CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON VETERANS

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October 2, 2017 Start: 1:16 p.m. Recess: 3:43 p.m.

HELD AT: Committee Room - City Hall

B E F O R E: ERIC A. ULRICH Chairperson

COUNCIL MEMBERS: Fernando Cabrera

Alan N. Maisel Paul A. Vallone Joseph C. Borelli

A P P E A R A N C E S (CONTINUED)

Loree Sutton, Commissioner New York City Department of Veterans Services

Eric Henry, General Counsel and Director Intergovernmental Affairs New York City Department of Veterans Services

Zoey Chenitz, Attorney City Commission on Human Rights

Sheelah Feinberg, Director Intergovernmental Affairs Department of Finance

Darlene Brown Williams. Assistant Commissioner Whole Health and Community Resilience Team, WHCRT

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Todd Haskins, Chair Veterans Advisory Board, VAB

Joe Bello, Secretary NYC Advisory Board, VAB

Lisa Furst, Assistant Vice President Center for Policy Advocacy and Education Mental Health Association of New York City

Kristen Rouse New York City Veterans Alliance

Mr. Anthony Pike, Deputy National Field Director Iraq and Afghanistan Veterans of America, IAVA

Towaki Korematsu, Veteran

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[sound check, pause]

CHAIRPERSON ULRICH: Put phones on silent or off so they don't disrupt the hearing, and we don't want that being picked up on the recording tape. [background comment] Okay, we are good to go, and [pause] Okay. [gavel] Okay, good afternoon. am Council Member Eric Ulrich. I am the chair of the Veterans Committee. Thank you for being with us today. We are going to be joined by a number of the other members of the committee. I actually saw them on their way up the steps at City Hall. So, they'll be in, but there are several other meetings going on. So, they may be in and out of today's hearing. Today's hearing will focus on the New York City Department of Veterans Services. Boy, it feels great to say that, doesn't it? Established by Local Law 113 of 2015, which made New York the largest city in the country with a dedicated agency to those who have served in uniform and served our country. DVS not to be confused with DMV, okay, seeks to expand educational and professional opportunities for veterans and their family members through public, private and non-profit partnerships. They also refer veterans to benefits, resources, and services that

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are available throughout the city of New York, and employ an integrative mental health model to promote the physical and mental wellbeing of veterans and their families in New York City. DVS has been in operation for more than one year. Its current budget stands at roughly \$4.4 million, much higher than it was under the Mayor's Office of Veterans Affairs, its predecessor, and it recently hired 30 new employees, I will add that. In light of those great employees. recent changes, this is an ideal time to review the department's rollout, examine the progress of its many initiatives, discuss the needs of the veteran's community throughout the five boroughs, and anticipate future challenges that we may face as a We have several recent accomplishments to be very proud of such as reaching functional zero in terms of veterans' homelessness, expanding the Alternative Real Property Tax Exemption for veteran homeowners, and amending city's Human Rights law to include current or prior uniformed service as a protected class in the context of housing, employment and public accommodation, and working on issues related to discrimination related to veterans.

However, we know that there's still a lot of work

ahead of us and more work to do, and there's always 2 3 ways to improve existing services to ensure that New 4 York City remains a national leader in terms of 5 veteran related policy. Today we're-we will hear from a range of stakeholders including Dr.-6 7 Commissioner Loree Sutton from the Administration, service providers, the advocate community, non-8 profits and the general public in the hopes of shedding light on the path that lies ahead for this 10 11 exciting new department. I would like to thank the 12 committee staff, our counsel Caitlin Fahey. She's to 13 my right, our panel-Policy Analyst Michael Kurtz. 14 He's to my left, the Financial Analyst Zachary 15 Harris, also to my left and my Legislative Director 16 Mary Prentiss for their work in making today's 17 hearing, and as I mentioned, I'll interrupt later to 18 recognize, which members of the committee have joined 19 I see Council Member Vallone, Paul Vallone from 20 Queens is here, and I know Council Member Cabrera is 21 also on his way and Council Member Borelli is also 2.2 coming upstairs. So, why don't we hear from the 2.3 Administration and before I ask the clerk to swear in the members of the panel, I want to just let 24 everybody know how satisfied I am with the 25

department, with the hiring that they've done, and	
just the remarkable progress that they've made in-i	n
terms of outreach. Many of the stakeholders here	
remember the days of MOVA very well. They were not	
always good days although they were very good peopl	e
with very good intentions that they did the best th	.at
they could. The lack of personnel and resources	
really held them back, and I have to say that the-t	he
Department of Veteran Services is just doing an	
incredible, incredible job reaching out to veterans	
in all five boroughs, and my office regularly	
receives compliments and phone calls about staffers	
who have helped them, some of whom are veterans	
themselves, and how much they deeply appreciated th	.e
assistance that they got from DVS. So I know it's n	ot
perfect, and I'm sure there are lots of	
recommendations that people have, but I just want t	.0
let everybody know that I think that they're doing	a
great job, and—and Dr. Sutton is doing a phenomenal	
job as the Commissioner. I'm glad that Mayor de	
Blasio pointed out that will be the first	
commissioner she's making history in New York City.	
She's the first Commissioner of the Department of	

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Veterans Services, and we're very glad and
appreciative to have her with us today. Thank you.

right hand? Do you affirm to tell the truth, the whole truth, and nothing but the truth in your testimony before this committee and to respond honestly to Council Members questions?

COMMISSIONER SUTTON: I do.

LEGAL COUNSEL: Thank you.

COMMISSIONER SUTTON: Good afternoon, Chair Ulrich and Council Member Vallone. My name is Loree Sutton. I, as you said, I'm honored to serve as the first commissioner of the New York City Department of Veteran Services. I'm joined today by DVS General Counsel and Director of Intergovernmental Affairs, Eric Henry as well as we've got about eight of our members of Team DVS who are here today. We're also joined by other members of the Administration. We've got Zoey Chenitz from the City Commission on Human Rights as well Sheelah Feinberg from the Department of Finance in case the question s delve into fine details in those areas. But thank you so much for this opportunity to meet, and to discuss the tremendous strides that the City of New York has made

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to serve veterans and their families since the bold creation of DVS with the enactment of Local Law 113 in 2016. As you know, prior to 2016, New York City's veterans were served by the Mayor's office of Veterans Affairs, MOVA, which was established in 1987 by Mayor Edward I. Koch himself a veteran. change from the Mayor's Office to an independent department came about as a result of extensive advocacy efforts by the New York City veteran advocate community, legislative action, led from this committee, and it's supported throughout the City Council through the passage of Introduction 314 of 2014, and subsequent executive action by the signing of Local Law 113 by Mayor de Blasio. MOVA's historic mission to improve the lives of New York City veterans and their families has been exponentially expanded through the establishment of DVS with its unprecedented efforts to improve and strengthen veteran services and resources in New York City. Designing, staffing and leading a start-up agency within city government is an enormous privilege, which Team DVS takes seriously to ensure that our efforts deserve the confidence and trust placed in us by so many. As the first new agency in the city of

2 New York in over 15 years, DVS has worked diligently 3 to not only build programmatic functions rooted in 4 the value of service to others, but also the necessary internal infrastructure necessary to sustain a citywide agency for generations to follow. 6 DVS was stood up in early 2016 with initial funding fro 35 full-time staff. By the end of the calendar 8 year 2016, DVS had count had reached 27 full-time The agency is currently at a headcount of 32 10 11 full-time staff. For FY18, DVS was approved for additional head count increasing capacity to 44 full-12 13 time staff, which DVS has protected-projected to reach in early 2018. In ramping up DVS' three 14 15 programmatic divisions or lines of action, the agency 16 has brought on board a talented and diverse group of 17 professionals to match resources with veteran needs. 18 Veterans consistently tell our agency that navigating 19 services is one of the biggest challenges in 20 accessing services. So, at DVS we strive to take the 21 frustrations, hassles and trial and error out of 2.2 navigation. From outreach and employment assistance 2.3 to facilitating peer mentoring and whole health services to veteran homelessness reduction, DVS staff 24 25 members work with veterans one-on-one to help them

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figure out what benefits they might be eligible for and how to get access to services. Our direct programmatic outreach to veterans throughout our

5 lines of action is as follows:

Starting with whole health and community resilience. The whole health and community resilience team at DVS matches veterans and their families with opportunities to connect, to heal, to grow and to thrive. As part of the pioneering Thrive NYC Mental Health Initiative led by the First Lady Chirlane McCray, this year the DVS Thrive NYC team successfully implemented the Vets Thrive NYC Whole Health and Community Resilience Program, which is comprised of two parts. First the Whole Health and Community Resilience Outreach Team, and secondly the Core4 Whole Health Model. The goal of Vets Thrive NYC is to engage 2,000 veterans and their families each year improving their lives by enhancing access to a comprehensive range of services specifically tailored to the needs and strengths of veterans and their families. Vets Thrive NYC focuses on a coordinated integration of clinical and holistic services including the identification of mental health symptoms as well as overall mental wellness

aimed at addressing the full impact of war and 2 3 military service on the mind, body and spirit. DVS's Core4 Whole Health Model shifts the conversation to 4 concentrate on what matters most to the veterans and their families regarding the many areas of life that 6 7 can affect their health and wellbeing. It is designed to foster hope, healing and wholeness 8 through informed access to clinical treatment, community holistic services, peer and family and 10 11 community social support and cultural initiatives in the arts. The Whole Health and Community Resilience 12 13 Veteran Outreach team has exceeded its goal by 14 engaging a total of 7,176 New York City veterans and 15 their families and constituents through various 16 initiatives to increase social engagement and help 17 seeking behaviors in the context of a peer based 18 support model. Grounded in the six guiding 19 principles of the Thrive NYC Mental Health 20 Initiative, the Whole Health and Community Resilience 21 Team's multi-pronged outreach approach in Core4 Whole 2.2 Health Model. Programs are designed to engage the 2.3 full scope of our veterans and their family members' lives. First, changing the culture. Whole Health 24 and Community Resilience focuses on changing the 25

culture by encouraging individuals to have an open
conversation about mental health. Mental health first
aid training focuses on increasing awareness of
mental health concerns and connections to services
through education. DVS has successfully certified
six members of the Whole Health and Community
Resilience team as mental health first aid
instructors, and has trained 117 members of the New
York City community in this model and completed
training to 22 New York City agency veteran liaisons
as well as 95% of the DBS internal staff has now been
trained in the veteran and military family, mental
health first aid training. Throughout the remainder
of this year, DVS has several upcoming trainings
scheduled with community partners, faculty and
administrators at New York City colleges and
universities and the veterans community at large.

Next. Close treatment gaps. This year

DVS completed the integration of the NYC 311

information systems and the VA crisis hotline, which
ensures that veteran and their families act early to
address mental health challenges, and that families
of and connected to available resources and mental
health services. In conjunction with New York City

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providers.

311, DVS ensured the connection of 141 veterans [door slams] to mental health services at the VA crisis

hotline, and connected 380 individuals to mental

health resources through NYC Well, and an array of

comprehensive mental and physical health service

The next principle is Partner with Communities. Engagement in cultural experiences and the arts represents a timeless connection to our shared humanity acting as a healing balm to ease the human suffering of mind, body and spirit. Through the Core4 Whole Health Model outreach, the Whole Health and Community Resilience team ensures that veterans and their families are connected to creative writing programs, community art workshops, musical and theater groups, story telling experiences and other art based and cultural events to help facilitate the healing process and launch their human journey towards wholeness. DVS' Theater of War project led by Public Artist in Residence Bryan Doerries is a two-year collaborative project with the New York City Department of Cultural Affairs and the Brooklyn Public Library. This year the project has completed 16 performances and engaged 2,233 people

through stage readings of ancient Greek plays that 2 3 serve as a catalyst for town hall discussions about 4 the challenges faced by service members, veterans, their caregivers and families. Thus far, there are an 5 additional nine performances scheduled between now 6 7 and the remainder of the year. Bryan Doerries is now 8 partnering with multiple city agencies including the Department of Probation, the District Attorney's Office, the Mayor's Office to Combat Domestic 10 11 Violence, New York City Housing Authority, and the Mayor's Office of Criminal Justice to name a few. 12 13 DVS and Byran Doerries continue to reach out to arts 14 and community organizations in the spirit of 15 collaboration. For instance, in the spring of 2017, DVS hosted a Veterans Artist Roundtable Discussion 16 17 with representatives from the Exit 12 Dance Company, 18 Arts in the Armed Forces, Society of Artistic 19 Veterans, Warrior Riders, Lincoln Center for the 20 Performing Arts, Poetic Theater Production and Bedlam (sic). Our DVS lead for care (sic) Monique Rada is 21 constantly reaching out to interested organizations 2.2 2.3 and individuals to explore collaboration potential, and we welcome any suggestions for community 24 organizations, veteran service organizations or other 25

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2 agencies who would be interest in working with us.

There are more than 5.5 military and veteran

4 caregivers—caregivers in the United States. As a

5 member of the Senator Elizabeth Dole Foundation's

6 Hidden Heroes Initiative, the Whole Health and

7 | Community Resilience team has ensured that our New

8 York City military and veteran caregivers are aware

9 of and connected to comprehensive mental health

10 services tailored to their needs. This year DVS

11 successfully hosted an event and engaged over 60

12 | military and veteran caregivers to ensure that those

13 serving in the shadows receive the assistance they

14 deserve and have earned. Because of the tremendous

15 work of the Whole Health Team, we are proud to

16 announce that just last week the Elizabeth Dole

17 | Foundation has announced that New York City is

18 | leading the way as a model Hidden Heroes City.

The next principle, Act Early. Through

20 | the Whole Health Team's public facing outreach

21 | efforts, community forums and speaking engagements we

22 | have engaged with 4,651 individuals thus far this

23 | year. The Whole Health Team conducts weekly multi-

24 pronged outreach in satellite offices at VA Vet

Centers, New York City Borough President's offices,

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student veterans at colleges and university, and other community and faith based organizations specific to veterans across the city. This direct interaction with veterans and their communities has increased our visibility and enhanced our ability to help individuals act early by providing veterans and their families with equal access to care that works for them when and where they need it.

The next principle is use data better. Through a collaboration with the Substance Abuse and Mental Health Services Administration, otherwise known as SAMSA, the Whole Health Team hosted a virtual implementation academy on advancing suicide prevention best practices and peer support for service members, veterans and their families. this conference, DVS convened 25 mental health service providers in a conversation on peer based suicide prevention efforts and methods to enhance collaboration and the use of data and technical assistance from SAMSA in New York City. As a part of this process SAMSA's Technical Assistance Center is committed to helping New York City track our outcomes related to the vital role that peers can play in suicide prevention efforts. I'd like to say that

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- 2 today we're joined by Darlene Brown Williams. Dr.
- 3 Williams is our Assistant Commissioner for the Whole
- 4 | Health and Community Resilience Team. Please raise
- 5 | your hand, Darlene. Glad to have you here, and thank
- 6 you for the work of you and your team.

Next, we're moving onto our second line of action, Housing and Support Services, and Commissioner-Assistant Commissioner and Senior Advisor Nicole Branca is here today as well. I'd just like to say, Mr. Chair, just for the record, you mentioned that we had attained Functional Zero. are working towards-mightily towards reaching Functional Zero. We have achieved ending, effectively ending chronic veteran homelessness in New York City, but we are well on the way towards Functional Zero. So thank for allowing me to just clarify that. The department has been dedicated to effectively ending veteran homelessness in New York City. DVS' team of Veteran Peer Coordinators continue to provide housing support to homeless veterans across the city. With only four Veteran Peer Coordinators currently on board our innovative peer-to-peer housing, only in housing first approach

to providing assistance continues to culminate in an

average of 200 to 250 placements into permanent 2 3 housing each year. One of the more recent additions to this model was the inclusion of after care. 4 Thanks for the initial support from Deutsche Bank, 5 DVS was able to hire and After Care Coordinator in 6 7 2016. This coordinator's immediate success in 8 preventing evictions and providing overall housing stability to formerly homeless veterans led to the Mayor, City Council and the advocacy community 10 11 supporting DVS' request to baseline this position. 12 Thanks to the support, our extraordinary aftercare 13 worker, has continued to provide a safety net for 14 veterans as many struggle with the reality of living 15 independently again after living so long amongst their peers, first in war, then in shelter. Year to 16 17 date, DVS' After Care Coordinator has provided 18 assistance to 182 veterans and prevented eminent 19 eviction for 17 veterans. Due to this successful 20 track record, city funding for this position is 21 included in the FY18 Budget. In recognition of the strength of these interagency partnerships and New 2.2 2.3 York's overall success in housing homeless veterans, earlier this year New York City was chosen as the 24 first city in the country to pilot the use of Veteran 25

Section 8 Vouchers for veterans that have heretofore 2 3 been ineligible for the program due to their 4 discharge status. Together with NYCHA, the VA and the Department of Homeless Services, DVS is providing 5 permanent affordable housing and services to a 147 6 veterans thus far this year with other than 8 dishonorable discharge status. DVS also continues to chair or participate in multiple committees and working groups to reduce the current Homeless 10 11 Veterans Census, and identified new housing 12 opportunities. The Housing and Support Services Team 13 also continues to provide extensive guidance and 14 referrals to veterans and military families seeking 15 assistance with a variety of housing social services in the city, and secondly, to work with our 16 17 government partners on policies and programs that can 18 open more doors to New York City veterans. 19 Additionally, DVS is proud of its partnership with 20 the Department of Housing Preservation and 21 Development this past year, yielding support for 2.2 student veterans with respect to the legal 2.3 requirement for landlords to accept the basic allowance for housing integrated in the GI Bill as a 24 source of income rent for student veterans. 25

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letter is accessible and downloadable on the DVS 2 3 website, and may be used by student veterans if and 4 when a landlord rejects their basic allowance for

housing as income.

Moving to the next line of action, CE5, which is City Employment, Education, Entrepreneurship Events and Engagement. Pleased to have with us here Jamal Othman, who's Assistant Commissioner for this line of action. This year, DVS established under this line of action a citywide presence with satellite sites in each of the five boroughs. Community outreach specialists are trained to connect veterans and their families to trusted resources available to them from the city, state and federal governments. In this way, DVS has engaged and participated in over 300 community outreach events and provided one-on-one assistance to over 2,300 veterans and family members between March 2016 and May 2017 helping to navigate and apply for benefits such as the GI Bill, New York State Tuition, Veterans Property Tax Exemption and local housing support. addition, DVS is committed to recruiting and connecting veterans and their families to city careers, services and resources by upgrading the DVS

website for direct access to city job opportunities
collaborating with DCAS citywide recruitment and
Workforce 1 as well as the public and private sectors
to identify human resources best practices and
developing public-private partnerships aimed at
enhancing business, educational, and employment
opportunities. DVS continues to administer the
provisions of Local Law 42 of 2013 by providing
training to city agency veteran liaisons. This year,
DVS provided annual training on veteran and mental
health first aid training, which helps liaisons
identify individuals who may be experiencing mental
health challenges and assist in connecting them with
service providers. Further, DVS enjoys a strong
working relationship with the city's Veterans
Advisory Board. I noticed that we're joined today by
Chair Todd Haskins and Secretary Joe Bello, appointed
by Mayor de Blasio and Speaker Melissa Mark-Viverito.
The VAB was strategically selected to sustain a
diverse range of service backgrounds, community
engagement interests and professional expertise to
help facilitate dialogue and action with the New York
City Veterans community.

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In calendar year 2017, DVS worked with the VAB to provide four public meetings and a fifth public meeting will be scheduled in November in Brooklyn. The public meetings are a valuable opportunity to inform the veterans community on the work being performed by the city, and gives us a lens into the specific challenges faced by veterans and their families in each borough. We are very, very grateful for the efforts and the ongoing diligence of the—the VAB.

Moving onto press engagement. DVS has utilized multiple platforms to engage with not only the veterans community, but with the overall New York City population. Since September of 2016, DVS has expanded its outreach to constituents in a variety of ways including speaking events generating content, securing media coverage, engaging social media audiences and reaching diverse audiences through print materials. Intergovernmental and External Affairs, right here Eric Henry our Director of IGA and General Counsel, is affected—is focused on effective governmental state—— Let me try that again. DVS' Intergovernmental and External Affairs is focused on effective governmental stakeholder

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relationship and management, and advocacy strategies aimed at meeting the needs of veterans and their families in a number of key areas. For example, the department is actively building upon the pioneering work led by the Mayor's Office of Criminal Justice, and its task force on behavioral health in the Criminal Justice System, and we are working with our partners in the VA, the Mayor's Office of Criminal Justice, New York City Department of Correction, and legal services organizations on next steps. Over the past few months as a city we have seen the passage of Local Law 119 of 2017, which adds military status as a protected class under the New York City Human Rights Law and Local Law 120 of 2017, which expands the Alternative Tax Exemption for veterans. looks forward to working the department-with the New York City Commission of Human Rights and the New York City Department of Finance to connect veterans with their rights under these new and exciting laws. DVS also looks to build upon Local Law 23 of 2015 by evaluating methods to standardize key stakeholder citywide intake forms to foster self-identification of veterans and families. In addition, DVS is in the process of integrating legal and compliance

York-New York City.

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functionality with External Affairs as we continue to
grow into a full sustainable agency. I might just
add that under Intergovernmental and External
Affairs, the community, the veterans advocate
community has been very much involved. This
committee, the City Council we are very appreciative
of the Public Advocate. It takes a team, and we are

very fortunate to work with this team here in New

Public and Private Partnerships: DVS is committed to seeking out new avenues for collaboration and cross-sector initiatives to leverage the strengths and support the needs of New York City's veterans and their families. end, public and private partnerships is actively engaged in scouting, evaluating, and security local and national partnerships aimed at veteran's specific needs and outcomes. I'd like to just point out that we've got Cassandra Alvarez. Please raise your hand, Cass, who is our new fairly recent appointee to this position, a very, very important position for us at DVS. Some current projects include launching a mentoring initiative, which brings together 25 different service providers in an effort to

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collectively identify and address the peer-to-peer needs of veterans and their families. Secondly, launching the Veterans on Campus Initiative, a consortium of post-secondary institutions, veteran service organizations, advocates and civic leaders who aimed to position and promote the unique value of the New York City based post-secondary education for veterans and their families. Public and private partnership is also actively exploring new alliances that will increase agency capacity and connect private and public dollars to projects that will drive productive outcomes for veterans and their families.

Moving onto information, technology and data. Last year the Department of Veterans Services connected its—conducted its first accounting of the veteran population in New York City using American community survey and Vet Pop 2014 data, extrapolations from New York State National Guard and reserve strengths and estimates of non-federally qualified veterans. The department delivered the first accurate veterans population estimates as well as demographic and geographic information that is available on its website. In addition, DVS installed

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its own IT network this year, assuring compliance with industry standards and best practices. DVS took advantage of having no legacy systems and deployed a lean mobile technology asset supporting increased data collection, internal information sharing and maximum freedom from field staff to conduct outreach while maintain office capabilities. The department is proud to be 100% mobile and 100% capable in six locations across the five boroughs after just one year. Currently, DVS is in implementation phase of projects to deliver a department wide customer relationship management solution as well as an interactive voice response system to speed phone engagement. Procurement of Vet Connect NYC, an innovative online platform that will connect veterans and their families with a constellation of vetted service providers across a variety of coverage areas has moved past public hearing and drafting and is now in active negotiation. Implementation is anticipated over the next six months. In conclusion, DVS looks forward to a robust future dedicated to improving the lives of New York City veterans and their families. Core to our mission is the belief that veterans and their families are our city's leading natural

2 renewable resource, and their strength and demonstrated commitment to public service will help 3 4 New York City thrive. As the department continues to grow in vision, scope and capacity, we will build the 5 strongest foundation possible for connecting veterans 6 7 and their families with high quality services across 8 a variety of needs. All of this is driven towards empowering our veterans' capacity for and commitment to continued service within our city as great 10 11 neighbors, community volunteers, civic leader, 12 employees, business owners and families. 13 important to note that we do not and cannot work in a 14 The list is too long to list fully today, vacuum. 15 but we would like to take a moment to thank our 16 colleagues at the Department of Citywide 17 Administrative Services, the Law Department, 18 Department of Cultural Affairs, the City Commission 19 on Human Rights, the Department of Social Services, 20 Department of Housing Preservation and Development, 21 New York City Housing Authority, Department of 2.2 Homeless Services, Department of Small Business 2.3 Services, Veterans Affairs, Department of Finance, Vets Thrive NYC Consortium and Core for Whole Health 24 25 Steering Group, the Veterans Advisory Board, non-

profit and private sector partners, our veteran
services and advocacy community, and the countless
service providers we work with for continuing to
support our veterans. Finally, we would like to
thank you, Chair Ulrich, members of the Committee or
Veterans for your stalwart support past and present
in pushing the veterans' agenda forward here in New
York City. I would agree with you, Chair Ulrich, we
are making history. There's a lot that we've done
and a lot more to do, but thank you again for this
opportunity to meet with you today. I look forward
now to addressing your questions and idea.

CHAIRPERSON ULRICH: Well, Commissioner, thank you s so much for your excellent testimony.

Before I continue, I just want to recognize that we've been joined by Council Members Cabrera of the Bronx' Joe Borelli, Staten Island; and Vallone from Queens for the attendance sheet for sure.

COMMISSIONER SUTTON: Terrific.

CHAIRPERSON ULRICH: You know, as I'm sitting here, I'm listening to your testimony. I'm reading and following along, and I recall that almost prior to you entering city service four years ago, in Late September was our first hearing that I first

2 chaired as the chair of this committee, and we were 3 in a little room across the street, and there were 4 five people other than myself, and as a matter of 5 fact, Joe Bello, Kristen, Rob, Ed Daniels and there was one other person. I don't recall off the top of 6 7 my head who it was. I think-I think it was my friend 8 from the Brennan Center. Yeah, there were five people and I-and I said are you sure this is the right hearing, are you sure this is the right room? 10 11 And I know there was a problem. I knew that there was at that time a historic lack of attention and 12 13 lack of funding that the city had paid to the 14 veterans' community for years and throughout 15 administrations. It was structurally flawed and it 16 needed a lot of work, and here we are fast forward 17 four years later. We're in a much nice room. 18 have a real agency, a dedicated city agency that is 19 doing phenomenal work serving veterans and their 20 families. We have a functioning, and I-I use the 21 word functioning because it's very important, VAB, 2.2 the Veterans Advisory Board that is chaired by Todd 2.3 and—and some of the other members here as well, and they're doing some really interesting work and 24 they're helping us with the outreach. At one time 25

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the VAB report was simply a compilation of their minutes that they just filed with the city. Now, we're actually getting concrete recommendations, and suggestions legislatively policy wise. I just think that we owe it to all those who fought so hard forfor so long for the veterans in this city to really give them the credit, and I think if people like Paul Morrison and-who's no longer with us, he's with the Lord now, and John Rowan who has been so active for so many years, and so many others. We've been fighting for years just to get veterans on the radar, and now not only on-are they on the radar, but they're really just—they are just doing terrific So, it's-it's very rewarding for me to hear and receive your testimony today, and I-and I just want to reiterate how appreciative I am to work so closely with you and what a great job you and your staff are doing in so many different areas, mental health, homelessness, housing. I met a veteran, he came to my office a couple of months ago. His-for privacy reasons he shall remain nameless, but he received one of the vouchers, and he was living in a shelter for 11 years, and now he's living a couple blocks from my district office, and we're working

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very closely with him to help him really get on his feet, and get the things that-that he needs to rebuild his life. But he-how appreciative he is to be able to live independently with dignity, and that really meant something for this fellow to find his way into my office, and-and to seek us out, and to let us know that he was getting the help that he needed, and that he-he felt like he was able to put his life back together again. So, you know, we talk about numbers and staffers and things in the budget, and that's all very important, and that's all well and good, but if one person-we're able to save a life or change a life for the better, then all of this is worth it. Every hearing, every dollar, every decision that we make is-is really worth it. You know, we're going to be not debating, but we're going to be discussing some very, you know, in the weeds issues, but four years ago these questions would have never been asked. There was just-there was just no way any of these things would even be possible. I just want to sort of reiterate that, and put that in your minds as we go through it. Great work the department is doing on public-private partnerships.

I think we need to do more of it, and I know that the

city is certainly open to that. I want to talk about
the city agencies and the liaisons, the veteran
liaisons, because I know that you have done a great
job training a lot of those people. I'm wondering if
you can talk about some of your interactions with the
City Department of Health and Human Services, the
HHC. I'm sorry Health and Hospitals Corporation.
You know, a lot of times if a veteran is sent to a
hospital for whatever reason, they don't go to the
VA. They may-they may go to a city hospital and what
type of interaction they're having when they're in
the emergency room if a person is—if they have mental
health issues or if they're having physical health
issues, you know what training or-or what
interactions are we having with the folks at HHC to
make sure that they're sensitive to veterans
healthcare needs and—and the type of care that they
may be eligible for?

COMMISSIONER SUTTON: So, that's an important question, and it's one which we know deserves some attention during this coming year. We have not yet held specific HHC training, but we're aware that there are times for example recently it came to my attention that a veteran was actively

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suicidal and really in crisis, and there was a need to obtain information from that veteran's VA medical health records, and so it highlighted a need for us to really dig into this area and to determine what kinds of relationships, what kinds of procedures, what kind of communication needs to be in place to really protect the needs of our veterans who may be hospitalized or otherwise receiving critical care.

CHAIRPERSON ULRICH: I know there's a—the
First Lady has done a tremendous jobs with the Vets
Thrive Initiative working closely with you, and her
efforts to deal with mental health issues in the
city, which really are systemic and maybe this could
be a part of it. So, that's an area I think where
HHC could perhaps work more closely with you to
develop some sort of training or guidelines or things
that doctors and nurses in the emergency rooms can
keep an eye out for. You know, people don't walk
around with a sigh that says that I'm a veteran
necessarily, but certainly in the intake process we
might be able to find some these things out and then
direct them to specialized care that—that HHC doesn't
provide currently. We know that that they can't do

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everything, right? So, we want to make sure that they work more closely with you.

that that NYC Well, which was recently stood up earlier this year as part of the First Lady's Thrive NYC Initiative. They have veteran-specific resources that are outlined, and so that's been sort of an adjunct to our existing outreach work as well as the 311 platform, but it's very effective because you can—anyone can call [door bangs] 1-888-NYCWELL and access a trained mental health counselor who can then sort your situation out with you, and then customize a way forward in terms of connecting you to services.

addition to the administration at HHC, maybe dealing with Doctors Council and 1199, the union that represents the city's doctor and nurse workforce, they I'm sure would be very supportive and helpful. I know that they have weekly—bi-annual seminars and meetings and things, and that may be an opportunity for you to reach more folks, and maybe, you know, make yourself or your team available to have a quick presentation to them to let them know what you're there to provide in terms of in-kind of help and

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other things. I just think there's-there are so many
resources that the challenge for someone like you is
to try to put everything under one umbrella, and
network people and connect people to different spots.
Wouldn't you agree?

COMMISSIONER SUTTON: You know, that really is one of the very welcome challenges and we know that certainly now that we've put so much effort in building the foundation, bringing on certainly the bulk of our staffing, we've got more to go, but we know that communication is vitally important and it's—it's something we welcome your continued ideas and enthusiasm for how we could most effectively do that.

CHAIRPERSON ULRICH: On—on the subject of the—the veteran liaisons, are there any city agencies that do not have a veteran liaison or currently without one to your knowledge or—-?

COMMISSIONER SUTTON: [interposing] The checklist, Assistant Commissioner--

CHAIRPERSON ULRICH: And which agencies might those be if there are? Just--? [pause]

MALE SPEAKER: Council Member, we do have a handful that do not. That's because of attrition

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2 COMMISSIONER SUTTON: It's actually on 3 the DVS website--

CHAIRPERSON ULRICH: [interposing] Oh, great

COMMISSIONER SUTTON: --and-and I will tell you that we have not, you know, had any difficulty, you know, working with agencies in this regard, but there is the process of natural attrition and turnover from time to time, but on the agency website we do provide that information.

CHAIRPERSON ULRICH: The city's workforce is filled with former service members worked in almost every role, cops, firemen, teachers and—and the municipal workers that are still serving, right? They're still serving, and the—

COMMISSIONER SUTTON: [interposing]
Absolutely.

CHAIRPERSON ULRICH: --and they don't make a ton of money, but they're doing it because they love to help people and they love to serve and, you know, we, the administration and the policy makers, we have to do everything we can to help them get access to things that they need. Also, with respect to the liaisons, the agency liaisons I should

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say, and with respect to the Human Rights Commission, has there been any outreach using those liaisons to let them know about the recent changes to the law that protects people and housing and accommodation and public accommodation and other areas. How are we spreading the word that that law was passed, and that that is, in fact, a protected class among the agencies?

COMMISSIONER SUTTON: Right. Well, there was—certainly, there had been a couple of press events, and we're now working also with the City Commission on Human Rights for an event in November, and we'll then really launch a full communication outreach effort in that regard to get the word out because it's not to do the good work, and many of the folks in this room have worked towards that end, and now we need to get the—the information out.

CHAIRPERSON ULRICH: Perfect.

COMMISSIONER SUTTON: But I was talking with the veterans as early as, you know, this morning about this change in the law, and we're getting the word out one-on-one, but we're also putting it on our website as well as doing a series of public facing

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2 events, the next one of which is planned for
3 November.

CHAIRPERSON ULRICH: That's treat. Now,
lastly and then I know my colleagues have some
questions, regarding the Mayor's Management Report.

In year one of the agency we—we're very liberal in
terms of compliance with different things that other
agencies have to do by law, and one of them was the
MMR, the Mayor's Management Report. It would be
impossible for to measure certain things if they were
still getting up and running, but now that year one
is under our belt, can we expect see the Department
of Veterans Services in the Mayor's Management Report
next fiscal year?

COMMISSIONER SUTTON: [interposing]

Absolutely. We've been working this. We're well aware of this requirement. We've been working with the Mayor's Office of Operations over the this last year. We plan to submit our MMR metrics in February and then we'll roll into FY19 as a full contributor, as an—as an agency to that process.

CHAIRPERSON ULRICH: Again, I just want to reiterate, four years ago we would not be having these conversations. You know, is it going to be in

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2 the MMR? Are you going to have 37 or 40 employees?
3 I think there were four employees--

COMMISSIONER SUTTON: [interposing] yes.

CHAIRPERSON ULRICH: --counting the Commissioner four years ago. So, the fact that we are even into these issues is quite remarkable, and I have to tip my hat again to you, Commissioner because the Mayor needed a general to set this up, and get the organizational chart, and he found the perfect person for the job because you have got this thing up and running in lightning time. I think what-what might have taken years to set up otherwise, you've been able to do in one year, and I-I tip hat to youto your-your capability, your dedication, your enthusiasm, your intelligence, I really think that the veterans of New York City are—are in much better shape today because of your leadership than they were four years and 40 years ago, quite frankly. you're doing a great job, and I want to again tip my hat to you and--

COMMISSIONER SUTTON: [interposing] Well, and back at you, Mr. Chair. You know, we are blessed. We're blessed to live in the world's greatest city. We've got a fantastic team of

to make it count.

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Supporters both with this committee, the entire City Council, this convergence of leadership of the last three years, the Mayor, the entire Administration and yes, the best veterans advocates in the work, and without that entire team effort, we would not be in this position. And so, thank you for your kind words on behalf of my team, my staff as well as the veterans and their families here in New York City we will continue this journey. It's a—it's a moment in history that will not come our away again. We've got

We, me and you and the Mayor and—and Council Member
Vallone and 47 other sponsors. We put MOVA on the
airship (sic) of history and we replaced it with
something real, and something that works, and we will
never go back. We will only go forward and make
things better. I'm going to refer—turn the hearing
over to Council Member Vallone and then Council
Member Cabrera for some questions. I'm going to step
out for just five minutes and then I'll be back.
Okay, thank you.

COUNCIL MEMBER VALLONE: Thank you, Chair Ulrich, and I have to agree, Commissioner, General,

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Doctor, and so many of the titles that we're now—we're all reflecting on our past four years. The cosponsoring of the creation of DVS was probably the best thing that I've been able to do in my four years and now when we're all out in our communities, that's the first thing I tell them.

COMMISSIONER SUTTON: Thank you.

COUNCIL MEMBER VALLONE: So, I-I join in our Chair and the well earned praise. It was not easy, and I look at our advocates out in the audience and I see Joe smiling and everyone else. there's been 44 years of Vallones in the Council and this was the first time. So, I have a little bragging rights when I go home at the dinner table and see the other Vallones, and I say, hey, you guys didn't do this. We did this. We did this. [laughter] So, it's something that we have. But, I think the interagency no matter what committee we're on always turns to be for me one of those battles hopefully in the next four years that we can assist you with and the other agencies because there's so much good work going on, but especially with veterans since we're the new men on the block with this-with this-with this agency as to making sure that our

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issues are heard within the agencies. So, in one of
the sections that you brought up and you've mentioned
with Elizabeth Dole and the hidden heroes. I sit on
aging. I chair senior centers. Caregivers,

COMMISSIONER SUTTON: Yes.

caregiver support is such an unheralded--

COUNCIL MEMBER VALLONE: --almost forgotten generation that is taking care of those above and below, and I think there's an opportunity that we have here to—to really focus on veteran caregivers in the 21st Century in 2017, and what it means to be in that role. Maybe just an opportunity for you to speak a little bit on maybe what some of your vision may be here for future initiatives, policy or funding that we can really coordinate now with DFTA, with our other sister agencies to say this an across—the—board problem, but now specifically with veterans we want to focus on maybe some of your thoughts?

COMMISSIONER SUTTON: Council Member

Vallone, thank you so much for your comments and for raising this important issue because, as you said, so often caregivers are just overlooked. That's why Senator Dole named this campaign the Hidden Heroes

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Campaign. We know that the-the stresses for example of working as a full-time caregiver are enormous on their impact on the immune system, health and wellbeing, the ability to function. We know that social support often gets, you know, left behind and the isolation and impact of this kind of work can be profound. So, when we were contacted earlier this year by the Elizabeth Dole Foundation, this-this campaign just spoke to our hearts because so many of us know not just veterans and military caregivers, but members of our own families or the broader community here in New York City, and I think that this is going to be one of those issues which like ending veteran homelessness. I think in working with veterans and their families we can take the most vexing challenges of our city, and by determining what are the needs, and what can be done better to support veterans and their, in this case caregivers, we can then share those lessons, those insights, those policies, those programs to benefit the larger community. And so, to this point in this endeavor I've talked to Commissioner Corrado in brief about this. She knows that we're launching on this journey. We're just at the very beginning. So any

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ideas that you have and I would love to sit with you 2 and members of your committee, and to brainstorm 3 4 this. What we've done to date, which is what I mentioned in the testimony is we've reached out here in the New York City community area. We had an 6 7 initial event the Intrepid, which, you know, showed a movie that illustrated some of the challenges of, in 8 this case, veteran caregivers and then followed that with a panel, and it was a panel that was-was 10 11 moderated by, you know, the folks with, one of the 12 leaders within the Blue Star Military Family 13 Association, which just this year established a New York City office, but other members of the community 14 15 as well. We have an individual on our team who 16 herself has the experience of having been a military 17 caregiver, and so we are-we are excited about this. 18 It's-it's-it's an area whose needs and opportunities are as vast as virtually any other that 19 20 I think we could—we could take on in part because 21 it's been so neglected. I would say also in closing 2.2 on this issue, we'll keep you posted on progress, and 2.3 would love to collaborate with you and your committee. I-I feel very privilege that-that Dr. 24

Linda Davis who has been named by Secretary Shelton

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to serve as the Director of the My VA experience, she has reached out to the DVS and has asked me to join the new advisory committee and veteran families, caregivers and survivors. So, this at the federal level will be another way in which we can link in to learn from what's going on more broadly where we can contribute to what's going on at the federal level, and we can apply all of that local with all of the vast resources that we have to improve things for New Yorkers and beyond.

COUNCIL MEMBER VALLONE: So, I—I think you bring up an important topic and I think it comes up time and time again, notification to DVS when there's a case opened up or again, we use DFTA as an exampled because I—I often with Commissioner Corrado and others are trying assist in—in getting them the information they need in dealing with the seniors. It's the same thing with veterans. Is DVS notified when another agency is dealing with a veteran? Just right off the top.

COMMISSIONER SUTTON: So, this and I know that this is something we've talked about over the last couple of years. It's something we're working towards. We're working right with the Mayor's Office

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of Operations to include questions that—that will allow veterans to self-identify and veteran family members to self-identify.

COUNCIL MEMBER VALLONE: Report for the ID Cards just for that purpose, but--

COMMISSIONER SUTTON: [interposing]
Correct.

agency get—like what I'm trying to do is centralize.

It's worked so well in other agencies and that we have a file kept for anyone that seeks a city service that now the city maintains so we don't have to reinvent the wheel every week when someone else calls up. So, if—if housing is working for housing issues with a veteran, does DVS get notification that that's happening, or is that separate kept in their department?

COMMISSIONER SUTTON: We currently do not get that notification, but the first step towards getting that notification is to develop the mechanism by which a veteran or veteran family member selfidentifies when seeking services with the city. So, we know that that's the first step. That's a foundational step, but aimed at—at larger—

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COUNCIL MEMBER VALLONE: [interposing]

Sure they maybe some cases they don't even know they're dealing with a veteran. So that—that.

5 COMMISSIONER SUTTON: [interposing]
6 Exactly.

COUNCIL MEMBER VALLONE: --that may be it.

COMMISSIONER SUTTON: Exactly. So, we are well aware of the distance we had to travel on that road, but we are absolutely working towards that greater end.

where we have some great work to be done, and that's where the caregiver aspect because a lot of times the loved one making the phone call on behalf of a veteran, especially if it's an elderly veteran. But I—I think that needs to be done. I think every agency needs to be notified where a veteran or someone what—whatever committee we're talking to should be notified that a veteran's case almost like a case management system is what I'd like to start with in the veterans so that there can be a universal file maintained with DVS with every veteran that we have in the city. Hopefully, they never need city

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services, but the—the way the—we're going that's not going to be the case. So, would that be something maybe we could—we could work on, and then again obviously funding that because we want to be able to get you additional staff to follow and maintain that information because it's nice to say it, but you have to have the staff to do it.

would absolutely be delighted to work with towards that greater end. We know that the—the greater clarity that we have on—on identifying veterans both those who are struggling as well as those who are really thriving. It's important for us to know as much as we can about our veteran community to include veterans' families. I want to always make that point, which in many cases also does include the caregivers.

COUNCIL MEMBER VALLONE: Even with

Department of Finance how many times we—we are told

as Council Members that some is not aware of tax

benefit that they're entitled to. Finance is not

going to freely give that information out because

they need the extra income. Here we have a veterans

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2 tax exemption, which our homeowners are entitled to 3 and now we have an addition expansion of that.

COMMISSIONER SUTTON: Uh-hm.

COUNCIL MEMBER VALLONE: I'd love for you to champion with the Department of Finance that information to get to our veterans so they know they're entitled to that because so many times they're not.

I—I just want to applaud the Department of Finance.

We've been working with them and they've created this one pager, which will be—it's already on their website. It will be linked on our website. We'll be pushing it out to the veterans' community. What's important to—understand about this most recent exemption for this school taxes is that if a veteran homeowner already is registered for the property tax exemption there's no—no—no action needed. The

 $\label{eq:council_member_vallone:} \mbox{That's} \\ \mbox{wonderful.}$

COMMISSIONER SUTTON: --kicked that in.

Now, what we--

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COUNCIL MEMBER VALLONE: [interposing] that's not often the case. That's why I say thank you.

a great example. Also with HPD I think I mentioned in my testimony this letter that we've made available on our website so that student veterans when they run into a landlord who perhaps doesn't know that the housing allowance legally must be accepted as proof of income, student veterans can just download that letter, work with the landlord. And if that veteran still runs into interference they can come back to us, and thanks to this recent law with the addition to the—the City Commission on Human Rights. They can bring it to the—to either us or to they Human Rights Commission and get redress—

COUNCIL MEMBER VALLONE: [interposing]
Right.

an exciting—I mean that's—that's a—that's a lot work that's gone on behalf of veterans and their families that we've got to get the word out to the folks that it benefits.

2	COUNCIL MEMBER VALLONE: Perfect, and the
3	last question is in your Information-Information
4	Technology and Data Section you gave us everything,
5	but actual total number of the current veterans. Do
6	you have that data? Because I know it was over two
7	million, but I'm just curious to where we?
8	COMMISSIONER SUTTON: 210,000.
9	COUNCIL MEMBER VALLONE: 210,000?
10	COMMISSIONER SUTTON: Yeah.
11	COUNCIL MEMBER VALLONE: That's a
12	million, a thousand—200,000.
13	COMMISSIONER SUTTON: That's with
14	veterans the active duty, which is a very small
15	number as well as our National Guard and Reserve
16	components here in New York City.
17	COUNCIL MEMBER VALLONE: Wonderful.
18	Thank you, Commissioner, and now Council Member
19	Cabrera.
20	COUNCIL MEMBER CABRERA: Thank you so
21	much and Commissioner thank you. I want to
22	personally first thank you for sending a
23	representative when we had the opportunity to honor
24	this August a very brave young lady who made the

ultimate sacrifice. She was the first female soldier

this segment of the population?

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to be killed in Iraq. It was really a very moving day, and thank you for—for making it even more special. I want to focus on a couple of aspects here. One is in—one, I want to focus on is how can veterans better strategy—better ways and strategies to let veterans know about DVS? It's new and I was wondering have you ever done a Facebook campaign and just tagging the word veterans to be able to reach

much, Council Member Cabrera. Thank you for your comments as well as your collaboration and teamwork. We know that in the area of communication we've got miles to go. I will tell you, though, relative to where we were a year ago, now that you mention it, let me just give a little idea of what we've done to this point, but we're--

COUNCIL MEMBER CABRERA: [interposing]
Please.

COMMISSIONER SUTTON: --continuing to build. One point is that we have hired a-brought on a film fellow from the New York Film Academy. We had one film fellow for six months I believe and now we've just welcomed our second film fellow who's

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working with us to do video clips, which can be set out on Facebook as well as through Twitter, but in terms of speaking events, DVS Press and I think we've got Alexis Wychowski here actually. Raise your hand, Speaking events we've reached out at my level, Commissioner level drafting content for 43 speaking events in all five boroughs including 22 discussion oriented events, 18 keynote speakers and three mayoral events. In terms of security media coverage we've been featured in the news 38 times in the past year with 13 television interview, two radio interviews and 23 print articles including four features in the New York Times. In terms of generating content the DVS Press Office has issued 28 official agency communications, including 11 press statements, press releases, seven blog posts and six documentary shorts, and four transcripts from public testimony and then finally in terms of engaging the social media audience through daily activity on social media, DVS press increased its Twitter following to over 4,195 followers, a 26% increase from September of last year to now, and then we've also increased our Facebook following to 330-3,344 likes up 16% in the last year.

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2 COUNCIL MEMBER CABRERA: That's very 3 good.

COMMISSIONER SUTTON: So, we-we-we-we'veoh, there's one more. That's not all. Reaching diverse audiences through print materials. DVS Press has crated print materials for the agency, but how New York City invests in New York in veterans, our brochure as well as each line of action has a-a flyer as well as programs for special events. Is it enough? No. So, to this end we invite all ideas as we tool up for this next year. We've got a deputy press secretary who's coming on board here in the next few weeks. We're excited about that. We work City Hall Press Office. We work with you. with the community, with organizations, and any ideas that you have we're all ears because we're, you know, we-we over the last year I'll be frank with you, itit-creating something out of nothing in a city environment is a journey not for the faint of heart. But we've had the right team and the right support and we are where we are today, and now we're ready to just really tell that story, and—and so thank you for bringing up this issue. I couldn't agree more.

COMMISSIONER SUTTON: [interposing] Oh,

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yeah, yeah.

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COUNCIL MEMBER CABRERA: --let me hire you for the next campaign. So, one of the ways that, you know, many companies or non-profits get the message out is to—is to actually pay through Facebook and also through Instagram to get the message out. So, it's—it's not—you—you literally are able to expand your network or contacts through Facebook, and—and a lot of veterans it's been my experience they are—they feel safe in Facebook, and—and then the younger population of veterans they're—they tend to be attracted to Instagram. I think this will be a great way to get the message out, and not only, but their families, friends. But you could start just with the veterans, I think that—that—that would be awesome.

COUNCIL MEMBER SUTTON: Absolutely.

was going to ask you is because I'm very curious. I really don't know the answer to this question. Is—chaplains in the military are often very trusted members of—of the community, the military community. Is—is there a way or is a dynamic already in place with the mental health organizations to work with these veteran chaplains to give of their time or even

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veterans?

2	get a higher capacity? Because some of the issues
3	in—in having worked in both fields, my doctorate is
4	in counseling. I'm a licensed mental health counsel.
5	I'm also a pastor of a church, and I also function as
6	the chaplain. I—I could tell you there's some
7	questions that the mental health filed cannot answer
8	really about meaning, the significance of life, and
9	other existential issues, which a lot of soldiers
10	experience. And I'm just wondering if there's-there
11	is a way or if that is happening where chaplains are
12	recruited back again to-to-to work with-with

COMMISSIONER SUTTON: You know, thank you for that question, Council Member Cabrera. Let me just say at the onset, I'm a huge fan of chaplains.

COUNCIL MEMBER CABRERA: I love to hear that.

are really combat multipliers in the military and here in the community. There's much more that we can do engage not just our military chaplain population, although we do work with—with them on a regular basis, but also our larger, you know, faith community, the houses of worship. We've really been

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privileges to work with the First Lady's ThriveNYC program over the last two years with the Weekend of Faith to be able to engage I mean thousands and thousand of New Yorkers to help change the culture about mental health, and to let them know what's available and to make seem like the normal thing to If you have a broken leg, you get it set. You go to an orthopedic doctor. If you've got, you know, a problem with depression, well you go and-and you get mental health services and treatment that's community based and that is-is appropriate culturally and in every other way for your needs. Assistant Commissioner Dr. Darlene Brown-Williams she has been built upon the Weekend of Faith more recently in the last several weeks, and has moved to provide the Mental Health First Aid Training. I think that's been in two houses of worship thus far, but we're already getting requests for more. So this is a-this is a burgeoning effort on our part when we say that we are committed to reaching veterans and their family members, you know, to-to address the-the-the physical, the mental, the spiritual aspect of their service and of their on going journey wholelesswholeness. We really mean that, and we're just, you

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2 know, at the beginning phase of that journey, but 3 already it's paying off in ways that are really

remarkable, and I appreciate the-the question.

COUNCIL MEMBER CABRERA: Well, thank you, Commissioner. Thank you for your appreciation of-of the work that they do. I think something that I may suggest that I seen done in other fields is, you know, pastors, priests, rabbis, Imams. Thev-thevthey're very extremely busy. They do a lot with very little. If there is a package that is given to them even that message outline, a little video intro with testimonies. Been able to even do our 30-second commercial, and also resources, and maybe in, you know, on Veterans' Day weekend that that information could be, you know, disseminated to people of faith and-and even small groups. Have we had support groups, and which at the end of the day will cost the city nothing? I mean because, you know, you have that—that volunteer base. So, it warms my heart to hear your disposition towards chaplain, and wit that, I want to thank you, Commissioner for all you do, and for your leadership. I'm looking forward to collaborating even more, and with that, I'll turn it

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you.

just add one thing, Council Member Cabrera. We have a—an intern right now. Willa is just waiting for things to work out for her to join the Air Force, and she's just a whiz at social media, and communication. So, maybe we can engage with you, and take you up on some of your ideas.

COUNCIL MEMBER CABRERA: I—I would love that, and I—and I—and I believe that I—I could connect with some people that will be helpful, and do it pro bono.

COMMISSIONER SUTTON: You know, the Mayor appointed a Council, a faith council last year as well--

COUNCIL MEMBER CABRERA: Yes.

COUNCIL MEMBER SUTTON: --and we're looking forward to really fully engaging with that council. They've been so instrumental in working with the first lady and the Thrive NYC program, and now that we're getting our sea legs, and really coming up on this second year of operations, we really look forward to—to the way ahead.

COUNCIL MEMBER CABRERA: Marvelous. Thank

CHAIRPERSON ULRICH: The city has a very
proud tradition of working with and partnering and
faith based initiatives to provide a host of public
accommodations, and housing and Catholic Charities,
Met Council. So many other faith based groups and
initiatives, and this is an area where I think they-
they should also work closely together with the-the
new department to provide mental health treatment for
people of religious persuasion that could be helped
by it. So, we're-we're very encouraged by that, and
also, I think that's a great idea with the Facebook
ads and the Twitter and everything else. We have to
promote and sponsor and boost and do whatever we have
to do to get the word out that there is help
available for veterans, and their families, and that
they're not alone. So a lot of them don't go to
meetings. They don't go to certain groups or
buildings or places but, you know, they are on social
media. So we have to reach them, and I want to thank
your staff for doing such a great job with Twitter in
particular. I follow them and they're always posting
events and updates. I don't know who's in charge of
that, but doing it.

because we've got veterans who they're not, you know,

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- they—they're going to get the word any other way. So,
 we've got to have a whole range of outreach and
 events and ways of communicating and meeting the
 needs and strengths of our veterans and families.
- needs and strengths of our veterans and families.

 So, it's-it's-it's fun to-to engage with the entire

 community, and then to customize our approach to fit

 a given individual and/or family.
 - CHAIRPERSON ULRICH: I promised the Administration I'd get you out of here by 2:30 and I have two minutes to spare.
- 12 COMMISSIONER SUTTON: [laughs]
- 13 CHAIRPERSON ULRICH: So, the last—the last question.
- 15 COMMISSIONER SUTTON: Okay.
 - question and I promise it shall be the last is with respect to the contracting. I know that this is still an ongoing conversation that we're having, but many of the non-profits and the groups that the Council funds and provides resources for, they're very frustrated historically that they have to go through several agencies that don't quite speak the same language, and we're really hoping that in year 2 or in the very near future that the administration

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plans on allow DVS to be a full contracting agency and have a contracting officer. So, is there any update on that issue?

at this point. We are certainly very pleases to—to have gotten the new needs that we requested for this last year up to a headcount of 40 and, of course, we're always looking to identify what our emerging needs will be to sustain ourselves as an agency, and certainly that is one of the topics that is up for exploration as well as an analysis and eventual decision .

CHAIRPERSON ULRICH: Yeah, the Council if it's not included in the—in the Mayor's Preliminary Budget, may include it in the Budget Response, and it's just something that we just want to be on the record saying that we'd like to see in the future respectfully. So, Commissioner Sutton, and Assistant Commissioner, thank so much for being here today, and for your testimony. Thank you again.

COMMISSIONER SUTTON: Bye.

CHAIRPERSON ULRICH: Thank you. Okay, the next panel will be comprised of Mr. Todd Haskins, our Chair of the Veterans Advisory Board, Mr. Rod

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- Posada, representing the Small Business Development

 Center. Kristen Rouse from the New York City

 Veterans Alliance, and Linda Furst. [background

 comment] Oh, Lisa. I'm sorry. Right. I apologize.

 [background comment] Oh, did Rob leave?
 - MALE SPEAKER: Yes, yes.
- 8 CHAIRPERSON ULRICH: Do you want to read 9 his testimony or--?
 - FEMALE SPEAKE: I know that he will be back.
 - CHAIRPERSON ULRICH: Okay. Rob had to step out, so, we'll-we'll skip over that. I'm sorry.

 Lisa Furst. I apologize, representing MHA NYC, VMHC.

 [background comment]. Oh, okay. Well, then we'll have one panel. We'll also hear from Anthony Pike representing Iraq and Afghanistan Veterans of America, IAVA, and Joe are you—you wanted to testify.

19 FEMALE SPEAKER: No, Joe is leaving.

CHAIRPERSON ULRICH: You, well, you know what, why don't we do this: Joe, come up. You're the secretary. You sit next to the chair, and now I'm the general now that Dr. Sutton sat down. So, it's still—it's still my hearing. So, you get to sit there, and then we'll wait for IAVA. We'll do IAVA

on a—on another panel with Mr. Towaki Korematsu. So, we'll—we'll do that after. What don't we begin with the VAB Chair, and they don't have to be sworn in

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LEGAL COUNSEL: [off mic] No.

CHAIRPERSON ULRICH: Or sworn out. So, that's a good thing. Alright. So you begin when you're ready, Mr. Haskins, Chairman. [pause].

CHAIR HASKINS: Are we on. There we go. Chairman Ulrich, Council Member Cabrera and Vallone, as well as the other members of the committee, Commissioner Sutton and other attendees of this hearing. Let me start by first thanking the committee both for holding this hearing today, and also for your continued focus and leadership on ensuring that veterans in New York City are taken care of inclusive of and after the formal crating of the Department of Veterans Services, which-which you guys were a huge instrumental part of the leadership of. You've changed the course of history for veterans in New York City and you should be proud of your role in making that a reality. DVS is now just a little bit over a year old. It has made amazing strides, but it still has a long way to go before

it's a fully functioning agency and it's going to 2 3 take time and resources. Given that the last new 4 agency was established nearly a quarter of a century ago, there is no playbook. Simply said, there is no 5 playbook. So, we're all learning this as we go, and 6 so we appreciate all the feedback that you guys have 7 8 provided and—and hopefully that ourselves and certainly the advocacy community has provided. me provide just a little bit of background. 10 I cover this in my testimony n the VAB oversight hearing as 11 12 well last February, but I want to remind everyone 13 about the VAB's role and mandate. Our obligation is 14 to all New Yorkers not just to veterans, which is an 15 interesting perspective to be in. The critical point 16 is it covers the lens through which we evaluate policy and make recommendations. We are all veterans 17 18 and, therefore, have a bias towards supporting 19 veterans naturally, and-and making, providing 20 resources to them. But we make policy recommend--21 recommendations based on what we believe is best for 2.2 all citizens of New York City. We've established a 2.3 vision for New York City to have the most effective local veteran policies of nay large city in the 24 United States, and we're judicious in our 25

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recommendations. In partnership with the DVS, we have concluded that our policies will be most effective if prioritized based on how they support veterans' continued service to citizens. This is a quiding principle and DVS has prioritize their resources with this principle in mind. As a result, all New Yorkers benefit from the investments that we make in our veterans. It's logical to question how these programs, which are targeted at on e specific population, the veterans, impact all New Yorkers, and to understand this, everyone must understand and recognize that whether-whether you like veterans or not, and I think most people do like veterans, but whether you do or not, they are unique compared to other demographics in the city, and I'll-I'll talk about three principle ways. First, they chose to make them-to put themselves in harm's way for the benefit of their fellow citizens, and that in its own right merits our admiration and support ensuring that future generations of this country's best and brightest continue to serve is critical to our national security and our collective success. For validation of this concept look no further than the words of our first president who said the willingness

with which our young people are likely to serve in 2 3 any war no matter how justified, shall be directly 4 proportional to how they perceive veterans of early wars were treated and appreciated by our nation. 5 With that—with the increase in activity in 6 7 Afghanistan and all the rhetoric and action coming 8 out of North Korea, this is just as true today as at any other time in our history. Second, veterans as a population have a variety of attributes, which 10 11 attract federal spending and tourism into the city. 12 For example, events like Fleet Week and America's 13 Parade, and venues such as the Intrepid, are all 14 connected to veterans and all generate tourism and 15 other benefits for the city. Also, the federal 16 government has a-has a variety of programs, which are 17 targeted at veterans and which bring federal spending 18 and other resources directly into our city. The most 19 well known of these programs, of course, is the GI 20 Bill, but many other programs exist, and the direct 21 impact of these programs are the easiest to quantify 2.2 economically. The last benefit to the city is 2.3 difficult to evaluate, but certainly present. A wealth of demographic data suggests that veterans 24 make great citizens. After their transition back-25

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2 back to regular citizenry, they are more civically active, have lower unemployment rates, higher wages, 3 4 higher education, lower incarceration rates, higher 5 average earnings and ultimately pay more taxes. such, policies designed to attract veterans in the 6 7 interest of the city and all citizens of New York. 8 Let me-I'll give you one example. Mission Home, New York's--New York City's campaign to end veteran homelessness is—is a terrific example of how all 10 11 these interplay. Since its inception, veteran 12 homelessness has dropped by over 90% despite increase 13 in-in homelessness for the city overall. While the city and its many partners have made significant 14 15 investments, the simple fact is the majority of the direct cost to achieve this were funded by the 16 17 federal government. So, whenever we-whenever a 18 qualifying veteran was placed in permanent housing, federal dollars were paid to his or her New York City 19 20 landlord, which was spent here in the city. Further, 21 the cost to service the otherwise homeless veteran, 2.2 which is a great burden on the city—on city 2.3 resources, was then removed. That veteran who was once on the street likely without a job can now 24 return to be a contributing member of society, and 25

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continue his or her services as a citizen, which connects back to our guiding principle. Lastly, all of that experience garnered largely with federal dollars among veterans can then be shared and applied throughout the city and other at-risk homeless populations, which may not be so well funded as veterans, and the city is made more effective and efficient as a result of our-our veteran programs.

Now, let me turn to the topic at day-at hand today. The Department of Veterans Services and the-the oversight assessment. I'll start with thethe good, and then I'll end up with some suggestions at the end. So, overall we at the VAB much-much like this committee are very pleased with the progress that DVS has made since its inception a little over a year ago. The following items have been appropriately priorated-prioritized, and-and we've been resoundingly pleased with the success. So, the first one and I appreciate the committee mentioning this as well, the success of any personnel-the success of any organization depends on the people. While the VAB isn't involved in specific hiring decisions, we have engaged with the Commissioner and her team on the process, and we've been pleased with

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the quality and quantity of the candidates who've applied for the positions. The mission of serving veterans in New York City combined with entrepreneurial opportunity to establish the first new city agency nearly a quarter of a century has allow DVS to track some really high quality talent.

The next one, Guiding Principles and Framework. The Core 4 Framework that the Commissioner and her team have established combined with the guiding principle established by the VA that-that I talked about have laid the foundation for which to establish effective policies and programs. Further, as a proponent of small government and judicious use of resources, the DVS has rightly established itself as more of a coordinating agency facilitating veterans' access to existing city services rather than recreating capabilities and adding redundancy to-redundancies to existing This makes the return on the city's programs. investment in the Department of Veterans Services very high.

The next one Partnership, as I follow into my last comment that DVS has been particularly effective in partnering with other city agencies as

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well as public and private-private ventures as well to support veterans' access to these resources. DVS has brought together veterans organizations, citizens and other city agencies and organizations in a collaborative way, which lifts all of them up, and-

and helps to improve all who are involved.

The next one Mission Home. I talk about this briefly as well. DVS has really been a leader in the quest to eradicate veteran homelessness. They will continue that fight as—as importantly as they have in—in sharing those lessons across—across the rest of the city that we've learned from our population here so that other agencies can benefit from the homeless programs throughout New York City.

The last one National Leadership. The

DVS has established New York City as—as the leader

nationwide on local veteran policies. Showing

national leadership on this front is critical to our

long-term success. If New York is seen—if New York

City is seen as a leader in this area, we will be

chosen to pilot more projects for the VA, and we'll

garner disproportionate state and federal and other

resources. This is certainly of interest of all New

Yorkers, and the support that we've seen is recently

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out of the-the-the Hidden Heroes Campaign, choosing New York as a-as a benchmark city perfectly highlights that point. So, New York because of its great programs then gets more resources throw our way. So, despite these great successes, and there certainly are more. The Commissioner touched on many of them, the DVS has had to date, there's a number of areas where it could be improved, and some of these are internal focus items for the department, and some of them the DVS is going to need the help of the Council and the administration to provide more funding and resources. The first one I'll mention, which has already been mentioned and-and frankly thethe committee here has been-has been ahead on this topic, which is contracting-contracting capability. We've discussed this need quite at length, and I was initially--personally I was initially opposed to having a dedicated resource because I don't like redundancy. However, having observed the first year in operation, I'm firmly convinced that the DVS, which I think is the only-actually, the only agency that doesn't have a contracting capability, requires its own dedicated resources. Contracting delays results in programs -- Contracting delays result in

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2 program delays, which means wasted resources.

Further, there's unique attributes as many have cited that members in the veterans community have all-such as veteran service organizations, which are not a 501(c)(3) and which DCAS is less familiar with. give you a recent example. At our last VAB meeting in the Rockaway Queens, Michael O'Kane the President of the Queens Chapter of the IAVA was seekingactually getting payments on the \$5,000 direct grant, which I believe the Council had provided him, and still-still that was sort of lost in-in the DCAS process. And-and, you know, rightly so, DCAS is administrating a \$70 billion budget, but I can certainly tell you, Mr. O'Kane and his constituents felt like that was very important. So, simply put DVS needs more resources to bring this about, and I ask you guys to continue to push that push that as I'm sure you will.

The next one, Vets on Campus. In my testimony at the VAB oversight hearing I highlighted an excited opportunity that—that in my assessment is the highest return program yet to be created in New York City here, and that's—that's—that's On Campus NYC. As a reminder, New City is the largest exporter

of post-secondary education of any city in the 2 3 So it's a critical—a critical item for the 4 city. Few opportunities to improve the lives of Americans who are so widely celebrated and noted as 5 post-secondary education, and this is very much 6 7 aligns with our guiding principles of supporting veterans' continued service as citizens. What's even 8 more amazing is the fact that the federal government will pay for all of this. So, just simply put, the 10 11 federal government will pay for every-every 12 qualifying veteran to go to school, which is the vast 13 majority of them who qualify for GI Bill benefits. 14 Those who seek a four-year degree in New York City-in 15 New York City, will spend approximately \$200,000 of 16 federal-federal resources, which we spend on their 17 education, the majority of which is through housing, 18 but then a good bit also through-through tuition, et 19 This program and supporting this is an cetera. 20 absolutely no-brainer. DVS has made great progress 21 on this initiative with no funding, with no direct 2.2 funding on this program. For example, last week over 2.3 80 people representing over 30 institutions joined a planning session hosted at Columbia University, and 24 the interest was electric. So, I ask the Council and 25

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the Administration to continue to provide further resources to build this program out, and ensure New York remains the leader in supporting education, and veterans should all want to continue their adventure here in New York City even if they don't stay here, even if they just come here to study.

The next one, Program Evaluation. I—the—the DVS' staff that doesn't have specific people aligned with program evaluation, and in order to make sure that—that our policies and programs are effective and efficient, they need resources to measure those. So I ask the Council to—to ensure that the Administration and their budget provides resources to do that, and—and please support that effort.

The next one is Communications, and a lot of you guys I'm—I'm glad as usual this committee is ahead of—ahead of topics, but in—in my assessment, I think Communications in terms of the—the—the capability that DVS has been provided with I think communications is the area that most needs some work. There's probably some additional funding, but the DVS needs to make this a priority, and I believe they are, but they still need to make more progress in

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within the city, and being able to reach our veterans whether it's through social media or otherwise, but also community—continuing to communicate the successes beyond the city's borders so that we can continue going for more resources as I talked about earlier.

The next one is Vet Connect. The Vet Connect, as the Commissioner talked about is an innovative platform through to which all of the New York City's veteran services are intending to be coordinated. We believe we've got the right partners identified and-and that the critical-and that it will be critical in getting the funding needed to complete The Commissioner mentioned that this the program. should be up and running in about six months. However, the-the-the discussions and the process around contracting have taken longer than has-has been anticipated because I believe about six months ago, they intended for this to be live, and so we need this-this further highlights the need to-to push the contracting capability, and I think we need to continue to push to get this Vet Connect program out

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2 there so that we can coordinate all these services,
3 and resources don't get lost.

The last one that I'll highlight here is the Veteran Owned Business Preference. Most major corporations have this. New York State has it. federal government has it. New York City can't be a leader in veteran policies without such a program. DVS could design its own program, but I believe that much more effective and efficient means of establishing this is to just extend the Minority and Women Owned Business Enterprise program, which is a tremendous program that I think the Council has been instrumental in-in supporting. They should just extend that same-same definition to a veteran owned business. And so this is an area where I'd-where I'd ask the Council to take action to support that. concludes my planned-planned remarks. I'm happy to take any questions.

CHAIRPERSON ULRICH: Thank you. We'll—we'll save questions for the end. Joe, did you want to add anything on behalf of the VAB? No. Okay, alright. So, why don't we move down the—the row here, and this is the next panel.

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LISA FURST: Thank you Councilman Ulrich and members of the committee for the opportunity to provide testimony regarding the work of the New York City Department of Veterans Services. My name is Lisa Furst. I'm the Assistant Vice President of the Center for Policy Advocacy and Education of the Mental Health Association of New York City. For more than 50 years MHA has provided direct services, public education and advocacy to address the need of New Yorkers living with behavioral health needs. MHA oversees the Veterans Mental Health Coalition of New York City, a coalition of more than 900 members which seeks to improve the quality of and access to behavioral health services for veterans, active duty military service members and their families. VMHC provides education and training opportunities to individuals from a variety of service sectors who directly serve or are interested in serving these populations. Training and educational efforts focus on building knowledge and skills that will broaden the capacity of providers who identify and address the behavior health needs of veterans. MHA and the VHMC supported the creation of DVS in 2016 to meet the needs of New York City's more than 200,000

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veterans, and applauds the agency's ongoing work particularly with regard to its comprehensive approach to addressing the mental health and emotional wellbeing of veterans through its Core 4 Whole Health Model. This innovative model, which you heard about earlier, provides an integrated approach to mental health, through its attention only to addressing the needs of veterans with clinically significant behavioral health conditions, but also through supporting resilience by helping veterans become connected with psycho-social supports such as peer mentors and social engagement opportunities. His integrated approach is in keeping with the current best practices in behavioral health as it—as it has been demonstrated that the most positive outcomes occur when supports are able to consider multiple domains of functioning including social, emotional and mental health. The VMHC has partnered with DVS to support the implementation of the Core4 Whole Health Model, and most significantly has worked with DVS in developing the Core3 aspect of the model, which seeks to identify holistic services that are demonstrated to support beneficial clinical outcomes, but which may not always be offered within the

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traditional behavioral health services sector. 2 3 Examples of such services include yoga, mindfulness meditation techniques, and other types of 4 interventions. The VMHC has worked with DVS to identify evidence based holistic modalities to which 6 7 New York City's veterans may be referred, and will 8 continue to work with DVS to help develop a sustainable model of delivery of holistic services to veterans, and also (sic) to their families as well. 10 11 DVS is currently working to acquire New York Serves 12 as it's currently known, which as you heard earlier is the information referral and case coordination 13 network linking veterans to a variety of service 14 15 providers across—across a wide variety of sectors 16 including housing, employment and behavioral health, among others. Upon its acquisition by DVS, New York 17 18 Serves will be rebranded as Vet Connect, as you 19 MHA has been working with the current 20 Administrators of New York Serves to help support its 21 efforts to identify veterans with behavioral health 2.2 needs, and connect them to qualified providers 2.3 throughout the city where MHA is also working with the New York Serves administrators to determine 24

effective ways to work collaboardy-collaboratively

with an integrated—the services of New York City
Well. The city's front door to behavioral health
services that use the state-of-the-art telephone text
and web based technologies to respond to the mental
health needs of tens of thousands of New Yorkers 24
hours a day, seven days a week, and which is
administered by MHA. MHA looks forward to its
continued work with DVS to support its efforts to
meet the mental health challenges of veterans and
their families. MHA and the VMHC are grateful for
the New York City Council's leadership and commitment
to addressing the needs of New York City veterans and
their families including the behavior health needs.
We greatly appreciate the DVS Commissioner Dr. Loree
Sutton for her leadership and dedication to meeting
the integrated needs of veterans and their families.
MHA looks forward to continued work with the Council
and the current administration to continue to make
New York City a place where the emotional wellbeing
of veterans active duty military and their families
can flourish.

CHAIRPERSON ULRICH: Thank you, Ms.—Ms.

Furst, and now we will hear from (coughs) Kristen

Rouse, the New York City Veterans Alliance.

2	KRISTEN ROUSE: Good afternoon, Chair
3	Ulrich and the Committee. Thank you for this
4	opportunity to testify, and I do want to comment and
5	in full agreement that we are—we are indeed a long
6	way away from the-the days of MOVA, and-and thank you
7	for that. My name is Kristen Rouse. I served for
8	more than 20 years of combined service in the United
9	States Army, Army Reserve and the New York National
. 0	Guard, which included three tours of duty in
.1	Afghanistan. I'm here today to testify on behalf of
.2	the New York City Veterans Alliance, a member
.3	supported grassroots policy advocacy and empowerment
. 4	organization serving veterans, service members and
.5	their families across the New York City Metropolitan
. 6	area. The New York City Veterans Alliance was a key
.7	advocacy voice in the creation of the Department of
.8	Veterans Services as an independent agency, and we
. 9	have been the premier opportunity voice advocating to
20	grow DVS' budget to the current to the \$4.4 million
21	allotted for Fiscal Year 2018. Our membership
22	strongly supports our continued work to set high
23	expectations for the role of DVS in New York City and
24	beyond, and there is much to be optimistic about as
25	DVS continues to build a staff of impressive

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professionals and to continue its impactful work such as the tracking and coordination of care and permanent housing for homeless veterans. But we—but we must emphasize before our city's leaders that there is much more yet to be done. As we approach the two-year mark from the announcement of—about the agency, so many of us advocated for, would become a reality, DVS has lagged behind in its ability to serve its chartered mission and yield the results that are appropriate given the tremendous investments that our community and the taxpayers are making.

DVS has billed itself as a startup, which while initially was a helpful illustration of the groundbreaking role of this new agency, nevertheless over time has seemed to only serve as an excuse for shortcomings or its delayed rolling out of programs or all of the programs that we continuously hear about that are still yet to come. As a contrast, the New York City Veterans Alliance we are an actual startup and my team members in the room who are back here—raise—raise your hands, folks. Thank you. The members—my members in the room can tell you about the sacrifices that they have made in our start-up process to make a tremendous impact on a very limited

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budget. We have worked tirelessly to provide our community with information and to advocate for results and accountability from DVS and other government agencies. We have influenced a number of local laws, and our members were key to the drafting, introduction, and passage of Introduction 1259, which would-will go into effect this November to protect veterans and military members from housing and employment discriminate -- discrimination here in our city. We have also trained and supported our membership as they enter the arena of public service, and we have done so only because of the support of some 500 members and donors who have believed in our ability to get results. Meanwhile, it is frustrating to see that the agency we worked so hard to create at this time in our view appears to be vastly bloated in budget dollars in comparison with the results it has borne for our community.

As specified in this year's budget, a third of DVS's staff are in the salary range earning more than \$100,000 a year, placing them within the top earning 11% of city employees. As the head of DVS, Commissioner Sutton oversees a staff of now up to 40, which is in a dollar amount that is only

slightly less than what the Commissioner of the FDNY 2 3 receives as annual compensation for overseeing more 4 than 14,000 personnel. This simply isn't the budget 5 or salary range of a start-up, and it sets a vitalvery high bar for our communities' expectations of 6 7 high performance and solid measurable results showing 8 how our city's approximately 210,000 veterans are being served appropriately. We-below in our testimony we list a few of the areas where we see DVS 10 11 lagging to meet its responsibilities. I'm not going to read all of these in detail. 12 It's-it's entered 13 into the record in our testimony, but we want to mention the—the shortage of flags provided to VSOs 14 15 for Memorial Day. The-that number was reduced this 16 year. The number of interred veterans has not be 17 reduced. DVS' Facebook page, for example, was down 18 for at least five weeks between late May and early 19 July of this year, which halted its digital outreach, 20 and it was very disappointing for a fully funded 21 agency with a budget of about \$4 million. As of this 2.2 morning, there are no-no minutes posted as mandated 2.3 of VAB meetings since November 2016. The link to video recordings is a broken link. So, the public 24 cannot access that information. VAB members are 25

either-there are three of them that have expired 2 3 terms of service. There are two more whose term of service will expire within the next month, and 4 there's noting posted on the website letting the 5 public or our community know what the status is of 6 that. We-the-DVS reported this earlier today that 7,000 veterans and family members have been served, 8 but we have not see the qualitative data of-of what that exactly means to-to include the 2,000 people who 10 11 are attending Theater of War performances, in what 12 way are they being served, and--and how are we 13 measuring those—those impacts of these programs? 14 also have yet to see how-how are the agency's 15 outreach specialists and the work that they are doing 16 to-to connect veterans and family members with-with 17 benefits and to resolve issues. How is that 18 currently integrated into NYC Serves and how will 19 that be further integrated into the Vets Connect 20 program? Last year Vets Connect received a 21 significant amount of funding. This year in Fiscal 2.2 Year 2018 they're—they are scheduled to receive more 2.3 than \$800,000, and we-we're not seeing the quanqualitative data on-on how that money is being spent. 24 The emphasis on Theater of War, which is a \$1.3 25

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million program funded by external organizations and run by external organizations DVS has nevertheless spending a-a large and inordinate amount of time of staffing and resources to plan, promote and execute these performances, many of which are with organizations around the city that do not serve veterans. This program has not yielded clear metrics of any kind for the New York City veterans community, and appears at best to be a diversion from its chartered mission and responsibilities. So, just as investors in start-up ventures need to see a detailed accounting of the outcomes they are getting per each dollar they spend, New York City taxpayers should be asking the same. We again recommend, as we did earlier this year, that DVS put into place a chief contracting officer as we're-as we're discussing here to manage city funds being provided to community organizations serving veterans. We further recommend that DVS appoint personnel-adequate personnel to manage the growth and function of a fully fledged city agency to include experience staffing to appropriately manage procurements and human resources to ensure that the agency is fully capable in managing the business of the city agency.

Furthermore, DVS must serve as a model for all other
city agencies and offices in its employment practices
and fostering career growth for veterans including
those with disabilities and members of our National
Guard and Reserve. The funding is there, and it has
been there for DVS to focus on growth-growth
strategy, management and producing quantifiable,
lasting results for our community as a fully fledged
city agency-agency. We look forward to continued
dialogue and partnership with the agency as it
continues to grow and work toward this end. On
behalf of the New York City Veterans Alliance, I
thank you for the opportunity to testify today.
Pending your questions, this concludes my testimony.

Thank you very much, and to the members of the panel thank you. I have just a few questions for the VAB and then I'll address some of the other points that were raised. Mr. Haskins or Chair Haskins, at some of these borough meetings that you're having, I know you're—you're taking them around the respective boroughs throughout the city, what are some of the experiences that people are sharing, if any, or interactions, stories about their interactions with

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DVS, or what—what type of feedback are you getting regarding DVS from veterans in the respective boroughs, if you want to share or are inclined to?

CHAIR HASKINS: Sure, yeah, I would say-I would characterize the majority of the engagement in the meetings. Well, let-let me take one step back. One, the-the-the actual level of attendance is low, lower than we would like it to be, and that's part of my commentary around communications. Obviously, we as a-at the VAB as a body of people who are volunteers and don't have a staff, et cetera. rely on DVS to get the word out about the meetings, and—and that's part of my observations or the communications are seen through that lens because I think they're-I think that's-that's one area in terms of outreach to the community that-where investment needs to be made so that whatever, you know, whether it's VAB meetings or other topics relevant to veterans, just being better-better positioned to make sure that they know about it because some meetings are quite heavily attended and some are not. the majority of the-the feedback for-for those where we do get feedback, the majority of the questions I think have been quite constructive, more so than in

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their earlier days when-when sometimes people got off on a tangent and would focus on very individual issues. People have gotten much better about, about focusing on questions that were of impact to the broader community. Generally, they're more education oriented. What is DVS doing? What'swhat-what programs have been established, trying to understand the recent changes in legislation, et So, I'd say it's much-much-the-the number of-of new inquiries that we get are-are relatively low in terms of new topics that are covered. much more about getting educated on what, you know, what is DVS doing? What capabilities do they have? How can they help me and whatever group that I happen to-happen to have, and-and one of the nice things that has been there is that DVS has done a pretty good job of staffing each of the meetings so that as people raise questions that-that, you know, wherewhere—as people raise questions they can actually address the issues right there. We've also had members of the VA attend as well that—that can help try and connect-connect people where it's relevant VA services, right, you know, right on site.

2	CHAIRPERSON ULRICH: Joe, did you want to
3	add anything to that? I saw you-you made a gesture.
4	JOE BELLO: Yeah, yeah. I would say
5	roughly about two-thirds of people who come to the
6	VAB meetings want to talk about the VA, and because
7	it's a national issue, we've-we've actually brought
8	in the VA to answer some of those questions. Some of
9	the other besides education has been-citywise has
LO	vendors, you know, those things. Just to correct
L1	some of the record, too, the VAB members' terms do
L2	not come up until April of this coming year or 2018.
L3	So, we are looking to have the Speaker and the Mayor,
L4	whoever the Speaker may be, make appointments very
L5	quick to the Board.
L6	CHAIRPERSON ULRICH: I can guarantee it
L7	won't be either of us.
L8	JOE BELLO: No, no.
L9	CHAIRPERSON ULRICH: Mine for obvious
20	reasons, and maybe Paul Vallone's, too. I don't
21	know.
22	JOE BELLO: And just-I will also note
23	that the alliance is well represent-represented at

our meetings.

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JOE BELLO: They weren't at the last meeting in Queens, but they were at the last one in July, and they did talk about--

CHAIRPERSON ULRICH: [interposing] Either was I but I was planning on making it.

JOE BELLO: --they did talk about the legislation that got passed. So we are mindful that they are there. Other than that, though, we'd like to hear more from them. So, that seems to be one of the issues as well, but--

think what might really help, as Council Member
Cabrera recommended to the Commissioner was if—if the city found a small portion of their budget that they could pay directly to Facebook for advertising where you can micro target and actually select people by borough, and by branch of service. I mean they do allow for different inquiries (sic) I guess that you could search through and then they would tell you exactly how many people. It's very inexpensive. It—it would probably be a couple hundred dollars at the most maybe, and then promote some of the VAB meetings that way. The other thing, which is a lot more expensive, but maybe far be it from me to give the

Mayor any recommendation these days, but they should
do a tele town hall. I did them several times in the
past. They were very popular, but they are very,
very expensive. I think it cost me one time about
\$4,000 or somewhere in that range just to do a one-
hour tele town hall. It's almost like a radio show
where you dial out, but people can also dial in, and
then you have someyou know, people can ask
questions and you can get them and get to more
points, but considering how many homebound veterans
that we have that aren't able to make it to events,
but may have legitimate concerns or issues, it might
be something that they want to do in the future, but
the tele town halls are very popular, and sometimes
they're a lot of fun, and you can screen some of the
people so that you're actually getting to more
people, and you're not getting stuck on a person with
a very particular issue. But, some—and—and I hear a
constant theme here and I think this—the
Administration hears a theme here today about
communication, and they know they need to improve on
the communication. There are ways that they can
improve communication, and I'm-I'm pretty confident

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2 that they will, because it's very constructive
3 recommendation. Yeah, Joe.

JOE BELLO: Yeah, just the last thing I want to say is I-I cannot tell you what DVS does when I-when they-when they-when they get the minutes or what they do with the video. On that part I agree with Kristen, but as the Secretary, I can assure you I have submitted all the minutes.

CHAIRPERSON ULRICH: Okay.

JOE BELLO: I work with Todd on the Annual Report. Our—our—administrative wise the VAB is good.

CHAIRPERSON ULRICH: I have a feeling the minutes will be up by tomorrow. I don't know but [laughter] I have a feeling that all the minutes that you've submitted will be. You know what might make it easier is maybe you email the minutes in addition to printing it out and make it just, you know, convert it to PDF and upload it. I don't know. I'm just-

JOE BELLO: [interposing] We do-
CHAIRPERSON ULRICH: --I don't-I don't

need to know how to make the sausages. I just want

to eat them. [laughter] So, but I think that again

2 just put everything into perspective. Four years 3 ago, five of us were sitting in a room, and Mr. 4 Daniels is also with the Lord now. He's-he's no 5 longer with us, but when I first walked in, I said where the hell am I, and—and now look at—look at all 6 7 the stakeholders. Look at all the people and many of 8 whom aren't getting paid to be here. They took off from work because they care about veterans and they know that we can do something to help them, and are 10 11 doing stuff to help them. There is some growing 12 I would probably categorize some of Kristen's 13 The only one I-I kind of disagree with is remarks. 14 the salary range. It is a very expensive city to 15 live in, and if you want to attract the best talent, 16 if you really care about veterans, and I know you do 17 certainly and I do as well, you have to pay people 18 commensurate with their experience, and it's just so hard even when you're paying \$100,000 to attract the 19 20 type of talent that you need some of which requires a 21 very, you know, a highly educated or sophisticated 2.2 training in a particular field, and I don't gripe 2.3 them for that. At one time I used to attack MOVA because half of their budget was the Commissioner's 24 salary, and I said there's something wrong with that, 25

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2	right? I meant that was an-an issue, but the-the
3	Police Department, the Fire Department, the
4	Sanitation Department, as you pointed out, they have
5	a senior staff and they also get paid a lot of money,
6	but if they were to go into the private field, the
7	private sector, which many of them do after they
8	retire, they're making twice the money as consultants
9	and—and do other things. So, I will defend their
10	right to pay people what they're worth, and I want
11	them to pay commensurate fair wages and good
12	salaries, but I want them to hire very good people,
13	which I think they've done. I haven't-I-in every
14	single instance that my office or me-myself that
15	we've interacted with someone at DVS, and most of the
16	time it's not the Commissioner. It's one of the
17	people that's you hired. They have been responsive.
18	They've been helpful. They've been respectful,
19	polite, even with some of the people that are just
20	very difficult to deal with, they have just handed
21	themselves with remarkable composure, and I just, you
22	know, it's- They've got a tough job, but I think
23	they're doing a good job by and large.

KRISTEN ROUSE: If I might-

CHAIRPERSON ULRICH: Kristen.

2	KRISTEN ROUSE:follow up on that, but
3	also it's the-just to clarify, Councilman, that it's-
4	it's-it's not that we don't want people duly
5	compensated for-for their good work and their great
6	experience, and it is that with high salaries comes
7	high-come high expectations for results, and-and to
8	be in sort of the second year of-of hearing a lot
9	comments well, we're getting it. Well, this is six
10	months later. You know, for-for example, the-the-
11	CHAIRPERSON ULRICH: [interposing] But
12	the Vets-the Vets Connect issue, I-I intentionally
13	didn't bring it up. I know it was mentioned. We're
14	going to bring that up with budget hearing because it
15	was included in the budget last
16	KRISTEN ROUSE: [interposing] Yes.
17	CHAIRPERSON ULRICH:year, well this
18	fiscal year, you know
19	KRISTEN ROUSE: 2017. It's the year
20	2017.
21	CHAIRPERSON ULRICH: 2017, and that will
22	be a hot topic at the Preliminary Budget hearing in
23	the spring because we're going to be expecting to
24	see, you know, where they are in the contracting
25	part. Hopefully at the point they're fully

the already actual information.

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2 CHAIRPERSON ULRICH: You are you are 3 correct and like I said, I'm sure some of that 4 information will be up probably knowing Dr. Sutton, it will probably be up later today or tomorrow at the latest, but in terms of the minutes and things, and 6 contact information. That's very important but, you 7 8 know, getting back to the overarching theme, the only criticism that I really hear today is regarding communication, and I have to say, you know, it works 10 11 both ways. The good work that they do, they should 12 be putting up press releases and—and letting people 13 know some of the good things that they're doing, getting the word out there so that people know that 14 15 the department exists. So, it's not just the, you know, communication in a negative way. It's also in 16 17 a positive way. We have to sort of reinforce in the 18 public's mind the good work that the agency is doing, 19 and, you know, their press shop, you know, needs to 20 send that to the local papers and to the dailies. 21 And part of the problem is, Kristen, as you know, in 2.2 this city the press has an appetite for veterans 2.3 issues twice a year: Veterans Day and Memorial Day, and for us it's a concern all year round and, you 24 know, we send press releases, and they don't make the 25

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papers and it's not always our fault, but—but we still have to send them, and communicate there.

KRISTEN ROUSE: And also for the record, the-you know, if DVS wanted to work with community partner such as the New York City Veterans Alliance on potentially joint releases, partnerships, I mean this is another way to get in the media. My organization was just mentioned on CNN. I mean it's not like the-the work is-the appetite is out there for the right angle of the stories, and that's something that, you know, we could work together on. We, you know, the alliance has a-has a-has-we have worked, you know, on a very limited budget to create a large media outreach. We have an email list of more than 8,000 that we are glad to publicize VAB meetings and encourage all members of the community, you know, all members of the community to attend any VAB meetings-VAB meetings when they happen, and I have also previously offered to the VAB to-to publicize other-other associated events. We've talked about this

CHAIRPERSON ULRICH: Right.

KRISTEN ROUSE: And we-we're glad to publicize more information from DVS and--

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2 CHAIRPERSON ULRICH: [interposing] I'm-3 KRISTEN ROUSE: --we-we have-we've, you
4 know, our Facebook outreach we can-we can help to

CHAIRPERSON ULRICH: [interposing] I would hope that-

 $\label{eq:KRISTENROUSE: --if-if we were to work together.}$

CHAIRPERSON ULRICH: --that you would reconsider, not to air laundry or anything, but I would hope that you would reconsider your previous decision to serve on the VAB because I know that the Speaker wanted to appoint you in particular to serve on the VAB, and at the time you had a million other things going on and, you know, you were stretched pretty thin in your commitments, but in the future I think that you would be a strong asset to the VAB, and I think one of the ways to improve the VAB and to approve DVS is to become a-a part of it, and I would hope that you might consider that because you have a wealth of knowledge, experience, expertise and a network that I don't have, and—and Todd Haskins doesn't have and Dr. Sutton doesn't have, and I think that we really need to tap into that. I-I hope you

- 2 | would lend yourself to at least considering it,
- 3 because I would personally make the case to whoever
- 4 | the Speaker is, again, it won't be me or Paul
- 5 | Vallone. I just took him out of the race.
- 6 [laughter] I just took him out of the race for-
- 7 COUNCIL MEMBER VALLONE: He goes in an
- 8 | out. (sic)

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CHAIRPERSON ULRICH: But I would personally lobby very strongly to see you appointed to the VAB because every voice counts, and it's not about group think, and your testimony today is very valid and very helpful because every opinion counts and every voice counts, and you even having the courage to come here every month and testify and sometimes it's in favor of what we're doing, and sometimes it's not. I commend you and I thank you because you I believe you are a very courageous person, and I respect and admire you personally, and I want you to help me make these things better. So, that's my opinion.

COUNCIL MEMBER VALLONE: [interposing]

I'll join in that, Chair. Thank you to you and the advocates, and as we may not be the Speaker, we

Issues might come up that you could help address.

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Okay. Okay. [background noise, pause] Okay, we will just go in the order that people have signed up to speak. So, we'll start with Mr. Pike and we will—and with Mr. Korematsu if that's alright. [pause]

Thank you, Mr. Chairman. The microphone is working? Perfect. Thank you, Chairman Ulrich, and distinguished members of the committee. behalf or Iraq and Afghanistan Veterans of America, and our more than 400,000 members, I would like to thank your for the opportunity to testify here today on the oversight of the new New York City Department of Veterans Services. My name is Anthony Pike, and I am the Deputy National Field Director at Iraq and Afghanistan Veterans of America. I am also a Marine Corps veteran who has served two tours in Iraq. After 13 years, IAVA has become the preferred empowerment organization for post-9/11 veterans. While our members are spread throughout the nation, we are proud to say that our national headquarters is located right here in the great city of New York. Since it's beginning, IAVA has fought for and has been successful in advocating for policies that are able to meet the needs of our newest generation of

veterans, which includes our advocacy towards the

creation of the DVS. A great deal of IV-IAVA's 2 advocacy pertains to fighting to empower veterans in 3 4 Washington, D.C. However, it is also our view that 5 helping veterans return home is the responsibility of all Americans, which includes state and local 6 7 governments. That is why DVS is so important. 8 veterans who live in New York City DVS has enormous potential to assist them in obtaining housing and employment, expanding their educational 10 11 opportunities, and promoting their transition form 12 military to civilian life among other matters. 13 primary concerns regarding DVS in this particular 14 oversight hearing are that while DVS is well manned 15 and funded, DVS has not had the overall positive impact that New York City veterans and taxpayers 16 17 expect them to. This is unacceptable, and it is 18 exactly why vigorous oversight by this committee is 19 In advocating within the halls of needed. 20 Washington, D.C. IAVA has found that strong 21 government oversight is critical in ensuring that 2.2 =veterans get the benefits they need, and that those 2.3 benefits have a positive impact on their lives. oversight conducted properly does justice to both 24 veterans and the public servants that serve them. 25

2 Oversight ensure that an agency is faithfully 3 executing the policies it is responsible for that the 4 public servants that work within an agency are adequately empowered to do their jobs, and that the agencies' clients, in this case the New York City 6 7 veterans, are receiving positive outcomes in 8 utilizing the agency's services. With an adopted budget of \$4.4 million for the next fiscal year, DVS should be at the forefront of caring for and 10 11 empowering New York City veterans. However, this has 12 not been the case. Many IAVA veterans have reached 13 out to our own rapid response referral program to 14 share the shortfalls of DVS in serving veterans. 15 of these shortfalls is that the-is the disconnect 16 between DVS employees and New York City veterans and 17 advocates to include IAVA. Several New York City 18 veteran advocates have told us that while many DVS 19 officials mean well, they frequently are not 20 receptive to their professional opinions in addressing veterans' issues. Allowing the status quo 21 where DVS shuts out the very advocates that helped 2.2 2.3 create the department lends itself to a loss of trust and missed opportunities in serving the veterans. 24 This disconnect is further evident within DVS' 25

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Veterans Advisory Board, the VAB. According to the DVS' own website, the purpose of the VAB is to hold regular meetings, and through these meetings New York City veterans ensure the lines of communications are maintained and cultivate an active community. Yes, in these meetings that our own staff have attended, it is obvious that the VAB meetings are conducted with little direction and have produced minimal value. Another concern of ours is the issue of the DVS salaries. Specifically, our viewpoint that some of those salaries are excessive. Within the budgetwithin its budget, DVS has one-third of its employees making over \$100,000 annually, placing these staffers in one of the top earning 11% of the New York city government employees. This is on top of the fact that the commissioner who leads DVS is the second highest paid special assistant that Mayor de Blasio has appointed. We fought hard for DVS to be established, and well funded. IAVA has also fought hard against ta proposed decrease of \$317,000 of the budget earlier this year. However, IAVA and our allies fought for those funds so they can be utilized t serve New York City veterans, not improperly enrich the city officials. For the sake of our veterans and

taxpayers, we encourage the committee to look into 2 3 this. This issue of the excessive salaries is 4 further compounded when placed together with actual programs and outcomes that the DVS has produced, which are not impressive. A prime example of this is 6 7 the Theater of War productions, which is being 8 managed by both DVS and the City's Department of Cultural Affairs. According to the DVS website, TOW (sic) DVS and DCLA will implement a two-year social 10 11 impact project with and for veterans in their 12 communities across New York City. [ringing phone] 13 The project uses theater and a variety of other media 14 to help communities discuss and it directs public 15 health and social issues. While well meaning, IAVA 16 sees such a project as having little value to our 17 veterans in the city as a whole, especially when too 18 many city veterans will still struggle with issues 19 regarding housing, education, employment and mental 20 health. Programs of artistic expression for veterans 21 are a nice adjunct as long as they are not a drain on 2.2 the time and resources of the DVS, and while the \$1.4 2.3 million budget being used to fund this project comes from philanthropic funds, it is our view that the 24 taxpayer funded shepherding of this project by DVS is 25

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money and time that could be more effectively used to help veterans in their everyday lives. Thus, it is our view that DVS is shepherding of this program should be suspended or drawn down. Fundamentally, we must be committed to adequately addressing the challenges that New York City veterans face, not covering them up with hollow and unneeded displays of support. IAVA is a date driven organization, and as such, we have always advocated that metrics be applied in assessing veteran outcomes so that they can provide the best outcomes to those veterans being served. We are sure if that is asked, DVS supervisors could provide a wide range of their agency-agency's accomplishments, but without organizational metrics to-to access them as concrete outcomes, it creates an image that is dubious at best, and deceitful at worst. Examples of some of our metric related recommendations, as they relate to veterans on the national level can be studied in depth within IAVA's policy agenda including setting outcome metrics to better define the impact of treatment methods for invisible wounds such as PTSD or major depression, streamline and focus the Veterans Health Administration organizational

performance measures and establish the same in 2 3 personnel performance and measuring systems. Require 4 schools that receive GI Bill funds to report on the progress of student veterans to include data 5 collection to provide oversight of school performance 6 and student successes. These are metrics that can 8 and should be applied towards DVS programs. itself has applied metrics as a service standard to our rapid response referral program, which is staffed 10 11 by our own team of masters level veteran transition 12 managers. Case managers who insist veterans worldwide in confronting significant challenges like 13 14 unemployment, financial or legal struggles, 15 homelessness, and mental health related issues. 16 do this by sending surveys every single we make a 17 referral and when the cases are closed. The client 18 is able to rate every referral we make on quality, 19 timeliness, effectiveness, and customer service at 20 each one of our referral partners. We also provide 21 the opportunity for the clients to grade our own 2.2 staff members as well as the case managers that 2.3 they're working with using the same metrics once the case is close. (coughs) At IAVA we believe in 24 candor, and by providing the veterans we serve that 25

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opportunity to grade our own services and provide feedback this way has enabled us to make continuous improvements to our own program. In fact, we are currently in the process of adding even more metrics to our assessments in order to better understand our population, better serve our clients, and make targeted improvements. Lastly, IAVA is concerned that the Vet Connect New York City program has not been provided all the tools it need in order to fulfill its mission of providing a digital infrastructure for veterans to gain citywide access to benefits, assistance and resources. Our team's interactions with the Vet Connect New York City, we have found them to be very responsive and well meaning, but have had challenges integrating both of our systems in serving the city veterans. One of the challenges is a burdensome increase in the amount of digital paperwork needed to sync the work of our work team and that of Vet Connect New York City. Last year, Vet Connect was budgeted \$116,000. Since then, they have substantially increased their funding for FY18 up to over \$884,000. As Vet Connect continues to find its footing as a platform, we encourage this committee to provide them with the oversight and

- 2 tools that they need to be a successful program.
- 3 Given the challenges that veterans encounter when
- 4 transitioning from military to civilian life, it is
- 5 | absolutely critical that this committee conduct
- 6 proper oversight of the department. Doing so, does
- 7 | right by the men and women who have sacrificed to
- 8 serve this national Members of this committee, I
- 9 thank you again for the opportunity to share IAVA's
- 10 views on the issues today.
- 11 CHAIRPERSON ULRICH: Thank you very much,
- 12 Mr. Pike. (coughs) And again, I'm-I'm just going to
- 13 | reiterate the topic of Vet Connect will definitely be
- 14 | a main focus at the Preliminary Budget hearings, and
- 15 | we will be asking many questions of the department as
- 16 to, you know, the associated costs and the cause for
- 17 delay and whatever other issues, which we know are,
- 18 | which we know are there, but hopefully-- We are
- 19 | looking forward to it being rolled out soon, and I'm
- 20 pretty optimistic it will be a good thing. I may
- 21 | have one question, but I'll save it for after Mr.
- 22 Korematsu's testimony. So, Mr. Korematsu at your
- 23 | leisure please.
- 24 TOWAKI KOREMATSU: [off mic] Hi, we are

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2 CHAIRPERSON ULRICH: [interposing] Push 3 the button if you can. There's button there.

TOWAKI KOREMATSU: [on mic] Hi. We met previously. I'm a New York City veteran, and it's going to hard to follow what he just said. In fact, he could be my spokesman-spokesperson for all intents and purposes. It kind of leads me to be curious as to whether DVS shares some of the some personnel as HRA that you and I previously discussed for a variety of reasons. I gave you some documents to look over when you have time. Today's there's been some discussion about how well veterans have been served in terms of the homelessness issue. There's been some testimony, and that remains (sic), but let me cut to the chase. I've applied more than 20 jobsmore than 20 times with city agencies for jobs, and they have made statements on Veterans Day last year, in which he fraudulently claimed to have the backs of veterans. The reason why I say he fraudulently made that claim is because after making those 20 applications to city agencies for which he has control over, not once was I granted an interview, and I'm fully qualified for each and every one of those 20 applications. So, how did he reconcile the

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applications 20 times with jobs I'm fully qualified for and never once got an interview? The first remark he made on the date or the first pertinent remark was anyone who has a job that they're looking to fill, fill it with a veteran. Do something for your country. The second remark: When you hire a veteran I quarantee you, you will not only be doing the right thing, you will be doing yourself a favor because they're that good. With regards to this point there was actually a meeting I believe back in July where the Controller and Public Advocate maintained in their offices. There were a group of veterans sitting in the room talking about how hard it is to find jobs with the city despite the fact that we're supposed to be granted a preference for civil service jobs. So, if it is the case that we're supposed to be granted a preference, then why is it that we're not being granted interviews, and, in fact, if there are positions-positions that we've held in the private sector previously, and we then try to find employment with those same types of positions in the public sector, you know, why can't we be granted an interview and have a decision made on the merits as to whether to hire us for that

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position. Earlier today, there was also a meeting in front of City Hall with the Public Advocate about trying to have firms that do business for the city not subject workers to forced arbitration. I brought it to the attention of the Commissioner of HRA that unfortunately I'm still a victim of wage theft that dates back five years. One of their vendors is the same company that retaliated against me five years ago when I blew the whistle about the fact that they were illegally withholding overtime payment from me. So, I submitted a FOIL request to HRA that uncovered the fact that the same Chris A-Hole who had me fired five years ago signed that same business letter with HRA. So, the question becomes should taxpayers really be footing the bill to support a company that stole my pay five years-fire years ago for which there have been severe repercussions, and that still The Mayor has also been having public town persists. hall meetings are subject to New York State's Open Meetings Law. In spite of the fact that the New York State Open Meetings Law exists, there the Supreme Court decision pertaining to viewpoint discrimination meeting. If you are the mayor and I'm a protestor, if I disagree with your positions and I want to call

you out about the fact that you made frivolous 2 3 If I'm not being allowed into those public 4 meetings that are financed by taxpayers, then who in this room can have my back in-in support of the same oath we all took when we joined the military to 6 7 protect to defend and the Constitution for all enemies both foreign and domestic? So, meaning if 8 the Mayor previously said on March 15th at a town hall in Chelsea that he's interested in learning 10 about wage fraud and corruption. If I'm a whistle 11 blower and I can blow the whistle, if I can 12 substantiate those claims, and despite that, I can't 13 walk into the same room as other members of the 14 15 public to save their cash, isn't there something seriously wrong about that. And with regards to the 16 17 documents to the documents I gave you, I had a job interview scheduled on August 18th, of last year. 18 19 The only reason I didn't perform well is I took 15 punches to my left temple on July 2nd of last year, 20 was diagnosed with a concussion on July 30th of last 21 year. HRA was put on notice on March 16th of last 2.2 23 year that their business partner Urban Pathways committed a bait and-bait and switch fraud upon me 24 25 and other tenants in the same housing for military

2 veterans in the Bronx, meaning that on one day we 3 sighed one lease agreement. After we signed that 4 lease agreement that is fully enforceable, Urban Pathways took upon themselves to materially change the terms of that lease agreement such I had a 6 7 mentally unstable roommate thrust upon my hands who tried—assaulted me on May 12th and was physically 8 restrained on that date from being able to do so. However, when there wasn't a security worker in the 10 11 apartment, he was able to take his fist, and pummel 12 my left temple more than 15 times. So, if anyone else were in that predicament being diagnosed with a 13 14 concussion, having severe impact-impact, your 15 cognitive skills three weeks you walk into the room 16 with BMP Paredes (sp?) where you could receive a daily pay of \$450 per day. Yeah that is a major 17 18 problem, and the thing is, since then HRA has been 19 consistently sending me notices in the mail asking me 20 if I'm interested in earning \$12.14 per hour. 21 how do you compare \$12.14 per hour for a clerical 2.2 position to having the opportunity to be compensated 2.3 in accordance with what you've earned previously at the tune of \$450 per day? So when we talk about this 24 issue of excessive compensation with people who work 25

for the city-city government agencies, i think that s
pretty permanent, isn't it? And I guess the lest
question I really have for you—or let me just take a
look at my notes here. Oh, yeah, so there was a-a
time in July this year in Kew Gardens when I had the
pesticides to meet with DVS representatives. Mr. de
Blasio was there. I met with him. Mr. Banks was
standing to his side. I specifically confronted him
about the fact that I applied—like I said, more than
20 times for jobs with the city. His answer to me
was that it's a process to be granted an interview, a
process. So, again, if I'm supposed to be granted
preferential consideration for civil service jobs,
and instead of granting me an interview for jobs that
would be compat-commensurate with my experience and
compensation history, I'm instead being sent notices
by HRA to earn only \$12.14 an hour, how seriously
messed up is that, and can you guys do something to
interceded on my behalf, I guess?

CHAIRPERSON ULRICH: Okay, I'm not going to address every single item that you raised today, but I will say this: The veterans points you received on a civil service exam apply to the test, the civil service exam, and you know and mentioned.

2	It is not a guarantee of a job offer but simply
3	additional points that would give you sort of an
4	advantage over someone like me who is not a veteran,
5	for instance. Okay. So, to compare the three points
6	that you get on a civil service exam with a-a
7	preference or non-preference of veteran hiring for an
8	appointed position is really apples and oranges.
9	They are not the same. A civil service position is-
10	is different than an appointed city position. Like
11	the members of my staff are not civil servants. They
12	don't belong to a union. They don't get points. The
13	only points they get if they do a good job and
14	they're nice to me and I want to give them points.
15	So, my point is that the civil service positions and
16	civil servants are different than other city
17	employees. They're all plaid the same way, but
18	different mechanisms for how they're hired and the
19	type of preferences that they receive. I don't know
20	the 20 jobs that you applied for to be fair. I'm
21	sure-I-I know you have them. I know. I'm saying but
22	off the top of my head I don't know what they are
23	exactly. I would argue, though, that you have said
24	you met with DVS, right, on the

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2 TOWAKI KOREMATSU: Probably, I think.
3 (sic)

CHAIRPERSON ULRICH: Okay, and the most recently over the summer, that they probably put you in touch with somebody at SBS, right? Is that—you did. Okay, well they—they might have referred your information to SBS, and that's probably why you got that letter or that offer in the mail for \$12.14, and well, is—is that the correct chronology of the—the events here? I mean that's—

TOWAKI KOREMATSU: I was receiving those notices before meeting with them.

CHAIRPERSON ULRICH: Okay, so you received these notices. For the 20 jobs that you applied for, I mean you have the folder? Do you have the file? [background comment] It's across the street. Okay. I don't know what those positions are, but I have—because I fund city agencies, and I have oversight over city agencies, it will be a conflict of interest for me to call the Commissioner and say hey, hire this guy. Now, I could give you a character reference. I could say I know this person. He's a hard working, intelligent, honest individual, and I think he would be an asset to the company or to

the agency. But I am not able to legally pressure a city agency to hire or not hire somebody. I mean that—that would be over-stepping my bounds legally,

5 yes.

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TOWAKI KOREMATSU: But it's not that issue. It's the issue of simply being granted and interview, and then from that interview make a decision on the basis is this person to sweat. I'm not even being granted an interview.

CHAIRPERSON ULRICH: Okay, so we can look into this. I'll talk to DVS on the side about this particular issues, as to why you're not being called in for an interview. There is a part of SBS where they help veterans, connect them to jobs that are commensurate with their experience, and I am of the opinion that the city should be everything it can to get veterans good paying jobs. Nobody is opposed to that, but maybe the jobs that you have applied for are not the best fit for you, and maybe there are others that they can help connect you with.

TOWAKI KOREMATSU: But if they are the best fit for me, then I guess what would the answer be?

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CHAIRPERSON ULRICH: You're not entitled to an interview is what I'm trying to say, and—and okay. So, just like I'm not. I can apply to be the Commissioner of baseball. They're not going to give me-and I would love to be interviewed for the job, but I'm not entitled to it. You know, I could have the best-I could know all that stats, I could know all that-I could go to every game, I cold be the biggest fan. I mean like, you know, I cold know people that work there, but I am not-just because I apply for something doesn't mean that I'm entitled to an interview, but-but we could find out why perhaps you weren't called for an interview and try to connect you with a job where you can be interviewed That'-that's-that is the best solution. don't want you to take this personally. I want you to also understand this, Mr. Korematsu, there are thousands and thousands and thousands of people that apply for city jobs every single day, and in every agency, and even though you have a stellar military service record, which I'm sure you do. Okay, your one application, your one resume is likely to be one of hundreds if not thousands of applications also for people that many of whom are not qualified the

position, did not serve in the military, but the
still have to go through all of those applications to
pull out the ones that are., and then at the period
when the posting is—is being taken down, they can
call people in for-for interviews. I don't want you
to believe that you have been discriminated against
in any way in the hiring practices of the city of Nev
York because we hire lots of people in the city who
are not qualified for positions and they somehow get
jobs including some people on the City Council. So,
I blame it on

TOWAKI KOREMATSU: That's unfortunately where you're wrong, because if the Mayor is having these public meetings, and if I have a First Amendment Right to walk through this or to engage in networking, the members of the public that have the opportunity to decide is he really representing the interest of New Yorkers best or is there someone else perhaps?

CHAIRPERSON ULRICH: Yeah, dude, okay, you want to go to these meetings to--

TOWAKI KOREMATSU: [interposing] To network.

COMMITTEE ON VETERANS

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2				С	HAIRPER	SON	ULR	ICH:	ask	a	question	or
3	just	to	be	a	member	of	the	audi	ence?			

TOWAKI KOREMATSU: To—to ask questions.

Essentially say these are your remarks on Veterans

Day last year. How do you reconcile our own remarks

with the fact that I can't be granted an interview?

CHAIRPERSON ULRICH: It's a very fair question, and you have a right to ask it, and you have a right to attend the meeting. I don't believe that the Mayor's Office has put a restraining order on you in any way.

TOWAKI KOREMATSU: Well, he kept me out of these meetings illegally--

CHAIRPERSON ULRICH: Okay.

TOWAKI KOREMATSU: --repeatedly on different dates, different occasions.

CHAIRPERSON ULRICH: Well then that's—
that's your right. I would never interfere with your
First Amendment Rights, and you have—

TOWAKI KOREMATSU: But as a Council

Member is there anything that you can do, I guess
escalate this to the attention of DOI or the Police

Commissioner who would have authority to see to it
that laws are being complied with?

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CHAIRPERSON ULRICH: We should have a conversation with DVS and the Mayor's Office of CAU, the Community Affairs Unit because they are the ones that coordinate these events and these meetings.

TOWAKI KOREMATSU: I've tried to meet them at these events, and they have blown me off.

CHAIRPERSON ULRICH: Okay, well, then that's not fair. So we-we'll have a conversation with them about the next one, and Jamal is raising his hand from DVS so--

TOWAKI KOREMATSU: But the—the Mayor has public meeting tonight and another one tomorrow.

CHAIRPERSON ULRICH: Listen, the Mayor doesn't take my questions any more either. Don't take it personally, and I don't know what to tell you. Maybe because I've been attacking him for the past year and a half, but the—the point is that I—I don't want you to take any of these things personally. They—they—this isn't the City of New York versus Mr. Korematsu. I don't want you to feel that way at all. The fact that you are—this is an open public meeting. You are here. You are asking questions. You are getting face time with a policy

This is—it's unfortunate but--

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TOWAKI KOREMATSU: But if he's sworn when 2 3 he's making those statements, they should be--4 CHAIRPERSON ULRICH: [interposing] Well, that's correct, but look that's a very valid point. 5 You have a number of issues that we have to work 6 7 through. The first is if you want a job, I can help 8 you, point you in the right direction, and I think DVS is committed to doing the same. I can assure that I would never-I have control over this meeting 10 11 and this side of City Hall, and I would never keep 12 anyone away, and I've had some real interesting 13 people come to my hearings, and you know, what, every 14 opinion counts. Everything is valid. I don't 15 dismiss anybody. I try not to be rude. I let people 16 air their grievances whatever issue they're having, 17 and we try to take people from where they're coming from. 18 19 TOWAKI KOREMATSU: And I just--20 CHAIRPERSON ULRICH: [interposing] I-I 21 want you know that in this room and in this place,

TOWAKI KOREMATSU: And just one final question. I'll keep it short.

you are being heard right now.

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2	CHAIRPERSON ULRICH: Of course, that's
3	fine. I'm not
4	TOWAKI KOREMATSU: Is there any pressure
5	that you can put on city agencies to cancel their
6	contracts with the same company that stole my pay?
7	CHAIRPERSON ULRICH: So, I think the
8	pressure that can be brought to bear is the—is during
9	the oversight hearings, particularly during budget
10	time when we can ask very specific questions about
11	programs, initiatives and how agencies are spending
12	money. The other way that is very helpful and it's
13	very helpful to me is the press. When the media
14	reports mismanagement or-or some sort of mishandling
15	of taxpayer funding by a particular agency, and we
16	saw this with DHS with some of conditions in the
17	shelter system. We had a big hearing and the Daily
18	News ran a big expose, and I-I heard that things
19	dramatically improved thereafter so
20	TOWAKI KOREMATSU: They're doing my
21	story.
22	CHAIRPERSON ULRICH: I beg your pardon?
23	TOWAKI KOREMATSU: I talked to reporters
24	for both the New York Post and the Daily News. They

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- 2 told me they were going to publish the story.
- 3 (coughs) It didn't appear.

CHAIRPERSON ULRICH: Well, I think you should talk to more reports is what I'm trying to say.

TOWAKI KOREMATSU: Okay.

CHAIRPERSON ULRICH: Is that the—the press is very helpful, and there's no shortage of reporters in the city who want to embarrass the city. So, I would encourage you to continue that in the pursuit of—of justice that—that you have. I have encouraged you in the past, and I will again, to try to get some type of legal representation.

TOWAKI KOREMATSU: But they refuse.

CHAIRPERSON ULRICH: NYLAG refused. Legal Services NYC, they were not helpful. Okay. So, we'll have another conversation with--

TOWAKI KOREMATSU: I mean I appreciate assistance.

CHAIRPERSON ULRICH: I really—I want you to know that me and my staff and the people that work for the City Council you're a veteran and you matter, and your opinion counts for something, and whatever I could do to help, I will do to help. I will never

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2 CHAIRPERSON ULRICH: Okay, so if you're
3 not threatening to be disruptive in any way, you're
4 nog to be a--?

TOWAKI KOREMATSU: But the people who were just kicked out of the town hall meeting last Friday made the New York Post in Harlem.

CHAIRPERSON ULRICH: Okay.

TOWAKI KOREMATSU: So, if he's treating other people to--

CHAIRPERSON ULRICH: [interposing] Well,
I think maybe that's-maybe you, you know, maybe that
you want to bring a reporter with you, and if they
don't allow you access, that's when the story goes in
the paper, the next day. The Post would love a story
like that.

TOWAKI KOREMATSU: Yeah.

CHAIRPERSON ULRICH: I think that they
like any story that sells papers. So, my point is
this: Let's see if we could be helpful off line and
Jamal will have a little conversation, the three of
us. That concludes today's hearing. I want to thank
everyone for coming, the Administration for their
testimony today, and do we have a date for the next
hearing? Do we have a date yet?

1	COMMITTEE ON VETERANS 137
2	FEMALE SPEAKER: Not yet.
3	CHAIRPERSON ULRICH: Not yet, but we will
4	announce that hopefully soon. The meeting is
5	adjourned. [gavel]
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date October 10, 2017