CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON AGING

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HELD AT: Council Chambers - City Hall

B E F O R E: MARGARET S. CHIN

Chairperson

COUNCIL MEMBERS: Karen Koslowitz

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A P P E A R A N C E S (CONTINUED)

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New York City Department for the Aging, DFTA

Karen Resnick, Deputy Commissioner
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Caitlin Hosey, Live On New York

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Marcia Friedlander, Clinical Director Services Now for Adult Persons Caregiver Program Ian Magerkurth, Director of Government Affairs
New York State for the Alzheimer's Association

Molly Krakowski, Director of Legislative Affairs JASA

Lakshman Kalasapudi, Deputy Director India Home

2 [background comments]

3 SERGEANT-AT-ARMS: Quiet, please. [gavel]

CHAIRPERSON CHIN: We're not starting the

hearing on Supporting Unpaid Caregivers. Good

6 morning.

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COUNCIL MEMBER: [off mic] Good morning.

8 CHAIRPERSON CHIN: My name is Margaret

for joining us today. Today's hearing will provide the committee with an opportunity to discuss the needs of unpaid caregivers, evaluate the services

Chin, Chair of the Committee on Aging. Thank you all

available to caregivers and discuss how to expand

14 existing services and/or create new services in order

15 to best serve caregivers' needs. Unpaid caregivers

16 play an important role in the daily lives of care

17 recipients. Caregivers in the aging service system

18 include grandparents who care for their grandchildren

19 as well as working adults, many of whom are woman who

20 care for seniors. Many adults also provide care to

21 other adults with disabilities. The economic value

22 of this work is significant. New York State

23 Department for the Aging estimates that the economic

24 value of unpaid caregiving in New York State is \$25

25 | billion. The Committee has previously discussed

issues relate to unpaid caregivers this session, 2 3 which led to the passage of Local Law 97 of 2016. 4 Local Law 97 require the Department for the Aging, DFTA , to survey the unpaid caregivers' population in 5 New York City to gain a better understanding of 6 7 demographics of the population, the services that caregivers need and the barriers to services that 8 caregivers face. Local Law 97 also required DFTA to create a comprehensive plan to address the needs of 10 11 unpaid caregiving-caregivers based on the results of 12 the survey. In addition, in the Fiscal Year 2018, 13 the Year of the Senior, a budget of \$4 million was 14 baselined for city funded caregiver program. 15 we will hear from DFTA and the Administration 16 regarding the results of survey and the FY2018 17 Caregivers Budget item. We will also hear from 18 providers and advocates in order for the Committee to 19 explore ways that the city can increase caregivers' 20 awareness and participation in available services, 21 expand existing services for caregivers and care 2.2 recipients and create new services to assist unpaid 2.3 caregivers and care recipients. I would like to thank the staff of the Committee on Aging for their 24 assistance in putting together this hearing, our 25

Committee. I'm Donna Corrado, Commissioner of the

New York City Department for the Aging, and as the 2 3 Chair had mentioned, I'm joined here by Karen Resnick 4 our Deputy Commissioner for External Affairs; Robin Finley, Assistant Commissioner of the Bureau of 5 Health Care Connections at DFTA; and Joshua Sidis, 6 7 the Senior Advisor for the Mayor's Office of 8 Operations. Thank you for the opportunity to discuss supporting unpaid informal caregivers. Millions of people throughout the United States are informal 10 11 caregivers. More than 44 million individuals provide 12 care for both biological and chosen family members 13 who are chronically ill, disabled, or aging. These caregivers assist with running errands, paying bills, 14 15 preparing meals, picking up and administering 16 medications, helping with activities of daily living 17 such as bathing, dressing and more. In New York 18 State there are approximately 1.9 million caregivers. 19 Approximately 1.3 million individuals served as 20 informal caregivers in New York City recognizing that 21 this number could, in fact, be much larger, and that 2.2 people often do not recognize-recognize that they are 2.3 Nationally, the average time spent in caregivers. providing care is more than 24 hours per week, which 24 is essentially a second job for many caregivers. 25

Nearly 1 in 4 caregivers in the U.S. spends 41 hours 2 or more a week providing care. The economic value of 3 4 these informal unpaid caregivers throughout the country is estimated to be \$470 billion a year. Women comprise 60%--66% of caregivers in the United 6 States, and 2.5 times more likely than non-caregivers 7 8 to be-to live in poverty and coping with these combined pressures of caring for a loved one, their needs for income, reliance on public assistance, and 10 11 fewer-and fewer employment related benefits. In 12 addition, 2.7 million grandparents in the U.S. serve 13 as the primary caregiver for their grandchildren. More than half of these grandparents or 55% have been 14 15 serving as primary caregivers for three years or more 16 and 38% have been doing so for five years or more, 17 on-fifth or 22% of grandparent caregivers are living 18 below the poverty line while 10% among the general 19 population of individuals 50 and older are below the 20 federal poverty line. In New York City about 66,000 21 grandparents are raising grandchildren under the age 2.2 As you know, DFTA was charged in August of 2.3 2016 with conducting a citywide survey of caregivers in an effort to gain a better understanding of the 24 needs of 1.3 million caregivers in New York City. 25

The 2017 survey of informal caregivers came together 2 3 through the collaborative efforts of government 4 entities, DFTA, the Mayor's Office of Operations, the Administration for Children's Services, the Mayor's Office of People with Disabilities, the New York 6 7 State Office of People with Developmental 8 Disabilities, DFTA and the Mayor's Office of Operations together formed a coalition of various experts from Social Service agencies throughout this 10 11 process to help shape and implement the survey. In 12 addition, the survey included AARP caregivers who are 13 not known to be affiliated with government or the provider networks. We stat a nationally known social 14 15 service research company, conducted the survey and 16 provided the preliminary analysis. Survey results 17 were based on the participation of more than 2,000 18 New York City caregivers. DFTA has been working 19 closely with the Mayor's Office of Operations in 20 analyzing and mining the survey data, which will 21 quide the city's response to the growing need of 2.2 caregivers. The Mayor's Office of Operations will 2.3 delve into the survey findings in their testimony this morning. DFTA has contracted with community-24 based organizations citywide since 2001 to provide 25

services under the National Family Caregiver Support 2 3 Program. National Family Caregiver Support Program 4 currently funded at \$8 million in Fiscal Year 18. DFTA's ten caregivers programs have served more than 5 6,200 individuals throughout the city in the last 6 7 fiscal year, Fiscal Year 17. We provided information 8 about caregiving, and discussing the associated stresses and offering pertinent resources such as respite and supplemental services. Also available 10 11 for caregivers through these programs is supportive 12 counseling, support groups and training. 13 the ten DFTA sponsored caregiver programs served 14 designated catchment areas. Of these seven programs, 15 three served grandparents raising grandchildren in addition to working with adults, child and spousal 16 17 caregivers. The remaining-remaining three programs 18 assist caregivers citywide. One program serves 19 Chinese, Japanese and Korean caregivers. Another 20 program serves the blind and visually impaired, and 21 the third serves the LGBT caregiver community. In terms of language access, caregiver services are 2.2 2.3 provided to individuals who speak Spanish, Russian, Polish, Ukranian, Filippino, Greek, Mandarin, 24 Cantonese, Korean, and Japanese, and Language Line is 25

available for other languages or dialects. As you 2 3 know, the current funding level of \$8 million for 4 caregiver programs includes the additional \$4 million that was baselined in Fiscal Year 18 to support caregivers. This was a major investment by the 6 7 Administration, which doubles DFTA's existing federal allocation for caregiver services, and as a result of 8 this enhanced funding, based on Fiscal 17 service levels, we anticipate that in Fiscal Year-that by 10 Fiscal Year 19 we will double the number of 11 12 caregivers receiving individual home care and group 13 adult day Respite Services. We will triple the 14 number of caregivers utilizing overnight or other 15 respites for their care receivers who will-who will 16 benefit from these services. The number of 17 caregivers receiving supplemental services will 18 increase by 25%. This new caregiver funding is 19 intended to provide support to the caregiver and care 20 receiver with the creative flexibility that they need 21 to access services while ensuring the quality of care by the selected service provider. Existing caregiver 2.2 2.3 program contracts will be amended to include this funding. To clarify outreach efforts and illustrate 24 how individuals are identified as caregivers and 25

subsequently connected to services, DFTA caregiver 2 3 programs canvass neighborhoods with flyers advertising their services. They write articles on 4 caregiving for local papers. They appear on radio and television to discuss caregiving issues, and they 6 conduct free information sessions on a variety of caregiver related topics such as memory loss, 8 alternative residential options, and community resources. Caregiver assistance is also available 10 11 through DFTA's Caregiver Resource Center. In Fiscal Year 17, more than 3,500 individuals received 12 information and referrals regarding residential 13 14 alternatives, long-term care services and supports 15 and appropriate community services. Case 16 consultation is provided to professionals also that 17 are seeking services and need to know more about 18 what's available. The Caregiver Resource Center like 19 many DFTA units conduct outreach by way of 20 participation on panels or other public speaking 21 opportunities providing year another caregiver for self-recognition. In addition, an increasingly 2.2 2.3 social media has been utilized so that seniors can identify-self-identify as caregivers and reach out to 24 the Caregiver Resource Center and also to New York 25

Connects. We will-we established the New York 2 3 Connects recently as the Aging and Disabilities 4 Resource Center through New York City, and this has been a tremendous asset and a way for us-and a vehicle for us to identify caregivers, and-and quide 6 them to the necessary Caregiver Resource Center and-7 8 and whatever supports are available we're able to link them up. In addition the Caregiver Resource Center provides contract oversight to the ten 10 11 contracted programs ensuring compliance with meeting 12 the expectations of the National Family Caregiver 13 Support Program and its DFTA's contract. 14 programs meet monthly for administrative updates, 15 case discussion and problem solving, and information 16 sharing on pertinent—and—on pertinent events as well 17 as presentations by experts who provide additional 18 resources for caregiver clients. Years ago, DFTA 19 recognized that an increasing number of the city's 20 older adults were caring for grandchildren or other 21 young relatives, and responded with programs to support them. The Grandparent Resource Center. The 2.2 2.3 first of its kind in the nation, was established by DFTA in 1994. The Grandparent Resource Center 24 provides a number of supportive services to those 25

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adults who are raising grandchildren and other young relatives. Resource specialists at the GRC offer advocacy and case assistance as well as referrals to appropriate community-based organizations. community-based providers provide services such as prevention, legal services, financial assistance, advocacy, education, tutoring-tutoring for children, family counsel, and support groups. The Grandparent Resource Center has worked to provide information and referrals, case assistance and trainings. Working with community partners, the GR-the GRC, Grandparent Resource Center, organizes educational forum-forums and events for grandparent caregiving, the grandparent caregiving community. The-the Resource Center presentations and training for caregivers are held at local schools, hospitals, churches, and other religious institutions. In Fiscal Year 17, there were more than 500 grandparent caregivers served. Through the Resource Center more than 2,600 service units were provided including case assistance, counseling, information, training and support group participation. In order to serve some of the neediest kindship caregiver families, the Resource Center program expanded in Fiscal Year 15 under the

Mayor's Action Plan for Neighborhood Safety, or MAP,
and the GRC received an additional \$472,000 since
Fiscal Year 15 for the DFTA community advocates to
work with residents of the 15 New York City housing
developments and provide resources and services to
grandparent caregivers. Through this initiative,
grandparents and relative caregivers have received
grandparenting education, training, intergenerational
program and peer support on how to raise their
grandchildren. Thank you again for this opportunity
to provide testimony on supporting unpaid informal
caregivers. We have only begun to scratch the
surface in understanding the breadth of the needs of
our informal, unpaid caregivers, and how best to
respond while preserving the uniqueness of each
individual's approach to caring. Local Law 97
provided the opportunity to address this. If there
is one overarching takeaway from the 2017 Survey of
Informal Unpaid Caregivers in New York City, it is
the similarity of need regardless of who is providing
that care. Following the testimony by the Mayor's
Office of Operations, I will be available along with
my colleagues to answer guestions. Thank you.

2 JOSHUA SIDIS: Thank you, Commissioner. 3 Good morning, Chairwoman Chin and members of the 4 Committee on Aging. I am Joshua Sidis, Senior Advisor for the Mayor's Office of Operations. I'm-I've been closely involved in the creation and 6 7 delivery of the Survey of Unpaid Caregivers in New 8 York City, as well as the Report on Unpaid Caregiving released this fall. I alongside Commissioner Corrado am also coordinating the effort to draft 10 11 recommendations and a comprehensive plan required by 12 Local Law 97, which will be delivered to the City 13 Council by the end of the year. Thank you for the 14 opportunity to speak today about the efforts taken to 15 understand the unpaid caregiving community in New York City and for your attention to this important 16 17 The Mayor's Office of Operations first became 18 involved in this initiative because the office has 19 experienced guiding complex projects on tight 20 timelines. As Ops, quickly learned, the effort also became a natural fit as it involved an intense amount 21 2.2 of interagency work, and external coordination. 2.3 many in this room can attest, this project was a tremendous effort that included strategic 24 25 development, research and expertise. While a year

goes by quickly, those involved in this work 2 3 accomplished a lot in a short amount of time. The 4 survey was created using insight from DFTA, the Mayor's Office Economic Opportunity, the Administration for Children's Services, the Mayor's 6 7 Office of People with Disabilities, the New York State Office for People with Developmental 8 Disabilities, and AARP, as well as external stakeholders and providers. The city partnered with 10 11 Westat, an external research firm to develop a survey 12 that met high standards for statistical analysis. 13 Their surveys were available in several languages: 14 Russian, Korean, Chinese and Spanish, and large text 15 options were available for the vision impaired. 16 study divided the unpaid caregiver population into 17 three primary groups. Each was provided a similar 18 but specialized survey tailored to their experiences. 19 The three groups were: Adults caring for family 20 members of the age of 60 including those with 21 Alzheimer's-including those with Alzheimer's Disease or other dementia; grandparents or other relatives 2.2 2.3 who are the primary caregivers of children under 18; and adults caring for individuals with disabilities 24 between the ages of 19 and 59. Alzheimer's and other

dementia was not broken out into its own group 2 3 because although these are unique problems, many of 4 these services—and many of the services and funding sources for helping these populations overlap 5 significantly with others-others for adult-for older 6 7 Additionally, it is difficult to distinctly adults. 8 disaggregate people with dementia from those without. Caregivers of people with memory loss may not always acknowledge that the person they care for has a 10 11 problem attributing their behavior-behavior to old 12 age rather than an illness. NYC Opportunity and 13 Westat conducted the survey after first collecting ample demographic information about all caregiver 14 15 groups to assure there was a diverse field of 16 participants. After identifying groups of 17 participants including, but not limited to ACS foster 18 parents, participants in DFTA programs and AARP 19 members who identified themselves as caregivers, 20 random samples of each subset were taken and surveys 21 were mailed or emailed to caregivers. The survey 2.2 also noted a point of contact at each agency for 2.3 questions or help. Due to the nature of the survey audience, most surveys were mailed via standard post. 24 Each survey was designed to take about 30 minutes to 25

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complete and response rates ranged from 10 to 30% for each group. These response rates are noteworthy given the survey's depth and distribution methods and length. All surveys addressed two primary questions: To what extent are unpaid caregivers able to obtain the services they need, and what barriers do unpaid caregivers continue to face when they do obtain those services. To study those collected demographics—to study also collected demographic information about the unpaid caregiver population and their burden. Information about areas of need were recorded as well. The offices prepared a presentation that summarizes the survey's top line results, which willwhich will be discussed now. The deck will be entered into the record for this hearing. So, there are several slides here. I will try to move through this so it is not nap inducing. So, bear with me. Just starting at the top here one thing that we want to note is the order of magnitude that we're talking about with caregivers. We estimated about 900,000 to 1.3 million caregivers in New York City. We also want to note that this is likely a conservative estimate, as caregiving is not a one-to-one.

Sometimes there are multiple caregivers to care

recipients, and sometimes one care recipient serves-2 3 sorry-is served by multiple caregivers or vice versa. 4 I want to note that the survey reached out to approximately 18,000 New Yorkers who identified 5 themselves as caregivers, and what we found was in 6 7 large part caregivers are women. Depending on the 8 survey group it ranged from 60% to 80% were women, and largely they were over the age of 50. More than half of the caregivers provided more than 30 hours of 10 11 care per week. Two of the most prevalent barriers to 12 obtaining services were lack of knowledge regarding available services and income financial limitations. 13 14 At least one-third of each caregiver group struggled 15 financially. The button. There we go. So, digging 16 into a little bit of the demographic information for 17 the three caregiver groups we're going to start with 18 adults with disabilities. So, again, most of the 19 respondents were women here. You can see it's 84% 20 who responded were women. Most were non-white at 60% 21 and again, most respondents were over the age of 50. 2.2 Going over to-English was the primary language of 2.3 those who responded. Moving into the kinship caregivers, so in the kinship caregivers we reached 24 out to ACS foster care parents as well as Grandparent 25

2 Resource Center grandparents from DFTA's Grandparent 3 Resource Center. Again, we see largely a female—the 4 respondents were largely female, and the majority of both groups were women, African-American, and list 5 English as their primary language as noted before, 6 7 and DFTA caregivers were more likely to be over the age of 65. For the older adults, we'll see here 8 split between DFTA's Older Adult program and the AARP Older Adult Program. This is where the age range is 10 11 between 60 and 80%. DFTA's respondent's 30% were 12 white non-Hispanic, 31% were black, 21% were 13 Hispanic. So, moving into a bit of a-the service 14 needs-moving into the service needs, we see that 15 caregivers reported meeting for-this is adults with 16 disabilities. Caregivers reported meeting but not 17 receiving respite care and information about 18 available services. As the Commissioner noted, these 19 were things that—they were common themes across all 20 of the caregiver groups that we'll see over and over 21 again, and these two tend to stand out. So, again, 2.2 this is for kinship caregivers' service needs. 2.3 Counseling was one that stood out. Respite care also stands out, but we can also see a need that's 24 comparable: Legal services, information about 25

JOSHUA SIDIS: Sure.

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2	COUNCIL MEMBER VALLONE: But these-these-
3	these clearly do not reflect numbers throughout the
4	rest of the city because I would be at odds with some
5	of the statistics on who's providing. I think
6	everyone is providing adult care services. I don't
7	think it's based on minority, race, age, color or
8	anything. I think it's across the board. The entire
9	city is faced with this situation not just you.
10	JOSHUA SIDIS: I completely agree,
11	completely agree with that.
12	COUNCIL MEMBER VALLONE: Alright, so
13	we'll let you keep going.
14	COMMISSIONER DONNA CORRADO: No, but that
15	was just the demographic breakdown that he was
16	referring to.
17	JOSHUA SIDIS: That was the demographic
18	breakdown of the survey respondents.
19	COUNCIL MEMBER VALLONE: Alright, we'll-
20	we'll continue.
21	JOSHUA SIDIS: Yeah. Where were we?
22	Older adult caregiver service needs. So, for the

kinship caregivers, DFTA and ACS caregivers were both

likely to need and not receive respite care, and

information about available services. For older

2 adults, again we see respite care as a-as a need 3 that—a service need that was not received, and then there are also significant levels of need for 4 5 information. Again, information legal services and counseling as well. Caregivers for older adults with 6 7 disabilities. We can see here this is about 8 satisfaction with the caregiver services. We see that in large part when folks do receive the services they are, in fact, satisfied with the services that 10 11 they received with-with a couple of exceptions. 12 see respite care towards the bottom there and support groups. For kinship caregivers, satisfaction with 13 14 caregiver services. We-we seen kinship caregivers 15 are generally satisfied also especially with support groups and counseling. Some of the areas that we're 16 17 highlighting here are the areas of need that are 18 lower on the percentage points. Their help obtaining 19 them and benefits as well as information about 20 available services. Alright. Older adults, older 21 adult caregivers, this is satisfaction with caregiver 2.2 services. Again, here we see in large part generally 2.3 satisfied, but we do see respite care standing out as a distinct need, as an area where the satisfaction 24 is—is lower. I don't know if there's any co-effect. 25

For caregivers for older adults with disabilities, 2 3 care recipient service needs. So, this is about the 4 care recipient. I just want to be clear about that. We see again here for people they care for, 5 caregivers were likely to need and not receive a 6 number of services: Housing support, home care, 7 networking and information about available services. 8 Again, information about available services is up there again. For kindship caregivers care recipient 10 11 service needs. So this is for the minors they care 12 DFTA and ACS kinship caregivers were likely to need and not receive childcare, but for DFTA, for the 13 14 Grandparent Resource Center, there were a few more 15 care recipient needs, education assistance or 16 advocacy. Housing and transportation were also 17 called out. For care recipient service needs for 18 older adults, again we see a number of needs and 19 again this is for care recipients. We see social 20 activities, information, home care, and 21 transportation are all called out equally across the 2.2 board. Any questions? I know I'm breezing through 2.3 this. Are there any? We're good? Okay. Good. caregivers with-caregivers with-caregivers for older 24 adults with disabilities their satisfaction with the 25

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care recipient for the-the care the care recipient received. We see low on the list here home care and transportation again stand out. These are-these are These are—these are areas where we can improve. Kinship caregiver satisfaction with care recipient services. Again, we see transportation pop up. This is for kinship caregivers for the GRC group. For the ACS foster parents, we see both counseling and transportation. For older adult caregivers, satisfaction with care recipient services, we see for the DFTA group a need in home care, and a need in housing services as well. the AARP group a need in homecare as well. So, this is caregivers for adults with disabilities barriers to service. So, you see the-the left column is the The top column is the—the barriers into—the service. top row, rather is the barriers to that service. see respite care stands out for both don't know if the service is available, financial issues and then a long waitlist as well. Counseling is another area that we want to highlight for not knowing if the service was available. Moving on. So kinship caregivers' barriers to service. We broke this out for the GRC caregivers as well as the ACS and—and to

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the bigger tables. Again, another theme here is information about the service for both categories and then financial issues pop up for legal services for both categories and then a waitlist for housing for the GRC group. So, for older adults, barriers to service, splitting up the groups again for the DFTA caregivers and the AARP caregivers we see across the board a need for all services and not knowing that the service was available. This is again a common theme here. Information about the service is important. It's something that we just want to highlight for you all today. And then this last section is-is about employment and income security, and so for adults with disabilities, the majority of caregivers are employed full or part-time. Most do say that caregiving does affect their job in some way, and almost half report barely managing to get by, or say they cannot make ends meet, and this is another one that we see about a third across the board, a third of every group says this. Some it's more acute in some groups than others. Kinship caregivers again GRC caregivers are more likely to be retired and the majority 62% bare-report barely managing to get by with an additional 9% that cannot

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make ends meet. I want to- I want to pause here for a second and-and denote a difference that we're going to see is ACS foster parents-foster parents receive a stipend, but I think that this-this plays out and we can see this in the-if we drop all the way down to the cannot make ends meet and barely manage to get by, we see the difference between the GRC kinship caregivers and the ACS kinship caregivers. So, just looking at—at what that little bit of extra money can do for folks, I think really stood out. And then lastly, older adult caregiver's employment and income security again kind of the same story-story. Nearly half of the survey respondents are retired. Of those who are employed, many say that caregiving affected their employment. We see that 51% of DFTA and 47% of caregiver, AARP caregivers report barely managingbarely being able to get by or cannot make ends meet. So, a similar tale across all three groups. releasing the report, operations has convened a working group co-chaired by DFTA. The working group includes experts from ACS, MOPD the Department of Education, AARP, Health and Hospitals, the Commission on Gender Equity, the Office of Management and Budget, and the City Council among others. The full

2	working group is divided into four subcommittees:
3	Communications, Policy, Services and Economic
4	Stability with the goal of creating recommendations
5	that address the areas of greatest need identified by
6	the survey. The process is well under way. Thank
7	you Chairwoman Chin for taking the time to speak with
8	us today. I look forward to answering your
9	questions.

CHAIRPERSON CHIN: [pause] Alright,
we're going to have some questions, and I'll-I'll
start with Council Member Vallone. [laughter] I'll
let you go first.

COUNCIL MEMBER VALLONE: That'll teach you well.

CHAIRPERSON CHIN: And then followed byother Council Members have questions, too, so-COUNCIL MEMBER VALLONE: Just the last

thing you said there was a working group that included the City Council.

JOSHUA SIDIS: Yes.

COUNCIL MEMBER VALLONE: Nobody up here was on that. So, how do we have a working group with a hearing and the City Council and the Chair of a

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2 senior center and a chair of Aging, and not be part
3 of that?

JOSHUA SIDIS: So, we are working actually closely with Committee Counsel as well as-COUNCIL MEMBER VALLONE: [interposing]

From the beginning?

JOSHUA SIDIS: From the beginning of this process. Yes, for well over a year now we've been deeply involved working closely with the Committee Counsel. Before the survey went out, we sent the surveys over for review when it was a different committee counsel, and when the results came back, we did preliminary result conversations to update along the way. The Council has been a part of this every step of the way.

COUNCIL MEMBER VALLONE: I would beg to differ because if we were, we wouldn't be having this sentence or conversation whether the services are part of a particular staff member. The Council members who run the committees need to be part of this, and so we need to change that going forward. Al of this data was information that the Chair and I could have given you without doing a survey.

Information throughout the city. People aren't aware

JOSHUA SIDIS: Uh-hm.

1 2 COUNCIL MEMBER VALLONE: -- are affected 3 and 6,200 of the individuals--4 JOSHUA SIDIS: [interposing] Uh-hm. 5 COUNCIL MEMBER VALLONE: --have been through the Resource Centers. 6,200 really-6,200 6 7 versus 1.3 million versus 8.2 is—is not doing the 8 job. So, what are we going to do about it? JOSHUA SIDIS: We are--COUNCIL MEMBER VALLONE: [interposing] 10 11 Does everyone of us have a district or infiltrated 12 with seniors? My largest has the largest along with 13 Queens in general. Haven't seen one week's paying 14 for it, meeting or anything come out to Northeast 15 Queens. I have Queens County with Melinda Katz and 16 Karen Koslowitz is our Chair. I need to get and each 17 one of us needs to type a list ten years ago, and I'm 18 not just-so, we need to really focus on--19 COMMISSIONER DONNA CORRADO: 20 [interposing] Can I explain this. 21 COUNCIL MEMBER VALLONE: --getting this 2.2 resource center up and moving, getting to the people 2.3 that we are, and I'll just give as a backdrop, I've

been doing elder law as an attorney for 25 years.

Not one person has walked into my office over 85

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2	years or three generations and said oh, we're aware
3	of our city service. They're—they're at odds end.
4	They do not have the financial ability. They're
5	taking care of a loved one, a mother, a father, a
6	wife, a son, a child with a disability. They do not
7	have—the city does not have that person's back.
8	They're looking for Medicaid resources that are being
9	cut everyday, and some type of assistance, and then
10	the last resource is to come to a lawyer to say what
11	can we do about it. And we try to help them, but I
12	would think there are some other allies like the Bar
13	Association, student law groups-
13	Association, student law groups-
14	JOSHUA SIDIS: [interposing] Yep.
15	COUNCIL MEMBER VALLONE:that are
16	providing these resources that have not been
17	contacted, but need to be part of this process to
18	take this-what our chair started last year, which is
19	the Year of the Senior, which is every year
20	JOSHUA SIDIS: [interposing] Yep.
21	COUNCIL MEMBER VALLONE:and create
22	going forward so that we can tackle these when they
23	need it.

throughout this year with some professional help from

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Westat, which is a research group, and working with the Mayor's Office and our researchers here at the Department for the Aging. We're basically giving you the results of the study. When we first initially said that, you know, the Local Law passed that we were to do the study, we kind of all chuckled and said, you know, we already know what's needed. We know that intuitively because we've been doing this work for so many years, and this was an opportunity for us, and I had to step back and really think about it along with my colleagues to say okay, we have a year to conduct a study and have the empirical data and the research behind what it is that we already So, that's what we were reporting on, and thewhile the methodology is never perfect, it was an intensive effort around getting and documenting what the needs are of unpaid caregivers in New York City. So, in all due respect we're doing a tremendous amount of work over the past year analyzing the study. We made sure that the methodology encompassed everyone in all of the five boroughs in the best way that we can, and research study has limitations, of So, now we're analyzing this and we will course. come up with recommendations in short order for the

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end of the year, and with that is a process around allocating funds to developing some programs. really want to take the time to make sure that what we're doing is really going to have a significant impact. Now, the \$4 million that was added to this year's budget is going to make a tremendous difference on what it is that the department can provide and the city can provide in terms of supporting caregivers. Now, we do that, right? do that now. We've been doing it for-since 1994 at the department, and we will continue to grow those programs, but how can we do it in a way that's really meeting a targeted need that we have the research to back up what those needs actually are? So, it's all good, and no one would ever question that this is just the beginning of a need that's only going to grow in the future because caregivers. As you know, as people age and people live longer, the needs are tremendous, and this has not only an economic impact, it has a social impact, it has a significant impact on our workforce, and there's a number of challenges that we need to address going forward. So this is just the beginning, and just realizing that, you know, we're talking about a research study and what

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the results of those—that research was, and how we're going to go forward in the future, and this will inform any direction that we go in.

COUNCIL MEMBER VALLONE: Well, I think

Chair Chin and I would—would definitely say you were

under-funded and need twice the budget to get what

you need done, and this is one of those areas where

if you had the funding, I'm sure we wouldn't even

have this hearing because we could get it done. I

mean we understand that.

COMMISSIONER DONNA CORRADO: Uh-hm.

COUNCIL MEMBER VALLONE: Unfortunately, some of our frustration and/or anger comes through that we know what needs to be done. We just have to get it done, and to get it done, you need the money. So, I think this is the battle where we want to take with you coming up with January around the corner--

COMMISSIONER DONNA CORRADO: Uh-hm.

COUNCIL MEMBER VALLONE: --and-and with the-now we know who's in office, and who's-what's going on that we want to be able to champion these things. Because this study is basically telling us what we already knew.

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information, transportation issues, different
demographic issues, and there's a—there's a suffering
unknown population that doesn't go to a community
board hearing, that doesn't come here, that stays at
home and takes care of their loved ones silently
suffering without any help, and that person will
never show up on these, but I'll turn it over to
Chair Chin because I know she has some questions.

CHAIRPERSON CHIN: Yes.

COMMISSIONER DONNA CORRADO: Uh-hm.

CHAIRPERSON CHIN: I agree with you commissioner. I mean it's just that the survey confirmed a lot of what we already know because in your testimony you talk a lot about, you know, respite care, and that's what we were talking about that we were very, you know, happy that the \$4 million was baselined, was put in and was baselined, and it's terrific because there has never been a funding stream for caregivers. I mean the money that was in the budget was from the federal government and the City has never put any money in except for the—the Grandparent Caregiver Initiative that the Mayor did for public housing residents. So, this is really

a good beginning, and I hope that using the result of 2 3 the survey that we could start implementing a lot of 4 these programs to really help support the—the informal caregivers. But in the survey it looked like there were. Because I was a little surprised by 6 7 that the primary language was English. That—my 8 questions is that, you know, you have a large immigrant population that might not have been included because in our district, in my district I'm 10 11 sure in other districts where grandparents are taking care of grandchildren, and they don't speak English 12 13 well, and that could not be their primary language in 14 terms of accessing resources. So, the issue is still 15 letting people know what's available, and even 16 looking at the-the survey results when people talk 17 about transportation. So, much complaints about 18 Access-A-Ride, and the other thing about respite care 19 people don't even know that these kinds of programs 20 exist, or if they do it's very, very limited, and 21 homecare we've been fighting, you know, to get rid of 2.2 the waiting list for a long time. So, people are on 2.3 waiting lists, and those are the services that could help the caregivers. At the same time, what we voted 24 on earlier is this whole social adult daycare 25

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programs that are popping up that's supposed to help caregivers and for their families, but is not. I mean a lot of them are not serving the population they're intended. So, I mean these—this is what's out there, and so we really need to sort of put in additional resources. So, I hope going forward that we're not going to be just satisfied with the \$4 million baseline. That is just the beginning. So, we hope that that funding will continue to grow, and in your testimony maybe you can explain a little bit more about how that \$4 million is going to be spent, and then how do you see growing that budget?

COMMISSIONER DONNA CORRADO: Well, the first thing is that we want to look at very seriously the results of the study and—and integrate some of those unmet needs into that \$4 million pot, which will add to the \$4 million that we have from the federal government. So, we're looking to double the amount of respite that we provide, homecare and give families the greatest flexibility in what they need for their loved one because it's different for people, right, depending on where they live, what their needs are, what their circumstances are. So, we're trying to develop a way that we give them the

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greatest flexibility with support service. For example, if you need respite, respite to one person may be different than respite from another person.

So, they can go out and purchase it in the open market. They can purchase it, whatever it is that they need. For example, if—if it's a grandparent raising grandchild for—for example, and they need maybe to go to camp for week, that would provide respite and it's a very needed service, we may be able to provide that, and give our contracted providers the flexibility to do that. So, we have to come up with a mechanism that we can expand the program that—that we can hold our community providers accountable, but also give them the greatest flexibility.

CHAIRPERSON CHIN: So--

COMMISSIONER DONNA CORRADO:

[interposing] So, there might be homecare for some person. It might be transportation that they would purchase. It might be a social adult day program. It might be overnight respite. So, we're trying to give them the greatest amount of flexibility and—and have individualized care plan and client centered care. So, that's—so, we're not going to just throw

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2	it all out and say we're going to, you know, put it
3	all—all of our eggs in one basket because we need—we
4	realize that people's needs are different and they're
5	different at different times.

CHAIRPERSON CHIN: So we have information about how much respite care is being provided now from the DFTA contractors?

COMMISSIONER DONNA CORRADO: Oh, yes, we do. So, we have those levels, and we hope to double if not triple that with the investment that's being—currently being made, and then we'll grow that in the future, but we have to build capacity. There's no doubt about it. We have ten caregiver programs now.

They go up for RFP so there may be a different set of players in 2020, and we will grow capacity as we go along, and we want to do it in a thoughtful and a planful way, but be responsive to what individuals need and what families need, and we agree with you—CHAIRPERSON CHIN: [interposing] Well, I think that's good for us, too. I mean we would like

COMMISSIONER DONNA CORRADO: Uh-hm.

CHAIRPERSON CHIN: --what's being offered

to know in terms of--

1 COMMITTEE ON AGING 44 2 COMMISSIONER DONNA CORRADO: 3 CHAIRPERSON CHIN: --so that we can see 4 what do you mean by doubling it? You know, how many 5 people are--COMMISSIONER DONNA CORRADO: 6 7 CHAIRPERSON CHIN: --receiving respite care now, and with the additional budget? I mean one 8 of the things that I'm concerned about right now we are in the end of November. Almost half the Fiscal 10 11 Year is gone. So, I want to make sure that that \$4 12 million that was baselined get out there to the 13 contractors. So, are you in the process of amending providers' contracts 14 15 COMMISSIONER DONNA CORRADO: [interposing] 16 So, that—that's--17 CHAIRPERSON CHIN: --so that they can get 18 the money? 19 COMMISSIONER DONNA CORRADO: --that's the 20 most expeditious way for us to do that is to amend 21 contracts, the existing providers contracts, which we will be doing. So, will get done in short order, 2.2 2.3 probably by the beginning of the year. So, we hope

to see that, and then from there we will RFP in the

future so that other providers can come in, and we

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can grow the program accordingly. But actually,

Robin has the numbers with the current respite and

what our projections are with additional monies.

ASSISTANT COMMISSIONER FINLEY: you're see in the testimony that Dr. Corrado gave, you know, the doubling. So, if we look at Fiscal Year 17 for the individual homecare, there have been 340 individuals served unduplicated individuals, and we're looking for those to grow to 676 by the end of Fiscal Year 19. Looking at Fiscal Year 19 as the first fully year of utilizing these dollars. Group Respite is currently 193 looking to move that up to 390, and the overnight and other respite is 92 individuals served. Looking to move that to 272, and supplemental services 616 caregivers and looking to move that to 775. One of the things that we intend to do with this funding is from the benefit of this survey knowing the areas and certainly the areas of need, we intend to do an information campaign. could hear the campaign or you could hear the information as most requested service, and so through the results of the survey, we feel that we're going to be able to target areas of the city to give the information so that when Council Member Vallone has

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people coming into his office, they will have heard					
about caregivers. We also have from our ten					
caregiver programs, they all do outreach as well, and					
I know that they translate their materials for the					
populations that they serve. And so this isas the					
Commissioner was saying, this is a beginning effort,					
and to make a planful approach to respond to the					

CHAIRPERSON CHIN: Okay, one last question. What-what is the-can you explain a little bit more about what is the supportive and supplemental services--

ASSISTANT COMMISSIONER FINLEY: [interposing] Sure.

needs of this absolutely growing population.

ASSISTANT COMMISSIONER FINLEY: Sure, in some instances thinking about the visually impaired caregiver who themselves might be visually impaired caring for someone who is also visually impaired.

Medicaid where we can have our caregiver providers utilize Medicaid and other funding sources, they're always encouraged to go that way. However, we've discovered that Medicaid doesn't pay for such fundamental things as the canes, and—and other sort

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of assistive devices that if you want-as the caregiver you're care receiver is-wants to go outside and go, you know, do the normal activities, and if without having those supportive devices you are not at all relaxed. And so when you're thinking about respite as giving a break to the emotional strain of the caregiver, something as simple as a cane is helpful in that end, and so supplemental services can be a wide, wide range. We can have individuals who don't have the funds to purchase the incontinence garments, Ensure and things of that sort. So, it'sand again, it all depends, as you're hearing today in the testimony, every situation is different, and so the care needs will be different both for the supplemental services, and truthfully I'm hoping that out of our and for-and technology, the right use of technology we are--I'm-I'm hopeful that we're going to find from some communities that we are not fully engaging some kind of respite that we don't even know about yet. What's going to work for this family? What's going to work for this individual? So, it's a flexibility and a creativity that's going to come organically from the caregiver through the programs that we're hopeful to be able to help with.

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2 CHAIRPERSON CHIN: Council Member 3 Deutsch.

COUNCIL MEMBER DEUTSCH: Thank you. So, my first question is you mentioned in your testimony that the cost of unpaid caregivers in the United States is an estimated cost of \$470 billion per year. What would the cost estimate for the 1.3 million caregivers in New York City?

ASSISTANT COMMISSIONER FINLEY: Yeah. I think we have to work on that.

mean, that the economic value if they were to be paid in New York City is upwards of \$25 billion if we were to pay them for the work that they do when they leverage. Now, that's not practical, right? It's \$25 billion we don't have sitting around somewhere but we need to support them so that they can continue to leverage \$25 and someday \$50 billion worth of—of—of goods and services that are unpaid and going into the system. Because there's, you know, we—we recognize that—that in many ways society is getting, you know, help for free by unpaid informal caregivers, and we want to grow the informal network. We don't want it to shrink in anyway. We're not

saying that we have to turn around and necessarily
pay everybody that provides care for their loved one,
but we do need to make life easier for them, and
that's really the gist of what we're saying and what
we're doing, and it is—it's a—it's a woman's issue as
well, right? It's-it's-there's a-the number of
female caregivers traditionally, you know, throughout
the ages, but this is a-a woman's issue, and it's a
family issue, and we need to support them so that
they can continue to provide informal unpaid
caregiving. And—and that's just alongside of the
paid caregiver network that is—has in and of itself
its own host of issues in terms of how do we support
the paid long-term care workforce. So, that's a
whole other discussion, whole topic, but we're
simultaneously working in both of those worlds so we
can support them because we all need-know that we
need a lot more care to give as people grow older and
their needs are greater.

COUNCIL MEMBER DEUTSCH: Thank you. So, obviously it will be very costly if—if the 1.3 million caregivers are paid, and we do have an obligation. We have a responsibility as a city to take care of each—each and every caregiver.

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2 COMMISSIONER DONNA CORRADO: Uh-hm.

COUNCIL MEMBER DEUTSCH: So, in the budget in Fiscal Year 17 you did mention that \$4 million is a base-is that \$8 million was allocated in Fiscal Year 17 and for \$4 of the million were baselined, which served 6,200 individuals and we have 1.3 million caregivers, and I just wanted to reiterate what Chair Vallone mentioned that 6,200 our of 1.3 is really like drop in the bucket, but you did mention that we are looking-that Department of Aging is looking to go out there and reaching out to all those caregivers and really to-what we need to do is reach out to the 1.3 million people, but what wasn't mentioned is that although hey are unpaid caregivers, and we have \$8 million in Fiscal Year 17 Budget, what would the cost be to help those 1.3 million unpaid caregivers? What would this-what would that cost be for New York City?

COMMISSIONER DONNA CORRADO: That's very difficult to determine just because of the varying—
the various needs of individual caregivers. We don't know what they are because we don't, you know, we're not necessarily assessing every single one of them, and my—and we—we also know that although the

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Department for the Aging may not be caring fro them, there are other systems and supports that may be caring for them. For example, the Medicare system or the disabilities world. There's a—there's a tremendous amount of services and supports available to people that are disabled, and for caregivers of—of people that have disabilities, and there's the whole foster care world and all of that. So, we—we have to also be mindful that the Department for the Aging is just one piece of the puzzle, but certainly there is support available for people, and there is a tremendous gap in services and needs for older people and older caregivers as well.

you know, the point is that we come to a hearing and we hear testimony yeah, we have to do more. We have to reach out to the 1.3 million, but if we in the City Council, and when it comes to budget hearings, if we don't have a cost estimate for how much we need to advocate for the Department for the Aging to reach out to the 1.3, and not only reaching out to the 1.3 but caring for the 1.3 million people. So, if—if it's a difficult question to answer because we don't have that cost estimate of what it would cost to have

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1.3 million unpaid caregivers, then why are we—why are we sitting here? We have nothing to talk about really, and also the Department for the Aging has also a—I'm sure you have a budget on advertising costs of how much you—you advertise.

COMMISSIONER DONNA CORRADO: Right.

COUNCIL MEMBER DEUTSCH: So, you know, I've seen those pass in the City Council and I've seen billboards about things that really don't make sense because we don't put out billboards on every bill that is passed to let people know, but this is important. So, I have not seen any billboards out, any-and signage out or any posted in bus shelters, in-in other areas. I have not seen anything, but what-what I have seen is that some nonsense things, which really confuse people where the city is paying for advertisement, which I don't really get because sometimes I don't understand what the billboard says. There's too many words in there that nobody has time. You know at bus shelters yes people have time because the buses run late anyway, but in other areas, really people, it just confuses them. So, I think that there should be some type of adver-you know, um-um, outreach on billboards just plan and simple: Are you

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instances where we would offer services to a caregiver who will say I'm fine. Give it to someone else. So-so, to support Commissioner Corrado, it is a challenge to find out who are--of those 1.3, who are those individuals who really need an will accept and benefit from the services or the funding that we're talking about today.

COUNCIL MEMBER DEUTSCH: Agreed, but if you have 6,200 people—individuals that were—that were helped, 1.3 so let's not call it 1.3 million. Let's call it 20,000 or 30,000 or 40,000 people. We have no cost.

ASSISTANT COMMISSIONER FINLEY: Fair.

CHAIRPERSON CHIN: Council Member

16 Koslowitz, do you have a question?

17 COUNCIL MEMBER KOSLOWITZ: Thank you.

You know, I'm sitting here and I'm listening to this

19 and I have to tell you it's the first time I've heard

20 | about this (coughs) and it's shame because we have

21 \parallel people calling our office all the time, and they

22 | haven't heard about it. We needed the survey of the

18,000 people and you only got 2,000 responses. Is

24 | that correct?

JOSHUA SIDIS: Yeah.

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2 COUNCIL MEMBER KOSLOWITZ: Is that what I heard?

JOSHUA SIDIS: Yes, that's correct.

COMMISSIONER DONNA CORRADO: Yes.

COUNCIL MEMBER KOSLOWITZ: (coughs) Where were those 2,000 responses from? What part of the city?

COMMISSIONER DONNA CORRADO: So, I gave a lot of thought to this and working with the researchers at the Department for the Aging, and Westat, we sort of challenged that: Why only 2,000 responses when you're targeting caregivers, but then when you think about it, what do caregivers not have? Time to answer a survey. So, in a sense that—that makes sense to me, because you're-you're asking a caregiver to stop what they're doing in their busy day and answer a survey that was quite extensive and comprehensive. So, I'm not-when I thought about it, well, I'm not really so surprised if we-if we targeted 18,000 known caregivers and only 2,000 responded, I think that's a pretty good response rate, and it's actually better response than most surveys get, and that would with-it's a statistically significant response to a survey, right?

you're caring for a loved one, and you—and you—you're						
holding down a full-time job and you're running here						
and you're running there, the last thing you want to						
do is answer a survey from a strange that calls up-						
calls you up on the phone. So, that—that's kind of						
understandable, but the important thing is we got						
2,000 people responded to the survey in a way that						
those survey's responses were valid responses. I						
mean and it's really validating what we already knew						
what they needed, and there's-and in addition to our						
survey, part of the-of the research was looking at						
what's been done because there's a whole body of						
caregiver research that's been done in the last two						
decades. So, we can look at that as well, and-and-						
and come up with some recommendations looking not						
only at our survey results, but looking at what's						
been done in the past.						

COUNCIL MEMBER KOSLOWITZ: But we can reach so many more people.

COMMISSIONER DONNA CORRADO: But we could—but we're talking about a survey now.

[coughing] We're not talking about a program.

COUNCIL MEMBER KOSLOWITZ: [interposing]

I understand that, but what I'm saying to you is if--

this. You know, that is their reason for being. So,

and next time we will-we may have even given them the

Council Members' number if they needed to increase a

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2 sample. So, I'm not exactly sure how they got and 3 what they use.

JOSHUA SIDIS: [interposing] So we-sorry, Commissioner.

COMMISSIONER DONNA CORRADO: That's alright.

JOSHUA SIDIS: So, for this time around we reached out to known caregivers or rolls that had caregivers on it, if that's -- if I'm not mistaken, and I also want to note to a couple of points that were made earlier, part of this process was doing a demographic analysis before we sent out the survey to make sure that it was reflective of-of the city, andand we did that, and then we did a randomized sample based on that. And not significantly smaller than the-than the surveys that we sent out, than the-than the samples that we were reaching out to, but it-itit-and then I also want to say the next thing, which is Local Law 97 allows us to come back in two years and do another survey, right, and so that is another bite at the apple for us to do a greater number of outreach. You know, I think what we've done here is set a baseline, as the Commissioner has-has noted of empirical evidence. It's-it's-we hear you loud and

clear. These are all things that you know. Now, we-					
we have, you know, we have-we have it on paper. We					
have it in—in data tables. We have it ready to look					
at, and then we can build on that in two years, and					
recognizing that we do-we will need to do-we, you					
know, we'll find other means in—in two years to—to					
reach out to more constituents. But I think for this					
time around, I-I-it's important to note that we-we					
reached out to known caregivers.					

CHAIRPERSON CHIN: Okay, also the—the law also requires that you have a breakdown in terms of results by district, by Council District. So, I think that's something that you need do share with us—

JOSHUA SIDIS: Yes.

CHAIRPERSON CHIN: --so that we can see, you know, how many people were sampled in a district or how many people responded from each district.

JOSHUA SIDIS: Uh-hm.

CHAIRPERSON CHIN: This certainly would give us a better view of what's—what the picture is and, of course, two years later you got to d another one.

JOSHUA SIDIS: Yes.

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2	CHAIRPERSON CHIN: It's mandated.					
3	JOSHUA SIDIS: It's mandated. It is.					
4	CHAIRPERSON CHIN: Council Member.					
5	COUNCIL MEMBER KOSLOWITZ: I—I just want					
6	to finish up by saying I get tons of sur-surveys in					
7	my mail almost everyday about different things that					
8	are happening, and truthfully, most of them I don't					
9	even look at. I just throw it in the garbage					
10	because, you know, I don't have the time to sit down					
11	and answer all these surveys. So, again I say if you					
12	let us know about what is going on, we could help					
13	you. I mean there are 51 Council Members that would					
14	be more than happy to help you. You know, to help					
15	these caregivers. I mean I—I have a very personal					
16	feeling about this because I was a caregiver to my					
17	mother many years ago, and it's a very hard thing to					
18	do. I had to go to work. It is my—I was all over					
19	the place. I was nervous and upset. So, I know how					
20	important it is for people to know about taking care					
21	of-of their parents or-r someone else. So, I have a					
22	very strong feelings on this. Thank you.					
23	CHAIRPERSON CHIN: Thank you. Council					

Member Vallone.

2	COUNCIL MEMBER VALLONE: Thank you,
3	Chair. Just a couple of quick follow-ups. Within
4	our own case management files, is there a category
5	acknowledging whether there's a caregiver in the
6	family or present or needed?
7	COMMISSIONER DONNA CORRADO: [on mic]
8	Absolutely. [on mic] Absolutely.
9	COUNCIL MEMBER VALLONE: So would that
LO	COMMISSIONER DONNA CORRADO: [interposing]
L1	It's part of the assessment that the informal
12	caregivers and whatever informal supports are
L3	available is in the-not only in the assessment, but
L 4	also part of the care plan. So, that's a given.
L5	COUNCIL MEMBER VALLONE: So, I don't-
L6	that's not part of the 2,000. That would be our own
L7	_
L8	COMMISSIONER DONNA CORRADO: [interposing]
L9	So, no, that—and that's another point, right? It's
20	not part of the 2,000. We're talking about a survey
21	sample. That's all we're talking about. We're not
22	talking about the universe of caregivers. We're not
23	talking about anything else other than 2,000 people

responded to a survey sample of 18,000.

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2 COMMISSIONER DONNA CORRADO: That's all we're talking about.

COUNCIL MEMBER VALLONE: Surveys are very hard to--

COMMISSIONER DONNA CORRADO: [interposing] And—and what's available to caregivers—let's not, you know, there's-the Department for the Aging has a \$366 million budget. So, everything that we do or the way I see it is really supporting a caregiver whether it's a senior center, whether it's a case management program, home delivered meals those are all services and supports for caregivers. So, it's not to say that we didn't hear about anything that—that the department does as it relates to caregivers. all part of the long-term care service and support network including the tremendous amount of outreach that's been done in the past year to talk about the Aging and Disability Resource Center and New York Connects and 311 and all of that that's available, and there's a tremendous campaign throughout the state and through the Department for the Aging as well.

COUNCIL MEMBER VALLONE: No, I agree with you. It's just--

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1 2 COMMISSIONER DONNA CORRADO: [interposing] 3 So, it's all part of the same thing. We want to help 4 people help older people. COUNCIL MEMBER VALLONE: But I'm just looking for the-that-that number. I don't know if 6

you have it today, but since we have that database, that would give us a rather accurate number of the actual caregivers. Not the ones that actually responded to the survey because like you said, though--

COMMISSIONER DONNA CORRADO: [interposing] Right.

COUNCIL MEMBER VALLONE: --it's very hard get anyone through me. I just don't-as soon as a survey comes up in my email, it's like this. I want my life to go on so I'm not going to do it, so--

COMMISSIONER DONNA CORRADO: Right. So, that would be a sample of a sample. So, we would still be extrapolating.

COUNCIL MEMBER VALLONE: And do we havedo we have the number of caregivers--?

COMMISSIONER DONNA CORRADO: [interposing] So, we-we do have that number and we've-we've extrapolated in many different ways looking at

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different samples, and there's different ways to come around a number. The important piece is the number is tremendous. It's a great number of people. So, we can say 1.3 million, 1.5 million, 2 million. At what point does it become, you know, a ridiculous number? We know that we have many more people to help and support.

COUNCIL MEMBER VALLONE: So, that's how we got 1.3?

COMMISSIONER DONNA CORRADO: We got to

1.3 by looking at different data samples through a
national survey and looking at New York State data,
and looking at New York City and extrapolating that.
That was not a hard number. So, we're saying that
there's approximately 1.3 million. It could be 900,
it could be 5 million. We don't know, but our best
guesstimate is that it's upwards of 1.3 million.

COUNCIL MEMBER VALLONE: I'm just
thinking out of the box. I mean that might be a
number that we can all help to determine because like
I said with the bar associations and groups that are
doing this with our nursing homes, our assisted
living, our senior centers, that could be a real
quick check of the box of is there a caregiver in the

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family? Are you a caregiver? Are you dependent on a caregiver? And then we'd be able to get that information rather quickly to you.

JOSHUA SIDIS: Uh-hm.

COUNCIL MEMBER VALLONE: One good thing that you said, which I think would help the Chair and I going forward was the quickest way to deal with this was to amend existing contracts—

COMMISSIONER DONNA CORRADO: [interposing]
We have-we-

COUNCIL MEMBER VALLONE: --and issue new RFPs. Could you just explain that?

currently we have ten caregiver contracts out with various community-based organizations that we fund to provide caregiver services. That's the original investment through the National Family Caregiver Act the federal government pays for. So, we're building on that program by funding those community-based providers that we have a known—they're know entities to us. They currently have programming. They're familiar with the work. We'll amend those contracts to include the \$4 million. That's the best way to get programs up and running in a quick way.

COMMISSIONER DONNA CORRADO: Right.

know, would still get the same services. But there's

age-friendly initiative, and as a partner in the agefriendly initiative, certainly conversation can go

ASSISTANT COMMISSIONER FINLEY: It's an

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that:

that you should reach-reach out to the Human Rights

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)	COMMISSIONER	$D \cap M \cap \Delta$	CORRADO.	Okav.
_	COMMISSIONER	DOMNA	CORRADO:	Okay.

CHAIRPERSON CHIN: --Commission and for some of the trainings.

COMMISSIONER DONNA CORRADO: Okay we will.

CHAIRPERSON CHIN: So, I think the—the last point is like a—with the funding even if you amend the contract, you might not be using up all the funding this year. So, are you—because in your testimony earlier you were saying that you really do some more extensive outreach. So, are you going to take some of that money to really publicize resources that are available? So, are we going to see some—I don't know about billboards, but at least subway signs or—

COMMISSIONER DONNA CORRADO: Yes.

CHAIRPERSON CHIN: --bus shelter signs telling people that the numbers they can call or services that might be available if you are a caregiver?

COMMISSIONER DONNA CORRADO: Right. So, the public outreach piece will be a part of the plan. Yes. So, we will spend some of that money doing an extensive public outreach campaign to help people

COUNCIL MEMBER ROSE:

No.

COMMITTEE ON AGING

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2	CHAIRPERSON CHIN: Uh-hm. Okay. Well,
3	thank you for coming in today to testify, and we look
4	forward to continuing working with you
5	COMMISSIONED DONNA CODDADO: Voah +han

5 COMMISSIONER DONNA CORRADO: Yeah, than 6 you.

CHAIRPERSON CHIN: --and providing services for out caregivers.

COMMISSIONER DONNA CORRADO: Thank you.

CHAIRPERSON CHIN: We're going to call the next panel. [pause] Caitlin Hosey from Live On New York. [background comments] Chris Widelo from AARP. Jane Fialko from SAGE and Jeff Levine from Caring Time. [background comments, pause] You may begin.

CAITLIN HOSEY: Well, hello. I'm Caitlin Hosey. I'm here representing Live On New York.

First, I want to thank Council Member Chin, the Chair of the Aging Committee and the entire committee for having this important hearing today. Of course, I also want to thank the Mayor, Speaker, Finance Chair Julissa Ferreras-Copeland and the Aging Chair, and DFTA Commissioner Donna Corrado for last year's really big win for the Year of the Senior, which added the \$4 million in caregiving funding as well as

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a real total increase for the infrastructure of aging supports in New York City. We are really appreciative and excited about that. So, first, I'm really excited to comment on the survey of informal caregivers in New York City, it's exciting to see attention being paid—being paid to this important The findings that one-half of all caregivers provide at least 30 hours or more of caregiving each week is astounding, and the fact that this is often mostly women, it's-it's important for us to know, and to take stock of when we're thinking about caregiving supports moving forward. Three-fourths of all of the caregivers surveyed were over the age of 55. So, often these are seniors themselves maybe caring for a younger loved one or a senior relative, whatever that So, this issue skews to be an aging issue. may be. The need for information and referral was found to be really important. People don't know about the services that exist, which is why we're really excited about the New York Connect Program that has gotten up and running, and we really are appreciative of the providers in each borough that run this program. We advocate for continued support for the New York Connect Program and for the restoration of

funding that was previously lost in the State's 2 3 Budget so, of course, that's a State issue, but we 4 just wanted to put that on your radar. We want to bring city attention, which has already been shed 5 light on today, the importance of-the important role 6 7 that caregivers bring to the overall economy of New 8 York so caregivers give back. New York State as a whole benefits about \$32 billion annually. From one study that we've read, 28% of grandparents are 10 11 raising grandchildren. So, that not only helps to 12 develop our youth, but alleviates strain on the 13 Foster Care system. So, seniors, caregivers they're giving back and it impacts a variety of sectors, and 14 15 we just really want to make sure that given that 16 support that caregivers are giving themselves that we 17 are supporting them financially, emotionally through 18 all of their needs. Of course, we've mentioned that 19 caregiving is often a woman's issue, but it really 20 does make up every race, gender, socio-economic 21 There is nobody that is off limits in 2.2 becoming a caregiver or having to take on that role 2.3 for a loved one. We also want to mention the unseen workforce that's funded by DFTA. All of the DFTA 24 services are caregiving services in reality. Social 25

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Adult Day when you or a loved one able to know that your senior relative is able to spend the day in a safe social-social adult day program. That's a huge relief. You can go to work for eight hours and not have to worry. The same being said for a senior center or even home delivered meals not having to thank about cooking a hot meal everyday for your loved one. May you're too far away. Maybe you don't live in the city, and you're unable to provide for that. So, this network of services really is so complementary to the caregiving program itself. we just wanted to make sure that that is also seen as the full picture of caregiving services. programs are cost-effective. The amount of money that goes into a senior center budget all of that it comes back tenfold. These services really support the network of senior-senior caregivers, and they-the return on investment is just huge. We are going to continue to advocate for strengthening the entire The Caregiving program that was started this year as well as the entire system of DFTA funded services in FY19 we want to continue the momentum that started in the Year of the Senior this upcoming So, we call for continued investment to be

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2 made and—and funding increases as the years move on,

3 and as the number of caregiver-caregivers continue to

4 increase. So, we really thank you for your support,

Increase. So, we really thank you for your support,

5 and your interest in tackling this important issue,

and we look forward to working with you in the

7 upcoming budget season.

CHRIS WIDELO: Good morning, Chairwoman Chin, Council Member Vallone and Rose and thank you for the opportunity to talk today. My name is Chris Widelo. I'm with AARP, and you probably know that caregiving is one of our top priorities as a-as a nationwide organization and, of course, here in New York State and in the city, and again thank you for all that you have done to ensure that -- You know, we've had increased funding in the-in the city It's-it's needed and, you know, thanks to budget. your advocacy and fighting here in the Council, you know, we can really look back on a great year for aging services here in the city. But we know that more needs to be done. So, you know, Caitlin mentioned about that the value of this unpaid care is about \$32 billion nationwide-statewide. down to almost about \$13 billion here in New York That's a considerable savings that the city is

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not having to pick up a few more costly forms of caregiving. And while many family caregivers wouldn't have it any other way, it's a big job and you never truly understand what a caregiver goes through until you find yourself in that position, and that's a position I'm finding myself in now, and despite being-working in this field, I still find myself confused as to where to go and what to do, and how-how to access and making the right decisions. We've had-you know, AARP has had the opportunity to hear directly from a lot of the formal family caregivers through some listening sessions that we've held, and one of the themes that always comes up is the red tape of the process. You know, or that they don't have access to the resources that they need to successfully do their job and it's heartbreaking, and I think what's even more concerning is that many of these caregivers are unable to care for themselves and take the time to recharge so they can provide that continued service to a loved one. If you're ever interested in some real stories from people to hear what they are going through, AARP has a website I Heart, heartcaregivers.com. and people are able to post their caregiving stories and share information,

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which often for them is-is a form of release to, you know, talk with others or let others, you know, know that they're-they're sharing an experience. Thank you to the city and the Department for the Aging on their recent survey of informal caregivers in New York City. It's a great first step in addressing the I think that a lot of the—the—the findings need. were, you know, reinforced some of our thinking, but I think we're shocking especially the piece of many of these caregivers are women. They're over 50 in all categories whether they're caring for somebody younger, disabled, an elder, and the financial strain that—that caregiving often provides these unpaid family caregivers. And, I wanted to focus a little bit on that because in 2016 AARP did released a report on family caregivers and out-of-pocket costs, and they concluded that family caregivers not only spent time and energy caring for an adult, obviously who needs care, but also a significant amount of money to the tune of about \$7,000 every year on caregiving expenses, which on average comes out to about 20% of their total income. The overwhelming majority of caregivers almost four out of five are incurring out-of-pocket costs at a result of-at a

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higher than average out-of-pocket costs, and especially in some caregiving groups specifically Hispanic-Latino caregivers, and those that are caring for someone with dementia. In addition to out-ofpocket costs, many caregivers are experiencing a big work strain and personal strain. I think we're fortunate in New York to have paid family leave, which will take effect on January 1st, but more than half of caregivers in this study reported at least one work-related strain, whether that's change in work hours, taking paid or unpaid time off. Many family caregivers are also dipping into their savings and cutting back on their own personal spending to accommodate for caregivers-for caregiving costs. For example, roughly half are cutting back on leisure spending and one in six has cut back on retirement savings. This finding raises the importance for not only education and assistance for family caregivers but also financial assistance such as a family caregiver tax credit that would help address the challenges of caregiving, and this is something that AARP is pursuing on the national level, the Caregiver tax credit, which would allow people to claim certain caregiving expenses so they can get a tax break.

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want to remind everyone of the important statistics. 2 3 I know Council Member Vallone in particular would 4 like to hear this one again. The older adult 5 population in New York City is expected to grow 40% between 2010 and 2040. That's the largest growth of 6 7 any demographic group, and here it comes, Council 8 Member, every day 10,000 people across the U.S. turn 65 years of age, and this is a trend that's going to continue for the next ten years. So, there's an 10 11 immediate concern and it's not going away any time 12 So, we do have to work quickly, and we do have 13 to come up with a plan because it is not sustainable 14 to have-there's not enough caregivers to provide the 15 care to begin with, and there's not enough money in 16 the world to pay for these paid services. 17 keeping our unpaid family caregivers healthy and 18 happy and engaged in this work is-is critical. 19 you.

JANE FIALKO: Council Members, on behalf of SAGE thank you for holding this committee hearing on unpaid caregivers. My name is Jane Fialko. I'm the Care Manager at SAGE. Founded right here in New York City in 1978, SAGE has provided comprehensive social services and programs to LGBT older people and

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their caregivers for nearly four decades including for our five LGBT welcoming senior centers across the city, and our comprehensive caregiving program, both of which have been funded through the Council and New York City Department for the Aging. As many of you know, LGBT elders face myriad challenges associated with aging: Declining health, diminished income, the loss of friends and family and ageism. LGBT older adults also face invisibility, ignorance and fear of harassment and poor treatment. Yet, LGBT elders are far more likely to live with these challenges in isolation. LGBT older people are twice as likely to live alone, half as likely to be partnered, half as likely to have close relatives to call for help, and more than four times more likely to have no children to help them. As a result of these thin support networks many LGBT older people have nobody to rely In fact, nearly 25% of LGBT older adults have no one to call in case of an emergency. If an LGBT older adult has no legal family to rely on, who cares for them? Though the statistics are troubling the older LGBT population is a vibrant and resilient community who have persevered by coming together and caring for their own. It was LGBT people who stepped

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up to provide caregiving support for lovers, friends and even strangers who were living with HIV-AIDS. a result, social networks were expanded and strengthened and survivors of that time have continued to rely on these care networks. caregivers make up 9% of the 34.2 million Americans caring for adults over the age of 50, which is an estimated 3 million people. LGBT people become caregivers at a higher rate than their non-LGBT peers. One in five LGBT people is providing care for another adult compared to 1 in 6 in non-LGBT people. Part of the reason for this is that LGBT people have often been historically viewed by their siblings with families as single even if they are partnered and, therefore, available to take care of aging parents. In the absence of people to rely on from their families of origin for many LGBT people, families of choice are the cornerstone-sorry-cornerstones of caregiving. However, most families of choice are not afforded any legal recognition or protection and services-service providers may not think to inquire about or include these people in their work. important to recognize these relationships, and to provide support in completing paperwork that ensures

the wishes of the care recipients are recognized. 2 3 It's common for the majority of LGBT older adults, 4 close friends and chosen family to be older adults themselves, which means that many older LGBT 5 individuals rely on one another for caregiving, and a 6 7 large number of LGBT older adults find themselves 8 becoming caregivers. As peers and friends age, those caregivers may not be able to give adequate care. better serve LGBT elders and their caregivers, SAGE 10 11 launched our Caregiving Program to provide a safe, 12 welcoming community to help caregivers navigate their 13 current and future needs. As they provide care for loved ones, SAGE's Caregiving Program cares for them 14 15 and in turn helps them prepare for the time in their 16 life when they may need care. SAGE's Caregiving 17 Program offers case management, counseling, weekly 18 caregiver support groups, educational seminars and 19 online resources, self-care workshops, information on 20 benefits, respite care and supplementary support, and 21 help for caregivers planning for their own future. 2.2 SAGE's program is the city's only dedicated LGBT 2.3 caregiving program. Supporting LGBT caregivers through programs and services is one of the best ways 24 for the Council to have a positive impact on the 25

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lives of both LGBT caregivers and LGBT elders

receiving care. Thank you to the City Council for

your continued commitment to our city's LGBT older

people and caregivers. You support has been

instrumental in ensuring that SAGE is there for them.

JED LEVINE: Thank you, Council Member Chin and committee members of the Committee on Aging for the opportunity to testify. I'm Jed Levine. am the Executive Vice President and Director of Programs and Services of Caring Kind. interesting that I became a caregiver this year for my partner of 42 years who had open heart surgery, and had about a six-month very complicated recovery. I also am one of the 10,000 every day who just turned 65 about a week ago. So, I-I fit in a lot of these categories here. Caring Kind formerly known as the Alzheimer's Association New York City Chapter is on the front lines every day providing a wide variety of free educational and support programs including 85 support groups, a wanderers safety program, or 24hour help line, social work services with professional counselors all designed to assist caregivers, family members and persons with dementia who develop, to develop methods for successfully

2 coping with this progressive and terminal illness. 3 We also train family caregivers, homecare workers and 4 other direct care workers and other professionals to better care for persons with dementia. A major focus for our organization's outreach to the-to the Latino, 6 7 Chinese, African-American, LGBT and Orthodox Jewish 8 communities and other underserved and immigrant populations. We have a Queens outreach worker, social worker, Bronx outreach social worker, we're 10 11 hiring a new Staten Island outreach social worker 12 because she was just hired by Mount Sinai for their 13 Pride of Care Program, and a Brooklyn Adventure Care 14 Specialist whose based at SUNY Downstate. 15 estimate that about 15,000 New Yorkers come through our doors every year to get information, education 16 17 and support. Today's hear-hearing is focused on 18 providing support to New York City's unpaid or family 19 and friend caregivers. Caring for a relative with 20 Alzheimer's Disease, and I always say this: 21 you've done it, you don't really understand how 2.2 difficult and how demanding it is, and we know that 2.3 the impact of caring for a person with dementia is greater than caring for somebody with other illnesses 24 not that that -- You know, I think we need to 25

2 recognize that. It's exhausting. It is demanding. 3 One-the task that's often done out of a deep sense of 4 love and duty and filial obligation but in many cases the relationships are fractured, and there's deep 5 resentment and frustration. Usually it's a mix of 6 7 emotions colored by bone tiring fatigue and even the most-best intentioned caregiver quickly is drained of 8 his or her emotional, spiritual, as well as financial The physical effects of caring for a 10 resources. 11 person with dementia are well documented. 12 extensive specialized care requirements essential to 13 the person with dementia can take a serious emotional 14 and physical toll on the caregivers. We know that 15 caregivers are known to neglect their own health and needs as a result of their responsibilities. 16 17 burdens caregivers with physical illness, depression, 18 greater rates of fatigue and stress and increased 19 medical expenses on their own. At Caring Kind we've 20 worked with thousands of caregivers over the years, 21 and there are countless stories to exemplify the 2.2 impact of caregiving on one's own wellbeing. A man 2.3 in his 80s is caring for his wife with Alzheimer's Disease. He's woken up in the middle of the night 24 every night by his frightened wife who's unsure who 25

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he is, and what he's doing in her bed. When nothing he says calms her down, he's forced to leave the apartment, wait in the hall. Actually, this man needs to go down and have the doorman ring up and say Annie, it's—it's Murray. I'm here and she would let him come in as if nothing happened. Greeting his wife as if he just returned home from work in order to distract her and get them both back to sleep. A woman with Alzheimer's whose six children take turns using their vacation time to rotate their caregiving responsibilities in order to ensure that mom is never alone and gets the care she deserves. They're never able to use their vacation time for vacation. caring for his wife with dementia with ensures she makes it to her regular doctor appointments. He's not a patient of this doctor, but the doctor notices he's limping and asks if she can look at his leg only to find a wound so seriously infected that he requires immediate hospitalization. When asked why he hadn't sought medical assistance, he shares that he can deal with his health issues later, but his wife needs him now. Presently, New York City is unprepared to meet the needs of the estimated 250,000 persons living with Alzheimer's or other forms of

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2 dementia and their caregivers. The recent survey of 3 informal caregivers by the Department for the Aging 4 makes a compelling case for caregiving services 5 across the disease and disability spectrum. Crisis for Caregivers Alzheimer's Disease of New York City a 6 7 2013 survey and report published by Caring Kind in partnership with the Office of former Manhattan 8 Borough President Scott Stringer shows the significant impact of Alzheimer's Disease and related 10 11 dementia's on New York City and the inadequate 12 support or awareness of support provided to dementia 13 caregivers. Our findings revealed the following, and 14 they're remarkably similar to the current—the most 15 recently finished survey by the department. 16 Caregivers spend significant amount of time providing unpaid care to their family member or friend with 40% 17 18 spending as many or more than 40 hours, a full work 19 week providing unpaid care. A majority of 20 respondents missed at least one day of work due to 21 caregiving. 17% missed 21 days or more of work. Survey respondents are deeply dissatisfied with the 2.2 2.3 level of services and support provided to persons with Alzheimer's Disease including daycare and 24

nursing home care and home care. More than 95% of

2 respondents believe there needs to be a citywide plan 3 to address Alzheimer's Disease and related dementias 4 both in persons with the disease and their 5 caregivers. Persons with dementia, their family and caregivers face unique challenges when navigating New 6 7 York City services. It's critical to look at the 8 experience of caring for a family member with dementia through the lens of that caregiver, whose often emotionally and physically stressed and doesn't 10 11 have the time or energy to search for assistance. 12 also know that many families are dependent on the 13 help of paid homecare workers many of whom have had 14 little or no training in dementia care. We've been 15 conducting a nationally recognized dementia care 16 training program for over 25 years, and have learned 17 a lot about how to improve knowledge, change practice 18 and improve the care of persons with dementia, as 19 well as providing the workers with a sense of pride 20 and as data show us maximize the chance that they 21 will stay in the field of dementia care. To increase 2.2 and improve access to New York City's senior and 2.3 caregiver services, Caring Kind recommend the following action items: The New York City Council, 24 25 Department of Health and Mental Hygiene, and

2	Department for the Aging should consider making
3	information on aging related health conditions such
4	as Alzheimer's Disease and Dementia more accessible
5	through web and print material-media. For example,
6	the New York City Department of Health, Mental Health
7	site should list Alzheimer's Disease on it Health
8	Topic A to Z page where it does not exist. One has
9	to-I'm not quite sure where it exists on that
10	website. We had a hard time finding it. New York
11	City should also produce a public awareness campaign
12	to educate residents on the signs of Alzheimer's
13	Disease, and where to turn for help including
14	available services for caregivers. New York City
15	should promote the Department for the Aging's
16	Alzheimer's and Caregiver Resource Center and Caring
17	Kind's 24-Hour Helpline. We're so pleased with the
18	news that the city is funding caregiver Respite
19	Services at the \$4 million, which we talked about
20	consistent with the legislation. Providing
21	supportive services and access to respite for the
22	caregiver is key to maintaining his or her own
23	wellbeing, and that of the person with Dementia.
24	This includes daycare, homecare or temporary
25	placement to allow the caregiver to attend to their

own health, to daily chores, get their hair cut,
attend a support group, education program or simply
have some down time. We've been providing respite
vouchers for the past 20 years, and we've been very
successful in doing that, and I would offer that we
can be a resource to help spend that \$4 million and
get that—some of that money into the hands of
caregivers who deeply need it. So, we really
appreciate the commitment of the Committee on Aging
and Chair Margaret Chin to improving the lives of New
York's family caregivers. Caring Kind stands ready
to provide expert guidance and assistance in
considering these matters and in implementing the
respite and other caregiver programs. Thank you.

much for all your testimony and your partnership in doing this work. We're really looking forward to working together. I know that all of you helped tremendously advocating, you know, for the \$4 million for care—the caregiving services. So, in earlier, you know, in the questions that—that we had with the Administration and with the Commissioner, going forward do you have a projection or like how much

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2 more funding would you really continue to advocate
3 for? [pause] Anyone?

CHRIS WIDELO: A lot. [laughter] Well, and-and I-yes, I think a lot, right. So, does money solve all problems? No, but I think in the case of aging where we have one of the smallest budgets, less than a half a percent of the overs city budget is dedicated to the most rapidly aging population. think we need to right size the DFTA budget and also look at what other agencies are doing, and how they could be instrumental in this conversation beyond just the Department for the Aging. The Aging Coalition has pub together sort of a five-year plan. I can share that again so you have a sense of what we're looking at, but right in that money that we allocated, we were able to address some of the waitlist issues with homecare, and-and case management, which are a part of that caregiving continuum, right. They-they are providing care and giving relief to those caregivers, but we know that a waitlist starts the minute that it's cleared because, you know, we're just addressing the current need not the need that's actually coming down the road. And I think many-we know that many people are just not, you

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know, counted because they either don't know about it or they're discouraged because they know that they're not going to get hours. So, I think we can kind of give you a sketch and provide it to you. We can email you or—or drop it off to your office sort of what we see in the future, but I—I think you can guarantee that come January 1st, we'll be, you know, we'll be talking together about, you know, what we need in this coming year—fiscal year.

CHAIRPERSON CHIN: Thank you. Yes, Jed, in your testimony, you were talking about 15,000 people get services through Caring Kind.

actually come to our doors. There are many more who actually call the Helpline. We're getting about I would say 850 to 1,000 calls a month. We also have about I think it's over 100,000 people who are on our electronic newsletter mailing list. So, they're getting information that way. We have about 29,000 people enrolled in our Medical Alert or a safety program, which we do in partnership with the—with NYPD when somebody goes missing whose—who has Alzheimer's or related Dementia. So, you know, we—it's been hard to estimate the actual number of

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individuals	that are	served	through	Caring	Kind	that
I would—and	should s	ay it's	probably	y about	50,00	0 (
individuals	who are	served a	across th	ne city.		

CHAIRPERSON CHIN: So, what is the cost to you, I mean your budget to serve the--

JED LEVINE: [interposing] Our—our budget is currently I'd say about \$8.5 to \$9 million, and close to 90% of that is privately supported. We get very little government support. We have a state—subcontracted on a state grant for Alzheimer's support and as you know, the Governor made the largest investment in Alzheimer's care and support in the country by adding \$25 million, I think it was three years ago, to provide support services across the state, and we also were a subcontractor on an NYU grant as part of that Alzheimer's support initiative. We have an under-served grant where we provide services and allows us to provide more extensive services and grants.

CHAIRPERSON CHIN: And when you were talking about the—the respite voucher—

JED LEVINE: Uh-hm.

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2 CHAIRPERSON CHIN: --how many people 3 served—that you served with that, and how much is

4 | the—is the vouchers?

JED LEVINE: The vouchers go up to \$2,000, so many people use a lot less than that, and it's really seen as a bridge program. So, to provide people a break and to get them services while they were applying for more long-term care services, and the long-term care-accessing long-term care is so complicated and difficult, and hard for people to-to negotiate, and it takes several months for somebody to get on Medicaid. Where perhaps there's social adult daycare where they can get on Medicare through that. I don't have the figures in my-with me, but I can get back to you about the number of the individuals that are served. I think our budget for the Respite Program last year was about \$150,000. So, you know, it's-but not every-with the maximum of \$2,000 with each individual, and that on our social work-social workers work with those families in applying for the grant, accessing Respite Services. We have a Respite Specialist who can talk about what the-what Respite is, why it's important, how to access it, and through our community partners who

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provide the respite because we don't provide the day care, we don't provide the home care, we're able to, you know, help those individuals get a break. Many people don't recognize that they need that break, and then once they do, then they can start doing the long-term care planning that they would like—that's required with a disease like Alzheimer's.

CHAIRPERSON CHIN: Great. Thank you.

COUNCIL MEMBER VALLONE: Just-just wanted to thank you each one of you. It's a pleasure with Margaret and I serving with the organizations. carry your hearts on your sleeve with your stories, and we listen to every one of them. Very compelling and I think that's why you see our emotions up here no matter who testifies because it's really never We need to do more, but when you tell those enough. stories, we are listening, and we're feverishly writing down legislation ideas, and budgeting ideas, and that's why I think Chair Chin brought up your respite voucher because as she was asking the question, I was writing it down because so many of the services are so individualized and specific of the particular person calling. There is no omnibus plan, but some type of maybe credit for someone forsomething to expand that.

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to be used as they need fit. Not to be abused, but that's where we would have some type of plan in place. That's where I was thinking of some type of credits for folks whether it was transportation, whether it was services, whether it was respite care, whether it was medical. I think if you can get additional information on that respite voucher, maybe we can kind of piggyback or match or work out

JED LEVINE: That would be great. I will get you that information. We—we—our Respite Program is based where we provide—where we pay the provider. We—we—we very rarely will pay a caregiver.

Occasionally, they've had some out—of—pocket expenses, which they can then document. We will reimburse, but most often it's paid where they get access to this money, but it has to be used at a licensed provider.

of-pocket expenses—expenses that are documented, I think that would be a great way to start. You know, this way people would have a—it's kind of like how most of our City Council programs. It's a spenddown. You have to show you used it. So, I think

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that would be a great way to minimize any type of fraud that someone might want to use, but actually use it for a good legitimized reasons, but I think that's a great start. Thank you always for—for all four of you groups and the other organizations that are out here for being part of this hearing today.

JED LEVINE: Thank you.

CHAIRPERSON CHIN: Council Member Rose.

COUNCIL MEMBER ROSE: Thank you. I want to start with a big thank you. As a person who found themselves in-in that situation being a part of the sandwich generation, and—and finding my mom, you know, having Alzheimer's, it was probably the most difficult time in my life being torn between how to care for her, keep her safe, and-and when it was time to make referrals to other agencies. So, I want to thank you for the work that you do, and most of you provide direct care and referrals, right? Well, let me rephrase it. First, I want to thank you for the Staten Island Social Worker, and I found as an unpaid caregiver that there was no one who trained me or educated me about how to care for my mom. explained some setting to me, how to de-escalate a situation, and-and absolutely it was very difficult.

caregivers.

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As someone who is used to providing information for people, I found it very difficult to get the information that I need. No one talked about the progression, and so are any of you providing sort of that hands-on training and education of—of

JED LEVINE: Uh-hm. Well, we certainly We do run a program called *Understanding* Dementia for families that are new to it, which we're doing also on Staten Island and all the boroughs actually, which talks about the progression of the disease, which talks about what's really available in terms of treatment for management of the symptoms. The fact that this is a medically incurable disease, and also the role that family members need to start taking and identifying themselves as caregivers, and then families can attend our-we have a 10-hour Family Caregiver Workshop, which we're offering now in English, Spanish and in Mandarin and Cantonese, and offering those that really is a skill building program to teach the skill of dementia care, and how to communicate best, how to engage the individual, and the importance of self-care so that you can continue to provide this really important care, and

at the same time, we also, you know, partnered that
with the support groups where families can really get
that connection. Families tell us that that's a
lifeline for them. That's what kept their head above
water because they were able to meet with other
family members who were going—other people who were
going through the same thing, and are understood in a
way that they're not understood in any other arena of
their life. Soand then also working with the
social work staff to access all of the long-term care
entitlements. Most of our families are going to end
up on Medicaid because Medicaid becomes the payer for
long-term care whether it's homecare or eventually
residential care.

COUNCIL MEMBER ROSE: Is there any special qualifications for how someone qualified for the Respite Voucher with a—? I just have to say I think it's so—such a critical par of caregiving—

JED LEVINE: [interposing] Yeah, we-

COUNCIL MEMBER ROSE: --that there is the ability for them to have respite--

JED LEVINE: [interposing] They can--

COUNCIL MEMBER ROSE: --and find time to

25 take care of themselves.

2	JED LEVINE: Absolutely and I think
3	there's-we don't-we don't have a financial-we do a
4	financial screen, but there's really—it's—it's almost
5	everybody is available to it who—who call if they
6	need to call our helpline and ask to speak about the
7	grants. And then we can do an assessment of what
8	their caregiving situation is, make sure they live in
9	the city, make sure the situation is a dementia
10	situation. Those are the requirements that they live
11	in New York, and that they are a caregiver for a
12	person with Alzheimer's or another kind of dementia,
13	and also that they are willing to look at long-term
14	plan because this is, you know, it's \$2,000 does not
15	go that far actually, and—but it's used as a planning
16	tool as a bridge, as I said.
17	COUNCIL MEMBER ROSE: So, is that a one-
18	sort of like a one-shot situation? Over the course
19	years of the disease, I might find I need a respite
20	JED LEVINE: [interposing] Right.
21	COUNCIL MEMBER ROSE:more than one
22	time, and what if I don't want to look at long-term
23	care. I'm not at that place yet

JED LEVINE: Uh-hm.

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COUNCIL MEMBER ROSE: --because, you know,
that's sort of a process that evolves.

JED LEVINE: Right. So, I mean long-term care includes homecare and daycare and overnight respite, and then eventually residential, you know, a permanent long-term care. So, in our program and we partner with many of the -the DFTA funded Respite programs and—and work together so that we can maximize the dollars, and also work with many of the state funded Alzheimer's assistance programs that exist in—in the city. So, people have up to a year to use their—their voucher, and then because of the limited—we have limited dollars. We do not give a grant the next year, but the following year if the need still exists, we'll be able to offer that, but if we had more money, we could offer it every year.

COUNCIL MEMBER ROSE: Okay. So that sounds like an ask, Chair. There will be some financial ask made. Do you work with—in the case of— Well, let me go back. A long time ago, when I worked for the Health and Hospitals Corporation, at Seaview Hospital we had a Respite, you know—

JED LEVINE: [interposing] Right the Day

25 Program.

1 COMMITTEE ON AGING 2 COUNCIL MEMBER ROSE: -- facility, and 3 there was a cost, sort of per-day cost, and you could use it as needed. Do you use a specific facility or-4 5 [interposing] No, no, that's 6 JED LEVINE: 7 up to the individual to-we can help them. We can 8 give them information about what's available in their community and it's up to them to use the one that's most convenient or the one that's best going to meet 10 11 their needs. So, we don't have any particular 12 provider. No. We work with all of the daycare 13 programs, other homecare agencies, and, you know, and 14 as-as Dr. Finley said, sometimes it's helping

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somebody pay for incontinent supplies because theirtheir Medicaid ran out. They didn't have enough money that month to pay for that, or sometimes it's paying for food. Sometimes it's paying-helping the family member pay rent because a daughter had to stop working for two weeks, didn't get that check, and she's falling behind and in order--

COUNCIL MEMBER ROSE: Right.

--to prevent homelessness. JED LEVINE: So, you know, that—that goes into our special assistance fund. So, it's not just the respite funds. families so that they can continue to provide the

4 care that they need to.

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COUNCIL MEMBER ROSE: Thank you so much.

JED LEVINE: You're welcome. Thank you.

COUNCIL MEMBER ROSE: Thank you, Chair.

CHAIRPERSON CHIN: Thank you. Thank you again to this panel for your great work. We look forward to continue working with you. Thank you.

FEMALE SPEAKER: Thank you.

CHAIRPERSON CHIN: We're going to call up the next panel. Marcia Friedlander; Maggie
Orenstein, New York Caring Majority; Bobbie Sackman; and Ian [background comments, pause] Mackowitz.

[background comments] Magerkurth. Okay. [laughs]
Ian. Okay Alzheimer's Association. [background comments, pause]

CHAIRPERSON CHIN: Oh, you have to give it to the sergeant. [background comments] Okay, you may begin. Bobbie, are you with another group this time? [laughs]

BOBBIE SACKMAN: I never go away. My name is Bobbie Sackman, and I'm testifying today on behalf of Jews for Racial and Economic Justice, and

part of the Caring Majority Coalition. 2 I am the 3 former Director of Public Policy at Live On New York, 4 and I'm glad to be able to continue to advocate for the same issues I, you know, spent my career on, and 5 it's-it's good to see you. So, I'm just going to hit 6 some highlights. I don't have any formally written 7 8 testimony. The New Yorkers Majority Coalition-Carin Majority Coalition, which you've now been given the sticker for and you'll hear more about, is a 10 11 statewide coalition of homecare providers, care 12 recipients such as seniors and people with 13 disabilities and family caregivers. So, really for the first time we have all aspects, all sides of the 14 15 need for long-term care coming together, which to my 16 mind is very exciting, and they actually approached 17 us about a year ago and they want to advocate for the 18 EISEP Program on a state level. Well, nobody outside 19 our world even knows EISEP exists. So, and this is 20 for people above Medicaid. So again, that's really 21 exciting, the goal being universal long-term care 2.2 across the state. Also, as we've seen today, we're 2.3 really just at the tip of the iceberg. So, there really are thing the City Council can to do help, and 24 I'm going to get to that in a moment. 25 The other

thing I do want to point out is when you bring a 2 3 coalition like this together, I really think it's 4 very pioneering, and that for the first time we will have-it's intergenerational. It is extremely diverse, you know, because, you know, the workforce, 6 7 the care recipients and the families, it-it is-it is 8 addressing income inequality head-on. It is just brining together in a way all these issues that are out there. So, one of the thing I'm going to ask is 10 11 as we move into the new year, and I know there's going to be new committees, new committee chairs, but 12 there will still be a woman's caucus. 13 There will still be a progressive caucus. There will still be 14 15 an aging committee that these issues really get 16 highlighted there and-and worked on. There was a 17 speaker's forum that AARP did just a few nights ago, 18 and two of the candidates when asked said that, you 19 know, we're basically providing services in this 20 field on the backs of a low paid workforce, and they 21 used the word abusive, and it is abusive. And again, 2.2 part of what the Caring Majority Coalition wants to 2.3 do is how do we get fair compensation for homecare aids, for people in the workforce from senior 24 25 centers, NORCs, et cetera? When we watch horror-in

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horror at the deportation of immigrants that's who the homecare aids are largely. They are immigrants, and so, there's an impact of different policies on There was also a law passed recently in this field. the last number of months that assigned into law I guess that made caregivers a protected class in work discrimination. It might be interesting for the committee to look at how is that working? Well, first of all, does anybody know about it, but also how does it work, and is it—is it accomplishing anything? So, I just want to just a couple of specifics, you know, and-and I should have started by thanking you because the \$4 million was a huge win. It doubled the money for the city. We all know how long that took, and having this survey again we-we did all know the results of it, but it's in writing, and—and now the city—it gives us something to push the city on. So the Statewide Coalition there's a budget ask out there on a state level. So, what could be helpful is that (1) City Council members, and we will share it with everybody, could go to their-their colleagues, their local state Assembly members and senators from your district, and make this a priority. City Council can make this a

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priority in an Albany, you know, legislative/budget agenda. Push the Mayor who is now finally talking about seniors first in his housing agenda, which we applaud him on, but how long does that take, and so I think you year of the senior is not going to stop and it has tentacles. Those things always do and I-I applaud you for that. So, how do we get continued support, and one of the things, and I know, you know, you've done this before is a City Council briefing that could both brief on this study, which I think will be great, and also maybe there could be a piece in there that talks about what is the-the Statewide Caring Majority Coalition and how could City Council Obviously down the road perhaps a resolution of some kind and, of course, you know, city money. You know there will be a continued waitlist. How do we continue to grow this—this pot of money? there was a headline in the New York Times sometimes early-sometime earlier this year. I think it might have been an editorial, and it said that the best long-term care insurance there is, is having a daughter. I mean that was literally the headline, and probably I'd throw in daughter-in-law. We all know that, and—and that cannot continue, and that's

- 2 what we're hearing today about family caregivers.
- 3 | They are mostly women. Not all, but the are mostly
- 4 women, and-and we're on-we're doing this-society is
- 5 taking, you know, advantage on the backs of woman.
- 6 I-sometimes I think what would it be like without all
- 7 | the women in this society? A lot of things would
- 8 | fall apart that we don't give credit to. So, that's-
- 9 | that's really, you know, most of what I want to say
- 10 today, and I think we have a great opportunity with
- 11 | the-the majority. I'm sorry, Caring Majority
- 12 | Coalition and, you know, we could talk further about
- 13 | it. But again, thank you for all the work you've
- 14 done over the years because I think it's beginning to
- 15 | see fruition. Thank you.
- 16 MAGGIE ORNSTEIN: Good afternoon, Council
- 17 | Member Chin. Thank you so much for this. It's a
- 18 \parallel long time coming and I really appreciate the support.
- 19 | I'm Maggie Ornstein. I'm pleased to be here today to
- 20 | testify on the importance of support for the millions
- 21 | of unpaid caregivers in New York City who provide 80
- 22 to 90% of all long-term care, an estimated 90% of
- 23 | them providing care without outside assistance. I
- 24 applaud the city for recognizing and dedicating
- 25 | funding to support—to provide essential supports for

New York City residents. This invisible yet vital 2 3 work supports the lives of others on a daily basis. 4 It's hard to follow Bobby, but I'm also here with the New York Caring Majority Coalition, and I won't 5 reiterate what she has said, but support all of the 6 7 recommendations. In 1996, at the age of 49, my 8 mother had a cerebral aneurism rupture, which left her in a coma and minimally conscious state and on life support for nearly five months. I also took 10 11 care of my grandmother, who lived with us and was 12 approaching 90 at the time. I was 17 years old. 13 that time my life was transformed into one completely 14 dedicated to getting her better. She had to relearn 15 how to walk, talk, and speak, and I had to learn to 16 navigate a brutally difficult bureaucracy. I had no 17 desire to become and advocate for a more jut 18 healthcare system. However, it became immediately 19 apparent that this was required of me for my mother's 20 very survival. Over the years I've cared for 21 multiple other family members all of whom were born, 2.2 lived and died in New York city. While my caregiving 2.3 career is extreme, it is not unique and I urge you to consider the unidentified young caregivers, children 24 under the age of 18 who provide care to family 25

2 members and who are present throughout the New York 3 City School System. They need support, too, and 4 often eligibility requirements create barriers to 5 accessing services. When I was in my earl 20s, and looking for support, my grandmother was in her 90s, 6 7 not on Medicaid, and my mother was only in her 50s, 8 and so ineligible for services. As I looked for support, I was turned away because neither of the people I was caring for fit the eligibility 10 11 requirements. The result was that I was invisible 12 and abandoned by the very system in place to help me. 13 So, just a few points to consider in the development 14 of caregiver supports, and I say supports are not 15 services because I think there are a lot of other 16 ways to potentially help people. So, the caregiving 17 triad, caregiver, you know, care teams ideally 18 involve family caregivers and paid care workers 19 along with the care recipient, and so consistency in 20 the paid care first, which means investing in 21 training and higher wages to recruit and train care 2.2 workers is essential. Without this workforce, family 2.3 caregivers' jobs are that much more difficult. improve upon services they must be available to 24 This was mentioned earlier. chosen families. 25

must broaden our definitions to be more inclusive of 2 3 the myriad caregiving situations, which exist, and 4 they must serve the family unit, not only the patient but care receiver. Trauma-informed services, which take into account the trauma faced by families when 6 7 there's a catastrophic medical event would be 8 valuable to family caregivers who are often facing the most difficult times of their lives. And lastly, I would ask that—that we all consider housing 10 11 difficulties from the perspective of family In order for long-term community-based 12 caregivers. 13 supports and services to work, there must be a home 14 available for those services to be provided them, and 15 that's often really taken for granted. 16 question about who's providing that household and 17 it's often the family caregivers who are struggling 18 to pay for housing and also carving out space for 19 themselves in homes that have become both work places for homecare workers and sites of care for care 20 21 recipients. Housing subsidies for families are 2.2 programs similar to the Senior Citizen Disability 2.3 Rent Increase Exemptions could be expanded to include caregivers. The Caregiver Rent Increase, CRI and/or 24 caregiver property tax reductions can help ease the 25

financial burden of increasing costs of housing in 2 3 the city. And finally, changes to zoning could 4 improve living conditions for people who want to keep family members at home, but need more space to do so. So, allowing accessory dwelling units for families 6 7 who have care recipients and family caregivers living together is a creative solution in the outer 8 boroughs, which could ease the rent burden, and allow people to stay home longer than they otherwise would 10 11 be able to, and this is happening in other cities, 12 and should be looked at here. So, my home right now 13 is very crowded. In addition to my mother who is now 14 in her early 70s, I have a neighbor who's recovering 15 from a fall living with us, and we recently added 16 twin foster children to our home. So, if I could 17 convert our garage into a living space, as is allowed 18 in other cities, the tensions around space would be 19 greatly reduced improving the conditions of our daily 20 lives, and this wouldn't need to cost much money to 21 the city. It would help with housing and reducing 2.2 caregiver burdens around space, which is a common 2.3 complaint of caregivers, and just to contextualize, there were statistics thrown out, and there are my 24 own statistics, but for context, I provide 96 hours 25

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of care to my mother every week that if I got sick tomorrow or had to go move somewhere else, would be provided by Medicaid. And so that equals close to \$90,000 a year just as my inputs to the system, and so, if we looked at caregivers and somehow figured out how to put a small percentage of that back into families' pockets, it would go a long way in--in helping people provide the care that they do.

MARCIA FRIEDLANDER: (coughs) Good morning to all distinguished members of the Committee on Aging, Commissioner Corrado, Commissioner, distinguished staff of the New York City Department for the Aging, and community colleagues. Thank you for conducting this hearing today. My name is Marcia Friedlander. I'm the Clinical Director of Services Now for Adult Persons Caregiver Program, SNAP, which is for short is dedicated to addressing the needs of the ethnically and economically diverse senior population in Queens. The agency is home to both innovative and neighborhood senior centers as well as the virtual senior center for those seniors who would like to participate incentive programs an activities, but [background comments] Okay, but are physically unable-thank you-unable to attend the senior centers'

transportation, case management, home delivered 2 3 meals, friendly visiting as well as SNAP's newly 4 established social adult day program, which is only like two weeks old, I'm glad to report—are all part of the continuum of services, which SNAP provides to 6 7 the senior community. The Caregiver program of SNAP 8 has been providing both emotional, financial and respite support to informal caregivers since January 2003. In the past 14 years, SNAP has gained a 10 11 significant amount of experience and knowledge 12 working with caregivers in Queens. So, we would like 13 to share our thoughts with you this morning. Individuals aged 85 years of age and older continue 14 15 to be amongst the fastest growing in the elderly 16 population. This cohort of advanced age individuals 17 creates and increasing demand for loved ones to 18 become actively engaged in their care. As a result, 19 support for caregivers in this role has become vital 20 in regard to helping older individuals age in place and avoid unwanted and costly institutionalization. 21 From experience, SNAP has recognized that most 2.2 2.3 caregivers contact our office when they are already feeling overwhelmed. Individual respite tends to be 24 the most frequently requested service with caregivers 25

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wanting a home health aid to come to the care receiver's home. As caregivers become familiar and comfortable with both the program, and the staff, they also become open to participating in other services such as counseling support groups and educational workshops. Similar to the way Meals on Wheels often opens the door to other case management assistance, SNAP finds that Respite is the concrete service that opens the door to emotional support for caregivers. At first, caregivers may believe that Respite service is all they need to manage. They often come to realize that by taking advantage of both Respite and emotional services, they are better able to balance the myriad of responsibilities they face in their caregiving role. The majority of SNAP's caregiver clients are women, as we established here today, who are in the position of juggling both work and caregiving. Adult children caregivers are often forced to compromise their work life in order to meet the needs of their elderly parents and/or relatives. Women and minority caregivers are most likely to reduce work hours or leave work completely to care for an older adult. Creating ways of supporting these adult children caregivers so that

they may remain in the workforce and effectively 2 3 balance both work and caregiving responsibilities is 4 an essential part of caregiver support. The new paid New York State Family Leave Act will go into effect in January 2018, and will help to promote this 6 7 balance for working caregivers in the future. 8 However, we must consider additional ways of providing economic stability and policies that support caregivers in the workforce. This will 10 11 benefit both employers and employees. Employees will be able to continue working and not have to leave the 12 workforce earlier than they would have planned, and 13 14 employers will be able to keep experienced workers on 15 Helping caregivers continue to contribute financially toward their future without having to 16 17 leave the workforce sooner, benefits the caregiver 18 into retirement. SNAP has also recognized that most 19 caregivers need affordable legal services with access 20 to legal information and guidance. These caregivers 21 are already paying out of pocket caregiver expenses. 2.2 Many have difficulty covering their own costs while 2.3 also dealing with expenses from their loved ones. Private elder law attorneys are unaffordable for many 24 people, and law schools or affordable legal services 25

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often have wait lists and/or are limited in what they do. Another area of concern in regards to caregiving is related to reaching diverse communities with caregiver support. Cultural differences often act as barriers to accepting help, education for staff, caregivers and care receivers is vital if we are to reach diverse populations. So start with, staff must grow in awareness and sensitivity toward cultural nuances. Caregivers from diverse cultures may feel reluctant to accept assistance as they fear their older loved ones reacted to seeking help form the outside. Going outside of the family is often frowned upon and feared within these communities. Education in this regard will take time and effort on the part of professionals if we are to make a difference in these communities. Helping caregivers identify as such continues to play a role in their seeking services. Identifying where to find support continues to be a challenge for clients and programs alike. Staff is limited in terms of resources, budgets, and time for the kinds of outreach necessary to make caregiving a household phrase. A public awareness campaign would help make caregiving a familiar term and would begin to make reaching out

for assistance and acceptable practice. Finally, in 2 3 terms of the professionals who work in SNAP's 4 Caregiver program, it should be mentioned that SNAP staff has either been with the program since its 5 inception or has been with it for multiple years. 6 7 These professionals bring a wealth of experience and 8 dedication to the team and are an integral part of creating a quality program. They are able to recognize the value of the work that informal 10 11 caregivers provide and are able to help these people 12 on multiple levels. Salaries for these committed 13 workers should reflect the professionalism that is needed to carry out the program services. 14 15 workers have provided services to caregivers for 16 years with out the benefit of salary increases as 17 budgets do not allow for it. Whenever additional 18 funding is given, salary needs for existing staff are 19 never part of the equation. In addition, SNAP's 20 Caregiver Program is fully staffed by women, many of 21 whom have been caregivers or will be caregivers in 2.2 the future. What message do we send the staff when we 2.3 discuss the importance of helping women caregivers remain financially viable while at the same time 24 avoid any discussion of remunan-remuneration for 25

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- professionals providing services to these caregivers.

 Caring for clients, families and staff are all part

 of a balanced system that works well for all. SNAP

 recognizes and appreciates the focus that government

 has placed on alleviating the stress of New York City

 caregivers. We look forward to continuing in our

 work together, and thank you for the opportunity to

 share today.
 - CHAIRPERSON CHIN: Thank you. Is SNAP one of the ten--
- MARCIA FRIEDLANDER: [interposing] Yes.

 CHAIRPERSON CHIN: --providers that are

14 contracted by DFTA?

MARCIA FRIEDLANDER: Yes.

16 CHAIRPERSON CHIN: Okay.

IAN MAGERKURTH: [off mic] Good
afternoon. [on mic] Good afternoon. My name is Ian
Magerkurth, and I'm the Director of Government
Affairs for New York State for the Alzheimer's
Association. I appreciate the opportunity to testify
today on this oversight hearing on supporting unpaid
caregivers. I would like to begin by applauding you,
Chairwoman Chin, together with Speaker Mark-Viverito,
and the entire City Council for their commitment and

support to the city's aging community, and for 2 3 working to enact Local Law 97 of 2016, which led to 4 the recent findings in DFTA's 2017 Survey of Informal 5 Caregivers in New York City. The Alzheimer's Association is the leading voluntary help 6 7 organizations Alzheimer's advocacy, research and 8 support. Our mission is to eliminate Alzheimer's Disease through the advancement of research to provide an enhanced care and support for all 10 11 affected, and to reduce the risk of dementia through 12 the promotion of brain health. We provide education, 13 are and support to New Yorkers affected by 14 Alzheimer's and other dementias through our free in-15 person and online programs for caregivers, 16 professionals and the public on a wide range of 17 topics such as diagnosis, early warning signs, and 18 the need for caregiver support and respite. We have 19 a diverse and multi-lingual staff of specialists and master level clinicians that can work with New 20 21 Yorkers in need in person or over the phone through our free 24/7 Health Line. We also advocate for the 2.2 2.3 needs and rights of those facing Alzheimer's Disease, helping to educate policymakers on the Alzheimer's 24 crisis and engage with them in our efforts to fight 25

2 the disease. I want to use this opportunity to 3 report on the-to focus on the findings of the recent 4 report in regard—in regards to adults caring for family members age 60 and over including adults with 5 Alzheimer's Disease or other dementia. 6 There is no 7 one-size-fits-all formula when it comes to 8 Alzheimer's care. Needs change at different stages of the disease and each family situation is unique. Deciding on who is best suited for providing long-10 11 term caregiving tasks can be a tough decision. 12 Approximately 390,000 individuals in New York State have Alzheimer's and more than one million New 13 14 Yorkers provide unpaid care for the people with 15 Alzheimer's and other dementias. Caring for those 16 loved ones can take a severe emotional, physical and 17 financial toll on the individuals providing it. At the Alzheimer's Association, we felt-we faced this 18 19 public health challenge head-on by providing 20 interventions that address the continuum of care. As 21 I mentioned, more than one million New Yorkers 2.2 provide unpaid care for people with Alzheimer's and 2.3 other dementias. Fifty-nine percent rated their emotional stress as high or very high. Additionally, 24 about 40% of family caregivers suffer from 25

depression. Caregivers experience work-related 2 3 challenges when they begin caregiving. Fifty-four 4 percent had to go-leave late or leave early and 15% 5 had to take a leave of absence. On average, care contributors lose more than \$15,000 a year in annual 6 income as a result of reducing or quitting work to 7 meet the demands of caregiving. By 2030, the segment 8 of the population age 65 and older will increase substantially, and older Americans will make up 10 11 approximately 20% the total population. As the 12 number of older Americans grows rapidly, so, too, 13 will the number of people with Alzheimer's Disease. 14 The progression of Alzheimer's Disease is slow, and 15 debilitating and as such contributes to the public 16 health impact of Alzheimer's Disease much of the time 17 with the disease is in disability. As such, the 18 growing elder population as well as the growing 19 population of New Yorkers will rely on the critical 20 services provided by the Department for the Aging and 21 its city funded contractors. We applaud DFTA for its 2.2 thorough and comprehensive survey including care-2.3 stakeholders and the development, data collection and interpretation of the survey's finding. On the 24 availability of services, the survey found that many 25

caregivers over age 60 between 73 and 74% did not 2 3 know about the services available to them. 4 Respite. For all caregiver groups, Respite was among the top four services in demand but is also among the 5 services with high levels of unmet need. Caregiving 6 7 is demanding and it's normal to need a break. 8 Respite services benefit the person with Dementia as well as the caregiver providing temporary rest from caregiving while the person with Alzheimer's 10 11 continues to receive care in a safe environment. 12 Using respite services can support and strengthen 13 one's ability to be a caregiver, as well as provide 14 time to relax, socialize, take care of errands such 15 as shopping, exercising, things such as getting a 16 haircut or even going to the doctor. Another finding 17 in the report was on ethic communities and we found 18 the key limitation of the Caregiver Study was that 19 the sample of caregivers of older adults are mostly 20 black and white and were primarily with 90 and 92% 21 English speakers. New York City has by far the largest immigrant senior population of any U.S. city. 2.2 2.3 According to the Center for an Urban Future, as of 2015, 49.5% of New Yorkers age 65 and older are 24 foreign born and by 2020 immigrant seniors will be 25

the majority. Today, there are now 23 out of the 55
census defined neighborhoods citywide where the
majority of seniors are immigrants. Many seniors and
their caregivers have limited English proficiency,
which impacts their ability to seek and receive
services. As such, the Department for the Aging
Report does not give an accurate picture of the
challenges faced by the ethnically and linguistically
diverse group of caregivers in New York City. The
Alzheimer's Association is encouraged by a review of
DFTA's report, and while New York City has made
significant investments to support caregiver
services, and is-and is a leader in addressing the
burdens caregivers face as reflected in the support-
in the report, the City must do more to support its
large population of unpaid caregivers especially with
information about available services, providing
respite care and reaching out to linguistic and
ethnic groups that may not be aware of services as
well as providing culturally competent services. We
look forward to continuing to work with the New York
City Council, DFTA and other government and community
partners in supporting these invaluable members of

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2 our community. Thank you for your time and 3 consideration.

CHAIRPERSON CHIN: Thank you. Thank you very much to this panel, and we look forward to continuing to work with you.

IAN MAGERKURTH: Thank you.

CHAIRPERSON CHIN: We're going to call up the last panel. Anyone else willing—waiting to testify you can also sign up. [pause] Molly Krakowski from JASA and from India House. You have to introduce yourself. I—[pause] Mr. My name is Lakshman Kalasapudi.

MOLLY KRAKOWSKI: Hi. My name is Molly
Krakowski, Director of Legislative Affairs at JASA.

I know we're very late in the day. So, I will keep
this short. We are one of the ten providers of
caregiver support. So, I just want to get that out
there. I'd like to thank Council Member Chin and
members of the Aging Committee for today's hearing.

I'd also like to thank this committee and the Council
leadership and the Administration for the additional
\$4 million in the FY18 budget for the Caregiver
Program. I'm going to jump ahead and just talk
specifically to the Caregiver Program. You know who

DFTA-who JASA is, but JASA provides direct assistance 2 3 to 200 caregivers and reaches nearly a thousand 4 individuals annually helping family caregivers with such services as in-home and group respite care, 5 individual counseling, access to benefits and 6 7 entitlements, purchase of daily care supplies, installation of home modifications to improve home 8 safety and peer oriented caregiver support-support Through education outreach JASA's Brooklyn 10 11 Caregiver Respite Program also promotes community 12 awareness about family caregiver-care recipient needs 13 and available resources. We help people avoid crises, and with individual planning for their long-14 15 term care needs. JASA's Caregiver Contract with DFTA 16 covers 14 CDs in Brooklyn, and provides funding for 17 three BA level social workers, a program director and 18 a part-time data entry clerk. As we presented in previous hearings, low salaries result in high 19 20 turnover rates, these workers are not part of that 21 salary parity, just as an aside. JASA subcontracts 2.2 with homecare agencies to provide up to eight hours 2.3 per month of respite. The limited number of hours is due to the budget constraints. As of July 1, we pay 24 \$19.50 for-per hour, and this will rise again in 25

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January, and there's been no change in the DFTA contract dollars for the past seven years. anticipate the additional allocation funds for caregiver programs with this new money will help cover the higher cost of providing services, and will result in additional respite hours for clients. should know that no more than 20% of the caregiver funding can be used for the supplemental expenses such as medical and nutritional supplies, transportation, and other forms of assistance for caregivers. We've had a number of focus groups with caregivers and care recipients to determine areas, which would be supportive. Most caregivers feel socially isolated, and we want to find ways to provide services beyond respite care to give them an opportunity to make them feel as valuable and reduce isolation connecting them with the community. And, while we appreciate DFTA funding for Respite, we also need to invest in new models specifically aimed at reducing the social-social isolation and emotional support. Support for key family caregivers is a vital component of a caring society's commitment to its aging members. It saves public money, deflects unneeded use of hospital emergency rooms, nursing

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homes and other costly institutions. One year of nursing home placement for one person is reimbursed by Medicaid at approximately \$120,000 in New York State. Consider that in comparison with the entire Brooklyn Caregiver Respite Program of a few hundred thousand dollars, which helps keep hundreds of individuals stable in the community every year. Caregiver programs enable family members to play an active role in caring for their loved ones, and it supports those loved ones in aging and at home with dignity and autonomy, a goal with we all share. hope that this hearing leads to further discussion of the important issue of support for unpaid caregivers and an openness to proposals to fund proven programs and new initiatives. Thank you.

LAKSHAMAN KALASAPUDI: Thank you, Council Member Chin for giving us the opportunity to testify on this important issue, and your tireless leadership for seniors, and [sneezes] excuse me. My name is Lakshman Kalasapudi. I'm the Deputy Director at India Home, and India Home was founded by caregivers. This organization is a product of caregivers taking action not only for their own parents, but realizing that they need to make change in their own community,

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and so caregiving is very much an important part of why we exist in what we do. As Dr. Corrado mentioned earlier, all of DFTA's services are essentially some kind of service to caregivers. Any senior services that are provided such as our senior centers offer a respite of some kind of emotional wellness for seniors that in turn create a ripple effect for the caregivers and their family. I'm happy to note that many of the people who testified after DFTA such as SNAP, Caring Kind, Alzheimer's Association have noted the need to reach out into ethnic and immigrant communities, and I am saying that we are here. were founded by immigrants. We are immigrants ourselves, and we know the cultural nuances, and the religious nuances, the dietary nuances of what it means to be a caregiver especially in the South Asian community where there are certain gender norms, certain religious norms. You have to be the most effective caregiver and to most effectively support caregivers, you need to be aware of and sensitive to. One thing in our community is identifying as caregivers is really not prevalent, and so there are thousands and thousands upon-of South Asian caregivers that we know personally who provide care

to older adults, but they don't know that they 2 3 themselves are caregivers, and what resources that 4 they can access. Definitely our partners at SNAP and other larger agencies that have these ten contracts 5 have tried to make in-roads, but-but essentially-6 7 essentially the most effective way to target these 8 more linguistically and culturally isolated communities is to do smaller grants for these caregiver program so we can do the outreach in our 10 11 own languages, and we can most effectively target the 12 multiple different immigrant communities that are in 13 New York City. We are now starting a program from 14 dementia-older adults with mild to moderate dementia, 15 and I'd like to back-piggyback on Jed and the other testimonies that we need more targeted programs and 16 targeted funding for caregivers who provide 17 18 caregiving for complex-older adults with complex 19 issues such as dementia or even cancer. 20 other thing-one other major thing that would be of 21 great use to our community is the Expanded In-home 2.2 Services for the Elderly Program EISEP, and Bobby 2.3 mentioned. I-I don't know many South Asians-of the South Asians I know, none of them really know about 24 I know there's already an extensive wait list 25

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for it, and—and so to think that our community or the people that we serve can even hope to access these services is maybe farfetched unfortunately, but if—if this program is to be expanded that would be greatly, greatly helpful to our communities. Thank you.

CHAIRPERSON CHIN: Thank you. I was going to ask you, do you have any clients that EISEP program because we've been fighting to eliminate the wait list. So, there's the more money that's been added. So, I think it's important for you to sort let the community know that they should sign up because if there's a wait list, then we will push for more funding.

LAKSHAMAN KALASAPUDI: Okay.

CHAIRPERSON CHIN: That's what we've been doing the last couple of years to eliminate the wait list for Medicare.

LAKSHAMAN KALASAPUDI: Okay, we will definitely do that.

 $\label{eq:MOLLY KRAKOWSKI: Can I-can I add one} % \begin{center} \begin{center}$

23 CHAIRPERSON CHIN: Yes.

MOLLY KRAKOWSKI: Which is just to say that [coughing] obviously we're very appreciative of

the much-much needed money that's going to be coming
our way, but as you heard in my testimony, we're
currently only able to provide up to eight hours a
month of-of respite hours, and you can imagine that
even with a flood a money coming in, what we would
need to do and what we would like to do in terms of
offering current clients additional hours, and I'm
sure that the Department for the Aging is expecting
that all of these contracts are going to now have
many more people who we're going to be serving, which
would be understandable, but again, when you're
thinking about the number of hours and how that
translates out, it will very quickly be not that many
hours per client depending on how many people are
reached through the campaign. So, it's-it's an-
it's an ever-growing number. Obviously, we need more
money. We're going to always need more money, but we
need more money to serve the current clients. We
need more money to serve all the clients that are
going to be identified through the outreach efforts.
It's-it's not-it's not going to be enough right away.
[laughs]

CHAIRPERSON CHIN: Well, I agree with

you, and that's why we were asking, you know, for

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2	some projection of really what the budget needs are,
3	but definitely in your testimony when you just
4	mentioned eight hours a month, that is definitely not
5	enough. I think we could definitely use more, and I
6	know that when we were trying to eliminate the
7	waitlist for the EISEP Program, that one year where
8	they had actually increased hours for existing
9	clients because they were—they were—they had money
10	there that they had to use up. So, we will continue
11	to advocate for those programs, and thank you for-for
12	all the great work that your organization do, and
13	thank you for being here today. Any other
14	individuals want to testify? Okay, if not, the
15	hearing is now adjourned. [gavel]
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date December 18, 2017