

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON MENTAL HEALTH, DEVELOPMENTAL
DISABILITY, ALCOHOLISM, SUBSTANCE ABUSE AND
DISABILITY SERVICES

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May 2, 2017

Start: 1:25 p.m.

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HELD AT: Council Chambers - City Hall

B E F O R E: ANDREW COHEN
Chairperson

COUNCIL MEMBERS: Elizabeth S. Crowley
Ruben Wills
Corey D. Johnson
Paul A. Vallone
Barry S. Grodenchik
Joseph C. Borelli

A P P E A R A N C E S (CONTINUED)

Chirlane McCray
First Lady of New York City

Deputy Mayor Richard Buery
For Strategic Policy Initiatives

Dr. Gary Belkin
Department of Health and Mental Hygiene

Marketta Friedland
Licensed Clinical Social Worker, CASES

Stephanie Cabral, Manager
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Beth Hofmeister, Staff Attorney
Homeless Rights Project
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[sound check, pause]

CHAIRPERSON COHEN: I'll turn on the mic.

[coughs] Good afternoon. I'm Council Member Andrew Cohen, Chair of the Councils Committee on Mental Health, Developmental Disabilities, Alcoholism and Disability Services. Thank you for joining us today for an update on Thrive NYC, the mental health roadmap for all that was released by New York City's First Lady Chirlane McCray and the Department of Health and Mental Hygiene in November of 2015. This committee held our first hearing on Thrive NYC in January of 2016 where Chirlane McCray, the first— became the first—first lady to ever to ever testify before the City Council. It is fitting that we are holding a Thrive NYC update hearing this month as May is Mental Health Awareness Month. At our first hearing we spoke in detail about the many initiative and guiding principles of the roadmap, and I am pleased today to welcome back the First Lady Deputy Mayor—and Deputy Mayor Richard Buery and their colleagues to hear about the implementation of those initiatives and the impact it is having on New Yorkers. Thank you for your dedication to these important issues. I appreciate how hard you have

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worked to bring mental wellness to the forefront of
the discussion in New York City. Over the past year
and a half, the First Lady and I had attended many
events together as part of the rollout of Thrive NYC.
We hosted a mental health public forum in the Bronx,
joined the comment period even before Thrive is
released. I with her when she launched NYC Well
providing New Yorkers with 24/7 365-day access to
confidential counselors from any handheld device. We
went to Bellevue Hospital together to address
maternal depression and postpartum care. The New
York City Council was trained in mental health first
aid where we had over 35 member offices and 65
frontline Council staff in attendance including
myself who received certification after a two-day
course. The city has done a lot with Thrive over
this past year, but it has been great to partner with
DOHMH and the First Lady. I am eager to hear about
how Thrive is being measured, and what has happened
since the one-year update was released.
Specifically, I am interested to understand who is
being reached, the progress that has been made, and
which communities the city is still striving to
serve. I am also interested to hear from advocates

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and mental health professionals to understand their
current role in the implementation of Thrive and
their hope for the future of the mental health in New
York City. I want to acknowledge that we have been
joined by Council Member Crowley, Council Member
Grodenchik, Council Member Vallone, and Council
Member Wills. Lastly, I do want to thank the staff
for their work in preparation for today's hearing,
Janette Merrill, our Finance Analyst; Nicole Labean
(sp?) our Legislative Counsel; Michael Benjamin our
Policy Analyst and my Legislative Counsel Kate
Diebold, and with that, I will now turn it over to
the Administration. Thank you. Oh, we're going to
administer--the Counsel is going to administer the
oath.

LEGAL COUNSEL: Please raise your right
hand. Do you affirm to tell the truth, the whole
truth and nothing but the truth in your testimony today
and to answer Council Member questions honestly?

PANEL MEMBERS: [off mic] I do.

LEGAL COUNSEL: Thank you. [background
comments]

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FEMALE SPEAKER: We're going to begin by
showing you one of our testimonials that's been
sharing online and on television.

TESTIMONIAL: [off mic] t

CHIRLANE MCCRAY: Thank you. Good
afternoon, Council Member Cohen and members of the
Committee on Mental Health, Developmental Disability,
Alcoholism, Substance Abuse and Disability Services.
My name Chirlane McCray and I am the First Lady of
New York City. I am very grateful to all of you for
having us back to report on the first year of Thrive
NYC. I am joined today by Deputy Mayor Richard
Buery, who is overseeing the implantation of Thrive
NYC, and Dr. Gary Belkin of the Department of Health
and Mental Hygiene. As many of you know, Thrive NYC
is our plant to change the way New Yorkers think
about mental health and substance use disorders and
the way the city delivers services. Although mental
health is crucial to our happiness, our quality of
life and our ability to function is a subject most
people talk about in whispers, if they talk about it
at all, and that is why the very first goal of Thrive
NYC is to change the culture. We want to make
talking about mental health or substance issues as

easy as talking about cancer or diabetes. We want everyone to understand that mental illness is a disease that it is treatable and sometimes preventable, and thanks to Thrive NY, there are more treatment options available to people than ever before. I have traveled across our great city talking to hundreds of New Yorkers about mental health, and if there's one thing I've learned from all those conversations it's the—it's the importance of creating a mental health system with no wrong door to getting help, a system that meets New Yorkers where they are. We need services to be available where New Yorkers live, learn, worship and work. We know that people are far more likely to ask for help if they are in a place they feel comfortable and if they can talk to people they trust. That is why we are vastly expanding our mental health workforce to include co-workers, peers, staff at these community based organizations and the family members. We're recruiting mental health professionals from all walks of life go into underserved neighborhoods where they— they are needed most, and we're creating career pathways to make sure that our system of care better reflects the many languages and cultures of the

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communities that we serve. We want our healthcare professionals to look like the people of New York City and talk like the people of New York City. We need real not token representation. To that end, we launched Today I Thrive, a mayor public awareness campaign that has reached more four million people. The campaign included paid media ads on television, in public city spaces and online, and we didn't stop there. Last October, we launched NYC Well, a revolutionary crisis hotline and centralized service to help New Yorkers connect to mental healthcare providers. You can now talk, chat or text to get help in more than 200 languages. It is free, confidential and available 365 days a year, 24/7. Still, a service is only useful if people know where to find it. So, we launched the Connect Field Thrive Campaign, which reached an estimated 5.1 million via subway ads, and delivered more than 12,000 impressions via ferry ads. I urge you to help us reach even more of our fellow New Yorkers. You know your communities even better than we do. So, if there are special communities that are under-represented or have mental health deserts, please let us know, and please promote NYC Well through your

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emails, mailings and gatherings. We want people to
get connected. Now, advertisements were only part of
our strategy. The people who will benefit from
Thrive NYC are often the hardest to reach, which
means we need to get into our communities and
literally engage people face-to-face. We created an
outstanding outreach team that is connecting with
people in all five boroughs pounding the pavement,
and letting New Yorkers know about the resources
available to them. During the first three months of
2017, the team has participated in 300 events,
distributed 30,000 pieces of literature about NYC
Well, and signed up 500 volunteers from our
communities. One of the outreach teams' key
objectives is to sign up New Yorkers for mental
health first aid. Now, we all know what we do when
someone is bleeding, right? We cover the wound with
a bandage, a clean bandage, apply pressure, elevate
the wound and you get help if the bleeding doesn't
stop. Well, everyone should also know that to do if
a friend or family members shows signs of mental
distress. That is why we made mental health first
aid a central part of Thrive NYC. Mental health
first aid training educates people about how they can

help family, friends and co-workers who may be
suffering from a mental health condition. Our goal
is to train a quarter of a million New Yorkers to
mental health first aid by December 2020 and we are
well on our way to meeting it. As of 2017—as of
March 2017, we have successfully trained 15,400 New
Yorkers and more than 300 instructors across our
city. Not only are we meeting our annual goals, we
are surpassing them. Still, we know that for many
New Yorkers the first or second person they are
likely to turn to when discuss—discussing an
offensive issue like mental health is someone in
their faith community. So, from the very beginning
we have worked hard to make sure the clergy plays a
central role in the planning and implementation of
Thrive NYC. Last May, we organized a weekend of
faith for mental health. Between Friday and Sunday a
thousand houses of worship put mental health at the
top of their agenda. Over the course of three days,
I visited a mosque and a synagogue. I visited a
Catholic church, a Baptist church, an
interdenominational church and two Seventh Day
Adventist churches. I heard Spanish, I heard Hebrew.
I heard Arabic, and I heard a whole lot of amens, but

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most of all what I heard and saw and felt was a great
call for more, more open conversations, more
treatments, more resources for prevention and more
collaboration. Well, the first one was such a
success that we're doing it again. This year's
weekend starts on May 19th and the focus will be
substance abuse. So, please help us spread the word,
and for more information please you can talk to
anyone on my team. We are also taking the Weekend of
Faith national this year because New York City can't
change the culture of our mental health on its own.
Last fall New York City hosted the City's Thrive
Mental Health Leadership conference. More than 150
people attended from over 60 cities. We had
representatives from the World Health Organization,
the U.S. Congress, the Substance Abuse and Mental
Health Services Administration, the U.S. Conference
of Mayors and the American Psychiatric Association.
At the conference I announced a new initiative, the
City's Thrive Coalition. Our mission is to push for
mental health reform at a local and national level.
That means providing members with a support network
they can call on as they create new resources in
their communities. That means sharing best practices

regularly so members can learn from one another, and that means combining our voices to deliver a forceful message to our leaders in Washington. That message is we need your help on mental health reform and funding and we need it now. Today, 153 cities from all 50 states have joined the city's Thrive Coalition and we're already making a difference. A coalition led call to action played a key role in the passage of the 21st Century Cures Act. This transformative piece of legislation includes the Helping Family and Mental Health Crisis Act, which increases treatment for young mental health patients among other provisions. That was an amazing and historic victory. The Coalition also played a pivotal role in organizing the National Mayor's Healthcare Day of Action for the successful defense of the Affordable Care Act. Of the 90 mayors who participated, 64 were City Thrive Coalition members. We want to keep building on these successes and we need support at every level of government. So, I encourage you to become partners in this movement. We need a healthy infrastructure to support these services. Without one, it is going to much hard to reach people who need help the most. We have so much more to

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accomplish through Thrive NYC. We are working hard
toward the day when there will no longer be stigma or
discrimination attached to issues of mental health.
I am, however, proud of all that our team has
accomplished so far. I want to thank you for this
opportunity to testify. The Deputy Mayor will update
you in greater detail, and I am happy to take any
questions you may have afterwards. Thank you.

DEPUTY MAYOR BUERY: Thank you so much,
First Lady, for everything including your leadership.
Good afternoon, Chair Cohen and members of the
Committee on Mental Health, Developmental Disability,
Alcoholism, Substance Abuse and Disability Services.
Again, my name is Richard Buery. I am New York
City's Deputy Mayor for Strategic Policy Initiatives,
and as part of this role as the First Lady said, I
manage the implementation of Thrive NYC's 54
initiatives under her leadership. I want to thank
you for this opportunity to discuss our progress on
transforming the city's approach to mental health and
wellbeing for all New Yorkers. As the first lady
made clear, Thrive NYC is a comprehensive action plan
designed to change the way people think about mental
health, and the way that city government and its many

partners deliver services. In the year and a half since Thrive NYC was launched, I am proud to share that we have made tremendous progress toward our goal of increasing access to care, where, when and how New Yorkers need it including for our most vulnerable citizens. As of today, 93% of the initiatives under the Thrive NYC umbrella are up and running, serving New Yorkers throughout our city. Practically speaking, that means we are making it possible for New Yorkers to access care in the places where they live, learn, work, play and worship. It means we are delivering services on the ground in every borough and every neighborhood, and it means that no matter how old you are, what language you speak or how much money you make, we are slowly but very surely changing our way towards a future where no person in the city will have to struggle with mental illness along and without help. There are six core principles that organize our work.

1. Some of our initiatives seek to change the culture of mental health care by removing stigma as a barrier for seeking and receiving help.

2. Other initiative seek to close treatment gaps so that care is more available,

including in a way that may be more accessible than
traditional mental healthcare settings.

3. We act early to recognize and treat
mental health issues.

4. By partnering with communities, we
make sure that people can find mental health help
among the people and networks that are closest to
them emotionally and geographically including family
members, friends and community organizations.

5. We use data better to help us make
informed decisions. By learning what is and is not
working we can try different strategies as needed,
and

6. Thrive NYC strengthens government's
ability to lead by prioritizing mental health policy
and actively promoting policies at the federal, state
and local levels that benefit the mental wellbeing of
all New Yorkers.

Applied together, these practices
revolutionize the landscape for a person struggling
with mental illness in the city. In this testimony I
will provide an update on our progress in
implementing some of these initiatives since its
launch in November 2015. As the First Lady

described, our very first task is to empower people to acknowledge they need help, and seek the care they need. And in turn, one of our key tasks is to equip some of the agencies and its partners with the tools they need to respond appropriately to a person in crisis. We've been able to make significant progress toward changing the culture. In addition to Thrive—Today, our Thrive public awareness campaign and the rollout of Mental Health First Aid that the First Lady discussed, we have made it easier for city service providers to interact with constituents in a way that promotes positive mental health. One example is the Crime Victims Assistance Program within the NYPD. We know that being the victim of a crime is often a traumatic experience that leave behind emotional scars and yet local police precincts, our victims first point of contact after experiencing trauma are often not only ill-equipped for responding that to that trauma, but haven't been included as part of the mental health, public health approach until now. Crime victim advocates are mental health specialists tasked specifically with mitigating trauma in the aftermath of crime. They give victims information about the Criminal Justice

process, help victims develop a safety plan that
reduce the likelihood of repeat victimization, and
provide assistance with accessing needed services as
safe and affordable housing, city finance
compensation, medical care and public benefits. They
also lead victims to other local service providers
for additional and more specialized assistance. We
have introduced Crime Victims Assistance Program in
26 NYPD—NYPD precincts and they're on target to reach
all precincts and housing bureau PSAs by 2018. But
even for people who recognize that they need help and
are willing to seek it, our mental health system has
not had the capacity to provide quality, timely and
effective care for all New Yorkers. A critical focus
of our work is to close treatment gaps and build that
capacity. As the First Lady described, one of the
programs that has significantly increased our
capacity is New York City's free 24/7 one click, one
call point of access to mental health and substance
abuse services NYC Well. New Yorkers can connect to
NY Well in over 200 languages by calling 1-888-
nycwell by texting the word Well to 65173 or by
chatting with a counselor or peer specialist by going
to nyc.gov/nycwell. NYC Well provides confidential

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crisis counseling, referral to behavioral health
services, short-term counseling and peer support
services. NYC Well could not only help connect
callers to behavioral services, these counselors will
stay on the line with you while you make an
appointment and follow up with you to make sure a
successful referral has been made. It is also a
fantastic resource for friends and family members who
are seeking counsel on how to support a loved one.
Om the six months since it was launched, NYC Well has
already provided support to over 100,000 people. We
have also been able to close treatment gaps by
integrating mental health support into traditional
healthcare settings. An example of that is our
Maternal Depression Collaborative. Through this
partnership with NYC Health and Hospitals, the NYC
Department of Health and Mental Hygiene, Maimonides
Medical Center, and the Great New York Hospital
Association. We are screening women for maternal
depression before they leave the hospital with their
newborns and connecting them to services when
necessary. At the first 37 participate-participating
hospital sites, we have already achieved prenatal
screening rates of 88% and post-natal screening rates

of 89%. We are also integrating mental health support in places where New Yorkers already seek help and other forms of support throughout the city. They include shelters and drop-in centers for runaway and homeless youth. These sites provide essential needs like clothing food and a warm place to sleep for young people who have often had traumatic experiences including many LGBTQ youth. Through Thrive NYC, we provide this vulnerable population with a range of mental health interventions including psychological evaluations, service referrals and individual therapy. Similarly, we have placed social workers in 15 senior centers across the city. There's 10 more on the way. Thrive NYC Program for seniors have addressed challenges such as social isolation, and depression, which plague too many older New Yorkers. Nearly, 4,500 seniors have participated in this program specific—specially designed to promote strong mental health in older adults. Of course, our youngest New Yorkers are a priority as well. Thrive NYC acts early to target interventions for youth in order to prevent the current mental health crisis from plaguing the next generation. Our efforts have both a network of support into the very places

children age 4 to 18 spend most of their time, in the school system. I am proud to say that through the efforts of Thrive NYC, all New York City public schools current offer some form of mental health assistance. We know that development of strong social-emotional skills at an early age is important for children to better cope with challenges and have more opportunities to realize their potential. We are training all early education teachers in Early Learn and Pre-K for all systems in social-emotional learning, and have already impacted nearly 10,000 of our youngest children. Thrive NYC has established 54 school-based mental health clinics throughout the city. We have also trained 6,722 elementary, middle and high school personnel a 464 schools to recognize early signs and symptoms of psychological distress in students including depression, anxiety and suicidal thoughts, and connect those students to help. In addition to that, the school with our dedicated mental health services, we have hired a cadre of close to 100 mental health consultants—I'm sorry—close to 100 mental health consultants serving nearly 900 schools. These specialists help school principals troubleshoot the need of specific students

and work with school leadership to understand the school's mental health needs, and connect schools to behavioral health resources that exist in their communities. The final principle I'll discuss is the way Thrive NYC partners with communities to better deliver and connect New Yorkers to mental health support. We understand that the closest networks of support for many people in the city are on the ground in the very neighborhoods we spend most of our time. The connections to Care Program integrates mental health services into the work of community-based organizations that are already providing a wide range of other support services such as childcare of workforce development training to people in the community. These are local organizations that residents already trust. Often these are the places New Yorkers go when they are struggling with mental health. Now, we're giving these organizations the skills and resources they need to provide support to those in need. By pairing community-based organizations with a mental health provider, we can train staff members in addressing the mental health needs of the people they serve, and ensure reliable referral when their clients need formal care.

Connections to care have already provided services to nearly 2,500 people. In addition, our Mental Health Service Corps had added more than 100 licensed masters and doctoral level commissions to primary care settings in high need communities throughout the city. Having these services as part of a primary care or pediatric practice reduces the stigma associated with receiving care. It also improves coordination between medical and mental health care, which is often the challenge. These are just some of examples of the progress we've made in the last 15 months to enrich the lives of New Yorkers by advancing mental health and wellbeing.

When First Lady Chirlane McCray leading the prioritization of mental health reform across city government, I am confident about the sweeping change that Thrive NYC will create. Through our efforts, we are including all New York City agencies in this crusade including those that don't normally think of themselves as public health agencies, but in reality work on the frontlines of mental health day in and day out. With all parties at the table, Thrive NYC is a true roadmap for creating the culture where getting help for mental illness is a

straightforward as getting help for common physical ailments. So, again, I want to thank Councilman Cohen, who has been a great partner to our administration and its endeavor as well as all the members of this committee and the entire Council. We cannot thank you enough. I look forward to continuing to work collaborative with you as we put this roadmap into action, and thank you for the opportunity to testify and answer your questions.

CHAIRPERSON COHEN: [pause] Thank you very much for your testimony. We do have a lot of questions. I guess maybe just sort of an—or I also want to acknowledge we've been joined by Council Member Johnson before I forget. I know that the committee is going to reconvene for a budget hearing I think next week. Next week so—but could you just sort of talk a little bit probably about the amounts of resources have been invested in Thrive?

CHIRLANE MCCRAY: [off mic] Overall—[on mic] Overall it's \$850 million over the next four years. Do you want a more detailed breakdown?

CHAIRPERSON COHEN: That would be—yes I—if you could tell us what we've spent so far and—

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CHIRLANE MCCRAY: Sure—sure, you want to
speak to that?

DEPUTY MAYOR BUERY: Sure. So, in Fiscal
Year 16 we spent approximately \$65 million on Thrive
Initiatives. There is \$192 million budgeted in
Fiscal 17. It goes to \$217 million Fiscal 18 and
\$235 million in Fiscal 19, and that spending
encompasses all those 54 initiative across multiple
city agencies.

CHAIRPERSON COHEN: And not all of the
initiatives are online yet, right?

CHIRLANE MCCRAY: That's correct.

DEPUTY MAYOR BUERY: 50 of the 54 are
online.

CHAIRPERSON COHEN: When do we anticipate
Thrive being fully implemented?

DEPUTY MAYOR BUERY: Well, I—I would say
that by this coming fiscal year, all of the
initiatives will have started. As you can imagine
the nature of these initiatives is that many of them
are multi-year ramp-ups so the Service Corps is an
example that I discussed. That initiative it will be
three years before we have a full cohort of service
members in the field, but even then it would be hard

1 to say that's fully ramped up because part of the
2 process of this work is learning from our—learning
3 from our work and continuing to change tactics,
4 change approaches, add efforts, remove efforts as we
5 learn what work and what doesn't. So, to me it's a
6 mistake to say that there is every a point where
7 Thrive NYC is done. It's really an iterative
8 process, but by the next fiscal year we'll be able to
9 say confidently that all of our initiatives have
10 gotten off the ground.

12 CHAIRPERSON COHEN: We're all just
13 getting started. In terms of—well [coughs] in—in
14 terms of measuring, there was testimony about the
15 number of people that we've reached out to. I think
16 the conversation with some of my colleagues has been
17 in terms of quality control do we —do we do follow-up
18 like we know that some still had an interaction with
19 NYC Well or one of the others. Do we know how
20 effective those—those contacts have been? Are we
21 measuring that? How are we measuring that?

22 CHIRLANE MCCRAY: Yeah, as—as—as far as
23 NYC Well is concerned, absolutely. We want all of
24 our large scale initiatives to have our measurement
25 and quality as well as qualitative measurements.

That's the only way we can continue to improve on the service. Dr. Belkin, do you want to expand on our measuring in terms of NYC Well and the others?

DR. BELKIN: Sure. So NYC Well in specific we look at data daily around calls, dropped calls, waiting times. Just sorts of immediate quality things to tell us whether the mechanism is working and serving and responding to people. But to look at what the quality is and what the impact is, we've actually looked at NYC Well, but actually across all of our initiatives, and inventoried which have evaluations already funded with them. What outcomes are they looking at? What state are those in. What questions do we think have been unanswered? So we did this very large inventory process, and we're developing now evaluation plans for-for each initiative and for instance so for New York City Well, for example, we'd like to look at the impact of having contact with us. There were several intentions of NYC Well to connect people to care. So, if we're making a connection during the call does it stick? Do people retain in care? What other obstacles do they face? If people call on a crisis, what-what is the result weeks down the road of that

contact with us? So, there are lots of things that we want to look at with NYC Well, but across all our—across all our initiatives to make sure that—that they're worth the investment and—and that we're getting the kinds of outcomes and population impact that was intended.

MICHAEL BYRNE: If I could add one other point, one of the initiatives in Thrive NYC is the creation of the Mental Health Innovation Lab within the—within Dr. Belkin's division at the Health Department, which is designed exactly to do that was to be the central clearing house to drive best practices, to share best practices across agencies, and to conduct and manage evaluations of those high impact programs. We're really trying to understand what the impact of those programs are, and Dr. Belkin has established what I think is a really historic partnership with the CUNY School of Public Health to drive that research moving forward. And so, evaluation innovation is really at the heart of everything we do. Part of what we're trying to understand and when we decided where to invest the city's money it was really an eye of understanding where there is an opportunity to learn because as

much as we know about mental health I mean one of the things that's become clear to me is that there is much that we don't know, and even when we do know things, there is often a gap between what's happening in the field and what we know about best practice. The other thing I would say is that some of our initiatives also involve the implementation of existing evidence-based practices that we know have strong results. So, for example, out of the great work that ACS is doing in foster care around Cognitive Behavioral Therapy Plus is about implementing well known evidence based interactions that were designed for the mental health and wellbeing of our young people. So, it's very much at the heart of everything that we do.

CHAIRPERSON COHEN: But, just to follow up there like for instance in your testimony you said that NYC Well has already had, you know, provided support to 100,000 people. If we—if we polled those 100,000 people, how many of those 100,000 people would say that it was helpful, that the experience was helpful? I mean, I—I—ideally it would be 100,000 out of 100,000, but I suspect that's not the case just because that's—that's what happens. So, how—in

terms of quality control do you think that those—
those 100,000 contacts are people reporting that
they're good? Are you serving them? What's
happening with that?

DEPUTY MAYOR BUERY: Yeah, I'll start and
then maybe Dr. Belkin can finish. So, I think what
Dr. Belkin said it's two different maybe three
different ways of thinking about it. One is that
there are quality control measures that we look at on
a daily basis to understand is there a best practices
related to—or are we having best practices related to
the experience of people who call us. So, for
example, what is the average speed of answer? How
many people abandon their calls? So, we look at data
like that, which doesn't tell us the impact over the
long term, but there are things that suggests a
quality customer service experience. We also as Dr.
Belkin said, we conduct surveys for qualitative data
bout how people who call NYC while they're
experiencing the service. The early--

CHAIRPERSON COHEN: [interposing] I
guess that's my—the heart of it. Are you willing to
share any results of the services? [laughs]

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DEPUTY MAYOR BUERY: We will yeah, it's a little—it's a little early. But absolutely. The goal of all of this is to be extremely transparent about the impact of services because our goal is not just to do things, but to do things that work. So it's early to relate some of that information. As you know, many of the initiatives have only just launched, but we look forward to sharing data as we develop it.

CHIRLANE MCCRAY: Now remember, NYC Well was just launched four months ago and we haven't—we don't even six months of data yet. So we—we need a little time to be able to drill down and get the kind of qualitative and we're really interested in that quality information that—that would be useful to you.

CHAIRPERSON COHEN: I appreciate that. I actually have several more questions, but Council Member Wills I think is under some time constraints. So, if you'd like to ask your question, would you please.

COUNCIL MEMBER WILLS: Thank you, Mr. Chair. I was really critical of this whole rollout in the beginning, but life changes and when you really have to deal with somebody who has to deal

with a mental type illness, you begin to appreciate a lot of things. So, I really want to just say thank you for what you're doing. It's impacting a lot of people. You, First Lady, Deputy Commissioner and Dr. Belkin, I would like to invite you into my district as soon as possible. You were in that with all of our people Erica Ford from Life Camp and Ife Charles from the Bronx SOS and Andre Mitchum from Man Up, and Sandy Lifatt (sic) and Mel Shuler. I think that—I think that they can be strong pints of confidence for our communities, and to get rid of lot of the stigma that is—go with mental health, and if you would agree to come out, I'm sure they would want to show you how they could be helpful even though we know if there's budget restraints would be a powerful thing. But I do want to say thank you very much publicly for this work. Thank you.

CHIRLANE MCCRAY: Than you, and we are—we'd be very happy to go to your district and—and meet with all of those folks with who are doing fantastic work. I have already met with Erica Ford, and we are talking about ways that we can partner together and look forward to working together.

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CHAIRPERSON COHEN: [off mic] Council
Member—[on mic] Council Member Johnson.

COUNCIL MEMBER JOHNSON: Thank you, Mr.
Chair. I—I just wanted to—I have one questions, but
before I ask that question I really just wanted to
thank you. I mean it's very exciting to see all
that's been done, and I don't want it to sound trite
or corny, but it really is so important to take the
stigma out of mental health issues. You know, I
think sometimes these things are not easy to talk
about generally and people actually want to look away
or pretend like it's not happening. You know, when
we talk about homelessness in New York City, most New
Yorkers typically only see the folks that are
chronically street homeless who are dealing with
mental health and substance abuse problems. They 're
not seeing people in shelters or cluster sites.
They're seeing the—the chronically street homeless
and it's folks that are really suffering in a very,
very significant way, and First Lady, you came to
Fountain House in my district when this first
launched, and you came to the Hudson Guild and did an
event there, and you've been to the LGBT Center.
And, everything I have heard, and those are three

very sort of distinct populations that use those
different facilities has—it's just been enormously
positive feedback on this type of work that's getting
done, and I talk about it all the time because I
think it's important to destigmatize these things.
But, you know, I—July 13th, God willing will be eight
years sober for me from drugs and alcohol [applause]
and—and it's the—it's the single most important
things I've ever done in my life. There is no way
that I would be here today, and I'm not exaggerating,
I would—I might not be alive if I didn't get sober.
And it was hard because it was hard to first admit
that I had a problem, and then second to be able to
actually talk about that, and share about that and
get the help that I needed. And so, this investment
that you have spearheaded ,and that the Deputy Mayor
and Dr. Belkin I think have done an extraordinary job
in implementing it's incalculable the number of lives
we're saving, the amount of suffering that we are
relieving. The amount of help we're getting to
families and the young people, and we see what the
numbers are on suicide in New York City, and how
horrible those numbers are. And I just am, you know,
it's actually overwhelming. I feel overwhelmed

emotionally by how important this is. You know,
when—when Al Gore became Vice President, Tipper Gore
made the big thing on mental health in the early 1990s
and for you to take this on as your cause and to—and
to fight for and work on behalf of our most
vulnerable citizens in New York communities that have
been neglected for far too long, I think is really
important isn't the right word. It's really about
compassion, and it's really about looking at issues
that have been neglected for a really long time, and
so this investment in money is—I don't see this in a
minimizing way. We should have been doing this years
ago. So to do this now, this is—we're making up for
a lot of lost time, and so I am just extraordinarily
grateful that not just that you've been doing this
throughout all five boroughs, but that you've come to
my district on many occasions, and you've worked with
the local mental health providers in my district
large and small, veterans at Fountain House, Public
Housing residents at the Hudson Guild and LGBT folks
at the Gay and Lesbian Center. And everyone has had
such great feedback about the programmatic work and
the outreach that's been done. So, I wanted to say
thank you. Thank you very much.

CHIRLANE MCCRAY: Thank you.

COUNCIL MEMBER JOHNSON: And the question
that I have on this is related to the -the numbers on
the mental health clinics and schools.

CHIRLANE MCCRAY: Uh-huh.

COUNCIL MEMBER JOHNSON: Deputy Mayor
Buery, you—you talked about the fact that we're up to
54 new school based mental health clinics, which is
like incredible. What is the goal? Is the goal—is
there a goal, a metric that we've set on the number
of mental health clinics that we want to open in
schools across New York City? Is it to try to have a
mental health clinic in every school across the city.
Sorry, the First Lady, yes.

CHIRLANE MCCRAY: Yes, I can't say that
we—we have a goal to make sure that every school gets
the kind of mental health support that it needs.
That's why right now they all have something, but
they don't all necessarily have everything they need.
When we launched Thrive, if I had had my druthers, we
would have had—we would have a clinic in every
school. But, you know, we didn't have the data to
really make an informed decision. Our schools are
not all the same. Some are like my son's high

school, 5,000 students. Some are 500 students.

There are schools where they speak 40 or 50 languages
and schools that have a totally different population.

And so, we know that we have to evaluate and assess
each of our communities, all 1,700 of them and figure
out what makes sense for them, and that is our—that
was our—that is our goal. That's why we've hired
these mental health consultants to gather data while
they're also providing services, but to really assess
what is needed going forward. Do you want to answer
that?

DR. BELKIN: No, and I think that—that
exactly covered it. There's not a numeric target in
mind, and as the First Lady said, not only is every
school different, but the resources available to that
school might be different.

COUNCIL MEMBER JOHNSON: [interposing]
It's not a one-size-fits-all solution because every
school has different needs.

DR. BELKIN: And a school might have—and
a school might have different resources. A school
might a clinic across the street versus one two miles
away. And so of the jobs of the mental health
consultant, and this is a great insight of the First

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Lady when we were developing the strategy is that to have these consultants who might have a portfolio of eight or nine schools who among other things are working with those schools to really plan and say what do you need? For some schools it might be a full fledged school based mental health clinic. For another school it might be a social worker on staff. For another school it just might be a stronger linkage with the neighborhood organization or at the same time being available to troubleshoot. You know, that principal has one family that's been called in a challenge. They can call that-that consultant and say well what can I do? What tactics do you have for it? So, really trying to provide a more fluid resource to schools while we figure out a little longer term what every building at every school community actually needs.

COUNCIL MEMBER JOHNSON: Well, I just want to thank you again. I have to leave. I apologize for having to leave the hearing, but I also want to commend the Chair of this committee who I know has been a great partner with the Administration on this this, and has held multiple hearings, has gone out to different sites and work with providers,

and I'm really glad that the initiative that you started, First Lady, has been something that the Council has been able to be a good partner on in supporting this effort. And anything that I can do to support the Chair and to support you, I stand ready willing and able to do that in the future. So, thank you very much.

CHIRLANE MCCRAY: Thank you.

CHAIRPERSON COHEN: Thank you, Council Member Johnson. Council Member Grodenchik.

COUNCIL MEMBER GRODENCHIK: Good afternoon. Thank you, Mr. Chair. I really don't have too many questions, but I do want to thank you. All of you have been to my district, and while my colleague, Mr. Johnson leaves, his district is not so far away. Mine is a long way away. It's even further than Rory Lancman's district who is staying over there now. So, I want to thank the First Lady and Deputy Mayor Buery and Dr. Belkin, who have all been--and I'm here, of course, today to hear your testimony and as the Chair said we look forward to getting more results. You know this is an issue that affects every single family in the city of New York, and if it's not affecting you now, unfortunately at

some point in your life it probably will. Whether it's sibling or dear friend or, you know, a mother or father or child. So, I want to thank you for your efforts. I think this is long overdue. We have not invested as a city as a nation the necessary resources into trying to solve our mental issues, and bringing people and getting people simply to understand that this is an illness first and foremost, that people don't choose to be mentally ill. It happens to them. So, I want to thank you for that, and--and since you're all here, I would like to extend another invitation for all three of you to come out, and we can update the community. I know the First Lady was at Zucker Hillside to cut the ribbon on the Perinatal Unit. I understand it's doing extremely well. We also have Samuel Field Y, which has been an outstanding place for people, especially seniors to get mental health, and I want to thank the Deputy Mayo and Dr. Belkin for coming out there and talking to mostly South Asian and East Asian mental health providers. And, I also would ask, if I could get one or two of you to tour the Lifeline School, which is part of the city of New York and not part. It's a branch of PS-23. I have

1 three of them in my district. I have the PS-23 on
2 Creedmoor Campus and I have one—also on the Creedmoor
3 Campus was a separate and also one at LIJ, but I'd
4 love to get you out there, and maybe we could do
5 another forum, and update those communities on what
6 we are doing now. So, that's my request, and my
7 office will follow up with the Deputy Mayor Office.
8 Thank you, Mr. Chair and thank you. Is that—that was
9 a pretty easy question. I just need a yes. That's
10 what I need.
11

12 DEPUTY MAYOR BUERY: Yes. [laughter]

13 COUNCIL MEMBER GRODENCHIK: Okay, thank
14 you.

15 CHAIRPERSON COHEN: That's always a good
16 answer. Thank you, Council Member, but I'm going to
17 just try to move through some of these questions.
18 Again, I—I know that we're going to have a budget
19 hearing. Can you tell us the—the number of contracts
20 associated with that?

21 DEPUTY MAYOR BUERY: Oh, goodness, I
22 could not tell you a lot [laughter]. I cannot give
23 the number of that. We can bring to—to you.

24 CHAIRPERSON COHEN: Well, we convene with
25 the budget hearing--

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DEPUTY MAYOR BUERY: [interposing] Yeah,
we can get it to you.

CHAIRPERSON COHEN: --I-I would be
interested in that.

DEPUTY MAYOR BUERY: Just so you know, as
you can imagine, across those 54 initiatives most
throughout the Health Department, but others are at
different city agencies, the Department of Education,
Veteran Services, the department-- So, they range
across multiple agencies, but we can certainly get
that information to you.

CHAIRPERSON COHEN: I would be interested
in that, and--and I guess like--I guess some--some
initiatives might have single service provider and
some might have multiple service providers. I'd--I'd
be interested in know who they are.

DEPUTY MAYOR BUERY: That's exactly
right.

CHIRLANE MCCRAY: That's right, yes.

CHAIRPERSON COHEN: So that's something
we could talk about.

DEPUTY MAYOR BUERY: Like school based
health clinics for example dozens of providers.
Others are--are single providers.

CHAIRPERSON COHEN: Okay. In terms of how did you go about identifying treatment gaps in-in the development of Thrive? And then, I noticed in you-in-in-I don't know if it was the First Lady's or the Deputy Mayor's testimony about screening for postpartum depression. I always tell people how moved I was the day that we announced that initiative, and-and although the numbers seemed-I think it was 88% and 89%. How-how do we get to 100%? What are the barriers? What-what-why are we-what is preventing people from getting screened as identifying that as the treatment gap that we're talking about now.

CHIRLANE MCCRAY: Okay, that's-that's two questions.

CHAIRPERSON COHEN: That's it exactly.

CHIRLANE MCCRAY: I will speak to the second one first. What will take to get us to 100% of screening all women? Well, it's-it's really a change in process for the physicians involved. We want pediatricians and primary care doctors, perhaps nurse practitioners, physician assistants to actually ask women--when we want them to screen women ask them these questions that will indicate whether they

suffer maternal depression or not. That is something actually has proven a little tougher to-to institute than one might think because, you know, people get into a certain way of providing service and then they have to break away from it, a process or a procedure that they've been doing for years and years, often decades. It requires a little bit more time. It doesn't really cos any money, but it really does require time, which is very precious for our doctors, and Dr. Belkin, do you want to add more to the detail?

DR. BELKIN: Yes, so we as you recall we had quite process preparing what became those 54 initiatives, and we started with some building blocks the six key principles that Deputy Mayor Buery mentioned one of which was closing gaps. And, we went about that in a very deliberate way of looking at a lot of data we have in the Health Department, but also talking. Out in the community we had over—we started with over 200 organizations and dozens of focus and feedback groups. We pulled together a national advisory group, scientific advisory group because we rally wanted to capture the full scope of this issue, which has not been done before. There

have been one-offs, there have been some very publicly position efforts like Tipper Gore, but they're often just parts of the elephant. And really wanted to find out what's the full burden of these issue on population because they arrange and then all of us contribute to the most disability in the city. So, we looked at where are we losing real opportunities to reach the most seriously ill, those people who often in the public's mind who are homeless who get involved in Criminal Justice System. But also some more silent epidemics. Depression is the leading cause of disability in the city. Maternal depression affects multiple generations in terms of poor health and poor mental health. So, we want to get that whole spectrum and-and there has never been a single strategy that has really said we're not going to settle for less than the whole spectrum. So, we made investments across the board based on those identified gaps. It's our first edit. I think it's really important what-what was said around the schools conversation. A lot of Thrive is a lot of really robust, ambitious high reach programs, but together Thrive is an entirely new platform to reach into places we just haven't been

able to reach into, schools, prisons. You see here rows of other agency staff and our memory fails. It shows we're now across the city. It was a city government owned issue, and that sets us up now to act in ways that we need to move forward an agenda, not just settle for the first set of efforts for it.

CHAIRPERSON COHEN: I just want to follow up on--on the postpartum. I--I believe you that--that--that the practitioners who have been doing things a certain way trying to get things to adjust to. Do people--but I would imagine also people for whatever reason decline screening, too. I--I wonder if we know how often that happens or--?

DR. BELKIN: And I'm sorry. You had mentioned specifically asking about--about the--the --the perinatal depression after. So, I'll get to your--your question, but a little context will be helpful. So, what we did was we pulled together with the Greater New York Hospital Association. It is now about 30 hospitals, and that's a large oil tanker to steer, 30 hospital systems, to take on this issue--to--to agree upon a standard practice and a shared set of aims. So, that took--took a little bit, and now we have these hospitals reporting in monthly on these

screening rates and referral to care rates, and so far about 37 specific clinic sites of these 30 hospital systems are starting to report in, and we hope to really spread this throughout their systems. And that's the rates of-of screening that Deputy Buery mentioned 88% and 89%. And we're learning, to repeat a theme, we're learning about how to improve our ability to do these things through these-through this work as well. And we've built them especially to maternal depression effort, and that learning collaborative. Coaching to these sites, seminars on how to look at their own data better, to understand bottlenecks, to understand why people need not be, you know, responding to survey, et cetera. Because a lot of the answers to your questions are again going to be specific to site, to population to ethnic group, to neighborhood. And so, we really want to go about it in a very deliberate way, but the people who are implementing this are also generating the ideas to solve those-those bottlenecks and then share it with the larger-the larger groups. So, we think we're going to have a lot to contribute not just to meet our goals, but to inform how other people can address

what's been -what's been a challenge of-of reaching
this population uniformly and early.

CHIRLANE MCCRAY: It's important to
realize that this-this is a voluntary effort. They
are not mandated to do this in any way. They are
taking their own time to-to get coached, to-to work
with others. This is, you know, it's something that
they are doing since they can become better doctors,
serve their population better maybe help get better
outcomes from whatever their client for. This is,
you know, we can't make them do this. So, we are
very appreciative of this partners, and we are
working very closely together with them to make it
better, but they are not mandated to work with us.

DEPUTY MAYOR BUERY: But part of the good
news is that the 30-hospital system that Dr. Belkin
described together comprise about 80% of lives (sic)
for us in New York City. So, although it takes
awhile to get and you say to get that tanker steered,
once you get it steered, you're really talking about
the vast majority of mothers and newborns in the
city. So, it's-it's also possible that some of the-
some of this is a reporting issue, too, because also
it's new to collect the data. Again, it's all

voluntary. So, it's possible that there are more things happening that we just don't get any reliable data about yet. So, that will also give us more information over time. One other thing I would mention just because it's a really exciting program that is part of Thrive. We've also expanded our Newborn Home Visiting Program in family shelters. So as part of that program, we some of our most--some of our most vulnerable moms, moms who are experiencing trauma because of their life and living situations also being screened. I believe we've screened over a thousand mothers in family shelters through that program alone. So, there's a lot of really interesting things happening. Things happen not just through the hospital system, but through our family shelter system as well.

CHAIRPERSON COHEN: Yeah, I--I don't want the line of questioning and you sort of interpreted it as critical. I mean I think that--I mean the numbers, you know, 88 and 89% are, you know, that's--that's incredible and that's a substantial amount. I just am, you know, constantly, you know, that sometimes, you know, the under-underserved of the people, the hardest to reach population is always

that last smile or often that smile. It's the type
of smile. So, I'm just curious if there have been
specific issues that have come up—come up in that—in
that context. And in terms of stigma, one of the
things that, you know, we've worked very closely
together. I mean just, you know, making the
appearances, trying to reach out to communities, but
stigma does—doesn't impact all communities the same
way. I think it, you know, I grew up in a Jewish
household where, you know, I had all—not maybe all,
but most of my family had had contact with therapy at
various and there was not—not a lot stigma associated
with it in my family, but I know that is not the same
for all New Yorkers, and—and, you know, I think
people don't know this but in the Eleventh Council
District there's a very small but cohesive Korean
community, which they're tough-- They were tough in
my own office and I really look for them as they go
to the senior center I—I visit regularly, but it's a
hard community for me to connect with particularly
since I don't speak Korean, you, and—and a lot of
them only speak Korean. But I wonder in terms from
the contracting perspective of service providers

trying to reach out to these different communities
and--and how we're doing on that front.

CHIRLANE MCCRAY: I think we're doing--
doing pretty well. We've got certainly a lot more to
do, but what we're trying to do within communities
like that frankly is to actually enlist people,
enlist people to train us first--mental health first
aid trainers. So that they can--they can give
courses, they can speak in their own language, you
know, reflecting their own culture and bring their
own flavor to what we're doing because, you right,
people respond best to people who understand their
customs, their traditions, their--their culture. We--
we need that. That's where we need to have that
reflected in our workforce. That's what we're doing.
We are--we've got a Mental Health Service Corps where
we're doing the same thing, it's recruiting people
targeting those hard to reach communities, training
trainers in mental health first aid, making sure that
NYC Well reflects as much as possible the New York
City population. And in of our--every one of our
initiatives that is a fundamental component of--of a
professional force that we're trying to develop.

CHAIRPERSON COHEN: Are we contracting,
though, with specific service providers sort of to-to
reach out to-to those specific communities or
identified communities?

DEPUTY MAYOR BUERY: Yeah, we're—I mean
we try to, and again one of the six core principles
is partnering with communities, which is
fundamentally about relying on the expertise of
existing neighborhood and communities and ensuring
that we are providing culturally relevant practice,
and, you know, I think that's one phrase that I think
I hear you say more others—than any other, the
importance of having culturally relevant services and
practice. So, we try to very-very much so. And so,
for example, connections to care in an organization
like that that is all about building the capacity of
local neighborhood institutions, and that is the
center of our work. And so, all those institutions
are community centered, community based
organizations, and in all of our work we aspire to do
that. I—I think in all of our work we can do better.
I would also so that, and part of the challenge for
us is making sure that-- I mean I think in same with
our biggest around the workforce is making sure that

we have a workforce that looks like and understands the culture of and speaks the language of our most vulnerable populations. And over the long term, it there is a big part of our efforts around workforce development. As we do that work, a lot of our work is again about empowering the institutionally distant communities now so that the lack of access to professionals in many communities are professionals who share the cultural experience of communities does not stand in the way of people getting help. Because we know that people will, we know they'll go to their imam or they'll go to their local community based organization, they'll go their kids' after school program with their struggles. So, we want to make sure that those institutions that are already trusted by folks get their support through the big focus or ours. I'm sure we can always do better, but it's a big focus of ours.

CHAIRPERSON COHEN: I was very impressed with the testimony about NYC Well and the languages that it's available. Is-is it—are phones calls answered I 200 languages or between texting and chatting and phone calls we have 200?

DEPUTY MAYOR BUERY: 2 but—oh, go ahead.

CHIRLANE MCCRAY: No, phone calls are not
answered in 200 languages, but we do have that
capacity for the 200. We have counselors who speak
Spanish, Cantonese, Mandarin, and English. [laughs]
But translation in the 200 languages.

CHAIRPERSON COHEN: Tran-translation is
available in 200 languages.

CHIRLANE MCCRAY: That's right.

CHAIRPERSON COHEN: I think that's
incredible.

CHIRLANE MCCRAY: That's right.

CHAIRPERSON COHEN: I really think that
is incredible. But, so again I think that there are--
when we reconvene on budget there are a few points
I'd like--I'd like to follow up on, and I think that
would be helpful. I--I really want to--I mean my
colleague Corey Johnson mentioned it, but your
commitment really has been inspirational. It's been
my pleasure to partner with you and I--I always tell
people that timing is everything that I--I don't
always know if the Mental Health Committee is
considered like top shelf committee at the City
Council but I think I--I lucked really in getting it
at his particular time because I have such a

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tremendous partner on the other of the building and
your commitment has really made this work very
satisfying, and I feel like we're accomplish a lot.
So, I want to say thank you again for your testimony
and we're going to call the next panel.

DEPUTY MAYOR BUERY: Thank you so much.

[pause]

LEGAL COUNSEL: The next panel will be
Stephanie Cabral (sp?) , Marketta Friedland, and Cara
Berkowitz (sp?). [pause, background comments]

COUNCIL MEMBER GRODENCHIK: Well, good
afternoon. The Chair has gone across the street to
take a vote. He'll be back shortly, but I'll be very
happy along with the Committee staff and everyone
else who is here to list to you testimony. So, we
have Stephanie Gabriel, Marketta Friedland or
Marvetta.

MARKETTA FRIEDLAND: [off mic] Marketta.

COUNCIL MEMBER GRODENCHIK: Either my
eyes are going or your handwriting is not good. One
or the other. [laughter] And Cara Berkowitz.
That's easy. So whoever would like to start, please
begin. I want a clock of three minutes.

MARKETTA FRIEDLAND: So good morning.

Thank you all for taking the time to hear about my experience with Thrive NYC. I'm Marketta Friedland a Licensed Clinical Social Worker and a CSAC(sic). I gained my masters social worker from the Hunter College—from Hunter College School of Social Work in 20- 2010 and have worked as a social worker and psychotherapist as well as a substance counselor in a variety of social service agencies prior to coming to the Center for Alternative Sentencing and Employment Services cases. I've worked for two years as a senior clinician at Cases Nathaniel Clinic an Article 31 clinic located in Central Harlem with a unique focus on individuals with behavioral health needs and Criminal Justice involvement. I'm currently with the Center for Employment Opportunities, CEO, through the Thrive New York City Initiative and the Connections to Care Grant provide to CEO. We bring onset expertise and experience in the areas of mental health and substance abuse assessment and treatment. CASES strives to include public safety for innovative services that reduce crime and incarceration, and promote behavioral health, promote recovery and rehabilitation, and create opportunities for success

in the community. CASES still is evidence based,
family focused and trauma informed services to each
individual client's unique needs and strengths.
CASES currently houses around 20 alternative to
incarceration reentry and behavior health programs
and serves over 4,800 people annually across those
programs in all five boroughs. CASES is also a member
of the New York City Alternate to Incarceration
Reentry Coalition. The Coalition's mission is to
reduce crime, strengthen families and bring hope and
opportunity to New York City's most underserved
communities by providing a full spectrum of services
for individuals involved in the Criminal Justice
System. The Coalition provides holistic services
including substance abuse services, legal services,
housing services, mental health services and more all
across the five boroughs for tens of thousands of
individuals each year. As an organization and a
member of the ATI Coalition, CASES appreciates the
continued support provided by this committee. CASES'
work highlights the importance of Thrive NYC
fostering the discussion of mental health, as a
public health concern, has the potential to
dramatically reduce the number of individuals with

serious mental illnesses who are punished through the
Criminal Justice System rather than cared for through
the mental health system. Thrive New York City's 54
targeted interventions are beginning to create a
safer and healthier New York City. CASES clients and
staff have already benefitted from opportunities
through Connections to Care partnerships that connect
community based organizations and access additional
mental health professionals through the support
provided by the New York Mental Health Service Corps.
Specifically, the CASES and Center for Employment
Opportunity partnership forged through the Thrive NYC
initiative and the Connections to Care grant has
allowed CASES to share key information and knowledge
in the areas of mental health and substance abuse
assessment and treatment with CEO staff. CASES has
developed an office targeted trainings in areas
including psycho education, substance abuse, mental
illness, treatment options and community resources.
As result of this information [bell] sharing and
sharing and training CEO has developed motivational
methods of working with clients. Clients are now
reporting feeling safer and more willing to ask for
help as they continue to define and work towards

their goals. Through onset client engagement and community referrals including to CASES Nathaniel Clinic we're beginning to see improvement both in client staff interaction and in clients' abilities to overcome barriers and challenges while facing various psycho-psycho-social stresses in their lives and in their community. Through our connections to care partnership with CEO, CASES promotes the Thrive NYC goals or raising awareness of mental illness, reducing stigma around mental illness, and highlighting the importance of understanding and incorporating cultural competency in clinical work with clients. CASES also fosters an ongoing discussion with CEO about the impact that Criminal Justice involvement can have on an individual's ability to obtain and to retain employment. Moving forward, CASES plans to focus on developing and implementing training around engagement and mental health services particularly for youth. These discussions are made possible by the ongoing trainings developed by CASES specifically connections to care. The New York Mental Health Service Corps Initiatives focus on filling the gaps in mental health and substance abuse services through New York

City by placing mental health clinicians, social workers, psychologists and psychiatrists in high need and underserved communities. These initiatives have benefitted CASES' clients and staff directly.

Clinical psychologist Dr. Johanna Erualah (sp?) has been placed in our clinic through the MHSC she provides direct services including psychotherapy, cognitive behavioral therapy and harm reduction to uninsured individuals. She also provides specialized assessments using evidence based tools such as the DLA-20 Violence and Recidivism Risk Assessment and Care Coordination. Her presence expands the number of client's cases Nathaniel Clinic is able to serve. She brings a robust knowledge of clinical methods that have benefitted not only CASES' clients, but also CASES' staff. In closing, CASES would like to congratulate the Mayor and the First Lady on the Thrive NYC Initiative. We see that this initiative is already having enduring impacts on the individuals receiving mental health services and on those providing those mental health services. CASES believes the continuation of Thrive NYC will lead to additional benefits for our clients. Thrive NYC supports our efforts to identify vulnerable

individuals who require care earlier and more
comprehensively and creates additional opportunities
to connect these individuals to appropriate services
prior to or upon interaction with the Criminal
Justice System. Thrive NYC's goal to destigmatize
mental illness and reframe it as a public health
issue, and develop systems to support this goal as a
long-range endeavor. We Thrive NYC move and exciting
and effectively. Thank you.

COUNCIL MEMBER GRODENCHIK: Thank you
very much, Ms. Cabral.

STEPHANIE CABRAL: There we go. Okay.
Good afternoon, everyone. Thank you for convening
this hearing for the opportunity to share my
testimony about the Connections to Care Program. I'm
Stephanie Cabral the Manager of Participant Wellness
and Special Projects at the Center for Employment
Opportunities. We're also know as CEO. I have
worked there for 3-3-1/2 years. I have received my
Bachelor's in Psychology from SUNY Polytechnic
Institute. Prior to joining the CEO team, I have
worked in several social service agencies that focus
on environmental and youth services. I currently
work with the staff including Markella Freeman at

the-at the Center for Alternative Sentencing and
Employment Services, CASES through the Thrive NYC
Initiative and Connections to Care Grant to corner
the interaction between CASES staff and CEO staff as
part of our program. CEO is a national non-profit
dedicated to providing immediate, effective and
comprehensive employment services to men and women
with recent criminal convictions. We help
participants regain skills and confidence needed for
successful transitions to stable, productive lives
providing an array of services centered around our
transitional work. Crew Works, CEO's transitional
work, social enterprise utilizes work based learning
strategies including compensation, rewarding skill
development and tasks that building workplace
knowledge to help each participant learn positive
behaviors in constructive pro-social environments.
We then provide additional support services such as
job coaching, job placement and job retention to
ensure each individual not only finds a job, but
stays attached to the workforce. CEO is also a
member of the Alternative to Incarceration Coalition.
This Coalition's mission is to reduce crime,
strengthen families and bring hope and opportunity to

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New York City's most unserved—under—excuse me—
underserved communities by providing them with a full
system—a full spectrum of services for individuals
involved in the Criminal Justice System. The
coalition provides holistic services including
substance abuse services, legal services, employment
services, mental health services and more. As one of
New York City's leading employment providers, CEO's
committed to providing individuals under community
supervision with workforce opportunities as they
return home into their communities. To successfully
connect somebody to the workforce, it depends not
only on job placement, but many other factors
including housing, physical health and mental health.
Through Connections to Care, CASES is building the
knowledge and capacity of our frontline staff so they
can address the mental health needs of CEO
participants. With resources made possible through
C2C funding, CASES staff share key information and
knowledge in areas of mental health and substance
abuse assessment and treatment with CEO frontline
staff. CASES offers targeted trainings in areas
including in psycho education, substance abuse,
mental illness, treatment options and community

resource. As a result of the information sharing and training. CEO has developed a more supportive and motivational method to working with clients. Through our Connections to Care partnership with CASES, CEO helps to promote the Thrive NYC goals of raising awareness of mental-mental illness and reducing stigma around mental illness. CASES also fosters an ongoing discussion with our staff about the impact of mental health challenges that it can have on an individual's ability to obtain and retain employment. We work with two target populations. The first, out of school out of work young adults 18 to 25, and two, low-income working age adults ages 26 and older. All CEO participants are recently released from incarceration and unemployed from their time of enrollment earning no income. Almost half of them—excuse me. Almost half of them with mental health or some type of substance use conditions will not have received any treatment while in prison. The C to C program is critical because for many of our CEO's clients it is the first time they are meeting with a mental health clinician who can help—begin helping them with their needs. Since C to C, we have served more than 1,300 participants and more than 300 of

1 them have screened positive through some indication
2 of medium to high depression symptoms and this is
3 just the first year alone. The structure of CEO's
4 program has allowed us to integrate CASES' expertise
5 into our ongoing case work with participants. CASES
6 embodies—embeds a lesson—a licensed social worker at
7 CEO headquarters that oversees the self-
8 administration of the mental health screenings during
9 the first step of CEO's program, life skills
10 education. From both initial screenings the social
11 worker will follow up with the individual—individual
12 participant for one-on-one private assessment of
13 mental health needs using an as-needed mental—mental—
14 excuse me—trauma screening instruments, psycho
15 education and care planning. CEO staff are also
16 trained in mental health first aid, cognitive
17 behavioral therapy planning and motivational
18 interviewing to complement the mental health work
19 that is provided by the social worker. CEO clients
20 report feeling safer and more willing to ask for help
21 as they continue to define and work towards their
22 goal. Through onsite client engagement and community
23 referrals, we are beginning to see improvement in
24 both client/staff interaction and in clients' ability
25

to overcome barriers and challenges while facing various psychosocial stress-stressors in their lives and in their communities. CEO supports the Thrive NYC Initiative, can attest that the-it has positively-it is positively-excuse me-positively affecting individuals seen by our own partnership with CASES. We believe that the continuation of Thrive NYC will lead to additional to our clients and all residents of NYC. I would also like to acknowledge Thrive NYC's goal to destigmatize mental illness, and reframe them as a public health issue. CEO is proud to support these efforts and sees many similarities in our own efforts to eliminate stigma and stereotypes associated with criminal records. Both are unfounded and hinder our success as a community. Thank you for this opportunity and thank you for your time.

COUNCIL MEMBER GRODENCHIK: Thank you, Cabral. Ms. Berkowitz.

Hi. Good morning. Good afternoon, I should say.

COUNCIL MEMBER GRODENCHIK: Good afternoon. It's almost evening but okay.

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CARA BERKOWITZ: [laughs] Good
afternoon, Council Member Grodenchik, and members--
well, you are the only one here so I want everyone to
know that they're here--

COUNCIL MEMBER GRODENCHIK: [interposing]
I'm pinch hitting for everyone.

CARA BERKOWITZ--they're here in spirit.
My name is Cara Berkowitz, and I'm the Senior
Director of Government Relations at the Jewish Board.
As the largest provider of community based mental
health services in New York City, the Jewish Board
continues to be grateful that the de Blasio
Administration has devoted significant resources over
the last few years to help New Yorkers with mental
health needs. We are proud to promote the good work
of Thrive NYC and are honored that the--that First
Lady McCray has visited our new Children's Clinic in
Brownsville, and our Moore--Morris L. Black Clinic on
Staten Island to discuss our work together. Thrive
NYC has made mental health--mental healthcare more
accessible to the public by offering an access--an
impressive array of services including public
education, prevention, treatment and attention to
social determinants. It is also important to note

that this program recognizes the pernicious influence of racism and poverty on mental health, and has shown leadership on engaging faith leaders to consider new approaches to mental health needs amongst their parishioners. Thrive NYC also has helped foster collaboration across the health human serve-human services and education sectors and with the Criminal Justice System. Although Thrive NYC recognizes the challenges of providing mental health and addiction services, it does not adequately address the tremendous struggle undertaken everyday by community agencies, and does not address the complex needs of individuals and families with mental health challenges, often with minimal resources. Partly due to complicated Medicaid managed care reimbursement systems and the historical stigma faced by people with mental illness and substance abuse challenges our workforce struggles to provide optimal access and continuity. It is important that New York City continue to be vigilant in assuring that the Medicaid managed-managed care health plans work as partners with providers and plan members to fully realize the vision of our responsive person centered system including attention to social determinants of health

and wellbeing. This includes adherence to the letter and spirit of providing parity between health and mental health services including the no fail first requirements, prompt payment of claims and a commitment to collaboration and communication.

Thrive also does an excellent job acknowledging that New York City needs the cooperation and participation of multiple city agencies to reach its goals. It is my hope that this collaboration of city agencies will allow for the de Blasio Administration to collectively amend the various rules and policies so that all participating agencies can aid in realizing the vision of Thrive NYC. For example, every effort should be made to assure that Medicaid eligibility is continuous and not cut off due to cumbersome and administrative procedures. Further, New York City should urge the state to review out-review outdate state agency rules and regulations that can impede the success of Thrive NYC. Some examples of state related hurdles includes onerous paperwork requirements, obstacles to access and to multiple services on the same day [bell] and barriers to meet-meeting clients in the community. Lastly, I'd like to thank Council Member Cohen who has rejoined us for

his leadership the City Council to support the
provision of mental health services to the poor and
the vulnerable and also to Council Member Grodenchik
for your work. [laughs]

COUNCIL MEMBER GRODENCHIK: I want to
thank you all for being here today. It seems obvious
to me from your testimony that the initiative Thrive
New York is working, and obviously we're here to try
to make it as good as it possibly can be. So, I want
to thank you for your testimony. I know that the
chair shares with me, and with that, I'm going to
reluctantly give him back the gavel. I don't get to
hold it too often, but I want to thank him as well
for his leadership. He's been inspiring to me on
many different occasions for how much he puts into
dealing with the health issues—mental health issues
of 8-1/2 New Yorkers. So, with that, we're going to
call up the next panel. I'm going to yield to
Chairman Cohen and I thank you all for being here
today.

LEGAL COUNSEL: Beverly Johnson, Lisa
Ferth (sp?) and DJ Jaffe. [background comments,
pause]

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CHAIRPERSON COHEN: Well, I apologize
for sneaking out. I had to vote across the street,
and whenever you're ready.

SERGEANT-AT-ARMS: [off mic] Quiet,
please.

CHAIRPERSON COHEN: Please.

LISA FURST: Good afternoon, Councilman
Cohen and members of the committee. Thank you for
the opportunity to testify at this important hearing
focused on the Thrive NYC Initiative. My name is
Lisa Furst (sp?) and I am Assistant Vice President of
the Center for Policy, Advocacy and Education of the
Mental Health Association of New York City. For more
than 50 years MHA NYC has provided direct services,
public education and advocacy to address the needs of
New Yorkers living with behavioral health needs in
New York City and beyond. Thrive NYC as you know is
a groundbreaking multi-year effort to support the
mental health of New York City residents across all
ages and severity of conditions from prevention to
early intervention to strategies to serve those with
more serious mental health challenges. The
comprehensive set of initiatives is one of the most
ambitious packages of mental service in the nation

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leading the way for-for municipalities across the
country. MHANYC is honored to be partnering with the
Administration to administer NYC Well, the city's
front door to behavior health services that uses stat
of the art telephone text and web based technologies
to respond to the mental health needs of tens of
thousands of New Yorkers 24 hours a day, 7 days a
week. NYC Well offers a variety of services and
accepts calls, texts and chats from individuals in
four core languages including English, Spanish,
Mandarin and Cantonese, and maintains a live
translation service that enables the program to speak
with individuals in more than 200 additional
languages. NYC Well offers crisis counseling and
suicide prevention services, is the single point of
access for mobile crisis referrals in New York City,
provides information and referral for behavioral
health services including warm handoff services to
connect individuals directly to service providers in
the community. Follow-up services for all who
contact the program, short-term counseling, and a
peer support service option for those who wish to
connect with a peer specialist. NYC Well had a soft
launch in July 2016 followed by a hard launch

accompanied by a robust public awareness campaign in
October of 2016. Since its launch, NYC Well has
reflect the impact of its goals as New Yorkers have
increasingly reached out to learn about the service,
seek connection to resources and support and received
life saving interventions in moments of crisis. NYC
Well offers considerably expanded service over its
predecessor program Life Net including follow-up
offered on every call regardless of the risk level of
callers or text chat visitors to ensure that everyone
reaching out for help gets connected to care.
Follow-up is offered at varying intervals depending
on the needs of the person making contact with the
program. Thirty minutes after inbound contact to
ongoing follow-up offered a month later depending on
need. With the exception of high risk scenarios
where NYC Well attempts to ensure that connection to
emergency service was made follow-up calls are
conducted at a time and through the mode, call, or
text that the caller or chat text visitor identifies
as convenient. Low-risk follow up typically happens
48 hours after the initial contact, and high risk
follow-up contacts range from 48-hour response
following a mobile crisis visit to 24-hour response

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following completion of a safety plan or referral to
a crisis respite center and 30 minutes to One-hour
response following referral to emergency services. A
follow up with callers frequently involve repeat
contacts to ensure connection with care and to
problem solve through treatment interfering with
personal and systemic barriers. Individuals contact
NYC Well from across the five boroughs and in the
third quarter of this fiscal year meaning January
through March 2017, the majority of contacts in order
of prevalence were from Manhattan followed by
Brooklyn, Queens the Bronx and Staten Island
respectively. Of those who contact the program, 85%
opt to speak to with crisis counselors while 15% opt
to speak with peer specialists—specialists. Excuse
me. Additionally, 75% contact the program by phone
while 25% of those who contact the program do so via
text and chat. The NYC Well program strives to
provide New Yorkers with fast, reliable access to a
peer specialist or crisis counselor, and in the last
quarter the program answered 89% of all contacts
within 30 seconds, with an average answer speed of 27
seconds for the quarter. In the last quarter of this
fiscal year, again January through March 2017, the

program had 59,187 contacts by phone, text-text or chat with a range of 600 to 900 contacts per day. [bell] The total number of contacts include those that are with peer specialists in the program of which there were 11,414. The majority of contacts are support contacts followed by information and referral contacts, crisis contacts and the remaining contacts include those which were abandoned by the individual incomplete or non-mental health related concerns. The top 5% of concerns from individuals include mood concerns, anxiety concerns, stressful life events, interpersonal concerns, as well as other concerns. Approximately 22% of contacts relate to concerns that are not listed in these top five. Of those contacts that indicate substance-substance use, excuse me, the top five substances reported to be used include alcohol, marijuana, crack or cocaine and nicotine. The majority of contacts are in English and Spanish with Mandarin Cantonese and other languages representing smaller proportions of contacts managed by the program. The gender breakdown of contacts includes 56% female and 39% male with approximately 4% of individuals choosing not to disclose their gender. The majority of

contacts are from adults age 20 to 69, and collectively that group presented 84% of contacts to the program. However, individuals from across the life cycle do make contact with the program including pre-teens and teens who represented 9% of the contacts in the past quarter to older adults who represented 7% of contacts in the last quarter. Noteworthy is that NYC Well is an important resource for individuals in the community who haven't been connected to treatment in the past. NYC Well crisis counselors spoke with 6,863 contacts who reported no prior history of treatment, which was 27% of the individuals who responded to questions about their treatment history in the past quarter. NYC Well crisis counselors made 13,923 referrals this quarter alone to programs and to crisis and support services. In addition, NYC Well spoke to 12,322 individuals who reported a history of outpatient treatment indicating that they wanted a different service or something additional to what they were already receiving and saw NYC Well as a resource to help them find that additional service. It is MHA NYC's goal to ensure that all New Yorkers needing access to behavior health services receive assistance at the time they

need they need it, in the language that they speak
and in the modality in which they most wish to
communicate. We are proud to be part of the Thrive
NYC initiative and look forward to continuing to
partner with city leadership to increase access to
and the quality of behavioral healthcare throughout
New York City. Thank you for the opportunity to
share an update on NYC Well, a life saving resource
for New Yorkers in emotional distress.

Can you hear me?

CHAIRPERSON COHEN: We can.

DJ JAFFE: I'm DJ Jaffe, Executive
Director of Mental Illness Policy Org, and I hate to
rain on the parade. I'm going to give a view that's
much different than the one you've heard about, and
the main reason for that is I am not a mental health
advocate like everybody else in the room is. I am an
advocate for the most seriously mentally ill, and I
practically cried as I sat there listening to the
government's testimony because the term mental
illness was used once as if it's pejorative not to be
used in polite company. Schizophrenia was never
mentioned once. So, Thrive New York City is a great
mental health initiative. It totally ignores the

most the seriously ill. The public awareness
campaign, which they touted asked people who have
anxiety, depression or need someone to talk to. It
doesn't ask people who have schizophrenia, bipolar or
psychotic delusional or eating out of dumpsters to
call. New York City doesn't want them to call. They
make a lot out of mental health first aid. Mental
health first aid has zero evidence it helps persons
with mental illness. There's very solid evidence
that those who give the training like it, and those
who receive the training like it. But there's no
evidence that people with mental illness are helped.
In fact, it's based on the premise that what we need
is better training to identify the asymptomatic. I
get calls everyday from families of the seriously
mentally ill who are begging and pleading for
treatment and cannot get it. Identifying the
asymptomatic has never been a problem. The
initiative to—we have to act early based on the
premise that half of all mental illness begins below
age 14. That statistic is true. Half of those are
minor mental illnesses like ADHD, minor depression,
anxiety or alleged trauma. Serious mental illness,
Schizophrenia, Bipolar Disorder begins in the late

1 teens, early 20s. It is not predictable. A lot of
2 the effort is going to "prevention." No one know how
3 to prevent Schizophrenia. No one know how to prevent
4 bipolar disorder, and there will be the Nobel Prize
5 to anyone who figures that out. We can help people
6 who have the illness from going on and having it
7 become more symptomatic, but we can't prevent the
8 illness. New York City Well is a program again
9 they're doing a lot of statistics on process. How
10 many people called? How many referred. No
11 information on the diagnosis of those served or
12 whether they, in fact, got treatment. [bell] Suicide.
13 You've heard a lot of information about trying to
14 reduce suicide in the schools. Let me say suicide
15 amongst school age children are the least likely of
16 any other population to commit suicide. There we
17 nationwide about 7,000 suicides under 24, 55,000
18 over—excuse me—37,000 over 24, and yet we're putting
19 our effort at students. The most likely groups to
20 commit suicide are the elderly over 55, prisoners,
21 those who have had a previous attempt or those who
22 are first degree relatives of previous attempters.
23 No effort going to them. We're focusing on the
24 sympathetic youthful population where it's very rare.
25

They say they want to use data better. Let me point out they claim to have reached over 100,000 people. That's an interesting number because of the 239,000 New Yorkers with serious mental illness, 40% of those or an amount equal to they reached out to, 95,000 received zero treatment. This is where we should be focusing on the most seriously mentally ill. When you see somebody walking down the street screaming they're the messiah, it's not because they didn't see the PSA. It's not even because they didn't—they think they're the messiah. They know they're the messiah, and unless you treat them, you're not going to be able to help them. He wants to use data better. The number of incarcerated in Rikers has gone down dramatically and the Mayor—and I'm a Democrat by the way. The Mayor deserves credit for that, but the percentage of those in jail who are incarcerated has gone up 30%, emotionally disturbed calls to police. Emotionally disturbed calls to police are up 10,000 from 143,000 in 2014 257,000 in 2016. Kendra's Law. Today, the—yesterday the Senate made it permanent New York City won't go on record as wanting it made permanent, and here's what they object to. One of the provisions requires them to do

1 outreach where the mentally ill are rather than where
2 they're not. It requires them to evaluate anyone who
3 is being discharged from a hospital after an
4 involuntary commitment. So these are people who are
5 already known to be dangerous. It says you should
6 evaluate these people for Kendra's Law or other
7 services. It says if somebody received mental health
8 services in Rikers, let's evaluate that person when
9 we discharge them. New York City objects to that.
10 Instead, they're identifying—they're teaching New
11 Yorkers to identify the asymptomatic. [pause]
12 Assisted outpatient treatment Kendra's Law has
13 reduced homelessness, arrest, incarceration in they
14 70% range. They have somebody they said at Thrive
15 Cities wants to promote legislation. Why are they
16 not promoting Kendra's Law? Kendra's Law is a
17 terrible failure. I wish you would focus it on the
18 seriously mentally ill. You accomplish two things:
19 One is you're helping that individual, and I have a
20 seriously mentally ill relative, and secondly, you're
21 helping the communities by reducing homelessness,
22 arrest, incarceration. It's a terribly misguided
23 plan. It's had no effect on real metrics and the
24
25

city won't measure the real metrics. They're
measuring process, not progress. Thank you.

CHAIRPERSON COHEN: Thank you for your
testimony. I just—I do have a few questions and then
I'm going to switch back for a second. But are you
Thrive? Are you the sole provider of Thrive? I mean
not Thrive, of NYC Well?

LISA FURST: Yes, MHA runs NYC well.

CHAIRPERSON COHEN: So, you have the—you
have the contract?

LISA FURST: Correct

CHAIRPERSON COHEN: [coughs] I'm a
little—in terms of language. It said 98% English. I
don't know what—yeah, there are many New Yorkers who,
you know, while English might not be their first
language, can communicate in English, but it—it
doesn't feel representative of New York City. Do you
think that that's an indicator that maybe we're not
doing as good a job reaching out across to as many
communities as we could be?

LISA FURST: I think there's always room
for more outreach and diverse outreach and diverse
languages. I think you're right, though, also that
there are a lot of folks in New York City who are

1 fully or partially bilingual. When folks call or
2 text or chat, they have an option to choose the
3 language or ask for translation service. So, it's
4 something that we're opting to give folks contacting
5 the program. I think there can be more done always
6 in terms of language outreach like in different
7 languages. Some of that may also reflect the
8 populations of the different boroughs and who's call
9 in the most for Braille as well.

11 CHAIRPERSON COHEN: Did--did--was your
12 testimony about--did you testify as to where people
13 are calling from borough by borough?

14 LISA FURST: Yes, they're--I broke it down
15 in the last quarter and again there's variation over
16 time. The data that I quoted is from measurements
17 from the--we do quarterly reporting, and it's for the
18 third quarter of this fiscal year primarily.
19 Manhattan was the borough that had the most contacts
20 or most--the majority of contacts from across the city
21 came from Manhattan and it's followed by the other
22 boroughs and that's in the testimony.

23 CHAIRPERSON COHEN: And that and that--
24 where in your--I'm sorry--where in your testimony is
25 that?

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LISA FURST: Bear with me just a moment
please.

CHAIRPERSON COHEN: It's okay. Oh, I-I
see it here. Oh, you're in five boroughs.

LISA FURST: The second page.

CHAIRPERSON COHEN: The majority of
contacts were from Manhattan followed by--

LISA FURST: [interposing] Followed by
Brooklyn, Queens, the Bronx and Staten Island
respectively. Now, that will change over time.
That's a snapshot within the last three months.

CHAIRPERSON COHEN: When you--when you--
when you say the majority was it the vast majority?
I'm trying to--

LISA FURST: What I can do is report back
to you with the exact percentages in the last quarter
by borough.

CHAIRPERSON COHEN: I think that would
be--that would be helpful if you could do that.

LISA FURST: Absolutely.

CHAIRPERSON COHEN: And to--to your point,
sir, I'm--I'm not--it's not my job to defend the--the
Administration. Although I think that the Thrive, you
know, we could walk and chew gum at the same time. I

1 don't think that these programs are mutually
2 exclusive. I know that I and, you know, when I went
3 to go visit Rikers about a year and a half ago, and
4 there's no doubt about it, getting people with
5 serious mental illness off Rikers Island presents a
6 significant challenge more so than just reducing the
7 population. So, as you--and--and maybe this is just
8 true in life in general that the low-hanging fruit is
9 getting out of Rikers--the people who are easy to get
10 out of Rikers are getting out of Rikers. They
11 people, you know--and so the people who are remaining
12 are the toughest people to get out. So, and I think
13 that that is, you know, unfortunate and it's a
14 challenge and it's one that we shouldn't shirk away
15 from or walk away from, and trying to make sure that
16 services are available on Rikers Island and even
17 among that population of seriously mental ill in
18 Rikers there's a subset that is, you know, that I've
19 heard stats of around 400 people who are
20 persistently, you know, repeat and get back in Rikers
21 over and over and over again, and that population is
22 particularly hard to serve.

24 DJ JAFFE: And we have--and we their names
25 and if we focused on them, we could serve them. The

readmission rate coming out of Bellevue or—excuse me—
across citywide hospitals is like 30% within 30 days
of the seriously mentally ill. Yeah, you can walk
and chew gum, but I wish you would allocate another
\$800 million to solve the problem of the seriously
mentally ill rather than \$800 million to not solve
their problem, and I don't mean to be disrespectful,
but this program is a failure by any meaningful
metric. If you want to improve mental wellness keep
doing what you're doing. But the population of New
York is concerned about the homeless, the
incarcerated, the violence, the subway pushing, and
this just ignores all of that, and doesn't even
measure that. And so, it's a success based on
process measures. How many called? How many were
referred? We've—we've called the help line. You
basically you go through a half hour triage, and then
you're called and told okay, call your local—call a
local service provider.

CHAIRPERSON COHEN: I don't in any way
thing that you've been disrespectful. I appreciate
you taking the time to testify. I can't say that I
agree with your testimony, and that I do think that
there is a lot of value in trying to make mental

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health more accessible to a broad base of New Yorkers
and--and their different silos of different
communities that need service. I don't--I don't
disagree with that, but I do see the value in it so--
But I do appreciate you both taking the time to
testify today. Thank you.

LEGAL COUNSEL: And our last panel Lee
Beth Hofmeister, Dionna King, and Christy Parker.
[background comments, pause] I just want to
acknowledge that we've been joined by Council Member
Borelli and please. [laughs]

DIONNA KING: We're starting? Alright.
Good afternoon/evening.

SERGEANT-AT-ARMS: [off mic] Turn your
mic on.

DIONNA KING: I got it, everyone. Thank
you for holding this hearing, and thank you for
inviting the Drug Policy Alliance. My name is Dionna
King. I am the Policy Coordinator with the New York
Office of the Drug Policy Alliance. The Drug Policy
Alliance's Mission is to advance policies and
attitudes that best reduce the harm of drug use and
drug prohibition, and to promote the sovereignty of
individuals over their minds and bodies. Our staff

know that addressing problematic drug use will require comprehensive approaches and evidence base solutions that could help save lives, reduce criminalization and address racial disparities. I thank you for invited—for inviting me DPA to deliver testimony on New York City's comprehensive plan to provide services and reduce the stigma surrounding mental health and substance misuse. A year into the implementation of Thrive NYC Plan, essential resources were distributed to combat the abuse and overdose related deaths. Simultaneously necessary public education on the health benefits of harm reduction crises to address substance use is occurring throughout the city. While these steps are encouraging, there are residents of New York City who remain inadequately served namely the incarcerated, those who are homeless and residents in communities of color. New York City is in the midst of an affordable housing crisis, which has led to a significant increase in the homeless population. Due to lack of affordable supportive housing, the shelter system has had to respond to an influx of people seeking shelter. A number of them are people with mental health needs, and people who use drugs. New

York City has prioritized Naloxone training for shelter employees so they are able to respond to emergencies. While many have applied this training to revive a person experiencing an overdose, shelter residents have been discouraged from administering Naloxone to other residents, and in some cases this has resulted in death that could have been prevented. Further, homeless people who are not in the shelters are dying in the streets from overdose. There were 61 homeless deaths due to overdose in Fiscal Year 2016 making it the leading cause of death among people who are homeless. This is an increase of 16 deaths attributed to overdose from Fiscal Years 2016 to 2015. While it's important to train shelter staff, Naloxone must also be made available to-made available to unsheltered people through peer-to-peer community outreach. Naloxone distribution can help address or opioid related deaths within the homeless population, but what is most important for individuals with mental health and/or substance misuse issues is access to stable, affordable housing. According to a study conducted by the National Center on Addiction and Substance Abuses, supportive housing was successful in reducing the use

of and costs associated with crisis care services including shelter, detox centers, jail and medical care. The city is continuing to respond to increasing homeless population by building new emergency shelters, but shelters are not long-term solutions nor are they conducive to meeting the needs of people with co-occurring disorders. In year 2 of Thrive NYC securing barrier free permanent supportive housing for people experiencing problematic drug use who have mental health needs or who experience both must be central components of this public health plan. Through the Thrive NYC Plan an additional 81 primary care prescribers have been successfully trained in prescribing [bell] Methadone and Buprenorphine. While this is commendable, additional public education with benefits of Bup must be conducted in New York City's communities of color. New York City has attempted to promote increased access to Buprenorphine by encouraging physicians to become certified. Despite these efforts, the patients are significantly more likely to live in high income predominantly white areas in New York City. Methadone—while Methadone patients are significantly more likely to live in low-income predominantly Black

and Latino areas. While Methadone maintenance is a viable treatment option, patients administered Buprenorphine experience improved attention, health and social outcomes. As Thrive NYC enters its second year and more doctors become trained in their administration of Buprenorphine, New York City must aspire to ask the equitable distribution of prescribers who serve Medicare recipients and patients in low-income communities. Further, outreach in mass public education on the potential benefits of Buprenorphine must commit to communities of color to reduce the ratios of disparities in prescribing. Finally, Thrive NYC must adopt measures to address the population that is chronically underserved in matters concerning overdose prevention. For more than 30 years, opioid dependent teens in Rikers Island correction facility had been offered medication as the treatment through the Key Extended Entry Program or KEEP. Thankfully, depopulating and closing Rikers Island involves city mandate, but the KEEP program should be maintained and expanded in all New York City jails. Several New York City jails have adopted in-prison or reentry harm reduction measures to mitigate the risk of

overdose. However, there's still treatment gaps. In 2015, Queensborough Correctional facility executed a Naloxone pilot program for reentrants. This common sense measure should not only be adopted as a policy but also expanded into all New York City jails. Dr. Farah Parvez and Dr. Ross MacDonald, the Director of New York City's Correctional Health Programs every person who enters their city's jails with an opioid addiction represents an opportunity for treatment, and the possibility of saving a life. At the DEP we hope that in year 2 of Thrive NYC more resources will be invested in further community based—in furthering community based treatment and harm reduction efforts. With that effective and innovative ideas such as safe consumption sites and harm reduction in housing will be erased. The opioid crisis will be—will wane in time as the crisis have in the past, but if we don't build the infrastructure needed we're going to still experience this—the deaths related to the drug misuse. Thank you.

CHRISTY PARKER: Hi, good afternoon.

Thank you, Chair member Cohen for convening today's hearing on Mental Health, Developmental Disability, Alcohol and Substance Use and Disability Services and

particularly related to Thrive. I like to say the full name because I think we need to think—we need to say that name more often because it's a holistic view of how we serve New Yorkers with these services. So, we really also want to thank this Council besides having a hearing on Thrive, we also want to thank the Council for their nearly \$13 million in Council Initiatives that have gone to help community based providers with creating innovation—innovative programs and also serving New Yorkers in their own communities in ways that government funding or private funding hasn't been able to step in and help. So we're grateful for the opportunity to offer facts on Thrive NYC and the over 54 initiatives for this first comprehensive compendium of municipal funded programs that really sets the tone for what this country could be doing. So, we're really proud of the work that the First Lady and Deputy Mayor Buery and this Council, and the city is really doing around this issue. So we want—the other piece we want to laud is Dr. Belkin for his work around using strong—grounding the work in this—this book and this framework for what we're doing with this vision in using a data drive approach to—to drive by

identification of what the needs in communities where we're working, and then creating a development of appropriate services to create strong and healthy individuals and communities. However, I would be remiss if I didn't look for areas where they can be improvement, and I would get in trouble from—I think you used the term your top shelf committee. I think I have a top shelf coalition, and I'm grateful to be testifying with some of our—our members over here and HA was on it, and I'm happy to be on this panel and the Jewish Board as well.

CHAIRPERSON COHEN: [interposing] Good because I think top shelf is sort of a related—a reference to alcohol. Maybe I shouldn't use it. [laughter]

CHRISTY PARKER: Yeah, I know. Well, it's exclusive at least of this—the high reaching coalition and committee. So, congratulations to both of us, and we are lucky to be able to have the opportunity while the city is going through this to really take part in creating something that's going to go beyond just the way the budget cycle works, but really pushing forward because we're going to affect the lives of people that we touch. One thing I

wanted to say before I jump in, too, is that Korean Community Services of Metro New York could be an option for you, and they're one of our members. They created the first Article 31 clinic in 2015 serving and funded and resourced all by a community-Korean community service agencies. So, I'm happy to put you in touch with their people to try and maybe help in your community. So, back to our suggestions. So, I'm going to really focus on a few areas, and we'll have written testimony that goes into more detail. The Mental Health Service Corps is a key piece-driver to what the First Lady and Dr. Belkin are trying to achieve in the city, which is a long-term commitment of having a skilled workforce. However, we totally support that, and we think the idea of committed targeted resources to help build staff in underserved and high needs areas is a fantastic goal. We really support that. However, we're concerned that we're not taking—we're not taking full advantage of the existing dedicated members of the behavioral health professions serving our communities. And we recommend investing in our existing workforce that have been doing this day in and day out, and our hardworking loyal and dedicated staff that are

working all over New York City to ensure the continuity of programs. So, to that end, we would love to see some parity to help us with recruitment and retention around what the Service Corps folks are getting and, you know, we have promoted the Service Corps as an option for—as a real bonus for our members, but we also think that we need to worry about the existing experienced staff that are keeping these programs going and so there are some problems obviously with low and non-competitive wages, and we're receiving competition from our staff going to work for managed care corporations, the city, and hospitals, and we're concerned about what does that mean for the—the communities that we're in particularly around the cultural competency piece. So we would—we have recommendations for the city through Thrive and through the budget investing contracted, existing contracted providers to ensure that there could be an outcome that we drive down the—the time that we have vacancies in positions because we can't fill it because nobody wants a low-wage job. We drive that down and that we no longer have vacancies from, you know, less—for more than three months, and that we try and drive down our—our

turnover rate from about 50% and try to drive it down to something lower than that and show the respect for the workers are doing—have been doing this and committed their lives. So, we're looking for loan forgiveness, things like free licensing and tutorials and support, and through Thrive there was a workforce summit and we continue to be part of that, but I—I think it's important to think about the people, the thousands of workers doing this everyday who are seasoned professionals. As far as NYC Well, it's another area. We're very proud of our partners at MHA NYC and also Beacon who does some work through that. We think they bring a very comprehensive and innovative approach to this. We particularly like and embrace their and the city's approach to using technology for setting the standard of accessing or receiving care in the future, and the idea that there's no wrong door for people. And we know how important it is for prevention and we know if we can get young people before they become adults with substance use disorders it would help how important—how important it is to reach them. So, we think that's the way to go. We think the work that they're doing it's—it's new, but they've been very

transparent. I happen, for transparency purpose I'm on the board of that I think they're doing a great job. They've been honest about the--the struggles in the way that they're going, but we really support their work. What I do want to say is that we must be mindful as the city broadly embraces solutions that the infrastructure organizations reflect what the community based organizations are struggling with, and so that their contracts have not kept up with costs of these kinds of intervention like technology, tech savvy staff and things like that. So our proposal is--

CHAIRPERSON COHEN: [interposing] Getting paid.

CHRISTY PARKER: Getting paid on time would be great. Having a line that's in the tech budget, you know, beyond electronic health records, things where we can have a chief technology officer or something like that or somebody who is a user experienced or consumer experienced person. So, we need to make sure that our contract overhead reflects the costs and supports and innovate and embrace the changing delivery systems. This means that we now need to attract, as I mentioned, different kinds of

1 staff like user experienced folks, people who are
2 tech savvy, people who are comfortable using Tablets
3 in the field. And, I wanted to talk a little bit
4 about the Newborn Home Visiting Program, which is
5 near and dear to my heart from my past working on
6 homeless services. I previously worked on a program
7 trying to bring behavioral health services in the
8 family shelter system. As you well know, we don't
9 have a strong network of behavioral health services
10 in the family shelter system. So, I think what-what
11 they're doing in the Thrive by doing this assessment
12 for maternal depression is fantastic, but it's not
13 enough to screen them for depression. It's important
14 to remember that the length of stay in shelter is
15 over two years. So, we need to be looking at those.
16 As those kids become toddlers, we need to be aware of
17 those supports and resources they need for adverse
18 childhood experiences, but we also need to be
19 treating those families holistically with substance
20 use-disorder programs for family shelters as well,
21 and look at our teen program. And the focus that we
22 recommend obviously they-they talked about cognitive
23 behavioral therapy. We're proposing trauma informed
24 care. I think from top to bottom we need to have a
25

shelter staff that is supportive of supportive with
trauma informed care lines. That goes from security
and maintenance all the way up to case managers. And
also taking care that that is an important workforce
that has secondary trauma themselves and we need to
make sure that they—we're supporting them because
again it's a—it's a heroic workforce that often
doesn't get the support with the financial resources
that they need. We have a proposal that we—I pretty
much talk to everybody I could in the state and the
city, and I probably talked to you a few times about
the work that we do through our pros program, which
is—it's a—a well regarded program where we try and
post providers on these types of programs and
services evidenced based focus. So, we would propose
trying to help, sit down with the city, sit down with
the state to come up with some sort of training
academy where we offer those kinds of services to
shelter staff because it's—we can't wait. It's been—
I've been talking about this for ten years. We're
now seeing that the length of stay hasn't gone down.
We are putting those families and our staff at risk.
So I think we can be doing better there. On the
Community Services Board, I don't know if they

mentioned that piece of it. I have to say I'm a proud member of the Community Services Board and I want to complement-complement them on going above and beyond when they reinstituted the-this board by creating two subcommittees, which is the Criminal Justice and the LGBTQ committee, which I am the chair of, and we will be reporting more as we go forward. But I'm really impressed with the community stakeholders they convened for our subcommittee, and you'll be hearing more from that group because they're looking at short and long-term goals. So, that is a fantastic group, and an example of what-how you do-the right way to convene stakeholders. And the final is-comment is we really would like to talk about how we're engaging the community resources and maximizing the existing resources. This goes to the idea that we have thousands of programs all over the city that touch people who are in need of substantive mental health services. We need to strive to do-to better utilize the existing programs that don't fall under Thrive, which means again going back to entering the workforce, and their contracts reflect the real work that they're doing. And make sure that through Thrive and other programs that their cross-

1 they're not working at cross purposes, but they're
2 actually referring to each other, and we have been
3 working with our partners at city and state
4 government to ensure that that happens. Particularly
5 there have been some concerns about how referrals are
6 happening, and we will continue to work on that. You
7 know, a number of our organizations have commented
8 that they've been contacted but not yet contracted to
9 provide Thrive services. We need to do better about
10 doing that because it shows the commitment to the
11 people that we're serving. School based clinics are
12 fantastic. We think we need to do more of that.
13 There is some concern about how that funding looks
14 like as we roll it out, and we'll continue to work
15 with our partners on the city related to that. And
16 then finally I want to commend the Council, and I
17 think I've done this before. Last year you did a
18 bold step of training your colleagues on mental
19 health first aid, and I want to thank you for that,
20 and I hope that you will in the coming year for those
21 who weren't able to go through mental health first
22 aid go through it again. We're offering it again
23 next month. We're a proud provider of that, but I do
24 want to say that that's the kind of city leadership
25

1 we want that when our elected officials say that this
2 is important for them to take a day or two out of
3 their time to talk about issues related to mental
4 health and substance use, and how they can be an
5 active participant. Not as a regulator, but as
6 somebody that intervenes, someone that's a loving and
7 care-caring person. That's the kind of election-
8 elected official that we really like, and we're very
9 proud of our Council for doing that, and we hope that
10 you'll create a tradition for each year, each new
11 class of people who haven't done it, and I challenge
12 you to do that. So thank you for your good work.

14 BETH HOFMEISTER: And to round out the
15 day, my name is Beth Hofmeister. I'm a staff
16 attorney at the Homeless Rights Project at the Legal
17 Aid Society, which as you all know is--well, the
18 oldest and largest law firm, non-profit law firm in
19 the country actually. And I want to thank you so
20 much to the Chair for staying the whole day, and for
21 the various council members who came and listed to
22 the--to the important testimony. I'm actually talking
23 about a very small piece of the Thrive Initiative,
24 which is related to runaway and homeless youth
25 services. Obviously the Legal Aid Society touches on

probably virtually any kind of New Yorker who also interacts with the Thrive Initiative. The reason that I am focused on this one today is that we did do with New York a number of years ago in part because of the lack of mental health services that were provide to runaway and homeless youth, and those are youth who right now are categorized as being under the age of 21, and are primarily served by DYCD, the Department of Youth and Community Development. So, the work that has been done by Thrive by bringing in mental health, you know, city funded mental health services to all of the different levels of service provision in the Runaway and Homeless Youth system has truly been life changing in a very short period of time that it has existed and even with the small amount of money that has gone towards-gone towards that. And so I'm-I'm here to really reassure reinforce the fact tat access to mental health services for our clients, and particularly mental health evaluations truly is what gives them access to long-term housing opportunities, educational opportunities. Often it can help provide disability that enables them to go on and hold down a job full time. All of these things contribute to their

ability to bringing success as citizens and fellow
New Yorkers as—as we go through, you know, our—our
days and their days. We—we know that this population
is at high risk. There are varying reports that—that
in five zone numbers it shows about 40% of the—of
Runaway and Homeless Youth are in LGBTQ or TGNC. We
know that those clients experience pre-homelessness
and kind of current homelessness and the post-
homeless trauma. A lot of the reasons why the youth
become homeless and they're very active often getting
kicked out of their families or communities is very
difficult, and this is in addition to all of the
other things that have been testified about today in
terms of substance use, exposure to victimization and
criminal activity. Certainly some at-risk practices
and things like that that contribute to the need for
mental health services. So, not only is it important
that you have access to this because they need the
actual treatment, but again, I want to just kind of
reinforce that access to quality medical and mental
health treatment for this population also does
provide quite literally the door through which they
can walk through to gain access to supportive
housing. Often the ability to go to higher—go onto

higher education and things like that. So, it is
incredibly important. Like everyone else, I think
there is probably more that could be done with the
very amount of money that's been provided, which is
everyone is so grateful to have, has provided truly
life changing difference in the system. We wish
there was more available [bell] for the youth as they
go forward, and I hope that Runaway and Homeless
Youth, which is a small part of a very large homeless
population that I work with my colleagues everyday
will not be forgotten as these initiatives continue
to grow and move forward and as the City goes on to
continue to address the problem that I think all of
us can see even though it's the small things here and
there that have been started can grow into much
bigger initiatives that will truly continue to make
an impact for all New Yorkers. So, we are—we are
very supportive, and I will be—have—submitting joint
testimony with the Coalition for the Homeless, which
should come in the next couple of days. So thank you
so much for your time.

CHAIRPERSON COHEN: Thank you. I just
have one or two quick questions. You know, I'm
curious about Ms. King's testimony about the people

1 in shelter being the-the shelter residents being
2 discouraged on administering the Naloxone. I mean in
3 that environment I mean in theory there's people
4 there who's-I-I guess you're reporting, though, at
5 least anecdotally that you think that that's a real
6 gap in-in getting people Naloxone.

8 DIONNA KING: Yeah, I mean we-we are
9 encouraged by the fact that so many shelter employees
10 have been trained on Naloxone and its administration.
11 It's something that we appreciate and some areas it's
12 should be expanded, but the first responders should
13 be the person that is available, and we-if a shelter
14 resident is with the same overdose and the Naloxone
15 training they have it on hand, and they're not being
16 able to use that Naloxone, then we're not addressing
17 the overdose. So, I don't understand what would be-
18 what do we lose in not allowing the person who has
19 the-who has experience, who has the training to-to
20 administer the-the Naloxone. So, we-in my-in my
21 experience what we've heard is that people who enter
22 shelters with the Naloxone kit have it taken from
23 them. Yeah, and when like one of our members very
24 recently told us that they witnessed the overdose,
25 and weren't able to administer the Naloxone and there

1 was no one on hand to do it at the shelter whoever
2 was working at the employee—at the shelter wasn't
3 train. They had to call upon emergency responders,
4 and you know that is a very delicate time where
5 somebody could die, and that's what happened to this
6 particular person.
7

8 CHAIRPERSON COHEN: Well, I'm going to
9 follow up on that with the Admin and Chris, you know,
10 just maybe we should sit down before the Exec Budget
11 and maybe have what she's talking about some of
12 things going forward because we are reconvening again
13 in a week on Executive Budget. I just wanted to make
14 that point to everybody, and so I do really want to
15 thank everybody for taking their time today to
16 testify and staying until the—the bitter end, and
17 thank you very much and this concludes this hearing
18 of the Mental Health Committee. Thank you.
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C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date June 5, 2017