CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CRIMINAL JUSTICE

Jointly with

COMMITTEE ON THE JUSTICE SYSTEM

and

COMMITTEE ON WOMEN

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September 6, 2018 Start: 10:21 a.m. Recess: 3:14 p.m.

HELD AT: Council Chambers - City Hall

B E F O R E: Keith Powers Chairperson

Helen K. Rosenthal

Chairperson

Rory I. Lancman Chairperson

COUNCIL MEMBERS:

Alicka Ampry-Samuels Robert F. Holden Carlina Rivera Andy Cohen Alan N. Maisel

A P P E A R A N C E S (CONTINUED)

Council Members: Deborah L. Rose

Eric A. Ulrich Diana Ayala

Laurie A. Cumbo

Ben Kallos

Brad S. Lander

Cynthia Brann

Department of Correction Commissioner

Yolanda Canty Bureau Chief

Sarena Townsend

Deputy Commissioner of Investigations and Trials

Faye Yelardy

Commissioner of PREA

Zachary Rosner

Chief of Medicine at Health + Hospitals

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CHAIRPERSON POWERS: Good morning.

Welcome back from summer. And we-- this is a joint hearing of the Women's Committee, the Justice Services Committee -- Justice System's Committee, and the Criminal Justice Committee. Before we start today's hearing we're going to vote on one piece of legislation sponsored by Council Member Dromm, relating to the operations of Department of I want to note that we've been joined by Correction. a number of members of the committees and other Council Members, including Council Member Andy Cohen, Council Member Carlina Rivera, Council Member Alicka Ampry-Samuel, Chair of the Women's Issues Committee, Council Member Helen Rosenthal, which I note has two "l's" in her name here, Council Member Rory Lancman, Chair of the Justice Committee, Council Member Dromm, Council Member Bob Holden, and Council Member Ben Kallos. The bill that we are going to vote on would require Intro. 447, would require the Department of Corrections to submit quarterly reports on emergency lock-in's within DOC facilities, including information on the number of such emergency lock-ins, the reason and duration of such emergency lock-ins and the extent to which mandated service to

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN incarcerated individuals who are disrupted during those lock-ins. During lock-ins, incarcerated individuals are not able to access important or necessary services such as attorney or family visits, medical treatment, the law library, showers, or recreation. Reporting on emergency lock-ins will help the Council to monitor the rate at which lockins prevent incarcerated individuals from receiving necessary services. This bill would take effect immediately after it becomes law, except that certain provisions relating to reporting of emergency lockins, continuous lock-ins by facility, and continuous lock-in exceeding 24 hours would take effect no later than 60 days following the end of the quarter beginning July 1st, 2019. The committee has previously held a hearing on this bill on April 23rd, 2018, received testimony from representatives of the Department of Corrections and other advocates, and as well as the unions, the advocates, the Board of Corrections, and other interested members of the public. So, before we start and ask folks to testify, we are going to take a very quick vote for the members of the Criminal Justice Committee. Oh, yeah, sorry. And the sponsor of the bill, Council

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 6
Member Dromm, is going to make a statement on his
bill.

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COUNCIL MEMBER DROMM: Thank you very much, Chair Powers, for this opportunity to speak on the legislation, on my legislation. Unscheduled lock-ins are disruptive to the functioning of our jails and troubling for their impact on incarcerated individuals and visitors. Gathering information is a critical first step to addressing the problem. I want to express my gratitude to Council Staff Daniel Adais [sp?], Josh Kingsley, and Rob Calandra [sp?], for ensuring that Introduction 447A reflects the strongest language possible. The data that will be collected will be very helpful to us here as well as the advocates closely monitoring the unfolding reforms in our jails. Chair Powers, thank you for your efforts to keep such reform continuing and for your leadership during these hearings. And finally, I want to recognize Speaker Johnson for ensuring that the Council remains the driving force within City Government when it comes to transforming our criminal justice system. Thank you very much.

CHAIRPERSON POWERS: Thank you. Can you please call the roll?

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      COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN
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                COUNCIL CLERK: William Martin, Committee
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     Clerk, Roll Call Vote Committee on Criminal Justice,
     Introduction 447A. Chair Powers?
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                CHAIRPERSON POWERS:
                                      Aye.
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                COUNCIL CLERK: Lancman?
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                COUNCIL MEMBER LANCMAN: Aye.
                COUNCIL CLERK: Ampry-Samuel?
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                COUNCIL MEMBER AMPRY-SAMUEL: Aye.
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                COUNCIL CLERK: Holden?
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                COUNCIL MEMBER HOLDEN: Aye.
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                COUNCIL CLERK: Rivera?
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                COUNCIL MEMBER RIVERA: Aye.
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                COUNCIL CLERK: By a vote of 5 in the
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     affirmative, 0 in the negative and no abstention,
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     item has been adopted by the Committee.
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                CHAIRPERSON POWERS: Great. Thank you.
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     So now we will move on to our joint oversight
    hearing.
               I am still Keith Powers and I am still the
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     Chair of the Criminal Justice Committee. This is a
     joint oversight hearing, as I mentioned, the Criminal
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     Justice, Justice System, and Women's Committees on
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    the important topic of sexual abuse and harassment in
    New York City jails. I want to thank my co-chairs
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here, Chair Rosenthal and Chair Lancman, along with

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN all of their staff for holding this hearing today with the members of the Criminal Justice Committee. We believe that we as a city have a duty to make sure that all people, incarcerated or not, are safe from sexual victimization. In the past few years we have seen victim advocates, Department of Justice, the Board of Corrections, and the media raise concerns about the prevalence of sexual abuse in our city jails. Just last week, a lawsuit was filed in Federal Court accusing New York City of fostering a culture of systemic rape at Rikers, and as we look forward to the closure of Rikers Island, we must not only address this issue in front of us, but also ensure that we do not replicate any of these same mistakes The Department in future borough-based facilities. of Correction who is here joining us today issued its first annual report on sexual abuse in jails in March, which revealed that from 2016 to 2017 the number of allegations of sexual abuse has gone up by roughly 40 percent. Even more alarming is the fact that of June the total casework for the Department was 2,275 cases for just 19 investigators. That data show that 94 percent of the cases classified under the Prison Rape Elimination Act, commonly known as

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN PREA, were past their 90-day deadline for being investigated. We know that one cause of past upticks and allegations has to do with increased reporting and it is a good thing, we believe, that more incarcerated are coming forward. we also know that DOC is trying to address this problem in part by hiring more staff to do investigations and to investigate incidents of past sexual abuse in jails, and in fact, a report released last month showed an overall decrease of PREA allegation of sexual abuse by 31 percent comparing the last six months of 2017 to the first six months of 2018, but the lag in investigation and continued prevalence of sexual abuse, despite what appears to be a reduction in overall allegations continues to be extremely high, and these results we believe are concerning both to me, to the Council and to the committees -- for the committees here today and for the public. note that opinions may differ among stakeholders at how we can eliminate sexual assault and abuse in jails, but we all want incarcerated individuals, those guarding them and their visitors to feel safe and secure in city facilities. I thank and look forward to working with the Department of Corrections

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 10 and the Board of Corrections who are both here today to figure out how we can reach that goal. In particular, I am interested in exploring how we can resolve the backlog and unresolved cases, discussing how we can better protect transgender individuals and other vulnerable populations in our city jails as well as how we can make sure the right procedures are in place when an investigation is conducted to ensure a timely and fair resolution where everybody feels safe. We will be also hearing two pieces of legislation today. The first is Council Member Cumbo's Introduction 933, a law to amend Administrative Code to require the Department of Corrections to report on sexual abuse. help ensure that DOC is held accountable to both the public and the Council in combatting sexual abuse in jails. And the second piece is Council Member Dromm's Introduction 1090 to require the Department of Corrections to report on sexual abuse of visitors. Both these bills are, we believe, extremely important to provide more information to us and to the public, and to ensure better monitoring of those who are inside and visiting our city jails. With that said, I want to thank the Administration, the Department of

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 11

Corrections, and the Board of Corrections for all

being here today. I want to thank the Commissioner

for joining us, and my staff, and the staff of all

the committees here for helping to put this together,

the Chairs for joining us, and all the Council

Members in attendance. I also want to welcome our

new Counsel here at her first hearing on such an

important topic. With that being said, I will pass

it along to Chair Rosenthal.

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CHAIRPERSON ROSENTHAL: Thank you so much, Chair Powers. I'm Helen Rosenthal. I Chair the Committee on Women. Chair Powers outlined the reasons why we are here today. I want to highlight especially the ways in which the status quo is a fundamental failure of gender equity and justice. Sexual violence itself is inextricably linked to questions of gender and power. The crisis of sexual assault in prisons and jails is an especially stark and distributing manifestation of this dynamic for all those affected, whether they are an incarcerated person, a visitor, or a corrections officer. Among incarcerated individuals, as in society as a whole, women, Trans, and gender non-conforming individuals are disproportionately victimized by sexual violence.

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 12 According to the Bureau of Justice Statistics 2011 and 12 survey, five percent of women reported sexual violence compared to 3.3 percent of men. For Trans and gender non-conforming individuals, the crisis is dramatically more acute. The Bureau of Justice Statistics found that nationally more than 34 percent of incarcerated Trans individuals has experienced sexual victimization. For men, too, sexual violence in jails is inextricably linked to questions of gender. The way in which prison rape is made light of in popular culture is an example of how standards of masculinity and homophobia create additional barriers for sis men who are victimized. In New York City we are confronted with all these issues. Rose M. Singer Center, which houses the vast majority of women in the custody of the Department of Correction is consistently among the least safe, not just, in-- is among the least safe facilities, not just in New York, but in the country. The Bureau of Justice Statistics most recently conducted a facility-specific review of sexual violence in correctional facilities. At that time, in 2001--2011/12, 8.6 percent of incarcerated individuals at Rose M. Singer Center reported having experienced

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 13 sexual victimization, either by a staff member or another incarcerated person. This was the highest of any jail in New York City or New York State, and the third highest in the entire country. Based on the available data and based on the stories of survivors, the fundamental dynamic described at the Singer Center has not significantly changed in the year since that national study in 2011. The Department of Corrections' most recent report released in August showed that more complaints of sexual abuse came from those incarcerated at the Singer Center than any other facility. While women make up just six percent of incarcerated individuals, nearly 22 percent of allegations originated from the Singer Center from July 2017 to June 2018. DOC does not publish data on whether allegations were made by Trans or sis gender incarcerated individuals, but every indication is that we are failing to keep them safe as well. report issued earlier this year, the Board of Corrections found that 35 percent of applicants to the transgender housing unit reported that they had previously experienced prior harassment, threats, attacks, or abuse in custody, and eight percent were experiencing -- and eight percent were experiencing it

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 14 at the time of the survey. The implication of this data is clear. We are not doing nearly enough to keep Trans individuals safe at Rikers Island. Department of Corrections response to this violence has been, bluntly, inadequate. While more than 500 complaints were filed from July of 2017 to June of 2018, one full year, not a single complaint was deemed fully substantiated. On its face this is an unbelievable finding. What all this adds up to is a continuing crisis of sexual violence for those who are under the custody of the Department of Correction as well as for visitors and for the Corrections officers themselves. As Chair of the Committee on Women, I've made combatting sexual harassment and sexual assault a top priority. Too often, in doing so, I have seen institutions shirk their responsibility to prevent sexual violence choosing to minimize blame rather than accept responsibility. Let me be clear about my expectations for this hearing. I am not interested in playing games with numbers or in hearing bureaucratic excuses. efforts to implement the Prison Rape Elimination Act standards, or PREA, have been inadequate.

December of 2015, the Department of Correction

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 15 testified before this very body and announced that it had, "a plan over the next two years to be able to implement PREA across the agency and have our facilities go through audits to become PREA compliant." That was 2015. It's three years later, and plainly, that has not happened. What I want to hear today is a clear acknowledgement of the continuing problem and a specific commitment to real solutions. This is exactly the right time to make such a commitment. We are currently on the momentous path to closing Rikers Island. Closing Rikers has never merely been a matter of facilities. It's about transforming the institution of detention itself, replacing it with something more humane and more The process of creating new facilities is an opportunity to take into account some of the larger institutional challenges we face in keeping incarcerated individuals safe. It must include consideration of how to keep incarcerated individuals safe from sexual violence. The design must also ensure that all survivors are able to safely and confidentially file complaints and access support services. The design of the new facilities are just one example of why we must use this moment to

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committees on CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 16
confront the horror of sexual violence within the
Department of Correction. I look forward to today's
hearing as an opportunity to concretely discuss this
and other ways in which we can seek to eliminate
sexual violence for all those who interact with New
York's correction system. With that, I want to thank
the staff of the Committee on Women, including
Counsel Brenda McKinney [sp?], Policy Analyst Chloe
Rivera, Legal Fellow Robby Akasim [sp?], and Finance
Analyst Daniel Krup [sp?] for all of their help in
preparing for this hearing, as well as my Legislative
Director Shawn Fitzpatrick. Thank you.

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CHAIRPERSON POWERS: Thank you. And I think we're going to hear from Council Member Chair Rory Lancman.

CHAIRPERSON LANCMAN: Thank you and good morning. I'm Council Member Rory Lancman, Chair of the Committee on the Justice System, and thank you to Council Member Keith Powers and Council Member Helen Rosenthal for leading this important hearing. The Department of Corrections' annual sexual abuse and sexual harassment assessment report released last month shows that there were a total of 561 allegations of sexual victimization from July 2017 to

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 17 June 2018. Sexual victimization encompasses allegations against both staff and other inmates and includes everything from staff voyeurism to unwanted touching to sexual assault to rape. The Rose M. Singer Center, known as Rosie's, the jail specifically dedicated to women housed at Rikers, had 123 of those allegations, the most of any single facility. The women represented only six percent of the Rikers' population in FY18. Women at Rosie's represented at least 22 percent of the allegations. However, this is where our information about sexual victimization of women in the Department of Correction facilities ends. DOC's primary report on sexual assault doesn't break their statistics down by gender. We know that allegations from Rosie's come from women, but what of transgender women who have not historically been housed at Rosie's, or women held at another facility because of a medical condition? Further, it's impossible to say based on the report what kind of allegations women made. The difference between voyeurism and rape is enormous, but we have no idea how many women, or even just those held at Rosie's made allegations of either.

What we know, if a full account were given, is that

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 18 it would demonstrate how dramatically over represented the women of Rosie's are in reported rapes, abuse, and harassment by staff. according to a 2013 Department of Justice study, 5.9 percent of women at Rosie's reported being sexually abused by staff, three times the national average, and I say reported because that is really all we have to go on. In the last year from July 2017 to June 2018, despite there being 561 allegations of sexual abuse and sexual harassment, not one was substantiated. means there was not one case, not one inappropriate touch, not one assault, not one rape that investigators found was more likely than not to have happened. That is obviously a failure in our investigatory system, because that is simply impossible, and that isn't even getting into the hundreds of allegations from previous years that are backlogged and remain unresolved. It's important not to miss the forest for the trees. We can't talk about sexual violence, specifically Rosie's, without talking about why there are so many women there in the first place. Based on rough estimates, it is likely that in 2017 nearly 1,000 women were held pretrial for some period of time on a non-violent felony

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN charge. No one should be sitting on Rikers Island just because they cannot make bail, but it is an additional sickening indictment of our bail and pretrial's release system that women who should not be there in the first place are often being exposed to some of the highest rates of sexual abuse by staff in any jail or prison in the country, and that women remanded on more serious violence felonies serving city sentences or awaiting the resolution of a warrant or parole violation, those who are kept at Rikers by more than just poverty, are not protected from victimization by the very system that also keeps them locked up. So, today's hearing is about specific failures to prevent, investigate, and mead out justice for the sexual abuse and harassment visited upon the individuals at Rikers, but it also about the general failures of locking people up at Rikers in the first place, and the truth is we must do better on both fronts. Thank you.

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CHAIRPERSON POWERS: Thank you. just note we have the two bill sponsors here. also been joined by one of the bill sponsors, Council Member Cumbo. I know Council Member Dromm wanted to make a quick statement on his bill, and then we'll

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 20 offer an opportunity as well for Council Member Cumbo. Thanks.

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COUNCIL MEMBER DROMM: Thank you very much, Chair Powers. Imagine being stripped, groped, humiliated, forcibly touched, and even penetrated all in a setting where you are almost completely powerless. According to an extensive investigation by WNYC and the Intercept, this is exactly what many visitors to our jails have to endure to see their loved ones. As of November 2017, the Jails Action Coalition has identified at least 45 women who have filed or are in the process of filing lawsuits that accused the DOC of unlawful strip searches, most of them at Rikers. These strip searches still seem to be happening, now in bathrooms in the Central Visit House, out of sight from surveillance cameras. One of the officers who was accused of sexual abuse has reportedly been promoted to the DOC Investigations Sadly, such incidents simply compound the massive injustices family members, friends and professionals face trying to see detained individuals. Violations by law enforcement, including rape, sexual assault, and sexual harassment are especially traumatizing for victims. There is a

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 21 massive power imbalance that can facilitate the access of sexual perpetrators to their victims. That same power dynamic can be used to humiliate and silence victims after they are violated. Intro. 1090 seeks to gain a better understanding of the problem and what the Department of Correction is doing to prevent it. Sexual assault of jail visitors is so egregious since it combines a terrible crime with the fact that public servants who act in the public trust are perpetrating them. From the complaints in the lawsuits, it seems women are overwhelmingly the targets of assault of searches. Rikers is a toxic environment, and it seems that women identified visitors who are in extremely vulnerable positions are not immune from the horrors. "It's a systematic design to put these women down," said the lawyer of one of the alleged victims, and I agree, it certainly does look that way. Only through a thorough, unbiased investigation can systemic issues be uncovered and addressed, because my perception, and I hope the Department can correct me if I'm wrong as Council Member Rosenthal and Council Member Lancman have alluded to, is that virtually no perpetrators have been brought to justice. My bill attempts to

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1 COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 22 2 get at the hard evidence of what the Department is doing, which is up to now has been woefully 3 inadequate. The visiting experience should be 4 designed to ensure security for the facility while minimizing trauma to visitors. And I want to 6 7 highlight something about security, which is often invoked to rationalize harsh visitor screenings. 8 The sad truth is certain correction officers, not 9 visitors, are the source of most contraband. We need 10 to make it easy for people to visit the jails and to 11 12 file and resolve complaints if a visit goes array. 13 Our efforts today will, I hope, bring our city 14 closure to realizing this goal. Thank you very much. 15 CHAIRPERSON POWERS: Thank you very much, 16 Council Member Dromm. Council Member Cumbo, would 17 you like to make a statement? 18 COUNCIL MEMBER CUMBO: Thank you so much. It is certainly an honor to be here today, because 19 this is an issue that has been swept under the rug 20 for far too long, and in the age of the MeToo 2.1 2.2 movement, it is critical that we make sure that 23 sexual harassment ends in all places, whether it's in 24 Hollywood or within our prisons. We have to make

sure that our women are safe. We are confronted on a

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 23 regular basis with our society's epidemic of sexual violence in the home, in workplace, and in public Advocates and leaders have worked hard to ensure that this public reckoning does not only achieve justice and uplift the stories of those who are white, rich or famous. I commend their tremendous and longstanding efforts to ensure that the experiences of sexual violence of those at the margins are centered in the fight for dignity and justice. One group, as I stated in particular, whose safety and wellbeing is far too often let out of these conversations is that of individuals who are incarcerated. I applaud my colleagues, Chairs Rosenthal, Powers, and Lancman, for bringing us all here today to make it clear that the lives of those currently residing in our city's jails matter, and that it is our responsibility to do everything that we can to respect and to protect their safety and wellbeing. The rates of sexual violence in our facilities are alarming and above national averages, as was stated. We can and we must do better. Individuals who are incarcerated often come into our facilities having already been victimized. Eightysix percent of women who are incarcerated have

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 24 reported experiencing sexual violence in their lifetime, and we know that the LGBTQ individuals experience disturbing rates of violence as well. We cannot allow them to be re-victimized and with impunity under our watch. Our values of equity, fairness and justice as a city must be applied to all New Yorkers. I am proud to bring forth today proposed Intro. 933A with my colleague Council Member Alicka Ampry-Samuel to codify the current Board of Corrections rules on reporting of incidents of sexual abuse and ensure that DOC continues to report on sexual abuse and harassment in jails. I look forward to today's conversation, but more importantly I look forward to action from this hearing. We have to learn more about the DOC's policies, their effectiveness or ineffectiveness and where we need to improve. I thank all of those that are here today to testify for their time, insight, and tremendous work and partnership in this critical effort, and I thank all of you that are here today and found it not robbery in order to come here to speak up for those who have been marginalized and silenced but are so deserving of our respect, our protection, and making

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CHAIRPERSON POWERS: Thank you. Thanks so much. And so we've been joined here by the Commissioner and team from the Department of Corrections, and we'll be hearing your testimony. Thank you for joining us. I think we have to swear you in first.

COUNCIL CLERK: Do you affirm to tell the truth, the whole truth, and nothing but the truth in your testimony before this committee and to respond honesty to Council Member questions?

COMMISSIONER BRANN: I do.

CHAIRPERSON POWERS: Great. Thank you.

COMMISSIONER BRANN: Good morning, Chair
Powers, Chair Lancman, Chair Rosenthal, and members
of the Criminal Justice System and Women's
Committees. I am Cynthia Brann, Commissioner of the
Department of Correction. I am joined by Bureau
Chief of Security Chief Canty, Deputy Commissioner of
Investigations and Trials, Sarena Townsend, Assistant
Commissioner of PREA, Faye Yelardy, as well as Doctor
Zachary Rosner, Chief of Medicine for Health and

Hospitals and Correctional Health Services. In 2015,

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 26 the Department put in place multiple top-to-bottom reform initiatives simultaneously. In order to address the overall safety and security of everyone in our facilities, these reforms included implementing both the Federal Nunez Consent Decree and PREA standards, as well as many other efforts. In our testimony today, we will focus on the current and planned efforts the Department has undertaken in order to address the issue of sexual abuse and sexual harassment in our facilities. When I first came to the Department three years ago, I took on the role of Deputy Commissioner of Quality Assurance, and by then, the Department had begun targeting this issue from multiple angles, including committing to bringing itself into compliance with the federal Prison Rape Elimination Act, or PREA. Since then, we have worked collaboratively with experts in the field, including advocates, and other City agencies to implement various operational elements, sweeping staff training initiatives, and innovating housing strategies to move towards not only compliance with PREA, but broader, more comprehensive best practices that ensure everyone who enters our facilities, staff and inmates alike, remain safe. It is critically

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COUNCIL CLERK: Do you affirm to tell the truth, the whole truth and nothing but the truth in

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 28 your testimony before this committee and to respond honestly to Council Member questions?

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ASSISTANT COMMISSIONER YELARDY: I do. Thank you, Commissioner. Good morning, Chair Powers, Chair Lancman and Chair Rosenthal and members of the Criminal Justice, Justice System, and Women Committees. I am Assistant Commissioner Faye Yelardy, the Assistant Commissioner for PREA. The Prison Rape Elimination Act is a federal statute that outlines the essential elements required to prevent the sexual abuse of inmates in correctional facilities. Finalized in 2012, it functions as a baseline for correctional facilities to standardize their approach to improving safety in this regard. The statute provides standards for both prisons and jails, prevention planning, response planning, training and education, screening for risk of sexual victimization and abusiveness, reporting requirements and response protocol, investigations, discipline, medical and mental care, data collection and review, audits and appropriate corrective action, and state compliance. In 2015, the Department of Correction announced it would voluntarily bring itself into compliance and work toward PREA certification for its

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN facilities. Implementation began by working closely with The Moss Group, a nationally recognized expert in PREA, to outline a multi-year plan to bring the Department into compliance. The road to compliance--I'm sorry. The road to implementation is long, but the standards are broad and multi-faceted, and we will achieve compliance in all of the Department's facilities, exclusive of the hospitals. One of the Department's tools as it works towards PREA certification is the use of The Moss Group's mock audits, which are structured similarly to a formal PREA audit and are used to informally assess audit readiness and expectations. Following a mock audit, The Moss Group provides a concise report, listing all of the standards with information about each standard's adequacy, and the report includes recommendations for improvements where needed. The Moss Group's mock audit process mirrors an actual audit, certification of PREA compliance is conducted by a DOJ-certified auditor. DOC's PREA efforts to date include implementing many reporting mechanisms, including free calls to 311, a fully monitored and anonymous hotline, and contracting with an external victim advocacy organization that provides emotional

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 30 support to sexual abuse victims. An extensive information campaign to ensure inmates are wellinformed of the many reporting avenues went into effect, including posters in all intake areas, housing units, and inmate common areas, and a PREA pamphlet is provided to any inmate entering custody. In the Fiscal Year 17 January Plan, the Department was funded for eight PREA Compliance Managers, which we also call PCMs, and has since hired seven individuals into these positions, who play roles in the intake screening process, staff training, daily inmate orientation for all new admissions, Sexual Abuse Incident Reviews, and housing decisions. Additionally, each facility has designated uniform staff as a PREA Ambassador to work on PREA initiatives, and whose primary responsibilities include assisting with the intake screening, staff training, and supporting the PCMs. PREA Ambassadors function as PCMs in facilities where there are currently no PCMs. Together, these two roles function as the regular faces of PREA, providing inmates with all rules, policies, procedures as it pertains to the Department's zero tolerance policy

for sexual abuse and sexual harassment.

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 31 Department has successfully trained over 7,300 DOC staff members on PREA, with training provided to all incoming recruits, and there are monthly scheduled trainings for all DOC non-uniform staff, contractors, and volunteers. This four-hour training is designed to be a concise-- to be as concise as possible while including a meaningful discussion that covers key areas of the PREA Standards. The following topics are discussed: What is PREA and Zero Tolerance; PREA Implementation in the New York City Department of Correction; The Right to be Free from Sexual Abuse, Sexual Harassment, the Right to be Free from Retaliation for Reporting Sexual Abuse and Sexual Harassment; Prevention and Detection; Response and Reporting; Professional Boundaries; and Effective and Professional Communication on the Job. Correctional Health Services has been part of this training effort from the beginning, in February 2018, CHS began conducting a PREA training designed specifically for its health staff in addition to required online specialized training. To date, CHS has trained over 1000 staff members. As part of the PREA standard on responsive services, the Department has posted Coordinated Response Plans, which are

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 32 written plans coordinating the actions taken by facility, PREA Team, medical staff, and in response to an incident of sexual abuse, in every facility. If an allegation of sexual misconduct is made against a DOC staff member, the staff member is immediately separated from the housing unit, and CHS confidentially evaluates the patient to provide appropriate medical treatment and mental health services and a referral for forensic evaluation as warranted. As of February 2018, the Department began using a new screening process, which uses a questionnaire provided at intake to determine an inmate's risk of sexual victimization, as part of the Electronic Screening Tool. The Department uses the responses to the questionnaire to determine the most appropriate housing options for that individual, with the goal of that person's safety, as well as the safety of those around him or her, at the forefront. During medical intake, CHS identifies patients with a history of abuse, and connects them to a sexual abuse advocate to provide appropriate counseling and connection to care and victim services through the Sexual Abuse Advocacy program. CHS has conducted 312 initial counseling sessions with patients and 275

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 33 follow-up sessions. The SAA program is completely voluntary and patient-driven, and patients can request, accept, or decline these services. When patients are discharged from DOC custody, CHS offers referrals to community-based programs upon request. PREA compliance is measured at the individual facility level rather than at the Department level. While DOC has been implemented and implementing the PREA standards across the Department, the audits will be conducted on a facility-by-facility basis. The first facility will be Rose M. Singer, and they will be audited by a DOJ-certified reviewer in the spring of 2019. Pending the results of that audit, any corrective action will be taken immediately, and lessons learned will be incorporated into the next facility's preparation for its audit, tentatively scheduled for fall 2019, until gradually all of the facilities are deemed PREA compliant. The Department has engaged with multiple stakeholders, including its counterparts in CHS, who play a pivotal role in addressing all allegations of sexual abuse and sexual harassment. All CHS employees are expected to immediately report any allegations, actual knowledge of, or reasonable belief concerning sexual abuse or

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 34 sexual harassment to CHS operators, who in turn are required to notify DOC for investigation. CHS works closely with DOC staff to ensure that all patients receive appropriate health and mental health care in cases of alleged or suspected sexual abuse or sexual harassment, regardless of where such reports are Additionally, the Department and CHS have made. worked closely with the Board of Correction, whose Minimum Standards related to the elimination of sexual abuse and sexual harassment in DOC facilities went into effect in January 2017. These standards have greatly improved the Department's reporting efforts and made the Department more transparent on this issue; many of the Department's reports are now publically available on the Board's website. Finally, as announced in April 2018, the Department is committed to complying with its modified waiver to Executive Order 16, which ensures that individuals can use facilities consistent with their gender identity. The Department will house individuals according to their gender identity and maintain the Transgender Housing Unit, which we also call THU, a unit designed to address the unique needs of transgender individuals in DOC custody. As part of

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN

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2 our ongoing efforts, the Department conducted a

3 comprehensive review of the THU's processes and

4 implemented changes to streamline the application

5 process, improve deficiencies, and reduce processing

6 time for housing in the THU. The Department will

7 continue to work with the New York City Commission on

8 Human Rights to align on principles of gender

9 | identity. A cornerstone of PREA implementation is a

10 | fair and thorough investigative process, and DC

11 Townsend will provide you with additional information

12 on the Department's work there.

13 DEPUTY COMMISSIONER TOWNSEND: Thank you,

14 Assistant Commissioner Yelardy. Do I need to be

15 | sworn in?

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16 COUNCIL CLERK: Do you affirm to tell the

17 | truth, the whole truth and nothing but the truth in

18 your testimony before this committee, and to respond

19 honestly to Council Member questions?

20 DEPUTY COMMISSIONER TOWNSEND: I do.

21 Good morning Chair Powers, Chair Lancman, Chair

22 Rosenthal and members of the Criminal Justice,

23 | Justice System, and Women Committees. I am Deputy

Commissioner Sarena Townsend, Deputy Commissioner of

the Investigation and Trials Division. Upon

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 36 receiving an allegation of sexual misconduct via one of the previously described reporting mechanisms, the Investigation Division begins the process of investigating the allegation. The Department investigates all sexual harassment and sexual abuse allegations thoroughly within 72 hours of the allegation being reported. In those first 72 hours, PREA investigators will respond to the facility of the alleged incident, and conduct their investigation. This will involve speaking with the inmate who made the allegation and any other potential witnesses, reviewing Genetec video and phone calls, reviewing the inmate and staff backgrounds, collecting any other evidentiary paperwork, and then documenting all of these steps in a report. Critically, this also involves ensuring that the alleged victim is immediately separated from the alleged subject and that the alleged victim inmate receives mental health, victim services, and medical services. Any time an inmate alleges that he or she was sexually abused, the Investigation Division sends that information to the Department of Investigation for clearance to investigate. Department of Investigation will either clear the

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 37 case and allow us to investigate, or they will ask the Department to stand down, and they will take the case themselves. If the matter is cleared for our investigation, the Investigation Division assigns it to one of the 24 investigators now assigned to the PREA team. If, during Investigation Division's investigation, criminality is found, we will refer the case back to the Department of Investigation and/or the District Attorney's Office. All sexual abuse and sexual harassment allegations are thoroughly investigated within 72 hours of the allegation being reported; however, as of June 2018, the Department had a backlog of 1,216 PREA-reportable cases that had not yet been formally closed. A PREAreportable allegation is one that meets the definitions as delineated in the PREA Standard. These reportable allegations include staff on inmate consensual and non-consensual acts, staff on inmate sexual harassment, inmate on inmate non-consensual sex acts, inmate on inmate abusive sexual contact and inmate on inmate sexual harassment. Because the Investigation Division is currently understaffed, and because all of the steps just described take time, it is not unusual for a PREA team investigator to get

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 38 called out to another allegation before he or she is able to close an investigation. Therefore, despite having conducted the preliminary investigation, and ensuring that the alleged victim is interviewed, separated from the alleged subject, and given all appropriate services, these cases often remain open. As of June 2018, the PREA team was comprised of 19 investigators, with each investigator averaging 95 cases, and each case taking well beyond the Board standard requiring all cases be closed within 90 days of an allegation being made. Because the team is in the process of hiring additional staff, and because the Investigation Division adheres so firmly to the 72-hour rule, PREA investigators have been unable to close their cases in a timely fashion. By implementing new strategies, the Investigation Division has been able to make progress against our backlog. The Department's main strategy is to add investigative and supervisory staff to the Investigation Division's PREA team and structure a workable timeline for the closure of backlogged While the Department interviews candidates, interim solutions were put into place. For example, in order to reduce the amount of time it takes to

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 39 close out these already-investigated cases, the Department revised the PREA closing memorandum, making it more efficient and streamlined while still containing all relevant information. Streamlining the closing memo has helped reduce the amount of time each investigator must dedicate to the otherwise time-consuming paperwork involved in closing cases. Another interim strategy was to assign a PREAcertified supervisor from the Trials and Litigation Division to close PREA-related cases, which has compounded the time-saving of the new expedited closing memorandum. Over 60 cases were closed in approximately 60 days using this interim strategy. The substantiation rate for PREA-reportable cases at the Department of Correction in 2015 and 2016 was 6.5 percent, which is in line with national averages. According to a report by the Federal Bureau of Justice Statistics, substantiation rates for sexual abuse and sexual harassment allegations nationwide dropped from 10 percent substantiated in 2010 to six percent in 2015. Most importantly, neither of our interim strategies affects the quality of the investigations into allegations of sexual misconduct, which the Department is committed to fully

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 40 investigating and resolving. In fact, allegations involving 16, 17, and 18-year-old inmate victims are overseen also by the Federal Nunez Monitor. Federal Monitor thoroughly reviews not only all of the Department's Use of Force cases, but also these particular PREA cases for timeliness of closure and appropriateness of our evidentiary conclusions. Department has prioritized investigating PREA matters involving young inmates, and, of this category of cases, only seven PREA-reportable cases remain open. Also as part of the Federal Nunez Consent Decree, the Department has installed just under 13,000 cameras, with full coverage of all housing units and ancillary areas in which inmates may be. These cameras have proven to be highly effective investigatory tools and may even act as deterrents to engaging in harmful behavior. In the FY2019 Executive Budget, the Department received additional positions for Investigations Division specifically to enable the expansion necessary to support the work needed for both the Nunez Use of Force and PREA investigations. We have recently hired six new investigators specifically for our PREA team, with plans to hire five more by early 2019. Additional supervisory

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 41 staff will be added to the unit, including four supervising investigators and one deputy director. By early 2019, the PREA team will be comprised of 30 investigators, six supervising investigators, a Deputy Director, and a Director. These staffing additions will greatly improve the speed with which the Department is able to close cases. since adding the six new PREA investigators to the Department in June of 2018, the Investigation Division has been able to close and additional 250 The Department is on target to meet its goal cases. of clearing its backlog by early 2019. Department anticipates that once the backlog is fully cleared, investigators will carry a caseload of approximately 30 cases, allowing the Department to achieve compliance with the Board standards requiring cases be closed within 90 days of an allegation being Furthermore, the Department remains lodged. committed to the regular reporting of investigationsrelated data, as required by the Board's Minimum Standards. Regarding reporting, the Department would like to take this opportunity to mention two pieces of proposed legislation, Intro 1090 and Intro 933A. For Intro 1090, which proposes an annual report of

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 42 the number of visitor complaints regarding sexual abuse, the Department supports the intent of this legislation, pending clarification of some of the terms used. For Intro 933A, the Department similarly supports the intent of this legislation; however, we request that the reporting terms more closely align to other similar reporting requirements already in place, such as reporting on the biannual rather than quarterly basis. Finally, I would like to restate that the Department has a zero tolerance policy for anyone, inmate, staff, or third-party, who commits sexual misconduct in its facilities, and those found to have engaged in criminal behavior are subject to the fullest extent of the law in this regard. The Department has undertaken major efforts over the past three years to address the issue of sexual assault and sexual harassment in its facilities, and significant progress can be noted. One assault or harassment is too many, but using the multi-faceted approach we have just described, the Department will continue its efforts to keep everyone who enters its facilities safe. Thank you for the opportunity to testify today, and we are happy to answer any

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questions you may have.

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CHAIRPERSON POWERS: Thank you. you for that testimony, and we've also been joined by Council Member Maisel and Council Member Ayala as So we will-- I'm going to ask a few questions, and I know my colleagues here are eager to ask many as well. To start with the reporting, which I wanted to start with, what's been reported and which data we are getting and the public's getting access to, because I think that helps us inform what is happening and help us understand how we can be supportive of the work that you need to do. And I appreciate the mentality that zero is the goal, and but I would note that it strikes me that many of the things we're talking about are not preventative, but are responding. More investigators is great. ensuring that we close cases out in time, making sure that there are reporting mechanisms is great, but of the course, the goal to get to zero includes much more than letting people report and have ways to report and also to get to-- and to get more investigators. In fact, zero means being preventative and not, of course, not looking at minimum standards, but really how we can ensure that all people are safe at all times. On the-- I just

wanted to start because we're going to talk a lot about PREA and non-PREA. I certainly— you can talk about the differences, but I— perhaps you guys can—I know you did in your testimony talk about PREA, but you're reporting in your report, I think your biannual report talks about two types, two categories with subcategories. Can you just for everybody's sake here, talk about what's required to be reported and also you just give us the definition difference in terms of PREA and non-PREA?

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COMMISSIONER YELARDY: So, I want to reiterate that every allegation is taken seriously and investigated. The PREA allegations may differ from non-PREA allegation in that if it's a sexual harassment allegation, for example, if it's not a repeated sexual harassment allegation, then that allegation might be considered a non-PREA allegation, but it's still taken seriously and it's still investigated appropriately.

CHAIRPERSON POWERS: Just, but just for clarity's sake, PREA is defined in the federal law, the Prison Rape Elimination Act, non-PREA, those are allegations— those are one, considered one-time offenses that you're reporting voluntarily.

CHAIRPERSON POWERS: Or you're not

mandated?

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COMMISSIONER YELARDY: So we're taking those— the allegations define, sexual harassment defined in the PREA Standards and sexual abuse as defined in the PREA Standards. Taking those allegations and those definitions and determining whether they're actual PREA cases or non-PREA cases.

CHAIRPERSON POWERS: Okay. And so it was mentioned earlier that in the biannual report you report on certain categories of offenses, I think like sexual misconduct, and there's five different categories, but they're not listed by particular—I'm not sure that they're listed by facility, but they're not listed by things, by more specific categories. Is there—A, is there a reason that they're reported that way, and second, is it possible in these reports to provide more clear information so that the public has a better understanding of what these offenses are.

COMMISSIONER YELARDY: Sure. We try to model our reporting requirement based on the federal

committees on CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 46 standards as well as the BOC rule, but if you want us to add additional categories, we can do that.

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CHAIRPERSON POWERS: Okay. We'll request it, perhaps, in writing so--

COMMISSIONER YELARDY: [interposing] Sure.

about it, but I think that that's one of the things in this report is trying to get cleared to what the problems are and what are the actual, the actual issues, and it's hard at times when it's unclear because of the categorization of it. So, the-- you mentioned the different ways that you can-- one can report. Can you just list those for us again, all the different ways that one can report?

now, we have a confidential hotline that individuals in our custody can call free of charge. That is sent to—once we get those calls that is sent to the Investigation Division. Individuals can call 311 which is also free of charge to report. They—we have Safe Horizon. We are contracted with Safe Horizon, an independent—confidential, independent agency that also lets us know if they have received any report. CHS is also working in partnership with

committees on criminal justice, justice systems & women 47 us. If they receive any allegations, they immediately send it to their operations, and their operation sends it to us for investigative purposes.

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make sure, how do you audit or ensure that all of those calls or complaints or reports end up in the Investigations Unit? Because certainly with that many, you're not saying that—— I'm not saying that more seems to be good. People should certainly will have fears about reporting until maybe one way and can have the other, can have an alternative. But how do we ensure that those end up at the right—— they'll all go to the Investigations Unit directly?

COMMISSIONER YELARDY: They all go to the Investigation Unit. For the confidential hotline we do a tracking system, and when we get either the call from somebody on the phone, or if we get an email indicating, a voicemail indicating that they're alleging an allegation, we immediately forward that allegation to the Investigations Division. The 311 process, they have a very extensive and intensive tracking mechanism that any time they get an allegation, they send it immediately to the Investigation Division; it doesn't linger.

CHAIRPERSON POWERS: Okay, and what's the highest resource that people are using in order to do-- or how-- what's the highest one that you're receiving?

DEPUTY COMMISSIONER TOWNSEND: From 311.

COMMISSIONER YELARDY: 311.

CHAIRPERSON POWERS: From 311?

DEPUTY COMMISSIONER TOWNSEND: Yeah.

CHAIRPERSON POWERS: So somebody uses a phone where they-- in whatever facility they're used, calls 311 and makes a report?

COMMISSIONER BRANN: Absolutely.

you working on ways to help reduce fears about reporting? Because certainly, to me, it strikes me that a lot of avenues may be helpful to that goal so that if you're fearful of one, you have another option, but certainly reporting itself we've learned is its own challenge for people. how do you— how do you reduce people's willingness or fear— and part of that would be things like retribution or things like, you know, ensuring their own safety when they do decide to come forward?

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COMMISSIONER YELARDY: So, every inmate

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3 that comes into our custody, they have an inmate

4 orientation in the new admission house. So as soon

as they get to the new admission house, within the 72

6 hours of being in our custody, they have an inmate

7 orientation which dictates to them how you can

8 report, our zero tolerance policy. We also have a

9 mechanism in place that if an allegation is made,

10 | that we immediately start monitoring that allegation

11 for at least 90 days. It can be over 90 days, but at

12 | least 90 days we monitor that allegation or that

13 | inmate. We go and talk to them and whoever reported

14 | the allegation to make sure that they're not being

15 | retaliated against.

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16 CHAIRPERSON POWERS: And then how do you

17 keep them safe once-- you guys talked a little bit

18 | about the housing changes, but how do you ensure

19 their safety if they are reporting against staff, for

20 | instance, or even somebody who's housed in the same

21 \parallel unit as them, there are safety concerns with them.

22 | Housing's part of it. I assume there's other parts

23 of it as well. What is the process taken to ensure

24 | safety against things like retribution as one of

them, which is again, adds to the fear of reporting?

investigation's over and they're found, it's

committees on criminal justice, justice systems & women 51 unsubstantiated or other or does not meet the threshold, if it's preponderance of evidence, you—that order goes away and they can then be separation orders removed?

COMMISSIONER YELARDY: The separation order is removed; however, we look at it on a case by case basis, because those individuals still may not be in the safest environment if put back in--

CHAIRPERSON POWERS: [interposing] And how do you ensure a conversation with like the-- if I feel unsafe, how do I report that back to you that I'm going to be housed in a place where I still feel unsafe?

COMMISSIONER YELARDY: So, that's part of the retaliation monitoring process of the PCM, the PREA Compliance Manager, and/or the PREA Ambassadors that are in every facility, monitor the retaliation. They go and they speak to the inmate who made the allegation and they determine then whether, you know, if the case is closed. If the investigation is over and they feel like maybe we should monitor retaliation for longer than the 90 days, or maybe these individuals should not be placed back in the

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 52 housing area. We make a determination on a case by case basis.

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CHAIRPERSON POWERS: And then what happens to staff if there's an allegation made against them? And we understand it's an allegation, and its report has to be investigated, but certainly there's a danger if somebody has an inv-- an open investigation on them. What ha-- what steps are taken around staff if there are open cases being investigated?

DEPUTY COMMISSIONER TOWNSEND: I can take that answer. When there's an allegation made against a staff member, like AC Yelardy said, there is separation order between that staff member and the alleged inmate victim. The benefit of the investigation division responding within those first 72 hours to do these interviews is that we are able to prioritize and take whatever measures are necessary with respect to that staff member. So, if it appears an allegation of, you know, sexual abuse or any criminality, that incident is referred immediately to the Department of Investigation. So, anytime any criminality is uncovered, that gets—that gets forwarded to the appropriate authorities,

CHAIRPERSON POWERS: So if there's a-what is the threshold for saying that you would say
no contact?

DEPUTY COMMISSIONER TOWNSEND: It is a case by case basis. It's an analysis that we take, but it would involve a situation where there's an allegation of a high level that appears to potentially be substantiated. Absolutely, if it's a criminal—

CHAIRPERSON POWERS: [interposing] And how many of that— how many separate— how many staff complete separations were done in 2017?

DEPUTY COMMISSIONER TOWNSEND: We've done, I would say, probably 20-something. Currently, we have six people, three with no inmate contact, and that's because the remaining of that 20-- I believe it's about 26-- have either have been disciplined, terminated, or have resigned. So, at this point we

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committees on CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 54 have a handful of individuals who fall into that category.

CHAIRPERSON POWERS: And are presumably are going through a process right now being-DEPUTY COMMISSIONER TOWNSEND:

[interposing] Correct.

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CHAIRPERSON POWERS: investigated. Okay, and just a few more questions, then I'll pass it along to the Chairs. The-- you talked about the measures being taken to correct and to address some of the deficiencies or some of the issues that were raised in the report. I just wanted to go back to the actual numbers, though, that reported in March, which demonstrated a demonstrable difference in change in terms of reports, and because of I think of a backlog in investigating, I think we still don't know today how many are substantiated or not. So, could you just give us an update on open cases and how many have been substantiated from that number last year?

DEPUTY COMMISSIONER TOWNSEND: Yes. So, the substantiation rate is interesting, because with this backlog we had not been able in previous years to close out many cases. So, even though it seems

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 1 55 2 substantiation rate or numbers were low, really it's a question of how many cases were actually closed. 3 4 We had not been closing many cases because of understaffing. SO, we have since been closing many 5 more cases, and our substantiation rate is now 6 7 aligned with the national average. So, for example--8 CHAIRPERSON POWERS: [interposing] So, what are the numbers? 9 DEPUTY COMMISSIONER TOWNSEND: in-- so, 10 for example, we've substantiated at this point 44 11 12 cases. 13 CHAIRPERSON POWERS: Out of? 14 DEPUTY COMMISSIONER TOWNSEND: From 2015 15 allegations. Now, it's important to note that in 16 2015 we only substantiated two allegations, because 17 we weren't closing that many at that time, but every 18 year since then we have increased the amount of cases that we've closed and increased the number of 19 20 allegations that we substantiated. In 2015--21 CHAIRPERSON POWERS: [interposing] So, can 2.2 you just do a number for us? 23 DEPUTY COMMISSIONER TOWNSEND: Gotcha

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[sic].

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DEPUTY COMMISSIONER TOWNSEND: So, we closed that -- in 2018? Well, let me talk about April, because April when we determined we would be able to have our corrective action plan in place, and in June is when we received additional staffing. Since April we've closed out an additional 316 cases.

CHAIRPERSON POWERS: And those are from past years?

DEPUTY COMMISSIONER TOWNSEND: include cases from past years, exactly. So, if you looked, for example, at the cases that were closed from allegations made in 2015, there were 219 PREA allegations in 2015; 14 of those were closed out as substantiated, and that is a 6.4 percent substantiation rate. Allegations made in 2016, there were 339. We've closed out 22 PREA-reportable cases out of those 399, giving us 6.5 percent substantiation rate. So, the Bureau of Justice Statistics has recently issued a report in July of 2018 analyzing data from 2010 to 2015, nationwide, and their substantiation rate in 2010 is approximately 10 percent. In 2012, the allegations rose dramatically because of PREA implementation, and despite the fact that the allegations rose

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      COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN
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 2
     dramatically, the substantiation numbers, although
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     they rose somewhat, the rate dropped, and so in 2015,
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     according to the Federal Bureau of Justice
     Statistics, the substantiation rate nationwide was at
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 6
     six percent. So, in 2015 in the Department of
 7
     Correction, our substantiation rate is 6.4 percent
     for that year. We're in line--
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                CHAIRPERSON POWERS: [interposing] Okay,
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10
     so you're on-- you're in-- the nation is low [sic],
     six-- you know. So, the-- but the question, so let's
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12
     just go to a more specific question.
                DEPUTY COMMISSIONER TOWNSEND: Sure.
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14
                CHAIRPERSON POWERS: In 2018, are we
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     investigating cases still from 2015?
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                DEPUTY COMMISSIONER TOWNSEND:
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     investigating cases every single day. Every time
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     they--
                CHAIRPERSON POWERS: [interposing] Yes or-
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20
     - maybe a yes or no? Yes or no? 2018, are we
     closing--
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2.2
                DEPUTY COMMISSIONER TOWNSEND: We are
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     closing cases from 2015, 2016, 2017, and 2018.
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                CHAIRPERSON POWERS: Okay.
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DEPUTY COMMISSIONER TOWNSEND:

O

CHAIRPERSON POWERS: Thank you. And then so, and then when do we anticipate that a case brought in today, a report made today, will get closed?

DEPUTY COMMISSIONER TOWNSEND: That depends on the case. As I said earlier--

CHAIRPERSON POWERS: [interposing] Sorry, let me ask a more specific question. When do we-- do you think we are in compliance with the 90-day regulation that if somebody brings one in, 90 days to close out?

DEPUTY COMMISSIONER TOWNSEND: Okay, that's a fair question. We have a corrective action plan in place that we believe in February of 2019 will allow us to close out the backlogged cases that existed when we testified in front of the Board of Correction in June of 2018. That was the 1,200 cases. The plan is that once we close out that backlog in February of 2019, we will then address what we call that second wave of smaller backlog from June of 2018 to February of 2019, which is going to be a much smaller backlog, and at that point we will be in substantial compliance because we'll be able to close out going forward cases within the 90 days--

CHAIRPERSON POWERS: [interposing] So, we-

2.2

DEPUTY COMMISSIONER TOWNSEND: timeline.

CHAIRPERSON POWERS: I know you're not going to make a commit— I doubt you're going to make a commitment to adhere to that, but let's say we are sitting here in March of 2019, and in fact, we just may be. They're will probably be a budget hearing, and we look at the backlog in 20— March of 2019. We should anticipate moving forward that a report comes in and it will meet its 90-day— it will be closed out within 90 days.

DEPUTY COMMISSIONER TOWNSEND: We expect that by March of 2019 we will be at least well on our way to that goal, because by 2019 in February, we have a plan to have already closed out those 1,200 backlogged cases. And so whatever the small backlog is that occurs between the June 2018 and the February 2019 numbers, which will only be a three-month period of backlog, we will be able to handle that much more easily because we will have the staffing that we need by then and we will have the mechanism put in place to handle it.

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      COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN
                CHAIRPERSON POWERS: Okay, and how-- and
 2
 3
     your staffing of now, you have 19 today?
 4
                DEPUTY COMMISSIONER TOWNSEND:
 5
     actually have 24.
 6
                CHAIRPERSON POWERS: Twenty-four.
 7
                DEPUTY COMMISSIONER TOWNSEND: We had 19
     in June. We hired six. We lost one.
 8
 9
                CHAIRPERSON POWERS: Okay.
                DEPUTY COMMISSIONER TOWNSEND: And so we
10
    have 24 investigators currently on our PREA team.
11
12
                CHAIRPERSON POWERS: And how many do you
13
    need to meet your 90-day goal?
14
                DEPUTY COMMISSIONER TOWNSEND: We believe
15
     that we will be fully staffed-up for our PREA team if
16
    we have 30 investigators, and we also would like to
17
    have one or two more supervisory staff put into
18
    place, but we're well on our way to making that
19
    happen.
20
                CHAIRPERSON POWERS: Okay, and I know
    we've been joined by Council Member Ulrich, as well.
21
2.2
    And what's the average day? What are the average
23
     closing period today?
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                DEPUTY COMMISSIONER TOWNSEND:
                                                That is
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not easy to give an answer to because we are closing

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      COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN
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     cases, like I said, that are backlogged from 2015,
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     and we are closing cases that arose in 2018. So,
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     it's hard to really give an answer to that question.
                CHAIRPERSON POWERS: But there's an
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 6
     answer to that. It's just an average between if it's
 7
     three days today and it's 2015, it's 1,200 days,
     there's an av-- I mean, there is an average. You can
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 9
     do that, I mean. So, how many cases are still open
     from 2015?
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                DEPUTY COMMISSIONER TOWNSEND: From 2015?
11
12
     Just one moment, I have that for you. Sorry, give me
13
     a second.
14
                CHAIRPERSON POWERS: I know we've been
15
    joined by Council Member Lander, too.
16
                DEPUTY COMMISSIONER TOWNSEND: From 2015,
17
     we still, we have 241 PREA-reportable allegations
18
     open.
19
                CHAIRPERSON POWERS: And when do you
20
     expect to close those?
21
                DEPUTY COMMISSIONER TOWNSEND: I'm sorry.
2.2
     I misspoke. Those are the amount of the cases that
23
    we received in 2015. The amount of cases that we
    have open in 2015, from 2015, are 21.
24
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CHAIRPERSON POWERS: Twenty-one, okay.

DEPUTY COMMISSIONER TOWNSEND: Yeah. 2

CHAIRPERSON POWERS: Okay, great. I've taken a lot of time, but I will be back. I wanted to pass it along to Council Member Chair Rosenthal.

CHAIRPERSON ROSENTHAL: Thank you, Chair Powers. Commissioner, I really appreciate your concern that you expressed at the top of your testimony, and I appreciate your intent, I really do. I have to say that -- two quick things. One, I think the line of questioning that we just heard and the answers reflect that numbers exist, but they-- as a numbers person I had a hard time following what you just said, and it -- but it sounds like you have some information. So, may I ask on behalf of the committee, that you send over the information you do have?

DEPUTY COMMISSIONER TOWNSEND: Feel free to ask whatever, whatever you would like from us we can provide to you.

CHAIRPERSON ROSENTHAL: Great. We'll send over -- I mean, I don't want to play games. I really do want to move on. Everything you just said that you have some numbers. I want to know those

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN
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 2
     numbers. Okay? That's it. I'm asking-- it's
 3
    public -- how quickly can you get it back?
                DEPUTY COMMISSIONER TOWNSEND:
 4
                                                What
     numbers are you asking for?
 5
                CHAIRPERSON ROSENTHAL: Yeah, I'm not
 6
 7
     going to do this. You just had a very obvious back
     and forth with the Chair of the Committee. How can
 8
     you ask me what numbers I'm asking for?
 9
                COMMISSIONER BRANN: We will be happy to
10
    provide you--
11
12
                CHAIRPERSON ROSENTHAL: [interposing]
13
     Thank you.
14
                COMMISSIONER BRANN: all of the numbers
15
    that we have and even have a private meeting with you
     to discuss them.
16
17
                CHAIRPERSON ROSENTHAL: I do appreciate
18
     it. Thank you, Commissioner. What I really want to
     focus on here today is what the results have been.
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     The bureaucratic questions over the exact
     investigative process and the federal standard of
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     substantiation, all of this is very important, but I
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     don't want to miss the forest for the trees here.
     So, what I'd like to start with is if a case is
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referred to DOI, is it no longer included in the

person is found to have committed a crime, yes.

2 CHAIRPERSON ROSENTHAL: Okay. You

investigations used a rape kit?

mentioned that the decision to refer a complainant for a forensic examination is made by Correctional Health Services. In the last year, how many

ZACHARY ROSNER: Thank you. Do I need to

be sworn in? 8

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COUNCIL CLERK: Do you affirm to tell the whole truth, the truth, the whole truth, and nothing but the truth in your testimony before the committee and to respond honestly to Council Member questions?

ZACHARY ROSNER: I do. Good morning to Chairs Powers, Chairs Lancman, Chairs Rosenthal, and members of the Criminal Justice, Justice System, and Women Committee, and also thank you to my colleagues at the Department of Corrections, Council Member Brann, Chief Canty, Deputy Commissioner Townsend, and Assistant Commissioner Yelardy. My name is Zachary Rosner. I'm Chief of Medicine for Correctional Health Services. We oversee the medical care in the jail system. We at Correctional Health Services have a zero tolerance policy for any sexual abuse or harassment in the jails. As caregivers we take this role very seriously. Patient safety is our number

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN
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     one concern, and advocacy for patients is one of the
    main reasons many of us do this work. The question,
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     I believe, was how many, specifically, rape kits were
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     done in the last year. The number I have is
     available for 2018. We've referred 27 patients to
 6
 7
    the hospital in 2018, and I believe the hospital--
     the forensic evidence collection is completed at
 8
    Bellevue for men and Elmhurst Hospital for women.
 9
     There are sexual abuse nurse examiners at those
10
    hospitals who are specially trained in evidence
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12
     collection, and so we have refer-- as I mentioned, we
13
    referred 27 patients to the hospital and forensic
14
     kits were completed for 12.
15
                CHAIRPERSON ROSENTHAL:
                                         Okay. How about
16
     the year prior. How about in the year 2017, just very
17
     succinctly, how many cases went to Bellevue? How
18
    many rape kits were performed?
19
                ZACHARY ROSNER: I can -- I can get that
     information to you. I don't have it.
20
                CHAIRPERSON ROSENTHAL: I would ask that-
21
2.2
    - I don't even know how to respond to that.
23
                ZACHARY ROSNER:
                                 So--
24
                CHAIRPERSON ROSENTHAL: [interposing] You
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25

don't have--

know of that how many were raped?

DEPUTY COMMISSIONER TOWNSEND: I will look into whether we can provide that information to you.

23

1 COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 70 2 CHAIRPERSON ROSENTHAL: When you 3 mentioned that when someone comes in, there's a-they ascertain the guard or people will ascertain 4 5 whether or not they need to go into a more protective 6 unit, is it at that time when you might have had the information? COMMISSIONER YELARDY: I'm sorry, which 8 information, whether they're transgender or 9 cisgender? 10 11 CHAIRPERSON ROSENTHAL: Yes. 12 COMMISSIONER YELARDY: So, depending on 13 the time period that you're asking about, we have 14 implemented an electronic screening tool that 15 indicates whether an individual is part of the 16 LGBTIGNC community, and so depending on when-- what 17 time frame you're asking for, we can give that information. 18 CHAIRPERSON ROSENTHAL: Okay. Let's see. 19 20 I actually -- I think I'm going to turn it over to my colleagues. Oh, wait, sorry, one quick question. 21 2.2 How many cases were referred to the NYPD last year, 23 and how many were referred to the DAs?

DEPUTY COMMISSIONER TOWNSEND: I can get you that information, but any time we do an

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committees on CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 71 investigation where criminality is uncovered, we will refer the case to the Department of Investigations and/or the Bronx District Attorney's Office.

2.2

CHAIRPERSON ROSENTHAL: So, do you know-in the information that you can get us, could you get
us say starting in 2015 from the time when, you know,
there was a real determination to focus on this, the
number of cases in each year that were referred to
DOI, the number to the DA, and the number to NYPD?
Can you give us that information?

DEPUTY COMMISSIONER TOWNSEND: Just to clarify--

CHAIRPERSON ROSENTHAL: [interposing]
Yeah.

DEPUTY COMMISSIONER TOWNSEND: every single case, every single allegation that comes through to the Investigation Division that alleges any sort of sexual abuse of any kind is immediately referred to the Department of Investigation, every one of them. And for st-- excuse me, yes, for st-- any allegation involving staff on inmate sexual abuse of any kind is immediately referred to the Department of Investigation. They may, and often times usually do, clear us to investigate it, but--

1 COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 72 2 CHAIRPERSON ROSENTHAL: [interposing] Got 3 it. DEPUTY COMMISSIONER TOWNSEND: Immediately 4 it is referred to the Department of Investigation. 5 CHAIRPERSON ROSENTHAL: And so it would 6 7 be a different type of case that you would refer to NYPD or to the DA, not staff on inmate? 8 DEPUTY COMMISSIONER TOWNSEND: 9 No, the depart -- well, the Department of Investigation is the 10 11 appropriate place to refer these kinds of 12 allegations, yes, and like I said earlier, if they 13 refer it back to us for further investigation and we then uncover criminality of any kind, we will refer 14 15 it back to, often times, both the Department of 16 Investigation and the District Attorney's office to 17 see if they want to take that case again. 18 CHAIRPERSON ROSENTHAL: Okay, does it do-- cases ever go to the SVD in the PD? 19 20 DEPUTY COMMISSIONER TOWNSEND: We will work together at any point in time potentially with 21 2.2 the NYPD, but our main liaison is the Department of 23 Investigation.

2 CHAIRPERSON ROSENTHAL: Okay, got it.

3 you can get us those numbers from 2016, okay. And I

4 mean, 2015 when you began collecting, forward.

DEPUTY COMMISSIONER TOWNSEND: Sure.

So

CHAIRPERSON ROSENTHAL: Great, thank you.

Thank you, Chair Powers.

CHAIRPERSON POWERS: Yes, thank you, and Chair Lancman?

CHAIRPERSON LANCMAN: Thank you. first, Commissioner, I want to on the record and publicly thank a couple members of your staff who helped me get out of a statistical pickle in the last day or so, Brenda Cook and Alex Ford, who were extremely helpful getting us the data that we really needed yesterday, and I want to make sure that you know that. My place at this hearing is my committee and the Justice System; we oversee MOCJ; we oversee the DAs; we oversee the courts and some others. want to focus on the issue of referrals to the District Attorneys, the District Attorney in the Bronx in particular, and how that relationship goes. So, but let me understand the investigative process as well as I can. When you have one of these

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of any criteria or guidelines that they use or that

1	COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 75
2	exist that guide their decision as to who's going to
3	be running this investigation?
4	DEPUTY COMMISSIONER TOWNSEND: I wouldn't
5	want to speak for another agency, but we do refer
6	those cases to them, and we give them the information
7	that we get
8	CHAIRPERSON LANCMAN: [interposing] I know
9	that's a different
10	DEPUTY COMMISSIONER TOWNSEND:
11	[interposing] and then they
12	CHAIRPERSON LANCMAN: [interposing] I
13	understand that's different.
14	DEPUTY COMMISSIONER TOWNSEND: I don't
15	know exactly what
16	CHAIRPERSON LANCMAN: [interposing] You
17	don't know
18	DEPUTY COMMISSIONER TOWNSEND:
19	[interposing] their criteria is. But they will ask
20	them to re-refer it back to them if we discover any
21	criminality.
22	CHAIRPERSON LANCMAN: And my colleague,
23	Council Member Rosenthal, asked about referrals to
24	the Police Department. At what point well, you
25	can't be responsible for what the Department of

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 76

Investigation does, I guess, but at what point does
the Department of Corrections, if the allegation is
being investigated by the Investigations Division,
notify the NYPD that there's an allegation of what in
all circumstances would amount to some crime?

DEPUTY COMMISSIONER TOWNSEND: If we do uncover criminality, our liaison is to the Department of Investigation, and sometimes if there's a situation, if it requires a crime team, for example, we will work in conjunction with NYPD. If there's evidence collected, for example, we will establish chain of custody and provide that to the NYPD so that it can then be subsequently vouchered and sent to the Office of the Chief Medical Examiner for their analysis. So in that way we will liaise with the NYPD.

CHAIRPERSON LANCMAN: So, let's drill down on that a little bit. So, give me the circumstances when the Department will or will not let the NYPD know that an allegation has been made?

I mean, does it have to be substantiated first, or--

DEPUTY COMMISSIONER TOWNSEND:

[interposing] It does not have to be substantiated.

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1 COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 77 2 CHAIRPERSON LANCMAN: Wait, just let me 3 finish. DEPUTY COMMISSIONER TOWNSEND: Sure. 4 5 CHAIRPERSON LANCMAN: Does it have to 6 meet some quantum of evidence that something really 7 did happen or is it defined by the nature of the allegation, like not every allegation of sexual abuse 8 or sexual assault involves forensic evidence or a 9 crime scene, as you put it. 10 11 DEPUTY COMMISSIONER TOWNSEND: 12 complaint or a 61 will be prepared for an inmate on 13 inmate allegation of sexual abuse, which is referred 14 obviously to the NYPD. The Department of 15 Investigation, however, is--16 CHAIRPERSON LANCMAN: [interposing] Sorry, 17 let me just stop you there. 18 DEPUTY COMMISSIONER TOWNSEND: Yeah, 19 sure. 20 CHAIRPERSON LANCMAN: Is there any kind of sexual abuse defined by PREA that does not trigger 21 2.2 this form 61, like it has to be some certain level 23 within the -- or some certain level of seriousness? DEPUTY COMMISSIONER TOWNSEND: Sexual 24

abuse is a crime. So, if it's an inmate on inmate

[interposing] Yes.

1	COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 79
2	CHAIRPERSON LANCMAN: that the NYPD is
3	notified.
4	DEPUTY COMMISSIONER TOWNSEND: Yes.
5	CHAIRPERSON LANCMAN: Every case?
6	DEPUTY COMMISSIONER TOWNSEND: I will
7	make sure before speaking out of turn, because I wan
8	to make, you know,
9	CHAIRPERSON LANCMAN: [interposing] At
10	least it's the policy that okay, keep going.
11	DEPUTY COMMISSIONER TOWNSEND: So, are we
12	talking about inmate on inmate sexual abuse cases.
13	CHAIRPERSON LANCMAN: The cases where the
14	61 is generated.
15	DEPUTY COMMISSIONER TOWNSEND: Yes, so
16	those are the cases that we would involve the Police
17	Department.
18	CHAIRPERSON LANCMAN: Well, those are the
19	cases you would notify the police.
20	DEPUTY COMMISSIONER TOWNSEND: Correct.
21	CHAIRPERSON LANCMAN: Right. So, let's
22	talk now about involve, which is a different world.
23	DEPUTY COMMISSIONER TOWNSEND: Sure.
24	CHAIRPERSON LANCMAN: In what

circumstances will they be involved where they will

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      COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN
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     come, where they will do their own investigation as
     the Police Department does crime scenes and whatever?
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 4
                DEPUTY COMMISSIONER TOWNSEND: Right, so I
     can't speak for the NYPD or the District Attorney's
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     Office, but any allegation that arises to the level
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 7
     of criminality will be handled by the Bronx or if it
     happens in Brooklyn, whichever the relevant District
 8
    Attorney's Office is. And so we will refer those to
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     the appropriate agencies, and if there is criminality
     involved, then the appropriate measures are taken.
11
12
     Now, when we--
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                CHAIRPERSON LANCMAN: [interposing] Sorry,
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     I'm just--
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                DEPUTY COMMISSIONER TOWNSEND:
                                                When
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     there's other agencies--
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                CHAIRPERSON LANCMAN: [interposing] I'm
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     just a con-- I'm just a little confused.
                DEPUTY COMMISSIONER TOWNSEND: Sure.
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20
                CHAIRPERSON LANCMAN:
                                       It's me.
                                                 If you
     are sending all your 61's or notifying the Police
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     Department of all your-- there's-- hey, there's a 61.
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     Do they come and take a look at it, or do they wait
     and not do anything beyond that until they hear from
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you?

independently of the Department, and is notified, as

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN they are in every circumstance, or at least they're supposed to be if there's a criminal act, do they ever go and effectuate arrest or go and conduct an investigation, or in-- is it the case that in all circumstances they won't act until you have arrived at a decision that an allegation has been substantiated, and then do cops come in? DEPUTY COMMISSIONER TOWNSEND: First, let me just say that the NYPD does not investigate our allegations; the Department of

investigate our allegations; the Department of
Investigation does. So, that— so if we're talking
about the Department of Investigation and liaising
with the District Attorney's Office, has there ever
been a case where they have found or substantiated
something where we haven't?

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CHAIRPERSON LANCMAN: Who's they in that scenario?

DEPUTY COMMISSIONER TOWNSEND: I'm sorry, if the Department of Investigation has substantiated an allegation--

CHAIRPERSON LANCMAN: [interposing] So, but I think what you're saying is to a certain extent, talking about the NYPD is not even really the right question.

harassment or sexual abuse. It's the correction

process through the Investigation and Trials

officers that end up going through the disciplinary

25 Division.

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1 COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 84 2 CHAIRPERSON LANCMAN: But in terms of the 3 criminal aspect of it, for Rikers Island and any of the DOC facilities, the model that us civilians are 4 used to where crime is committed, the NYPD shows up, does it's investigation, there's some level of 6 7 coordination with the District Attorney's Office or not, and then a determination is made to arrest that 8 person, and we're talking about conduct that occurs 9 in a Department of Corrections facility; the NYPD 10 isn't involved in that way. It is the--11 12 DEPUTY COMMISSIONER TOWNSEND: 13 [interposing] We have the -- we have --14 CHAIRPERSON LANCMAN: [interposing] It is 15 16

you have 11,000 or 10,000 correction officers and you have the Department of Investigation, and that kind of NYPD function is, for all practical purposes, fulfilled by some combination of the Corrections Department itself and the Department of Investigation.

DEPUTY COMMISSIONER TOWNSEND: and the District Attorney's Office.

CHAIRPERSON LANCMAN: And District Attorney's Office.

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can--

that every-- maybe I'm biased as a former prosecutor-

our city District Attorney's Office are taken

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5 extremely seriously.

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CHAIRPERSON LANCMAN: Okay. I appreciate that, but in terms of R-- you're standing up for the team, that's good. But in terms of on Rikers Island-- and Commissioner, or maybe someone else would be better suited because they've got the before and after view, maybe, but can someone else give me maybe a little more precise answer on whether or not the satellite office on Rikers Island that the DA maintains has had an impact in how seriously and whether or not people are actually getting charged with crimes for sexual assault?

COMMISSIONER BRANN: I don't think the seriousness, the sense of seriousness has changed, but what I do believe is we have a very good relationship with the Bronx DA's Office, because they are on the island. And the head of that division was the former head of the Trials Division, so she's intimately aware of the issues that go on at Rikers, the officers, the staff all of that, and so what has helped having them there is expediency and the

Rikers Island Bureau, and so the communication lines

committees on CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 89 are definitely there and the appreciation for the seriousness of these incidents is clear.

CHAIRPERSON LANCMAN: And then let me ask you, and I'll move off of this, just to follow up on Council Member Rosenthal's question if I understood it, but you're not able to tell us how many of these allegations, how many of these form 61 complaints have at some point evolved into an actual criminal charge against someone for one of these sexual offenses?

DEPUTY COMMISSIONER TOWNSEND: I can get that--

CHAIRPERSON LANCMAN: [interposing] If you can get that for us, because you know, obviously, as people have been saying, the extraordinarily low substantiation numbers and the lack of closure in so many cases obviously is making everybody very concerned that whatever might be done to separate a person from another person where there's an allegation and there are questions there, justice isn't being done in the end, and if justice isn't done, it creates an atmosphere of impunity. So, I would love to see those, those—

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DEPUTY COMMISSIONER TOWNSEND:

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[interposing] Sure, and I would reiterate that because we do go out within the first 72 hours to investigate initially these allegations, we are able at that point to prioritize cases, and we're also able to assess whether there appears to be potential criminality involved, at which point we will refer those cases back to the Department of Investigation for further analysis. So, yes, there is a backlog, but all of the cases that are in the backlog have been investigated. The alleged victim has been spoken to and offered all of the potential services that we can offer to that person. The evidence has been collected and preserved, and so it is a matter of clearing this backlog, but those cases have been investigated and anything that arose to a level of criminality is pushed forth to the appropriate authorities.

CHAIRPERSON LANCMAN: Thank you. And just for the Commissioner, under the category of "since you're here," Rosie Goldensten [sp?] is reporting in today's Politico that the Department has "reversed course on a once touted effort to house younger detainees separately from older adults three

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 1 91 2 years after a rule is passed requiring the 3 separation." That relates to the 19 through 21-yearolds who we thought were going to be separated and 4 now have been sent back into the general population which is concerning in and of itself, and then one of 6 7 the reasons for that concern as reported in the article is there are real questions about whether 8 they're-- aside from whatever safety issues that 9 might propose to them -- whether or not they re 10 11 getting access to services that 19 through 21-year-12 olds could get. So, I know we're springing on-- or 13 I'm springing that on you a little bit, but if you could tell us about that briefly, I'd really 14 15 appreciate it. I don't know when we'll see each 16 other again.

COMMISSIONER BRANN: We can see each other whenever you'd like to, sir. I'm always available to you to answer questions.

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CHAIRPERSON LANCMAN: And you have been, and I appreciate that.

COMMISSIONER BRANN: Thank you. So, I can't comment on the article because I don't know what it says, but in summary, we did close GMDC in June, and the young adults were moved for the most

part to RNDC. So while they are in a jail with adult inmates, they are not part of the general population, for the most part, with the adult inmates. They are separated, and they full access to the programs that we had in place in GMDC, and we're increasing programs to a level that will be equal to what they had in GMD. Some things are still being built. For example, we had the P-Center in GMDC. We had to wait for a COC approval to rebuild that space in RNDC. So some things aren't in place yet, but will be very shortly. But we are committed to the young adult plan, excuse me, and we have no intentions of veering off of that.

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CHAIRPERSON LANCMAN: Just to clarify, when you say you're committed to the young adult plan, meaning getting to a place where they are physically separate all the time from the general population?

COMMISSIONER BRANN: For the most part, unless they're in special housing. So sometimes they are co-mingled because they're in a special unit where there are adults, someone over 22, but for the most part, yes. So, the original plan that we developed we are committed to maintaining.

2 CHAIRPERSON LANCMAN: Well, I'll consult 3 with the Chair of the Committee, but I think it might be helpful for there to be some kind of written plan 4 that we could share with the Council or share with me, and we can evaluate whether we think that's good 6 7 or bad and talk more about it. But it is very important in my view that these young adults be 8 completely separated and so far as it is, I don't 9 want to say practical. I don't want to say you just-10 - unless it's impossible from the general population. 11

COMMISSIONER BRANN: Correct.

It was a high priority of corrections reform for a

CHAIRPERSON LANCMAN: Alright. Thank you very much. Thank you.

CHAIRPERSON POWERS: Thank you. Thank you Council Member and Chair Lancman. We have members who are here, signed up to ask questions as well. We're I think going to start with Council Member Cumbo, Council Member Dromm to follow, and we'll go through the rest of the list and I think we're going to use the one to two-minute clock for questions. So, thank you.

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COUNCIL MEMBER CUMBO: Thank you. an opportunity to visit the Singer facility, and coming into it it's very-- it's very intensive. You can't have jewelry. You've got to check this. You've got to check that. You got to talk all metal devices off. Everything is a door and a lock situation, and there's so much staffing and cameras everywhere. Going on a tour and then hearing what these numbers are, you can't even fathom that incidents such as these could occur at all. Where exactly within the facility are the majority of these cases or tragic incidences even happening? And with the level of cameras, scrutiny, officers, where are you finding in the facility that the majority of these cases actually happen?

COMMISSIONER YELARDY: So without having the actual data in front of me, I would say in the housing areas is where a lot of the incidents are happening. In the shower area is where a lot of the incidents are happening, where the camera is not pointed to the shower area. We can't see in there, and a lot of the numbers reflect sexual harassment, and not necessarily sexual abuse, which we still take

the investigation to determine what happened, we find

that it was an actual -- it was a good pat frisk, but

a lot of the allegations come from a pat frisk.

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COUNCIL MEMBER CUMBO: Come from a?

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COMMISSIONER YELARDY: From a pat frisk

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sexual abuse allegation.

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allegation. So, if an individual is being pat frisked or searched, then they make an allegation that they were inappropriately touched, and that is a

COUNCIL MEMBER CUMBO: So, you would say that the majority of the cases are from searches and being pat downs?

DEPUTY COMMISSIONER TOWNSEND: Not the majority, but we are seeing about 20 percent.

COUNCIL MEMBER CUMBO: So, in New York City, they prefer to report it more than any other state? Because if the numbers are higher in New York, are we saying that whatever procedure you're utilizing, people in New York City feel more inclined to report it than not.

DEPUTY COMMISSIONER TOWNSEND: I'm not sure if we can make that connection in particular, but we are seeing about 20 percent of the abuse allegations, and we're talking about allegations not necessarily substantiated allegations, but about 20 percent of our abuse allegations are coming from searches, legal searches.

we're on the clock, so I just want to conclude with one additional question. How many people are fired every year as a result of allegations? I know Council Member Lancman touched on that subject, but over the last five years, how many staff, whether it's doctors, nurses, cleaning and maintenance, correctional officers have actually been fired on an annual basis, year by year for the last five years?

DEPUTY COMMISSIONER TOWNSEND: I can get that number to you. It's a specific question, so I can--

COUNCIL MEMBER CUMBO: [interposing] Well, that's what the whole hearing is ultimately about.

DEPUTY COMMISSIONER TOWNSEND: I will--

COUNCIL MEMBER CUMBO: [interposing] So--

DEPUTY COMMISSIONER TOWNSEND:

[interposing] I will say that this year, for example, we prosecuted a case all the way through trial. We have a zero tolerance policy. So if we find that somebody has sexually—a staff member has sexually abused an inmate, in the Trials in Litigation Unit, we will not offer anything under either resignation or termination. And so either the person will have

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COUNCIL MEMBER CUMBO: So you would say there was one this year?

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DEPUTY COMMISSIONER TOWNSEND: There ws one case that we had to take to trial, which we won, and we terminated that person as a result.

COUNCIL MEMBER CUMBO: So, one person this year, and at September has been terminated.

DEPUTY COMMISSIONER TOWNSEND: Well, let me say this, in our Trials and Litigation Unit which is where we prosecute these cases, we only have, I believe, two open cases currently pending. So, we have closed out these cases, and the ones that we've closed out have either been— have either resulted in resignation, termination or a deferred prosecution.

COUNCIL MEMBER CUMBO: And I want to be clear that we're under oath today as well, because this was a very long answer, and I didn't really gain an understanding of what should have been my last final question to get the answer in under the buzzer in about less than 30 seconds. It should have been more they—2018, two were fired; 2017 we had three fires, two resignations, one pending; 2016 we had—it should have been more—because that's really what the hearing is about today. These are reporting bills on cases of sexual assault and harassment, and if we're really serious about this issue, these

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 100 numbers should be rattled off of everyone's head that's sitting there today because if we're saying this is a serious issue, then people that work within the correctional facility need to know that there are serious repercussions and actions that are going to be taken against anyone that sexually assaults, harasses or any other type of activity that is inappropriate within our correctional facility. fact that we don't really know these numbers really states that it's not an issue that people understand that there are ramifications behind that are very serious. So, I'll end my line of questioning here and perhaps be able to go for a second round. you.

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CHAIRPERSON POWERS: Great, thank you, and we're going to hear from Council Member Dromm.

much. Let me just start off, I guess we're on the clock so I don't have much time, but I was just curious in the testimony about how you close out cases from 15, 16, and 17 when it's been three years after, but I'm not going to ask that question because I only have a couple of minutes. My questions really are around the pat frisk, actually. So what is the

1 COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 101 2 procedure if a visitor is raising suspicion of carrying contraband? Is it that you deny the visit, 3 conduct a pat frisk, or keep the visitor and the 4 inmate separated by a glass partition; are those the 5 6 three options? 7 COUNCIL CLERK: Do you affirm to tell the truth, the whole truth and nothing but the truth in 8 your testimony before this committee and to respond 9 honestly to Council Member questions? 10 UNIDENTIFIED: I do. So, good morning, 11 12 Council Member Dromm. In regards to your question about the pat frisk, the visitor is afforded an 13 14 opportunity to sign a consent form for a pat frisk. 15 COUNCIL MEMBER DROMM: So they always 16 will have to sign a consent form for a pat frisk? 17 UNIDENTIFIED: Yes. Yes. 18 COUNCIL MEMBER DROMM: And what about glass partition visits, what do you do with that? 19 How do you determine that? 20 UNIDENTIFIED: Well, it's on a case by 21 2.2 case basis. If the visitor refuses, the visit can be 23 denied or they could be afforded a booth visit. 24 COUNCIL MEMBER DROMM: So, how do you

determine who gets the pat frisk and who gets the

conducted by same gender.

or something to call for help?

1	COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 104
2	UNIDENTIFIED: A panic button in the
3	bathroom? And they're threatened
4	COUNCIL MEMBER DROMM: [interposing]
5	Because some of these allegations, I believe, have
6	been have occurred in bathrooms, if I'm not
7	mistaken.
8	UNIDENTIFIED: No, we don't have panic
9	buttons in the bathroom.
10	COUNCIL MEMBER DROMM: So, it's an
11	UNIDENTIFIED: [interposing] We don't
12	conduct searches in bathrooms.
13	COUNCIL MEMBER DROMM: unprotected area,
14	right?
15	UNIDENTIFIED: We don't conduct searches
16	in bathrooms.
17	COUNCIL MEMBER DROMM: Okay, but
18	sometimes allegations are made that they do happen.
19	You're saying also they happen in showers, in shower
20	areas, where these allegations are coming from.
21	UNIDENTIFIED: You're mixing the visits
22	COUNCIL MEMBER DROMM: [interposing] With
23	inmates with just

in detail? How does that work?

Member Dromm, and we will collect additional

questions and follow-up questions to send over in

response. I had another round of questions that I

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 1 107 2 wanted to go through. The first one is, just to clarify, what's the current backlog today of cases? 3 DEPUTY COMMISSIONER TOWNSEND: Our 4 5 current PREA-reportable backlog is approximately 6 1,081. 7 CHAIRPERSON POWERS: Eighty-one, okay. 8 Those are PREA only? DEPUTY COMMISSIONER TOWNSEND: Correct. 9 10 CHAIRPERSON POWERS: How many are non-11 PREA? 12 DEPUTY COMMISSIONER TOWNSEND: We have--13 just one moment. And to clarify, I think there was a question earlier about, you know, the distinction 14 15 between the two. I think the best way to explain 16 that is if an individual makes a one-time lewd 17 comment or inappropriate or obscene comment, that 18 would be considered a non-PREA. CHAIRPERSON POWERS: Okay. 19 20 DEPUTY COMMISSIONER TOWNSEND: we will investigate it and make sure that it is 21 2.2 disciplined if substantiated. So, while I'm looking 23 for that number I will at least give you that

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explanation.

evidence might be more robust for a case like that.

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 1 109 2 So, we take every case seriously. We investigate every case, but there's different evidence that 3 4 arises from different types of--CHAIRPERSON POWERS: [interposing] Got it, 5 and so on evidence, for a second--6 7 DEPUTY COMMISSIONER TOWNSEND: 8 [interposing] Yeah. CHAIRPERSON POWERS: If you are closing 9 out a case three years or four years after the fact 10 of it being reported, is there a concern about loss 11 12 of evidence or evidence being compromised at that 13 point? 14 DEPUTY COMMISSIONER TOWNSEND: So, that 15 is why it is important for me to reiterate that we do 16 go and collect that evidence and preserve that evidence within the first 72 hours of an allegation. 17 CHAIRPERSON POWERS: Is there a concern 18 about any issue with evidence if it's four years 19 20 later? 21 DEPUTY COMMISSIONER TOWNSEND: Well, I'll 2.2 say as a former prosecutor, of course I know well and 23 good that the longer the case persists, you know,

sometimes you have the issue of the willingness of an

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 1 110 2 individuals to go forward or the ability to recall specific details, but as for the--3 4 CHAIRPERSON POWERS: [interposing] So, is 5 it-- I want to just keep us on track here. 6 answer is yes, there is concerns about evidence it sounds like. 8 DEPUTY COMMISSIONER TOWNSEND: Anv time we can't close out a case sooner rather than later, 9 the longer it takes, yes, there is--10 CHAIRPERSON POWERS: [interposing] Okay. 11 12 I'll take that as a-- I'll take that as a yes. Just respect to time. 13 14 DEPUTY COMMISSIONER TOWNSEND: Sure. 15 CHAIRPERSON POWERS: Okay, so concerns of 16 evidence, certainly concerns about, I would imagine, 17 people's being able to-- again, I understand you 18 taking immediate--DEPUTY COMMISSIONER TOWNSEND: 19 20 [interposing] Yeah. 21 CHAIRPERSON POWERS: immediate step to 2.2 that, but it sounds like to me in 72 hours you guys 23 go out, you talk to the person, you collect evidence, you get some services, but then from there that 24

there's a very long time, and not [sic] within the

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 111 90-day window. In fact, the 90-day window is probably so important for this particular issues, is making sure that, obviously, justice is served where needed, but also that you can work through this process in the most efficient way. Is it fair to say that—look, is it possible that there's—there are—there's, for instance, a staff member who's working there in the jail today who has committed a crime three years ago that is still working there and would be found to be substantiated in the near future?

DEPUTY COMMISSIONER TOWNSEND: Any time there's an allegation that comes to our Department of criminality and our initial investigation uncovers that criminality, we refer it to the Department of Investigations for their investigation and then eventual prosecution if they substantiate it. During that time we will take measures that we need to take in order to keep the safety intact. So, during that time we have to stand down. We can't interfere in their investigation. So it is possible that a criminal investigation will continue while we have an individual in the Department. However, if—

CHAIRPERSON POWERS: [interposing] Or--

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      COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN
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                DEPUTY COMMISSIONER TOWNSEND:
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     [interposing] Yes.
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                CHAIRPERSON POWERS: Or, perhaps, I'm
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     sorry to interrupt you--
                DEPUTY COMMISSIONER TOWNSEND:
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     [interposing] That's okay.
                CHAIRPERSON POWERS: But or that if we
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    have not even started the process or we've not
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     started--
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                DEPUTY COMMISSIONER TOWNSEND:
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     [interposing] No, I'm sorry. You can-- I'm sorry.
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                CHAIRPERSON POWERS: No, no, no, go
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     ahead. Correct me.
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                DEPUTY COMMISSIONER TOWNSEND:
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    believe you're asking is it possible that we haven't
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    been able to uncover that in years, and therefore
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    we're going to now discover it years later, no.
    because of the fact that we go out within those first
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     72 hours and we do that initial investigation, and if
     there's, you know, any indication of criminality we
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    will refer it out to the agency and take the
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     appropriate steps within our Department to preserve
     the safety of the inmate, no, I don't believe that
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that is--

the Council, with that staff member, they're not with

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 114
the inmates. Typically, they're removed, they're
modified, and they have non-inmate contact positions.

CHAIRPERSON POWERS: In any complaint?

COMMISSIONER BRANN: Not in any

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complaint, but if-- typically, if the case is with DOI and there's criminality that is suspected, and--

CHAIRPERSON POWERS: [interposing] You take them out.

COMMISSIONER BRANN: will be substantiated, they're modified.

CHAIRPERSON POWERS: Okay. And the last thing I wanted to say, and I wanted to get— I know Council Member Rivera may have a question and others have a questions I know second round. Is the—obviously, the concern I've been— I'm repeating myself over and over is that I think it is— I think it is a bad legacy for New York City to have left this open for so long and so potentially people are at risk and in harm, and I understand that we are, and the Board of Corrections, and Department of Corrections, and others are taking corrective measures to do that, but it is— I think it should be concerning to everybody that there is, you know, years of cases where and a history here, and so

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 115
beyond— and I certainly would want to continue the
conversation about ensuring that we are adjudicating
all of this quickly, but of course, why I go back to
the thing I said at the beginning which is this is
also about prevention. And are there additional
measures that the Department of Corrections is
considering to prevent? Do the new jails offer any
opportunity to keep more safe, and is there anything
that the Council or the Administration can do to be
helpful in the effort to prevent entirely to get to
a— to try accomplish a goal of zero, certainly zero
substantiated, but obviously a zero all across the
board.

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COMMISSIONER BRANN: So, I agree with you, we would like to get to zero as well. I do want to make one comment about the implication that we are here today and being less than truthful, the reminder that we're under oath was unwarranted. We have always been open and transparent with Council and available to you in providing data that you have asked for. We understand the seriousness of this, and that's why we embarked voluntarily to implement the PREA standards. There are plenty, including ourselves, who don't believe we are where we should

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 116 be right now, and we're working on that. But I am hoping that this hearing was about much more than how many staff we've fired, that it's about sexual safety in the jails and implementing PREA standards and making this city a safe city regardless of where you are. So, we are using all the tools available to us now. I believe that as we design the new facilities and we have direct supervision in housing areas where you have no hidden areas, that that will provide a better opportunity for staff and inmates and contractors and volunteers to see everything that's going on inside a housing area, and that the sight lines are better, not only in the corridors, but in programs and housing and rec as well. But we are utilizing everything that PREA gives us for tools. think the Council has been very supportive. OMB has been very supportive in giving us the positions that we need, and we appreciate the support. CHAIRPERSON POWERS: Thank you, and I

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CHAIRPERSON POWERS: Thank you, and I have one question, but I'll come back to it. Council Member Rivera has rejoined us and has questions.

COUNCIL MEMBER RIVERA: Thank you. I had to step out and perform some Land Use duties. Thank you so much for your testimony today, and I

COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 117 appreciate you mentioning being in compliance with the PREA standards which is -- again, I just want to add, and we're going to have a hearing on a federal policy that I think most of the Council disagrees with in a little bit, but I think that as a city and as a city that we claim to be in terms of how progressive and how caring we are about the New Yorkers who live here and the people that are incarcerated and detained, that we have to be better than federal policies. And so I just -- also, though, I want to thank you for your work, and I hope that we're always on that mission. So, clearly, we're all very, very concerned about the length of these investigations, and considering the coordination that you have to do with Department of Investigations and with the District Attorney, I mean, these investigations could long outlast anyone's actual time on Rikers Island. So, I'm wondering about the Correctional Health Services that are provided to the people who experience this kind of trauma, and if you could talk a little bit about how does CHS support victims of sexual abuse or harassment, and specifically, do you use doctors with specific

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COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN 118
training or special training in relation to this type
of trauma?

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ZACHARY ROSNER: Thank you. For this question, if it's okay to just jump back to Chair Rosenthal's prior point, I was able to get data from 2017; I hope it wasn't perceived I was being circumspect about any data. In 2017, we had about 775 sexual abuse reports with 29 hospital referrals and 13 forensic kits completed. And again, we can follow up for additional data and details and forensic kit collection. Regarding the health services, I agree completely that we are aiming to be proactive and preventative in our care and response to reports of sexual assault that we receive, and to that measure, we have taken on the PREA standards and are aiming to exceed the bare minimum requirements for PREA. Our staff have been -- are being trained, receiving four-hour courses, first through DOC starting in 2016, and then we also developed our own in-person PREA training starting in 2018, and we've trained over 1,000 staff, the PREA standards. have very clear reporting rules for when patients come to us with reports of sexual assault or harassment, and we have templates and clear protocols

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COUNCIL MEMBER RIVERA: So, just a follow up. So, most of the doctors that are on-site are primary care physicians, or any specifically have training in regards to sexual abuse trauma?

2 ZACHARY ROSNER: So, yes, we all do this 3 PREA training which is above and beyond and includes our own protocols. We also have 24/7 emergency room 4 doctors who are available for consultation for any reason, but they also -- they help during these 6 7 medical evaluations when primary care doctors are doing it to decide when it's appropriate to refer 8 someone to the hospital for evidence collection, 9 10 based on their emergency room training. The SAA counselors are specially trained, as I mentioned, and 11 12 then the hospitals that we refer to, Elmhurst and 13 Bellevue, have sexual assault nurse examiners who are specially trained in evidence collection and 14 15 preservation. All of our doctors, when they're 16 following our protocols, know to advise patients of 17 the need to preserve evidence. If there is any evidence that needs to go to the nurses at the 18 hospital, they put it in a sealed bag and it goes 19 20 with the patient. And just jumping back again to the intake process. Every single person who has a 21 2.2 medical intake is advised of the reporting 23 requirements of CHS and our medical staff and the resources available for follow up of any reports of 24

sexual assault.

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COUNCIL MEMBER RIVERA: So, they are nurses, doctors, psychologists, psychiatrists, if needed.

ZACHARY ROSNER: Yes, yes. Yeah, we-medical sees everybody, and mental health services are offered to everyone.

> COUNCIL MEMBER RIVERA: Thank you.

CHAIRPERSON POWERS: Okay, and I'm going to just quickly note, and I'll offer and opportunity to do a second round here that we're going to, after this panel, move into the next room because we are long and there is another hearing of the Immigration Committee coming. You? Okay. Okay, thank you. I noted, we will be-- we'll follow up with some additional questions and additional data points. Thank you for being here. We are now going to hear from the Board of Corrections. I'll also just wanted to congratulate, I know you have a new Chief of Staff who is here as well, sounds like she's been helping Council Member Lancman already, so congratulations to you. Thank you for being here. We will follow up with more questions and information. We are going to take this next door, and all are welcome to join us. right into the Committee Room next door. Thank you.

1	COMMITTEES ON CRIMINAL JUSTICE, JUSTICE SYSTEMS & WOMEN	122
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date September 15, 2018