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|  | **The Council of the City of New York**  **Finance Division**  **Latonia Mckinney, Director**  **Fiscal Impact Statement**  **Proposed Intro. No. 660-A**  **Committee:** Civil and Human Rights |
| **Title:**  A Local Law to amend the administrative code of the city of New York, in relation to making improvements to clarify and strengthen the human rights law as it relates to sexual harassment. | **Sponsor:** ByCouncil Members Rivera, Rose, Rosenthal, Chin, Gibson and Powers |

**Summary of Legislation**: Proposed Intro. No. 660-A would amend the policy statement of the New York City Human Rights Law (HRL) to include sexual harassment as a form of discrimination that the New York City Commission on Human Rights shall have the power to eliminate and prevent.

**Effective Date:** This local law takes effect immediately.

**Fiscal Year In Which Full Fiscal Impact Anticipated:** Fiscal 2019

**Fiscal Impact Statement:**

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|  | **Effective FY18** | **FY Succeeding**  **Effective FY19** | **Full Fiscal Impact FY19** |
| **Revenues (+)** | $0 | $0 | $0 |
| **Expenditures (-)** | $0 | $0 | $0 |
| **Net** | $0 | $0 | $0 |

**Impact on Revenues:** It is estimated that Proposed Intro. No. 660-A would have no impact on revenues.

**Impact on Expenditures:** It is estimated that Proposed Intro. No. 660-A would have no impact on expenditures.

**Source of Funds to Cover Estimated Costs:** N/A

**Sources of Information:** New York City Council Finance Division

New York City Commission on Human Rights

**Estimate Prepared by:** Sheila D. Johnson, Financial Analyst

**Estimate Reviewed by:** Regina Poreda Ryan, Deputy Director

Rebecca Chasan, Counsel

Eisha Wright, Unit Head

**Legislative History:**  This legislation was introduced as Intro. No. 660 by the Council on March 7, 2018 and was referred to the Committee on Civil and Human Rights (Committee). The Committee considered the legislation at a hearing on February 28, 2018, and the legislation was laid over. The legislation was subsequently amended and the amended version of the legislation, Proposed Intro. No. 660-A, will be voted on by the Committee on April 9, 2018. Upon successful vote of the Committee, Proposed Intro. No. 660-A will be submitted to the full Council for a vote on April 11, 2018.

**Date Prepared:** April 6, 2018