSON VALLONE: If she's here
11	[chuckling]
12	[Pause]
13	CHAIRPERSON VALLONE: Okay. Oh
14	okay. Thank you for joining us. And thank you
15	for the help that you've provided prior to this
16	hearing in preparing for the hearing and for being
17	so involved in this issue from the very beginning.
18	So we look forward to your testimony. I guess Mr.
19	Dunn you'll begin? Or Donna.
20	MR. CHRIS MR. DUNN: Donna's going
21	to start.
22	MS. DONNA LIEBERMAN: Yeah. I just
23	wanted to make a few quick points. I want to
24	comment on the Police Department's absence from
25	the hearing or their sham presence. I think it's

1	PUBLIC SAFETY and CIVIL RIGHTS 75
2	an insult to the Council and an affront to open
3	government. And I hope that in the future the
4	Council will insist on the Police Department
5	showing up and participating in a meaningful way
6	in, so that you can conduct your oversight
7	responsibility.
8	I want to identify a couple of
9	areas where, significant areas, where there has
10	been documentation of severe racial disparities in
11	policing. The stop and frisk practice is one but
12	in a report by the Daily News about a year ago
13	there was an analysis of stops and questions and
14	frisks in the subway. And not surprisingly the
15	data was quite similar to what was revealed with
16	regard to stop and frisks on the street, which is
17	that blacks and Latino were eight times more
18	likely than whites to be stopped in the subway.
19	And there, you're not confined by neighborhood
20	demographics. The subways are much different
21	population.
22	In addition a report that the NYCLU
23	released about a year ago with regard to marijuana
24	arrests is of note. That report documented that
25	despite overwhelming government studies that show

1	PUBLIC SAFETY and CIVIL RIGHTS 76
2	that drug use and sale is more prevalent in the
3	white community than in communities of color, the
4	percentage of individuals of color who are
5	arrested for minor marijuana offenses in New York
6	City is overwhelmingly disproportionately targeted
7	at people of color. Blacks are eight times more
8	likely to be arrested for minor marijuana offenses
9	than whites. Latinos are four times more likely
10	to be arrested for minor marijuana offenses,
11	that's misdemeanor offenses, than whites.
12	Also not covered in this hearing
13	but I think something that this Committee has to
14	take a look at is what's going on in our schools.
15	Most of us think about schools as under the
16	Department of Education but we know that the
17	Police Department has a major role in what's going
18	on in our schools both in terms of arrests and
19	enforcement of school discipline. The impact
20	schools and metal detector schools which have the
21	highest police presence have 20% more children of
22	color than other schools do. There are no 250s
23	filled out for every search of a student going
24	into a school of a backpack or a pat down of the
25	student. And we know that police in the impact

1	PUBLIC SAFETY and CIVIL RIGHTS 77
2	schools are involved in non-criminal enforcement,
3	in other words, school discipline, 77% of the
4	time. This is an area that I would urge the
5	Committee to get involved in.
6	And finally I want to note the CCRB
7	complaint issue. The most recent CCRB report
8	notes that there has been a dramatic increase in
9	the number of complaints to the CCRB as a result
10	of stop and frisk activity. In 2002 I believe it
11	was about 19% of the complaints. Now it's well
12	over a third. And I think this is an indication
13	that the stop and frisks generate or are a source
14	of alienation and police abuse. And I think the
15	Council needs to take a look at that.
16	MR. DUNN: Thank you. Good
17	morning. I'm Chris Dunn, also with the NYCLU. I
18	would like to pick up on the point that many of
19	you focused on which is the lack of community
20	participation in the RAND report. And I say this
21	coming from the ACLU as Greg Ridgeway mentioned,
22	we worked with RAND and Greg Ridgeway in Oakland.
23	We worked with him in Cincinnati. And when I
24	first heard that he was working on this, my
25	colleagues in those two places said they did a

1	PUBLIC SAFETY and CIVIL RIGHTS 78
2	good job in these two places. And a big part of
3	why they did a good job was because the community
4	was involved.
5	And as you heard Greg testify, the
6	community was not involved here. And beyond that
7	and don't lose sight of it, the City Council was
8	not involved. I mean, you know, Peter, you and I,
9	we have differences of option sometimes about the
10	Police Department, but your Committee is here to
11	play a role in oversight of the Police Department.
12	And it is appalling that the NYPD
13	in dealing with an issue of this magnitude,
14	500,000 people per year, thinks that it is
15	appropriate for it to conduct a major examination
16	of this issue without any involvement whatsoever,
17	not only of community groups but of the City
18	Council. And then for a hearing like this, they
19	come, they read a statement and they won't answer
20	questions. I mean it is completely disrespectful
21	and it reflects a general attitude of the Police
22	Department that stop and frisk is a phenomenon
23	that only they have something to say about; that
24	they control; and they're not going to let anyone
25	play a role in. And that is simply wrong. And it

1	PUBLIC SAFETY and CIVIL RIGHTS 79
2	is your constituents that are being stopped. And
3	that is a fundamental flaw with that they did and
4	it completely undermines, as Greg Ridgeway himself
5	acknowledged, the perceived public legitimacy of
6	the report that they did.
7	Now in terms of
8	CHAIRPERSON VALLONE: [Interposing]
9	You shouldyou should know that the Speaker spoke
10	personally to the Police Commissioner
11	MR. DUNN: [Interposing] Um-hum.
12	CHAIRPERSON VALLONE:so this
13	went up to the top levels to try to resolve this.
14	It didn't happen but I'm sure she agrees with very
15	much of what you've just said.
16	MR. DUNN: Right. And you know,
17	all of you, it's your constituents. You have a
18	say in this. You have a say in this.
19	Now in terms of the report itself,
20	there's been a lot of discussion about the report
21	and I feel like I'm kind of a personal Greg
22	Ridgeway truth squad because he has made several
23	presentations about this report which I have
24	followed and then debunked various aspects of.
25	It is interesting that he has, I

1	PUBLIC SAFETY and CIVIL RIGHTS 80
2	think, backtracked on certain things. And Council
3	Member Garodnick talked about some of the press
4	initially. And the Police Department played this
5	report as a complete exoneration of the Department
6	when it came to stop and frisk practices.
7	And you may remember this. They
8	did this big press conference at One PP, November
9	2007 when they released the report. In which they
10	said we have clean hands and the RAND Corporation
11	has consecrated what we are doing.
12	Now it's interesting, Greg Ridgeway
13	today saystells a slightly different story. And
14	I think it's interesting that he says, now, that
15	our report does not dispositively address whether
16	or not, or the extent to which race is playing a
17	role in stopping people on the street. He
18	expressly says we do not come to a definitive
19	conclusion about that. That is an important
20	point.
21	He then, however, goes on, and this
22	is one of thethis is a central theme in this
23	debate and it is the lie that the Police
24	Department continues to perpetuate around stop and
25	frisk. Welcome back Greg. And that is the notion

1	PUBLIC SAFETY and CIVIL RIGHTS 81
2	that somehow stop and frisk activity can be
3	justified by the race of suspected criminals. In
4	particular, and Mr. Ridgeway's report focused on
5	this, the race, he specifically looked at violent
6	crime suspects.
7	Let's be clear. 90% of people who
8	are stopped year in and year out are not arrested,
9	are not given a summons. They are law abiding
10	people. When we talk about stop and frisk as a
11	phenomenon in New York City, it is not a criminal
12	phenomenon. Okay. People who are stopped in New
13	York City are law abiding, legal people.
14	That's not to say that occasionally
15	the Police Department doesn't have a basis for
16	stopping someone and it turns out the person's
17	engaged in lawful activity. That doesn't mean
18	it's a bad stop. But we have to understand by the
19	Department's own actions, 90% of people who are
20	stopped, year in and year out, no summons, no
21	arrest, they are law abiding New Yorkers.
22	Okay. In the last five years, 1.9
23	million people have been stopped by NYPD officers
24	and walk away without an arrest or without a
25	summons. We have a city of 8 million people. 1.9

PUBLIC SAFETY and CIVIL RIGHTS 82
million people on the last 5 years. The point is
when we talk about stop and frisk activity, we
cannot allow the Police Department to treat this
as if it is a phenomenon about criminals. It is
not.
It is a phenomenon about law
abiding New Yorkers. And for the Police
Department to try to justify the racial
disparities in stop and frisk practices by saying
that blacks are disproportionately represented
amongst the criminal population, is a smear of
blacks in this city. It is simply saying blacks
are suspects. That is completely inappropriate.
When they want to talk about
criminal suspects, talk about people who commit
crimes. Do not talk about people who are stopped
and frisked because they are law abiding people.
CHAIRPERSON VALLONE: I've got to
interrupt you here because they never said that,
ever. What they said was, huh, they're sayingwe
all agree, 90% of the people who are stopped are
law abiding citizens. They're stopped andfor
under suspicion and they'reit wasthe police
were wrong. We all agree on that. But what they

1	PUBLIC SAFETY and CIVIL RIGHTS 83
2	said was that 80% of thewhat they said prior to
3	today 'cause they didn't say anything today, much
4	today. 80% of the complaint reports point to a
5	specific rates as committing crimes.
6	So they're not saying that 80% of
7	the people were stopped. They're not saying that
8	the people who were being stopped on the street,
9	they're saying thatit's very confusing. So but
10	I just want to make clear
11	MR. DUNN: [Interposing] Well but
12	Peter it's not confusing because
13	CHAIRPERSON VALLONE:you think
14	I think you're doing apples and oranges. I'm not
15	saying you're wrong on either side but you're
16	MR. DUNN: [Interposing] It is
17	apples and oranges. And that's the problem.
18	That's exactly what the Police Department is
19	doing. The Police Department says, look, most
20	people who are reported as committing crimes or
21	most people who commit crimes are
22	disproportionately black and therefore, they say,
23	and therefore, they say, that explains the racial
24	disparities in stops.
25	CHAIRPERSON VALLONE: Right.

I

1	PUBLIC SAFETY and CIVIL RIGHTS 84
2	MR. DUNN: The problem is people
3	who get stopped are not criminals. Okay they are
4	not
5	CHAIRPERSON VALLONE: [Interposing]
6	Right. But the Police Department is hopefully
7	looking for criminals so that'sthat's where the
8	difference is.
9	MR. DUNN:a criminal group. And
10	Peter, most people stopped are not even stopped
11	because there's a report. Okay? You know, the
12	Greg's report talks about violent crime suspect
13	descriptions. And he says like 65% of those
14	people are black
15	CHAIRPERSON VALLONE: [Interposing]
16	That's why I asked that question to Greg.
17	MR. DUNN:that's right. Do you
18	know what percentage of stop and frisks are
19	attributed to violent criminal suspect
20	description? In 2006 it was 8.6%. It's a tiny
21	percent of the stops. Most stops that happen day
22	in and day out are spontaneous officer initiated
23	stops because here she sees someone and they stop
24	the person. Okay?
25	It is not about a report of a

1	PUBLIC SAFETY and CIVIL RIGHTS 85
2	suspect, a crime, much less a violent crime. This
3	is spontaneous Police Department activity and they
4	are stopping law abiding people day in and day
5	out. And to try to justify that by saying
6	criminals are disproportionately black is simply
7	nothing more than saying people we're stopping are
8	the criminal class and they are not. They are law
9	abiding New Yorkers.
10	Now in terms of some useful things
11	that actually come out of the report, and Peter
12	you asked him about this. You know, RAND
13	reported, to its credit that there seemed to be
14	far too many stops in New York, given what you
15	would expect from national numbers. Now they also
16	suggested that maybe that's because there's
17	something different in New York and there's a 50%
18	higher per capita police officers in New York.
19	Even if you increase the stops by 50%, you don't
20	get close to covering the gap that he talks about.
21	Okay? I mean by his studies we
22	would have about 250,000 stops per year. You want
23	to add 50% to that, okay, so you get up to
24	375,000, that doesn't get us to 500,000. It
25	doesn't get us to 550,000 which is where we are

1	PUBLIC SAFETY and CIVIL RIGHTS 86
2	now.
3	And we are talking about enormous
4	numbers of people who are being stopped. So even
5	if you accept their speculation about what may
6	account for some more stops here, you do not get
7	close to explaining why they're the actually
8	number of stops that are happening. And the
9	notion that this is a documentation phenomenon,
10	one there's no evidence of that. And two the
11	evidence that we do have suggests otherwise. And
12	the most useful evidence are the CCRB numbers.
13	Okay?
14	If stop and frisks were happening
15	at the same rate they've been happening for time
16	immemorial, you would not see any significant
17	change in CCRB numbers. In fact the CCRB has
18	reported huge increases in complaints coming to
19	the agency arising out of stop and frisk.
20	What that tells us is there's a
21	real change on the street about the stop and frisk
22	activity of the Department. It is not just a
23	matter of police officers doing a better job, if
24	you will, of completing stop and frisk forms. And
25	that's a very important point.

1	PUBLIC SAFETY and CIVIL RIGHTS 87
2	A second thing that the RAND report
3	actually points to which we think requires much
4	more examination is that the RAND report does
5	identify racial disparities in the use of force
6	for stops, frisks of stops and other certain
7	outcomes. Now the RAND report attempts to
8	minimize it in ways that we think are completely
9	inappropriate. And for example, and this, I
10	think, this is the sort of thingand I've talked
11	to Greg about this, that really undermines the
12	credibility of what they say. They report a
13	statistically significant greater likelihood that
14	a black person will have force used against him or
15	her than a white person in a stop.
16	And then the report says but this
17	may be attributable to the fact that blacks are
18	more likely to flee from a stop and frisk. Now
19	where does that come from? And that's the sort of
20	speculation, race-based speculation, that from our
21	perspective completely undermines any sort of
22	credibility to the report. It is one thing to
23	report data; it's a whole different thing to be
24	fabricating potential explanations for the data.
25	So from our perspective, and we

1	PUBLIC SAFETY and CIVIL RIGHTS 88
2	thinkyou're going to hear some more testimony
3	later today from Professor Fagan about some of the
4	real numbers when it comes to the disparities in
5	force in frisk which are much greater than what
6	the RAND report indicated. So from our
7	perspective RAND was the beginning of a process,
8	not the end. And we hope this is a part of the
9	beginning of that process. It points to issues;
10	it raises questions; it was an exercise. It was
11	an illegitimate exercise from the outset because
12	they refused to allow anyone else to participate
13	in it. As people have pointed out, different
14	questions would have been asked. The methodology
15	might have been different. The recommendations
16	might have been different. Certainly the report
17	would have been a much more legitimate exercise if
18	you the Council had participated in it, and if we,
19	the advocates in the community had a chance to
20	participate in it, as we did in other places.
21	As a result of our concerns about
22	the report, we actually had to sue the Police
23	Department to get their stop and frisk database.
24	It was something that some of you may not realize,
25	the Council asked for. The Department refused to

1	PUBLIC SAFETY and CIVIL RIGHTS 89
2	give it to the Council. We had to sue. We then
3	got a court order last year in May entitling us to
4	get the database. We then gave it to the Council.
5	I mean this is like bizarre. Here we are the
6	NYCLU having to sue the Police Department to get
7	data from the Police Department to give it to you.
8	But we've done that and you have an expert who's
9	going to testify about that.
10	There's a lot more analysis to be
11	done. And we are analyzing the data also in
12	conjunction with Professor Fagan; we'll be
13	releasing more analysis of that later. One thing
14	I want to highlight which I've repeatedly said and
15	I just would like people to focus on this. When
16	the police officers fill out this form, this UF-
17	250, it goes back to the Police Department, they
18	then type it into the database including the name
19	and address of the person stopped, whether your
20	got arrested, got a summons or just were a law
21	abiding person walking down the street and got
22	stopped. They put all that into a database.
23	There are about 2 million names; well there are
24	names from 2 million stops for the last 5 years of
25	law abiding people in a Police Department

1	PUBLIC SAFETY and CIVIL RIGHTS 90
2	database. And one of the ironies is if you got
3	arrested and your case got dismissed the
4	Department has to seal your name and take it out
5	of the database. If you're just a law abiding
6	person walking around, Peter it wouldn't happen to
7	you, but if it happened to you, your name would be
8	in that database.
9	CHAIRPERSON VALLONE: For how long?
10	MR. DUNN: Forever.
11	CHAIRPERSON VALLONE: That's a
12	problem.
13	MR. DUNN: They are building this
14	huge database that frankly is of African American
15	law abiding New Yorkers. They have that available
16	to them. And those peoples' names should not be
17	in a Police Department database. And this body,
18	this Council needs to do something to tell the
19	Department they've got to take the names and
20	addresses of law abiding people out of this
21	database 'cause they just becomes targets for
22	investigation.
23	CHAIRPERSON VALLONE: I'd love to
24	hear why they keep that information on record. I
25	mean I understand why they take it because people

1	PUBLIC SAFETY and CIVIL RIGHTS 91
2	would say you're just making up statistics which
3	they could do but I don't understand why they keep
4	it. And I'd like to hear that explanation
5	MR. DUNN: [Interposing] Well
6	CHAIRPERSON VALLONE:let me ask
7	one quick question before we go on to hear more
8	testimony. RAND admits, I'm not sure the Police
9	Department does so readily that there are problems
10	with every benchmark used
11	MR. DUNN: [Interposing] Um-hum.
12	CHAIRPERSON VALLONE:when you
13	try to figure out the racial analysis of stops.
14	And we've come up with some of the problems here.
15	RAND's used and the Police Department uses a
16	benchmark which says that the racial breakdown
17	stopped by police should match the racial
18	breakdown roughly of people who are described by
19	victims as their perpetrators. There are problems
20	with that as you've mentioned. What is your
21	benchmark? It appears to me from statements I've
22	read that you benchmark is that people, the racial
23	breakdown of people stopped by police should match
24	exactly the racial breakdown of the census. What
25	is your breakdown?

1	PUBLIC SAFETY and CIVIL RIGHTS 92
2	MR. DUNN: No. That
3	CHAIRPERSON VALLONE: [Interposing]
4	That benchmark.
5	MR. DUNN: [Interposing] That's not
6	our position. And I'm not a social scientist
7	CHAIRPERSON VALLONE: [Interposing]
8	But many, many times, that one race is stopped
9	this many times a day, and they're only this much
10	of the population therefore the police are racist.
11	I've heard that in the press many, many times
12	from
13	MR. DUNN: [Interposing] Okay.
14	Well you haven't heard that from us. But what
15	but here's what they should be doing. Clearly the
16	demographics of precincts where they are doing
17	stops should largely match the demographics of the
18	people who are stopped in those precincts.
19	Because, underbear me out on this, recognize
20	that most people who are stopped are law abiding
21	people. They're walking away. So you're dealing
22	with a law abiding community class as opposed to a
23	criminal class. Okay. Stops do happen in
24	precincts, the Department clearly targets stop
25	activity for certain geographical areas of the

1	PUBLIC SAFETY and CIVIL RIGHTS 93
2	City. So certainly a much more sophisticated and
3	useful demographic analysis, looking at the
4	demographics of precincts against the demographics
5	of people who are stopped in those precincts.
6	Okay. That, for instance, is a much better
7	benchmark. It's certainly a wildly better
8	benchmark than comparing it to suspected
9	criminals.
10	CHAIRPERSON VALLONE: Okay. Thank
11	you.
12	MR. DUNN: The final thing I
13	wanted
14	CHAIRPERSON VALLONE: [Interposing]
15	Sorry.
16	MR. DUNN:Peter, in terms of the
17	policy change that the Department announced last
18	night, I mean totally setting aside about what
19	that tells you about what the Department is doing
20	here and its strategy if you will with the
21	Council. The problem here is not that police
22	officers need to be handing out information cards
23	or receipts to people who are stopped. The
24	problem here is the Department has to change its
25	stop practices. Okay? The Department has to come

1	PUBLIC SAFETY and CIVIL RIGHTS 94
2	up with a much better way of stopping people who
3	are genuine suspects and not stopping people who
4	are not. And to focus on producing paperwork that
5	a police officer can either read to someone who
6	gets stopped or to give to someone who gets
7	stopped is just ignoring the real problem.
8	The real problem is stops in the
9	first place. And this might be something that can
10	be done in conjunction with some real reform of
11	stop practices but this is not in any way an
12	actual solution to the problem because the problem
13	is too many law abiding African American and
14	Latino New Yorkers are being stopped day in and
15	day out and that's what has to change.
16	CHAIRPERSON VALLONE: I don't
17	disagree it does not solve the problem of bad
18	stops. It does goit's a big help and I
19	recommend this as has the CCRB and RAND, to the 30
20	people who were stopped because a robbery was
21	committed down the block who were wearing red
22	shirts who were told you were stopped because a
23	robbery was committed down the block and you have
24	a red shirt. I think that goes a big way with
25	helping with those stops but not the bad stops.

1	PUBLIC SAFETY and CIVIL RIGHTS 95
2	Let me go onto you Ms. Dickerson, thank you for
3	coming.
4	MS. ANNETTE DICKERSON: Good morning
5	Council Members. My name is Annette Dickerson and
6	I am the Director of Education and Outreach at the
7	Center for Constitutional Rights. CCR is a
8	nonprofit legal and educational organization based
9	in New York. And since our inception in 1966 we
10	have been active in efforts for police
11	accountability both in New York and around the
12	country.
13	Before I begin, I want to note that
14	in light of CCR's current involvement in ongoing
15	litigation in the US District Court in Manhattan
16	concerning the stop and frisk practices of the
17	NYPD, the statistical analysis and recommendations
18	that I will discuss this morning do not
19	necessarily reflect the conclusions, evidence,
20	arguments, or claims for relief that will be
21	presented by plaintiffs in that litigation.
22	Now, because the members of this
23	committee and the members of the public in
24	attendance this morning are already well aware of
25	the problems concerning the NYPD's stop and frisk

1	PUBLIC SAFETY and CIVIL RIGHTS 96
2	practices, I would prefer to spend the majority of
3	my time today discussing CCR's recommendations for
4	addressing this problem instead.
5	First, I if might, I would like to
6	provide a brief background on CCR's work on stop
7	and frisk issues in New York because it helps to
8	inform and provide context for our recommendations
9	for how to move forward. As many of you know, in
10	1999, CCR filed a Federal class-action lawsuit,
11	Daniels v. the City of New York, which charged
12	the NYPD with engaging in racial profiling and
13	unconstitutional, suspicion-less stops and frisks
14	of Black and Latino New Yorkers.
15	In 2003, plaintiffs reached a
16	settlement with the City under which the NYPD was
17	required to design and implement its own anti-
18	racial profiling policy and to monitor its own
19	officers' stop and frisk practices to make sure
20	they complied with the anti-racial profiling
21	policy and the Constitution. In other words, the
22	settlement provided no external, independent
23	mechanism for monitoring the NYPD's stop and frisk
24	practices.

1	PUBLIC SAFETY and CIVIL RIGHTS 97
2	What the settlement did provide for
3	was the dissemination of the NYPD's stop and frisk
4	data. The NYPD was required to provide CCR, as
5	plaintiffs' counsel, with quarterly stop and frisk
6	data for 2003 through 2007. And what that data
7	showed was that the tremendous racial disparity in
8	stops and frisks persisted throughout this 4-year
9	period. As a result, in January 2008, CCR went
10	back to Federal court. And we filed <u>Floyd v.</u>
11	<u>City of New York</u> , the successor case to Daniels,
12	which is still pending in Federal court here in
13	Manhattan.
14	Last September, the Federal court
15	ordered the NYPD to, for the first time, publicly
16	disclose a decade's worth of raw stop and frisk
17	data, from 1998 through the first half of 2008.
18	As many of you may recall, at the hearing before
19	this committee in January on the Civilian
20	Complaint Review Board, CCR provided testimony and
21	presented copies of our preliminary analysis of
22	the stop and frisk data from 2005 through the
23	first half of 2008.
24	Since that hearing, CCR has received
25	the stop and frisk data for the second half of

1	PUBLIC SAFETY and CIVIL RIGHTS 98
2	2008, and as we predicted in our January report,
3	2008 saw the most NYPD-initiated pedestrian stops
4	of any year on record, 535,123, 82% of which
5	involved Black and Latino New Yorkers, who only
6	make up about half of the City's population.
7	Thus, over the first seven years of
8	the Bloomberg administration and Commissioner
9	Kelly's tenure as Police Commissioner, the number
10	of NYPD-initiated pedestrian stops has increased
11	more than 500%, while the tremendous racial
12	disparity in who gets stopped has persisted.
13	Our experiences challenging the
14	NYPD's stop and frisk practices over the last ten
15	years have taught us that the NYPD cannot police
16	itself. Instead, if we are serious about
17	addressing misconduct and illegal practices by the
18	NYPD at all levels, and making New York a safer
19	place by guaranteeing the rights and dignity of
20	all of its residents, we must enact reforms that
21	increase the accountability and transparency of
22	the NYPD.
23	To increase accountability, we must
24	establish independent, external monitoring and
25	investigative bodies that focus on: 1) the

1	PUBLIC SAFETY and CIVIL RIGHTS 99
2	accountability of law enforcement agencies to the
3	broader community for the policies they enact and
4	services they are supposed to provide, and 2) the
5	accountability of individual officers for their
6	mistreatment of individual civilians, particularly
7	with respect to the use of force and violations of
8	civil rights.
9	These bodies must be external from
10	the Police Department and the Mayor's Office,
11	because it is the Mayor who appoints the Police
12	Commissioner. Instead they should be under the
13	supervision of you, the City Council, as empowered
14	representatives of the residents of New York City.
15	To ensure meaningful accountability,
16	transparency is vital. For decades, the NYPD has
17	refused to publicly release policing data
18	concerning things such as stop and frisks, use of
19	force, reported crimes, arrests, and internal
20	investigations of officer conduct. Access to this
21	data by the public and the independent review of
22	policing data is integral to confronting and
23	correcting police misconduct as well as fostering
24	stronger relationships between the police and the
25	communities.

1	PUBLIC SAFETY and CIVIL RIGHTS 100
2	So with these guiding principles in
3	mind, CCR would like to provide three
4	recommendations for addressing the NYPD's
5	problematic stop and frisk practices.
6	The first recommendation we propose
7	is the creation of an independent police auditor.
8	The establishment of this office will go to
9	considerable lengths to obtain real independent
10	monitoring of the NYPD, transparency of
11	information and data, and recommendations for
12	necessary department-wide reforms. This is
13	essential as we are not facing an issue of simply
14	a few bad apples in the police department
15	committing illegal stops and frisks. Rather,
16	there are departmental norms that permit and
17	encourage racial profiling and unlawful stops of
18	New York residents.
19	In taking on the department-wide
20	problems, the independent monitor will build the
21	trust of the communities of New York and help
22	repair the severely damaged relationships between
23	the NYPD and New York communities, particularly
24	communities of color. An auditor reviews agency-

1	PUBLIC SAFETY and CIVIL RIGHTS 101
2	wide practices, policies and statistics, and
3	issues recommendations for departmental change.
4	For example, the auditor can
5	adequately assess the NYPD's failure or success in
6	implementing their anti-racial profiling policy or
7	assess the racial disparities and legitimacy of
8	such things as issuance of Desk Appearance
9	Tickets. The duality of this position being a
10	governmental official and a permanent position
11	will allow the auditor to fully investigate the
12	policies and practices and to follow up on issues
13	and recommendations to ensure compliance. This is
14	crucial to maintaining sustainable and long-term
15	reform.
16	Currently, there are thirteen police
17	auditors in large jurisdictions throughout the
18	country, including Los Angeles County,
19	Philadelphia, Seattle, and San Jose, California.
20	Additionally the voters of New Orleans recently
21	voted in a citywide referendum to amend the city
22	charter to create a permanent office of
23	independent police auditor. We would like to see
24	such an auditor become part of the New York City
25	Charter to enshrine its independence and ability

1	PUBLIC SAFETY and CIVIL RIGHTS 102
2	to make and pursue recommendations for systemic
3	reform in the NYPD.
4	Our second recommendation deals with
5	a way to promote accountability is through reform
б	of the Civilian Complaint Review Board. Although
7	the existence of the CCRB is a positive first step
8	toward securing accountability of the NYPD, the
9	CCRB in its current form is inadequate to provide
10	a truly independent review of incidents of
11	misconduct and recommendations for departmental
12	policy and individual remedies. This greatly
13	impacts efforts to reform the NYPD's stop and
14	frisk practices because the vast majority
15	complaints received by the CCR each year involve
16	stop and frisk incidents.
17	One major problem with the CCRB is
18	that it's the effectiveness is compromised by the
19	appointment process for the board members, the
20	CCRB board members. Currently, the Mayor and
21	Police Commissioner together appoint 7 of its 12
22	members, while the City Council only appoints 5.
23	In order to give the various
24	communities in the City real confidence that the
25	agency is independent of the Police Department,

1	PUBLIC SAFETY and CIVIL RIGHTS 103
2	it's our recommendation that the Police
3	Commissioner should not appoint any members to the
4	Board, and the City Council should appoint a
5	majority of the Board for CCRB. The diversity of
6	the City Council is a better reflection of the
7	population of the City of New York and would
8	democratize the process, making it more likely
9	that the Board meets the needs of the civilians it
10	answers to.
11	We believe a better balance towards
12	achieving those ends would be for the City Council
13	to appoint ten members, while the Mayor can
14	appoint three. The CCRB also needs to have the
15	authority, independent of the NYPD itself, to
16	impose disciplinary remedies on police officers
17	who the CCRB has concluded have committed
18	misconduct. We heard detailed testimony in
19	January regarding the failure of the NYPD to
20	implement discipline in the CCRB-substantiated
21	cases of police officer misconduct.
22	We have also heard from a former
23	CCRB employee that it is the NYPD Advocate
24	Office's longstanding practice to not pursue
25	disciplinary charges against any officer with a

1	PUBLIC SAFETY and CIVIL RIGHTS 104
2	substantiated CCR complaint for an illegal stop
3	and frisk. Consequently, since the NYPD will not
4	hold its own officers accountable for breaking the
5	law, the CCRB should be empowered to do so.
6	Finally, we believe it is necessary
7	for the NYPD to end its love affair with secrecy.
8	Transparency is key in any quest for
9	accountability and democracy. The NYPD should be
10	required to increase its reporting and collection
11	of data. We are very encouraged by the Council's
12	January 7 th vote to improve the NYPD's firearm
13	discharge reporting. And we are also pleased by
14	the City Council's renewed demand for regular
15	reporting of the UF-250 Stop and frisk reports.
16	We can't stop there, however.
17	Increased transparency around incidents involving
18	use of force, searches, and rape and sexual
19	assault, which are often times a result of a stop
20	and frisk, is essential. This information should
21	be included in the COM STAT NYPD Management
22	Reporting System.
23	In conclusion, we believe that the
24	NYPD's stop and frisk practice is an ineffective
25	crime fighting strategy, that it relies upon

1	PUBLIC SAFETY and CIVIL RIGHTS 105
2	racial profiling and other unconstitutional bases
3	for stopping people, and only serves to further
4	damage the relationships between the NYPD and New
5	York communities, again, especially communities of
6	color.
7	Considering that stop and frisk is
8	the primary form of interaction between an officer
9	and a civilian and the number of stops is only
10	increasing, this hearing and the calls for reform
11	that I have outlined here are extremely urgent.
12	The racialized style of stop and frisk, the
13	apparent unlawfulness of the majority of stops,
14	and frequency of use of force employed here have
15	caused many to think of the practice not as a
16	crime-fighting strategy, but instead, a strategy
17	of occupation. And it is high time that this
18	ends. Thank you.
19	CHAIRPERSON VALLONE: Thank you. I
20	only have one question before we move on to
21	Council Member Jackson. We've also been joined by
22	Council Member Nelson. Many helpful suggestions
23	when it comes to an independent monitor, CCRB.
24	We've had hearings on those topics. We understand
25	the problems there. But we'll save that for

1	PUBLIC SAFETY and CIVIL RIGHTS 106
2	another day. And my silence as it relates to some
3	of your other conclusions shouldn't be taken as
4	agreement, it should be taken as I want to hear
5	from everybody and get moving.
6	But you do come to the conclusion on
7	page one that there's a tremendous racial
8	disparity in stop and frisks throughout your 4-
9	year study. I just want to know the benchmark
10	that was used. Now the police and RAND used the
11	benchmark of the racial breakdown of stops should
12	be roughly match the racial breakdown of people
13	described by victims. The NYCLU has said a better
14	benchmark would be the racial breakdown of people
15	in precincts where there's high police activity.
16	Your benchmark appears to be census data. Atthe
17	racial data should match roughly the racial
18	breakdown of races in the census data, is that
19	your benchmark?
20	MS. DICKERSON: That is an
21	examination of census and a breakdown of
22	precincts, yes.
23	CHAIRPERSON VALLONE: Let me ask you
24	one question then that no one has ever been able
25	to answer successfully for me. If that's true, if

1	PUBLIC SAFETY and CIVIL RIGHTS 107
2	everybody should be stopped based on how they
3	exist in society, should men and women be stopped
4	at the exact same percentage? There is no answer.
5	Okay.
6	MS. DICKERSON: Is that a rhetorical
7	[chuckling]is that a rhetorical question
8	CHAIRPERSON VALLONE: [Interposing]
9	It's not rhetorical. It's absolutely true. If
10	everyone should be stopped just on how they exist
11	in society with no other factors taken in, not the
12	precinct, not the criminal activity, just on how
13	they exist, do you believe that men and women
14	should be stopped at exactly the same rate?
15	MS. DICKERSON: I'm not sure I can
16	answer that question
17	CHAIRPERSON VALLONE: [Interposing]
18	Okay.
19	MS. DICKERSON:I would have to
20	CHAIRPERSON VALLONE: [Interposing]
21	Okay Council Member Jackson.
22	COUNCIL MEMBER JACKSON: Thank you
23	Mr. Chair. And good morning to the panel. I was
24	listening, even earlier when I was standing on the
25	side trying to eat and listen at the same time

1	PUBLIC SAFETY and CIVIL RIGHTS 108
2	with respects to the number of people in the
3	database that you indicated that were stopped but
4	were not I guess arrested.
5	And basically these are innocent New
6	Yorkers that were stopped and frisked. And you
7	said their name, addresses and what have you are
8	kept in that database forever. Has NYPD ever
9	given a justification for keeping those statistics
10	in the database forever to the, you know, to the
11	New York City Liberties Union?
12	MR. DUNN: I don't know of any
13	explanation they've offered to anybody about that.
14	COUNCIL MEMBER JACKSON: Had that
15	question that I just asked been asked of the NYPD?
16	MR. DUNN: Well we've certainly
17	asked it. In fact we sued them over it. We had
18	to sue them to get the informationOne of our
19	COUNCIL MEMBER JACKSON:
20	[Interposing] Okay.
21	MR. DUNN: No this is a separate
22	lawsuit
23	COUNCIL MEMBER JACKSON:
24	[Interposing] Okay.
1	PUBLIC SAFETY and CIVIL RIGHTS 109
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2	MR. DUNN:to get one of our
3	client's names out of the database. As you may
4	recall there was a high profile incident a year or
5	so ago where a black New York Post reporter got
6	stopped and frisked. His name was in the database
7	and part of our lawsuit in conjunction with that
8	was to get his name out of the database which was,
9	you know, people should not have to sue to get
10	their names out of a police database when they've
11	done nothing wrong.
12	So I don't know, Council Member
13	Jackson, if they've offered any explanation for
14	that. We are certainly pressing the issue. We've
15	been talking to the City about it. And I think
16	the Council needs to get involved with that issue.
17	COUNCIL MEMBER JACKSON: From what
18	I've heard and your processes that you've gone
19	through by suing the NYPD and subsequently giving
20	the report and information that you received from
21	NYPD to the City Council of New York, based on
22	your whole explanation of the process that you had
23	to go through, it's my opinion that you feel that
24	the City Council should be more assertive in
25	exercising our right in order to get that

1	PUBLIC SAFETY and CIVIL RIGHTS 110
2	information and to protect the rights of honest
3	hardworking New Yorkers that have been stopped
4	inappropriately in your opinion. Am I correct in
5	saying that?
6	MR. DUNN: Well, well absolutely.
7	But, you know, I think to be fair, the Council has
8	made an effort to get this data. The Council
9	repeatedly asked the Department for the data. And
10	the Department refused to produce it. Now I think
11	perhaps the Council could have gone further, it
12	could have subpoenaed the information from the
13	Department.
14	I think a decision was made not to
15	do that. But at the end of the day after the
16	Council was unable to get the information,
17	notwithstanding repeated requests, the only
18	solution was for us to sue. And that's how that
19	database then was produced.
20	COUNCIL MEMBER JACKSON: I want I
21	guess I would ask this question of NYPD but I ask
22	it of you, if you know, I live in Washington
23	Heights, near the George Washington Bridge. And
24	quite often in driving around I see NYPD either
25	marked cars or unmarked cars, who stop in the cars

1	PUBLIC SAFETY and CIVIL RIGHTS 111
2	and basically have the individuals in the car
3	outside of the car, they're searching the car and
4	what have you and so forth.
5	And quite often the license places
6	are out of state license plates which in my
7	opinion based on my knowledge and overall being a
8	New Yorker, it appears as though the stop may be
9	to see whether or not these individuals came into
10	New York in order to purchase some drugs or what
11	have you and so forth. Every time they stop a
12	vehicle and search, are they supposed to record
13	those statistics that you talked about, stop and
14	frisk?
15	MR. DUNN: I believe that they are.
16	Clearly the database is primarily pedestrian
17	stops. But I believe the Department; a vehicle
18	stop should also be recorded.
19	COUNCIL MEMBER JACKSON: So would it
20	be appropriate for me as a member of the City
21	Council, and I represent from $123^{ m rd}$ Street all the
22	way north. And in my District, based on the 2000
23	census, about 85% of my constituents are either
24	Latino, Black or Asian, based on the 2000 census

1	PUBLIC SAFETY and CIVIL RIGHTS 112
2	50% Latino, 32% or 33% Black, about 14% White,
3	about 2% to 3% Asian based on the 2000 Census.
4	So would be appropriate for me, I'm
5	asking, to ask the Borough Commander up in the
6	Northern Manhattan, I want a monthly basis of the
7	stop and frisks and any breakdowns that they can
8	give me in order to look at that on a continuous
9	basis? They should havewouldshould they have
10	that information?
11	MR. DUNN: They should and they do
12	have it. And in fact the quarterly reports that
13	are produced to the Council I believe by precinct
14	do breakwell. That data exists in the database;
15	it would be a simple matter of using the database
16	for any particular precinct to break out the
17	demographics of people who are stopped.
18	COUNCIL MEMBER JACKSON: And I guess
19	one of the reasons I ask that because in looking
20	at, I guess, the revision to the Patrol Guide 212-
21	11 which is stop and frisk, which was issued April
22	23 rd of 2009, it has, it lists 3 precincts, I
23	guess, with, I guess, high volume or high crime
24	area.

1	PUBLIC SAFETY and CIVIL RIGHTS 113
2	And one of the precincts is the $32^{ m nd}$
3	Precinct in Harlem which covers part of my area of
4	my Councilmatic District. That's why I was asking
5	about that. But let me just say I appreciate both
6	organizations for coming forward and giving
7	testimony on behalf of the rights of New Yorkers
8	as you see it. Thank you very much. Thank you
9	Mr. Chair.
10	CHAIRPERSON VALLONE: Thank you
11	Council Member, again, thanks to my Council
12	Members for staying focused and brief. We've got
13	at least 18 more witnesses at this point. And I
14	don'tand if they've got a lot of testimony,
15	please sum that up so that everyone gets to be
16	heard. I want to thank Chris Dunn, Donna
17	Lieberman and Ms. Dickerson for being here today.
18	As always, helpful information, so we can use it
19	in our analysis that will be ongoing. So thank
20	you all.
21	We'll now be joined by the CCRB, the
22	First Deputy Executive Director, Meera Josie and
23	the Chair, Ernest Hart. [Pause] No as I've
24	explained to the Sergeant at Arms, and I'm going
25	to say this once, the public goes after the

1	PUBLIC SAFETY and CIVIL RIGHTS 114
2	invited guests. You will be allowed to testify as
3	one panel after the invited guests but if there's
4	any more outbreaks, you then won't. So that's
5	the
6	[Off mic, audience member shouting]
7	CHAIRPERSON VALLONE: Well and you
8	as every other member of the public will get a
9	chance to testify if you follow the rules of the
10	Committee which you're not following right now.
11	[Pause]
12	[Off mic, audience member shouting]
13	CHAIRPERSON VALLONE: Yeah I think
14	we need to remove them now please. We've been
15	we've tried to be as helpful as possible but.
16	[Audience reaction]
17	[Pause]
18	[Witnesses getting settled]
19	CHAIRPERSON VALLONE: That you both
20	for your patience. I assume you may be getting
21	some more complaints in the near future. I'm not
22	sure if Public Safety Chair is under your
23	jurisdiction though, luckily for me right now.
24	But you did see. I was trying to be helpful.
25	They werethey would have been allowed to

1	PUBLIC SAFETY and CIVIL RIGHTS 115
2	testify, as well as everyone else from the public
3	if they had just followed the rules.
4	But thank you two for coming down
5	today. We look forward to your testimony. You
6	may begin.
7	MR. ERNEST F. HART: Is that on?
8	Good morning. Chair Vallone and members of the
9	Civil Rights and Public Safety Committees. My
10	name is Ernie Hart. I'm the Chair of the Civilian
11	Complaint Review Board for about three weeks now.
12	With me is my agency's First Deputy Director,
13	Meera Joshi who's in charge of our Investigations
14	Division. And we will both be available to answer
15	your questions after testimony.
16	Let me give you a little bit of a
17	background of CCRB. The jurisdiction of the CCRB
18	is set out in the New York City Charter. It
19	requires that the CCRB investigate or mediate
20	allegations that a New York City police officer
21	has used excessive force, abused his or her
22	authority or acted in a way which is discourteous
23	or offensive. An allegation that an officer has
24	improperly stopped, questioned, frisked or

1	PUBLIC SAFETY and CIVIL RIGHTS 116
2	searched some one is considered a possible abuse
3	of authority.
4	Cases are investigated by the staff
5	to the CCRB under the supervision of an
6	experienced investigative manager and two
7	supervisory assistants, each with extensive CCRB
8	investigative experience. They are then decided
9	by panels of the board, each comprising a former
10	senior police officer, a board member designated
11	by the City Council and one designated by the
12	Mayor. Over two-thirds of the board members are
13	lawyers, most with prosecutorial or other trial
14	experience. The backgrounds of board members has
15	equipped them well to understand the law and
16	practice of street encounters.
17	then and discuss the statistical
18	information collected over the last seven years, I
19	will briefly describe how the staff of CCRB
20	investigates stop and frisk complaints. By which
21	I mean complaints including stop, questioning,
22	frisk or search allegations in a street encounter.
23	The leading case in New York is <u>People v. De Bour</u>
24	which identifies four levels of permissible police
25	intrusion in street encounters.

1	PUBLIC SAFETY and CIVIL RIGHTS 117
2	The first is a simple request for
3	information. This is a general non-threatening
4	encounter in which an individual is approached for
5	an articulate reason and asked briefly about his
6	or her identify, destination or reason for being
7	in the area. The civilian need not respond and is
8	free to leave at any time. A CCRB investigation
9	in such circumstances will focus on whether there
10	was some objective, credible reason for the
11	request, not necessarily indicative of
12	criminality.
13	The second is a common law right of
14	inquiry. Here an officer's questions become
15	extended and accusatory and focus on the possible
16	criminality of the civilian. The civilian need
17	not respond and is free to leave at any time. The
18	CCRB investigation will focus on whether the
19	officer had a founded suspicion that criminality
20	was afoot.
21	The third is a stop. An officer has
22	the right to stop or to purse and use reasonable
23	force to stop an individual if he or she has
24	reasonable suspicion that such person is
25	committing, has committed or is about to commit a

1	PUBLIC SAFETY and CIVIL RIGHTS 118
2	crime. Here although not under arrest, a civilian
3	is not free to leave. In such cases a CCRB
4	investigation will focus on whether the officer
5	had reasonable suspicion for his or her belief
б	based on observable conduct and/or information
7	provided by others.
8	An officer may pat down or frisk a
9	civilian if he or she has an independent and
10	reasonable suspicion that the civilian is armed
11	with a weapon or is committing, has committed or
12	is about to commit a violent crime or one commonly
13	linked to the possession of weapons such as a
14	burglary, robbery or drug offense. Here a CCRB
15	investigation will focus on whether the officer
16	had an independent and reasonable suspicion to
17	believe that the civilian was armed with a weapon.
18	If the frisk, a pat of the outer clothing reveals
19	an object that feels like a weapon, the officer
20	may reach inside the clothing and seize it.
21	Fourth is an arrest. Here an
22	officer must have probably cause to believe that
23	the civilian is guilty of the offense with which
24	he or she is charged. And the CCRB investigation

PUBLIC SAFETY and CIVIL RIGHTS 119
will focus on whether the officer had such
probably cause.
I'd like to draw your attention now
to some statistics the CCRB has collected in the
area of stop and frisk complaints. I will focus
on complaints received, case dispositions, charges
information, demographic information about
officers and complainants and Police Department
dispositions of CCRB substantiated cases. I will
take, as a benchmark, the statistics for 2002 and
draw comparisons with the figures in 2008. The
total number of complaints received by the CCRB
rose from 4,612 in 2002 to 7,398 in 2008, an
increase of 60%.
The number of stop and frisk
complaints rose from 882 in 2002 to 2,411 in 2008,
an increase of 173%. As a result not only did the
number of stop and frisk complaints rise but also
their share of the total number of complaints. In
2002 19% of complaints received were stop and
frisk complaints. In 2008 the figure was 33%.
Because each complaint may contain
more than one allegation, and so may yield more
than one disposition, our analysis of Board

1	PUBLIC SAFETY and CIVIL RIGHTS 120
2	dispositions focuses on allegations and not
3	complaints. 1 will deal first with all
4	allegations decided by the Board in 2002 and 2008
5	and then with substantiated allegations for those
6	years.
7	All references are to fully
8	investigated cases. The number, the increase in
9	the number of stop and frisk allegations decided
10	by the Board during the period from 2002 to 2008
11	was greater than the increase in the overall
12	number of allegations so decided. 7,793
13	allegations of all kinds were decided by the Board
14	in 2002 and 9,574 in 2008, an increase of 23%.
15	814 stop and frisk allegations were decided in
16	2002 and 1,807 in 2008, an increase of 121%.
17	A small part of these increases is
18	the result of changes in pleading practice at the
19	CCRB. 814 of the 7,793 allegations decided in
20	2002 were stop and frisk allegations. 1,807 of
21	the 9,574 allegations decided in 2008 were stop
22	and frisk allegations.
23	The number of allegations of all
24	kinds which were substantiated by the Board was
25	lower in 2002 than in 2008 but the number of stop

1	PUBLIC SAFETY and CIVIL RIGHTS 121
2	and frisk allegations substantiated was higher.
3	543 allegations of all kinds were substantiated by
4	the Board in 2002 and 345 in 2008, a decrease of
5	36%. 85 stop and frisk allegations were
6	substantiated in 2002 and 118 in 2008, an increase
7	of 39%.
8	As a result, stop and frisk
9	substantiations make up an increasing proportion
10	of all substantiations. 85 of the 543 allegations
11	substantiated in 2002 were stop and frisk
12	allegations. 118 of the 345 allegations
13	substantiated in 2008 were stop and frisk
14	allegations.
15	An officer may stop and frisk a
16	complainant for a variety of reasons, which can be
17	difficult to categorize. The result of the
18	encounter, on the other hand, will either be the
19	making of an arrest, the issuance of a summons, or
20	neither. CCRB complainants are less likely to be
21	arrested or to receive a summons in a stop and
22	frisk encounter than in other situations giving
23	rise to a CCRB complaint.
24	For example in 2008, an arrest was
25	made or summons issued in 3,884 of all encounters

1	PUBLIC SAFETY and CIVIL RIGHTS 122
2	which resulted in complaints, but in 1,111 of the
3	encounters which resulted in a stop and frisk
4	complaint. Breaking down the over 1,100 stop and
5	frisk encounters, 704 led to an arrest and 407 to
6	a summons.
7	The department currently has an
8	active roster of more than 35,500 officers, 4,951
9	of whom have received stop and frisk complaint,
10	have received a stop and frisk complaint at some
11	time during their career. The statistics below
12	refer to the period from 2002 to 2008.
13	92% of the officers who received a
14	stop and frisk complaint were men. 83% of the
15	Department's active roster are men. 57% of
16	officers receiving a stop and frisk complaint were
17	White, 25% Latino, and 15% African American. 60%
18	of the officers with substantiated stop and frisk
19	complaints were White, 24% Latino, 14% African
20	American. Both sets of statistics are comparable
21	to the demographics of the neighborhoodof the
22	Department.
23	The question arises as to whether
24	some officers receive a large number of stop and
25	frisk complaints. Of the 6,000 officers who

1	PUBLIC SAFETY and CIVIL RIGHTS 123
2	received Board dispositions of stop and frisk
3	complaints from 2002 to 2008, 4,494 received 1
4	such complaint; 955, 2; 315, 3; 129, 4; and 62, 5;
5	and 49 more than 5 complaints.
6	The same question arises in
7	relation to the substantiation of stop and frisk
8	complaints. Of the 740 officers who had
9	substantiated stop and frisk complaints during
10	that period, 678 received 1 such complaint; 50, 2
11	<pre>such complaints; 6, 3 complaints; 5, 4 complaints;</pre>
12	and 1, 6 such complaints.
13	The tenure of an officer may be a
14	factor in stop and frisk encounters. Officers who
15	have been on the force for 4 years or less
16	constitute 23% of all officers but 33% of all
17	subject officers. The CCRB does not have enough
18	information, such as assignment details, to be
19	able to explain the relationship, if any, between
20	the tenure of an officer and the number of stop
21	and frisk complaints received.
22	Of the 20,000 complainants whose
23	cases were closed from 2002 to 2008, 80% of stop
24	and frisk complainants were men and 70% of all
25	complainants were men. 63% identified themselves

1	PUBLIC SAFETY and CIVIL RIGHTS 124
2	as African American; 24%, Latino; and 10%, White.
3	The ethnic breakdown of complainants in
4	substantiated cases was similar, which means that
5	the likelihood of a case being substantiated is
6	not affected by the ethnicity of the complainant.
7	In this section I provide figures
8	for the six-year period from 2003 to 2008, as we
9	do not yet have a breakdown of the Department's
10	figures for 2002. 1,064 of the 4,000 allegations
11	disposed of by the department from 2003 to 2008
12	were stop and frisk allegations. The Department
13	pursued discipline in relation to 809 officers.
14	Instructions were imposed in relation to 288 of
15	those 809 officers and Command Disciplines in
16	relation to 242. There was a guilty plea in 52
17	instances and a guilty finding in 42; a dismissal
18	in 62 instances and a not-guilty finding in 121.
19	The overall NYPD disciplinary rate
20	for officers with substantiated stop and frisk
21	allegations from 2003 to 2008 is 60%. The
22	comparable rate for officers with all types of
23	substantiated allegations is 64%.
24	I am grateful for the opportunity
25	to testify before the subcommittees today on this

1	PUBLIC SAFETY and CIVIL RIGHTS 125
2	important topic. And we are available to answer
3	questions you may have.
4	CHAIRPERSON VALLONE: Well welcome
5	aboard, three weeks.
6	MR. HART: Thank you.
7	CHAIRPERSON VALLONE: Have you
8	cleaned up the back log yet?
9	MR. HART: We're working on it
10	yeah.
11	CHAIRPERSON VALLONE: All right.
12	Well. First question. You statistics all come
13	from '03 to '08, why that time period?
14	[Pause]
15	MS. MEERA JOSHI: It's generally
16	just agives us a few years' span. I think it
17	also covers a period where weI don't know if you
18	can hear me
19	CHAIRPERSON VALLONE: [Interposing]
20	Yeah.
21	MS. JOSHI:can you hear me?
22	CHAIRPERSON VALLONE: Yeah, pull it
23	in a little closer. Yeah.
24	MS. JOSHI: It covers a period
25	where in 2003 we started to see a complaint

1	PUBLIC SAFETY and CIVIL RIGHTS 126
2	increase. So from 2006 to 2008 we've started to
3	level off. So it gives us a nice comparison of
4	the time period where our complaints have
5	increased and also as far as PD dispositions go,
6	it gives us a cross-section of changes within the
7	Police Department's treatment of our cases.
8	CHAIRPERSON VALLONE: We had a
9	whole hearing on this topic so I'm not going to go
10	into it in any detail but substantiatedcases
11	that you've substantiated that have been
12	prosecuted by the Police Department have gone down
13	substantially since '07-'08, so it would skew the
14	numbers tremendously if you used those years in
15	with these years. If you just picked a different
16	set of years you'd have a whole different set of
17	numbers when it comes to substantiated
18	MS. JOSHI: [Interposing] That's
19	correct.
20	CHAIRPERSON VALLONE:complaints.
21	We did a whole hearing on that. And the stop and
22	frisk numbers have gone up substantially recently-
23	_
24	MS. JOSHI: [Interposing] That's
25	correct too.

1	PUBLIC SAFETY and CIVIL RIGHTS 127
2	CHAIRPERSON VALLONE:which may
3	not be captured in these numbers. Just so
4	everyone knows
5	MS. JOSHI: [Interposing] We have
6	available for you which we are happy to submit
7	after the hearing, year by year breakdowns for
8	each of these categories, the stop and frisk
9	complaint allegations received as well as
10	substantiations for each year.
11	CHAIRPERSON VALLONE: Okay. Let me
12	first get your opinion on the recent change the PD
13	announced regarding stop and frisks. What is your
14	opinion on that? The questhe explanation that
15	should be offered.
16	MS. JOSHI: It will be interesting
17	going forward to see the number of complaints we
18	get where the complainant has been given this card
19	and they still feel unsatisfied and therefore want
20	to pursue a CCRB complaint. And I think depending
21	also on the amount of verbal explanation given at
22	the time the card is given will affect the number
23	of complaints that we get generated from street
24	encounters where the card is distributed.
25	CHAIRPERSON VALLONE: Okay. We've

1	PUBLIC SAFETY and CIVIL RIGHTS 128
2	been joined by Council Member Recchia and Mealy.
3	And I'm going to go now for some quick questions
4	to Council Member Jackson to be followed by
5	Council Member Mealy.
6	COUNCIL MEMBER JACKSON: Thank you
7	Mr. Chair and good afternoon and welcome, as a new
8	Executive Director or Chair of the CCRB. I was
9	reading on page 7 of 7 under the Police Department
10	dispositions in stop and frisk cases, and you say
11	that the stats are from 2003 to 2008 but you don't
12	have the stats for 2002. I would assume since
13	that's an earlier year that those stats are
14	available. So my question to you is why don't you
15	have it?
16	MS. JOSHI: The Police Department's
17	statistics for 2002, they changed the way that
18	they codify those statistics so we don't have that
19	information supplied to us from the Police
20	Department currently for 2002.
21	COUNCIL MEMBER JACKSON: Did you
22	ask for the information?
23	MS. JOSHI: Yes we did request it
24	COUNCIL MEMBER JACKSON:and as
25	of now in 2009 you don't have that information

1	PUBLIC SAFETY and CIVIL RIGHTS 129
2	even though it mayare you basically or NYPD
3	saying that they may havewhen you say codified
4	it you mean the way they have kept the statistics
5	on it
6	MS. JOSHI: [Interposing] Exactly.
7	It's not that they don't have the information, but
8	they have a much more sophisticated way of
9	reporting it to us since 2003
10	COUNCIL MEMBER JACKSON:
11	[Interposing] Okay.
12	MS. JOSHI:thank they had in
13	place in 2002.
14	COUNCIL MEMBER JACKSON: But you
15	asked for 2002 in order to look at that, maybe you
16	can draw your own conclusions based on the
17	statistics that you get from them, isn't that
18	correct?
19	MS. JOSHI: Exactly. But
20	oftentimes what gets confusing is we'll have a
21	disposition on a complaint.
22	COUNCIL MEMBER JACKSON: Um-hum.
23	MS. JOSHI: But underneath that
24	complaint are several different allegations and we
25	may not have from the PD the specific disposition

PUBLIC SAFETY and CIVIL RIGHTS 130
as topertaining to which allegation they have
COUNCIL MEMBER JACKSON:
[Interposing] Are youum-hum.
MS. JOSHI: Pursued discipline on.
COUNCIL MEMBER JACKSON: Oh you
MS. JOSHI: [Interposing] We now
get more detailed information and can track that
stuff by allegation whereas previously we were
tracking it by complaint.
COUNCIL MEMBER JACKSON: Are you
still pursuing that information from 2002 or
you're not?
MS. JOSHI: Yes we are.
COUNCIL MEMBER JACKSON: You are?
MS. JOSHI: Yes.
COUNCIL MEMBER JACKSON: Okay.
Okay I will ask that you keep us updated as to
what's the status of pursuing
MS. JOSHI: [Interposing] We will.
COUNCIL MEMBER JACKSON:that
information. Okay. Now you said that, I saw your
overall statistics as far as from 2003 to 2008.
Is there any reason why you didn't preparegive
us the particulars, yearly breakdown as far as,

131 1 PUBLIC SAFETY and CIVIL RIGHTS you know, from 2003 to 2008? So you're only 2 3 talking about 5 years. Do you have those, 4 verbally do you--5 MS. JOSHI: [Interposing] We have-we have--6 COUNCIL MEMBER JACKSON: --that 7 8 information now? 9 MS. JOSHI: --the yearly, the 10 yearly breakdowns. If you tell me what category--COUNCIL MEMBER JACKSON: 11 12 [Interposing] Okay. 13 MS. JOSHI: --of information you'd 14 like a yearly breakdown for--15 COUNCIL MEMBER JACKSON: 16 [Interposing] Sure it says under--17 MS. JOSHI: --we can provide that 18 for you now. 19 COUNCIL MEMBER JACKSON: --the 20 overall NYPD disparity rate from the officers with 21 substantiated stop and frisk allegations, 2003 to 22 2008 is 60%. What is the breakdown for 2008, 2007, by itself, '06, '05, '04, '03? 23 24 MS. JOSHI: For the substantiated 25 stop, question --

1	PUBLIC SAFETY and CIVIL RIGHTS 132
2	COUNCIL MEMBER JACKSON:
3	[Interposing] Right.
4	MS. JOSHI:search cases that
5	were forwarded to the Police Department.
6	COUNCIL MEMBER JACKSON: No, not
7	forwarded. I'm reading from page 7. The overall
8	NYPD disciplinary rate for officers.
9	MS. JOSHI: Okay. I can give you
10	for 2008, out of a total of 157 cases that were
11	sent over, instructions were provided in 35; there
12	was no finding in 0; 27 received Command
13	Discipline; charges were dismissed in 27; guilty
14	in 6. I'm sorry, guilty in… I'm sorry Command
15	Discipline is 27; charges dismissed in 6; guilty
16	0, not guilty 4; pled guilty 2; and declined to
17	prosecute 80.
18	COUNCIL MEMBER JACKSON: 80
19	declined to prosecute.
20	MS. JOSHI: Exactly.
21	COUNCIL MEMBER JACKSON: Okay. And
22	what about for 2007. And will you provide
23	MS. JOSHI: [Interposing] For 2007.
24	COUNCIL MEMBER JACKSON: Sure.
25	MS. JOSHI: I could gorun through

1	PUBLIC SAFETY and CIVIL RIGHTS 133
2	the numbers for you. Instructions in 31.
3	COUNCIL MEMBER JACKSON: How many
4	total were substantiated by CCRB and referred to
5	NYPD
6	MS. JOSHI: [Interposing] 179.
7	COUNCIL MEMBER JACKSON: 179.
8	Okay. Go ahead.
9	MS. JOSHI: Instructions in 31;
10	Command Discipline 36; charges dismissed 2; guilty
11	0; not guilty 1; pled guilty 5; and declined to
12	prosecute in 103.
13	COUNCIL MEMBER JACKSON: 103
14	declined
15	CHAIRPERSON VALLONE: [Interposing]
16	Council Member let me just jump in
17	COUNCIL MEMBER JACKSON:
18	[Interposing] Sure.
19	CHAIRPERSON VALLONE:we had an
20	entire hearing based just on this topic on the
21	amount of substantiated cases that weren't being
22	prosecuted.
23	COUNCIL MEMBER JACKSON: Um-hum.
24	CHAIRPERSON VALLONE: About a month
25	ago. So we can provide that information to you if

1	PUBLIC SAFETY and CIVIL RIGHTS 134
2	you'd like to justlike to just sum thatsum
3	that
4	MS. JOSHI: [Interposing] We'd be
5	happy to submit a letter also with all of the
6	breakdowns.
7	COUNCIL MEMBER JACKSON: Yeah I
8	would appreciate it if you can submit to the
9	Committee a breakdown of every year with all of
10	the particular details as you indicated for 2008
11	and 2007.
12	MS. JOSHI: Certainly.
13	COUNCIL MEMBER JACKSON: And I
14	understand, Mr. Chair, that we're trying to move
15	along and I understand we may have had a previous
16	hearing. MyI have a question
17	CHAIRPERSON VALLONE: [Interposing]
18	I also just want to say that you're not on my
19	Committee
20	COUNCIL MEMBER JACKSON:
21	[Interposing] I understand that.
22	CHAIRPERSON VALLONE:and I
23	appreciate you being here, so that's the only
24	reason you don't know that, otherwise you would
25	haveyou would have all this information. So I

1	PUBLIC SAFETY and CIVIL RIGHTS 135
2	really appreciate you, very much, you being here
3	and spending all this time with us on this very
4	important topic.
5	COUNCIL MEMBER JACKSON: I
6	appreciate that. Does the CCRB keep statistics as
7	toespecially when we're dealing with the stop
8	and frisks, how many came, stop and frisk
9	allegations came from each precinct area, was
10	thathad that been reported?
11	MS. JOSHI: Yes we do keep
12	statistics on it.
13	COUNCIL MEMBER JACKSON: And have
14	you given that to the Committee at the last
15	hearing?
16	MS. JOSHI: No the last hearing
17	dealt primarily with the disposition of our cases-
18	_
19	COUNCIL MEMBER JACKSON:
20	[Interposing] Okay.
21	MS. JOSHI:when they're forward
22	to the Police Department
23	COUNCIL MEMBER JACKSON:
24	[Interposing] If you can
25	MS. JOSHI:but we can provide

1	PUBLIC SAFETY and CIVIL RIGHTS 136
2	that you in a letter
3	COUNCIL MEMBER JACKSON:
4	[Interposing] I would appreciate that. Because I
5	guess I'm looking at more specifically on the "hot
6	areas" and how many, you know, officers were
7	charges came from those areas versus other areas.
8	And do you keep statistics as to whether or not it
9	was reported, the stop and frisk was day or night
10	and the time?
11	MS. JOSHI: We do keep reports on
12	that.
13	COUNCIL MEMBER JACKSON: Okay. If
14	you can provide those statistics I would
15	appreciate it very much.
16	MS. JOSHI: We will.
17	COUNCIL MEMBER JACKSON: Thank you
18	Mr. Chair.
19	CHAIRPERSON VALLONE: And thank you
20	for your patience Mr. Jackson.
21	COUNCIL MEMBER JACKSON: Um-hum.
22	CHAIRPERSON VALLONE: We are now
23	going to Council Member Darlene Mealy.
24	COUNCIL MEMBER MEALY: Thank you
25	Chair and thankcongratulations. I would like to

1	PUBLIC SAFETY and CIVIL RIGHTS 137
2	know with this new procedure, how many officers do
3	you really think would give this to someone that
4	they stop and frisk at 3:00 A.M. in the morning?
5	MS. JOSHI: My understanding is it
6	is a pilot project in certain precincts. It's
7	also a very new procedure. I couldn't speculate
8	onto how well it would be adhered to or on how
9	often an officer will use it.
10	COUNCIL MEMBER MEALY: Is it a
11	component, since it's just a pilot, will there be
12	any kind of reprimand if they do not use it,
13	whoever's dealing with this pilot program?
14	MS. JOSHI: What we do onif we
15	have an investigation that uncovers what we
16	categorize as other misconduct, for example,
17	someone was supposed to fill out a stop and frisk
18	form, a UF-250, we will note that as an other
19	misconduct noted when we forward the investigation
20	to the Police Department. Likewise with the
21	commencement of this procedure, if we note that
22	the complaint says they were stopped but did not
23	receive this card and it's a precinct where they
24	should have received the card, we will likewise
25	note that and forward that information to the

1	PUBLIC SAFETY and CIVIL RIGHTS 138
2	Police Department.
3	COUNCIL MEMBER MEALY: And after
4	it's forwarded to the Police Department, what is
5	done with that information?
6	MS. JOSHI: It is at the discretion
7	of the Chief of the Department, generally, as to
8	what discipline if any would be imposed.
9	COUNCIL MEMBER MEALY: If any? Do
10	you really feel that it should be a discipline
11	attached to it?
12	MS. JOSHI: There's several
13	there's a scale of disciplines, so there's several
14	ways to handle things
15	COUNCIL MEMBER MEALY:
16	[Interposing] Could you give me two scales, high
17	end and low end
18	MS. JOSHI: [Interposing] For a
19	low, a low end of that scale would be instructions
20	and probably appropriate for a situation like this
21	if a police officer was meant to give the card and
22	didn't give the card, then obviously being
23	reinstructed on the procedure would be, appear to
24	me as an adequate solution, the first time that
25	happens. Obviously they would treat

1	PUBLIC SAFETY and CIVIL RIGHTS 139
2	COUNCIL MEMBER MEALY:
3	[Interposing] Get a warning
4	MS. JOSHI:it differently
5	COUNCIL MEMBER MEALY:first
6	time?
7	MS. JOSHI: Exactly
8	COUNCIL MEMBER MEALY:
9	[Interposing] A written warning or
10	MS. JOSHI:a warning
11	COUNCIL MEMBER MEALY:a verbal
12	warning.
13	MS. JOSHI: Thatthose questions
14	would probably have to be directed to the Police
15	Department because we have, we can make
16	recommendations as to a level of discipline but we
17	are not part of the process that determines the
18	actual discipline.
19	COUNCIL MEMBER MEALY: Okay. This
20	is a good measure and Iyou have a great task at
21	hand
22	MS. JOSHI: [Interposing]
23	[Laughing] Thank you.
24	COUNCIL MEMBER MEALY: So thank
25	you. I'm finished Chair.

1	PUBLIC SAFETY and CIVIL RIGHTS 140
2	CHAIRPERSON VALLONE: Thank you.
3	Let me ask one last question before I let you go.
4	You've compiled statistics on officers who've
5	received more than one CCRB complaint. And you've
6	given; let mehave you given those statistics to
7	the Police Department?
8	MS. JOSHI: We've reported on those
9	statistics in the most recent semiannual report
10	and by virtue of this testimony we're giving them
11	again, and of course, they're always available
12	upon request.
13	CHAIRPERSON VALLONE: Well you're
14	giving them the information that 1% of officers
15	has 49no, no, 49 officers which is 1% have more
16	than 5 complaints. Have you
17	MS. JOSHI: [Interposing] Exactly.
18	CHAIRPERSON VALLONE:told them
19	which officers those are?
20	MS. JOSHI: They're aware of which
21	officers they are because they have their own
22	internal monitoring system and they have access,
23	not complete access, but pretty broad access to
24	our database which they can query so that
25	information is available to them.

1	PUBLIC SAFETY and CIVIL RIGHTS 141
2	CHAIRPERSON VALLONE: And are you
3	aware of whether any action has been taken
4	regarding that?
5	MS. JOSHI: We are not aware of the
6	disciplinary histories of officers. We are only
7	aware of their CCRB histories.
8	CHAIRPERSON VALLONE: Okay. Thank
9	you very much for coming down. Mr. Hart welcome
10	aboard. We look forward to dealing with you on
11	these issues as move forward.
12	MR. HART: Thank you Mr. Chairman.
13	CHAIRPERSON VALLONE: We're now
14	going
15	MS. JOSHI: [Interposing] Thank
16	you.
17	CHAIRPERSON VALLONE:to hear
18	from another expert in this area. It's Professor
19	Dennis C. Smith. Okay.
20	[Pause]
21	CHAIRPERSON VALLONE: He will be
22	followed by the, it is Professor Fagan? Professor
23	Jeffrey Fagan who is the expert that was retained
24	by the City Council to examine stop and frisk
25	numbers.

1	PUBLIC SAFETY and CIVIL RIGHTS 142
2	[Pause]
3	CHAIRPERSON VALLONE: Thank you for
4	joining us Professor. We look forward to your
5	testimony.
6	[Pause]
7	CHAIRPERSON VALLONE: Do you have
8	prepared testimony?
9	PROFESSOR DENNIS C. SMITH: It's
10	being handed out, yes.
11	CHAIRPERSON VALLONE: Oh thank you.
12	PROFESSOR SMITH: Thank you
13	Chairman Vallone and members of the Council for
14	inviting my testimony. My testimony today reports
15	the preliminary findings of an ongoing research of
16	police practices and performance in New York City
17	that I've been engaged in for the past several
18	decades, often with former students as
19	collaborators. This specific study was co-
20	authored by Professor Robert Bretell [phonetic],
21	PhD from Wagner, NYU who's now teaching at SUNY
22	Albany and couldn't be here with me today.
23	I begin by noting that most recent
24	discussions of stop and frisk behavior by police
25	have focused not on its effectiveness but on its

1	PUBLIC SAFETY and CIVIL RIGHTS 143
2	fairness. Studies by Attorney Generalthen
3	Attorney General Elliott Spitzer, Commission
4	on Civil Rights and by the RAND Corporation have
5	searched the data on stop and frisk for evidence
6	of racial or ethnic bias.
7	The major differences in these
8	analyses emerge from the way they frame analysis.
9	If the distribution of stop [Break in audio]
10	Should I?
11	If the alleged ethnicity of
12	perpetrators?
13	[Off mic]
14	Okay. Let me just take this out
15	and stop that.
16	[Pause]
17	CHAIRPERSON VALLONE: Just let me
18	remind you, we appreciate the written testimony we
19	have here. We havemy staff has reached out to
20	everyone who's testifying prior to today to limit
21	it to approximately so you will hopefully be doing
22	that and summing up what you need to sum up.
23	PROFESSOR SMITH: Okay Mr.
24	Chairman, I was told seven but I'll speed up.
25	CHAIRPERSON VALLONE: If you were

1	PUBLIC SAFETY and CIVIL RIGHTS 144
2	told seven, then that's what you have.
3	PROFESSOR SMITH: Most recent
4	discussions ofI've got that, okay. If the
5	distribution of stops is comparedcan you hear me
6	now?
7	If the distribution of stops is
8	compared to the general population
9	characteristics, that research finds African
10	Americans disproportionately stopped by police.
11	If the alleged ethnicity of perpetrators reported
12	by crime victims is used as the denominator,
13	African Americans are not stopped in proportions
14	out of line with crime reports.
15	What is striking in all of these
16	studies however is that none of them ask the
17	question does stop and frisk stop crime? The
18	policy choices here involve weighing the tradeoffs
19	between intrusive police behavior and safety in
20	the City's neighborhoods. Equally clearly that
21	tradeoff has no meaning unless such stop and frisk
22	behavior is in fact efficacious in the fight
23	against crime.
24	This exploration of the efficacy of
25	stop and frisk as a crime reduction intervention
1	PUBLIC SAFETY and CIVIL RIGHTS 145
----	--
2	is, of course, imbedded in a larger controversy
3	over whether the dramatic reduction in crime in
4	New York City including a 33% in this last decade
5	so far is a result to a significant degree or not
6	of the work of the NYPD. In our earlier studies
7	we've concluded that a revolution in the
8	management of the police in New York City was a
9	significant factor in brining violent crime from
10	historic highs in the late 80's and early 90's, to
11	historic lows as we approach the end of the first
12	decade of the 21 st Century.
13	In our analysis at least it was not
14	improvement in the economy and spontaneous decline
15	in drug use or increased incarceration that
16	explains the 75% drop or more in all categories of
17	major crime, including homicide in New York City
18	since 1990. I've got a graph that shows our drop
19	compared to the national decline which shows it
20	started earlier, went down deeper, stayed down
21	longer, by significant measure that the rest of
22	the country's statistics.
23	We have hypothesized and found
24	evidence to support the proposition that a shift
25	away from a focus on inputs and activities in

1	PUBLIC SAFETY and CIVIL RIGHTS 146
2	policing to a focus on reducing crime as an
3	outcome, starting with community policing in the
4	Dinkins Administration and accelerated by the
5	introduction of profound management form also
6	directed at crime reduction called COM STAT, is a
7	major reason that public safety has significantly
8	improved.
9	While drug use of certain kinds may
10	have declined and in the early days of the reforms
11	incarceration increased, these were not
12	independent of police action. Both problem
13	solving community policing and police strategies
14	under COM STAT focused attention on drug related
15	crime and on effective arrest and prosecution of
16	offenders.
17	Our most recent study of operation
18	impact, Mr. Kelly's strategy of hotspot policing
19	in New York found statistically significant
20	evidence that the deployment of targeted,
21	concentrated enforcement in areas that despite the
22	overall decline were still relatively speaking
23	plateaus of violent criminal activity, accelerated
24	existing patterns of crime decline.
25	Much has been made in the published

1	PUBLIC SAFETY and CIVIL RIGHTS 147
2	criticisms of stop and frisk behavior in New York
3	in recent years of the fact that the demography of
4	the person stopped does not mirror the population
5	served. More African Americans and Hispanics are
6	reportedly stopped than their proportions in the
7	general population.
8	I note that the gender and age of
9	persons stopped is notdoes not mirror the
10	population either. I'm going to digress from what
11	I've given you in testimony to point out that you
12	heard this morning that this stop and frisk
13	behavior should be related to who has committed
14	the crimes. The success in recent years, I
15	believe, is because the Police Department has
16	committed itself to preventing crimes. When I
17	first studied this in the late 80's, I asked
18	Commissioner Ben Ward why they didn't set targets
19	for the Mayor's Management Report of Crime
20	Reduction. And he kind of chuckled and said
21	Dennis, we don't create crime, we respond to
22	crime.
23	And therefore we target our timely
24	response to calls, 911, 10 million a year and we
25	look at our arrest rates. We evaluate our

1	PUBLIC SAFETY and CIVIL RIGHTS 148
2	performance in terms of our response to crime. At
3	that point the citizens have already been
4	victimized. The strategy of focusing on fighting
5	crime before it happens, I think, has to be
6	credited in this conversation someplace. It's an
7	extreme number but if we had the volume of
8	homicides in New York now, and over the whole past
9	period of time since 1990, 30,000 people would
10	have been murdered that weren't murdered with the
11	reduction in rates that we've enjoyed at the
12	present time. Now that's an extreme exaggeration
13	but somehow those non-victims, the people who have
14	not been victimized and of course the other bigger
15	categories of crime, robbery, burglary [phonetic]
16	auto theft, where there've been 79%, 80% or 90%
17	reductions contributed to a lot, a lot of New
18	Yorkers not being victims.
19	The success of COM STAT and more
20	recently Operation Impact have been precisely that
21	NYPD has developed a system that enables it to
22	know in a timely way and in considerable detail
23	which kinds of crimes are happening where and
24	deploying police where and when crime is
25	happening. This has led to disproportionate

1	PUBLIC SAFETY and CIVIL RIGHTS 149
2	deployment of police in lower income,
3	predominantly minority neighborhoods.
4	In contrast to the literature
5	crucial of police administrations in the 1950's
6	and 60's that faulted the police for failing to
7	address or respond to crime problems in ghettos,
8	the current criticism seems to be that they're
9	paying too much attention to it. If we focus on
10	outcomes, what is striking is the evidence that in
11	New York City at least crime reduction since 1990
12	has been universally achieved across all
13	neighborhoods.
14	And I gave the members this week's
15	numbers about crime in my precinct at NYU, Jeff's
16	precincts at Columbia and the 7^{th} Precinct in East
17	New York. And across all of those the percentage
18	of crimes since 1990 are strikingly similar. Of
19	course the differences are we're reducing from
20	bases of maybe 100 or more homicides a year in
21	precincts like the 75^{th} to 25 now versus maybe 7 to
22	5 in my precinct.
23	Given the fact that crime is still
24	much higher in poorer minority neighborhoods, even
25	were 75% to 80% reductions in crime have been

1	PUBLIC SAFETY and CIVIL RIGHTS 150
2	achieved, there remain significant patterns of
3	victimizations. These locales have been typically
4	the focal point of recent strategies like
5	Operation Impact.
6	I put in the paper the theories,
7	the theory behind stop and frisk that says that
8	these stops and frisks are crime fighting
9	interventions that police officers are deployed in
10	response to crime patterns, engageand they're
11	engaged in vigilant searches for suspicious
12	behavior; that they respond based on a reasonable
13	suspicion by stopping, questioning and if
14	warranted frisking those stopped; and arresting
15	where evidence of crime is detected.
16	This intervention is expected to
17	reduce crime in subsequent periods by removing
18	those apprehended from the streets and deterring
19	those through the prospect of detection of
20	criminal activities in areas where likelihood of
21	being stopped, questioned and frisked is high.
22	This study using monthly precinct
23	I'm going to just skip the
24	methodology which is described in greater detail,
25	certainly in a paper that I've also given to the

1	PUBLIC SAFETY and CIVIL RIGHTS 151
2	Committee and was presented at a conference with
3	where Jeff's research was also presented in Los
4	Angeles last November, to just say that our
5	findings show that looking at precinct level
6	statistics, crime and stop and frisk statistics
7	since they've been available, we converted the
8	statistics to population base which doesn't
9	represent all of New York because we have 44
10	million visitors a year on top of the resident
11	population and son on. But just using the
12	population to standardize the statistics so we
13	take that into account, using crime specific
14	analysis, looking at the seven categories in
15	crime, rather than any one of them, we feel, for
16	example, homicide analysis is problematic because
17	it's such a small number and many precincts now,
18	wonderfully, enjoy years in which they have no
19	homicides. So putting those in a statistical
20	analysis is tricky.
21	We found that stop and frisk
22	strategy works. The strategy was effective
23	citywide for robbery, murder, burglary and motor
24	vehicle theft. In addition stops shows
25	statistically a significant differential impacts

1	PUBLIC SAFETY and CIVIL RIGHTS 152
2	on robbery, assault and grand larceny in precincts
3	with active impact zones. We felt we had to look
4	at those two things together 'cause they're both
5	going on. And impact zones involve more intensive
6	police presence in those places that have been
7	determined to still be plateaus of violent crime.
8	We also noted that there are some
9	issues of return to scale. And that for some
10	categories like robbery, the persistent presence
11	of stop and frisk levels is associated with crime
12	declines, in other places there's returning scale.
13	And we think the police should be mindful of that.
14	And it means that they have to be constant
15	vigilant as we think to a large extent they which
16	is the secret of COM STAT, the secret of hotspot
17	policing and to a significant degree, the reason
18	why stop and frisk is effective, we believe in
19	reducinghelping reduce, accelerating in the
20	existing crime decline in this city at a time when
21	crime is no longer universally going down in the
22	rest of the country in 58 of the 100 largest
23	cities it's going back up. But not in New York
24	City. We just feel that that factor needs to be
25	taken into account. It doesn't take away any

1	PUBLIC SAFETY and CIVIL RIGHTS 153
2	questions about how much stop and frisk or how
3	properly they need to be conducted.
4	All of those things are very
5	appropriate questions. But we don't believe it
б	should be left out of the question when we're
7	talking about making the citizens of New York
8	safer, whether or not they are being less often
9	victimized by crime. And if the police activities
10	are part of that, that needs to be included in the
11	discussion. Thank you Mr. Chairman. I'm happy to
12	answer your questions of you have any.
13	CHAIRPERSON VALLONE: Thank you for
14	your time and effort and your testimony today. As
15	I said in my opening, I believe they work. And
16	they're an effective law enforcement tool and
17	they'reas I said in my opening, one of the only
18	ways to get guns off the street and stop the
19	drive-by before it happens, as you stated, as
20	opposed to reacting. As we did in the past to
21	crime happening.
22	And as you also stated they've got
23	to be done properly. But we've had a lot of
24	testimony on that. So let's stick to what you
25	studied, which is why you believe they work. I

1	PUBLIC SAFETY and CIVIL RIGHTS 154
2	agree with you. You've said that conclusion a few
3	times. And I just wanted to know more
4	specifically how you canhow are you proving that
5	that works, that that practice works.
6	PROFESSOR SMITH: Well. Crime has
7	come down in the last decade by the amount that I
8	said. This is a period of time of high level use
9	of stop and frisk. Iin the paper we talk about
10	the fact that that represents for the people who
11	are probably actually engaging in stop and frisks,
12	maybe four stops a month by an officer. Being a
13	citizen in New York for 35 years, it doesn't
14	strike me in the neighborhoods that I work in and
15	go to that an officer who sees four things that
16	are reasonably suspicious in a month is being
17	somehow extreme.
18	But during that period of time of
19	using this approach to policing crime has
20	continued to go down. So the starting argument is
21	there's a correlation. But that we know from an
22	analytic point of view is not sufficient. We were
23	able to look at it, doing things like lagging at
24	the precinct level, the stop and frisk patterns
25	with crime patterns. And we felt like you needed

1	PUBLIC SAFETY and CIVIL RIGHTS 155
2	to lag it a little bit because our assumption is
3	that what happens is if there's a surge in crime,
4	the police are aware of that and try to do
5	something to catch up with it, to stop it, to
6	bring it down.
7	And so a one month lag which is
8	what we use we felt was probably an appropriate
9	thing to see, once you have been triggered by some
10	sign of crime activity, to engage in more vigorous
11	targeted policing, then it shouldif it's working
12	you'll see the responding decline. Because of the
13	texture of the data we were able to bring to this
14	analysis we were able to show in a complicated
15	analysis because crime is already declining, so
16	you have to parcel out what the pattern of decline
17	would have been expected to be, had you not done
18	these stops and frisks or had you not had
19	Operation Impact in some of these neighborhoods.
20	Putting those things into the
21	equation we found that there's an additional
22	contribution to crime reduction in the categories
23	of crime like I mentioned, like the high volume,
24	very destructive kind of victimization called
25	robbery. It works. So that was the basis of our

1	PUBLIC SAFETY and CIVIL RIGHTS 156
2	analysis using the period of time since these
3	kinds of data about stop and frisk are
4	consistently available.
5	We note in the paper that in the
6	past, in the 90's for example, those reports were
7	pieces of paper put on a shelf, used by
8	investigators to see if there was something
9	reported as being present, somebody being present
10	when they're investigating a crime and thought
11	that might be helpful. It was not a general part
12	of the statistical database of the management of
13	NYPD. It is now.
14	And we hypothesize than possibly
15	that is a tool in the hand of precinct commanders
16	to look at their workforce and say who's making
17	stops and who's not. And if it were not a
18	productive activity, it didn't result in crime
19	reduction, that would be a ludicrous use of the
20	manager's time and then the officer's time. If it
21	is an effective tool then looking at who's sort of
22	busy out there looking for suspicious behavior as
23	police officers, then that's not such an unusual
24	kind of use of this tool.
25	Actually the Police Department has

1	PUBLIC SAFETY and CIVIL RIGHTS 157
2	the litigation to thank for having created a much
3	more systemized database for it to have available
4	to its commanders. They didn't use to have that.
5	CHAIRPERSON VALLONE: I think I
6	note that you also do not believe that the
7	proportion of any group in the census should be
8	mirrored by the proportion of people stopped
9	during these stop and frisks. I gave the example
10	of men and women but you added the example of
11	youth and elderly which is just as telling. Then
12	we
13	PROFESSOR SMITH: [Interposing]
14	'Cause I think people
15	CHAIRPERSON VALLONE:should have
16	20-year old stopped at the same rate as 80-year
17	olds and that would be utterly ridiculous because
18	80-year olds are not engaged in the same amount of
19	suspicious activity as 20-year olds are. But, you
20	want to expound on that?
21	PROFESSOR SMITH: Just as you said,
22	and we were asked if it was a rhetorical question,
23	it's not a rhetorical question. It's a question
24	that sort of draws attention to the fact that we
25	would expect behavior to somehow proportionate to

1	PUBLIC SAFETY and CIVIL RIGHTS 158
2	theproblem solving policing is figuring out
3	where the problems and putting the resource and
4	the attention there.
5	As our report shows, minority
6	neighborhoods are the places where this activity
7	is going on but there are also the neighborhoods
8	that in number of actual victims not happening,
9	they're the neighborhoods where these declines
10	have occurred. Extraordinary declines in this
11	City that have not been enjoyed in other cities.
12	Getting, you know, perfecting the process and so
13	on is an ongoing absolutely critical process. But
14	ignoring the fact that there is some connection
15	between what the police do, it is something we
16	just can't leave out.
17	I mean
18	CHAIRPERSON VALLONE: [Interposing]
19	We're going to go to
20	PROFESSOR SMITH:by the standard
21	offered this morning, as far as I know, the
22	millions of people that have been stopped to and
23	processed through our airports since 9/11, we
24	haven't found many, if any, terrorists in that
25	process. So we say it's ineffective, let's stop

1	PUBLIC SAFETY and CIVIL RIGHTS 159
2	it? Maybe. Butand there are issues about that
3	too but even if thewe recognize that there is
4	going to be some disparity between the number of
5	stops and my guess is people knowing that they're
6	going to be stopped when they go through airports,
7	it affects what they take on board with them.
8	And we're hoping that people going
9	out on the street who might otherwise have thought
10	of taking a gun will be aware of the fact that
11	they will be stopped and if they are carrying a
12	gun in this city, that's an important sort of
13	issue for them. They don'tit's not just
14	ignored.
15	So I believe the marked decline in
16	the number of deaths related to shootings that has
17	gone on in the period of time that we've been
18	discussing is related to the way in which the City
19	is being policed by NYPD.
20	CHAIRPERSON VALLONE: Let me ask
21	one last question before we go on to my
22	colleagues. Andoh, there's another criticism
23	which is perhaps which is a much more legitimate
24	criticism of stop and frisk which are that such a
25	fewsuch a small percentage result in actual

1	PUBLIC SAFETY and CIVIL RIGHTS 160
2	summons or arrests. What's your position on that?
3	PROFESSOR SMITH: Well I think
4	there is this concept of hit that is again sort
5	of, I mentioned it earlier, we have stopped, I
6	believe, appropriately stopped only thinking that
7	the role of the police in producing public safety
8	is coming onto the scene after a crime has been
9	committed. I believe that they have to and should
10	be held accountable for helping increase public
11	safety by preventing crime. And I think that
12	they've done that.
13	So I would say if they got no guns
14	in all of their stops, they could legitimately
15	raise the possibility that that's a victory. The
16	fact that they do find guns is evidence that they
17	also need to be out there looking but ideally what
18	it would produce, if prevention is working here,
19	and prevention is one of the most difficult things
20	to evaluate, but if they are succeeding in making
21	the City safer by getting people not to take their
22	guns withto leave their guns at home, then I
23	think there has to be credit. Because I don't
24	want them to be
25	CHAIRPERSON VALLONE: [Interposing]

1	PUBLIC SAFETY and CIVIL RIGHTS 161
2	Well let me just
3	PROFESSOR SMITH:arresting
4	somebody every time they make a stop.
5	CHAIRPERSON VALLONE:let me
6	disagree with you there because if they get no
7	guns, yeah, it might decrease crime, but it means
8	they'rethe reason suspicion, that someone
9	possessed a gun wasn't working and no one here
10	things that we should be stopping people for no
11	reason just because it prevents crime.
12	PROFESSOR SMITH: Well, I mean
13	again, guns are one of many kinds of crimes, Mr.
14	Chairman, and I wasn't suggesting that's the only
15	one but I'm just saying the fact that people are
16	stopped at the airports and we don'teveryone
17	you know, we don't get many terrorists, the fact
18	that we stop people on the street and, I hope, and
19	absolutely insist that those be polite stops, in
20	the case they tell in the paper of one of my
21	students who recounted his experience in Harlem,
22	long before this procedure was announced that you
23	described today, he, in his own recounting of it,
24	after he was stopped, he explainedthe officers
25	explained to them that there had been a shooting.

1	PUBLIC SAFETY and CIVIL RIGHTS 162
2	There were gang members that looked like that.
3	Sorry that they stopped them but that's why they
4	were stopped.
5	This was before this was a policy.
6	I don't know what proportion. It makes great good
7	sense to make that a policy. And again I think
8	getting it right about how many stops and getting
9	the procedures for doing the stops and having
10	information available, I actually think it's
11	probably it's City policy Mr. Chairman to use 311
12	as the number the people use kind of across a
13	whole range of connections for complaints. I
14	don't know how much of CCRB's complaints now come
15	through 311. I wouldn't be surprised if it's a
16	significant number. It's a lot easier and
17	appropriately easier for people to complain
18	because there's 311
19	CHAIRPERSON VALLONE: [Interposing]
20	I just want toeverything you say makes sense but
21	if I allow you to answer these questions for five
22	minutes we'll never get moving
23	PROFESSOR SMITH: [Interposing] I
24	know. Okay.
25	CHAIRPERSON VALLONE:so thank

1	PUBLIC SAFETY and CIVIL RIGHTS 163
2	you answered my question. Let me now go on to
3	Council Member Mealy. Thank you.
4	COUNCIL MEMBER MEALY: Good
5	afternoon. I have to disagree with my Chair and
6	you. You're saying that it's good for stop and
7	frisks. That deter crime. That's what you said.
8	That's your feeling, right?
9	PROFESSOR SMITH: No it's not my
10	feeling, it's what our evidence shows.
11	COUNCIL MEMBER MEALY: Your
12	evidence shows that every stop and friskhow
13	many, could you give me that, I guess I missed
14	that. I apologize for being a little late. What
15	numbers that the police have stopped and frisked
16	individuals, how many guns have they really
17	received? You have that data.
18	PROFESSOR SMITH: I don't have it
19	in my hand, no.
20	COUNCIL MEMBER MEALY: So and
21	you're comparing the urban communities with going
22	on the planes. Do you know how many millions of
23	young people have been arrested just by a stop and
24	frisk, no evidence, like you said; one of your own
25	students was stopped. And the police said that

1	PUBLIC SAFETY and CIVIL RIGHTS 164
2	they looked like a perp that they were lookingdo
3	you know, how many police use that same line every
4	time?
5	And when I have to say, I'm in an
6	urban area. And the police will see drug dealers
7	on the corner but here go a young man just came
8	out to go to the store, for their mother getting
9	bread. The police will pull up, frisk him down,
10	and if it'sif they're really about deterring
11	crime they waitlet themthey will fill out that
12	report letting him know that they stopped this
13	young man. He did not have anything on him. It
14	was not a robbery near by. So to compare urban
15	stop and frisk with the airports is totally
16	absurd.
17	To know that, if I felt that stop
18	and frisk was really a deterrent, sometime they do
19	catch people with guns, if they see someone acting
20	a certain way or of they see a bulge in their
21	side. But this is not a perfect world. And the
22	police will stop our young people. I don't know,
23	maybe not in your area, but in my area, Harlem,
24	East New York, Brownsville, Bedford Stuyvesant,
25	the police stop too many urban young men and women

1	PUBLIC SAFETY and CIVIL RIGHTS 165
2	sometime now, for no reason whatsoever. And I'm
3	glad that CCRB is trying to do something about it
4	with this card where if they do stop them they
5	going to give this card out.
6	And I hope that when they do give
7	out these cards someone is taking statistics on
8	it. And if they are not, I feel it should be
9	something put in place that the same way if we
10	don't drive with
11	CHAIRPERSON VALLONE: [Interposing]
12	Council Member we're going to need to get
13	COUNCIL MEMBER MEALY:insurance.
14	CHAIRPERSON VALLONE:to a
15	question, and this is not the Police Department so
16	you know this is an
17	COUNCIL MEMBER MEALY:
18	[Interposing] I understand that but
19	CHAIRPERSON VALLONE:independent
20	professor, so.
21	COUNCIL MEMBER MEALY:I, I
22	really, he's giving a testimony saying that the
23	stop and frisk is really working
24	PROFESSOR SMITH: [Interposing] Can
25	I

1	PUBLIC SAFETY and CIVIL RIGHTS 166
2	COUNCIL MEMBER MEALY:it's not
3	really working.
4	CHAIRPERSON VALLONE: You need to
5	ask a question so that he can
6	COUNCIL MEMBER MEALY:
7	[Interposing] Okay.
8	CHAIRPERSON VALLONE:so that he
9	can respond.
10	COUNCIL MEMBER MEALY: Well maybe
11	I'm just making
12	PROFESSOR SMITH: [Interposing] I
13	hear a question.
14	COUNCIL MEMBER MEALY:a
15	statement.
16	PROFESSOR SMITH: [Interposing] I
17	hear a question but
18	COUNCIL MEMBER MEALY: I just don't
19	want people to hear this and feel this is true
20	PROFESSOR SMITH: [Interposing] I
21	COUNCIL MEMBER MEALY:and it's
22	not.
23	PROFESSOR SMITH: I asked this
24	student who was stopped, so you think I should
25	recommend that they stop it. And he said well, I

1	PUBLIC SAFETY and CIVIL RIGHTS 167
2	grew up in Los Angeles. And he said this
3	happened, this stop that he was describing at 2:00
4	o'clock in the morning while he was going to a
5	store. He saidthat is open.
6	He said in Los Angeles a store
7	couldn't stay open because of crime. He couldn't
8	be out walking around safely in Harlem which is
9	where this happened, so he thought that there was
10	a tradeoff between his being safe and his being
11	not stopped. And I used that to frame the real
12	delicate balance that I believe your community,
13	having enjoyed extraordinary reductions in
14	criminal victimization is weighed
15	COUNCIL MEMBER MEALY:
16	[Interposing] But that's
17	PROFESSOR SMITH:and in our
18	analysis
19	COUNCIL MEMBER MEALY:that's the
20	analysis.
21	PROFESSOR SMITH:our analysis
22	though does show, very carefully constructed
23	analysis of the data about patterns of stop and
24	frisk, very localized patterns of stop and frisk,
25	and very localized crime statistics, closely

1	PUBLIC SAFETY and CIVIL RIGHTS 168
2	attuned in time
3	COUNCIL MEMBER MEALY:
4	[Interposing] But I have a question.
5	PROFESSOR SMITH:because if you
6	do annual comparisons
7	COUNCIL MEMBER MEALY:
8	[Interposing] I have one question.
9	PROFESSOR SMITH:it makes no
10	sense, but if you look at closely refined data
11	COUNCIL MEMBER MEALY:
12	[Interposing] And I'm
13	CHAIRPERSON VALLONE: [Interposing]
14	Can you let the Council Member ask a question
15	again
16	PROFESSOR SMITH: [Interposing]
17	Sure.
18	CHAIRPERSON VALLONE:I can't let
19	you go on
20	COUNCIL MEMBER MEALY:
21	[Interposing] You say it's a comparison whereas
22	crime has went down. So why has CCRB complaints
23	went up? Can you give me a comparison on that?
24	PROFESSOR SMITH: It isn't part of
25	my study so

1	PUBLIC SAFETY and CIVIL RIGHTS 169
2	COUNCIL MEMBER MEALY:
3	[Interposing] Okay.
4	PROFESSOR SMITH:in this one it
5	would be an opinion.
6	COUNCIL MEMBER MEALY: Thank you.
7	CHAIRPERSON VALLONE: Thank you.
8	And to just jump in there the complaints go up
9	because, my own opinion and I think the CCRB
10	agrees with this that complaints go up when
11	there's more interaction between the police and
12	the civilians and were more stop and frisks, more
13	interaction
14	COUNCIL MEMBER MEALY:
15	[Interposing] Yeah. Some is not warranted.
16	CHAIRPERSON VALLONE: Oh
17	absolutely.
18	COUNCIL MEMBER MEALY: That's why.
19	CHAIRPERSON VALLONE: We
20	understandyeah, you're right about that. Okay.
21	Professorso, just so people know because I
22	forgot to mention this before, you are an
23	Associate Professor at the Robert Wagner Graduate
24	School of Public Service at NYU University. We
25	appreciate your testimony. And we will work with

1	PUBLIC SAFETY and CIVIL RIGHTS 170
2	you in the future. Thank you. And we're now
3	going to hear from Professor Jeffrey Fagan who is
4	the expert retained by the City Council to review
5	these documents who's been working on this for a
6	while now. Thank you for your patience Professor
7	Fagan.
8	PROFESSOR JEFFREY FAGAN: Thank
9	you. I brought a few slides.
10	CHAIRPERSON VALLONE: Okay we need
11	toyou need to speak into the mic or you don't go
12	on the record.
13	PROFESSOR FAGAN: I understand.
14	[Getting settled]
15	PROFESSOR FAGAN: Thank you Mr.
16	Vallone. Thank you to the Council for inviting
17	me
18	CHAIRPERSON VALLONE: [Interposing]
19	My staff is just informing me that since you
20	actually our expert who was retained, you're not
21	bound by the time limits that we set for everyone
22	else. So obviously you're not going to go on
23	forever but
24	PROFESSOR FAGAN: [Interposing]
25	[Chuckling]

1	PUBLIC SAFETY and CIVIL RIGHTS 171
2	CHAIRPERSON VALLONE:feel free
3	to explain your slides.
4	PROFESSOR FAGAN: It's a good
5	thing.
6	CHAIRPERSON VALLONE: Since we
7	didn't pay for it [chuckling]
8	PROFESSOR FAGAN: It's a good thing
9	you didn't impose a time limit because I'd have to
10	be hauled out of here.
11	I am Professor of Law and Public
12	Health at Columbia University. And I'm going to
13	just talk rather than read testimony in light of
14	the time and appreciate the patience of the
15	Council Members for sitting through this, and the
16	audience as well.
17	We, as Mr. Vallone mentioned, were
18	part of the original first study on stop and frisk
19	in New York City that was conducted in 1999 by the
20	Office of the Attorney General, then Attorney
21	General Elliot Spitzer. Our interest and work in
22	this area has continued over that time.
23	And when we began to do this work
24	together withat the behest of the City Council,
25	we decided to do this in a couple of different

1	PUBLIC SAFETY and CIVIL RIGHTS 172
2	phases, part of which was determined by the data
3	availability, the data that was made available to
4	us, part of it by whatthe sequence of questions
5	that we wanted to pursue. Let me say at the
6	outset that we did this project in two phases.
7	The first phase was to try and
8	connect what's going on today backwards almost a
9	decade to the circumstances and contexts and
10	patterns and practices that we observed and
11	measured in the period a decade ago when we did
12	the Spitzer, what's known as the Spitzer report.
13	When we were approached by the City Council to do
14	this work, at that time the New York Civil
15	Liberties Union had not filed their litigation.
16	We didn't have the data. What we
17	got was the same thing that the City Council got.
18	It was a very large stack of books. We asked via
19	the City Council for databases, Excel
20	spreadsheets, a variety of modern conveniences to
21	those of us who what to do statistics, and
22	summarize patterns and practice and public policy.
23	Instead we were denied that request, and the
24	Council was denied that request. So at the
25	Council's expense and the taxpayer's expense, we

1	PUBLIC SAFETY and CIVIL RIGHTS 173
2	took these very big books and hired somebody,
3	who's a very competent, wonderful person, Pauline
4	Miller for those of you who are looking for
5	somebody to do this service, to basically manually
6	enter these data into a series ofinto a computer
7	database. I think it's actually pretty shameful
8	that we had to go to thatthe City had to go to
9	that expense and effort in order to do this.
10	So that was very limiting in terms
11	of the first part of the data analysis. And what
12	you'll see is the result of analyses that were
13	done using that dataset. Subsequently pursuant to
14	the litigation that was successful and the release
15	of the case level data, we were able to do much
16	more elaborate analysis.
17	So I'm going to talk to you about
18	results that we have for both phases. The Council
19	Members have a copy of a paper that will be
20	forthcomingit will be published very soon in a
21	volume published by NYU Press. I'll talk about
22	the results of that study.
23	That was done based on these kinds
24	of aggregate analyses from what we call the big
25	books. The second part is the analysis that we've

1	PUBLIC SAFETY and CIVIL RIGHTS 174
2	begun now from 2003 through 2007 which will go
3	into far more detail at explaining and trying to
4	test some of the issues that have been identified
5	this morning with respect to what's driving stops,
6	frisks, racial disparities in those patterns, and
7	testing some of the assumptions and hypothesis
8	that the Police Department has set forth.
9	So let me talk a little bit about
10	the projects that we've done. Everybody's
11	mentioned these. These are the four areas that we
12	are particularly concerned with. Dennis just
13	finished talking about the last one: can we
14	estimate specific and general deterrent effects on
15	crime. I think that's a very, very difficult
16	undertaking. We plan on doing it. We're going to
17	need a whole lot more data than we've been given
18	so far and we hope to get the cooperation of the
19	City Council in prying those data loose from the
20	Police Department about these specific locations
21	of actual crimes.
22	But we all have heard this morning
23	about issues about efficiency, fairness and
24	legality. We will talk a little bit about
25	legality. Legality is a big issue. When CCR

1	PUBLIC SAFETY and CIVIL RIGHTS 175
2	sues, they sue on the basis both of legalitytwo
3	different legality questions. One is the $14^{ m th}$
4	Amendment which is was al this done in a racially
5	fair and equitable way. The other is the $4^{ ext{th}}$
6	Amendment whether this is done within the
7	Constitutional framework that I believe Mr. Hart
8	talked about under De Bour. We are interested in
9	that and will pursue that as our project unfolds.
10	Right now, today, I'm going to talk
11	about fairness and a little bit about efficiency
12	so we understand what we've observed. So I'm
13	going to just cut to the chase. These are the De
14	Bour standards that Mr. Hart talked about. And
15	just to let you know what we've observed over
16	time.
17	As I said the project that we did
18	at the outset based on what was in the big books
19	before we got to the micro data was, and this is a
20	little hard to see, but this is in the paper that
21	the Council Members have. Changing patterns in
22	stops and arrests and in New York City in three
23	time periods, 1999, 2003, 2006. And the top
24	figure on the left shows what happens with White
25	suspects. The dotted line shows the, I can't even

1	PUBLIC SAFETY and CIVIL RIGHTS 176
2	read it, good God. Huh. The dotted line shows
3	the hit rate. I'm sorry, shows the stops per
4	household. It outlines the arrest rates for a
5	household is the solid line. And you can see that
6	for White suspects in the upper left hand corner,
7	the hit rate is declining very rapidly, the stop
8	rate is moving just a little bit up.
9	In figure 3-B this is for Black
10	suspects, the hit rate is also declining at a
11	fairly sharp rate. It was around 15% on arrests
12	in 1999 when we did the Spitzer study. It's down
13	now to about between 4% and 6% depending on the
14	year that you look at. When you throw in
15	summonses that are issued and we'll get to that in
16	a minute, it adds up to about 10%. So 90% of the
17	people who were stopped as we know are not guilty.
18	But you can see from this the
19	dramatic rise in stops of Black suspects with no
20	appreciable change in the hit rate. So if
21	anything, this may be written down more, we'll
22	have a comment on that in a second. But certainly
23	there's no visible effect in terms of a yield of
24	finding people with guns, weapons, contraband,
25	etcetera.

1	PUBLIC SAFETY and CIVIL RIGHTS 177
2	And the one on the upper right hand
3	corner is for Hispanic suspects. We divided the
4	population into four racial categories. We're
5	only reporting here on three. In ourthe way we
6	analyzed the data, Black Hispanics and White
7	Hispanics are in the same category. So anyway you
8	can see for Hispanic suspects, basically the same
9	pattern, not quite as exaggerated in terms of the
10	rise in stops by 2006, but some.
11	A question came up, are the police
12	writing downis the increase in stop activity
13	which other speakers have noted between 1999 and
14	now, roughly from 2003 to 2008, more than a 500%
15	increase, it's really quite dramatic. Is this
16	simply a question of writing things down better or
17	not?
18	If you look at the right hand
19	portion of this, each one of the dots on this
20	graph represents a police precinct during each one
21	of those three years. The ratethe red line at
22	the top by the way is the homicide rate in the
23	City. Just to givehomicides by the way are
24	actually a very useful measure of overall crime
25	activity. They're correlated at an

1	PUBLIC SAFETY and CIVIL RIGHTS 178
2	extraordinarily high rate with other serious
3	violent crimes. So we're comfortable because of
4	the stability and reliability in the way homicides
5	are measured and reported over time that for long
6	term studies such as this one, that's actually the
7	best one to use. Reporting on assaults changes,
8	reporting on robberies changes and so on and so
9	forth.
10	Anyway what's interesting is that
11	the column on the right represents where the dots
12	that are up at the top, show where the increase in
13	reporting came from. And if you actually identify
14	those, which we've done, it turns out that those
15	precincts include Brownsville, East New York,
16	Central Harlem, East Harlem, Bed-Sty and the Motts
17	Haven/Hunts Point neighborhood which leads us to
18	conclude one of two things.
19	Either all of the increase in the
20	stop rate took place in those neighborhoods or if
21	it's simply a matter of reporting there was an
22	awful lot of stop activity going on in
23	neighborhoods that were overwhelming minority in
24	their populations that was never, ever reported.
25	Choose your poison, choose your explanation.

1	PUBLIC SAFETY and CIVIL RIGHTS 179
2	Neither one is good for the Police Department
3	unfortunately.
4	This shows stop prevalence and I
5	should say efficiency, not efficacy, my apology in
6	the title. The one, as we did before, the one at
7	the top is the period for 1999, the line that
8	separates at the top, the blue line is for Whites.
9	This basically is showing the arrest rates or the
10	hit rates, which we believe actually are a measure
11	of productivity as much as they are a measure of
12	crime control and important to understand in this
13	context.
14	By 2003 which is 5-B which is the
15	graph on the lower hand portion on the left, you
16	can see the overall decline. What the lines are
17	distributed from left to right according to the
18	percent Black population in a neighborhood or in a
19	precinct. And we felt that was important. We
20	identified that as a parameter, the population
21	parameter that wasgave us the best
22	discrimination, statistical discrimination in our
23	1999 report. And we proceeded to use that over
24	time in this analysis.
25	So you can generally see the

1	PUBLIC SAFETY and CIVIL RIGHTS 180
2	overall decline in the hit rates. The hit rates
3	are actually worse in 2003, the hit rates were
4	worse in the Black neighborhoods with the highest
5	Black populations. And overall hit rates were
6	dismal all along for just about everybody by 2006.
7	So to the extent that this may or
8	may not be a deterrent, that requires a very
9	complicated research design. We can't say that
10	one way or the other but at least this does tell
11	us that as a measure of efficiency and crime
12	detection, this isn't doing a very good job
13	unfortunately.
14	I'm going to skip over that. We
15	actually have something to say about this in the
16	paper. I to just mention it very briefly. This
17	tells us, we took as an exercise the population of
18	18 and 19-year old African American males in New
19	York City during 2006 and asked how many of them
20	were stopped. And we showed that the probability-
21	-if we, now obviously many of these stops are
22	repeat stops. Anybody who's gone out and talked
23	in the community understand that a small group of
24	people are stopped very frequently; many other
25	people are stopped one time only.
1	PUBLIC SAFETY and CIVIL RIGHTS 181
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2	In our analysis we basically played
3	around with some assumptions, how many people were
4	stopped more than one time, and what percentage of
5	the stops do they account for. We believe that
6	the best measure here is actually the one on the
7	upper left hand corner, it's the most reasonable.
8	So by our estimate the odds, if you're an 18 or
9	19-year old African American male in this city in
10	2006 of being stopped are 80%. We thinkwe're
11	going to repeat this and do this in much greater
12	detail with other populationsby the way, the
13	comparable figure for Whites is about .15,
14	comparable for Hispanics is about .33. So we'll
15	repeat this over time and for larger age groups
16	and particularly by neighborhood and so on just to
17	give an extent of the saturation of this policy by
18	area.
19	So now onto the new project because
20	this is what the City Council Members have not
21	seen and you'll see these analyses, I guess, for
22	the first time that anybody's seen them except me
23	and Amanda Geller my co-author.
24	These data are based on analyses
25	from 2003 to 2007 of the micro data, case level

1	PUBLIC SAFETY and CIVIL RIGHTS 182
2	data. And the advantage of these data are
3	several. One is that it allows us to correlate
4	the reason why somebody was stopped with what
5	happened in the stop in terms of both the post-
6	stop outcome, the series of post-stop outcomes and
7	interactions during the stop. It allows us to
8	examine the legality rationales that the police
9	use in terms of the reason that animated or
10	motivated the stop.
11	And it also allows us to
12	disaggregate by the suspected crime why the stop
13	took place, whether the stop took place because
14	the person, suspect was thought to be carrying
15	weapons, to be having engaged in a violent crime,
16	to be casing a joint, with respect to having done
17	a burglary or a theft and so on and so forth. So
18	it allows us to make linkages across the data
19	which tell a very, very detailed fine grain story
20	about the way the stops and frisks unfold in the
21	City.
22	So very briefly, we're going to do
23	this in two points 'cause I wantedthe time is
24	late and I have to leave as well as other people.
25	There are two stories. One what's the stop

1	PUBLIC SAFETY and CIVIL RIGHTS 183
2	what's the pattern of stops and frisks across
3	precincts? This is essentially the kinds of
4	questions we asked during our 1999 study and that
5	we also asked in the paper that you already have.
6	These are the numbers but they're
7	not going to mean much. The graphs will tell you
8	a lot. We did a series of regressions, plot zone
9	regressions for youfor people like Greg who
10	understand this. And from that computed an
11	incident rate. We're in the middle of a swine flu
12	epidemic; everybody understands that we're talking
13	about a sensitivity and specificity with respect
14	to estimating trends of particular activities.
15	This is basic epidemiology 101. This comes from
16	my public healthlimited public health training.
17	We compute an incident rate. The
18	incident rate is best and most easily thought of
19	as saying for every crime in a particular
20	neighborhood, what's the likelihood that a person
21	is going to be stopped. You can see the
22	categories in which we broke it down. We control
23	in this, and here's the important part, and an
24	important part to understand, we use multiple
25	benchmarks. We control for the precinct crime in

1	PUBLIC SAFETY and CIVIL RIGHTS 184
2	the prior year. We'd like to control for the
3	precinct crime rates, precinct arrest rates in the
4	prior year. We'd like to control for better, more
5	disaggregated data. We are not privileged with
6	those data. We hope that the Police Department
7	will give us those data in the interest of public
8	policy. If not I suspect maybe we'll all go back
9	to court again and try and get it that way.
10	We control for the adult population
11	of the precinct. Mr. Vallone is right on by
12	saying we shouldn't count babies and children.
13	The adult population, just to give you an idea in
14	New York of people 15 years and up is 6.4 million
15	people in 2006 according to the American Community
16	Survey. So that's the population we're dealing
17	with.
18	We look at the precinct racial
19	composition. We look at stop rationales including
20	why the person was stopped. And the one that was
21	most important was the check-box on the 250 form
22	that says fits suspect description. Why? Because
23	this is the explanation for the patterns and
24	practice that the Police Department has used.
25	So we controlled for those stops

1	PUBLIC SAFETY and CIVIL RIGHTS 185
2	that include, that say fits suspect description.
3	We also included a residual category for other;
4	there were lots of other circumstances. And we
5	also included another which is what's called the
6	high crime area doctrine in law. And basically
7	which allows police departments to use essentially
8	unfettered discretion to make stops in areas where
9	they believe crime rates to be highest. We
10	included a poverty measure, and income median
11	income measure, etcetera, etcetera.
12	So this is multiple benchmarks.
13	And I think, and in the spirit, I think I agree
14	with Greg about the importance of using multiple
15	benchmarks. We did it here. So.
16	We would ideally like to see these
17	incident rates look a lot alike. Basically the
18	question that we ask here is does the crime, does
19	the rate of stops for particular crimes match the
20	crime rates as we best understand them for those
21	crimes broken down by race. The reason for the
22	stop, did somebody fit a suspect description,
23	etcetera, etcetera.
24	We think stop rates ought to be
25	indexed to crime rates. Not to population but to

1	PUBLIC SAFETY and CIVIL RIGHTS 186
2	crime rates. We disagree with the New York Civil
3	Liberties Union on this. And so we would like to
4	seewhatever the disparity is here between the
5	blue line for African Americans and the green line
6	for Hispanics and the orange line or the red line
7	for Whites, we would like to see that being fairly
8	stable. We think the crime rate ought to match
9	we ought to be able to predict the stop rate from
10	the crime rate.
11	Well obviously it isn't. All of
12	the difference between the blue lines and the red
13	lines for example are excess stops over and above
14	what you would predict knowing the crime rate.
15	And here, knowing the crime rate means knowing
16	crime rate and knowing why the police stopped a
17	guy and knowing a lot about the neighborhood in
18	which the stop took place. So we think there's
19	pretty good evidence here that there are excess
20	stops and the excess stops are not insignificant
21	when you think about the costs of particular
22	stops.
23	The one for weapons is the highest.
24	And when we talk a little bit about post-stop
25	outcomes and the failure to seize contraband in a

1	PUBLIC SAFETY and CIVIL RIGHTS 187
2	meaningful number of cases, it raises some
3	questions about just what are the indicia of
4	suspicion that the police are using when they
5	actually make the decision to stop somebody.
6	We did the same analysis for three
7	other crimes, low level disorder is something that
8	generally doesn't get reported to the police so
9	there's not a lot of base rate data about the
10	crime rate for disorder. It's generally handled
11	without 250's and so on and so forth.
12	We looked at two particular forms
13	of drugs, controlled substances and marijuana and
14	marijuana is an issue that Chris Dunn brought up
15	earlier. And again you can see based on what we
16	believe to be a metric that would predict the
17	bright crime rate; we're seeing a lot of excess
18	stops from one group relative to the next.
19	What happens during and after the
20	stop is our next question. Here we're asking the
21	question what are the odds of a particular outcome
22	of White peopleof three different racial
23	minority groups relative to Whites. We do this
24	with a very simple statistical model. And
25	sometimes it's a multinomial logistic progression

1	PUBLIC SAFETY and CIVIL RIGHTS 188
2	for those of you who are aware of these things.
3	Sometimes it's a simple logistic regression. We
4	use fixed effects for the year and we use fixed
5	effects for the precinct, in effect we're
6	controlling out everything we can, including the
7	stuff at the bottom which again includes the
8	reason for the stop, fits suspect description,
9	etcetera, as well as demographics about the
10	precinct and so on and so forth where people live.
11	And also the suspected crime. So.
12	What do we got? Well the blue
13	lines, the lines below the zero mean the odds of
14	something happening are less than they are for a
15	White person. The lines able the blueabove the
16	zero line are that things are more likely to
17	happen. So given the fact of a stop, Blacks in
18	New York are roughly 19% less likely to be given a
19	summons compared to Whites but roughly 12% more
20	likely to be arrested than Whites. All other
21	things being equal, again, including the rationale
22	for the stop and the crime that was suspected. So
23	this leads us to believe there's a bit of
24	discrimination in the way the post-stop events are
25	handled.

1	PUBLIC SAFETY and CIVIL RIGHTS 189
2	For Hispanics they actually are
3	more likely to receive summonses than Whites. And
4	others, including a variety of South Asian groups
5	and so on and so forth, and East Asian groups, are
6	also less likely to receive summonses. But
7	they're also compared to Whites less likely to be
8	arrested.
9	So minorities are more likely to be
10	arrested. It's statistically significant for
11	Blacks not for Hispanics. Seizure of contraband,
12	of all different racial groups compared to Whites
13	are statistically significantly lower. I think
14	one of the Council Members raised the question
15	about how many guns did you actually get last
16	year. I think that was you. And it's a dismal
17	performance in terms of the actual numbers
18	themselves. But here we can see that relative to
19	Whites, police are obviously muchmuch less
20	selective because they're less able to get
21	contraband out of a stop then they are were they
22	to stop a White person.
23	This theme about the selectivity of
24	which Whites are stopped, I think pervades our
25	data. Police are very, very selective about when

1	PUBLIC SAFETY and CIVIL RIGHTS 190
2	and where and for what reasons they stop White
3	people. And either they're better guessers about
4	White people who are breaking the law or they're
5	lessor they're much less selective when it comes
6	to non-Whites.
7	We asked the same questions for
8	frisk and search. Here you can see the odds of
9	all racial groups, non-White racial groups
10	compared to Whites which is statistically
11	significant higher. Blacks are more likely to be
12	frisked, so on and so forth. And again bear in
13	mind that we control here for the reasons for the
14	frisk as well as the reasons for the stop, as well
15	as the suspected crime, as well as that very
16	important variable that the police tell us which
17	is that this person fits the suspect's
18	description.
19	There is no significant difference-
20	-no difference between Whites, Hispanics, African
21	Americans and Others on search. On use of force
22	there is a statistically significant difference
23	although the rates are fairly low. The force
24	scale there is any force. We actually drew a
25	scale where we added up all the different kinds of

1	PUBLIC SAFETY and CIVIL RIGHTS 191
2	force that can happen. In the interest of time we
3	don't report that but suffice it to say that there
4	were dramatic differences between Whites and
5	Blacks on that. When we write a full report on
6	this you'll se it.
7	But the one that really jumps out
8	is whether or not the police draw weapons on a
9	suspect in the course of a stop. Now. In
10	fairness to the police, they may wellwe actually
11	did this analysis by the way, pulling out those
12	cases where contraband was obtained. In other
13	words did they pull the gun because the other guy
14	had the gun? We anticipated that. We pulled
15	those stops out. So this here is the stops where
16	the person, where contraband wasn't seized.
17	Now so if a police officer does see
18	the outline of a gun and drawing his weapon is not
19	unreasonable. If the officer sees a bulge, that
20	may be unreasonable. All of which is to say when
21	you average that stuff together, you get basically
22	a 27% greater likelihood that the police will draw
23	a gun on a Black suspect compared to a White
24	suspect, about a 9% difference when it comes to
25	Hispanics. Less likely to draw, actually

1	PUBLIC SAFETY and CIVIL RIGHTS 192
2	interestingly, a gun on Other ethnic groups
3	compared to Whites which is pretty interesting.
4	Anyway. That's the basic story.
5	And in the interest of time I'm going to try and
6	finish it up. We, and open it up to questions
7	from the Council. It's certainly, just going,
8	whereas we do have one Council Member who willoh
9	two Council Members, Mr. Jackson, thank you.
10	So this does lead us to some
11	conclusions that are a bit troubling. There was
12	the 500% increase in stops from 2003 to 2006. The
13	crime rate has beenparticularly the homicide
14	rate and other crimes have been fairly flat.
15	They've been declining at a very slow rate,
16	certainly a lot slower than the 500% increase
17	might predict if it were such a deterrent.
18	The stops are used
19	disproportionately against minorities or with
20	minorities than with Whites. They are less
21	productive with minorities than with Whites.
22	Roughly 90% of the population that is stopped
23	including Whites and minorities are entered into a
24	permanent database as Chris Dunn pointed out.
25	We have no explanation for why the

1	PUBLIC SAFETY and CIVIL RIGHTS 193
2	Police Department would actually continue to
3	pursue a policy that has so little yield. I don't
4	know that it's an effective deterrent. And even
5	if it is a deterrent, it's a little bit cynical.
б	For example, you're putting police officers into
7	the position of conducting hundreds of thousands
8	of stops, many of which are unpleasant, many of
9	which involve force, and basically putting
10	officers' health and safety on the line. And if
11	you're only going to make arrests or issue a
12	summons in 10% of the cases, I don't know if
13	there's a police union official here, but you
14	certainly are playing fast and loose with the
15	officers' safety as much as you are with the
16	citizens' safety.
17	Perhaps it's a productivity
18	measure. Perhaps this is a way for the Police
19	Department to keep track of what its officers are
20	doing. Big department, tough to manage, can't go
21	by crime rates alone, have to know exactly what it
22	is they're doing every day. This is one way to
23	keep account of those folks. And in fact the book
24	that came out just a couple of months ago, Bad Cop
25	by Mr. Bacon which is a very interesting book,

1	PUBLIC SAFETY and CIVIL RIGHTS 194
2	amusing. One of the things that Bacon says in the
3	book that there was an enormous pressure on the
4	cops to fill out 250's to show exactly what it was
5	that they were doing with their time.
6	It could be an intelligence
7	gathering operation. After all the history of the
8	250's is that they were designed to essentially
9	build up a file of the usual suspects. This
10	happened many, many, many years ago and it was an
11	investigative tactic. And the cards were kept in
12	file drawers. And somehow this policy transformed
13	into a crime fighting tactic as opposed to
14	intelligence. But while, you know, it doesn't
15	seem to be doing that much with respect to getting
16	guns off the street or drugs, if that's the case,
17	then maybe it is intelligence gathering. We're
18	building very large reserves of permanent records
19	of individuals, the overwhelming number of which
20	are actually innocent of any crime. And it's
21	casting, as we said, based on our population
22	analysis, a cloud of suspicion over a very large
23	segment of New York City's citizens. And we think
24	that itself is unreasonable.
25	I thank you for your time.

1	PUBLIC SAFETY and CIVIL RIGHTS 195
2	CHAIRPERSON VALLONE: Thank you and
3	let me apologize for walking out but I did read
4	your testimony. So I knew what was coming and I
5	was listening.
6	PROFESSOR FAGAN: That's okay.
7	CHAIRPERSON VALLONE: A quick
8	question before we go to Council Members Jackson
9	and Mealy. You used murder as the barometer of
10	the crime rate which seems fair enough. Did you,
11	when we spoke earlier about
12	PROFESSOR FAGAN: [Interposing]
13	Just one correction Councilman, in the first
14	phase, the paper that you've seen, we did use
15	murder because that was the only data available.
16	In this phase, we actually now have much different
17	data and we're using both murder, robbery, rape,
18	assault as well as the number of misdemeanor
19	crimes as benchmarks.
20	CHAIRPERSON VALLONE: Whatthank
21	you. When it comes to your conclusions on the
22	racial breakdown of the stop and frisks, was your
23	barometerand we've discussed this with the other
24	witnesses, the proportion of races in the census,
25	the proportion of races in precincts where most

1	PUBLIC SAFETY and CIVIL RIGHTS 196
2	action is being taken, or the proportion of races
3	as described by victims. I just didn't know if you
4	addressed that.
5	PROFESSOR FAGAN: We do not have
6	we were not privileged to have the data on the
7	race of suspects as given by victims. We would
8	like to get that data. I believe that my
9	colleague Greg Ridgeway was given those data. We
10	were not privileged with those data. I would love
11	to have them and test the assumptions that the
12	Police Department makes.
13	We instead used a benchmark of
14	whether or not the person fits a suspect
15	description. This was the, one of the parameters
16	that wasthat the Police Department often cites
17	as the motivation for their stops. So I suppose
18	it's the next best thing because it's from the
19	mouths of the officers themselves.
20	But we did use multiple benchmarks.
21	We used the crime rate. We used whether or not
22	the citizen fits a suspect description. And we
23	used population parameters as well.
24	CHAIRPERSON VALLONE: Okay. Thank
25	you. Council Member Jackson.

1	PUBLIC SAFETY and CIVIL RIGHTS 197
2	COUNCIL MEMBER JACKSON: Thank you
3	Mr. Chair. Let me thank you for your PowerPoint
4	presentation. I sat over there because I didn't
5	have a copy of it. So I
6	PROFESSOR FAGAN: [Interposing] I'm
7	sorry.
8	COUNCIL MEMBER JACKSON:need to
9	actually see. I'm sorry. But you indicate in
10	many of them, Blacks, Hispanics, Whites and
11	Others. And the Others, you referred towho do
12	you mean by Others? Asians
13	PROFESSOR FAGAN: [Interposing]
14	South Asians, East Asians, primarily.
15	COUNCIL MEMBER JACKSON: Primarily.
16	Okay. I assumed that but I didn't want to make an
17	assumption, I wanted to ask you in your analysis.
18	PROFESSOR FAGAN: Guyanan citizens
19	for example fall into that category.
20	COUNCIL MEMBER JACKSON: Okay. And
21	as far as Hispanics, are you referring to both
22	White Hispanics and Black Hispanics?
23	PROFESSOR FAGAN: Yes.
24	COUNCIL MEMBER JACKSON: Both.
25	PROFESSOR FAGAN: We combined them

1	PUBLIC SAFETY and CIVIL RIGHTS 198
2	into one category of Hispanics.
3	COUNCIL MEMBER JACKSON: All right.
4	Now I think at the end, I guess, I'm responding to
5	Chair Vallone. It seems as though I heard a
6	conclusion that considering the risk factor and
7	the low number of, I guess, arrests and/or, you
8	know, seizures
9	PROFESSOR FAGAN: [Interposing]
10	Seizures of contraband.
11	COUNCIL MEMBER JACKSON:seizures
12	of contraband, weapons and what have you and so
13	forth, that it may not be the best practice to do
14	that.
15	PROFESSOR FAGAN: Well I think
16	COUNCIL MEMBER JACKSON:
17	[Interposing] As far as the high number of stop
18	and frisk.
19	PROFESSOR FAGAN: I'm puzzled. I
20	mean I can't draw a conclusion that this is the
21	best way to fight crime. I, I doubt that it is
22	but I can't draw a conclusion that it is. In part
23	because we don't have the data to tell us whether-
24	-exactly what portion of the decline in crime may
25	be attributable to this practice. I think

1	PUBLIC SAFETY and CIVIL RIGHTS 199
2	everybody understand there are multiple reasons
3	why the crime rate goes down. We, for example, in
4	our shop, in our lab, we've looked at the effect
5	of the increase in housing prices on the crime
6	declines. And in fact the highest rateif you
7	look at the neighborhoods with the highest crime
8	rates, they've had the sharpest crime declines.
9	They are the beneficiaries of the crime decline
10	but they're also the places where the housing
11	prices have increased the fastest. Much faster
12	than any of the wealthier neighborhoods in the
13	City. And so we can
14	COUNCIL MEMBER JACKSON:
15	[Interposing] And the analysis was between 2003
16	and 2007 or '08
17	PROFESSOR FAGAN: [Interposing] No,
18	no we lookedthose data actually go back to the
19	late 1980's up through the mid part of this
20	decade. So you can make a plausible argument that
21	the housing market's driving down the crime rate
22	because people are more invested in their
23	communities because their houses are worth more.
24	We also have the same data with
25	respect to immigration. We can show that the

1	PUBLIC SAFETY and CIVIL RIGHTS 200
2	neighborhoods with the highest rates of new
3	immigrants, not second or third generation, but
4	new immigrants, also are the neighborhoods that
5	enjoy the sharpest crime declines as well. So
6	there's lots of things that drive down a crime
7	rate. This may be one of them. We just don't
8	know where on the pecking order of factors this
9	one iswell resides.
10	COUNCIL MEMBER JACKSON: And you
11	said that if you had more transparency and more
12	data from NYPD that you would be able to give a
13	more, I guess, detailed analysis and come to, I
14	guess, better conclusions, isare you seeking
15	that information?
16	PROFESSOR FAGAN: We haveI have
17	asked the City Council to help us get that
18	information as part of the work that we're
19	conducting for the Council. That request has been
20	given, I assume, given to Speaker Quinn. And
21	we'll keep our fingers crossed that the Police
22	Department will comply. And if they don't, I
23	suspect that we'll go backwe'll go into court
24	together with somebody else to try and get it.
25	COUNCIL MEMBER JACKSON: Thank you

1	PUBLIC SAFETY and CIVIL RIGHTS 201
2	for your analysis and working with us on this
3	report. Thank you Mr. Chair.
4	CHAIRPERSON VALLONE: Thank you and
5	let me place on the record that we've been given a
6	statement by the New York City Bar Association who
7	could not stay to testify but we do have it and we
8	will be placing it on the record. Council Member
9	Mealy.
10	COUNCIL MEMBER MEALY: Yes I want
11	to thank you for your testimony. You really
12	brought out some real good, concrete information
13	in regards toyou don't, we really don't know if
14	stop and frisks really stop crime.
15	PROFESSOR FAGAN: We don't know.
16	COUNCIL MEMBER MEALY: I wanted to
17	know, what do you think about statistics about, we
18	know the percentage of men that they stop, why
19	they do not have statistics on women they stop?
20	PROFESSOR FAGAN: We actually have
21	the data in there somewhere. It's about 12%, 10%,
22	12% of the stops are women. I don't know, do you
23	remember? You're… it was somewhere in there.
24	COUNCIL MEMBER MEALY: About 12%?
25	PROFESSOR FAGAN: Yeah. And why

1	PUBLIC SAFETY and CIVIL RIGHTS 202
2	don't they stop women? Well historically women
3	have been far less involved in violent crime than
4	had been men. I think that's a fact that
5	criminologists really wouldn't argue about. So I
6	think to the extent that if you, as we say, play
7	the base rates, about who's doing the crimes, then
8	they would probably go with men more than women.
9	COUNCIL MEMBER MEALY: Okay. I
10	have one question. Hum. Hum you say the stop
11	and frisks made by police are not efficient. But
12	Professor Smith says they are. How do you respond
13	to the study showing that stop and friskscan you
14	really say that it reduced crime? Right now,
15	could we?
16	PROFESSOR FAGAN: Well it
17	Professor Smith's asking a different question.
18	He's asking, he's asking a question we call
19	efficacy. Is this a policy that will produce a
20	decline in the crime rate? We arewe have not
21	yet asked that question because we don't have the
22	data in a form that we think it necessary to do
23	it. We talk about efficiency
24	COUNCIL MEMBER MEALY:
25	[Interposing] What kind of data would you need?

1	PUBLIC SAFETY and CIVIL RIGHTS 203
2	PROFESSOR FAGAN: We talk about
3	efficiency more so than efficacy. Efficiency in
4	this case is, does a stop produce the result it
5	was intended to produce. Identify a suspect who
6	might bewho has absconded on a warrant, somebody
7	who's carrying contraband, somebody who actually
8	has committed a crime and so on and so forth.
9	Somebody who is actually a suspect
10	based on a radio run and so on and so forth. So
11	we're asking really, he and I, two different
12	questions. I think therebut as I said before to
13	Council Member Jackson, the things that bring the
14	crime rate up or down are very complicated, they
15	interact. They havethe sum is far greaterthe
16	sum is greater than the individual parts.
17	I'm sure that there is some effect
18	here. It could be a negligible effect. It could
19	be a modest effect. One, we don't know. Two,
20	there are so many other factors that are big
21	factors, drug epidemics which
22	COUNCIL MEMBER MEALY:
23	[Interposing] Um-hum.
24	PROFESSOR FAGAN:I think are
25	actually

1	PUBLIC SAFETY and CIVIL RIGHTS 204
2	COUNCIL MEMBER MEALY:
3	[Interposing] Yes.
4	PROFESSOR FAGAN:very important.
5	The economy in the sense ofand I don't mean the
6	unemployment rate because
7	COUNCIL MEMBER MEALY:
8	[Interposing] Um-hum.
9	PROFESSOR FAGAN:that doesn't
10	move that much, but just our example, for example,
11	about housing prices which
12	COUNCIL MEMBER MEALY:
13	[Interposing] Yes. That was a good example.
14	PROFESSOR FAGAN:are very
15	immediate responsethey respond in a fairly
16	immediate way to economic conditions and they have
17	a very powerful transformative effect on a
18	neighborhood. So we think if you add in all of
19	these factors and then try and locate stop and
20	frisk, relative to incarceration, relative to
21	other policing tactics, then, for example, certain
22	kinds of gun operations for example, might be more
23	effective.
24	Anyway I don'tmy guess is that
25	this one would not be very high on the list.

1	PUBLIC SAFETY and CIVIL RIGHTS 205
2	COUNCIL MEMBER MEALY: Okay. See,
3	'cause we have to really think about back in the
4	days, some people burnt some of the houses in
5	certain areas that the property value would go up.
6	And it could be the same thing as stop and frisk.
7	If you arrest enough people, a lot of people want
8	to leave the area just as well.
9	But I have another question. If
10	they took out person fits the description, out of
11	their little pat [phonetic], why would they stop
12	individuals?
13	PROFESSOR FAGAN: Oh there are many
14	reasons that they stop individuals.
15	COUNCIL MEMBER MEALY: What isso
16	then what is the next one that, instead of they
17	fit the description, what is the next one on the
18	list as the highest other than that?
19	PROFESSOR FAGAN: [Interposing] Of
20	the highest, that's a very good question and I'm
21	going to have to get back to you with the answer
22	to that. One of the things that we did look at
23	was the frequency of all of these different
24	rationales, fits the suspect description, actions
25	of the suspect indicative of committing a crime.

1	PUBLIC SAFETY and CIVIL RIGHTS 206
2	So for example, what we call casing, somebody's
3	just simply casing a shop or a store or a car.
4	Going back and forth
5	COUNCIL MEMBER MEALY:
6	[Interposing] So could you get that information?
7	'Cause to me
8	PROFESSOR FAGAN: [Interposing] I
9	can but let melet me just clarify for the
10	record, no, none of these factors accounted for
11	more than 10% of the stops. No single
12	COUNCIL MEMBER MEALY:
13	[Interposing] Fits the description was not
14	PROFESSOR FAGAN:factor.
15	COUNCIL MEMBER MEALY:85% of the
16	reason?
17	PROFESSOR FAGAN: No.
18	COUNCIL MEMBER MEALY: Or 90% of
19	the reason.
20	PROFESSOR FAGAN: No, it was much
21	lower. And I'll get back to you 'cause it
22	COUNCIL MEMBER MEALY:
23	[Interposing] It cannot be lower.
24	PROFESSOR FAGAN: It's about maybe
25	12%, 14% at most.

1	PUBLIC SAFETY and CIVIL RIGHTS 207
2	COUNCIL MEMBER MEALY: It cannot
3	the Mayorhowthe policewell my statistics
4	that I have from last year when we was doing frisk
5	and stop, trying to change the laws, that was at
б	least 80%. The only reason why the police
7	officers say they stopped the individual because
8	he looked like a suspect.
9	PROFESSOR FAGAN: We've looked now
10	at 1.8 million records. And on theof the 1.8
11	million, fits suspect description is one of the
12	categories for the officer to check off. And that
13	box is checked off in no more than roughly 12% to
14	14% of the stops.
15	COUNCIL MEMBER MEALY: Hum.
16	PROFESSOR FAGAN: The other, the
17	other factors, suspicious movements, people being
18	in a high crime area, wearing inappropriate
19	clothing for the season, that's one of them.
20	COUNCIL MEMBER MEALY: Do we have
21	these statistics Mr. Chair?
22	PROFESSOR FAGAN: It's on the back-
23	-it's on the back of the UF-250, the check boxes.
24	And I can give you a very good list
25	COUNCIL MEMBER MEALY:

1	PUBLIC SAFETY and CIVIL RIGHTS 208
2	[Interposing] No I'm talking about the statistics
3	on how many times they have checked, the police
4	officer checked fits suspect description.
5	PROFESSOR FAGAN: I can have that
6	to you broken down by race
7	COUNCIL MEMBER MEALY:
8	[Interposing] I would like that.
9	PROFESSOR FAGAN:on Monday
10	morning.
11	COUNCIL MEMBER MEALY: Oh yeah, we
12	had it,
13	PROFESSOR FAGAN: [Interposing]
14	Sorry?
15	COUNCIL MEMBER MEALY:we gave it
16	to him. Because you're…
17	PROFESSOR FAGAN: [Interposing]
18	Yeah well you guys had it. Webut we did it, you
19	know, you did it off the big books. We got the
20	data but we built it up from the ground up.
21	COUNCIL MEMBER MEALY: And I would
22	love to have it Borough by Borough.
23	PROFESSOR FAGAN: Okay.
24	COUNCIL MEMBER MEALY: Okay. Thank
25	you Chairman.

1	PUBLIC SAFETY and CIVIL RIGHTS 209
2	CHAIRPERSON VALLONE: [Chuckling]
3	[Crosstalk]
4	PROFESSOR FAGAN: You know, it's
5	really unfair of you to sit there eating and we
6	can't. I just want you to know.
7	[Audience laughing]
8	CHAIRPERSON VALLONE: Well this is
9	all I've had all day. I've been at it. Okay.
10	While I chew that You mentioned Professor Smith
11	and I was going to ask that. Now I'm confused.
12	You said he answered a different question. One of
13	the questions he addressed, the main one, was
14	whether stop and frisks work.
15	And you had an opinion on that many
16	times. You stated, certainly stated a few times
17	that you raised questions about that conclusion.
18	And you discussed housing prices. But then you
19	said you didn't study that. So is that your
20	opinion or was that part of your study results
21	that you don't know whether or not stop and frisks
22	are effective?
23	PROFESSOR FAGAN: No it's notwe
24	haven't studied that yet.
25	CHAIRPERSON VALLONE: Have not

1	PUBLIC SAFETY and CIVIL RIGHTS 210
2	that.
3	PROFESSOR FAGAN: Yeah.
4	CHAIRPERSON VALLONE: So
5	PROFESSOR FAGAN: [Interposing] But
6	we havebut what I'mwhat my suggestion is that
7	we have looked in other studies at the effect of
8	other factors on the crime rates. And I mentioned
9	two as an example. And both of those are fairly
10	strong effects and they'reand what's interesting
11	is that these have the strongest effects in the
12	neighborhoods with the highest crime rates.
13	Neighborhoods with the highest
14	crime rates, which have enjoyed the greatest
15	decline in crime also, are the neighborhoods that
16	happen to have the highest stop concentrations.
17	So. You know, by certainly by inference, I don't
18	mean statistical inference, but by analogy or
19	logic you might suggest that. But we will look at
20	it as soon as we have or are able to do it with
21	the data.
22	CHAIRPERSON VALLONE: Okay. Well
23	again we're moving on to a few other panels. So
24	I'm sure we'll e working with you especially in
25	the future

1	PUBLIC SAFETY and CIVIL RIGHTS 211
2	PROFESSOR FAGAN: [Interposing]
3	Look forward to it.
4	CHAIRPERSON VALLONE:on this and
5	we thank you for your testimony today. Thank you.
6	We are now going to have a panel which will
7	consist of Michael Hardy from the National Action
8	Network; Steven Wasserman from The Legal Aid
9	Society; and Nicole Smith from the Bronx
10	Defenders.
11	[Pause]
12	[Witnesses getting settled]
13	[Pause]
14	CHAIRPERSON VALLONE: Thank you for
15	joining us and I guess we'll begin with the person
16	on the far left just because. It doesn't matter
17	to me
18	MR. STEVEN WASSERMAN: Yeah I'm
19	CHAIRPERSON VALLONE:if you have
20	a different order.
21	MR. WASSERMAN:I'm Steven
22	Wasserman. I'm with the Special Litigation Unit
23	in the Criminal Practice of The Legal Aid Society.
24	Now our perspective on this comes from
25	representing, you know, a very high proportion of

1	PUBLIC SAFETY and CIVIL RIGHTS 212
2	the 5% of the people that actually are arrested as
3	a consequence of stop and frisks.
4	I mean the actual composition of
5	that arrest product is it's not all guns. It's
6	drug paraphernalia, fake ID, marijuana. I mean
7	there's a wide variety of possessory offenses that
8	are involved in that. And of course it's our role
9	to try to vindicate the $4^{ ext{th}}$ Amendment rights of
10	these individuals on a retail level. I mean just
11	in this case by case way.
12	I would like to say that we are
13	very supportive of the decision of the Police
14	Department to create an on-the-spot, person to
15	person documented, you know, rationale, you know,
16	for each one of these stops and frisks. I mean we
17	think that that really will be very helpful in
18	expediting the judicial process on these things.
19	We think that's a very good document.
20	We also think that it may affect
21	behavior. We think it will have some kind of a
22	moderating effect on the decision to stop and
23	frisk if it has to be, if there has to be provided
24	an immediate race neutral, gender neutral,
25	ethnically neutral rationale for doing that. So

1	PUBLIC SAFETY and CIVIL RIGHTS 213
2	we certainly, you know, salute that report. We
3	think it actually does provide something that is
4	different from and in some ways more important
5	than the 250 stop and frisk report.
6	The other point we wanted to make
7	and this is to pick up on a remark that was made
8	by Donna Lieberman, is that of course, you know,
9	there are many police interactions with civilians
10	that are not documented by 250 reports. Of course
11	there are checkpoints that exists in schools that
12	Ms. Lieberman called attention to.
13	But there also are literally
14	hundreds of thousands of stop, question and
15	arrests that occur in connection with the vertical
16	patrols that occur within public housing projects.
17	And there really is no counterpart, you know,
18	documenting, you know, the reason for a stop or an
19	identification request. And in some instances a
20	rather lengthy detention in order to check out a
21	claim that was made about a person's destination
22	or purpose of being in a building. This is by far
23	the largest proportion of bad arrests that we
24	handle at Legal Aid.
25	And, you know, we would strongly

1	PUBLIC SAFETY and CIVIL RIGHTS 214
2	favor a form of the nature that is being
3	implemented today to be made applicable to the
4	stopping and questioning and screening that occurs
5	in connection with these vertical patrols. Thanks
6	very much.
7	CHAIRPERSON VALLONE: Thank you.
8	Appreciate it. Mr. Hardy?
9	MR. MICHAEL HARDY: Good morning
10	Mr. Chairman, members of the Council. My name is
11	Michael Hardy, on behalf of the National Action
12	Network and our President, Reverend Al Sharpton.
13	We appreciate the opportunity to be heard with
14	regard to the serious issues surrounding the New
15	York City Police Department's practices with
16	regard to stop, question and frisk encounters.
17	Joining me this morning, actually, is Cynthia
18	Davis, the Director of the National Action
19	Network's Crisis Division.
20	As we have listened to the
21	testimony this morning and particularly the raw
22	numerical facts that have emerged as a result of
23	the reviews of the NYPD stop and frisk practices,
24	it is evident that there are two realities that
25	exist in this City.

1	PUBLIC SAFETY and CIVIL RIGHTS 215
2	One is that if you're White or
3	Asian, another if you're Black or Latino.
4	According to these results over 80% of the police
5	initiated stops targeted Blacks and Latinos.
6	Blacks and Latinos are more likely to be frisked
7	during an NYPD initiated stop.
8	Blacks and Latinos are more likely
9	to have physical force used against them during an
10	NYPD initiated stop. The data from all sources,
11	including the reports prepared by the RAND
12	Corporation at the request of the New York City
13	Police Department indicate that there is a severe
14	racial impact from the policy and practices of the
15	NYPD as it relates to their stop and frisk
16	activities.
17	This is unacceptable reality that
18	must be stopped. There cannot be two New York's.
19	I had the honor of moderating this past weekend,
20	the Nicole Paul Bell's first annual Shawn Bell
21	Summit to discuss minority men and the police.
22	Shawn Bell is the young Black man who was killed
23	in a hail of 50 bullets on his wedding day in
24	November 2006, an incident that occurred in large
25	part as a result of the current NYPD stop, frisk

1	PUBLIC SAFETY and CIVIL RIGHTS 216
2	and question practices.
3	One of the recurring themes from
4	most of the young men and women who made
5	statements is the total lack of respect that is
6	displayed by police who service their communities
7	for the residents. And also that they perceive as
8	a Department policy that says that if two or more
9	Black or Latino men are together, the police can
10	use the pretext of potential gang activity to
11	initiate a stop and frisk situation.
12	This is wrong. It's dangerous and
13	a reminder of slave codes in some respects that
14	once existed in this City.
15	Ms. Davis, as Crisis Director, for
16	the National Action Network deals every day with
17	the human impact that the New York City Police
18	Department's stop and frisk practices have on the
19	families that become subject of these practices.
20	In situations where the person stopped had
21	physical force used again them, there are
22	occasionally deaths that occur or serious physical
23	injury that has resulted.
24	When this happens the families are
25	traumatized because they are dealing with the loss
1	PUBLIC SAFETY and CIVIL RIGHTS 217
----	--
2	of loved ones, the cost of medical and legal care,
3	and the anxiety that comes with the uncertainty of
4	how the situation will end up. When persons are
5	arrested after these encounters and put through
6	the system, many end up losing pay from a work day
7	that has been missed or in the worst case
8	situations, lose their job and gain a criminal
9	record.
10	A single stop and frisk that ends
11	in physical force and an arrest can have a longer
12	term destabilizing impact on the families that are
13	affected. This is compounded when the person
14	stopped was innocent of any wrongdoing. It also
15	impacts the taxpayers who become responsible for
16	footing the inevitable litigation bills.
17	These dangers are borne out in the
18	portion of the stop and frisk data that review
19	only a very small percent of the more than 1
20	million encounters of the last 2 and a half years
21	yield weapon or contraband. Whites, of course,
22	are more likely to be in possession of weapons or
23	contraband when stopped according to these
24	reports.
25	One conclusion that can be drawn

1	PUBLIC SAFETY and CIVIL RIGHTS 218
2	from the stop and frisk data and in fact as the
3	consultant for the Council just indicated, is that
4	it may not be an effective crime fighting tool but
5	it certainly destroys the quality of life for many
6	in Black and Latino communities of this City and
7	denies them on a routine basis the equal
8	protection of our laws. And if you go deeper into
9	the statement of my colleague here with regard to
10	the vertical patrols in some of the buildings,
11	that is where some of that is borne out.
12	The data helps to realize the fact
13	that it is no secret that Black and Latino
14	citizens are subject to a different rule of law
15	than most others in this City and that must stop.
16	John Roberts, Chief Justice of the United States
17	Supreme Court wrote in Parents Involved v.
18	Seattle School District, "the way to stop
19	discrimination on the basis of race is to stop
20	discriminating on the basis of race." It is a
21	beautifully simple statement that is true in every
22	way but ignores the reality of the country and
23	cities we live in and the historic addiction to
24	racial biases.
25	We strongly urge this Council to

1	PUBLIC SAFETY and CIVIL RIGHTS 219
2	inform the NYPD that the way to stop racial
3	profiling in policing is to stop racial profiling
4	in policing, however we are very aware that
5	unfortunately it is not that simple. And
6	therefore we urge this Council to continue to
7	adopt policies such as the recent requirement
8	mandating reporting of race and other key factors
9	in police shootings, to adopt many of the
10	recommendations that came forth from the various
11	witnesses today, including the New York City
12	Civilian Complaint Review Board, establishing
13	other independent auditors and monitors of police
14	policy and of requiring new recruits into the NYPD
15	to maintain residence within the City's five
16	Boroughs during, at minimum, the first ten years
17	on the force.
18	Thank you again for the opportunity
19	to participate and provide this testimony. We do
20	so with the sole desire to help bring about a
21	better New York for all of our citizens.
22	CHAIRPERSON VALLONE: Thank you Mr.
23	Hardy. Ms. Smith?
24	MS. NICOLE SMITH: Thank you. My
25	name is Nicole Smith and I am a criminal defense

1	PUBLIC SAFETY and CIVIL RIGHTS 220
2	attorney at the Bronx Defenders. I submit these
3	comments with Kate Rubin, our Policy Director on
4	behalf of the Bronx Defenders and I thank the
5	Public Safety Committee and the City Council for
6	the opportunity to testify.
7	The Bronx Defenders is a community
8	based public defender service that provides fully
9	integrated criminal defense, family defense, civil
10	legal services and social services to indigent
11	people charged with crimes in the Bronx. We serve
12	over 14,000 Bronx residents each year. All of
13	whom are poor, all of whom are Black and Latino.
14	The Bronx Defenders views clients
15	not as cases but as whole people, caring parents,
16	hard workers, recent immigrants, native New
17	Yorkers, and students with hope for the future.
18	We at the Bronx Defenders ultimately strive to
19	improve the lives and futures of all Bronx
20	residents.
21	Every singe day members of the New
22	York City Police Department unlawfully stop and
23	search residents of the Bronx who are just going
24	about their day to day activities. The simple act
25	of going to visit a friend or running to the

1	PUBLIC SAFETY and CIVIL RIGHTS 221
2	corner store can get a person stopped, frisked and
3	possibly thrown in jail.
4	Our office is situated in the
5	client community, across from the Andrew Jackson
6	Houses and a block away from the Morris Aney
7	[phonetic] apartments. Day in and day out, our
8	lawyers and advocates personally witness these
9	random searches. You would be hard pressed to
10	find a person in our office who could not describe
11	in great detail an occasion where the police
12	randomly put a neighborhood resident up against
13	the wall, did a search, found nothing and then
14	told the neighbor to just move on.
15	As public defenders we are charged
16	with the duty to represent our clients and ensure
17	that their rights are protected. We sit and
18	listen to our clients' experiences and hear the
19	ways that they're being unfairly targeted. We see
20	it played out with our very own eyes. Yet sadly
21	there is so little that we as advocates can say or
22	do for a client who has endured a random,
23	intrusive and unlawful stop.
24	We know the grim reality but we are
25	without the words to justify it. How to we

1	PUBLIC SAFETY and CIVIL RIGHTS 222
2	explain that to be young, to be Black or Latino,
3	to be poor, to be dressed a certain way, and to be
4	walking on the streets of this City automatically
5	makes you suspicious. How do you explain that
6	just by virtue of how you look and where you live
7	that you are unworthy of trust? That your rights,
8	your privacy and your humanity mean a little bit
9	less than everyone else's. How do you explain
10	that there is no fast or fair recourse for this
11	unjust treatment?
12	By doing nothing we are telling our
13	fellow New Yorkers that they deserve to be treated
14	differently than everyone else. Unlawful stops
15	and searches not only strip people of their
16	dignity and create a long-standing personal
17	consequences but they also undermine the very
18	integrity of the criminal justice system.
19	There is an ever growing gap
20	between the NYPD and the communities they are
21	sworn to protect and serve. And we cannot
22	continue to stand by and allow a two-tiered system
23	of justice to persist.
24	Now we've heard the numbers in
25	several different forms today. And they're

1	PUBLIC SAFETY and CIVIL RIGHTS 223
2	astonishing. In 2008 the NYPD completed stop and
3	frisk forms for 531,159 individuals. And of that
4	number 88% were totally innocent, found to have
5	engaged in no unlawful activity and not arrested.
6	83% of the total people stopped were Black or
7	Hispanic.
8	We echo many of the groups here
9	today in pointing out the enormous cost of these
10	constant stops and searches to the community we
11	serve, the Bronx in general, the South Bronx and
12	Hunts Point specifically. The high rate of stops
13	that do not lead to arrest underscores how
14	excessive this practice is.
15	But it is important to highlight
16	that these stops also lead to the arrest of many
17	innocent people. People who become our clients in
18	Bronx Criminal Court arraignments usually after
19	having spent 36, 48 or even 72 hours waiting to
20	see a Judge. We struggle to understand why these
21	illegitimate arrests are made. Is it to justify
22	questionable stops? To garner overtime pay for
23	police officers? To retaliate against people who
24	attempted to exercise their rights during illegal
25	searches? Or simply because of bad policing?

1	PUBLIC SAFETY and CIVIL RIGHTS 224
2	While stop and frisk encounters
3	engender a culture of criminalization and
4	disrespect the arrests they lead to contribute to
5	the swelling number of people incarcerated for
6	petty offenses or no offenses at all. Two weeks
7	ago we met a gentleman in arraignments who was
8	baselessly stopped and searched. On his person
9	the police officers found a pill box with
10	compartments for each day of the week, Monday
11	through Sunday. And despite the fact that this
12	pill box held our client's AIDS medication and
13	nothing else was found, he was arrested. After a
14	day and a half during which time he had no access
15	to his medication he was arraigned on misdemeanor
16	drug charges which were dismissed that night for
17	facial insufficiency.
18	CHAIRPERSON VALLONE: Ms. Smith,
19	you're onlynot even halfway through your
20	testimony. And you're beyond your five minutes,
21	if you could maybe sum up some of it
22	MS. SMITH: [Interposing] I would
23	be happy to.
24	CHAIRPERSON VALLONE:because we
25	have it. We do have it and I've read it. Thank

1	PUBLIC SAFETY and CIVIL RIGHTS 225
2	you.
3	MS. SMITH: I would be happy to.
4	The point that we're trying to make, Chair, is
5	that there are people who are arrested every day
6	in front of us for crimes that don't even amount
7	to crimes at all, for carrying your own methadone,
8	for carrying your own medication, for going to
9	visit a friend, you're arrested for trespass.
10	And a lot of people may not be able
11	to understand why, if you're arrested for charges
12	like these and you're innocent, why you wouldn't
13	go to trial and try to fight that case. Well for
14	some people it's really difficult to do that.
15	They have many personal obligations and very few
16	resources.
17	And as we all know about the
18	criminal justice system, it can take several
19	months and sometimes even a year or more to get to
20	trial. And people don't have the time to miss
21	work, to get childcare; they don't have the
22	resources that are necessary to be able to fight
23	their cases. And very often because of their
24	impoverished situation, they don't even have the
25	money to pay for the bail to get out of jail. So

1	PUBLIC SAFETY and CIVIL RIGHTS 226
2	a lot of people decide to take a plea because it's
3	faster to resolve the case and not spend time
4	sitting in jail, not spend time coming back to
5	court when they have other obligations and other
6	family responsibilities.
7	What I think is also important to
8	point out is that for a lot of people you might
9	think pleading guilty to a misdemeanor or a
10	violation is really not a big deal, especially if
11	there's no jail time involved. But unfortunately
12	the consequences that result from taking a plea to
13	a misdemeanor or a violation can be severe and
14	extensive for our clients.
15	For many people who go to apply for
16	a job, that conviction to a misdemeanor is always
17	going to be on their record. It does not seal.
18	For people who have been in this country for a
19	very long time and are green card holders, certain
20	violations can lead to their deportation. For
21	people who want to live in public housing, there
22	are also certain violations that can lead to their
23	ineligibility. So I think that these are all
24	important points to point out on how damaging
25	these stop and frisk situations can be.

1	PUBLIC SAFETY and CIVIL RIGHTS 227
2	In conclusion, people in the Bronx
3	and all around this City, we want to live in safe
4	communities. And unless we can trust the New York
5	City Police Department to give us respect, we're
6	not going to be able to trust that the police can
7	help us when we are witnesses to a crime or when
8	we really need help. So with all of this we
9	strongly urge the City Council to take action to
10	really consider a lot of the recommendations that
11	have been made here today and to hold police
12	officers accountable for these random, intrusive
13	and unlawful stops. Thank you.
14	CHAIRPERSON VALLONE: Thank you
15	all. Let me again say that my silence is not
16	goingshould be construed with agreement or
17	disagreement with anything you said. I'm just
18	trying to move this forward. One quick question
19	to you Ms. Smith, is you started off by saying
20	that all of your clients are Black and Latino?
21	MS. SMITH: The large majority
22	CHAIRPERSON VALLONE: [Interposing]
23	Oh okay.
24	MS. SMITH:I should say are
25	Black and Latino.

1	PUBLIC SAFETY and CIVIL RIGHTS 228
2	CHAIRPERSON VALLONE: Okay. I just
3	didn't know where that came from. Okay. Thank
4	you all for coming down. We look forward to
5	working with you.
б	MR. HARDY: Thanks.
7	[Pause]
8	CHAIRPERSON VALLONE: The next
9	panel will beis anyone from Make the Road in the
10	room still?
11	[Pause]
12	CHAIRPERSON VALLONE: Mr. Drew,
13	it's a hard last name to say with this writing,
14	Levesour [phonetic] from Transgender Legal Defense
15	and Education Fund.
16	[Pause]
17	[Witness getting settled]
18	COUNCIL MEMBER MEALY: Good
19	afternoon
20	MR. DREW LEVESOUR: [Interposing]
21	ні.
22	COUNCIL MEMBER MEALY:you can
23	start.
24	MR. LEVESOUR: [Interposing] Okay.
25	Thanks.

1	PUBLIC SAFETY and CIVIL RIGHTS 229
2	COUNCIL MEMBER MEALY: Say your
3	name.
4	LEVESOUR: Hi. Good afternoon. My
5	name is Drew Levesour and I'm a staff attorney
6	with Transgender Legal Defense and Education Fund.
7	Transgender Legalit's short for that is TLDEF,
8	it's a nonprofit law office located in The Bowery
9	in Manhattan. And our mission is to confront
10	prejudice against transgender people and to fight
11	for their civil rights.
12	We're committed to ending
13	discrimination based on gender identify and
14	expression and achieving equality for
15	transgendered people through public education,
16	test case litigation, direct legal services,
17	community organizing and public policy efforts.
18	The term transgendered is used to
19	describe persons whose gender identity or gender
20	expression differs from traditional gender norms.
21	This may include people who are living full or
22	part time in a gender other than the gender they
23	were assigned at birth.
24	In the course of our work we hear
25	from many members of the transgender community in

1	PUBLIC SAFETY and CIVIL RIGHTS 230
2	New York City who have interacted with law
3	enforcement. Our experience tells us that stop
4	and frisk procedures present special problems for
5	transgender people. First transgender people are
6	subject to more frequent stop and frisk procedures
7	that people who are not transgendered. Many
8	transgendered people report that officers construe
9	their gender identify or gender expression as
10	reasonable suspicion or prima facia evidence that
11	they are engaged in criminal activity when they
12	are not.
13	According to a study by Amnesty
14	International, transgender women and LGBT youth
15	report that they experience harassment, violence
16	or arrest by NYPD officers for quality of life
17	offenses, often based on nothing more than the
18	mere presence in public spaces. Transgender women
19	particularly report frequent police profiling and
20	false arrests for loitering with intent to
21	prostitute. These findings have been corroborated
22	by the National Coalition of Anti-Violence
23	Programs.
24	Every person has a right to use
25	public streets and public places as long as he or

1	PUBLIC SAFETY and CIVIL RIGHTS 231
2	she does not engage in criminal activity. Factors
3	such as a person's race, sex, sexual orientation,
4	gender, gender identity and expression, age,
5	dress, unusual or disheveled or impoverished
6	appearance do not alone justify even a brief
7	detention, a request for identification or an
8	order to move on. Nor do general complaints from
9	residents, merchants or others unrelated to actual
10	criminal activity.
11	Many transgendered people use a
12	name or present in a gender that is different than
13	from that on their identification or in government
14	records. Through our name change project we have
15	helped more than 200 transgendered community
16	members with the legal name change process but we
17	are acutely aware of our own limited resources and
18	the fact that there remain many community members
19	who have not legally changed their names or taken
20	steps to conform the gender markers on their IDs
21	to match their gender presentation.
22	Using one's preferred name and
23	dressing in one's preferred gender does not
24	constitute any crime. Transgendered people who
25	present a gender or name different from that on

1	PUBLIC SAFETY and CIVIL RIGHTS 232
2	their ID or an official database typically are
3	expressing their gender identify which is
4	protected under New York City Human Rights Law.
5	Nevertheless many transgendered
6	people report that when stopped, often merely for
7	appearing transgender in public, officers have
8	required proof of their gender and have challenged
9	their gender identity. Additionally many
10	transgendered people throughout report verbal and
11	sexual harassment by NYPD officers including the
12	use of slurs such as he-she, freak and faggot.
13	Transgendered people also report
14	being subject to more invasive procedures than
15	people who are not transgender. Officers have
16	asked questions about intimate details of a
17	person's anatomy with no legitimate reason for
18	doing so. Additionally we have heard reports that
19	transgender individuals' breasts of genitals are
20	inappropriately touched during pat downs and other
21	searches, at times accompanied by obscene sexual
22	and/or derogatory comments about the person's
23	body, gender or sexual orientation.
24	These searches are ostensibly
25	conduced to determine the gender of an arrestee

1	PUBLIC SAFETY and CIVIL RIGHTS 233
2	but people report they are often done merely to
3	satisfy an officer's curiosity or to demean and
4	humiliate a transgender person rather than being
5	performed because of a reasonable suspicion that a
6	transgender person is concealing a weapon,
7	contraband or evidence. Often transgender people
8	have been frisked for the sole purpose of the
9	officer determining that person's gender or to
10	view or to touch their genitals.
11	Transgendered people must be
12	protected from what amounts to harassment and
13	abuse in the guise of stop and frisk. Policy
14	changes and comprehensive training must be
15	implemented. Being transgendered is not illegal
16	and should not be cause for more frequent or more
17	invasive stop and frisk procedures.
18	When a frisk is constitutionally
19	warranted, transgendered people deserve to be
20	protected from over-intrusive searches that
21	violate their privacy and constitutional rights.
22	Other jurisdictions have added clear protections
23	for transgendered people with regard to stop and
24	frisk procedures, including Seattle, the District
25	of Columbia, San Francisco and Toronto.

1	PUBLIC SAFETY and CIVIL RIGHTS 234
2	For example, the District of
3	Columbia added specific procedural guidelines for
4	stop and frisk situations involving transgendered
5	individuals. These guidelines require officers to
6	respect the gender identification expressed or
7	presented by individuals and prohibits search or
8	frisk for the sole purpose of determining an
9	individual's anatomical gender.
10	Similarly in San Francisco, the
11	policy prohibits officers from asking questions
12	about intimate details of a person's anatomy to
13	determine an individual's gender without
14	legitimate and articuable reason for doing so.
15	The policy also requires officers to address
16	transgender individuals by their chosen, preferred
17	and/or gender appropriate names and to use
18	pronouns appropriate to the gender asserted and/or
19	expressed.
20	New York City should follow the
21	lead of these jurisdictions and ensure that
22	transgendered people are treated with the respect
23	and dignity that they deserve as all other New
24	Yorkers. We appreciate the opportunity to testify
25	before you on this issue. Thank you.

1	PUBLIC SAFETY and CIVIL RIGHTS 235
2	COUNCIL MEMBER MEALY: Thank you.
3	Could I ask you a question? Do y'all fill out
4	reports in regards to the officers who
5	inappropriately call people names?
6	MR. LEVESOUR: We
7	COUNCIL MEMBER MEALY:
8	[Interposing] That's harassment.
9	MR. LEVESOUR:we actuallyyeah
10	a lot of people that we've worked with are very
11	afraid of filling out those reports. So we are
12	always encouraging people to follow through with
13	that but I think there's a loss of faith in the
14	system with that. But we do our part to encourage
15	people to follow through.
16	COUNCIL MEMBER MEALY: Thank you.
17	Any questions?
18	COUNCIL MEMBER FERRERAS: I
19	actually don't have a question but I do appreciate
20	your testimony and would love to speak to you kind
21	of on the side. Thank you.
22	MR. LEVESOUR: Thank you so much
23	for having us. It was worth the wait.
24	COUNCIL MEMBER MEALY: Thank you.
25	Mr. Noel Leader? Is there a Mr. Noel Leader? 100

1	PUBLIC SAFETY and CIVIL RIGHTS 236
2	Black Law Enforcement? Julia Hamper? Also 100
3	Black Law Enforcement. We're going to have Gene
4	Rice. What's his…? Picture the Homeless, Morris
5	Abner Brown. Okay. Ms. Cynthia Conti-Cook, could
6	you come up to the?
7	[Pause]
8	COUNCIL MEMBER MEALY: This is
9	public testimony. I ask that you keep your
10	statement to at least two minutes please.
11	MR. GENE RICE: Okay.
12	COUNCIL MEMBER MEALY: Thank you.
13	Sir?
14	MR. RICE: The lady can go first.
15	COUNCIL MEMBER MEALY: Thank you
16	gentlemen.
17	[Pause]
18	COUNCIL MEMBER MEALY: You would
19	like to start for us, Ms. Cook?
20	MS. CYNTHIA CONTI-COOK: Yes.
21	COUNCIL MEMBER MEALY: Okay. You
22	can start.
23	MS. CONTI-COOK: Thank you
24	Committee Members
25	COUNCIL MEMBER MEALY:

1	PUBLIC SAFETY and CIVIL RIGHTS 237
2	[Interposing] State your name.
3	MS. CONTI-COOK: My name is Cynthia
4	Conti-Cook and I'm a civil rights attorney in
5	Brooklyn to Stole, Glickman and Belina [phonetic].
6	I'm going to briefly talk about how the NYPD's
7	excessive use of stop and frisks creates liability
8	for the City of New York. The following case
9	generally conforms with many of our cases. It
10	begins with a young man standing in the hallway of
11	his building where he was stopped and frisked by
12	officers and ends with the officers using
13	excessive force, initiating false charges, wasting
14	the resources of the criminal justice system and
15	costing the City thousands of dollars to fight and
16	settle his lawsuit.
17	Mr. Rivera is a young Latino man
18	living with his mother in a pubic housing building
19	in Coney Island. He has no criminal record. At
20	10:00 o'clock one night Mr. Rivera was waiting for
21	an elevator when two officers come through the
22	stairwell. The officers requested information
23	from Mr. Rivera to confirm that he isn't
24	trespassing. And he tells them that he lives in
25	Apartment 1225 down the hall.

1	PUBLIC SAFETY and CIVIL RIGHTS 238
2	The officers have no reason to
3	suspect Mr. Rivera of any crime and they testify
4	to this fact that their depositions. However they
5	still tell him to put his hands on the wall and
6	move their hands down his arms, torso, legs, and
7	in and out of the pockets of his sweatshirt and
8	jeans, finding nothing but a pay stub and his last
9	paycheck.
10	Mr. Rivera complies with the frisk
11	because he knows from experience that it is the
12	fastest way to get the invasive exercise over
13	with. During the frisk a neighbor comes into the
14	hallway and confirms Mr. Rivera lives down the
15	hall. Mr. Rivera tells the neighbor to knock on
16	his door and tell mom to get out here. By the
17	time his mother runs into the hallway in her socks
18	the officers are in the elevator with Mr. Rivera,
19	in handcuffs and she barely squeezes herself
20	through the closing doors.
21	Inside the elevator the officers
22	shove Mr. Rivera into the corner, giving him
23	bruises behind his ear and his temple. At the
24	precinct he is stripped to his boxers and a t-
25	shirt and locked in a holding cell for about 45

1	PUBLIC SAFETY and CIVIL RIGHTS 239
2	minutes until he is finally released with 2
3	summonses for disorderly conduct and spitting
4	which were both dismissed after 4 court
5	appearances over 6 months. This was his first
6	arrest.
7	In this case like many others like
8	it the stop and frisk escalated into a use of
9	force, an arrest, detention and prosecution, all
10	without probable cause to believe Mr. Rivera had
11	ever committed any crime.
12	And may I make one more last
13	finishstatement? One of the officers
14	CHAIRPERSON VALLONE: [Interposing]
15	You waited all day, you can make one more
16	statement.
17	MS. CONTI-COOK: Theone of the
18	officers involved had a prior lawsuit for the same
19	conduct in the same building. Thank you.
20	CHAIRPERSON VALLONE: We were just
21	outside discussing that actually about how not
22	enough use is made of that information, officers
23	with prior CCRB complaints and civil complaints
24	and things like that. So thank you. Sir?
25	MR. RICE: Yes. My name is Gene

1	PUBLIC SAFETY and CIVIL RIGHTS 240
2	Rice. I want to thank you for having me here this
3	afternoon. I come here before you this afternoon
4	in the shadow of where the civil rights, civil
5	war, draft riots took place, where during that
6	period, three days of racial profiling took care
7	took place in a most violent manner. And today
8	the homeless citizens of our City who are
9	disproportionately Afro-Americans and Hispanic are
10	again being profiled when they encounter law
11	enforcement agents in public spaces.
12	Within this climate the present
13	City administration has permitted the judicial
14	standards set forth in the De Bour, <u>Terry V. Ohio</u> ,
15	and Adams v. New York, describing both reasonable
16	suspicion and probably cause to be superceded by a
17	flawed rationale and a dangerous logic that says a
18	male person of color walking down Lenox or
19	Lexington Avenue with a brown paper bag in his
20	hand equals reason for a police encounter.
21	According to a recent report by the
22	New York City's Civil Liberties Union, who was
23	here this morning, Ms. Lieberman states that last
24	year our taxpayers paid out a record amount of tax
25	dollars for punitive damages caused by a police

1	PUBLIC SAFETY and CIVIL RIGHTS 241
2	department that has been allowed to run amuck in
3	the minority neighborhoods in this City.
4	The theory of broken windows
5	policing has broken taxpayers' bank, which
6	concentrating on so-called street crime, white
7	collar crime within the financial district and
8	banking houses has brought us to the brink of an
9	unsustainable existence. It is time for us to
10	visit the findings of both ENAP [phonetic] and the
11	Moding [phonetic] Commission; it is time for true
12	police reform.
13	This morning, this afternoon, I
14	implore you to render due process and equal
15	treatment before our bar of justice for the South
16	Jamaica, Queens, throughout Central Harlem,
17	Central Brooklyn and the South Bronx. If we do
18	not take heed, tomorrow our creator might ask us
19	all to reap the whirlwind. Thank you.
20	CHAIRPERSON VALLONE: Thank the
21	both of you for being so patient. And we
22	appreciate your testimony. That being said, there
23	is no one else who has signed up and we will
24	we're going to continue to work on this issue and
25	thank you all for your attendance this Public

1	PUBLIC SAFETY and CIVIL RIGHTS	242
2	Safety and Civil Rights hearing is adjourned.	
3	[Gavel banging]	
4		

I, Laura L. Springate certify that the foregoing transcript is a true and accurate record of the proceedings. I further certify that I am not related to any of the parties to this action by blood or marriage, and that I am in no way interested in the outcome of this matter.

Lama L. Springate

Signature <u>Laura L. Springate</u>

Date _____May 22, 2009_____

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