CITY COUNCIL CITY OF NEW YORK

----- Х

TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL INTERGROUP RELATIONS

----- Х

February 27, 2017 Start: 1:32 p.m. Recess: 4:32 p.m.

HELD AT: Council Chambers - City Hall

B E F O R E: James G. Van Bramer Chairperson

COUNCIL MEMBERS:

Elizabeth S. Crowley Julissa Ferreras-Copeland Peter A. Koo Stephen T. Levin Andy L. King Costa G. Constantinides Laurie A. Cumbo Helen K. Rosenthal

## A P P E A R A N C E S (CONTINUED)

Tom Finkelpearl Commissioner of Department of Cultural Affairs

Susana Leval Mayor's Cultural Commission

Leslie Schultz BRIC

Doctor Marta Moreno Vega

Kim Savarino Dance/NYC

Carl Goodman Cultural Institutions Group

Lisa Robb Center for Arts Education of NYC

Mark Rossier New York Foundation for the Arts

David Martinez AMERINDA

Diane Fraher AMERINDA

Christine Bruno Inclusion in the Arts

Sheila Lewandowski The Chocolate Factory Theater

## A P P E A R A N C E S (CONTINUED)

Christopher Carroll American Federation of Musicians Local 802

Randy Bourscheidt

Sandra Bowie Ifetayo Cultural Arts Academy

Bessie Edwards Central Brooklyn Jazz Consortium

Rocky Attieu [sp?] CCCADI

Rudolph Shaw Caribbean-American Repertory Theater

Diane Jacobowitz Dancewave

Luis Laviana [sp?] Musica de Camara

Juliana Cope International Studio and Curatorial Program

Jenny Dubnau Artist Studio Affordability Project

Nicole Reiner Caribbean Cultural Center African Diaspora Institution

## A P P E A R A N C E S (CONTINUED)

Robert Lee Asian American Arts Centre

Patricia Robinson United African Dance Troop

Christine Whittaker Athena Fellow

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 6 |
|----|--|
| 2  | CHAIRPERSON VAN BRAMER: Good afternoon,  |
| 3  | everyone, and welcome to this very important   |
| 4  | committee hearing. I am Jimmy Van Bramer, the Chair                                  |
| 5  | of the Committee on Cultural Affairs, Libraries and                                  |
| 6  | International Intergroup Relations. I'm joined by                                    |
| 7  | Council Member Helen Rosenthal, an active member of                                  |
| 8  | our committee from Manhattan, and I know we have some                                |
| 9  | other members on our way on their way. And I will                                    |
| 10 | say up front that one of the members who won't be                                    |
| 11 | here, of course, is Council Member Steve Levin who                                   |
| 12 | had so much to do with what we're going to talk about                                |
| 13 | today, but as I'm sure many of you know he is very,                                  |
| 14 | very busy changing diapers and celebrating the birth                                 |
| 15 | of his first child. So, I send much love Steve and                                   |
| 16 | his wife and their lovely child. So, all of us will                                  |
| 17 | just thank in abstentia Council Member Levin for his                                 |
| 18 | work on what we're going to discuss today, which of                                  |
| 19 | course is the status of CreateNYC, what has come out                                 |
| 20 | of the piece of legislation that Council Member Levin                                |
| 21 | and I passed, and that is to have for the first time                                 |
| 22 | ever a comprehensive cultural plan for the City of                                   |
| 23 | New York, making sure that every community, every                                    |
| 24 | person in every neighborhood, has equal access to the                                |
| 25 | amazing wonders and benefits of culture and the arts                                 |
| I  |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL         |
|----|--|
| 2  | INTERGROUP RELATIONS 7<br>in the City of New York. And I know that |
| 3  | Commissioner Finkelpearl and his Department has been               |
| 4  | busy at work. By a show of hands, how many of you                  |
| 5  | feel like you've been engaged in the cultural plan at              |
| 6  | this point in CreateNYC? Which is a good result, but               |
| 7  | I would say and I think the Commissioner would agree,              |
| 8  | the ultimate goal was to actual reach also far beyond              |
| 9  | all the people in this room, all the people who might              |
| 10 | even be aware that there's a Department of Cultural                |
| 11 | Affairs, and that there's a Committee on Cultural                  |
| 12 | Affairs and Libraries, and that's what we want to                  |
| 13 | know is how far, how deep, how wide is the Department              |
| 14 | of Social Affairs going with this plan. Are we                     |
| 15 | reaching all of the people who need to be reached,                 |
| 16 | hearing all of the voices who deserve to be heard?                 |
| 17 | And I know that the Commissioner will share because                |
| 18 | we've certainly seen it, a list of probably hundreds               |
| 19 | of meetings and town halls, and if you follow his                  |
| 20 | Instagram account like I do you certainly see lots                 |
| 21 | and lots of meetings that are going on, but maybe                  |
| 22 | hear a little bit more in-depth about what he's                    |
| 23 | hearing, and we in government obviously hear                       |
| 24 | sometimes from people who disagree, who maybe think                |
| 25 | we're not doing enough, going far enough. And I know               |
| l  |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                |
|----|---|
| 2  | INTERGROUP RELATIONS 8<br>that the Commissioner recently had a meeting in |
| З  | Brooklyn, because I was reading your social media,                        |
| 4  | where you said you got some tough questions, and                          |
| 5  | those are important things, important moments for all                     |
| 6  | of us to have happen where we're challenged to do                         |
| 7  | more, and so I'm interested in hearing about that                         |
| 8  | piece as well, and then of course, hearing from                           |
| 9  | everyone here about how you think it's going and                          |
| 10 | who's being reached, how they're being reached and                        |
| 11 | ultimately a little bit about where we go with all of                     |
| 12 | this and what becomes of CreateNYC and how does                           |
| 13 | CreateNYC change the landscape for the better. So,                        |
| 14 | I'm anxious to hear all of is. I know that we have a                      |
| 15 | lot of very exciting events coming up including one                       |
| 16 | in my district on March 1 <sup>st</sup> , this Wednesday, where           |
| 17 | public housing stakeholders will be brought together                      |
| 18 | at the Museum of the Moving Image in Queens. I am                         |
| 19 | very, very much looking forward to that, and I know                       |
| 20 | there are events like that being held all over the                        |
| 21 | city. So, I want to thank the Commissioner and the                        |
| 22 | Department and all of the folks who are working on                        |
| 23 | this. I know they care deeply about it, and I am                          |
| 24 | very, very anxious to hear, see the presentation, and                     |
| 25 | see what more can be done to achieve the goals of the                     |
| l  | I   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 9 |
|----|--|
| 2  | cultural plan and the so-named CreateNYC plan. And                                   |
| 3  | we also are joined by Council Member Elizabeth                                       |
| 4  | Crowley very soon, but she has entered the chambers,                                 |
| 5  | so I will acknowledge her before we get going and say                                |
| 6  | thank you. And we will begin the testimony with                                      |
| 7  | Commissioner Finkelpearl. Swear in, but first  |
| 8  | because these are going to be very challenging                                       |
| 9  | questions we're going to swear you in and so raise                                   |
| 10 | your right hand.   |
| 11 | COMMITTEE COUNSEL: Commissioner, do you  |
| 12 | affirm to tell the truth, the whole truth and nothing                                |
| 13 | but the truth in your testimony before this Committee                                |
| 14 | and to respond honestly to Council Member questions?                                 |
| 15 | COMMISSIONER FINKELPEARL: I do. Okay?  |
| 16 | Okay, I'm going to read my testimony. So, good                                       |
| 17 | afternoon, Chair Van Bramer and members of the                                       |
| 18 | Committee. I am Cultural Affairs Commissioner Tom                                    |
| 19 | Finkelpearl here to present testimony on today's                                     |
| 20 | topic, the CreateNYC Cultural Plan. Thank you for                                    |
| 21 | the opportunity to highlight the work being done                                     |
| 22 | across the city in the process of developing a plan.                                 |
| 23 | I am joined by a number of colleagues here from the                                  |
| 24 | Agency. Of course, the Council's collaboration has                                   |
| 25 | been critical to the entire process. The cultural                                    |
| ļ  |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 10 plan is the result of legislation sponsored by your 2 3 Majority Leader Van Bramer and Council Member Levin 4 that the Mayor signed in 2015. Last spring after the 5 law was passed we issued an open RFP. The winning team is led by Hester Street Collaborative. Hester 6 7 Street has extensive experience in working in communities across the city on projects including 8 9 East Harlem Neighborhood Plan and the Neighborhoods This background has made them an ideal 10 First Fund. 11 partner for helping us address unprecedented 12 challenges and opportunities presented by developing 13 the City's first-ever cultural plan. Once we secured city funding for the cultural plan in the FY 2017 14 15 budget, we moved quickly to get Hester Street under 16 contract and get the process up and running. Since 17 the fall, we've had a whirlwind of public engagement 18 of every stripe. It has been exhausting and 19 exhilarating. More importantly, it has reminded us 20 just how important culture is to the lives of New Yorkers. By showing up, posting events, and helping 21 2.2 engage constituents in all five boroughs, Council 23 Members have helped make this process a meaningful way for New Yorkers to connect with their government 24 25 on issues that matter to them the most. Here are

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 11 |
|----|---|
| 2  | just a few of the ways in which you and the Council                                   |
| 3  | have participated in our ongoing work. Chair Van                                      |
| 4  | Bramer addressed the audience gathered for the launch                                 |
| 5  | of the event last October at Hostos Community College                                 |
| 6  | in the Bronx. Council Member Ferreras-Copeland  |
| 7  | welcomed participants to the Queens Borough workshop                                  |
| 8  | at New York Hall of Science in Corona. Council  |
| 9  | Member Cumbo welcomed the crowd at BRIC for the                                       |
| 10 | Brooklyn workshop. Council Members Andy King and                                      |
| 11 | Annabel Palma joined us at the Bronx Zoo for the                                      |
| 12 | Bronx workshop. We also have a number of upcoming                                     |
| 13 | meetings involving Council Members which I'll mention                                 |
| 14 | later in my testimony. We are currently anticipating                                  |
| 15 | the recent release of the plan on scheduled by June                                   |
| 16 | $30^{th}$ of this year. Along with Hester Street                                      |
| 17 | Collaborative, DCA, DCLA, and CreateNYC team have                                     |
| 18 | hosted or participated in more than 182 events or                                     |
| 19 | workshops to-date. We've had five borough wide  |
| 20 | workshops, and by the way, you can follow on the                                      |
| 21 | screen. You guys have this and there are some   |
| 22 | pictures that show and picture is worth a thousand                                    |
| 23 | words. We've tabled at 56 events across New York                                      |
| 24 | City where we've distributed flyers and conducted                                     |
| 25 | interviews and surveys. We've had one-on-one  |
| l  |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 12 meetings and roundtables with 84 groups. We've had 16 2 focus groups and discussions to examine issues in-3 depth, and we've attended others' events in order to 4 5 hear more voices. In the Power Point you're seeing on the screen, and which I'll leave copies for the 6 7 Council Members, you can see a more complete list of these engagements. Stakeholders from across the city 8 have also used this opportunity to examine their own 9 communities' cultural assets and report to us with 10 11 feedback that will inform the plan. They have hosted 12 workshops, focus groups, meetings, office hours, 13 consultations, and other events. Youth, seniors, people with disabilities, public housing residents, 14 15 LGBTQ communities, artists, arts administrators, 16 teaching artists, museum educators, business owners, 17 organized labor, faith-based communities, freelancers, new immigrants, native communities and 18 communities of color, and residents of neighborhoods 19 across the city will have their voices reflected in 20 21 the plan thanks to members of these communities who 2.2 have stepped up and participated. To describe just a 23 few of these in greater detail, we conducted interviews at a NYCHA town hall meeting through 24 25 partnership with the Brooklyn Borough President's

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 13 Office at the Park Avenue Armory Youth Summit. 2 We 3 participated in self-organized convenings led by the cultural agenda fund, which is a pooled fund led by 4 New York Community Trust that supports cultural 5 advocacy in New York City. That was on [inaudible]. 6 7 Our leadership team attended an all-afternoon symposium organized by the Disability Arts New York 8 9 Taskforce, DANT, at the New School discussing issues of diversity, inclusion, accessibility, and equity. 10 11 We've held focus groups, focus group discussion with artists and cultural organizations, affordable space 12 13 developers and managers, service providers for seniors in LGBTQ communities, and cultural anchors in 14 15 neighborhoods across New York City. Digital 16 engagement has also been a core strategy for the 17 cultural plan. Our website's "Question of the Week" 18 have garnered hundreds of responses. These questions such as: How do you find out about New York City arts 19 20 and cultural events, and where might the increased arts and cultural programs benefit your neighborhood? 21 2.2 Provides simple, accessible entry points for people 23 to consider the issues being addressed in the plan. Through our own social media assets and with the help 24 25 of partners like the Parks Department, NYC and

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 14 Company, NYC EDC, and others we've reached a vast 2 3 audience and invited them to participate in a 4 planning process. We've reached over 50,000 individuals just through DCLA's CreateNYC activities 5 on Facebook alone. Last week we organized a 6 7 convening at Google's NYC headquarters with 72 8 cultural organizations that started with a 90-minute 9 discussion of the cultural plan and how technology might be able to contribute to our goals for the 10 11 plan. Starting today, we're hosting a week-long series of Twitter chats where we'll be discussing 12 13 equity, arts education, teen and youth cultural 14 participation, LGBTQ programming and queer spaces. Another chat will focus on individual artists. 15 For 16 these conversations we're asking how each issue is 17 important to NYC and how it can be sustained, 18 supported and made more inclusive. To participate in 19 the conversations, follow @nyculture. That's with 20 one "C" not nycculture, nyculture, and tweet using 21 the hashtag "createnyc." I've also brought a stack 2.2 of flyers that are available here today, and I think 23 they're over on the table over there. We knew from the start that capturing the full breadth of culture 24 25 at its experience by millions of New Yorkers and

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 15 |
|----|---|
| 2  | visitors would not be an easy task, but in additional                                 |
| 3  | to the Council's support, we've had many active                                       |
| 4  | partners in spreading the message and getting people                                  |
| 5  | engaged. CreateNYC's Citizens Advisory Committee had                                  |
| 6  | provided essential guidance I think the list of                                       |
| 7  | Advisory Committee Members are there guidance and                                     |
| 8  | support throughout the process. As you remember, the                                  |
| 9  | CAC was appointed in November 2015 by the Mayor, City                                 |
| 10 | Council and Borough Presidents, Chaired by  |
| 11 | Rockefeller Brother Fund Ben Rodriguez-Cubenas who is                                 |
| 12 | here today, and the CAC. The CAC includes artists,                                    |
| 13 | administrators, labor representatives, community                                      |
| 14 | organizers, advocates and more. The group's   |
| 15 | extensive expertise and connections have been   |
| 16 | instrumental to the programs, the progress we've made                                 |
| 17 | to date. They've also been active partners in   |
| 18 | soliciting input from organizing workshops to writing                                 |
| 19 | thoughtful recommendations on behalf of their   |
| 20 | constituents. The Cultural Affairs Advisory   |
| 21 | Commission, an oversight body mandated by the City                                    |
| 22 | Charter, has also been an essential partner   |
| 23 | throughout the process led by Chair Susana Leval, who                                 |
| 24 | is here as well, former Director of El Museo del                                      |
| 25 | Barrio. The Commission includes cultural leaders                                      |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 16 from diverse disciplines and communities across New 2 In regular meetings, they've offered guidance, 3 York. 4 support and feedback that has enhanced the public engagement process. We've also held joint meetings 5 with the CAAC and the plan's Cultural Advisory 6 7 Committee which provide opportunities to top the expertise of both groups. We are also pleased that 8 9 other funders have stepped up to support the efforts of local groups to engage their communities. The New 10 11 York Cultural Agenda Fund has provided support to 12 local organizations specifically to conduct 12 13 engagement for the cultural plan. Grantees include the Asian American Arts Alliance, the Center for Arts 14 15 Education along with the Alliance for Quality 16 Education, King Manner Museum, Staten Island Arts, 17 AMERINDA, and the Cultural Equity Coalition. The 18 Rockefeller Brothers Fund has also provided support to Hester Street to expand engagement capacity for 19 20 the planning process. A number of groups and 21 individuals have submitted formal feedback, lending 2.2 their deep expertise of various topics for the 23 benefit of the planning process. These include ACRE that is Artists Co-creating Real Equity, Disability 24 25 Arts Network of New York Taskforce, DANT, the

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 17 Cultural Equity Group, and members of the City's DIY 2 community. The process itself has been helpful and 3 4 we have not waited for the finished plan to take some For one, we have concluded that we want to 5 action. provide more opportunities to listen to residents 6 7 going forward. We've seen an incredible appetite from people across backgrounds to show up and be 8 To provide one example, at the start of the 9 heard. process, we inaugurate a series called "Office Hours 10 11 with the Commissioner." The idea is that on a 12 regular basis anyone can join me and members of the 13 DCLA staff for face-to-face conversation about issues that are important to them. We've hosted six office 14 15 hours, so far topics including public art, aging in 16 the art and neighborhood change. One well-attended 17 meeting was with the group of DIY art spaces which we 18 hosted in the wake of the tragic ghost ship fire in Oakland. In anticipation of the meeting, members of 19 the DIY community drew up a list of formal 20 21 recommendations to submit to me personally. Thev 2.2 have continued to organize independently, inspired by 23 the opportunity to come together and have an open dialogue about the unique issues facing them. I look 24 forward to continue to learn more from and work with 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 18 2 this vital community of artists and art spaces. We envision these office hours' meetings to be a 3 roundtable with perhaps 20 participants, but they 4 5 rapidly grew. The last couple have been in the range of a hundred or so New Yorkers. People have a lot to 6 7 tell us, and we want to listen. These office hours have given us a great platform for this. We're 8 9 considering in ways to continue these conversations even after the plan is released. We have also 10 11 committed to a close examination of how CreateNYC can 12 help enhance issues of access and inclusion for 13 people with disabilities. As I mentioned, DANT has been providing feedback pertinent to disability arts 14 15 and disability access issues, and we've invested in a 16 consultant expert who has helped provide us guidance, 17 and that's Christine Bruno, who is sitting right over 18 here. The Mayor's Office for People with Disabilities has also been an essential ally and resource. 19 Last week, I participated in a Facebook Live conversation 20 21 with Simi Linton, a member of our Advisory Commission 2.2 and author of the excellent book, "Claiming 23 Disability." The plan is giving us an opportunity to examine our current practice in this regard and to 24 25 make changes where possible. For instance, our

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 19 Disability Access Coordinator has already made our 2 3 public meetings and our RFP process more inclusive. 4 Thanks in large part to conversations we've had in 5 the planning process, we're also creating a new position at the agency who will head Disability Arts 6 7 and Disability Inclusion as an explicit part of the 8 job description. Another major advancement we've made through the planning process is cementing and 9 growing our connections across other city agencies. 10 11 We've long had strong partnerships in places like the 12 Department of Education, Sanitation, Design and 13 Construction and Department for the Aging. Recent collaborations have included Veteran's Affairs, 14 15 Immigrant Affairs, Small Business Services, the Administration for Children's Services and others. 16 17 CreateNYC has given us the occasion to build new 18 connections with staff from partners like the Center for Health Equity. The Director and Staff of this 19 Department of Health and Mental Hygiene program have 20 a deep appreciation for the role art and culture can 21 2.2 play in the overall health of a community. This 23 demonstrates what we mean when we say that the CreateNYC isn't just a plan for the Department of 24 Cultural Affairs. We've been working with residents 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 20 INTERGROUP RELATIONS to build comprehensive vision for how arts and 2 3 culture can become a vital component of building 4 healthy communities across the City. This means that arts and culture can't be seen as a distinct element. 5 The extra you support once things are -- like safety, 6 7 health and transportation are taken care of. Culture is interconnected with all of these. While we're 8 9 still deeply engaged in the listening phase of this process, we have noticed patterns emerge. The topics 10 that were written into the law include: the 11 availability and distribution of cultural activities 12 13 throughout the City; the relationship between cultural activities and social and economic health; 14 15 the needs of artists regarding affordable housing and 16 workspace; increasing arts education and cultural 17 programming in schools and afterschool; how cultural 18 activities can be incorporated into community 19 development, economic development and land use 20 planning processes and policies; and how city 21 agencies will coordinate with respect to cultural 2.2 activities. These topics often serve as a starting 23 point to frame the conversations we have with the public, but in our dialogue with any given group, new 24 25 ideas, priorities and interests soon emerge. For

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 21 example, as mentioned earlier, we've heard of the 2 3 need for more support and safety upgrades for DIY 4 community. We've heard of people's desires for more 5 support in navigating government processes as they create and present art. We've heard the desire for 6 7 greater investment in cultural organizations that are 8 indigenous to low-income communities. We've heard diverse arts professionals express the desire to have 9 investments focus on their professional advancement 10 11 and growth. We've listened to the challenges artists 12 face when they're weighed down by the triple burden 13 of student debt, rent and workspace cost. This affordability crisis applies to organizations as well 14 15 as individuals. We have heard repeatedly that 16 organizations are being priced out of certain areas, 17 and that there are parts of New York that are lacking 18 in culture resources. We also hear that people have trouble accessing the resources that are present, and 19 across the board we have heard strong support for 20 arts education for kids both in and out of school. In 21 2.2 addition to frank and open engagement around New 23 Yorker's concerns, ideas and hopes for culture in their communities, we've heard plenty of feedback 24 25 about the process of developing a plan itself. We've

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 22 made substantial effort to include groups of diverse 2 3 sizes, disciplines and geographies, but we know that 4 there is still more we can reach. We've heard from individual artists through the DIY office hours, 5 borough workshops, digital feedback, and so on, but 6 7 in other forums artists have told us that they feel 8 left out. So we scheduled meetings specifically aimed at artists. We've redoubled our efforts to 9 listen more often and more carefully. We're always 10 11 looking for ways to connect with additional groups. 12 The good news is we're still deeply engaged in the 13 listening process, and we want to hear from as many 14 people as we can. That is the summary of what we 15 have done so far. Here's what's next. The next big 16 milestone will be releasing draft recommendations in 17 We plan to provide an opportunity for people April. 18 to respond to the drafts through public events and through online portal, and we want to make sure that 19 we connect as broad a spectrum of New Yorkers as we 20 can to inform these recommendations. So, please, 21 2.2 help us to reach your constituents however you can. 23 We have tool kits for hosting CreateNYC events, surveys for the general public and the cultural 24 25 workers, and a range of upcoming events, and ways

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 23 |
|----|---|
| 2  | people can participate in conversations online. Just                                  |
| 3  | let us know what will be the most effective and we'll                                 |
| 4  | do everything we can to make it happen. We look                                       |
| 5  | forward to seeing you at events in the near horizon.                                  |
| 6  | Council Member Koo, we're glad has he arrived? No.                                    |
| 7  | We're glad that you can join us at a discussion with                                  |
| 8  | Flushing's Mandarin speaking community at Flushing                                    |
| 9  | Town Hall. Council Member Levin, we're grateful that                                  |
| 10 | your office is stepping up and hosting a public                                       |
| 11 | workshop in Greenpoint, and Chair Van Bramer, we're                                   |
| 12 | excited that you're co-hosting an upcoming workshop                                   |
| 13 | this week, yes, at the Museum of Moving Image with                                    |
| 14 | NYCHA residents in your district. We're lucky to                                      |
| 15 | have your insight and support. Additional upcoming                                    |
| 16 | engagement includes the following: Through our  |
| 17 | partnership at the library system, 35 library   |
| 18 | branches in all five boroughs will have onsite  |
| 19 | engagement with patrons and cultural program  |
| 20 | participants using CreateNYC survey materials. These                                  |
| 21 | will be available in English, Spanish, Chinese,                                       |
| 22 | Bangla, Russian, Arabic, and accessible via screen                                    |
| 23 | readers through braille and talking book library.                                     |
| 24 | Real abilities will be at Real Abilities Film   |
| 25 | Festival, Carnegie Hall Neighborhood Concerts at La                                   |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 24 INTERGROUP RELATIONS Guardia Performing Arts Center, Dance NYC 2017 2 3 Symposium, Council District 36, Bedford-Stuyvesant 4 Working for your Neighborhood Town Hall, CreateNYC Office Hours with the Commissioner -- we have one 5 coming up with Disability and the Cultural Plan--6 7 Staten Island Arts Spring Conference, CreateNYC Town 8 Hall Immigrant Artists and Artists of Color, the 9 Share, series with young people who live in NYCHA housing, and many more. For anyone who can't attend 10 11 upcoming events, as I mentioned, copies of the CreateNYC Public Survey and flyers for this week's 12 13 series of Twitter chats are available. Visit CreateNYC.org for more ways to participate from 14 15 sending a tweet to hosting an event. We want 16 everyone to participate, whatever level works for 17 them. We've connected with a huge range of New 18 Yorkers in a short window of time. We also want to 19 talk to many more before we're through. We're 20 committed to working with you to make sure we hear 21 from every-- from enough people to produce a vital 2.2 living document that can serve as a touch-stone for 23 everyone who cares about art and culture in New York City. Thank you for your support, and I'm happy to 24 25 answer questions at this time.

| 1  | COMMITTEE ON CUITTIDAL AFEATOS IIDDADIES AND INTERNATIONAL                            |
|----|---|
|    | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 25 |
| 2  | CHAIRPERSON VAN BRAMER: Thank you very  |
| 3  | much, Commissioner. I also want to recognize Council                                  |
| 4  | Member Costa Constantinides from Queens, also a                                       |
| 5  | member of the committee. So, first question going                                     |
| 6  | big, tell us a few of the things that you learned in                                  |
| 7  | this process that you didn't know before it began                                     |
| 8  | about how better to serve the community that  |
| 9  | obviously you've spent much of your life working with                                 |
| 10 | and for?  |
| 11 | COMMISSIONER FINKELPEARL: Well, I'll say  |
| 12 | first of all that as I think you know at the Queens                                   |
| 13 | Museum we had something called Art Access, which was                                  |
| 14 | a, you know, very good program that actually included                                 |
| 15 | very diverse audiences of people with disabilities at                                 |
| 16 | the Queens Museum. What I've learned is that  |
| 17 | disability arts goes beyond audiences, that it means                                  |
| 18 | that we need to have artists with disabilities  |
| 19 | showing and dancing and performing and staff members                                  |
| 20 | with disabilities on our staff, and that when we                                      |
| 21 | did our diversity survey we had very, very poor                                       |
| 22 | information when it came to disability. That's 10                                     |
| 23 | percent of New York City. So this is a personal                                       |
| 24 | journey of mine. I've been helped by amazing people,                                  |
| 25 | including Christine and Simi Linton and some other                                    |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS I TRADITES AND INTERNATIONAL                            |
|----|---|
| T  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 26 |
| 2  | sort of mentors in this area. So that's been big. I                                   |
| 3  | mean, I thought coming into this that's a bigger                                      |
| 4  | issue than I had personally. And then, I mean, I                                      |
| 5  | think that there is some parts of where there's stuff                                 |
| 6  | coming to us that we had expected. When we've been                                    |
| 7  | borough workshops we've looked at, for example, in                                    |
| 8  | Queens people say there's a lot of arts and culture                                   |
| 9  | on the seven train [sic] corridor. There's not a lot                                  |
| 10 | of arts and culture. There's arts and there are                                       |
| 11 | artists. There are organizations, but where there's                                   |
| 12 | sort of resources in south in, you know, off the                                      |
| 13 | seven train corridor. In Staten Island it's a   |
| 14 | north/south divide. That has been interesting, sort                                   |
| 15 | of the geographic things that are on people's minds.                                  |
| 16 | Same thing in Brooklyn, that kind of north/south                                      |
| 17 | divide. It's interesting. It's quite borough to                                       |
| 18 | borough you hear that a lot. Another thing that's                                     |
| 19 | come up a lot is just how do I get to know. And                                       |
| 20 | that's sort of a lot of that's coming from  |
| 21 | organizations. From individuals it's like, how do I                                   |
| 22 | get to know what's going on? You know, I live in,                                     |
| 23 | whatever, Elmhurst. I don't know what's going on in                                   |
| 24 | Flushing. Like, those barriers that exist within the                                  |
| 25 | City and how can we connect people across those                                       |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 27 boundaries, like social boundaries, language 2 3 boundaries, etcetera. That's come up much more than 4 I had expected at all the borough. I've been to-- I haven't been to 182 of these. I've been to probably 5 60 or 70 and all those big borough workshops that 6 7 came up a lot. 8 CHAIRPERSON VAN BRAMER: And so obviously 9 there's geographic, political and other subdivisions that you're becoming more familiar with I would 10 11 imagine by the day. Talk to me about language access 12 and how you're reaching deeper into our immigrant 13 communities and some folks who may not speak English 14 as a first language or who may not speak English at 15 all, but who are very much New Yorkers and deserving 16 of this process. 17 COMMISSIONER FINKELPEARL: So we've had 18 events in Spanish and Mandarin. We have actually Spanish and Mandarin-speaking staff members. We've 19 20 translated live into ASL, and we've created materials 21 that are in Spanish, Mandarin and other languages. 2.2 It's been interesting because just to have let's say 23 translation service available at a meeting doesn't mean you have a diverse group. So, for example, 24 25 actually at the hall of science we had a pretty good

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 28 turn-out. I think we had three or four tables which 2 are exclusively Spanish-speaking. So translation 3 4 services were much better used at that. We've had the ASL services at all of our big borough meetings. 5 Sometimes that's been highly useful-- best use in 6 7 Brooklyn. So, it's interesting that, you know, sort 8 of opening doors is one thing. Getting people to 9 walk through the doors is another question. So we do have another Mandarin-speaking town-- not town hall, 10 11 but meeting coming up in Flushing town hall in a 12 couple weeks, Monday. So, and we have had also focus 13 groups that have taken place in different languages. 14 So, it's a big part of New York City. We have made a lot of efforts to do it. We've been relatively 15 16 successful. 17 CHAIRPERSON VAN BRAMER: So, talk to me a 18 little bit about the criticism that the process has 19 sustained. I've certainly seem some of it--20 COMMISSIONER FINKELPEARL: [interposing] 21 Yeah. 2.2 CHAIRPERSON VAN BRAMER: on social media 23 as well, some of it about Hester, some of it about you. Speak to some of the things that -- maybe you 24 25

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                      |
|----|---|
| 2  | INTERGROUP RELATIONS 29<br>heard at that one town hall that I was talking about |
| 3  | where I saw you actually referenced on social media                             |
| 4  | COMMISSIONER FINKELPEARL: [interposing]   |
| 5  | Yeah, no that was actually in it was at [inaudible]                             |
| 6  | block [sic], I think the one that you're talking                                |
| 7  | about.  |
| 8  | CHAIRPERSON VAN BRAMER: Yeah, that's  |
| 9  | right.  |
| 10 | COMMISSIONER FINKELPEARL: Yeah, yeah.   |
| 11 | So, actually I think some of the critics from that                              |
| 12 | are actually here today. So maybe they can tell you                             |
| 13 | in their testimony.   |
| 14 | CHAIRPERSON VAN BRAMER: I bet they will.  |
| 15 | COMMISSIONER FINKELPEARL: Yeah, I think   |
| 16 | so.   |
| 17 | CHAIRPERSON VAN BRAMER: But I'm   |
| 18 | interested to hear your take  |
| 19 | COMMISSIONER FINKELPEARL: [interposing]   |
| 20 | So, no  |
| 21 | CHAIRPERSON VAN BRAMER: on it first.  |
| 22 | COMMISSIONER FINKELPEARL: And the thing   |
| 23 | is about it, you know, as a public official you have                            |
| 24 | to listen. You have to take it in and see whether                               |
| 25 | there are, you know you can't just you can't get                                |
| ļ  |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                |
|----|---|
| 2  | INTERGROUP RELATIONS 30 defensive. So, I mean, one of the criticisms that |
| 3  | was brought up was, you know, the question of whether                     |
| 4  | we actually hired racial equity consultants,                              |
| 5  | specifically for the cultural plan. And so we have                        |
| 6  | hired a consultant that's part of the diversity                           |
| 7  | initiative. We've done focus groups, etcetera. So                         |
| 8  | we're in that process. So we have done that. So, some                     |
| 9  | of the questions, like for example with artists, and                      |
| 10 | there was some article that said, you know, people                        |
| 11 | were not listening to artists. So we actually                             |
| 12 | specifically contacted even specifically the artists                      |
| 13 | who are in that, said come on in. Let's have a we                         |
| 14 | have a meeting coming up with some of those artists,                      |
| 15 | and we have other individual artists meetings coming                      |
| 16 | forward. So what we're saying is I mean, what will                        |
| 17 | be a terrible moment is when the plan's out and                           |
| 18 | people say I wasn't heard. If people say they're not                      |
| 19 | heard right now today, it's the right time to do it.                      |
| 20 | We're still doing it. We're still in the engagement                       |
| 21 | process. So if people like they're not being heard,                       |
| 22 | we are really trying to reach out, and if people feel                     |
| 23 | again that they are still not being heard, we are                         |
| 24 | open and please contact us. So, we've had, you know,                      |
| 25 | in-depth conversations with many, many thousands of                       |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 31 |
|----|---|
| 2  | people already and we expect to have more. We've got                                  |
| 3  | a couple of more months of the engagement process.                                    |
| 4  | CHAIRPERSON VAN BRAMER: Have so did   |
| 5  | you get anything constructive from those artists?                                     |
| 6  | Because I too have heard from some individual artists                                 |
| 7  | including at least one member of some of these  |
| 8  | advisory committees, that that person too was hearing                                 |
| 9  | from individual artists.  |
| 10 | COMMISSIONER FINKELPEARL: Yes, yes.   |
| 11 | CHAIRPERSON VAN BRAMER: They weren't  |
| 12 | being   |
| 13 | COMMISSIONER FINKELPEARL: [interposing]   |
| 14 | So, I mean  |
| 15 | CHAIRPERSON VAN BRAMER: included. So,   |
| 16 | COMMISSIONER FINKELPEARL: So, some of it  |
| 17 | is  |
| 18 | CHAIRPERSON VAN BRAMER: I guess I would   |
| 19 | just say what specifically? Because obviously those                                   |
| 20 | artists found a way to that particular forum to voice                                 |
| 21 | that on behalf of artists everywhere. What changes                                    |
| 22 | then are you making in response to that to reach not                                  |
| 23 | just those folks who showed up at BRIC or whatever,                                   |
| 24 | or FAB, but where all those artists who they're                                       |
| 25 | speaking for?   |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 32 |
|----|---|
| 2  | COMMISSIONER FINKELPEARL: Yeah, so I  |
| 3  | mean, so by the way there's two parts of what artists                                 |
| 4  | are saying that keep coming up, and one is just the                                   |
| 5  | straight up affordability problem, and we've had lots                                 |
| 6  | of discussions about affordability issues. We've                                      |
| 7  | had, you know, convenings around affordable workspace                                 |
| 8  | and affordable, you know, live/workspace for artists                                  |
| 9  | etcetera. The other has to do with the role of  |
| 10 | artists or both as kind of perpetrators of and  |
| 11 | victims of gentrification. So that's something where                                  |
| 12 | people are saying, you know, we want to make sure                                     |
| 13 | that whatever happens in this plan doesn't lead to                                    |
| 14 | more displacement of communities, and that, you know,                                 |
| 15 | could mean that you're an artist living in a  |
| 16 | particular community and that other artists coming in                                 |
| 17 | are actually spurring the upward, you know, spiral of                                 |
| 18 | real estate prices, etcetera. So that idea of how                                     |
| 19 | can we allow artists to thrive in place, both thrive                                  |
| 20 | and thrive in place and not be displaced? So, these                                   |
| 21 | are some of the issues that keep coming up, and these                                 |
| 22 | are issues that were actually discussed in the law                                    |
| 23 | which was understood like artists affordability for                                   |
| 24 | artists, but affordability for artists and weaving                                    |
| 25 | that into the whole question about displacement is                                    |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 33 |
|----|---|
| 2  | something that's come up. So we have had so then                                      |
| 3  | one of the discussion was about that there was Fourth                                 |
| 4  | Art [sic] Spot [sic] really did talk in some depth                                    |
| 5  | about that, but that's not the last one. We have                                      |
| 6  | some individual artists. When is our next individual                                  |
| 7  | artist So we have both online stuff? So there's                                       |
| 8  | one of the Twitter chats this week is going to be                                     |
| 9  | about artists and their roles and all these same                                      |
| 10 | issues. What was the second one? We have the  |
| 11 | Twitter oh we have it. So we have we're doing   |
| 12 | surveys, and one of the surveys is specifically for                                   |
| 13 | artists and art workers. So you saw that the surveys                                  |
| 14 | that we've been doing to the general public are very                                  |
| 15 | general. Like how do you come across cultural   |
| 16 | resources? People who are artists where that's their                                  |
| 17 | life, and art workers, and by the way that's a lot of                                 |
| 18 | the same people. A lot of artists are also working                                    |
| 19 | at museums as arts educators and all that kind of                                     |
| 20 | stuff. So there's a special survey also going out to                                  |
| 21 | them.   |
| 22 | CHAIRPERSON VAN BRAMER: So, how is the  |
| 23 | online organizing going, right? Because if you're                                     |
| 24 | talking about how you're actually going to really                                     |
| 25 | reach out and dig deeper in terms of reaching   |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 34 |
|----|---|
| 2  | individual artists, and you know, I've been thinking                                  |
| 3  | a lot about the you know, something really big  |
| 4  | happened in November $8^{th}$ , in the middle of this                                 |
| 5  | process, right? And there's been a lot of organizing                                  |
| 6  | around that event. I think all of you know which                                      |
| 7  | event I'm talking about, right? There's a dreadful                                    |
| 8  | event, let me be very clear. But there's been this                                    |
| 9  | explosion of grassroots organizing, right, that I                                     |
| 10 | think is the only good thing that's actually come out                                 |
| 11 | of November 8 <sup>th</sup> . And so you've got people mobilized,                     |
| 12 | organized. You know, you put something about  |
| 13 | resistance and indivisible online and you get   |
| 14 | thousands of responses. Are you tapping into that?                                    |
| 15 | Now, I understand obviously there's a non-partisan                                    |
| 16 | and non-political. Well, I wouldn't say non-  |
| 17 | political, but it's a non-partisan  |
| 18 | COMMISSIONER FINKELPEARL: [interposing]   |
| 19 | Yes.  |
| 20 | CHAIRPERSON VAN BRAMER: There's a lot of  |
| 21 | politics in arts, right? There's a lot of politics                                    |
| 22 | in art, but you know, are doing stuff like that? Are                                  |
| 23 | you finding those people because, you know, 400,000                                   |
| 24 | people march in New York City, you know, and another                                  |
| 25 |   |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                    |
|----|---|
| 2  | INTERGROUP RELATIONS 35<br>500,000 in D.C., but I was one, obviously a lot of |
| 3  | folks come from New York.   |
| 4  | COMMISSIONER FINKELPEARL: Yes.  |
| 5  | CHAIRPERSON VAN BRAMER: There are a lot                                       |
| 6  | of artists in there. People are fired up, and are                             |
| 7  | you reaching those folks? Are you trying to reach                             |
| 8  | those folks, and is your online organizing, if you                            |
| 9  | will, are you finding success with that?                                      |
| 10 | COMMISSIONER FINKELPEARL: Okay, so  |
| 11 | there's in a way two parts of that. One is we got a                           |
| 12 | very in-depth letter from the Design Trust for Public                         |
| 13 | Space about the use of public space for public                                |
| 14 | expression, which was absolutely created in the wake                          |
| 15 | of the election and the mass mobilization, and so                             |
| 16 | that wasn't particularly about artists. It was just                           |
| 17 | about the use of public space, but one of the things                          |
| 18 | that we are, you know, thinking deeply about is the                           |
| 19 | use of public space and how it so that's being fed                            |
| 20 | into that document is being fed into the plan. And                            |
| 21 | then so the what in terms of reaching artists, we                             |
| 22 | haven't been reaching artists in specifically in                              |
| 23 | relationship to the activism that's in the artist                             |
| 24 | community right now, but that always comes up. So,                            |
| 25 | we have, you know whenever we have artists in a                               |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 36 |
|----|---|
| 2  | room, I think that the level of activism and the                                      |
| 3  | level of understanding their roles in sort of public                                  |
| 4  | spaces changed completely. So we have isn't NYFA                                      |
| 5  | [sic] we're going to have a NYFA yeah, so New   |
| 6  | York Foundation for the Arts is also organizing an                                    |
| 7  | individual artist forum. And the other question I                                     |
| 8  | think also which has come up also even with the                                       |
| 9  | famous artwork in your district is the line between                                   |
| 10 | political speech that's allowable by nonprofit  |
| 11 | organizations. This is different from individual                                      |
| 12 | artists, and that was a non-partisan work of art, but                                 |
| 13 | it, you know, treaded a line of what is allowable not                                 |
| 14 | by nonprofit. And so having   |
| 15 | CHAIRPERSON VAN BRAMER: [interposing] So  |
| 16 | funny, at first I thought you were talking about the                                  |
| 17 | sunbather, and  |
| 18 | COMMISSIONER FINKELPEARL: [interposing]   |
| 19 | No, no. I'm talking about what happened with  |
| 20 | CHAIRPERSON VAN BRAMER: [interposing]   |
| 21 | Then I realized what you're   |
| 22 | COMMISSIONER FINKELPEARL: Okay, so, but   |
| 23 | the we're also considering having some sort of  |
| 24 | forum to discuss what is possible and legal and make                                  |
| 25 |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                    |
|----|---|
| 2  | INTERGROUP RELATIONS 37<br>sure people don't get in trouble in their activism |
| 3  | that's occurring right now.   |
| 4  | CHAIRPERSON VAN BRAMER: Yeah, no, I   |
| 5  | think all that makes sense. I think all that makes                            |
| 6  | sense. I think though more of what I was getting at,                          |
| 7  | though, was somehow tapping into all of these folks                           |
| 8  | who are just incredibly mobilized right now, and                              |
| 9  | there's so much that's so exciting, and you might                             |
| 10 | find in that group, artists, those who care very much                         |
| 11 | about this, but were not plugged into us broader in                           |
| 12 | any more derecious [sic] way.   |
| 13 | COMMISSIONER FINKELPEARL: Alright, I  |
| 14 | mean, that's a very interesting suggestion. I think                           |
| 15 | we should talk about that. In other words, there are                          |
| 16 | artists, mobilized artist groups right now.                                   |
| 17 | CHAIRPERSON VAN BRAMER: Sure.   |
| 18 | COMMISSIONER FINKELPEARL: I will say also                                     |
| 19 | that, you know, I said for example our open office                            |
| 20 | hours we're expecting 15 or 20 people sitting around                          |
| 21 | a table. The fact that 100 people are showing up for                          |
| 22 | those things now, I think people are activated in                             |
| 23 | general, right? People are showing up for stuff,                              |
| 24 | including the cultural plan stuff, a lot.                                     |
| 25 |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL        |
|----|---|
| 2  | INTERGROUP RELATIONS 38<br>CHAIRPERSON VAN BRAMER: I think if you |
| 3  | just call a meeting in a phone booth, you'd get 100               |
| 4  | people at this point. People are so fired up right                |
| 5  | now.  |
| 6  | COMMISSIONER FINKELPEARL: Yes.                                    |
| 7  | CHAIRPERSON VAN BRAMER: That's certainly                          |
| 8  | been our experience too as we're organizing these                 |
| 9  | town halls and whatnot. It's an amazing time,                     |
| 10 | difficult in many ways, but it's an amazing time to               |
| 11 | be here and to be so active and mobilized. Community              |
| 12 | Boards, are you going to every single Community Board             |
| 13 | in the City of New York pitching this and trying to               |
| 14 | get it out to everyone? We have been communicating                |
| 15 | through the borough boards, but we haven't been                   |
| 16 | individually to every Community Board, not yet.                   |
| 17 | CHAIRPERSON VAN BRAMER: So, I would just                          |
| 18 | make that recommendation as someone who when I was a              |
| 19 | community organizer for the Queens Library one of my              |
| 20 | jobs was to go to all 14 Community Boards in Queens               |
| 21 | and talk about the library and seek support for our               |
| 22 | funding initiatives and whatnot, and I think the                  |
| 23 | Community Boards are actually more representative of              |
| 24 | the grassroots and the people who are in the                      |
| 25 | communities and also many of them are leaders of                  |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 39 |
|----|---|
| 2  | other organizations, and most are not specifically                                    |
| 3  | maybe culturally related, but I think that's actually                                 |
| 4  | part of who you want to get to are folks who are not                                  |
| 5  | necessarily in the industry, but people who may                                       |
| 6  | COMMISSIONER FINKELPEARL: [interposing]   |
| 7  | Yes.  |
| 8  | CHAIRPERSON VAN BRAMER: have really   |
| 9  | important things to say about this. So, does that                                     |
| 10 | so, can I take from that that you will endeavor to                                    |
| 11 | have someone speak at all of our Community Boards?                                    |
| 12 | COMMISSIONER FINKELPEARL: I will say  |
| 13 | that's a great suggestion and going to Community                                      |
| 14 | Boards is a good idea. I spent lots of time in  |
| 15 | Community Boards in my adult life.  |
| 16 | CHAIRPERSON VAN BRAMER: So, I will  |
| 17 | follow up with you on that, and hope that you take                                    |
| 18 | that on. Obviously, you have a little bit of time                                     |
| 19 | left here before we do that. Obviously, one of the                                    |
| 20 | things that we've all talked about is equity. Part                                    |
| 21 | of that is about funding. Part of that is about                                       |
| 22 | access to the funding. Part of it is about sort of                                    |
| 23 | the pipeline and getting into the pipeline. How is                                    |
| 24 | that coming up so far? Obviously, you're not even                                     |
| 25 | yet at the point of having the draft, but can you                                     |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                     |
|----|--|
| 2  | INTERGROUP RELATIONS 40<br>give us a little bit of a window into how you might |
| 3  | speak to that issue which I'm assuming is coming up                            |
|    |  |
| 4  | in lots  |
| 5  | COMMISSIONER FINKELPEARL: [interposing]  |
| 6  | Absolutely, no, it's absolutely coming up, and I                               |
| 7  | think it, you know, you're right, we're still in the                           |
| 8  | listening phase. We don't have draft recommendations                           |
| 9  | yet, but equity, lots of different kinds of equity                             |
| 10 | have been discussed, absolutely. It's geographic.                              |
| 11 | It's racial. It's age. It's disability. There's a                              |
| 12 | lot of equity issues that keep coming up, but I                                |
| 13 | don't like, I'm not going to, you know, present                                |
| 14 | recommendations right now, but absolutely. I think                             |
| 15 | at every meeting we've had pretty much that                                    |
| 16 | discussion topic.  |
| 17 | CHAIRPERSON VAN BRAMER: And you know,  |
| 18 | without revealing your draft report, though, what are                          |
| 19 | you hearing in terms of the barriers to even being                             |
| 20 | aware that there is such a thing as a cultural                                 |
| 21 | development fund or a cultural immigrant initiative                            |
| 22 | or other kinds of ways to draw down funding?                                   |
| 23 | COMMISSIONER FINKELPEARL: Well, I mean,  |
| 24 | I think one of the things that has come up repeatedly                          |
| 25 | in our workshops, or at least not not as repeatedly                            |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 41 |
|----|---|
| 2  | as the ones that I just said before, is this idea                                     |
| 3  | that the what is in every community as is a library                                   |
| 4  | community library, and that those are organizations                                   |
| 5  | that pretty much you know, that the as I  |
| 6  | understand it, and I have to get these better   |
| 7  | numbers. If you take the total attendance of the                                      |
| 8  | cultural institution group and the CDF together, so                                   |
| 9  | the total attendance of the cultural organizations                                    |
| 10 | that we have contact with at the Department of  |
| 11 | Cultural Affairs is a little over 40 million people,                                  |
| 12 | which is very similar to all three library systems                                    |
| 13 | put together. The big difference being the library                                    |
| 14 | systems are almost all New Yorkers, you know, aside                                   |
| 15 | from a small number of people coming for research                                     |
| 16 | grants or something to go to the research libraries,                                  |
| 17 | those 40 million or so visits are by people that live                                 |
| 18 | in New York City. So there's this huge connection to                                  |
| 19 | the library system in community after community. I                                    |
| 20 | don't have to convince you of that as your long-term.                                 |
| 21 | The idea of connecting with those systems that are                                    |
| 22 | already in every community, and there is arts and                                     |
| 23 | culture in every community as well. These are some                                    |
| 24 | of the ideas that have come forward have been things                                  |
| 25 | like how could you, you know, work with the libraries                                 |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 42 |
|----|---|
| 2  | and the cultures that are in every community to                                       |
| 3  | spread the word, and I've met with personally with                                    |
| 4  | each of the heads of the library systems to talk                                      |
| 5  | about this, not that again that we have   |
| 6  | recommendations yet, but that those that using that                                   |
| 7  | system of communication, those are cultural   |
| 8  | organizations each of those libraries, and they do a                                  |
| 9  | lot of artistic programs. We're trying to research                                    |
| 10 | that. That's one of the ideas that's  |
| 11 | CHAIRPERSON VAN BRAMER: So no one   |
| 12 | believes in the power of community libraries more                                     |
| 13 | than myself, and meeting with the heads of the three                                  |
| 14 | libraries is great, but if what we're talking about                                   |
| 15 | is going to every single corner, every single   |
| 16 | community, there are few institutions like the  |
| 17 | library and so and obviously resources and time are                                   |
| 18 | limited, but you know, it's it would be going out                                     |
| 19 | to the Baisley Park Library or having some kind of                                    |
| 20 | resources or information about this process in every                                  |
| 21 | single community library and getting that kind of                                     |
| 22 | buy-in so that anyone walking in to Rochdale Village                                  |
| 23 | or, you know, Fordham, every Staten Island on Staten                                  |
| 24 | Island, there's where you're going to get people                                      |
| 25 | walking in the door who weren't thinking about  |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 43 CreateNYC, weren't thinking about the cultural plan, 2 but who's upon seeing that are like, "Oh, I actually 3 have something to say about that." 4 5 COMMISSIONER FINKELPEARL: So, we do have-- not every library. I know there's 200 and--6 7 CHAIRPERSON VAN BRAMER: [interposing] Two hundred plus. 8 9 COMMISSIONER FINKELPEARL: Two hundred and ten, whatever it is. Okay. We do have right now 10 11 there are 35 libraries in all boroughs that where 12 we're going to be gathering information. So we have-13 - we do already have that. Not at all 210 or 14 whatever, but we are very conscious of the capacity 15 of the library system to reach into communities. 16 CHAIRPERSON VAN BRAMER: I'm going to turn 17 it over to Council Member Cumbo soon, but if you're 18 at 35 libraries, why wouldn't you be at every single 19 one? 20 COMMISSIONER FINKELPEARL: I mean, I think it just has to do with the, you know, what 21 2.2 we've been able to talk to library system into-- you 23 know, there's some labor involved in this, and that's where we came to. We can, you know, go back to them 24 25 and try to get them to expand it further, but it--

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 44 2 that's where we said okay, we want to use the library system as a communication system to the people of New 3 York, let's do it, and that was a-- that's where we 4 5 ended up so far. 6 CHAIRPERSON VAN BRAMER: So, just explain 7 to me then what is that level? Because obviously as the person who used to do--8 COMMISSIONER FINKELPEARL: [interposing] 9 10 Yeah. 11 CHAIRPERSON VAN BRAMER: government 12 affairs and community affairs and external affairs to 13 the library system, I would often interface with 14 other agencies or organizations, and sometimes it's 15 just putting a flyer up, you know, at the circulation 16 desk. Sometimes it might be staffing a table for a 17 few hours. Sometimes it's something much more elaborate or labor intensive. But if it's just 18 having flyers or an information kiosk of some kind, I 19 would imagine that would be relatively simple to 20 achieve and get buy-in for, no? 21 2.2 COMMISSIONER FINKELPEARL: Yeah, you know 23 something, let me get back to you on that. CHAIRPERSON VAN BRAMER: Yeah. 24 25

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 45 |
|----|---|
| 2  | COMMISSIONER FINKELPEARL: Because I mean,   |
| 3  | you are an expert, an absolute expert in this, and                                    |
| 4  | maybe you can help us with some suggestions. I, you                                   |
| 5  | know, what I have in my testimony here which is you                                   |
| 6  | know, reaching out I'll have to get back with you                                     |
| 7  | with more information.  |
| 8  | CHAIRPERSON VAN BRAMER: Look forward to   |
| 9  | following up on Community Boards and libraries as                                     |
| 10 | ways  |
| 11 | COMMISSIONER FINKELPEARL: [interposing]   |
| 12 | Yeah.   |
| 13 | CHAIRPERSON VAN BRAMER: of reaching out   |
| 14 | in any other concerns that they may have. I have a                                    |
| 15 | few more questions, but I want to get to Council                                      |
| 16 | Member Cumbo before we hear from one of a number of                                   |
| 17 | citizen testifiers today.   |
| 18 | COUNCIL MEMBER CUMBO: Thank you,  |
| 19 | Majority Leader Van Bramer. Wanted to focus in on                                     |
| 20 | your testimony, Commissioner, where you say we are                                    |
| 21 | currently anticipating releasing the plan on schedule                                 |
| 22 | by June 30 <sup>th</sup> of this year. So, we're basically in                         |
| 23 | March now, and so that's going to be here like that.                                  |
| 24 | Will there be some sort of pre kind of discussion                                     |
| 25 | about this? Because if it were to just come out just                                  |
| I  |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                                   |
|----|--|
| 2  | INTERGROUP RELATIONS 46<br>June 30 <sup>th</sup> and this is it, and how are you going to go |
| 3  | about the process of coming up with what you will be   |
| 4  | comfortable releasing to the public, the community,  |
| 5  | the elected officials? How will that actually  |
| 6  | happen? And then my part two to that is the cultural   |
| 7  | plan is based on what several cities across the  |
| 8  | country have done, what city do you think this   |
| 9  | cultural plan will most mirror so that we can start  |
| 10 | to prepare ourselves? Is it going to be Chicago? Is  |
| 11 | it going to be Houston?  |
| 12 | COMMISSIONER FINKELPEARL: Yeah.  |
| 13 | COUNCIL MEMBER CUMBO: Where are we   |
| 14 | basically looking at?  |
| 15 | COMMISSIONER FINKELPEARL: Alright. So,   |
| 16 | the first, to answer the first part of your question,  |
| 17 | yes, we're going to give the City of New York the  |
| 18 | opportunity to respond to the draft recommendations.   |
| 19 | So it's not just going to come out and that's it.  |
| 20 | There's going to be draft, excuse me, draft  |
| 21 | recommendations are going to come out in April, which  |
| 22 | is going to give people a period of time to respond.   |
| 23 | We're going to have an online portal where people are  |
| 24 | going to be able to express their opinions about   |
| 25 | which parts of these are the most popular, the least   |
| ļ  |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 47 popular, what's been left out, etcetera. So, what 2 3 happened in Boston, apparently, I heard this second 4 hand, was that there was a draft circulating that they hadn't shared with the public. It got leaked 5 out and everybody freaked out and that was 6 7 unfortunate. So we're going to intentionally send 8 out a draft plan, draft recommendations to see what 9 people think. In terms of which plan is -- I mean, I actually quite-- I think Denver is a pretty good 10 11 plan. I like the way that it was structured. Chicago 12 might be the closest one to us, but the difference 13 between us and these other cities is that for the most part they're writing these draft plans. Chicago 14 15 had-- virtually doesn't have a Cultural Affairs Department. Boston literally didn't have a Cultural 16 17 Affairs Department. In 20 years they hadn't had a 18 commissioner. So we're coming in a different 19 situation which is we actually have a Department of 20 Cultural Affairs, and we're talking about how to do 21 the job better. So there's were kind of advocacy documents with no backbone behind it. I think what 2.2 23 happened in Chicago was arts education ended up being the number one priority of the people of Chicago, 24 25 which by the way is a huge issue here in New York

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 48 |
|----|---|
| 2  | City. Lots of people keep talking about it at the                                     |
| 3  | meetings. But you know, we already have that. The                                     |
| 4  | Administration's already agreed that that's a huge                                    |
| 5  | issue and has put a lot of money into it. So, I                                       |
| 6  | don't think that there's a model exactly that we're                                   |
| 7  | working from, but those, if you want to look at plans                                 |
| 8  | we can send them to you.  |
| 9  | COUNCIL MEMBER CUMBO: I would like that.  |
| 10 | COMMISSIONER FINKELPEARL: Chicago and   |
| 11 | Denver might be two to look at.   |
| 12 | COUNCIL MEMBER CUMBO: I would love that.  |
| 13 | COMMISSIONER FINKELPEARL: Okay, and   |
| 14 | Boston. Actually, Boston, Chicago and Denver, yeah.                                   |
| 15 | COUNCIL MEMBER CUMBO: My other question   |
| 16 | goes to the plans going to be ready June $30^{th}$                                    |
| 17 | COMMISSIONER FINKELPEARL: [interposing]   |
| 18 | Yes.  |
| 19 | COUNCIL MEMBER CUMBO: which is  |
| 20 | approximately the same day in theory that we close                                    |
| 21 | the budget.   |
| 22 | COMMISSIONER FINKELPEARL: Right.  |
| 23 | COUNCIL MEMBER CUMBO: I'm not sure if   |
| 24 | this was brought up already. I apologize if it was.                                   |
| 25 | Are you going to be utilizing some of these   |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 49 recommendations concurrently with this current 2 3 budget, or are you going to be looking at starting fresh in the new budget year? I just want to couple 4 that with the huge battle that we had around trying 5 to increase the budget by 10 million dollars for 6 7 programmatic funding for the agency. If that was 8 such a battle, is the agency, the Administration, 9 prepared to know there's going to be this cultural plan that's coming up, we're going to have to get 10 11 ready to restructure our budget to encompass all of 12 these dynamic and incredible recommendations that 13 were brought forward, or do you think from the struggle of the 10 million it's going to be a, 14 15 'figure out how to work within the parameters that 16 you're already in, restructure, re-look at, re-17 evaluate, cut back and see, ' or do you believe that 18 there is going to be an expansion? 19 COMMISSIONER FINKELPEARL: Wow, I mean 20 that -- first of all, thank you for bringing that up, 21 and I think it's extremely good points, and we're 2.2 going to have a budget hearing in a couple weeks, 23 right? So we're get into more depth than that. But I think what you're saying, you know, absolutely, 24 June 30<sup>th</sup> the budget will have been adopted by the 25

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                   |
|----|--|
| 2  | INTERGROUP RELATIONS 50 time, the day we actually present the cultural plan, |
|    |  |
| 3  | and believe me, we're not presenting it any earlier                          |
| 4  | that. I can't imagine us being able to. I mean,                              |
| 5  | this is a mammoth undertaking for the agency. I've                           |
| 6  | never seen such a big project at the agency. So, I                           |
| 7  | think that part of it is going to have to be, and                            |
| 8  | we've always said there are going to be short, medium                        |
| 9  | and long-term recommendations. Some of the                                   |
| 10 | recommendations might take years to enact, that we                           |
| 11 | want to get to x, y and z goal depending on what it                          |
| 12 | is, over the period of years. It's going to be you                           |
| 13 | know, the other big question, and again this is not                          |
| 14 | way above my pay scale to even consider, is what does                        |
| 15 | the city budget look like this year, right? And                              |
| 16 | we're going to know more from the federal government                         |
| 17 | in the next month or so. That's definitely not my                            |
| 18 | bailiwick to be talking about that. But the question                         |
| 19 | of when things get to be enacted is fundamental, and                         |
| 20 | I think that we shouldn't be, you know, putting all                          |
| 21 | our eggs in one basket, that all of the                                      |
| 22 | recommendations for the plan can be enacted in this                          |
| 23 | budget year, given the fact that the budget rule had                         |
| 24 | been passed already.   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 51 |
|----|---|
| 2  | COUNCIL MEMBER CUMBO: We did with the   |
| 3  | girls' initiative, the girls' initiative that was                                     |
| 4  | spearheaded by Speaker Mark-Viverito involved city                                    |
| 5  | funding towards that initiative but also to be  |
| 6  | matched by corporate philanthropy and that sort of                                    |
| 7  | thing. Has there been a push so far or discussion and                                 |
| 8  | we've discussed this, in order to bring additional                                    |
| 9  | partners outside of just the city in order to enact                                   |
| 10 | and realize these large goals?  |
| 11 | COMMISSIONER FINKELPEARL: Yes, I mean,  |
| 12 | actually this is something that you brought up at the                                 |
| 13 | meeting in Brooklyn as a  |
| 14 | COUNCIL MEMBER CUMBO: [interposing] Yes,  |
| 15 | very passionate about that.   |
| 16 | COMMISSIONER FINKELPEARL: Yeah, yeah,   |
| 17 | yeah. So, the answer is, you know, there have been                                    |
| 18 | discussions within the agency since that time. The                                    |
| 19 | hay-day of corporate philanthropy in New York City is                                 |
| 20 | not now. This is something I mean, for the arts. A                                    |
| 21 | lot of organizations, and I see people nodding their                                  |
| 22 | heads in the audience, have seen corporations turning                                 |
| 23 | away from the arts. Now, there are certain ways I                                     |
| 24 | think that we can argue for the arts as being   |
| 25 | fundamental to community health, for example, that                                    |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL |
|----|--|
|    | INTERGROUP RELATIONS 52                                    |
| 2  | might turn people back to it, and I think we're            |
| 3  | planning to understand better some of those arguments      |
| 4  | in the coming weeks and months, but there $isn'tso$        |
| 5  | what's happening is it's the pie is if corporate           |
| 6  | plan I saw this at the Queens Museum while it was          |
| 7  | just going getting smaller and smaller. And again,         |
| 8  | some of these corporations are turning in the              |
| 9  | direction of absolutely how can you argue with it          |
| 10 | fantastic other initiatives that have to do with, you      |
| 11 | know, social services, etcetera, but I'm so anyway,        |
| 12 | in one of the questions that maybe we can talk about       |
| 13 | further with is also how do we change the mindset          |
| 14 | within corporations even to stay where they are and        |
| 15 | not turn further away from the cultural field.             |
| 16 | COUNCIL MEMBER CUMBO: I think that this                    |
| 17 | would be a task and that way for the Department of         |
| 18 | Cultural Affairs and the Administration on a larger        |
| 19 | scale to put forward that goal and idea and                |
| 20 | understanding that doing business in New York City         |
| 21 | comes with a commitment to its cultural community,         |
| 22 | and so many of the not-for-profits just don't have         |
| 23 | the access or the entre or the time or the effort or       |
| 24 | even knowing where to begin, and if we put forward         |
| 25 | the strong demand that because it looks like a bait        |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 53 |
|----|---|
| 2  | and switch in a way in that so many corporations came                                 |
| 3  | in, were supporting the arts, then all of the sudden                                  |
| 4  | they've changed their interest to who knows what.                                     |
| 5  | And so it was like the arts were the attractive thing                                 |
| 6  | to do and they changed midstream as far as their                                      |
| 7  | funding, and I think it's more than a coincidence                                     |
| 8  | that they all decided that they were not all, but                                     |
| 9  | the vast majority decided that they were going to                                     |
| 10 | fund something else.  |
| 11 | COMMISSIONER FINKELPEARL: So, I yeah,   |
| 12 | I mean agree with you, and I've seen it happen. I've                                  |
| 13 | experienced it myself with certain funders. So, oen                                   |
| 14 | of the questions would be what is an effective  |
| 15 | campaign on behalf of corporate philanthropy for the                                  |
| 16 | nonprofit arts sector that's been done elsewhere, or                                  |
| 17 | what would the structure of a campaign be like that,                                  |
| 18 | and should it be, or it most effective the government                                 |
| 19 | runs that? So, I don't know the answer to that. I'd                                   |
| 20 | be really interested I knowing if there are models                                    |

it's a tough one, and it's a hole. Like you know, we

like that, and maybe somebody in the room knows a

effort to try to get corporations to see part of

their citizenship be arts philanthropy. But yeah,

model like that where a city has made an intentional

21

22

23

24

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 54 |
|----|---|
| 2  | always used to say, you know, any funding needs to be                                 |
| 3  | a balance between corporations, foundations,  |
| 4  | individuals, and government, right, and government is                                 |
| 5  | only one part of that and so the other three  |
| 6  | corporations I mean, foundations I think have   |
| 7  | stayed very solidly in the arts sector. I haven't                                     |
| 8  | seen foundations really in large sector move away                                     |
| 9  | from it, but the corporations is the problem. So, I-                                  |
| 10 | - so we could further investigate that. I would say                                   |
| 11 | that I haven't seen in the we'll send you the   |
| 12 | cultural plan major initiatives on behalf of  |
| 13 | corporate philanthropy that have been part of those                                   |
| 14 | plans. How can we do it? That's the question.   |
| 15 | COUNCIL MEMBER CUMBO: And I want to add   |
| 16 | with the corporations, this is probably more of                                       |
| 17 | meeting discussion, but   |
| 18 | COMMISSIONER FINKELPEARL: [interposing]   |
| 19 | Yeah.   |
| 20 | COUNCIL MEMBER CUMBO: I also want to add  |
| 21 | the development world into that discussion as well,                                   |
| 22 | because in my district in the $35^{th}$ Council District,                             |
| 23 | all of the development touts, "Move to the downtown                                   |
| 24 | Brooklyn Cultural District. Move to the downtown                                      |
| 25 |   |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                  |
|----|---|
| 2  | INTERGROUP RELATIONS 55<br>Brooklyn Cultural District. Buy your condo here. |
| 3  | Buy your luxury this here."   |
| 4  | COMMISSIONER FINKELPEARL: Yeah.   |
| 5  | COUNCIL MEMBER CUMBO: But they're   |
| 6  | utilizing the arts as a platform to attract people                          |
| 7  | but then do not invest in it in a way that would                            |
| 8  | allow the very thing that they're marketing to                              |
| 9  | sustain itself, and I think that that's a very                              |
| 10 | dangerous trend that the arts are being utilized to                         |
| 11 | bring development into communities, and then it's not                       |
| 12 | invested in. But wanted to just ask one more                                |
| 13 | question, and this one goes into the diversity                              |
| 14 | initiative in terms of having more of our cultural                          |
| 15 | institutions reflective of the diversity of the City                        |
| 16 | of New York. I'm sure that a portion of that is                             |
| 17 | going to be a part of the cultural plan, but this was                       |
| 18 | created outside of the cultural plan before it was or                       |
| 19 | going to be released. So where are we with that?                            |
| 20 | COMMISSIONER FINKELPEARL: So, you're  |
| 21 | right. It was a separate initiative that started                            |
| 22 | first before the cultural pan had been put into law.                        |
| 23 | We activated four million dollars this year of                              |
| 24 | funding on behalf of the diversity initiative. There                        |
| 25 | was the theater sub district council, 2.2 million                           |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                     |
|----|--|
| 2  | INTERGROUP RELATIONS 56<br>dollars of funding for diversity efforts in theater |
| 3  | which turned out to be because we knew from the                                |
| 4  | diversity survey that theater jobs were even less                              |
| 5  | diverse than the less as opposed to what's on                                  |
| 6  | stage. There was a million dollars of diversity                                |
| 7  | efforts at CIG Institutions, half a million dollars                            |
|    |  |
| 8  | matched from us and half a million dollars from the                            |
| 9  | Rockefeller Foundation for the CUNY Cultural Corps.                            |
| 10 | So there were four different or three different                                |
| 11 | initiatives. We have conducted a series of focus                               |
| 12 | groups around diversity which we're going to analyze                           |
| 13 | and then make recommendations for trainings. So                                |
| 14 | that's all moving forward, but that's also feeding                             |
| 15 | into that knowledge. We have been taking action                                |
| 16 | already, but that knowledge will also be feeding into                          |
| 17 | the recommendations for the cultural plan. By the                              |
| 18 | way, also I just would like to say I was actually                              |
| 19 | walking around your district yesterday, and I went to                          |
| 20 | actually your old place Mocada [sic] and brick, and                            |
| 21 | to see the en  |
| 22 | COUNCIL MEMBER CUMBO: [interposing] I  |
| 23 | must have mixed the text message.  |
| 24 | COMMISSIONER FINKELPEARL: What's that?   |
| 25 |  |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL         |
|----|--|
| 2  | INTERGROUP RELATIONS 57<br>COUNCIL MEMBER CUMBO: I must have mixed |
|    |  |
| 3  | the text. Just walking in my district. I'm just                    |
| 4  | COMMISSIONER FINKELPEARL: [interposing]                            |
| 5  | Did not text you. But I went. No, no, but so then                  |
| 6  | there is all that energy there and there are lots of               |
| 7  | cultural organizations which will be already there                 |
| 8  | and which will be moving into certain parts, but                   |
| 9  | there is just this I mean, I go to your district on                |
| 10 | a regular basis. Almost every time I'm there I'm                   |
| 11 | amazed at the crazy speed of development there. So,                |
| 12 | I very much feel that.   |
| 13 | COUNCIL MEMBER CUMBO: Okay. That's just                            |
| 14 | my last question, but just comment to close. I                     |
| 15 | believe that in terms of the diversity initiative                  |
| 16 | throughout our institutions, one of the things that I              |
| 17 | was disappointed by is that many of the local                      |
| 18 | community-based organizations were not really                      |
| 19 | utilized or figured or strategized in terms of how do              |
| 20 | we utilize these smaller cultural not-for-profit                   |
| 21 | organizations, particularly in the outer boroughs, as              |
| 22 | part of a training ground not only to enter into the               |
| 23 | large institutions, but also how to strengthen their               |
| 24 | existing staff and their board membership, and how do              |
| 25 | we do that by utilizing a combination of all of those              |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                       |
|----|--|
| 2  | INTERGROUP RELATIONS 58<br>different elements versus only looking or exclusively |
| 3  | looking at the large institutions. So, everybody can                             |
| 4  | benefit from everybody. The larger can benefit from                              |
| 5  | the smaller. The smaller can benefit from the mid-                               |
| 6  | size. The mid-size it's a whole process, and I'd                                 |
| 7  | like to see that in the cultural plan, but would like                            |
| 8  | to see that in this initiative as it's already been                              |
| 9  | set up.  |
| 10 | COMMISSIONER FINKELPEARL: Right. So, I'd   |
| 11 | just say two things to that, and I agree with that.                              |
| 12 | So, first of all, the CUNY Cultural Corps which we                               |
| 13 | launched this year with 80, 75 or 80, CUNY students                              |
| 14 | getting paid internships at CIG Institutions will be                             |
| 15 | spreading to the non-CIG Institutions in the next                                |
| 16 | phase, and that'll be  |
| 17 | COUNCIL MEMBER CUMBO: [interposing]  |
| 18 | That's good.   |
| 19 | COMMISSIONER FINKELPEARL: Yes. I'll just   |
| 20 | leave it at that there. I have another point, but                                |
| 21 | I've lost it.  |
| 22 | COUNCIL MEMBER CUMBO: Okay.  |
| 23 | CHAIRPERSON VAN BRAMER: Thank you. I   |
| 24 | wanted to follow up on something that Council Member                             |
| 25 | Cumbo said. You met with hundreds of groups and                                  |
|    |  |

| -  |   |
|----|---|
| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 59 |
| 2  | thousands of people. how about the Department of                                      |
| 3  | City Planning itself, because they are the folks who                                  |
| 4  | come up with rezonings and lots of big plans for                                      |
| 5  | districts including my own, maybe Council Member                                      |
| 6  | Cumbo's as well, and what kind of conversations are                                   |
| 7  | you having with the Department of City Planning about                                 |
| 8  | how we're including culture, our artists, at the                                      |
| 9  | beginning and if and when possible mandating support                                  |
| 10 | for the arts for culture for the artists that could                                   |
| 11 | include affordable workspaces? Seems to me like                                       |
| 12 | there's got to be early buy-in from the Department of                                 |
| 13 | City Planning, and I'm assuming they're part of this                                  |
| 14 | as well.  |
| 15 | COMMISSIONER FINKELPEARL: Yes, yes.   |
| 16 | Absolutely. No, they're in fact required by law to                                    |
| 17 | be part of it, part of the one of the sections said                                   |
| 18 | that, you know, how arts and culture could be   |
| 19 | integrated in planning or something like that. So                                     |
| 20 | we've been, yeah, actively talking to Planning, and                                   |
| 21 | one of the ways that we found to be effective is this                                 |
| 22 | idea of the Building Community Capacity Program,                                      |
| 23 | which builds coalitions, community coalitions, which                                  |
| 24 | actually then hire their own with our funding   |
| 25 | organizer to create those horizontal connections, not                                 |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 60 |
|----|---|
| 2  | just between arts and culture and artists but also                                    |
| 3  | other nonprofits like bookstores, etcetera, within                                    |
| 4  | communities, and we're working in sort of East New                                    |
| 5  | York, Brownsville, Jamaica, Queens, up in Washington                                  |
| 6  | Heights, Inwood, and South Bronx. So there are four                                   |
| 7  | different places in the city where we're doing that,                                  |
| 8  | and that has integrated. A lot of these are rezoning                                  |
| 9  | or communities that are in the process of community                                   |
| 10 | change that we think to be ineffective. It's very                                     |
| 11 | labor intensive, lots of meetings, way to connect                                     |
| 12 | people around changing communities, and that's been                                   |
| 13 | quite, let's say, welcomed by Planning as well. So,                                   |
| 14 | something like that which creates coalitions in these                                 |
| 15 | communities.  |
| 16 | CHAIRPERSON VAN BRAMER: So that's work  |
| 17 | you're already doing with the Department of City                                      |
| 18 | Planning  |
| 19 | COMMISSIONER FINKELPEARL: [interposing]   |
| 20 | Yes.  |
| 21 | CHAIRPERSON VAN BRAMER: as it relates to  |
| 22 | those communities.  |
| 23 | COMMISSIONER FINKELPEARL: Right.  |
| 24 | CHAIRPERSON VAN BRAMER: Why is Long   |
| 25 | Island City not in that mix?  |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL        |
|----|---|
| 2  | INTERGROUP RELATIONS 61<br>COMMISSIONER FINKELPEARL: We only have |
| 3  | so far four funding to do four of them, but we,                   |
| 4  | believe me, think is an effective program, and we'd               |
| 5  | like to expand it to other communities. One of the                |
| 6  | questions is, how does that play into the cultural                |
| 7  | plan or not?  |
| 8  | CHAIRPERSON VAN BRAMER: But shouldn't                             |
| 9  | every rezoning, or wouldn't it be good if out of this             |
| 10 | process came a recommendation, and therefore an                   |
| 11 | implementation [sic] that every rezoning in the City              |
| 12 | of New York had such a culturally driven approach or              |
| 13 | at least aspect to it?  |
| 14 | COMMISSIONER FINKELPEARL: Yes. It would                           |
| 15 | be good.  |
| 16 | CHAIRPERSON VAN BRAMER: So, I'm making                            |
| 17 | that recommendation right now                                     |
| 18 | COMMISSIONER FINKELPEARL: [interposing]                           |
| 19 | To the cultural plan  |
| 20 | CHAIRPERSON VAN BRAMER: and                                       |
| 21 | COMMISSIONER FINKELPEARL: [interposing]                           |
| 22 | okay, we have a recommendation [sic].                             |
| 23 | CHAIRPERSON VAN BRAMER: So, let's                                 |
| 24 | COMMISSIONER FINKELPEARL: [interposing] I                         |
| 25 | have the Building Community Capacity, some of the                 |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 62 |
|----|---|
| 2  | team members are here, and they're nodding and  |
| 3  | smiling.  |
| 4  | CHAIRPERSON VAN BRAMER: That's great. I   |
| 5  | also, I think as we're kind of going down that road                                   |
| 6  | with Long Island City potentially with the  |
| 7  | Administration proposing a rezoning.  |
| 8  | COMMISSIONER FINKELPEARL: Yeah.   |
| 9  | CHAIRPERSON VAN BRAMER: And a few of  |
| 10 | yours [sic] have been driven by culture but then also                                 |
| 11 | suffered as a result of the hotness of the market.                                    |
| 12 | COMMISSIONER FINKELPEARL: Right.  |
| 13 | CHAIRPERSON VAN BRAMER: Like Long Island  |
| 14 | City. So, I would certainly hope that you would                                       |
| 15 | include that as well. And I want to recognize that                                    |
| 16 | we've been joined by Council Member Peter Koo from                                    |
| 17 | Queens and we have lots of people who are scheduled                                   |
| 18 | to testify. We will go to a clock for those   |
| 19 | testimonies so we can hear from as many people as                                     |
| 20 | possible, but I think this was a helpful check-in, if                                 |
| 21 | you will. There's certainly a lot of outstanding                                      |
| 22 | question. I also just want to point out that as this                                  |
| 23 | committee compiled an annual report that's on every                                   |
| 24 | Council Members' desk and I've also given to you, and                                 |
| 25 | we'll try and make this available online, but the                                     |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 63 |
|----|---|
| 2  | Committee's Report shows just how much we have  |
| 3  | accomplished together and while we certainly and I                                    |
| 4  | believe we should push for more funding, and out of                                   |
| 5  | this process should come a mandate for more funding                                   |
| 6  | for the arts, I want to say that we have had some                                     |
| 7  | really good successes working together, both this                                     |
| 8  | council and the Administration, and we just want more                                 |
| 9  | of that, and then we want to make sure that access                                    |
| 10 | and equity are a part of that. So, I'll say thank                                     |
| 11 | you to the Commissioner and his team for now, and                                     |
| 12 | then I'm going to call the first panel of four.                                       |
| 13 | COMMISSIONER FINKELPEARL: Can I just say  |
| 14 | also  |
| 15 | CHAIRPERSON VAN BRAMER: [interposing]   |
| 16 | Yes.  |
| 17 | COMMISSIONER FINKELPEARL: thank you   |
| 18 | because I mean, look, we're spending we've go to                                      |
| 19 | into 182 meetings. Doesn't mean we're not working on                                  |
| 20 | all this other stuff simultaneously.  |
| 21 | CHAIRPERSON VAN BRAMER: I'm sorry.  |
| 22 | COMMISSIONER FINKELPEARL: So, to Council  |
| 23 | Member Cumbo and Van Bramer and everybody that worked                                 |
| 24 | on that percent for art update, fantastic. That's a                                   |
| 25 |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                    |
|----|---|
| 2  | INTERGROUP RELATIONS 64<br>big victory for arts and culture in New York City, |
| 3  | and thank you so much.  |
| 4  | CHAIRPERSON VAN BRAMER: Yes, no, there  |
| 5  |   |
|    | are a number of victories in this report that                                 |
| 6  | everyone should feel really good about across the                             |
| 7  | City. So, again, we just released this today, my                              |
| 8  | office and the committee staff, Amenta Killawan [sp?]                         |
| 9  | to my right and Chloe Rivera [sp?] to my left and my                          |
| 10 | staff, Matt Wallace and Andres Bija [sp?], and others                         |
| 11 | have put it together, and it's certainly something                            |
| 12 | worth reading in terms of where we're at in funding                           |
| 13 | legislation and in the arts in general in the City of                         |
| 14 | New York, something we're very proud of. So, thank                            |
| 15 | you. We will be in constant contact, and I thought                            |
| 16 | you were raising your hand. So, thank you all very                            |
| 17 | much, and folks can feel free to message me as well                           |
| 18 | and checking my Twitter as often as I can on the                              |
| 19 | hearing. So, we will go to our first panel, Susana                            |
| 20 | Leval from the Mayor's Cultural Commission, Leslie                            |
| 21 | Schultz from BRIC, Doctor Marta Moreno Vega, and Lane                         |
| 22 | Harwell. Those will be the first four presenters.                             |
| 23 | We'll go to a clock. We'll try and do this as                                 |
| 24 | meaningfully and expeditiously as possible so                                 |
| 25 | everyone who is signed up, and there are a lot, will                          |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                |
|----|---|
| 2  | INTERGROUP RELATIONS 65<br>have an opportunity to testify, and I hope the |
|    |   |
| 3  | Department of Cultural Affairs staff will be hanging                      |
| 4  | along. In fact, the Commissioner's still in the back                      |
| 5  | of the room, but certainly there are lots of folks                        |
| 6  | form his team who are here to hear this testimony to                      |
| 7  | hear from all of you about this process and how it's                      |
| 8  | going so far and how it can be done better going                          |
| 9  | forward. So, why don't we start with you always on                        |
| 10 | the left to the right? When the Sergeant at Arms are                      |
| 11 | ready they'll let us know. Go ahead.                                      |
| 12 | SUSANA LEVAL: Good afternoon. I am  |
| 13 | Susana Torruella Leval, and honored to function as                        |
| 14 | Chair of the Mayor's Cultural Advisory Commission.                        |
| 15 | Thank you for the opportunity to testify. During the                      |
| 16 | past year I have been privileged to observe the                           |
| 17 | process of drafting a cultural plan for the City of                       |
| 18 | New York. It is the most ambitious cultural                               |
| 19 | initiative I've observed during my 40 years' work in                      |
| 20 | this city's art world. The cultural plan's                                |
| 21 | priorities, equity, access and diversity have emerged                     |
| 22 | from hundreds of community meetings convened over the                     |
| 23 | past six months. The Department of Cultural Affairs,                      |
| 24 | DCLA, a national leader among cultural agencies, has                      |
| 25 | gathered the City's artists, its cultural                                 |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 66 organizations, art experts, community leaders, 2 3 cultural leaders, activists, and residents, and 4 included other New York City agencies as potential 5 partners. The process is intended to produce a living blueprint for the availability and 6 7 distribution of cultural activity throughout the five boroughs. Now in its final stage of information 8 9 gathering, the final plan will prioritize cultural activity issues repeatedly voiced at community 10 11 gatherings in all boroughs, equity, access, affordability, education, all importantly within 12 13 parameters that prevent displacement of local culture 14 and community through sensitive planning and 15 development. Affordable housing and workplaces for 16 artists are a high priority. I have never seen such 17 a wide net cast, nor have I experienced listening and 18 participation at such an intense level. The cultural 19 plan will next go to the editing stage, calling the 20 research of the past months. In April, communities 21 will again have input into the processes, into the 2.2 process. It is particularly important that 23 individuals and groups who feel the plan has omission or problems give us clear input about their 24 25 objections at this point.

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 67 |
|----|---|
| 2  | CHAIRPERSON VAN BRAMER: If you could just   |
| 3  | summarize the remaining portion.  |
| 4  | SUSANA LEVAL: Upon its release in July,   |
| 5  | the cultural plan is projected to function as a                                       |
| 6  | blueprint for action, and the real work will begin,                                   |
| 7  | helping communities implement solutions to the  |
| 8  | concerns and issues they identified, finding  |
| 9  | solutions, funding to implement those solutions, and                                  |
| 10 | intense analysis and evaluation of what's working and                                 |
| 11 | what isn't as implementation goes forward. Over time                                  |
| 12 | I am certain that the cultural plan will be   |
| 13 | internalized into the complex workings of the New                                     |
| 14 | York City's machinery. Why do I believe this?   |
| 15 | Because we New Yorkers profoundly believe the arts of                                 |
| 16 | the lifeblood of this city. When this integration                                     |
| 17 | happens, I hope all New York City residents, and                                      |
| 18 | especially artists, will believe that the cultural                                    |
| 19 | plan was drafted with them in mind, and that it can                                   |
| 20 | work. Thank you.  |
| 21 | CHAIRPERSON VAN BRAMER: Doctor Vega?  |
| 22 | DOCTOR MARTA MORENO VEGA: [speaking   |
| 23 | Spanish] Good afternoon. I entitled my presentation                                   |
| 24 | "The Process of Continued Inequity," and this is                                      |
| 25 | informed by a series of meetings we've had entitled,                                  |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 68 "The Art of Justice." It is informed by series of 2 3 panels with experts in the field, students, 4 community. So the input has been diverse. In the era of intolerance, the national climate continues to 5 heighten the attack on those of us who have been 6 7 historically marginalized based on race, culture, aesthetic grounding, immigration, religious belief, 8 and fluid identities. We are on the frontal attack. 9 In the process we must insist and make clear that 10 11 systems that continue to marginalize and culturally 12 oppress our communities be uncovered, challenged and 13 deconstructed. To date, the process of the New York Cultural Plan is designed to silence the inequity and 14 15 continues to exist in a vacuum, not addressing the 16 distribution of funds, the equitable distribution of 17 funds by the New York Department of Cultural Affairs. 18 The framing of issues don't address the inequitable 19 destruction of our communities. The citywide 20 meetings do not necessarily include working families, 21 because they happen at a time where people have the 2.2 necessity of working and do not have the privilege of 23 coming to meetings like this. The Caribbean Cultural Center African Diaspora Institute's position is that 24 the lobbying and lobbyist employed by the Cultural 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 69 Institutions Group sustained an inequity process. 2 3 The relationship of CIG's with the New York 4 Department of Cultural Affairs access to foundations and corporations place us in a disadvantaged 5 position. We know that the CIG groups and others are 6 7 requesting 40 million dollars. My position, the Caribbean Cultural Center's position, our 8 9 fellowships, the broader audiences that we're dealing with are in fact saying that the 40 million dollars 10 11 should go to the most vulnerable in this city. CIG is asking-- CCCDAI is asking that 40 million be 12 13 allocated to community-based cultural organizations that are not on city property and those who have 14 15 budgets of less than 10 million dollars and are in 16 communities that are on the front line. 17 CHAIRPERSON VAN BRAMER: If you could 18 summarize the remainder. I'm reading through your 19 testimony, and that is certainly--20 DOCTOR MARTA MORENO VEGA: [interposing] 21 Again I know I will--2.2 CHAIRPERSON VAN BRAMER: [interposing] 23 Yep. DOCTOR MARTA MORENO VEGA: Again, I note 24 that the community-based cultural organizations with 25

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 70 |
|----|---|
| 2  | budgets that with less than 10 million dollars  |
| 3  | grounded in communities during this period of   |
| 4  | national crisis are essential, that the funding                                       |
| 5  | awarded to our organizations provide not only   |
| 6  | programmatic funds, but administrative and  |
| 7  | operational support to assure the essential cultural                                  |
| 8  | art spaces we represent to our communities of safe                                    |
| 9  | spaces, sanctuary locations that protect our  |
| 10 | communities. The objective is to assure that the                                      |
| 11 | cultural art life is in line with the New York as a                                   |
| 12 | Sanctuary City. The cultural plan must address  |
| 13 | equity for all.   |
| 14 | CHAIRPERSON VAN BRAMER: Thank you.  |
| 15 | Leslie?   |
| 16 | LESLIE SCHULTZ: Good afternoon and thank  |
| 17 | you am I on? Okay, sorry. Good afternoon and  |
| 18 | thank you for the opportunity to testify, and   |
| 19 | Chairman Van Bramer, thank you for the vision and                                     |
| 20 | leadership in making the New York City Cultural Plan                                  |
| 21 | a reality. I'm Leslie Schultz, President of BRIC.                                     |
| 22 | BRIC has had three significant opportunities to                                       |
| 23 | engage in the CreateNYC process, the process  |
| 24 | developed by Commissioner Finkelpearl and his team at                                 |
| 25 | the Department of Cultural Affairs along with Hester                                  |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 71 C. Collaborative has been remarkably open so far. 2 3 First we are privileged to host the Brooklyn Borough-4 wide CreateNYC workshop at BRIC House in December. Our BRIC House Ballroom was filled with more 200 5 people eager to share their ideas in how New York 6 7 City can better support arts and culture, and we were thrilled that Council Member Cumbo addressed the 8 group at that event. Second, through generous 9 support of the New York City Cultural Agenda Fund, 10 11 BRIC and the Downtown Brooklyn Arts Alliance surveyed well over 200 downtown Brooklyn stakeholders about 12 13 their cultural needs. We also convened a lively community conversation about how we can keep arts and 14 15 culture vibrant in downtown Brooklyn. And third, as 16 a member of the New Coalition of Culturals and City Buildings, BRIC met with the DCLA and CreateNYC team 17 18 to share input and help inform the development of the 19 cultural plan and submitted a set of policy 20 recommendations to the team after that. Through this 21 rich engagement in the vital process, BRIC believes 2.2 that the process has successfully catalyzed new 23 conversations across the field and across the City. We understand that there have been a good deal of 24 25 open meetings, and we have seen directly engagement

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 72 |
|----|---|
| 2  | by young people, seniors, educators, small business                                   |
| 3  | owners, community organizer, disability rights  |
| 4  | activists and health providers among others. This                                     |
| 5  | broad engagement will help ensure that the needs and                                  |
| 6  | priorities of all New Yorkers are reflected in the                                    |
| 7  | cultural plan. Our recommendations moving forward is                                  |
| 8  | that the plan should have thriving cultural   |
| 9  | organizations at its core and particularly community-                                 |
| 10 | based organizations. Second, the plan should seek to                                  |
| 11 | increase engagement of nontraditional audiences with                                  |
| 12 | cultural organization by leveraging partnerships                                      |
| 13 | between arts organizations and community-based  |
| 14 | organizations and businesses by activating public                                     |
| 15 | gathering spaces to meet people where they are by                                     |
| 16 | supporting emerging curators from traditionally                                       |
| 17 | unrepresented cultures and by diversifying the  |
| 18 | workforce of cultural organizations. And finally,                                     |
| 19 | the city should invest in artists and youth by  |
| 20 | prioritizing programs that directly support artists'                                  |
| 21 | fees and incentivize youth participation. We draw                                     |
| 22 | your attention to the federal CETA [sic] Program as a                                 |
| 23 | great model, as well as you to consider an expansion                                  |
| 24 | of the city's summer youth employment program to pay                                  |
| 25 | teens a stipend to participate in classes at local                                    |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 73 |
|----|---|
| 2  | arts organizations. Thank you for your time and                                       |
| 3  | consideration.  |
| 4  | CHAIRPERSON VAN BRAMER: Thank you very  |
| 5  | much, Leslie, and for the recommendations. I want to                                  |
| 6  | recognize we've been joined by Council Member Julissa                                 |
| 7  | Ferreras-Copeland, also on the committee. And we'll                                   |
| 8  | hear the next testimony.  |
| 9  | KIM SAVARINO: Alright. Lane sends his   |
| 10 | apologies. He had to run out. Good afternoon. I'm                                     |
| 11 | Kim Savarino. I'm the Vice Chair of The Dance/NYC                                     |
| 12 | Junior Committee. On behalf of the service  |
| 13 | organization Dance/NYC, I am pleased to submit these                                  |
| 14 | five specific priorities for advancing the art form                                   |
| 15 | of dance through the City of New York's cultural                                      |
| 16 | planning and implementation that have emerged through                                 |
| 17 | field research, programming, and workshop discussions                                 |
| 18 | with our board and advisors: One, strengthened and                                    |
| 19 | equitable City funding for dance. Recent trend  |
| 20 | analyses of 89 DCA-funded dance groups show their                                     |
| 21 | aggregate City support declined 31 percent over six                                   |
| 22 | years, from Fiscal Year 2008 to Fiscal Year 2014.                                     |
| 23 | Two, dance education for every child in every public                                  |
| 24 | school and increased dance education activity by DCLA                                 |
| 25 | grantees. Dance/NYC joins the movement PS Dance!, a                                   |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 74 |
|----|---|
| 2  | fiscally sponsored project of Dance/NYC, in   |
| 3  | advocating for the City's continued leadership as                                     |
| 4  | both a dance and dance education capital. Three, the                                  |
| 5  | development and protection of affordable workspace                                    |
| 6  | for dance artists. The challenge of affordability in                                  |
| 7  | dance has gained urgency following a spate of   |
| 8  | rehearsal space closures in an increasingly   |
| 9  | competitive real estate market. Four, increased                                       |
| 10 | ethnic and racial diversity and the meaningful  |
| 11 | integration of disabled people in the dance   |
| 12 | workforce. Complementing recent demographic research                                  |
| 13 | by Ithaka S&R on DCLA grantees, Dance/NYC's State of                                  |
| 14 | NYC Dance and Workforce Demographics research   |
| 15 | underscores entrenched patterns of exclusion of                                       |
| 16 | African, Latina/o/x, Asian, Arab, and Native American                                 |
| 17 | populations and disabled people by dance  |
| 18 | organizations. Dance/NYC joins a new  |
| 19 | Disability/Arts/NYC Task Force in advocating for the                                  |
| 20 | disability arts and offers specific planning  |
| 21 | recommendations in its Disability Dance Artistry                                      |
| 22 | Report. And finally five, new policy, programs, and                                   |
| 23 | funding for dance artists who work outside of the                                     |
| 24 | nonprofit structure and are currently ineligible for                                  |
| 25 | direct funding by DCLA. Finally, Dance/NYC advocates                                  |
| ļ  |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 75 |
|----|---|
| 2  | a city budget increase to realizing planning goals                                    |
| 3  | only through a bold and boldly funded plan will the                                   |
| 4  | city be able to address inequities that exist in the                                  |
| 5  | field and harness the urgent opportunity for national                                 |
| 6  | leadership in public support. We also invite the                                      |
| 7  | City Council to join Dance/NYC for our annual   |
| 8  | symposium this coming Sunday, March 5 <sup>th</sup> , which will                      |
| 9  | use cultural planning as an organizing device to                                      |
| 10 | gather critical dance community input. Dance/NYC                                      |
| 11 | thanks the City Council, DCLA, and CreateNYC Planning                                 |
| 12 | team for their leadership and willingness to receive                                  |
| 13 | testimony and act on our recommendations.   |
| 14 | CHAIRPERSON VAN BRAMER: Thank you very  |
| 15 | much. So, I just want to delve right into it and I                                    |
| 16 | wanted Doctor Moreno Vega on this panel, because I                                    |
| 17 | knew she would have some challenging things to say,                                   |
| 18 | and I wanted to give you that voice, but I wanted to                                  |
| 19 | say obviously your position on the funding and the                                    |
| 20 | distribution on funding very clearly stated, but the                                  |
| 21 | other question for me is in some ways more  |
| 22 | fundamental to the plan which is are you being  |
| 23 | invited in? Are others being invited in, and I  |
| 24 | wanted to ask you about that question. Has the  |
|    |   |

Department of Cultural Affairs reached out to you?

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 76 |
|----|---|
| 2  | Are they seeking your input, and because it's a                                       |
| 3  | it's an important charge if we're saying that certain                                 |
| 4  | folks, people of color, are not being invited into                                    |
| 5  | this process. So, I wanted to ask you that  |
| 6  | particular question, because if the Department of                                     |
| 7  | Cultural Affairs doesn't want to hear from you or                                     |
| 8  | certain people, that's a big charge, right? So, I                                     |
| 9  | wanted to ask you that specific question. How we                                      |
| 10 | handle the money is a big, big question, and I get                                    |
| 11 | that, and we can all debate that, but I think the                                     |
| 12 | nature of the outreach that's being done, what you                                    |
| 13 | said, you know, sort of obviously flies in the face                                   |
| 14 | of what the Commissioner said and even some of your                                   |
| 15 | fellow panelists have said. So, how do you square                                     |
| 16 | that? How do we square that?  |
| 17 | DOCTOR MARTA MORENO VEGA: Well, I go to   |
| 18 | your point before that when we're dealing with issues                                 |
| 19 | of policy and change it requires funding, and if                                      |
| 20 | we're going to frame this in an equitable manner, in                                  |
| 21 | a just manner, we have to address funding. And the                                    |
| 22 | historic inequality that groups of color have had,                                    |
| 23 | racial groups, ethnic groups have had historically,                                   |
| 24 | that goes beyond time. That's our history. How do                                     |
|    |   |

we correct that is the issue, and the cultural plan

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 77 |
|----|---|
| 2  | has to address that, especially in a period where                                     |
| 3  | intolerance is raising its face. At the frontlines                                    |
| 4  | of the community groups that are safe havens for our                                  |
| 5  | communities, which include immigrants, which include                                  |
| 6  | fluid gender, which include voices that have not been                                 |
| 7  | heard before, and therefore, our institutions are the                                 |
| 8  | least funded.   |
| 9  | CHAIRPERSON VAN BRAMER: So  |
| 10 | DOCTOR MARTA MORENO VEGA: [interposing]   |
| 11 | And when we're funded let me finish.  |
| 12 | CHAIRPERSON VAN BRAMER: Yeah, yeah.   |
| 13 | DOCTOR MARTA MORENO VEGA: When we're  |
| 14 | funded, we don't get support for administration and                                   |
| 15 | operations. We only get monies for program. So, the                                   |
| 16 | issue is that the communities that are the most                                       |
| 17 | vulnerable under attack, under this present national                                  |
| 18 | climate, our underserved and underfunded. So, the                                     |
| 19 | issue is not talking to Tom, the issue is how does                                    |
| 20 | that get reconstructed in a way that is equitable?                                    |
| 21 | CHAIRPERSON VAN BRAMER: I get that. What  |
| 22 | I want to know though and be sure though is that the                                  |
| 23 | Department of Cultural Affairs and you are talking                                    |
| 24 | and that you're not feeling excluded from this  |
| 25 | cultural plan in terms of the dialogue.   |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 78 |
|----|---|
| 2  | INTERGROUP RELATIONS 78<br>DOCTOR MARTA MORENO VEGA: That's not                       |
| 3  | against Jimmy, that's not the issue. The issue is                                     |
| 4  | that the cultural plan has to be framed in a way, and                                 |
| 5  | the meetings have to be framed in a way that equity                                   |
| 6  | is at the center of it, and if it isn't, right, that                                  |
| 7  | I talk to Tom or that I talk to Eddie or that I talk                                  |
| 8  | to you doesn't change the reality of the groups on                                    |
| 9  | the ground.   |
| 10 | CHAIRPERSON VAN BRAMER: I hear what   |
| 11 | you're saying, and I know that they hear what you're                                  |
| 12 | saying because they're here in the room, and but I                                    |
| 13 | again, I just want to make sure, and I believe you                                    |
| 14 | have confirmed, that the Department of Cultural                                       |
| 15 | Affair has reached out and is engaged in dialogue. I                                  |
| 16 | understand that how it's framed and what comes out of                                 |
| 17 | it, that's your concern, and I get that, but I get                                    |
| 18 | the   |
| 19 | DOCTOR MARTA MORENO VEGA: [interposing]   |
| 20 | No, it's your concern, because you mentioned this                                     |
| 21 | before that this has to deal with money.  |
| 22 | CHAIRPERSON VAN BRAMER: Absolutely.   |
| 23 | DOCTOR MARTA MORENO VEGA: And   |
| 24 | Councilwoman Cumbo also mentioned the same thing, so                                  |
| 25 | that if we don't talk about the redistribution or the                                 |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 79 |
|----|---|
| 2  | additional presence of money, then we're at the same                                  |
| 3  | place. So that the issue here is that since there is                                  |
| 4  | obvious a lobbyist and lobbying for 40 million  |
| 5  | dollars to go to primarily organizations that have                                    |
| 6  | access, your words, that have influence with the                                      |
| 7  | Department of Cultural Affairs as well as with  |
| 8  | foundations and corporation, then monies have to be                                   |
| 9  | distributed to those that don't.  |
| 10 | CHAIRPERSON VAN BRAMER: Your voice has  |
| 11 | been heard.   |
| 12 | DOCTOR MARTA MORENO VEGA: Thank you.  |
| 13 | CHAIRPERSON VAN BRAMER: Would you like  |
| 14 | to add something?   |
| 15 | SUSANA LEVAL: I would like to add   |
| 16 | something, because many of you in the room might know                                 |
| 17 | that Marta and I have a profound connection in that                                   |
| 18 | she was part of the founding community of El Museo                                    |
| 19 | del Barrio which I directed many years later. I was                                   |
| 20 | a director of El Museo del Barrio, the founding                                       |
| 21 | director. And this is anyone who has been part of                                     |
| 22 | a smaller cultural institution, even though the Museo                                 |
| 23 | since the 70's [sic] was part of the CIGs,  |
| 24 | understands that there are major inequities in the                                    |
| 25 | funding, even within the CIGs.  |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 80 |
|----|---|
| 2  | DOCTOR MARTA MORENO VEGA: Exactly.  |
| 3  | SUSANA LEVAL: And so that is something  |
| 4  | and a subject that's a long history and needs to be                                   |
| 5  | over time addressed, but where I part ways with you,                                  |
| 6  | Marta, is that I think the cultural plan is an  |
| 7  | important initiative, and it is it can't be   |
| 8  | paralyzed. The funding is the funding question has                                    |
| 9  | to be dealt with, absolutely, but it will take many                                   |
| 10 | years to untangle it, and we shouldn't paralyze the                                   |
| 11 | work of the plan, because the plan has other ways of                                  |
| 12 | addressing inequity, and that's all I have to say.                                    |
| 13 | DOCTOR MARTA MORENO VEGA: No one has  |
| 14 | used the word 'paralyzed.' You used the word  |
| 15 | 'paralyzed.' What we have to address is the fact that                                 |
| 16 | certain things are not being said, and when keratin                                   |
| 17 | things are not said, they're not addressed.   |
| 18 | CHAIRPERSON VAN BRAMER: Okay.   |
| 19 | DOCTOR MARTA MORENO VEGA: And we need to  |
| 20 | address the reality of El Museo del Barrio as one of                                  |
| 21 | the major institutions in the City  |
| 22 | CHAIRPERSON VAN BRAMER: [interposing]   |
| 23 | Doctor Vega, I  |
| 24 | DOCTOR MARTA MORENO VEGA: [interposing]   |
| 25 | and it has to be funded equitably, and it's not.                                      |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL          |
|----|---|
| 2  | INTERGROUP RELATIONS 81<br>CHAIRPERSON VAN BRAMER: I appreciate the |
| 3  | dialogue, but we are going to I think wrap this panel               |
| 4  | up. Just yep. But I appreciate both the exchange                    |
| 5  | between the two of you and the history, and of course               |
| 6  | all of your perspectives. So, I want to thank this                  |
| 7  | panel for being here and ask the second panel, Carl                 |
| 8  | Goodman representing the Cultural Institutions Group,               |
| 9  | if Carl is here, Lisa Robb from the Center for Arts                 |
| 10 | Education, Mark Rossier from the New York Foundation                |
| 11 | for the Arts, and David Martinez, the American Indian               |
| 12 | Artist, AMERINDA, if all four of you are here. Thank                |
| 13 | you very much. And I think there's also a second                    |
| 14 | person from AMERINDA, Diane Fraher. I don't know,                   |
| 15 | but one of you will testify if both of you are here.                |
| 16 | We'll work that out, right? Okay. Yes, you can                      |
| 17 | certainly sit together. Maybe we'll pull up a chair                 |
| 18 | right there, and but we'll still have the same time                 |
| 19 | limit applying to all of the panels. So we're                       |
| 20 | going to hear from some other folks testifying, so if               |
| 21 | we could take the conversations outside of the                      |
| 22 | chambers so they can be heard appropriately and                     |
| 23 | respectfully, I would appreciate that. Thank you                    |
| 24 | very much. So, are you going to testify together or?                |
| 25 | Alright. Why don't you as a tag team begin?                         |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 82 |
|----|---|
| 2  | DIANE FRAHER: Okay, thank you. Alright.   |
| 3  | I'm here to represent the Tribalian [sic] rule.                                       |
| 4  | David and I are the Tribalian ruled Native American                                   |
| 5  | community in New York City, and the subject of our                                    |
| 6  | paper is New York City should live up to the promise                                  |
| 7  | of equality for all by providing cultural equity to                                   |
| 8  | Native Americans as well as all the other groups, and                                 |
| 9  | our ideas in this paper set forth, the theme that the                                 |
| 10 | New York City Native American Federally recognized                                    |
| 11 | artist exist within a context of the indigenous                                       |
| 12 | peoples of the world, specifically within the   |
| 13 | government to government legal framework as it  |
| 14 | currently exists in the United States. We have two                                    |
| 15 | legal methods of recourse to receive our rights in                                    |
| 16 | this country. One is actually there's three: the                                      |
| 17 | Code of Indian Law, the United States Federal   |
| 18 | Government, the UN Declaration on the Rights of the                                   |
| 19 | Indigenous Peoples, adopted in 2007 by every country                                  |
| 20 | on the earth, and the Indian, Federal Indian Arts and                                 |
| 21 | Crafts Act of 1990 as well as to understand the                                       |
| 22 | doctrine the legacy of the doctrine of discovery                                      |
| 23 | and what it has done to our people. There are four                                    |
| 24 | articles from the Declaration of the Rights of the                                    |
| 25 | Indigenous People that directly affect us. Article                                    |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 83 Eight refers to Indigenous Peoples having the rights 2 against forced assimilation as a distinct people. 3 4 The next one is Article Eleven which implies that the New York City Indigenous Peoples art community has 5 the right to maintain and strengthen their visual and 6 7 performing arts and literature and that redress 8 should be forthcoming. Article Thirteen implies New 9 York City's lack of recognition in support of native arts inhibits the individual native artist and our 10 11 communities' organizations to express and therefore 12 diminishes us a people and our right to transmit our 13 legacy to future generations. And Article Fifteen can be taken to mean that New York City's lack of 14 15 artistic recognition and support and lack of consultation with communities denies us dignity and 16 17 so-called diversity. Mr. David has just a few points 18 for just one minute to add in here. We have-- I'm Dave 19 DAVID MARTINEZ: 20 Martin [sp?]. I'm Chairperson of the Board. We have 21 some recommendations and needs because our community 2.2 has historically always been heavily stereotyped and 23 marginalized, and it continues to be so in the city even though we've been here for thousands of years. 24 We've never been displaced. Culture continues, and 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 84 we are very much at the forefront of contemporary 2 Native American art today. We have some very 3 4 important recommendations we want to put forward, 5 that a new paradigm through targeted approach be established by the city and a much stronger amount of 6 7 collaboration be established between our community and New York City. That you take the Indian Arts and 8 9 Crafts Act of 1990 as a good way of establishing criteria for a Native American support with public 10 11 funds in New York City because there's a lot of--12 well, it would just help you in guiding in 13 collaboration with our organization as to supporting our endeavors in the city. Prohibit -- require 14 15 equitable percentage of Native New York City 16 residents be used in Native programming presented by 17 institutions and organizations receiving city funds. 18 Assist AMERINDA in locating it with the donation of a city-owned property for a dollar as they've done so 19 for many European American Arts organizations, in 20 21 particular, for an AMERINDA multi-arts center which 2.2 would include space for presentation of traditional 23 and contemporary arts affordable housing. This city has the only native contemporary arts movement of 24 substantial character outside Santa Fe, New Mexico. 25

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 85 |
|----|---|
| 2  | We represent a national constituency. Create  |
| 3  | cultural capital for individual Native artists  |
| 4  | through fellowship program and multiple disciplines                                   |
| 5  | similar to the Urban Artist Initiative 2009-11 for                                    |
| 6  | all artists of color with the Native American   |
| 7  | component to be administered as a re-grant program                                    |
| 8  | through AMERINDA, and provide direct support for                                      |
| 9  | community-based arts-related micro-businesses.  |
| 10 | CHAIRPERSON VAN BRAMER: If you can wrap   |
| 11 | up. You've already now had two, two-minute  |
| 12 | opportunities, whereas every other group is getting                                   |
| 13 | one. So, I think that's unfair. So, if you can  |
| 14 | and I don't believe we have a copy of your testimony.                                 |
| 15 | DIANE FRAHER: We'll leave it with you.  |
| 16 | CHAIRPERSON VAN BRAMER: So, if you can  |
| 17 | make sure that I have a copy of your testimony, and                                   |
| 18 | then we can have all of your recommendations here and                                 |
| 19 | on the record, but I really do want to try and get to                                 |
| 20 | as many people as possible and be as equitable as                                     |
| 21 | possible. So, thank you very much, and now we'll go                                   |
| 22 | to Mark.  |
| 23 | MARK ROSSIER: I will try and go quickly.  |
| 24 | Thank you, Chair Van Bramer and the members of the                                    |
| 25 | committee, for holding this hearing. New York   |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 86 Foundation of the Arts is thrilled that this city has 2 embarked on this cultural plan, and we've been 3 4 actively involved in a number of ways. We've distributed announcements of town halls and other 5 information session to our mailing lists. 6 We've 7 worked with partner organizations such as Dance/NYC on their initiatives, and on March 27<sup>th</sup> we will host 8 an Office Hours with the Commissioner specifically 9 for immigrant artists. In January we held seven 10 11 discipline-specific focus groups with individual 12 artists in three boroughs and two-thirds of those 13 participants were artists of color. The two concerns voiced most frequently were financial stability, 14 15 specifically the difficulty many artists have in 16 remaining in the city due to real estate and other 17 issues, and the need for a greater investment in arts 18 and education. I've attached a copy of our full report which details -- which provides details on both 19 of those subjects. I also wanted to mention two 20 other ideas which might be of interest, particularly 21 2.2 to this body. One was that every City Council Member 23 have a dedicated Arts Ambassador. This would be a person who knows and understands the artists and the 24 venues in the district, who understands the needs of 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 87 the community and can help with match-making and 2 3 creative programming to ensure that cultural 4 activities in each district are created organically 5 by and for the people who live there. I know that some members already have such ambassadors, but it 6 7 would be wonderful if every member did. The second concerns artist compensation. Artists spoke of their 8 frustration of being paid widely different fees from 9 third-party sources for doing the same work. 10 Thev 11 wondered if the city could contract with individual 12 artists for services either directly or through a 13 fiscal sponsor or create salary bands which could be used for any organization contracted by the city to 14 15 hire artists. This would ensure then a uniformed 16 salary, some control over their lives and careers, 17 and make it easier for them to support themselves. 18 As for the planning process, I've been impressed with DCLA's openness and willingness to engage with new 19 partners to accept invitations to talk about the plan 20 21 and to hear New Yorkers' feelings about arts and 2.2 culture. Obviously, we don't know-- we don't yet 23 know the plan's recommendations, but I hope the Council will remain committed to supporting the 24 initiatives by granting additional funds to DCLA or 25

 COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL INTERGROUP RELATIONS 88
other agencies if appropriate to ensure the
recommendations are fully realized on a timely basis.
Thank you.

5 LISA ROBB: Thank you. I'm Lisa Robb. I'm the Executive Director at the Center for Arts 6 7 Education. I join our staff, our teaching artists and 8 our Board in thanking you for the opportunity to 9 address the City Council during the development of the cultural plan. The people who live, work, visit, 10 11 and play in New York City deserve such a document. 12 The hundreds of meetings and workshops and hearings 13 about the plan should, if realizing the full promise 14 of public input, recommend a rigorous review and 15 careful and intentional disruptions and overall 16 strengthening of the current systems and processes to 17 deliver arts and culture programs to people and 18 visitors in New York City. The plan must as it's 19 promised address the systematic inequity in access 20 and experience that is the experience of too many 21 residents. My comments today are going to focus on 2.2 one aspect of the plan, how its recommendations and 23 goals for arts education will best serve New York City's 1.1 million public school students and their 24 25 families, teachers and the school leaders. It's

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 89 really important for us to remember that in New York 2 3 City and New York State and in every other village 4 and city and state in America, the most powerful and comprehensive set of laws and regulations that are 5 already established for arts and cultural policy and 6 7 therefore for cultural enfranchisement are related to arts education in our public schools. Arts education 8 is a strong component of a well-rounded education and 9 it prepares students for college, the 21<sup>st</sup> century 10 11 job market and for citizenship. Arts learning is a required curriculum subject in first through 12<sup>th</sup> 12 13 grade and is required for high school graduation. This is the case in every public school in America, 14 15 including the 1,800 public schools in New York. 16 Therefore, above all, we support a cultural plan that 17 holds this as a core recommendation. Every year in 18 every school every student receives the arts 19 instruction they are entitled to by law. То 20 implement the goal, we recommend funds be made for a 21 comprehensive cost and implementation study on what art education compliance would cost and how over five 2.2 23 years that goal could be achieved. We do not want to have full compliance dismissed as, "Oh, it's just 24 It's too hard. It costs too much. 25 impossible.

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 90 There are just too many nuances." We know that 2 3 careful planning makes a difference. We also 4 recommend that 2014's bold four-year initiative of 92 million in new funding for arts education be renewed 5 and increased. We already see powerful data to 6 7 support that this new funding is closing some of the gaps. Finally, a recommendation would be that the 8 9 plan establish immediately goals and a process for every school to have a cultural partnership with an 10 11 arts organization here in our cultural capital of the 12 globe. Only 87 percent of schools have such a 13 partnership. We recommend that the 200 schools that do not have cultural partners that we work borough by 14 15 borough to make those matches. We have many more 16 granular detailed suggestions and we'll make those 17 through the plan. We would like to compliment Hester 18 Street and their team as well DCLA on the portal 19 that's out there on the web. It makes it very easy to interact and give feedback to the planning 20 process. Thank you again for the opportunity to 21 2.2 speak to you today. 23 CHAIRPERSON VAN BRAMER: Thank you, Lisa, and I know Eddie and the entire team are here, and I 24

endorse everything that Lisa just said in her

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 91 testimony be incorporated into the plan as someone 2 who fought hard for that first 92 million dollars in 3 4 arts and Ed in that first budget under this current 5 Administration. Last on this panel, Carl Goodman. 6 CARL GOODMAN: Thank you. Just be really 7 fast, because not only am I Executive Director of the 8 Museum of the Moving Image, but I'm here to try to attempt to speak on behalf of the CIG member 9 organizations, and we are each our own institutions, 10 11 and we're all in schools, and we're in libraries, and we're in community centers, and we're in public 12 13 housing, and I urge people not to think monolithically about this group, because we all have 14 15 our own distinct, direct relationships with all of 16 you and other partners, and we're part of the 17 process. We commend the Council and the 18 Administration for this great plan, and the Department of Cultural Affairs, Hester Street 19 20 Collaborative, been great to work with you. I see you popping up everywhere, which is wonderful, and 21 2.2 our staff has been very excited about participating 23 in workshops and in the information sessions. The most valuable cultural plan will be one that ensures 24 25 the voices and experiences of all New Yorkers are

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 92 represented as well as the full range of cultural 2 3 organizations in every borough, in every size, in 4 every type, and that includes historical societies 5 and gardens and natural living history museums and zoos that make up this great city. And finally, we 6 7 need to make sure the plan represents the needs and 8 voices of artists themselves. So here are a couple of things we're doing on the planning front in terms 9 of participating with those in the cultural plan. 10 11 First of all, of course the CIG institutions 12 individually and staff are attending but also 13 convening and hosting workshops and focus groups. Ι 14 heard that one museum is hosting on Wednesday already mentioned with NYCHA residents and also those 15 16 associated with our programs with the NYCHA 17 communities. Very excited about that. And then we 18 use the fact that we gather a huge amount of data, partially because we have to, partially because we 19 20 want to about our audiences, about our services. 21 That's quantitative and qualitative data that we have 2.2 offered up to and are providing to the city as well 23 as Hester Street to be used in their data gathering process, and that's extremely important. 24 The CIG 25 organizations, we have 37,200 and something onsite

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 93 |
|----|---|
| 2  | programs with four million participants. We offer                                     |
| 3  | opportunities for lifelong learning and work very                                     |
| 4  | closely with the schools visited by 2.5 million plus                                  |
| 5  | children per year, at least 1.1 million or less                                       |
| 6  | coming from public schools that's how many students                                   |
| 7  | there are 13,700 full and part time jobs, 4,500                                       |
| 8  | union employees, average salary of about 50,000. We                                   |
| 9  | support artists through various employment  |
| 10 | opportunities and programs providing space,   |
| 11 | professional support, teaching artists opportunities,                                 |
| 12 | and of course the opportunity to present and promote                                  |
| 13 | their work to the rest of the world and to this city.                                 |
| 14 | And we are affordable. Even before IDNYC free   |
| 15 | memberships, 35 percent of visitors attended our                                      |
| 16 | institutions for free. Finally, we have a strong and                                  |
| 17 | direct impact on the city economy. We spend over 364                                  |
| 18 | million dollars on local vendors and good and   |
| 19 | services, and that's a drop in the bucket compared to                                 |
| 20 | what our visitors spend with small businesses located                                 |
| 21 | around us. I will finish, but I do want to say that                                   |
| 22 | this year we are asking the city working with the                                     |
| 23 | program groups for a 40 million dollar increase to                                    |
| 24 | the DCLA budget, half of which go to the program                                      |
| 25 | groups, and we are very pleased to be working with                                    |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 94 INTERGROUP RELATIONS One Percent for Culture, New York City Arts 2 3 Coalition, and all of our colleagues with whom we 4 partner individually on this process. We are 5 lobbying together, and I want to make sure that that's something, another process that involves the 6 7 voices of all cultural institutions in the city. 8 Finally, we think this plan will surface and 9 articulate and allow us to expand and strengthen a productive ecology that exists right now, but it's 10 11 complicated, one in which is CIG's in addition to 12 being destinations and cultural hubs, provide 13 services in all neighborhoods of New York working in partnership with schools, community-based 14 15 organizations, libraries, smaller artist-run 16 organizations, and of course all of our city 17 agencies, and the wonderful legislative bodies that 18 we have here including of course our Council Member who represents our district and hopefully one day 19 20 will be once again proud that he represents us. And 21 this plan, we would really love to see it used to 2.2 leverage additional support, not just for the city's, 23 but as Council Member Cumbo said, from corporations and foundations to use that bully pulpit, to use the 24 25 fact that the city issues licenses and tax breaks and

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 95 all sorts of things to entities that should and must 2 3 support the arts to a greater degree so you're not 4 all in this by yourselves. Thank you. 5 CHAIRPERSON VAN BRAMER: Thank you very much, Carl. Let me just say there's not ever been 6 7 one minute when I wasn't proud to have the Museum of the Moving Image in my district. It's going to take 8 a greater man than Shia LaBeouf to come between the 9 two of us. 10 11 CARL GOODMAN: We have him in a cage in 12 the basement with duct tape around him if you'd like 13 to speak. 14 CHAIRPERSON VAN BRAMER: We'll walk 15 through fire together if we need to. But I want to 16 thank you on behalf of all of the CIGs. It's not 17 easy to bring together and represent all of those fine institutions, but I understand the value and the 18 19 commitment of all of the institution groups and 20 obviously support the 40 million dollar request. So, 21 I want to thank all five of you and call up the next 2.2 panel. We're doing in fives. Christine Bruno, 23 individual artist and disability advocate, Inclusion in the Arts, Sheila Lewandowski from the Chocolate 24 25 Factory, Randy Bourscheidt, Arch [sic] of New York

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 96 |
|----|---|
| 2  | City Policy [sic], Sandra Bowie from Ifetayo, and                                     |
| 3  | Christopher Carroll from Local 802, American  |
| 4  | Federation of Musicians, the five of you are next if                                  |
| 5  | you will take the stage. Then we have a few more                                      |
| 6  | panels to go. Thank you all for hanging in there.                                     |
| 7  | All of your voices are important and are being heard.                                 |
| 8  | Thank you to Council Member Cumbo for listening as                                    |
| 9  | well to all these important voices. Why don't we                                      |
| 10 | start with you, Christine, and Chris, you took the                                    |
| 11 | outermost chair, but that's alright, we'll go back to                                 |
| 12 | you. We'll come back to you, Chris. No worries.                                       |
| 13 | CHRISTINE BRUNO: Okay, thank you. Good  |
| 14 | afternoon. Thank you so much for the opportunity to                                   |
| 15 | testify at today's hearing. My name is Christine                                      |
| 16 | Bruno, and I'm speaking today on behalf of myself as                                  |
| 17 | a disabled artist and an advocate. I have lived and                                   |
| 18 | worked in the City of New York for the past 21 years.                                 |
| 19 | For the past 11 years I've also served as Disability                                  |
| 20 | Advocate for Inclusion in the Arts, which is the                                      |
| 21 | nation's leading service organization for disabled                                    |
| 22 | actors and actors of color. Full disclosure, as you                                   |
| 23 | heard earlier I am also honored to be working with                                    |
| 24 | the DCLA and Hester Street Collaborative as the                                       |
| 25 | Disability Consultant on the development and  |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 97 execution of the cultural plan. Disability affects 2 all populations regardless of race, ethnicity, 3 4 gender, sexual orientation, gender ID, socioeconomic status, and education. Disabled artists and 5 audiences have experienced a long history of 6 7 exclusion by New York City's cultural institutions and the agencies as evidence by the conspicuous 8 absence of disability data in the Diversity in New 9 York City Department of Cultural Affairs Community 10 11 Study. This, despite the fact that more than 56 12 million people, that's approximately 20 percent of 13 the US population, identify as having a disability. More than 800,000 of us live in the City of New York 14 15 alone. The DCLA and current city Administration's 16 commitment to rectifying this systematic exclusion in 17 a meaningful and substantive way so as to affect 18 lasting change in the way our city engages its 19 underrepresented and underserved communities in arts and culture is encouraging. But as I hope we can all 20 acknowledge, there's still much work to be done 21 2.2 especially with respect to the inclusion and support 23 of disabled artists, disabled culture workers, disabled students, disabled arts, and disabled 24 audiences. Central to my understanding of equity and 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 98 inclusion -- I'm just going to jump and say here's a 2 brief summary of a list of few of the disability arts 3 4 communities' recommendations with regard to creating a truly inclusive and equitable cultural plan and 5 beyond: Commitment to the intentional inclusion of 6 7 disability woven throughout the cultural plan; commitment to the perspective of disability 8 9 articulated by a disabled person present and represented in every conversation and in every 10 11 environment whether or not the conversation is 12 disability-specific, attention to intersectionality 13 with respect to race, ethnicity, gender, gender ID, socioeconomic status, education across disability 14 15 communities; commitment to the ongoing intentional 16 inclusion of disability within the DCLA staff 17 programs, initiatives and all funding opportunities; 18 commitment to funding specifically earmarked for disabled artists and disability arts; commitment 19 20 requiring that all DCLA grantee plans for the intentional inclusion of disability in order to 21 2.2 receive funding. These plans would be required to 23 extend beyond ADA compliance to include programming, artistic and administrative staffing and board 24 25 composition. Support by the DCLA and other city

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 99 |
|----|---|
| 2  | agencies for the establishment of a disability arts                                   |
| 3  | taskforce and a center for disability arts and  |
| 4  | culture. I also wholeheartedly support the testimony                                  |
| 5  | of my colleagues from DANT and Dance/NYC. I look                                      |
| 6  | forward to New York City earning its place as the                                     |
| 7  | center of truly inclusive arts and culture, one that                                  |
| 8  | encourages and equitably supports artists, culture                                    |
| 9  | workers and audiences from all communities. Thank                                     |
| 10 | you so much for your time and consideration.  |
| 11 | CHAIRPERSON VAN BRAMER: Thank you very  |
| 12 | much for being here. Why don't we go to Sheila and                                    |
| 13 | then we'll conclude with Christopher there on the                                     |
| 14 | end.  |
| 15 | SHEILA LEWANDOWSKI: Good afternoon. My  |
| 16 | name is Sheila Lewandowski. I'm an Executive  |
| 17 | Director and Founder of the Chocolate Factory Theater                                 |
| 18 | in Long Island City. We are very proud to have you                                    |
| 19 | as our Council Member and all us very lucky that                                      |
| 20 | you're still our Chair of Culture. I'm not going to                                   |
| 21 | read this because you have it and some of the points                                  |
| 22 | have been made, but I would like to as a member of my                                 |
| 23 | Community Board say thank you for brining that up,                                    |
| 24 | because I know from my own experience many of the                                     |
| 25 | people on the Community Board who are very active in                                  |
|    |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 100 many ways don't necessarily understand the impact of 2 arts and culture on their daily lives. 3 So it was a 4 great idea. And I wanted to touch on what Council 5 Member Cumbo and you both touched on on the City Planning. It's something that's come up in testimony 6 7 before. It's suggested and it's something that came up at my Community Board meeting last month with the 8 person from City Planning. It's not a mandate, and 9 if it's not a mandate for City Planning, they are not 10 11 going to make it a mandate when people come into 12 communities to develop that there be community 13 facilities at all, let alone anything with arts and culture. So, you know, I definitely wholeheartedly 14 15 support the idea that that be in the cultural plan, 16 that City Planning be a part of that and that be a 17 mandate to retain and build community spaces. Gated 18 communities are not the same thing, and that's what we're getting a lot of. I only have 40 seconds left, 19 so the last thing I will read with my glasses on 20 21 because I'm over 40 now, is I share my belief in the 2.2 need for New York City to have a comprehensive 23 culture plan. I'm also concerned about the possible loss of funding for the arts nationally and that 24 25 impact on our city and the nation. I am concerned

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL |
|----|--|
|    | INTERGROUP RELATIONS 101                                   |
| 2  | about the decrease in funding for the arts as people       |
| 3  | give less to the arts and more to causes that seem to      |
| 4  | directly work for human rights and healthcare and          |
| 5  | immigrant's rights. We cannot sacrifice our souls          |
| 6  | and our fight against terror. We must support the          |
| 7  | arts even more so as to let all people of New York         |
| 8  | City know that culture matters. When this plan is          |
| 9  | finalized, we must as a city celebrate it and send a       |
| 10 | message to the state, country and the world that arts      |
| 11 | and culture matters for everyone. Thank you.               |
| 12 | CHAIRPERSON VAN BRAMER: Thank you very                     |
| 13 | much. Incredibly well-timed I might as well. Randy?        |
| 14 | RANDY BOURSCHEIDT: Thank you. Thank                        |
| 15 | you. Thank you very much for the opportunity of            |
| 16 | hearing all of this testimony and contributing my          |
| 17 | thoughts to it, and thank you, Councilman for your         |
| 18 | leadership in getting us into this whole planning          |
| 19 | process. We've had a Cultural Affairs Department for       |
| 20 | 40 or 45 years, and it's high time that we step back       |
| 21 | and look at what it all adds up to. A lot of               |
| 22 | impressive work has been done, but much more needs to      |
| 23 | be done. And my thoughts primarily are in two areas,       |
| 24 | one to diversify the and extend the cultural               |
| 25 | organizations which receive support from the city,         |
|    |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 102 and the other is to create closer partnerships 2 3 between Cultural Affairs and other city agencies, and 4 you've been hearing this from a number of people. 5 I'm going to-- if I may, I'm going to start with what I could end with which is an interesting story, the 6 7 height of the Battle of Britain. Winston Churchill 8 proposed an increase in the arts budget, and he was 9 challenged by another member of parliament, and he stood up and said, "I do it to remind us what we are 10 11 fighting for." And I think that's one way of summing 12 up a lot of what we've been hearing today. Culture is native and endemic to all societies. It is 13 especially and proudly a part of our society. 14 15 Councilwoman Cumbo, you know this very well in your district, but we all know that. And so my 16 17 suggestions are fairly simply increase funding. 18 Certainly the 40 million dollar, 20 for cultural 19 institutions and 20 for the programs groups, are 20 very, very important. Cultural Affairs is the 21 largest government funding agency in America, and 2.2 yet, it amounts to only one-fifth of one percent of 23 the New York City budget. We can do better, and I believe we should do better. I would like to see more 24 CIG-like institutions. It's an incredibly powerful 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 103 These are-- it's a diverse group and a group 2 model. 3 of large and small organizations, but there are other 4 organizations that I think could follow that model, and we would be a far stronger city if we had that. 5 My final suggestion is that by -- a think to keep in 6 7 mind when we consider all the recommendations that we've been hearing today and will hear through the 8 9 plan process, including the strong suggestion of significantly increased funding, one thing that seems 10 11 especially appropriate and timely at the moment is thinking about our brothers and sisters in the 12 13 immigrant community. Cultural organizations give 14 them the opportunity to hold on to the cultural 15 traditions they were born to and pass it on to their 16 children while at the same time better experiencing 17 other cultural traditions that they are no living in 18 a community with. Thank you very much. 19 CHAIRPERSON VAN BRAMER: Thank you very 20 much, Randy, and that's exactly why the Speaker and I 21 created the Cultural Immigrant Initiative, but 2.2 obviously we always want to continue to try and do 23 even more. So, next we'll hear from Ifetayo. SANDRA BOWIE: My name is Sandra Bowie. 24 25 I'm the Executive Director of Ifetayo Cultural Arts

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 104 |
|----|--|
| 2  | Academy, an arts and cultural organizations  |
| 3  | celebrating 28 years of service in Central Brooklyn.                                   |
| 4  | Our programs assist youth of African descent to  |
| 5  | realize their goals and survive and thrive as leaders                                  |
| 6  | in their community. Our primary goal of the plan, of                                   |
| 7  | this cultural plan, is to assess cultural needs in                                     |
| 8  | each of the five boroughs and find new ways to   |
| 9  | support existing groups, especially in under-  |
| 10 | resourced communities. Doctor Marta Vega said then                                     |
| 11 | today and in this article that diversity within the                                    |
| 12 | cultural plan can be maintained by funding small                                       |
| 13 | community-based organizations. Currently a handful                                     |
| 14 | of large institutions receive the majority of city                                     |
| 15 | funding when programs run by local organizations                                       |
| 16 | often have a more direct effect than a big   |
| 17 | institution might. Two frontline issues that address                                   |
| 18 | critical cultural needs in nonprofits and under-                                       |
| 19 | resourced communities have been pushed to the  |
| 20 | periphery of the outreach and planning process thus                                    |
| 21 | far. Oen of them is historical underfunding of   |
| 22 | smaller community-based organizations and those owned                                  |
| 23 | and operated by people of color, and number two, the                                   |
| 24 | rapid gentrification of the City of New York and the                                   |
| 25 | displacement of families, artists and cultural   |
|    |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 105 organizations in many communities. Four months from 2 3 the submission date of the cultural plan, the process 4 of assessing and addressing the needs of smaller 5 community-based organizations and those owned and operated by people of color have been avoided, eluded 6 7 or dismissed due to the complexity of the issues. 8 the vast majority of DCLA public funding supports large organizations with budgets greater than five 9 million dollars which comprise less than five percent 10 11 of the landscape of arts and cultural nonprofits in 12 New York City and guarantees 80 percent of the DCLA 13 expense budget year after year. These institutions 14 focus primarily on art and culture rooted in the 15 western European cannon and their programs serve 16 audiences that are predominantly white and wealthy. 17 That's from an article by Nicole E. Reiner in January 18 2017. The gentrification issue has been raised in every cultural planning meeting thus far, but when 19 the DCA Commissioner was asked by three artists about 20 21 this issue, he said that the Commission was 2.2 responding and Hester Street were not talking about 23 the answers and solutions right now. They were focusing on pertinent questions. I have some 24 25 pertinent questions, and I want to get a few of them

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 106 |
|----|--|
| 2  | to you. As the New York City cultural plan is  |
| 3  | designed to address issues of funding equity and                                       |
| 4  | neighborhood character or gentrification, why has                                      |
| 5  | there been such an ongoing reluctance to directly                                      |
| 6  | address these systemic issues of inequality? When                                      |
| 7  | and how will these issues and policy solutions be                                      |
| 8  | seriously addressed in the final four months prior to                                  |
| 9  | the plan's submission? A number of meetings have been                                  |
| 10 | held with large, well-funded New York City arts and                                    |
| 11 | cultural organizations and the DCA Commissioner to                                     |
| 12 | discuss the NYC cultural plan. In terms of equity of                                   |
| 13 | outreach, when will substantive meetings be planned                                    |
| 14 | with DCA Commissioner and smaller, under-resourced                                     |
| 15 | organizations owned and operated by people of color?                                   |
| 16 | What vetting criteria was used for evaluating  |
| 17 | cultural plan lead organizations such as Hester  |
| 18 | Street? Was the diversity of plan leadership   |
| 19 | considered? How diverse is the cultural plan's   |
| 20 | current leadership team? I'm speaking of decision                                      |
| 21 | makers, not advisors and staff. Since the Create New                                   |
| 22 | York research phase has ended, where can the data                                      |
| 23 | that is driving the plan be accessed? Does the   |
| 24 | research and data collected accurately represent the                                   |
| 25 | demographics represented? That ends my testimony.                                      |
|    |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 107 2 CHAIRPERSON VAN BRAMER: Thank you very 3 That was the quickest read, but it was much. 4 incredibly clear--5 SANDRA BOWIE: [interposing] I was doing my thing [sic]. 6 7 CHAIRPERSON VAN BRAMER: which is why I was like let's just go through it. 8 9 SANDRA BOWIE: I missed two questions. Ι 10 can go back and--11 CHAIRPERSON VAN BRAMER: I read along 12 with you, but all very, very important questions, and 13 I'm not sure if the Department of Cultural Affairs is still represented in the room. I was hoping that 14 15 somebody from the Department of Cultural Affairs was 16 as you were asking those questions, but suffice it 17 say we're listening and we'll make sure that all of 18 those continue to be raised, and I'm glad you're here 19 to raise them. So, last but not least on this panel, Mr. Carroll, if you can saddle up to that microphone. 20 21 Just take the microphone really. Thank you. 2.2 CHRISTOPHER CARROLL: Good afternoon, 23 Chair Van Bramer and members of the committee. My name is Christopher Carroll and I'm the Political 24 Director for the Associated Musicians of Greater New 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 108 I would like to thank you for the 2 York, Local 802. 3 opportunity to present testimony, and out of respect 4 for time I'm abbreviating it a great deal, but I've 5 presented it in hard copy. We are honored to serve on the Citizens Advisory Committee upon which we are 6 7 working in close partnership with DCLA to develop a process and plan that'll benefit all New Yorkers, 8 artists, residents and visitors alike. Local 802 is 9 the largest local union of professional musicians in 10 11 the world, and we're comprised of musicians from all 12 styles and backgrounds, Metropolitan Opera Orchestra 13 and the New York Philharmonic to the pit orchestras of Broadway and dozens of musicians playing across 14 15 the city every day. But with studies estimating the 16 musician's median income is 29,600 dollars annually 17 and that musicians and singers make less than 18 national median income when adjusted for New York City's cost of living, it's clear the city is quickly 19 20 becoming a place where the same artists who have made 21 our artistic environment world renowned can no longer 2.2 thrive or support a living. In this light, the 23 comprehensive cultural plan has never been more important and the City must play a positive and 24 25 prominent role in supporting that community. DCLA

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 109 and Hester Street Collaborative team have designed 2 3 and implemented a robust public engagement process 4 designed to solicit input from New Yorkers within and outside the industry. Communicating with and 5 engaging with artists is a difficult challenge due to 6 7 the nature of their work. DCLA's flexibility and 8 willingness to meet with all stakeholders and 9 audiences and artists has been a tremendous strength, but there can be and should be more done. DCLA has 10 11 made a concerted effort to engage musicians, 12 performers and artists in the city's cultural plan, 13 and we were glad to help them organize and convene an organized labor focus group designed to discuss the 14 15 challenges facing artists and workers throughout the 16 industry. Attendees were invited to discuss 17 challenges facing artists and workers in the 18 entertainment industry as well as recommend solutions that will help ensure that artists and performers who 19 20 are working here every day have the opportunity to 21 thrive. Ultimately, the success of this plan will be determined in whether it reflects the needs of the 2.2 23 workers who drive the industry by making recommendations that will encourage financially 24 viable and sustainable careers, implement incentive 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 110 reform, expand affordable housing and space, better 2 fund and celebrate the City's cultural community, and 3 4 ensure that the arts remain in our public schools, 5 ensure this is a place where musicians, performers, writers, dancers, actors, stagehands, teachers, and 6 7 all artists can afford to live, work and raise a family. It's an honor to serve in the Advisory 8 Committee, and I again thank you for allowing me to 9 I'd be happy to answer any questions 10 speak. 11 afterwards about what our recommendations are going 12 to be.

13 CHAIRPERSON VAN BRAMER: Thank you very 14 much, and I am glad you are here to represent workers 15 in the cultural, in particular music, industry. So, I want to thank everyone from this panel for taking 16 17 the time out to be with us today and for your 18 important contributions. Thank you so much. Next panel, we have a few folks from Dance Wave. I think 19 20 if we are still here we can hopefully condense, 21 Lillian Altripter [sp?], I think I said that wrong, 2.2 and Diane Jacobowitz, and then we have Rudolph Shaw 23 from the Caribbean-American Rep Theater from Saint Albans, Queens, yay, and is that Jennie Schlenzka 24 25 [sp?], yes, from Performance Base 122, and I want to

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 111 |
|----|--|
| 2  | say it's Rocky Attieu [sp?] oh, wait. This is  |
| 3  | Cultural Collaborative. Are there other folks from                                     |
| 4  | Cultural Collaborative from Doctor Moreno Vega's                                       |
| 5  | group? Are they testifying separately? You are?  |
| 6  | Yes. So you are you? You all have three folks  |
| 7  | testifying on behalf of  |
| 8  | UNIDENTIFIED: [off mic comments]   |
| 9  | CHAIRPERSON VAN BRAMER: Got it. Then,  |
| 10 | please join us at this panel. Yes, and we'll do  |
| 11 | that. Thank you. Alright. Rocky Attieu we have,  |
| 12 | and then is Bessie Edwards from Central Brooklyn Jazz                                  |
| 13 | Consortium? Ms. Edwards? Alright. If you'll take                                       |
| 14 | the last seat that would be great. And then we have                                    |
| 15 | I think two more panels. And I see is Nicole   |
| 16 | Reiner here still? Right. And are you also   |
| 17 | testifying like separately sort of but also with the                                   |
| 18 | same group sort of thing? Got it, okay. So we got                                      |
| 19 | you next. Who wants to begin on this panel? Ms.  |
| 20 | Edwards, raised her hand first. She got it.  |
| 21 | BESSIE EDWARDS: Good afternoon, Chairman   |
| 22 | Van Bramer and respected members of the City Council                                   |
| 23 | Committee on Cultural Affairs, Libraries and   |
| 24 | International Intergroup Relations. This is my first                                   |
| 25 |  |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                       |
|----|--|
| 2  | INTERGROUP RELATIONS 112<br>time doing this, so I prepared presentation, but I'm |
| 3  | going to just highlight a few things.  |
| 4  | CHAIRPERSON VAN BRAMER: Thank you.   |
| 5  | BESSIE EDWARDS: I am representing the  |
| 6  | Central Brooklyn Jazz Consortium, and we are                                     |
| 7  | delighted to be invited to participate in this, and                              |
| 8  | we have received funding from the City Council,                                  |
| 9  | particularly the Immigrant Cultural Initiative and                               |
| 10 | Anti-gun Violence Program and the Arts and Culture                               |
| 11 | Initiative. The plan, cultural plan, that you've                                 |
| 12 | been discussing today is something that we are                                   |
| 13 | excited about, and we had a couple of recommendations                            |
| 14 | of what could be included in that plan as  |
| 15 | considerations for any inner-city nonprofit                                      |
| 16 | organization. Two things, one is that we're                                      |
| 17 | suggesting that you include in your planning an                                  |
| 18 | American Jazz Capital, which would be Brooklyn, New                              |
| 19 | York. The Central Brooklyn Jazz Consortium is                                    |
| 20 | featuring the African-American Artform Jazz as a                                 |
| 21 | cultural currency, the community and New York City                               |
| 22 | both can benefit from. Brooklyn is an international                              |
| 23 | tourist destination because of its diversity and                                 |
| 24 | independent art scenes. Music is the universal                                   |
| 25 | language and attracts a wide range of ethnic groups.                             |
| I  |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 113 By partnering with cultural institutions and 2 Wow. 3 the Chamber of Commerce and legislative leaders, CBJC 4 activities will create a broad economic boost to 5 local businesses and employment for struggling musicians and support services involved in the 6 7 production of a music festival. I'll mention two 8 other issues very quickly. One is to the Cultural 9 Institution Groups that are publicly and privately operated, publicly funded and privately operated. 10 We 11 are suggesting that they become partners with smaller 12 nonprofit organizations, and the things that they 13 could do to be helpful would be to allow us to use CIG facilities and make co-marketing agreements, 14 15 expand public school arts, mentoring workshops, and also provide sponsorships for more programs for 16 17 targeted underserved communities. The other thing I 18 wanted to mention is the whole issue of the impact of 19 gentrification on cultural diversity. I know some of 20 you addressed that issue already, but one of the -- a 21 few of the ways that we could increase sponsorship by 2.2 corporations is to establish relationships with the 23 development company. Developers love to get into downtown Brooklyn as Councilwoman Cumbo mentioned. 24 25 They are all over the place. I happen to be very much

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 114 involved in the real estate community as well, and I 2 know that they will do anything to get into the city, 3 4 the neighborhoods to rebuild. So, to encourage and retain diversity in historical cultures in 5 neighborhoods, developers must be required to build 6 7 and allocate space required to build and allocate space for communities and recreational activities. 8 9 Instead of a restaurant, a chain, coffee shop, build a theater, rehearsal space or office space for 10 11 nonprofit cultural organizations. The price for 12 building expensive housing for higher profits should 13 be to retain and support the existing culture by encouraging old residents to stay, provide support 14 15 for local artistic development and feature the 16 characteristics of the neighborhood to attract and 17 reach out for residents who are seeking a compatible neighborhood lifestyle. Thank you. 18 19 CHAIRPERSON VAN BRAMER: Thank you very much. Now, I let you go a little bit longer because 20 it's your first time here, and--21 2.2 BESSIE EDWARDS: [interposing] I 23 appreciate that. CHAIRPERSON VAN BRAMER: And you also 24 25 said the full name of the Committee which takes two

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                      |
|----|---|
| 2  | INTERGROUP RELATIONS 115<br>minutes just to say the full name of the committee. |
| 3  | So, in the future, just say Cultural Affairs and                                |
| 4  | Libraries.  |
| 5  | BESSIE EDWARDS: Okay, thank you.  |
| 6  | CHAIRPERSON VAN BRAMER: Thank you very  |
| 7  | much, and why don't we go next.   |
| 8  | ROCKY ATTIEU: Thank you, Chairman,  |
| 9  | honorable Council Members, ladies and gentlemen for                             |
| 10 | offering me the opportunity to testify. I am Rocky                              |
| 11 | Attieu [sp?], an Arts Administrator, and I'm here                               |
| 12 | today representing the Innovative Cultural Advocacy                             |
| 13 | cohort of the Caribbean Cultural Center of the                                  |
| 14 | African Diaspora Institute. We represent a                                      |
| 15 | passionate and innovative group of emerging leaders                             |
| 16 | that value local creative communities and maintain an                           |
| 17 | eye on global issues, affecting our neighborhoods,                              |
| 18 | institutions and public spaces. From this city's                                |
| 19 | diversity survey, we know that 62 percent of staff,                             |
| 20 | 74 percent of executive leadership and 78 percent of                            |
| 21 | boards of these organizations are all white. With 67                            |
| 22 | percent of the city's population identifying as a                               |
| 23 | person of color, we see these numbers as an                                     |
| 24 | underutilization of the rich talent and perspectives                            |
| 25 | available in our city. I'll make the point here that                            |
| l  |   |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 116 we cannot truly be a sanctuary city if we do not 2 3 allow the opportunities for the cultures of the 4 immigrants arriving on our shores to be sustained, and by sustained I mean have the opportunity to 5 integrate themselves into the institutions, the 6 7 neighborhoods and the social life of New York City. 8 As this group of emerging leaders, we see the opportunity to invest in fellowships and residency 9 opportunities for young professionals of color, 10 11 pairing them with organizations that do not have 12 staff that represent the rich diversity of the city. 13 We see also an opportunity for this city to pair 14 emerging talent with local cultural professionals and 15 local cultural institutions with neighborhood 16 organizations that don't have the capacity to support 17 such talent. Our third recommendation is to increase 18 reporting from nonprofit cultural institutions on 19 board, staff and leadership at their organization. 20 I'm going to finally close with saying that not 21 allowing the many cultures that are represented in 2.2 the city to be sustained into the first, second and 23 third generation is a form of erasure [sic] that really does a disservice to the New Yorkers of the 24 future and understanding who was here before them and 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 117 having institutions that support their vibrant lives. 2 3 Thank you. 4 CHAIRPERSON VAN BRAMER: Thank you. Ι think next is Mr. Shaw? 5 RUDOLPH SHAW: Yes, thank you, Mr.-- am I 6 7 Thank you, Mr. Chairman and members of the on? Yes. 8 committee. My name is Rudolph Shaw and I represent 9 the Caribbean American Repertory Theater. We are in Saint Albans, Queens, and we've also expanded into 10 11 Brooklyn into Council Member Cumbo's district. Also 12 we hold workshops there on Saturdays. Our company--13 and I will jump around on this for time. Our company recognizes the importance of theater and our 14 15 multicultural society. Particularly in Saint Albans 16 we've got a lot of immigrants from the Caribbean, 17 from Africa and African-Americans, and so we 18 recognize that theater is an opportunity for the Council to show the importance of cultural exchanges 19 as a means of building the currency or communication 20 21 with each other as a people. The experience of 2.2 theater works from the Caribbean, African and 23 African-American playwrights are teaching moments of the black experience and our various cultural 24 25 expressions. Such experiences will encourage the

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 118 community to embrace the value of creativity which is 2 3 important for careers in both the arts and sciences. 4 Cultural tools and exchanges are important opportunities to enhance cross cultural communication 5 and increase economic development. We are therefore 6 7 recommending that the cultural plan includes opportunities for arts organizations to engage in 8 9 cultural exchanges through international travel which will increase performance opportunities for artists 10 11 and patrons in our communities. We also need to 12 elevate the borough of Queens as a global destination 13 for creativity, innovation and excellence in the arts. The cultural plan should include partnerships 14 15 with airlines that fly into Queens to enhance 16 cultural tourism, which since many passengers 17 traveling through the airports stay overnight in 18 Queens. I'll conclude by saying professional -- we 19 have funded through the CASA program. We feel that 20 professional development for teaching artists should 21 include support through grants or international 2.2 outreach. And I would also like to say small theater 23 companies like ours need to benefit from the conversion of underutilized spaces in our boroughs 24 for cultural uses and the creation of affordable 25

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 119 |
|----|--|
| 2  | offices, office spaces, for cultural organizations                                     |
| 3  | such as ours. I work out of home. We need a space                                      |
| 4  | where we could employ people to come and work for us                                   |
| 5  | without them having to come into my house. Thank you                                   |
| 6  | very much. A lot of what I wanted to say has already                                   |
| 7  | been said. Thank you.  |
| 8  | CHAIRPERSON VAN BRAMER: Thank you. And   |
| 9  | do you get a CASA grant?   |
| 10 | RUDOLPH SHAW: Yes, we are at the Ronald  |
| 11 | Macnere [sic] School in Cambria Heights, and   |
| 12 | previously we've gotten for two years the SU CASA                                      |
| 13 | [sic], also. We also get the Immigrant Initiative                                      |
| 14 | and Coalition for Theaters of Color.   |
| 15 | CHAIRPERSON VAN BRAMER: Nothing makes me   |
| 16 | happier than to see a panel like this and to have                                      |
| 17 | folks say they get the Cultural Immigrant Initiative,                                  |
| 18 | SU CASA, CASA, and all those initiatives which either                                  |
| 19 | were created in the last couple of years or expanded                                   |
| 20 | greatly. It makes me feel incredibly good about this                                   |
| 21 | work.  |
| 22 | RUDOLPH SHAW: Me too.  |
| 23 | CHAIRPERSON VAN BRAMER: Because to see   |
| 24 | the folks in the organizations who are drawing down                                    |
| 25 | that funding and bringing it to the good people of                                     |
|    |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 120 southeast Queens in particular. It's great that 2 3 you're going in to Brooklyn, but just remember 4 Queens. RUDOLPH SHAW: We were invited. 5 CHAIRPERSON VAN BRAMER: Alright, alright. 6 7 Then it's okay. 8 RUDOLPH SHAW: [inaudible] 9 CHAIRPERSON VAN BRAMER: Then it's okay. We love Brooklyn, don't get me wrong. We love 10 11 Brooklyn. Ms. Edwards giving me the eye there. 12 BESSIE EDWARDS: Right. 13 CHAIRPERSON VAN BRAMER: But a little 14 special shout-out to Queens is okay. 15 RUDOLPH SHAW: Of course. 16 CHAIRPERSON VAN BRAMER: So, thank you, 17 Mr. Shaw. Dancewave? Yep. 18 DIANE JACOBOWITZ: Good afternoon and 19 thank you Councilman Van Bramer and other members, 20 distinguished members of the Council and the Committee for Cultural Affairs. It's an honor to be 21 here, and thank you for the opportunity to speak this 2.2 23 afternoon. Dancewave is a dance education nonprofit that focuses on the development of the whole person 24 25 through a dance experience accessible to all. We

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 121 serve over 3,000 students per year through the school 2 at Dancewave through our youth performing company 3 4 ensembles and in our D-wave in Motion Program which provides free dance residencies to underserved New 5 York City public schools. New York City as we know 6 7 is famous for its cultural diversity and vibrant arts community. However, as you all know, the 8 9 distribution of resources across the five boroughs is vastly unequal. This phenomenon is particularly true 10 11 with regard to dance. It is an art form that demands 12 a significant investment both in terms of time and 13 money. Thus, it comes as no surprise that people form low income backgrounds or with little disposable 14 15 income are all too often locked out of the dance 16 world. People of color, particularly women of color, 17 face the disproportionately greater struggle in the 18 dance world than in any other art form. A recent study conducted by Dance/NYC revealed that 68 percent 19 20 of dance professionals including both arts and arts 21 administrators identify as white, non-Hispanic, and 2.2 although the dance workforce is 65 percent female, 23 only 30 percent of female dance professionals identify as women of color. Many large cultural 24 institutions remain inaccessible to an overwhelming 25

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL |
|----|--|
| _  | INTERGROUP RELATIONS 122                                   |
| 2  | majority of people that cannot afford dollars for the      |
| 3  | concert tickets or professional dance tuition. For         |
| 4  | many years now, small and mid-sized dance                  |
| 5  | organizations have done the lion's share of work           |
| 6  | towards making dance accessible to all. Oh, boy.           |
| 7  | Here are my quick recommendations and suggestions.         |
| 8  | One is to create institutional incentives for small        |
| 9  | and mid-sized dance organizations. Small dance             |
| 10 | organizations give performance opportunities to            |
| 11 | emerging artists and prioritize work by people of          |
| 12 | color, members of the LGBTQ community, immigrants,         |
| 13 | refugees and other artists who may not be invited to       |
| 14 | more established theaters. Two, promote                    |
| 15 | communication between nonprofits and community             |
| 16 | members in concrete, measurable ways. Just as              |
| 17 | elected officials have a duty to their constituents        |
| 18 | to make themselves available, arts leaders have an         |
| 19 | obligation to ask the communities they serve what          |
| 20 | they want and need. This can easily become a               |
| 21 | measurable metric for success. Three, create               |
| 22 | opportunities for different age groups and                 |
| 23 | intergenerational arts programming. Thanks to the          |
| 24 | City's push for arts education, many public schools        |
| 25 | are now gaining access to some kinds of arts               |
|    |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 123 This is a terrific success and 2 programming. 3 Dancewave is participating in this 100 percent. We 4 are also thrilled that SU CASA has arisen and that we are now giving credence to the senior community 5 through creative aging programs. 6 I urge you to 7 continue to grow this program to incorporate and 8 prioritize intergenerational arts programming within 9 the City's cultural plan. There are exceptionally fewer opportunities for middle aged and senior adult 10 11 populations. I also see that the dance organizations 12 like Dancewave are slowly beginning to offer 13 programming's also for special needs populations, and 14 I encourage the committee to consider how we can more 15 effectively fill this void. Four, allocate space to the arts. Without a space the arts cannot thrive. 16 17 Real estate developers have grown pricey condos on 18 every corner. If we keep pushing artists to the 19 fringe, there will be no art here. We need 20 affordable housing for artists and affordable spaces 21 for dance so we can keep living and working in this 2.2 city. We find ourselves often despite the fact that 23 we have a capital project in the works that is being funded by New York City, we are looking for space 24 25 every day. Why not require percentage of new

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                      |
|----|---|
| 2  | INTERGROUP RELATIONS 124<br>construction to allocate public space for dance and |
| З  | the arts. Public school space permits take months to                            |
| 4  | approve and get caught in bureaucratic webs. If we                              |
| 5  | make the public school permit process easier for                                |
| 6  | dance organizations, the school also gets a chance to                           |
| 7  |   |
|    | have professional dancers working in their building,                            |
| 8  | which is inspiring for the school and their students                            |
| 9  | learning to dance. And lastly, improve access for                               |
| 10 | the next generation of arts professionals. The arts                             |
| 11 | community is constantly lauded for being diverse, a                             |
| 12 | haven for all kinds of people. However, as long arts                            |
| 13 | organizations rely on a constantly rotating cast of                             |
| 14 | underpaid interns for their most basic operational                              |
| 15 | and administrative needs, professional positions in                             |
| 16 | the arts will always be held by the same privileged                             |
| 17 | groups. And young   |
| 18 | CHAIRPERSON VAN BRAMER: [interposing] If  |
| 19 | you could wrap up, Diane?   |
| 20 | DIANE JACOBOWITZ: Sure.   |
| 21 | CHAIRPERSON VAN BRAMER: Those are all   |
| 22 | your recommendations. I got it.   |
| 23 | DIANE JACOBOWITZ: Those are my  |
| 24 | recommendations.  |
| 25 | CHAIRPERSON VAN BRAMER: Yep.  |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 125 |
|----|--|
| 2  | DIANE JACOBOWITZ: I thank you again for  |
| 3  | inviting us to address you today. This is an amazing                                   |
| 4  | opportunity that the city has to codify and enhance                                    |
| 5  | the support for the arts at a time when our city's                                     |
| 6  | population needs are more than ever to provide   |
| 7  | nurturing safe communities that inspire confidence,                                    |
| 8  | trust  |
| 9  | CHAIRPERSON VAN BRAMER: [interposing]  |
| 10 | Great.   |
| 11 | DIANE JACOBOWITZ: and inclusion. Thank   |
| 12 | you.   |
| 13 | CHAIRPERSON VAN BRAMER: Thank you. And   |
| 14 | all and you skipped this paragraph which I   |
| 15 | appreciate, but all the Council Members that you                                       |
| 16 | mentioned in your testimony, you get grants from                                       |
| 17 | every single one of those Council Members?   |
| 18 | DIANE JACOBOWITZ: We have gotten CASA  |
| 19 | grants. We have gotten discretionary funds, and now                                    |
| 20 | we are so proud that we have two SU CASA grants and                                    |
| 21 | are going to be working in the senior community as                                     |
| 22 | well.  |
| 23 | CHAIRPERSON VAN BRAMER: That's great.  |
| 24 | Congratulations. I'm glad we   |
| 25 |  |
| l  |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL        |
|----|---|
| 2  | INTERGROUP RELATIONS 126<br>DIANE JACOBOWITZ: [interposing] Thank |
| 3  | you. We are very grateful for it.                                 |
| 4  | CHAIRPERSON VAN BRAMER: created all                               |
| 5  | those. I guess, SU CASA, Cultural Immigrant                       |
| 6  | Initiative, CASA, all of those are City Council                   |
| 7  | cultural initiatives, let me be very clear. That                  |
| 8  | comes from the New York City Council. We found all                |
| 9  | those initiatives, and as   |
| 10 | DIANE JACOBOWITZ: [interposing] And we                            |
| 11 | are so grateful for what an incredible City Council               |
| 12 | we have that in a time when other government, our                 |
| 13 | larger government, might not be nearly as                         |
| 14 | progressive, we are so lucky in New York City to have             |
| 15 | a   |
| 16 | CHAIRPERSON VAN BRAMER: [interposing]                             |
| 17 | Amen. Thank you.  |
| 18 | DIANE JACOBOWITZ: progressive City                                |
| 19 | Council.  |
| 20 | CHAIRPERSON VAN BRAMER: And in this                               |
| 21 | annual report which we will get out I think tomorrow,             |
| 22 | it points out that City Council cultural initiatives              |
| 23 | alone have doubled in the last couple of years. So,               |
| 24 | with that I'll say thank you to everyone here for                 |
| 25 | being here. Congratulations, Ms. Edwards, your first              |
|    |   |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 127 |
|----|--|
| 2  | try, right? It wasn't that bad, right? Thank you.                                      |
| 3  | What's that? I thought you were amazing. I thought                                     |
| 4  | you were amazing. Thank you very much. And we have                                     |
| 5  | I think two more panels. So, if you're still here,                                     |
| 6  | thank you for hanging in. Nicole Reiner, I think,                                      |
| 7  | right? Is it Juliana Cope, is Juliana Cope still                                       |
| 8  | with us? Thank you. Jenny Dubnau? Jenny Dubnau?  |
| 9  | Is Jenny still with us? Luis Laviana [sp?], is Luis-                                   |
| 10 | - Laviana, Musica de Camara. Who is here and who is                                    |
| 11 | not? Nicole, Juliana, Jenny, yes? Luis and we have                                     |
| 12 | only three more, I think. I think it's Robert Lee                                      |
| 13 | from Asian American Arts. What's that? Okay. There                                     |
| 14 | we go. And then we have one final panel: Patricia                                      |
| 15 | Robinson and Christine Whitaker if they're still                                       |
| 16 | here. My apologies, but there were so many folks who                                   |
| 17 | want to testify, and rightly so. So why don't we                                       |
| 18 | start with Luis, and then we'll end with Mr. Lee and                                   |
| 19 | this panel.  |
| 20 | LUIS LAVIANA: Okay. I want to thank the  |
| 21 | Committee for giving us this opportunity to talk.                                      |
| 22 | This is also my first time, and I have to start by                                     |
| 23 | saying I am not an artist. I am a psychologist, but                                    |
| 24 | my involvement with Musica de Camara started a long                                    |
| 25 | time ago. I am a co-author of the New York State                                       |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 128 |
|----|--|
| 2  | Guidelines for Behavior Management, and I have to use                                  |
| 3  | some of the strategies of Musica de Camara to manage                                   |
| 4  | problem behavior in the school system where I'm a                                      |
| 5  | veteran of 30 years. The mission of Music de Camara                                    |
| 6  | now in its $37^{th}$ year is to preserve tradition to                                  |
| 7  | raise awareness and to foster new generations of                                       |
| 8  | classical music and musicians in New York City,  |
| 9  | particularly in the minority communities. There are                                    |
| 10 | three goals that Musica de Camara has. I got involved                                  |
| 11 | with Musica de Camara very early when I started  |
| 12 | working with them in what they called the Camara                                       |
| 13 | Lecture Demonstration Program. This is an  |
| 14 | educational emersion in classical music which has                                      |
| 15 | targeted significant, specifically to public school                                    |
| 16 | children whose current arts curriculum is severely                                     |
| 17 | limited. Even though scientific studies suggest the                                    |
| 18 | educational benefits and all the games that the  |
| 19 | students have in their time. The program follows a                                     |
| 20 | daily lesson plan based on prepared curriculum which                                   |
| 21 | is aligned with Blueprint for Teaching and Learning                                    |
| 22 | Music developed by New York State Department of  |
| 23 | Education. The lecture demonstration program teaches                                   |
| 24 | students the technique of oral analysis which we                                       |
| 25 | discovered with time and being in the trenches, as we                                  |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 129 |
|----|--|
| 2  | call it, that it gives much more than just helping                                     |
| 3  | the students focus and learn. It was very  |
| 4  | interesting to see how when children see the faces in                                  |
| 5  | their role models, they lighten up and begin to work                                   |
| 6  | on those things. Well, that was fast. It's also  |
| 7  | giving them the opportunity to create and develop                                      |
| 8  | something on their own. They feel that they can do                                     |
| 9  | something and something positive, and also the   |
| 10 | opportunity to focus and develop and learn things in                                   |
| 11 | different ways. Another way in which Musica de   |
| 12 | Camara helps people is in the concert programs. It's                                   |
| 13 | giving the opportunity to new artists from Latin                                       |
| 14 | America and African-American, Puerto Rican ancestry                                    |
| 15 | to show their art and show their work. As a matter                                     |
| 16 | of fact, tomorrow night we're going to be having a                                     |
| 17 | concert in Museo del Barrio where we're going to have                                  |
| 18 | an integrated performance. We're going to have   |
| 19 | artists playing music and some of the other artists                                    |
| 20 | actually doing their paintings given the following                                     |
| 21 | the inspiration of the music. And the third one is                                     |
| 22 | in commissions, which is providing the opportunity of                                  |
| 23 | our performers, minority performers to have a chance                                   |
| 24 | to show their art and to share their art in our  |
| 25 | communities that otherwise wouldn't have the chance                                    |
|    |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 130 or the opportunity to get exposed to these. The rest 2 3 of the information is in our sheets, and our main 4 recommendation is to talk to us, use us. Let's have 5 a conversation and see what we're capable of doing. Thank you. 6 7 CHAIRPERSON VAN BRAMER: You are representing Eva? 8 9 LUIS LAVIANA: Eva, yes. CHAIRPERSON VAN BRAMER: Here today? 10 11 LUIS LAVIANA: Yes. 12 CHAIRPERSON VAN BRAMER: Send her my 13 regards. She sang-- we named a street after Alice Cardona in Woodside, Queens. It was a legendary 14 15 Puerto Rican woman, and Eva sang--LUIS LAVIANA: [interposing] Yes. 16 17 CHAIRPERSON VAN BRAMER: and brought 18 everyone to tears--19 LUIS LAVIANA: [interposing] Yes. 20 CHAIRPERSON VAN BRAMER: at that event. 21 LUIS LAVIANA: She's 84. 2.2 CHAIRPERSON VAN BRAMER: What's that? 23 LUIS LAVIANA: She's 84 years old. 24 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 131 CHAIRPERSON VAN BRAMER: Well, I don't 2 3 know if I got to thank her that day for that, but 4 please let her know--5 LUIS LAVIANA: [interposing] I will. CHAIRPERSON VAN BRAMER: that I mentioned 6 7 her singing at that street co-naming where she 8 literally brought everyone to tears. So thank you 9 very much. Thank you. 10 LUIS LAVIANA: Thank you. 11 CHAIRPERSON VAN BRAMER: Next? 12 JULIANA COPE: Good afternoon. Thank you 13 for the opportunity to testify, Chairman Van Bramer and the Cultural Institutions Group, Committee on 14 15 Cultural Affairs. My name is Juliana Cope, and I am 16 the Director of the Development and Programs Manager 17 for the International Study and Curatorial Program. 18 I'm going to very-- I'm going to briefly testify. ISCP is the most comprehensive program of its kind in 19 New York City and the United States, and the fourth-20 21 largest international visual arts residency program 2.2 in the world. We offer excellent pre-public-- free 23 public programming about contemporary art for all visitors. Beyond audiences, the cost for people 24 working in the arts, visual arts in particular in my 25

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 132 |
|----|--|
| 2  | case, is steep. It is great that the city supports                                     |
| 3  | models such as ISCPs Ground Floor Program, helping                                     |
| 4  | talented and needy New York City-based artists secure                                  |
| 5  | studio space. In terms of our recommendations, a lot                                   |
| 6  | of what we've been thinking about has been said. I                                     |
| 7  | would just say from ISCPs perspective, we recommend                                    |
| 8  | that we continue to consider our work within a larger                                  |
| 9  | context, not only looking at best practices of other                                   |
| 10 | global cities, but also considering the national and                                   |
| 11 | international climate. So it was great to hear that                                    |
| 12 | DCLA is looking at cities across the US, but we would                                  |
| 13 | definitely recommend that we're looking at cities                                      |
| 14 | across the world in terms of their cultural plans.                                     |
| 15 | With this cultural plan, New York City can continue                                    |
| 16 | to be a leader in the United States, advocating for                                    |
| 17 | cultural workers' rights to mobility and sanctuary as                                  |
| 18 | already mentioned, ensuring that people from diverse                                   |
| 19 | socioeconomic and cultural backgrounds can   |
| 20 | participate not only in arts programming, but working                                  |
| 21 | in the arts. It can serve as a statement not just to                                   |
| 22 | inhabitants of New York City, but to the world about                                   |
| 23 | who we are and about who how we will continue to do                                    |
| 24 | our important cultural work. Thank you again for                                       |
| 25 | this   |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 133 |  |  |  |  |  |  |
|----|--|--|--|--|--|--|--|
| 2  | CHAIRPERSON VAN BRAMER: [interposing]  |  |  |  |  |  |  |
| 3  | Great, thank you. Also good to read that my  |  |  |  |  |  |  |
| 4  | colleague Council Member Antonio Reynoso is very                                       |  |  |  |  |  |  |
| 5  | supportive in your testimony as well. Jenny?   |  |  |  |  |  |  |
| 6  | JENNY DUBNAU: I'm going to speak really  |  |  |  |  |  |  |
| 7  | fast. My name is Jenny Dubnau. I'm a working artist,                                   |  |  |  |  |  |  |
| 8  | and I'm here today representing the Artist Studio                                      |  |  |  |  |  |  |
| 9  | Affordability Project, a collective of artist  |  |  |  |  |  |  |
| 10 | activist organizing around New York City's   |  |  |  |  |  |  |
| 11 | affordability crisis. Working artists in the city                                      |  |  |  |  |  |  |
| 12 | are facing multiple crises in our rapidly gentrifying                                  |  |  |  |  |  |  |
| 13 | city. Like all New Yorkers of modest means, we can't                                   |  |  |  |  |  |  |
| 14 | afford the city anymore. Most of us piece together a                                   |  |  |  |  |  |  |
| 15 | living with free-lance and adjunct teaching jobs, and                                  |  |  |  |  |  |  |
| 16 | some of us also attempt to pay for working studios.                                    |  |  |  |  |  |  |
| 17 | Our concern with the cultural plan so far is a   |  |  |  |  |  |  |
| 18 | seemingly lack of urgency of the state of emergency                                    |  |  |  |  |  |  |
| 19 | that all of our communities are in. In order to be                                     |  |  |  |  |  |  |
| 20 | truly relevant to your New York City artists, the                                      |  |  |  |  |  |  |
| 21 | cultural plan simply must take a stand and make  |  |  |  |  |  |  |
| 22 | recommendations on actual policies that are affecting                                  |  |  |  |  |  |  |
| 23 | our survival right now. The MIH-ZQA rezonings are                                      |  |  |  |  |  |  |
| 24 | hastening the rise of luxury towers in poor  |  |  |  |  |  |  |
| 25 | neighborhoods of color, and hotels are springing up                                    |  |  |  |  |  |  |
|    |  |  |  |  |  |  |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 134 |  |  |  |  |  |  |
|----|--|--|--|--|--|--|--|
| 2  | in our manufacturing zones like Long Island City, as                                   |  |  |  |  |  |  |
| 3  | you know, Council Member. You're well aware of that.                                   |  |  |  |  |  |  |
| 4  | Residential and commercial rents are rising as a                                       |  |  |  |  |  |  |
| 5  | result. The proposed BQX trolley would destroy what                                    |  |  |  |  |  |  |
| 6  | is left of the affordable working waterfront where                                     |  |  |  |  |  |  |
| 7  | many artists still have studio space. Artists as                                       |  |  |  |  |  |  |
| 8  | well as mom and pop stores and jobs producing  |  |  |  |  |  |  |
| 9  | manufactures cannot afford the sky-high commercial                                     |  |  |  |  |  |  |
| 10 | rents. We desperately need commercial rent   |  |  |  |  |  |  |
| 11 | regulation. The Small Business Job Survival Act of                                     |  |  |  |  |  |  |
| 12 | which Council Member Van Bramer is a supporter, which                                  |  |  |  |  |  |  |
| 13 | we thank him for, which has been sitting in committee                                  |  |  |  |  |  |  |
| 14 | in the City Council for years is a basic commercial                                    |  |  |  |  |  |  |
| 15 | rent regulation bill. Why can't the cultural plan                                      |  |  |  |  |  |  |
| 16 | recommend the passage of this bill and oppose the MIH                                  |  |  |  |  |  |  |
| 17 | rezonings and the BQX trolley? Why can't the   |  |  |  |  |  |  |
| 18 | cultural plan recommend the establishment of   |  |  |  |  |  |  |
| 19 | permanently affordable land trusts, particularly on                                    |  |  |  |  |  |  |
| 20 | city-owned properties, which would benefit both  |  |  |  |  |  |  |
| 21 | artists and community residents and businesses? We                                     |  |  |  |  |  |  |
| 22 | need the cultural plan to affirm that these concrete                                   |  |  |  |  |  |  |
| 23 | policies directly affect our continued survival here                                   |  |  |  |  |  |  |
| 24 | and to take a brave stand. We're also somewhat   |  |  |  |  |  |  |
| 25 | disappointed that actual artists, makers and cultural                                  |  |  |  |  |  |  |
|    |  |  |  |  |  |  |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 135 workers were not the original shapers of this plan 2 from the ground up. We saw little outreach to the 3 4 working artist community at the very outset. In fact, we're disturbed that two of the four partners 5 working on the creation of the plan are real estate 6 7 development firms. James Lima Planning and Development worked on the Mayor's rezonings and BJH 8 9 advisors worked on the BQX trolley car. Real estate developers have always used artists to gentrify and 10 11 then displace poor communities and communities of 12 color, and in the end, we artists are also displaced. 13 We feel it's time to sever that connection once and for all. Working artists in the city want no part of 14 15 displacement policy. We also know that the EDC is pushing for what they call Creative Tech Hubs in 16 17 industrial areas such as the Brooklyn Navy Yard. We 18 want to point out that the reality is that working artists, dance troops and magicians as well as 19 manufacturers who provide skilled jobs to folks who 20 may not have a college degree can pay far less rent 21 than tech and architectural firms. Creative tech is 2.2 23 not the same as artists and should not be conflated with us. It is our hope that the cultural plan 24 25 becomes something more than nice words. The

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 136 situation in New York City is dire for the survival 2 of artists, and our fate is tied to the preservation 3 4 of New York City's communities. The cultural plan 5 should respond to that reality. 6 CHAIRPERSON VAN BRAMER: Thank you. 7 Next? 8 NICOLE REINER: Majority Leader Van 9 Bramer and committee members, thank you for the opportunity to testify before you in regards to the 10 11 NYC culture plan and the next steps in the process. I'm Nicole Reiner, Director of Development at the 12 13 Caribbean Cultural Center African Diaspora Institute, a 40-year-old multidisciplinary center combining arts 14 15 and social justice based in East Harlem, and this 16 afternoon I'm also here to testify on behalf of many 17 of the arts and cultural workers of color that we work with across the city. While we agree that New 18 York City needs a transparent cultural plan so that 19 the city can be explicit about its cultural policy 20 and how it furthers or not an equity agenda, we are 21 2.2 concerned that the working definition of equity does 23 not amount to much more than lip service in the name of diversity. If one of the goals of the cultural 24 25 plan is to assess the funding needs of the sector and

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 137 identify funding solutions that would create a 2 sustainable funding model that ensures the long-term 3 4 viability of the sector as it must, then the current de facto policy that has systematically underfunded 5 small and mid-sized arts groups and groups led by 6 7 people of color which are mostly small for decades, 8 should be centered as the single most important issue and not relegated to the sidelines. The fact that 9 the vast majority of tax-derived funding for NYC arts 10 11 groups is 77 percent goes directly to a small elite 12 group of just 33 organizations. The CIGs with a median budget size we think of around 8.3 million 13 14 dollars is an indicator of the current state of 15 inequity. Three of the 33 CIGs reported budgets over 16 400 million in 2013, according to their IRS 990 17 filings. Compounding this, Cultural Affairs grants 18 additional important benefits to the group that could play a central role in improving the health of a 19 20 wider organizational ecology if they were extended to this field as a whole. From subsidized utilities and 21 2.2 insurance to funding for core operational costs like 23 fair wages and administrative systems. The current short-term project grant based system that applies to 24 a thousand plus other organizations, the so-called 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 138 programs groups or Cultural Development Fund grantees 2 3 forces us to compete against one another for a much 4 smaller slice of pie and helps sustain a nonprofit starvation cycle which studies shows has impacted 5 organizations of color disproportionately. Do we 6 7 need a huge increase in the city's arts and culture 8 budget? absolutely, now more than ever, but given 9 the enduring systemic inequities and the current funding policy, any new increases such as the NYC 10 11 Inspires City Budget Campaign seeking 40 million 12 boost must go first and foremost to the organizations 13 of color and to the smaller community-based organizations that have been egregiously underfunded 14 15 by the current system for decades and yet, which 16 contribute invaluably to the health, wealth, 17 dynamism, and special character of NYC. Thank you 18 once for the opportunity to testify before you today in regards to the cultural plan. 19 20 CHAIRPERSON VAN BRAMER: Thank you very 21 much. Mr. Lee? 2.2 ROBERT LEE: Hi. My name is Robert Lee. 23 I'm with the Asian American Art Centre in New York. We've been here for more than four decades and have 24 participated in many of the communities' activities 25

| 1        | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 139 |  |  |  |  |  |  |
|----------|--|--|--|--|--|--|--|
| 2        | including the Chinatown Working Group where we saw                                     |  |  |  |  |  |  |
| 3        | for seven years how our plan for zoning of Chinatown                                   |  |  |  |  |  |  |
| 4        | to protect it against the ravages that are going on.                                   |  |  |  |  |  |  |
| 5        | As Harvey [sic] won't be accepted except for a couple                                  |  |  |  |  |  |  |
| 6        | of parts, and which we hope to begin to talk about                                     |  |  |  |  |  |  |
| 7        | soon. Anyway, I did participate in a number of the                                     |  |  |  |  |  |  |
| 8        | New York City Inspires events in Brooklyn and up in                                    |  |  |  |  |  |  |
| 9        | Harlem, and also went to the Community Trust event                                     |  |  |  |  |  |  |
| 10       | where I saw that what was missing from the   |  |  |  |  |  |  |
| 11       | discussion, and began to see at that point the   |  |  |  |  |  |  |
| 12       | necessity of writing a letter, which I did at that                                     |  |  |  |  |  |  |
| 13       | time, and sent it to many people. The requirement                                      |  |  |  |  |  |  |
| 14       | was that with demonstrating the lack of confidence                                     |  |  |  |  |  |  |
| 15       | that I could, you know, I could not muster in the                                      |  |  |  |  |  |  |
| 16       | planning process that we have decided that we have to                                  |  |  |  |  |  |  |
| 17       | do something alternative. So, it's my pleasure and                                     |  |  |  |  |  |  |
| 18       | my opportunity and my honor to say that we are   |  |  |  |  |  |  |
| 19       | putting together a People's Cultural Plan as an  |  |  |  |  |  |  |
| 20       | alternative to the New York City Inspires process.                                     |  |  |  |  |  |  |
| 21       | We are going to introduce, or I will introduce here                                    |  |  |  |  |  |  |
| 22       | I won't read the whole thing, but it's part of my                                      |  |  |  |  |  |  |
| 23       | statement the introduction to the People's Plan as                                     |  |  |  |  |  |  |
| 24       | an attachment to my testimony. Other sections will                                     |  |  |  |  |  |  |
| 25       | be made in public later. I'll mention a few. I've                                      |  |  |  |  |  |  |
| <u>.</u> |  |  |  |  |  |  |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 140 already spoken of cultural equity, but about justice. 2 What about justice in housing, land use, real estate, 3 4 the master and the destroyer of our neighborhoods without which we would have no culture? Also, as has 5 been mentioned working class people of color, the 6 systematic exploitation of all low wage workers 7 including unpaid labor of artists. These sections 8 and others of the People's Cultural Plan are being 9 prepared as we speak and will be issued and 10 11 demonstrate that the key-- that the arts are central 12 to the key issues of our neighborhoods and our 13 communities. Just to say something more poetic, if you mind. Last night on the Academic Awards we saw a 14 15 near mistake corrected before our eyes. The reality that the film Moonlight had won best picture was 16 17 accepted by real by the Director Barry Jenkins. 18 However, Warren Beatty's-- excuse me, following Warren Beatty's pre-remark, that truth is the aim of 19 both art and politics. In the middle, among those 20 21 two things, before apologies were made for the error, 2.2 we heard someone from La La Land accept the award and 23 claim the importance of dreams. My comment on that is that big institutions with big dreams and finances 24 25 do not actually serve the people. They do not

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 141 empower the people to create the truth of their own 2 3 real culture. Please, don't make a mistake. Seize 4 the moment. It's time to strike out a path where 5 culture, real culture, is at the heart and truth of our neighborhoods, of our city and with leadership 6 7 for our nation. Thank you. 8 CHAIRPERSON VAN BRAMER: Thank you very 9 much, Mr. Lee, and I certainly appreciate everything you have to say. I would love to see the People's 10 11 Cultural Plan when you are ready to share it. And as 12 someone who saw both La La Land and Moonlight, I was 13 really rooting for Moonlight. So, I'm happy that that was a mistake when they read La La Land. So, 14 15 thank you all very, very much on this panel, and I 16 don't know if they're still here, but Patricia 17 Robinson and Christine Whitaker, are you here? Yes, 18 thank you so much, Christine Whitaker and Patricia 19 Robinson for both being here, and saying you are the 20 final two witnesses for this hearing. And we 21 appreciate your being here with us. Who wants to go 2.2 first? Flip a coin. 23 PATRICIA ROBINSON: Okay. Good afternoon. Greeting to all City Council Members and 24

all visiting officials and guests, and I think the

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 142 stage has already been set for all people who are 2 3 speaking for the first time to announce that. So I 4 am also announcing--5 CHAIRPERSON VAN BRAMER: [interposing] Welcome. 6 7 PATRICIA ROBINSON: this is my first time presenting to the Council. My name is Patricia 8 9 Ghizamboule Robinson, and I am representing the districts that fall within the Southeast Queens area, 10 11 and in fact, I was so pleased to hear you mention 12 earlier about Baisley Park Library, because I 13 actually grew up in that library, not the new one but 14 the old storefront one, yeah. 15 CHAIRPERSON VAN BRAMER: Wow. 16 PATRICIA ROBINSON: And Rochdale is an 17 area that I walk through frequently. I am an artist, 18 a dance, former dancer, and I am currently the 19 Artistic Director of the United African Dance Troop as well as the newly elected Co-chair to the Jamaica 20 21 Capacity Building Steering Committee. And for those people who do not know, Jamaica and Southeast Queens 2.2 23 has had a long cultural history of cultural arts which includes jazz bands and theater companies and 24 the traditional dancing schools that all of the 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 143 proper young ladies went to for finishing, and as 2 3 well as hip-hop artists, and we are very excited 4 about the New York City Cultural Plan, and want to make sure that the culture and arts continue to grow 5 over the next decades in our community. We were 6 7 honored to receive the Capacity Building Grant from DCLA and our current Capacity Building Steering 8 9 Committee has held many focus groups and we've been tabling at local events. We've also created surveys 10 11 to gather data from the community about their 12 participation in arts and culture, and to this date 13 we have gathered approximately 300 surveys and as we speak, that data is being-- [timer] wow-- compiled. 14 15 We are planning a Visioning Summit which will be on March 25<sup>th</sup> where over 100 community members have been 16 17 invited to flesh out their ideas of what culture and 18 arts should look like in our community. Though it's not here, what I would like to recommend is that we 19 20 would be able to continue to get funding for Capacity 21 Building grants, not only for the continuation and 2.2 the sustenance of the grant that we're with but in 23 other communities, because it's been a very powerful experience, and it's help to make Jamaica and 24 25 Southeast Queens ready and primed to sustain our

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 144 cultural arts and encourage emerging artists and 2 3 cultural organizations. And we're really looking 4 forward to the findings of the cultural plan and 5 we're eager to participate. And I want to echo something that someone else said earlier. During my 6 7 participation of one of the New York City cultural activities, one of the participants did mention a 8 9 cultural arts ambassador somewhere in the Brooklyn districts, and I personally support that idea and 10 11 think I would love to see that role for all 12 districts. Thank you very much for allowing me to 13 testify today.

14 CHAIRPERSON VAN BRAMER: Thank you very 15 much for hanging in there your first time here. This 16 is your house, and of course, I being a Queens born 17 and raised elected official, always especially great 18 to have folks from Southeast Queens here. So, thank you for all the work that you do, and I believe that 19 Baisley Park Library is in for some renovation and 20 some modernization coming, which is a great thing, 21 2.2 and I mention that one because before I got elected 23 and chaired this committee seven and a half years ago I worked for the Queens Library for 11 years, so I 24 25 have a 20-year history with that library.

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 145 |  |  |  |  |  |
|----|--|--|--|--|--|--|
| 2  | PATRICIA ROBINSON: Wow, okay.  |  |  |  |  |  |
| 3  | CHAIRPERSON VAN BRAMER: And most all of  |  |  |  |  |  |
| 4  | our libraries. So, thank you very much, and last but                                   |  |  |  |  |  |
| 5  | not least after three and a half hours of testimony,                                   |  |  |  |  |  |
| 6  | it's all yours. Your mic is there you go.  |  |  |  |  |  |
| 7  | CHRISTINE WHITTAKER: Good evening,   |  |  |  |  |  |
| 8  | Council Jimmy Van Bramer. I'm dyslexic, so. I just                                     |  |  |  |  |  |
| 9  | squirreled down some notes, really. I have three                                       |  |  |  |  |  |
| 10 | degrees in the arts. I'm a former Athena Fellow with                                   |  |  |  |  |  |
| 11 | Mark DiSuvero in the Sculpture Park. His wife was                                      |  |  |  |  |  |
| 12 | Kate Levine [sp?] with Commissioner of Cultural  |  |  |  |  |  |
| 13 | Affairs for New York City 12 years   |  |  |  |  |  |
| 14 | CHAIRPERSON VAN BRAMER: [interposing]  |  |  |  |  |  |
| 15 | Sure.  |  |  |  |  |  |
| 16 | CHRISTINE WHITTAKER: here in New York.   |  |  |  |  |  |
| 17 | It has it's out of control, but in their 22, 23  |  |  |  |  |  |
| 18 | years in migrating from neighborhood rezoning like a                                   |  |  |  |  |  |
| 19 | lot of the ethnic minorities in the city trying to                                     |  |  |  |  |  |
| 20 | survive this debauchery of basic space, my great                                       |  |  |  |  |  |
| 21 | grandfather developed on 52 <sup>nd</sup> Street the first mobile                      |  |  |  |  |  |
| 22 | recorder for Allan Lomax [sp?] in the Library of                                       |  |  |  |  |  |
| 23 | Congress. They have over 100 recordings there, and                                     |  |  |  |  |  |
| 24 | also that Negro spirituals, let's see, bluegrass,                                      |  |  |  |  |  |
| 25 | folklore music, dialectics, which is story-telling                                     |  |  |  |  |  |
| ļ  |  |  |  |  |  |  |

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 146 Those are reel to reel recordings. 2 history. Each one is an hour long. My grandfather helped him all 3 over the eastern corridor collect that information. 4 That's how I got stuck where I am right now sitting 5 in this chair with three degrees. 6 It's an 7 abomination what's happening in New York right now for artists to survive these organizations, to 8 survive. The last time I was sitting at this desk 9 was actually for Five Points, and I wanted to say 10 11 here right now that that plan for that museum started on my computer after-- it was March 9<sup>th</sup>, 2004 when 12 the -- what was it -- New York Times stated that it was 13 14 the museum with only walls. That was my idea, the 15 Five Points Plan. The Five Points Museum was my 16 idea. I brought mirrors up an basically showed it to 17 him, and I put a plan together how we could do it. 18 The first time I talked about it, I went to NYU, and I have to say that the invisibility thing that people 19 are talking about was very true, and I didn't 20 21 understand it because as an artist that built so many 2.2 pieces, I didn't understand why people couldn't see 23 us, why they couldn't see the community. When I came to New York the first time-- my cousins have been 24 here from Ireland from the 1800's, they've been all 25

COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL 1 INTERGROUP RELATIONS 147 over Westchester. They're all involved in the arts. 2 Some of them notably in the city. And I was like-- I 3 4 just didn't understand it, basically, and part of the reason I testified was so that people would see it, 5 because one of my first experiences in New York was 6 7 in 1983 coming up and seeing the subway come up, and 8 I thought, "Oh, my God, look at this. It's so 9 embedded in the culture here. Art is so embedded everywhere." It was fantastic. And it still to me, 10 11 even though I guess that was a failure in a certain extent, it did manage to get 20,000 square foot of 12 13 artist studios after three confrontations with Jimmy-- I mean, sorry, with Mr. Wyckoff. And the walls, we 14 15 got the inclusion of the walls, but of course that's 16 not what people wanted. The immersive experience was 17 incredible of that space and that facility. There 18 was a couple different things that were brought up just in the meeting today that I was thinking about. 19 One of them was places to look at. Another place--20 21 in 1986 I was with-- in Kansas City, Missouri after I 2.2 finished my undergraduate degree, and Volkus Lee 23 [sp?] started the first gallery or museum space in the lower west bottoms. That is massive now. 24 25 They've gotten corporate funding for the arts. That

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 148 |  |  |  |  |  |  |
|----|--|--|--|--|--|--|--|
| 2  | might be another city because they're so   |  |  |  |  |  |  |
| 3  | diversified. Of course, they're hooked in with   |  |  |  |  |  |  |
| 4  | people like Hallmark and H&R Block and other   |  |  |  |  |  |  |
| 5  | communities and stuff like that, but that's really                                     |  |  |  |  |  |  |
| 6  | good example of another city that I think is   |  |  |  |  |  |  |
| 7  | they've done pretty well as far as buildings and                                       |  |  |  |  |  |  |
| 8  | stuff like that. Let's see. I wanted to mention, I                                     |  |  |  |  |  |  |
| 9  | have been consulting since I got tapped by the   |  |  |  |  |  |  |
| 10 | economic developer Allen Town [sp?] through two  |  |  |  |  |  |  |
| 11 | situations. One was well, anyway. I met her at a                                       |  |  |  |  |  |  |
| 12 | party. She told me she had a 300 million dollar  |  |  |  |  |  |  |
| 13 | budget, and my jaw just completely dropped. And she                                    |  |  |  |  |  |  |
| 14 | said, "We're having a little problem with Allen  |  |  |  |  |  |  |
| 15 | Town." And this is after I left Baltimore which is a                                   |  |  |  |  |  |  |
| 16 | complete disaster. I was in the neighborhood that                                      |  |  |  |  |  |  |
| 17 | blew up probably about three or four months later.                                     |  |  |  |  |  |  |
| 18 | Mears [sic] had actually called me from Five Points                                    |  |  |  |  |  |  |
| 19 | and he had mentioned that Mr. Wyckoff was trying to                                    |  |  |  |  |  |  |
| 20 | take the Five Points logo. Well, I'd been back and                                     |  |  |  |  |  |  |
| 21 | forth enough to Library of Congress and to the   |  |  |  |  |  |  |
| 22 | Trademark Commission to know that that would never be                                  |  |  |  |  |  |  |
| 23 | possible, but at the same time, I was also in a new                                    |  |  |  |  |  |  |
| 24 | I was in the area that blew up like three months                                       |  |  |  |  |  |  |
| 25 | before it blew up, and I was like, I had never seen                                    |  |  |  |  |  |  |
|    |  |  |  |  |  |  |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                  |  |  |  |  |  |
|----|---|--|--|--|--|--|
| 2  | INTERGROUP RELATIONS 149<br>anything like that. I'd been in the Five Points |  |  |  |  |  |
| 3  | building for seven years, and when I was doing the                          |  |  |  |  |  |
| 4  | research on Five Points and what it was doing for the                       |  |  |  |  |  |
| 5  | inner-city community, one of the high points I found                        |  |  |  |  |  |
| 6  | is that there were no murders within that block,                            |  |  |  |  |  |
| 7  | within the block of the Five Points building within                         |  |  |  |  |  |
| 8  | 10 years, and there were just two or three petty                            |  |  |  |  |  |
| 9  | crimes. And the community outreach that was going on                        |  |  |  |  |  |
| 10 | there with the community was amazing, and I never                           |  |  |  |  |  |
| 11 | really put it into contextually like numbers and                            |  |  |  |  |  |
| 12 | things like that. Baltimore did not   |  |  |  |  |  |
| 13 | CHAIRPERSON VAN BRAMER: [interposing] So                                    |  |  |  |  |  |
| 14 | I you've waited a long time which is why I'm                                |  |  |  |  |  |
| 15 | allowing you to go well beyond your time, but if I                          |  |  |  |  |  |
| 16 | could just ask you to maybe   |  |  |  |  |  |
| 17 | CHRISTINE WHITTAKER: Yeah, Baltimore  |  |  |  |  |  |
| 18 | CHAIRPERSON VAN BRAMER: [interposing]                                       |  |  |  |  |  |
| 19 | summarize.  |  |  |  |  |  |
| 20 | CHRISTINE WHITTAKER: didn't have that.                                      |  |  |  |  |  |
| 21 | New York has something extraordinary, and I think                           |  |  |  |  |  |
| 22 | that if we undermined it in a certain way, those                            |  |  |  |  |  |
| 23 | provision have to be installed now, because if look                         |  |  |  |  |  |
| 24 | at the NEAs [sic] facing cuts and things like that.                         |  |  |  |  |  |
| 25 | The other thing that was probably even more                                 |  |  |  |  |  |
|    |   |  |  |  |  |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL                      |  |  |  |  |  |
|----|---|--|--|--|--|--|
| 2  | INTERGROUP RELATIONS 150<br>frightening was having the economic developer Allen |  |  |  |  |  |
| 3  | Town say we've already gentrified and we don't we                               |  |  |  |  |  |
| 4  | need help with post-gentrification. And I was like,                             |  |  |  |  |  |
| 5  | I don't do that. I don't do post-gentrification.                                |  |  |  |  |  |
| 6  | CHAIRPERSON VAN BRAMER: Right.  |  |  |  |  |  |
| 7  | CHRISTINE WHITTAKER: But I went ahead   |  |  |  |  |  |
| 8  | and connected her with Mears One [sic] and they went                            |  |  |  |  |  |
| 9  | there and did a few murals. But the thing is like I                             |  |  |  |  |  |
| 10 | think that New York has gotten to a point where this                            |  |  |  |  |  |
| 11 | is serious and it needs to be confronted and dealt                              |  |  |  |  |  |
| 12 | with.   |  |  |  |  |  |
| 13 | CHAIRPERSON VAN BRAMER: I agree with you.                                       |  |  |  |  |  |
| 14 | I think all of us here agree that the cultural plan                             |  |  |  |  |  |
| 15 | is an opportunity, could be an opportunity.                                     |  |  |  |  |  |
| 16 | Obviously, some folks are a bit more critical, but                              |  |  |  |  |  |
| 17 | that's why we're here today to talk about it, to                                |  |  |  |  |  |
| 18 | think about it, and to hopefully come up with a plan                            |  |  |  |  |  |
| 19 | that's best. So, I want to thank you, the two of you                            |  |  |  |  |  |
| 20 | in particular for closing us out here and everyone                              |  |  |  |  |  |
| 21 | who has been a part of this hearing, and you know, I                            |  |  |  |  |  |
| 22 | feel like when the draft report comes out in April,                             |  |  |  |  |  |
| 23 | all of us will eagerly consume that and then I'm sure                           |  |  |  |  |  |
| 24 | we will have a follow-up discussion, possibly hearing                           |  |  |  |  |  |
| 25 | to that lead-in to the actual final product, which I                            |  |  |  |  |  |
| l  | I   |  |  |  |  |  |

| 1  | COMMITTEE ON CULTURAL AFFAIRS, LIBRARIES AND INTERNATIONAL<br>INTERGROUP RELATIONS 151 |
|----|--|
| 2  | believe still will be a very, very good thing for the                                  |
| 3  | cultural community in New York City. So, thank you                                     |
| 4  | both for being here. Certainly, my love to Southeast                                   |
| 5  | Queens in particular, and with that, we are  |
| 6  | adjourned. Thank you all very much.  |
| 7  | [gavel]  |
| 8  |  |
| 9  |  |
| 10 |  |
| 11 |  |
| 12 |  |
| 13 |  |
| 14 |  |
| 15 |  |
| 16 |  |
| 17 |  |
| 18 |  |
| 19 |  |
| 20 |  |
| 21 |  |
| 22 |  |
| 23 |  |
| 24 |  |
| 25 |  |
|    |  |

| 1  | COMMITTEE ON CULTURAL AFFAIR<br>INTERGROUP RELATIONS | RS, LIBRARIES | AND | INTERNATIONAL | 152 |
|----|--|---------------|-----|---------------|-----|
| 2  | INTERGROUP RELATIONS                                 |               |     |               | 152 |
| 3  |  |               |     |               |     |
| 4  |  |               |     |               |     |
| 5  |  |               |     |               |     |
| 6  |  |               |     |               |     |
| 7  |  |               |     |               |     |
| 8  |  |               |     |               |     |
| 9  |  |               |     |               |     |
| 10 |  |               |     |               |     |
| 11 |  |               |     |               |     |
| 12 |  |               |     |               |     |
| 13 |  |               |     |               |     |
| 14 |  |               |     |               |     |
| 15 |  |               |     |               |     |
| 16 |  |               |     |               |     |
| 17 |  |               |     |               |     |
| 18 |  |               |     |               |     |
| 19 |  |               |     |               |     |
| 20 |  |               |     |               |     |
| 21 |  |               |     |               |     |
| 22 |  |               |     |               |     |
| 23 |  |               |     |               |     |
| 24 |  |               |     |               |     |
| 25 |  |               |     |               |     |
|    |  |               |     |               |     |

## CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date \_\_\_\_\_ March 9, 2017