CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

of the

JOINT COMMITTEE ON ECONOMIC DEVELOPMENT AND CONTRACTS

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December 2, 2008 Start: 1:35pm Recess: 2:27pm

HELD AT: 250 Broadway

14th Floor

B E F O R E:

THOMAS WHITE, JR.
LETITIA JAMES
Chairperson

COUNCIL MEMBERS:

David I. Weprin
Michael C. Nelson
Annabel Palma
Kendall Stewart
Alan J. Gerson
Michael E. McMahon

APPEARANCES

Andrew Schwartz
First Deputy Commissioner
Department of Small Business Services

Chris Browne Senior Director for Government Affairs New York City Department of Finance

Dara Jaffee Assistant Commissioner for Legal Affairs New York City Department of Finance

David Ehrenberg Vice President Economic Development Corporation

Sandra Wilkin President Women Builders Council

Quenia Abren New York Women's Chamber of Commerce

2 CHAIRPERSON WHITE: Good afternoon.

I'm Councilman Thomas White, Jr., Chairman of the Economic Development Committee. We are joined by the Committee on Contracts, Chaired by Council Member Letitia James. Today's hearing will focus on a preconsidered Introduction of a Local Law to amend the Administrative Code of the City of New York in relation to the participation of minority and women-owned business enterprises in construction projects related to proprieties receiving tax benefits in accordance with the Industrial and Commercial Abatement program.

Intro Number 82-A, which
established New York City's participation in the
ICAP program, was approved by the Council on
September 24th, 2008. On October 10th, 2008,
Mayor Bloomberg signed Intro 822 into law. On
November 19th, the Council passed Intro 860, which
amended the ICAP legislation to provide for
suspension of benefits if a Court or the
Environmental Control Board finds that there has
been a violation of New York City construction
codes, the 1968 Building Codes or other laws or
rules enforced by the Department of Buildings,

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classified as immediate hazardous. A violation of 2 3 a rule of the Department of Environmental Protection related to asbestos handling and a violation of New York City Fire Code or the Title 5 3 of the Rules of the City of New York, related to 6 7 the failure to provide a fire protection system or 8 emergency power system or maintain it in good working order, to prepare or, where required, 9 10 submit for Fire Department approval, a fire safety 11 and evaluation plan or emergency action plan or 12 provide fire safety and evaluation plan or emergency action plan staff or related to the 13 obstruction of a means of egress at any property 14 15 receiving benefits pursuant to this part. Yesterday, December 1st, 16 17

Mayor Bloomberg signed Intro 860 into law. Local
Laws 861, Local Law 61. The preconsidered
Introduction before us today would amend the
Administrative Code of the City of New York to
provide that no benefit from the ICAP program
shall be granted to any construction work unless
the applicant participates in the minority and
women-owned business enterprises program to be
administered by the Division of the Economic and

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2	Financial Opportunity within the Department of the
3	Small Business Services, created by this proposed
4	Introduction. This preconsidered Introduction
5	would establish requirements for certification of
6	the applicant's participation in the program based

The creation of this program is a wonderful addition to the ICAP legislation already passed by the Council and a positive step in pursuing participation of minority and women-owned businesses enterprises in the construction associated with the ICAP program.

on the cost of the construction project involved.

I would like to call on the Chair of the Contracts Committee, my colleague, Council Member Letitia James for her opening statement.

CHAIRPERSON JAMES: Good morning.

And, thank you—— good afternoon. And, thank you all for coming today for this very important joint hearing of the Economic Development and Contracts

Committee. I'd like to thank the Chair of the Economic Development Committee, Council Member

White, for allowing the Contracts Committee to join in this hearing.

Today's hearing concerns the

creation of a MWBE requirement for applicants of the Industrial and Commercial Abatement Program, ICAP. Generally, ICAP provides abatements of real property taxes for eligible industrial and commercial buildings that are built, rehabilitated or expanded. Legislation passed earlier this year by the State authorized the City to create a program to ensure meaningful participation of MWBEs in construction work for which an ICAP

applicant receives benefits.

We are here today to discuss legislation that creates such a program. The preconsidered Intro establishes a number of requirements to ensure that MWBEs are given work opportunities on construction projects that are being considered for the tax abatement. For example, every applicant for ICAP benefits will be given information on how to access the directory of certified MWBEs. This ensures that anyone with a project, regardless of size, has the information necessary to contact any MWBE that is certified with the City in order to solicit bids from them.

Additionally, for projects between \$750,000 and \$1,500,000, applicants must certify

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to the Department of Finance that they accessed

the WMBE directory. The applicant must also

report whether or not efforts were made to include

MWBEs in the construction work and if they were

7 For projects that are \$1,500,000

made, to specify what those efforts were.

and over, the bill establishes a number of requirements, all intended to encourage the participation of MWBEs in construction work on projects being considered for ICAP benefits. of the requirements -- thank you -- that an applicant must perform are; one, informing the Division of Economic and Financial Opportunities at the Department of Small Business Services of all the contracting and subcontracting opportunities available at the construction site under consideration for ICAP benefits. Division must also post those opportunities on its website. Two, reviewing the MWBE directory to identify MWBEs that are qualified to perform the Three, soliciting or arranging for the work. solicitation of bids from at least three certified MWBEs for each subcontract on the project. And, four, reporting to the Department of Finance the

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contact information of every MWBE that bids were solicited from and were awarded subcontracts. of these requirements go a long way in ensuring that MWBEs get opportunity to participate in the project that receives benefits.

The City Council has been working to make the MWBE program stronger. We have coordinated with MWBE Summits. We have coordinated MWBE Summits and certification workshops all over the City. We have had oversight hearings and countless meetings with advocates and City officials. We are working to get change at the State level to improve the City's MWBE program. And, hopefully, with our new Governor, I'm confident that that change will come. And, today, we consider this legislation that will add another benefit for certified MWBEs outside of the City's procurement opportunities.

The creation of this program is a wonderful complement and enhancement to the City's current WMBE program. I thank all of you for coming. I now turn it back to the Chair of the Economic Development Committee, my colleague, Council Member Thomas White.

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preconsidered Intro.

The proposed legislation provides an important component to the City's new Industrial and Commercial Abatement Program, ICAP, by encouraging the utilization of New York City certified minority and women-owned business Enterprises on projects that receive ICAP benefits.

We appreciate the opportunity to have worked with the Council and our colleagues at the Department of Finance in order to develop a bill that will require ICAP developers to familiarize themselves with the many certified companies that are available to assist as contractors or subcontractors on their development projects. As my colleague, Chris Browne from the Department of Finance will shortly explain, the MWBE requirements for ICAP applicants will vary depending on the overall cost of the projects. And, I will leave it to him to lay out the differing requirements in detail. The baseline requirement of the bill is that the City provide all ICAP applicants with information on how to access our online directory of certified

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companies. This requirement will ensure that

ICAP beneficiaries know where to search for

certified companies that may be able to perform

construction work related to ICAP projects.

In addition, for the largest of these projects, meaning \$1.5 million or more, ICAP beneficiaries will be required to inform SBS of contracting and subcontracting opportunities so that SBS can publicize these opportunities to MWBE firms on our website. This ICAP Opportunities page will be one where certified companies will know where to go to in order to promote the use of their services at ICAPeligible projects. As the SBS website currently has specific content designed for the MWBE program, it is already a well-established location to which companies go for this type of information. There are also links to our certification process page at www.nyc.gov/getcertified. And, our staff will always be available to provide appropriate guidance to developers and companies, including technical assistance on proposal submissions, bonding requirements and insurance.

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The legislation further requires
that developers maintain records of their efforts
to perform outreach to certified companies and
grants SBS the authority to audit these records
to assess the performance of developers.

In sum, the legislation will further the goal of increasing the participation of MWBEs on construction projects in the City by tying a valuable tax benefit to the performance of outreach to certified MWBEs.

We are happy to have the opportunity to promote the use of the certified companies and look forward to continued work with Department of Finance and the Council as this initiative is implemented.

CHRIS BROWNE: Good afternoon,
Chairs White and James and members of the City
Council's Committees on Economic Development and
Contracts. My name is Chris Browne. And, I am
the Senior Director for Government Affairs at
the New York City Department of Finance. Thank
you for inviting me to speak today in support
of the preconsidered Intro before you,
sponsored by Chairs White and James, along with

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Council Members Reyna and Dickens. This Intro
requires that recipients of Industrial and
Commercial Abatement Program, ICAP, benefits
make good-faith efforts to reach out to
certified minority and women-owned business
enterprises, or MWBEs.

I send greetings from our

Commissioner, Martha E. Stark, and I'm joined

today by Dara Jaffee, Finance's Assistant

Commissioner for Legal Affairs. And, as we

mentioned before, David Ehrenberg, who's the

Vice President at the Economic Development

Corporation, which is the organization that has

taken the lead in the reform of ICAP over the

last two years.

As Speaker Quinn noted, when the full Council passed the new ICAP law in October, ICAP is a leaner, meaner program that ensures that economic development incentives go to industrial and commercial projects in communities where targeted economic development can make a difference. And as the Council added reasonable requirements in November, that Chairman White has already mentioned, that ICAP beneficiaries

be in compliance with statutes governing
serious health and safety violations, and, as
he also mentioned, the Mayor signed that bill
into law yesterday, it is also reasonable that
the new ICAP law encourage that these same
beneficiaries perform outreach to minority and
women-owned business enterprise contractors in
order to receive valuable tax abatements for
their construction work.

As Deputy Commissioner Schwartz alluded, this bill establishes a three-tiered system for ICAP recipients, requiring them to perform outreach to MWBEs in order to receive benefits. For all projects, including those small projects with construction budgets under \$750,000, the central requirement of the bill is that the City provide ICAP applicants with information on how to access the MWBE directory maintained by the Department of Small Business Services so that applicants can perform outreach, if they wish to do so.

For projects between 750,000 and \$1.5 million, applicants would also be required to certify that they actually

accessed the SBS directory of MWBEs. However, in
addition to making such certification, these midlevel applicants also would be required to give a
report on their outreach efforts. But, I'll get

to that point in a moment.

The largest ICAP-eligible projects, those with construction costs exceeding \$1.5 million, would be required to work with SBS in publicizing contracting and subcontracting opportunities and would also be required to solicit bids from at least three MWBEs listed in the SBS directory for construction work related to an ICAP-eligible project. Applicants would then have to list those three companies on their final ICAP application to Finance and certify as to whether any of those MWBEs were actually awarded contracts.

Finally, the bill provides the very strongest incentive for owners and developers to work with SBS and Finance. That is, a potential beneficiary who does not comply with the MWBE outreach requirements I have just outlined can be denied the very valuable property tax benefits granted by ICAP.

As I just mentioned, our only
issue with this bill is the reporting
requirement for those mid-level projects.
Under Commissioner Stark, Finance has tried
very hard to keep all its abatement and
exemption applications simple and streamlined.
We now ask applicants only for the information
that the agency needs to know. As a result,
personal exemption applications that used to be
six and seven pages long are now only two pages
long. I have brought with me today a copy of
the two new and very lean ICAP applications,
which will obviously require some editing after
this law is passed. And, I can pass them
along. But, as you'd be very quickly able to
see, these applications are one and three
pages, respectively.
So, we support the bill's very
detailed requirements for what the very

So, we support the bill's very detailed requirements for what the very largest projects will need to do in terms of solicitation, outreach and record-keeping.

But, having smaller projects also report on details of outreach efforts seems unnecessarily burdensome. Therefore, we

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2	would ask that this new reporting requirement
3	for mid-level projects be removed.

Respectfully, we ask that.

Otherwise, Finance joins SBS in support for this bill and looks forward to working with our sister agency and the Council as we administer the new ICAP program. Thank you for this opportunity to testify before you today. And, the panel, including Deputy Commissioner Schwartz and Assistant Commissioner Jaffee and Mr. Ehrenberg and I would all be happy to answer any questions you may have. Thank you.

CHAIRPERSON WHITE: I would like to recognize that we have been joined by Council Member Palma, Council Member Stewart, Council Member Gerson and Council Member McMahon. Are there any questions? Council Member Stewart.

COUNCIL MEMBER STEWART: Thank you.

Thank you, Mr. Chair. You just mentioned, let me
get your name right, Mr. Schwartz. No, I think
it's--

CHRIS BROWNE: Mr. Browne is from Finance and Schwartz.

2	COUNCIL MEMBER STEWART: All right.
3	Let me, you know, you said a while ago applicants
4	would then have to list those three companies on
5	their final ICAP application for Finance and
6	certify as to whether any of those MWBs were
7	awarded contracts. What if they were not awarded
8	any contracts?
9	DARA JAFFEE: There's no result.
10	There's not a result. They're required to do the
11	bids, but they're not required to do an award.
12	COUNCIL MEMBER STEWART: Yeah, but,
13	you know, what's the sense of listing three
14	companies if no awards were made to them, no real
15	juice was put into that application in terms of
16	making the awards?
17	CHRIS BROWNE: I think the simple
18	answer and Council may be able to point to it if
19	there are some constitutional issues involved in
20	requiring who a contractor hires.
21	COUNCIL MEMBER STEWART: I just
22	want to see the necessity for having listed three
23	companies, other than listing one or none. What's
24	the big thing in listing these three companies?

CHRIS BROWNE: Well, these are the

three companies, or three companies that they have solicited for actual subcontracting opportunities. And, that's what I think this bill is about, getting opportunities out that may not have been offered before to certified minority and women-owned companies on these types of projects. So, maybe they don't necessarily win every opportunity that they get, I mean, even if one wins it, two are not going to. So, there will be winners and losers in that process.

COUNCIL MEMBER STEWART: Right,
but, my main concern is that just to get the
award, if you just list three, any three
companies, you know. No real effort being made to
really get them really involved. Just listing
them, to me, doesn't make much of a difference.
And, that's why I'm asking.

DARA JAFFEE: You can't just list any three.

COUNCIL MEMBER STEWART: Right.

DARA JAFFEE: You have to actually solicit the bids and do what you're supposed to do. But, yeah, that could, I mean, that could happen because you can't legally require a company

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2	to give an award to a company. I suppose that
3	could
4	COUNCIL MEMBER STEWART: Well
5	DARA JAFFEE: Yeah, that's I
6	think it's a [crosstalk]
7	COUNCIL MEMBER STEWART: What I'm
8	trying to get at, basically, is that they don't
9	really have to put any effort into dealing with
10	these companies. They can know these companies
11	and list these three name. That's what you're
12	saying.
13	DARA JAFFEE: No, [crosstalk]
14	CHAIRPERSON WHITE: I think
15	DARA JAFFEE: I didn't say that
16	they I want to say, respectfully, they you
17	still have legitimately do solicit a bid. But, I
18	think your point that you don't have to select the
19	companies and how much effort you put into it, I
20	suppose that's fair. That's not in the statutes.
21	COUNCIL MEMBER STEWART: It's not
22	in the statute. But, as part of the application,
23	I just wanted to know there should be some juice
24	in this application to say that if you solicit
25	these three companies to at least to participate

in this and there should be some way of showing that you really did some effort. And, listing the three names, I don't know where you have in this application, or anyplace else, that you can really determine that you have really done something, other than just listing these three companies.

DARA JAFFEE: Well, yeah.

CHRIS BROWNE: Well, once they list these, it will be subject to verification.

DARA JAFFEE: Right.

CHRIS BROWNE: So, to make sure--

COUNCIL MEMBER STEWART: When you

verification, what is verification [crosstalk]--

CHRIS BROWNE: That--

COUNCIL MEMBER STEWART: -- listed them or that they did work with them to see if they can [crosstalk]--

CHRIS BROWNE: That they did the outreach, that they solicited bidding opportunities. And, I think what we find, in our program, is that, you know, opening up the opportunities is an important step, obviously, in actually winning contracts, because if they are the low bidders, I think it's going to be the

interest of the developer to use companies that are bidding or bidding lower and expanding their opportunities to use other companies that they may not have used before. So, we're hopeful in that regard.

COUNCIL MEMBER STEWART: I'm just concerned that, at the end of the day, when that company is doing that work and they're doing the work, you find out minorities don't get a piece of the action. And, all you have done is listed their names in the application. That's what I'm concerned about that some way, somehow we have a way of checking to make sure that just listing the name is not all about it. It's being getting them to be involved in this contract. That's what I'm concern about.

ANDREW SCHWARTZ: They both have to certify on an application that is then signed that they actually did reach out and solicit the bids.

And, SBS will then have the authority to verify that. So, it is the intent, and I believe the actual application will make clear that it's not just list three names, the first three names on the list. It's an active attempt to solicit the

bids.

DARA JAFFEE: Right. You can't just write names down. There has to be that you went through the actual process of what you're supposed to do and it's subject to audit. It's on the signed application, like any other information that has to be truthful on an application.

CHRIS BROWNE: Right. And, I would underscore that we've created databases then for this, for all ICAP applications, we will create a sortable, searchable database that will allow us to look at all projects of 1.5 million or more and sort them, show— be able to create a list that shows which companies were solicited for bids.

And, it will be a fairly straightforward program to be able to cross—check through SBS.

COUNCIL MEMBER STEWART: Just a little follow up on that. How do we really, you know, after the bid has been granted, you got a contract, and even though they made the attempts to reach out to these three MWBE companies, how do we really put it on the contract to make sure that they at least accept MWBE applicants?

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2.	DARA JAFFEE: Y	\bigcirc 11	can't,
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unfortunately, you can't do that because you can't force a company to accept a particular bid.

CHAIRPERSON JAMES: I think our colleague and a lot of us sympathize with the questions that have been put forth by Council Member Stewart. I wish we could require that contractors hire a certain amount, but we recognize, as Mr. Browne has indicated, that there are some legal impediments to doing so. And so, basically we have to make sure that we are consistent with the law and consistent with the constitution, which restricts our ability to require contractors to hire a certain number of And so, what we have to settle for is best efforts. And so, certifying and verifying that there's outreach is the best that we can do given the restrictions that are upon us legally. Council Member Stewart, we certainly sympathize with your point. Any other questions? some questions.

So, the program will be housed in SBS or within Department of Finance?

DARA JAFFEE: Finance administers

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2		CHA	IRPER	SON	JAMES:	And,	that	-
3	information	will h	ne in	a d	irectory?) Ok:	av	TIm

4 hm. Go ahead. I'm sorry, go ahead.

provide to Finance later on.

5 DARA JAFFEE: So, that information's going to be provided at that time. 6 7 Then, they're going to, you know, on the higher dollar value projects, have to access the 8 9 directory and do what the statute requires to 10 solicit a range for the bids and to do the 11 certifications. And, that information will be 12 provided on the final application that they

CHAIRPERSON JAMES: Now, in the event that we run into a scenario which was pointed out by Council Member Stewart, you have a contractor who simply just lists three WMBEs.

And, in fact, did not do any outreach; in fact, never even attempted to do any outreach. He just selected three from the directory, put it on there and I guess thought that you would not be in a position to check given physical constraints.

What would happen then?

DARA JAFFEE: Well, you want to answer that part? SBS audit.

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measurable in some way. And so, having a report coming to us, it's just not an administrable, you know, element to the piece.

For the big projects, it's very clear. They're going to name the three companies. They're going to check off a box whether the bid was solicited. This requirement for a report is just, you know, it's a, you know, it's a harder nut. And, I'm not exactly sure what exactly we would do with the information once we got it.

CHAIRPERSON JAMES: Okay. We'll

CHRIS BROWNE: Okay. Thank you.

CHAIRPERSON JAMES: My question is there any fields or, within the construction industry, where we lack WMBEs? Is there any aspect in the construction field that we don't--

take that under consideration.

ANDREW SCHWARTZ: I think we anticipate here that we will have companies available for any of the type of work that's construction work. Now, if developers come to us and they are struggling— I mean we have that situation now on certain City projects and we help prime contractors identify available vendors.

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But, it's something, as you know, we are trying to
build up our certified base. And, you've been
very helpful on the five Borough Summit that we
went on, reaching out, bringing in more companies.
And, so far, so good.

CHAIRPERSON JAMES: And, if a contractor is selected as a sub, and if they need assistance with bonding or if they need assistance with cash flow, SBS is in a position to assist them?

ANDREW SCHWARTZ: Yes.

CHAIRPERSON JAMES: Okay. Any

other questions? Mr. Chair?

CHAIRPERSON WHITE: Thank you very much. Okay. We have a Sandra or Saundra Wilkins, the Women's Builders Council, and Quenia Abren, the New York Women Chamber of Commerce. Sandra?

SANDRA WILKIN: Good afternoon.

Thank you, Chairpersons White and James for giving me the opportunity to testify concerning this preconsidered bill, which is designed to expand the opportunities for women and minority business enterprises in the building and construction fields. The legislation's requirement for

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applicants for City tax benefits under ICAP to include WMBEs will serve to enhance the position for our business community in getting additional work. Women Builders Council applauds the Council's continued support for WMBEs.

It makes perfect sense for New York
City to maximize the impact of its tax benefit
programs. By requiring those developers who
apply for such programs to include us, they will
be a strengthening those WMBEs. Such
strengthening will have a very positive impact on
the City's economy. Our member companies provide
an expanding chance for more employment of workers
in underserved areas around the City. This
maximization would be an economic shot in the arm
during a very difficult financial time.

Requiring applicants that they must agree to comply with the program is a major move forward for WMBEs. There are three suggestions that WBC would like to offer to add to the legislation objectives.

Under section 4(d), we suggestion that there be an explanation of what type of efforts would be undertaken to include WBEs,

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rather than just a check box on any application.
This will allow for a review of the depth of those
outreach efforts. The requirements that
contracting and sub-contracting opportunities be
posted on the agency website should be expanded by
an e-mail notice to those certified under the
City's MWBE program. Last, WBC suggests that the
Division be required to report to the Council on a

There's just two other notes I'd like to make. One is that the importance of the continuing reporting process to the City Council.

And, in addition to that, that we are still struggling with the challenge that women, both general contractors and subcontractors, have zero goals under Local Law 129.

yearly basis on the compliance with that program.

But, with that, the Women Builders

Council and our fellow WMBEs are gratified for the

consistent support we have received from the New

York City Council. Our mission would be so much

more difficult without the encouragement. Thank

you. Any questions?

CHAIRPERSON WHITE: Any questions?
Okay.

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2 QUENIA ABREN: Okay. Good

afternoon, members of the City Council. My name is Quenia Abren, the President of the New York Women's Chamber of Commerce. My organization represents over a thousand women and a few brave and smart men who own small businesses in the City of New York. Our organization was founded five years ago to provide support and technical assistance to current and aspiring small businesses within the confines of the City of New York.

Over 90% of the businesses that produce revenue for the City of New York are small businesses. They also employ the largest number of workers in the City of New York. Yet, there are industries that receive large contracts from the City of New York that are not necessarily domiciled in New York and do not employ as many City residents as they should. Such an industry is the construction industry. The large majority of the workers are non-minority and do not live in the City of New York. Much of the money leaves the City as soon as they are paid and little impact is left in our economy and our small

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2 businesses.

For this reason, I support the City Council's amendment of Section 1(e) of Section 11270 of the Administrative Code of the City of New York by adding a paragraph that will deny benefits to any construction company unless they ensure meaningful participation of minority or women-owned businesses. This is only fair.

Our City is facing a major We can no longer afford to financial crisis. ignore the fact that we have worthy individuals and businesses that can be utilized to rebuild the City. As Washington begins to discuss economic stimulus packages, this point is even more important. Unless this effort is in place, efforts to employ the individuals most impacted will be passed by. Our small businesses are capable of doing the work, deserve to be contracted and would do a great job. Using minority and women-owned businesses would ensure that a portion of contracted money will be generated and will be used in the community and would generate further revenue.

My only concern regarding this

amendment is the fact that I do not see any provisions regarding noncompliance. We can monitor and they can report. But, until such time that someone is caught not complying and we hit their bottom line, we will not have a good bill. That's really a reality. May I respectfully recommend that a provision be added that will address the ramifications to the contractor if they do not comply?

And, I would have to add to what Sandra said that we are also very concerned and I understand your explanation of the legality of not having goals, but we should really be in the - -We should really ask for reports. We should really employ, also, the organization as the Women's Builder and the New York Women's Chamber of Commerce to make sure that our MWBE-certified companies know about this opportunities and that we work side-by-side with SBS and the City Council to make sure that the word gets to them and that we can also work with them to make sure that they can bid and that they meet the requirements that these contractors ask for, so they can really - theirselves of this opportunities. And, I thank

discussed with Council yesterday. And, your goal-- and the fact that we have zero goals for WMBE, again, hopefully, when we do a new disparity study looking at the universe of WMBE, we will capture women businesses.

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And, last, but not least, I see Eddie Baptiste is in the audience. And, Quenia, I know that you've not even gotten your grant letter yet. So, Eddie, she's putting you on the

utilizing MWBEs. And, that plan would show the goal and the participation of the various contractors, both on a dollar value and also on a percentage. And, that plan makes it easier to track throughout the entirety of the project, 'cause often we see best of intentions.

And, however, they put the names down for the contractors they're going to use perhaps as a subcontractor, and then, either they are limited by the budget and it's not the goal that they had originally planned. Or, the value of that contract becomes limited. And, without a utilization plan, it becomes less effective or less important to consider for that developer.

COUNCIL MEMBER STEWART: I do
understand what you're saying. But, I want to
know if it's the same effort would be made if
there are MWBE participation in the contract or if
there's none because I think we want to show that
there's some sort of real depth in terms of
efforts to be made to reach out to the MWB groups,
especially when they're not participating in the
contract.

SANDRA WILKIN: Did you want to ...

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2	QUENIA ABREN: Yes. Well, one of
3	the things that I think we can ask is for them to,
4	when they solicit subcontractors, have to provide
5	a bid or have to provide a quote, you know, they
6	have to provide something to them. It will be, I
7	think it will be important to be able to see that
8	in the reports. Like, who are these people? What
9	kind of outreach did they really employ to get to
10	these people? And, why would they deny the
11	SANDRA WILKIN: Council Member,
12	you're correct. I think that if you're only
13	limiting, perhaps, going off a list per se and
14	looking at that list, it doesn't lend itself to
15	encouraging other firms who may not have wanted to
16	participate in the ICAP program. And, that there
17	would be very, very helpful to have a formal
18	process for outreach to the community. Often
19	MWBEs are the last to know that something is
20	happening. And, outreach is very, very key.

COUNCIL MEMBER STEWART: Thank you.

QUENIA ABREN: And, can I just add one more thing? It's also important, what you just said, Sandra, the MWBEs a lot of times are the last one to know. And, they will get the

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notice, you know, two weeks before the information is due, which gives them very little time to really get everything together and submit to the contracting company.

SANDRA WILKIN: You have between the City Council and the programs that the City Council has had in the past, which have been terrific. And, also, from the SBS, there is an opportunity here among those programs to really talk about. This is very, very new. Council here has really, really should be applauded and thank you, Chairs, for doing this, 'cause this gives an opportunity that is normally has not been out there. And, through the City Council and their efforts and SBS, there should be a mechanism that we can have a substantial notice, both in outreach and, as you said, in terms of timing of these projects that, hopefully, are going to come to pass.

COUNCIL MEMBER STEWART: Do you think that there should be some sort of a rating as to these companies in terms of their having minorities working and participating with them?

There should be some sort of a rating?

SANDRA WILKIN: Well--

COUNCIL MEMBER STEWART: I know we have a lot of ratings in different areas. But, do you think we should have a rating in terms of look at a company who's been doing work with the City to say well, they have been, they have not been, they've, you know, they may list the names, but no participation?

Very good question and, very provocative. There are other cities that do have ratings for participation. You know, I'm not sure necessarily, I mean, I think it's something that would be wonderful to look at and to consider to see if contractors, once you put them to a test or to a rate or give them a grade, whether or not they would be more focused on the importance of joining with small business enterprises, minority and women, to make sure that they're working correctly and effectively.

COUNCIL MEMBER STEWART: All right.

I just want to know that these companies are not just listing the name and say well, you can see the list. And then, you have no way of really

agencies not doing -- not meeting the goals, not even coming close? Numbers still abysmally low?

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1	ECONOMIC DEVELOPMENT AND CONTRACTS 43
2	QUENIA ABREN: Um, hm.
3	CHAIRPERSON JAMES: Zeros and zeros
4	across the Board.
5	SANDRA WILKIN: Still a struggle.
б	CHAIRPERSON JAMES: Still a
7	struggle. Eddie?
8	SANDRA WILKIN: Still struggling.
9	CHAIRPERSON JAMES: Second note.
10	Thank you.
11	CHAIRPERSON WHITE: There being no
12	further questions, thank you very much. This
13	meeting is adjourned.
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I, DeeDee E. Tataseo certify that the foregoing transcript is a true and accurate record of the proceedings. I further certify that I am not related to any of the parties to this action by blood or marriage, and that I am in no way interested in the outcome of this matter.

DeeDer E. Tataoro

Signature

Date December 18, 2008