CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON VETERANS

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HELD AT: 250 Broadway - Committee Rm,

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B E F O R E:

ERIC A. ULRICH Chairperson

COUNCIL MEMBERS:

Fernando Cabrera Andrew Cohen Alan N. Maisel Paul A. Vallone

## A P P E A R A N C E S (CONTINUED)

Lisa Beatha
University Director of Veteran Affairs
CUNY Central Student Affairs

Dan McSweeney
United War Veterans Council

Dr. Amanda Spray
Psychologist
NYU Military Family Clinic

Samuel Innocent
NYC Veterans Alliance

2	CHAIRPERSON	ULRICH:	We're	ready,	sir?
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3 | Thank you. [gavel]

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[background comment]

CHAIRPERSON ULRICH: Alright. Good afternoon. I am Council Member Eric Ulrich, Chair of the City Council Veterans Committee.

As thousands of veterans return from active duty overseas, many will look to utilize the available military higher educational benefits to enroll in public and private colleges and universities. Many enter these schools with strong knowledge and competency gained from the intensive training they received while serving in the military. Providing these students with college credits based on this experience helps ease the transition back to civilian life by allowing veterans to expedite their time for receiving their degree and into the workforce. Already 26 states had enacted legislation requiring state colleges and universities to give veterans educational credit for their military training. Today the Committee will consider Proposed Resolution 329-A, sponsored by my good friend and colleague, Council Member Alan Maisel of Brooklyn, calling upon the New York State Legislature to pass

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and Governor Cuomo to sign the Veterans' Education

Through SUNY Credits Act, originally introduced by

State Senator Timothy Kennedy, that would actually

add New York to this list of states.

This important legislation would ensure that the unique skills and training that student veterans obtain while serving their country are recognized by all SUNY and CUNY schools; it would require each SUNY and CUNY school, including community college, to award academic credits where appropriate to enrolled student veterans for courses that were part of the student's military training or service; it would also ensure that no student veteran would be charged for those credits that they quality for based upon this experience.

encouraging returning veterans to attend state and city schools and become part of the proud tradition of public higher education in the state of New York.

I comment Senator Kennedy for introduction this legislation and the Committee looks forward to hearing from CUNY, student veterans and other veteran organizations about how universities and colleges can attract more veterans to their campuses and ease the

transition from military to civilian life once they
are here.

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I want to acknowledge some of my colleagues and members of the Committee who have joined us this after; we're joined by Council Member Fernando Cabrera of the Bronx, Council Member Paul Vallone of Queens and we are now going to hear briefly from the sponsor of the bill, a member of this Committee and a staunch advocate for veterans and their families, Council Member Alan Maisel.

COUNCIL MEMBER MAISEL: Thank you very much, Chairman Ulrich.

People who were in World War II, our soldiers in World War II who left the military in one piece very often will tell you that when they took advantage of the GI Bill that was a turning point in their life, because the GI Bill was such an incredible help to people to start a career after the military and we owe a huge amount to the GI Bill, so basically this a mini GI Bill, because it applies just to New York State and as an educator myself, former educator, I know that the most important thing that we can do for our veterans, aside from health care, which is also extremely important, is to give

will do that, so having served in the Assembly and knowing the inner workings of the legislature, this really is a fine piece of legislation, although the Council cannot have anything to do with it directly because we don't have jurisdiction, quite frankly, over higher education institutions, Albany does; we do wanna make sure that we're on the record supporting the passage of this bill and urging Albany to pass this bill so that student veterans can get

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Veteran Affairs at CUNY Central Student Affairs and

I'm also a veteran of the United States Armed Forces.

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Thank you, Chair Ulrich and members of the Veterans

Committee for the opportunity to testify today.

CUNY has over 4,000 student veterans that could potentially be impacted by the Proposed Resolution, No. 329, the Veterans' Education Through SUNY Credits Act. CUNY understands the sacrifices that our student reservists and veterans make for our country; most of our service members have already disrupted their lives to protect our country and communities, preserving the quality of life we currently enjoy today.

CUNY also recognizes the quality and rigor of the training they received is comparable to that of college credits. Prior to Obama's Executive Order 13607, entitled Establishing Principles of Excellence for Educational Institutions Service Members, Veterans, Spouses, and Other Family Members, this was instituted in 2012; however, CUNY began a Veterans Task Force in 2011 which recommended that student veterans attending CUNY get military credit for their — get college credit, sorry, for their military experience. CUNY has also continued to address this issue by awarding military transfer credit by passing a Board resolution in 2014.

The 2014 CUNY Board of Trustee policy regards college credit for military service by awarding up to 45 college credits at the senior college level, up to 30 college credits at the community college level for students who have served in the military. Military credit is also reviewed by all forms of the Department of Defense, for example, the Joint Service Transcript is currently being reviewed. CUNY also utilizes ACE, which is the American Council of Education guidelines, to evaluate military credit for credentials.

Additionally, the Central Office Director of Transfer Information reviews military transfer credit using those guidelines by ACE. It also important to note that CUNY Central Admissions provides a checklist to all prospective veterans applicants, as well as the application fee waiver. The checklist itself includes instructions for providing a military transcript as far a straining and experience after being admitted. Additionally, the Central Office Director of Transfer Information works with the University Registrar's Office to communicate this Board of Trustee policy to all our CUNY campuses.

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In closing, I'd like to state that I was also a CUNY transfer student and I had no idea in the past that I could have earned transfer credit from my military service; this could have saved me at least a semester's worth of tuition. Several years later, in 2003, when I became an Assistant Registrar at the College of Staten Island, I became very aware of the extensive training that is needed by staff to evaluate prior learning credits for student veterans.

In order for CUNY to effectively implement this new mandate of this resolution we will need resources for professional development and staffing for the seamless evaluation of those military transfer credits across the CUNY system. Thank you.

CHAIRPERSON ULRICH: Thank you very much.

I know that there are other committees that are meeting and my colleagues might have other meetings to attend, so I'd ask if they have any questions I'll give them the floor now before I start asking some.

I know Council Member Cabrera might have a few questions for CUNY.

COUNCIL MEMBER CABRERA: Thank you so much, Mr. Chair and welcome CUNY and the highest

make sure that that's being tracked? The only reason

why I mention it is because I think that you're ahead

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1	COMMITTEE ON VETERANS 12
2	of the game here, compared to many other colleges, so
3	we could use it as a good case sample of what could
4	happen when this is afforded to our veterans.
5	LISA BEATHA: And it's part of the
6	President's task force, Consul of Presidents that
7	reviews some of these recommendations, and transfer
8	credit is one of the five areas.
9	COUNCIL MEMBER CABRERA: So in the
10	colleges that you just mentioned that have been
11	tracked, do you have any data… [interpose]
12	LISA BEATHA: We can provide data later,
13	we can [crosstalk]
14	COUNCIL MEMBER CABRERA: Okay; that would
15	be great. And what do you estimate, in terms of
16	savings, towards the students?
17	LISA BEATHA: I would say close to a
18	semester's worth or at least 12 credits, and it would
19	vary according to the student's program.
20	COUNCIL MEMBER CABRERA: How do you
21	answer people who may say well you know, that they're
22	gonna be missing out on some courses that could

gain in the military can directly relate to what

otherwise have taken; how do you...

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1	COMMITTEE ON VETERANS 13
2	they're doing in college. For example, prerequisites
3	or even for electives; within college there are
4	always, depending upon your major, you may have
5	anywhere between 3 or 23 elective credits and you
6	should be able to get those from the military
7	experience… [crosstalk]
8	COUNCIL MEMBER CABRERA: Does CUNY have
9	any recommendations this is my last question
10	Does CUNY have any recommendations as to how to make
11	this legislation better?
12	LISA BEATHA: At this point we're hoping
13	for resources, because again, we have been
14	aggressively communicating to the campuses what they
15	need to do and training is a key issue. Again,
16	because we do have transfer evaluators on every
17	campus; it's a matter of the training.
18	COUNCIL MEMBER CABRERA: Okay. Thank you
19	so much. Mr. Chair… [crosstalk]
20	LISA BEATHA: You're welcome.
21	COUNCIL MEMBER CABRERA: appreciate it.

CHAIRPERSON ULRICH: Thank you, Council Member Cabrera. First I wanna thank you for your service to our country, as we thank all veterans who appear before this committee.

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LISA BEATHA: Thank you.

CHAIRPERSON ULRICH: You mentioned the potential financial savings that veterans would receive because they wouldn't have to pay for those credits...

LISA BEATHA: Correct.

CHAIRPERSON ULRICH: and it could be a semester's worth of courses and it also could help them graduate earlier... [crosstalk]

LISA BEATHA: It could.

CHAIRPERSON ULRICH: with a degree and save them some time, or work full-time and go to school part-time and still be on track to finish a degree in the same amount of time that someone else would be able to.

Why do you think 20 other states have adopted policies or directives encouraging the education departments there, or the Board of Regents there to adopt a policy and New York has not?

LISA BEATHA: I'm not clear on why New York hasn't, but I know that some of the states that did adopt this policy, they had several military bases and a high return of veterans to their cities, so that made a difference.

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2	CHAIRPERSON ULRICH: It's just perplexing
3	to me, because New York, as we know, and Council
4	Member Vallone pointed this out just yesterday, is
5	home to more than 200,000 veterans; we have more
6	veterans that live in New York City than some states
7	have in their entire state and yet other states seem
8	to be doing so much more to help veterans transition
9	back into civilian life, including awarding academic
10	credits for military service and New York is still
11	not one of them and the fact that we kinda leave it
12	up to individual institutions or colleges, even in
13	the public higher education system, really doesn't
14	make any sense to me or to the sponsor of the bill,
15	Council Member Maisel; I mentioned he served in the
16	Assembly in Albany; we're really hoping, before the
17	session is over, that Albany takes a closer look at
18	this issue because it really is important.

LISA BEATHA: It is, and it is pretty complex as well, it varies based on branches or what the particular service member would like to major in as well.

CHAIRPERSON ULRICH: Well I do think that the Board of Regents and the Board of Trustees at the CUNY and SUNY level can certainly set a baseline even

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for courses or waiving prerequisite courses for certain requirements. I mean there's a whole host of things that they can do to make it a uniform approach; that's what people in the military, as you know, are used to...

LISA BEATHA: Right; that's correct.

CHAIRPERSON ULRICH: you know uniformity and a process and the fact that it kinda varies from place to place...

LISA BEATHA: And we have been trying across the board and again, it's difficult depending upon the college or community vs. senior colleges as well... [interpose]

CHAIRPERSON ULRICH: Veterans are in every CUNY school in the state; I know that they're there, you know that they're there; we owe it to them to try to do everything that we can to help them.

We're so appreciative that CUNY is doing its part to kind of lead the way, but it's imperative that

Albany... [interpose]

LISA BEATHA: Yes.

CHAIRPERSON ULRICH: step in at this point and provide some direction for SUNY and CUNY.

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COUNCIL MEMBER VALLONE: Mr. Chair, just...
just quick -- you just mentioned it's difficult, so
what do you find is the biggest obstacle? Thank you,
Mr. Chair.

transfer credit just on its own is difficult to evaluate, especially coming from a non-CUNY institution; we have had other hurdles with that, much less with the military. However, it's becoming more simplified with the American Council of Education stepping in and helping with reviewing credentials; their website gives more information and details about the courses that every service member has taken. So again, it's just filling those gaps, because some of these conversations only started a year-and-a-half ago, after the Executive Order by Obama.

COUNCIL MEMBER VALLONE: So it sounds positive; maybe just more of a timeframe involved you think?

LISA BEATHA: It's timing and again, more continuing the conversation and CUNY again is

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2	actively pursuing this, not just college credit, but
3	also employment and streamlining the veteran's
4	experience to college.

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COUNCIL MEMBER VALLONE: That would be a wonderful, wonderful success for CUNY and for our veterans, so thank you for that.

LISA BEATHA: Thank you.

CHAIRPERSON ULRICH: Okay, thank you for your testimony; we really appreciate you being here today and please send our regards to...

LISA BEATHA: Thank you.

CHAIRPERSON ULRICH: your colleagues at CUNY.

New panel, we are gonna hear from Dan McSweeney, representing United War Veterans Council, Dr. Amanda Spray... Spry... how do you want me to say that? [background comment] Spray? Okay, from NYU Military Family Clinic, doing great work there, and Samuel Innocent, representing and speaking on behalf of New York City Veterans Alliance. We'll ask them to take the witness stand and the clerk will administer the oath.

COMMITTEE COUNSEL: Can you raise your right hand, please? Do you affirm to tell the truth,

the whole truth and nothing but the truth in your testimony before this committee and to respond honestly to Council Member questions?

CHAIRPERSON ULRICH: Okay, thank you. We'll start with Dan and we'll work our way down. Thank you.

DAN MCSWEENEY: Thanks very much... Thanks very much, Chair Ulrich and Councilman Vallone; certainly appreciate the opportunity to be here.

Thank you for the opportunity to speak with you today regarding the City Council's proposed proclamation in support of the Veterans' Education Through SUNY Credits Act. I'll be very brief in offering three points that support this proclamation in the relevant proposed legislation.

First off, it's an increasingly common practice for institutions of higher education in the United States to offer course credits for life experience. The majority of states, as we've heard, already offer veterans' credit through their public colleges and universities and SUNY absolutely should follow suit; supporting the proposed legislation is the fair thing to do. Secondly, the standards of training and education throughout the armed services

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are quite impressive; in some cases surpassing norms found in higher education in American academia; I

4 have seen this firsthand through my service with

5 enlisted marines with intelligence, sophistication

6 and preparation to match those I saw in many of my

7 undergraduate college courses; supporting the

8 proposed legislation is therefore the honest thing to

9 do.

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Finally, offering veterans a leg up by recognizing their significant preparation while in uniform will promote their continued service and leadership as they enter the working world and settle into the local communities here in New York, so supporting this proposed legislation is the beneficial thing to do.

In sum, I offer enthusiastic support for the Veterans' Education Through SUNY Credits Act and the United War Veterans Council stands ready to assist in whatever ways we can. The post 9/11 veterans who attend our Vietnam Veterans

Commemoration event on March 28th to honor that generation's service and sacrifices are living proof of why this proposal is sensible and necessary.

Thank you for your attention.

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2 CHAIRPERSON ULRICH: Thank you.

3 Dr. Spay.

DR. AMANDA SPRAY: Thank you. I will keep this brief because I think the support is very clear from all of us.

My name is Dr. Amanda Spray; I'm a psychologist at the NYU Military Family Clinic, where we provide high-quality mental health treatment accessible to veterans and their entire family. We focus very strongly on the whole patient, which includes beyond their mental health symptoms, to include their overall quality of life. This quality of life is affected by their relationships with family members and friends, leisure activities, career and educational goals, as these factors are critically important to the mental health of an individual.

Research indicates that education has a significant positive impact on one's mental health and can serve as protective factor in dealing with stress and adversity. Military personnel learn significant skills in their training and service and it's our duty as civilians to recognize these individuals as possessing an education.

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domain. Thank you.

As we heard from CUNY earlier, they are already accepting such credits for military experience; however, it's quite clear that we're lagging behind. It is essential to make New York a veteran-friendly state by passing this resolution. By passing a statewide mandate, New York is communicating the importance of education and recognition of and respect for a veteran or active duty service man or woman's service. It demonstrates societal support by giving college credit in the civilian domain for skills learned in the military

CHAIRPERSON ULRICH: Okay, now the Veterans Alliance and then we'll have questions for the panel after.

SAMUEL INNOCENT: Good afternoon,
Chairman Ulrich; Council Member Vallone. My name is
Samuel Innocent and I represent a newly formed
grassroots organization called The New York City
Alliance. I'm a former Army medic of seven years and
a proud veteran. I currently work for the City
University of New York in the Office of Veterans
Affairs, but today I testify not on behalf of the
City University of New York but on behalf of student

veterans within the CUNY system, current and future veterans who deserve have their military education and work experience count towards their academic endeavors.

There are currently 2,784 veterans in the CUNY system who are tracked as veterans; when we estimate those who are not being tracked for any different number of reasons, that number increases to 3-4,000 plus veterans. Of this body of student veterans, the median age is 27; while I cannot tell the story of each and every one of these veterans, I can tell my own and hope that it will emphasize why veterans in the public school systems of New York deserve credit for their military education and work experience.

I came to the City College of New York, a CUNY school, in January of 2011 following the completion of my term of active duty; though I had an associate's degree and 70 plus credits from Jefferson Community College, a SUNY school, only 34 of those credits counted towards my academic records at CUNY; of these 34 credits, none of them were from the military, they all came from night classes that I attended at Jefferson Community College after my

military workday. Jefferson Community College, given its close proximity to Fort Drum and understanding of the military, granted me about 30 credits for my military education in the medical field. As a nationally certified EMT, Jefferson Community College gave me credit for all the medical courses that they recognized that were equivalent to those that they offered while City College did not, even though City College offered equivalent curriculum through their continuing and educational and professional studies programs.

This began my two-year journey of advocacy at the City College of New York to persuade the administration to evaluate all military transcripts and award credit where credit was due. After two years of meetings, petitions and advocacy, the student veterans at City College and I succeeded in getting the school to evaluate military transcripts for credit and to allow for early registration in order for veterans to maximize their benefits within the time that they are allotted by the GI Bill. This was a win, but it should not have been a struggle and it should apply to all public colleges statewide.

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The final part of my personal experience does not speak to the end of my journey, but rather the beginning. When exiting the military I applied for reciprocity in order to change my national EMT license to a New York State EMT license so that I would be able to work part-time while in school. I served as a combat medic on foot patrols and in clinics in Afghanistan, taking care of soldiers on the battlefield and I also served stateside in military hospitals at Fort Drum and at West Point. am thankful that New York State granted me reciprocity for my experience and it lasted two years.

I ask of the higher education representatives present today if New York State saw fit to grant me a professional license for my military coursework, certifications and experience, why can't our academic institutions do the same?

In closing, passing this legislation would not only ease the transition for veterans into academia and into their civilian lives, but it would also begin to provide a baseline standard of how we value the years of service and professionalism these young men and women have given not only to the State

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of New York, but to their country. We cannot give them back the years in which they were young and without much obligation, the years in which they were free to take risks; they have spent those years in service to us; we should show them that those years were precious to us also. On behalf of the New York City Veterans Alliance I thank you for the opportunity to speak today; pending your questions, this concludes my testimony.

CHAIRPERSON ULRICH: Thank you so much for your testimony; really powerful story. Again, thank you for your service to our country. I thought you were gonna say for a second that the state would not grant you reciprocity, at which point we would've been having another hearing next month, but we're grateful that that did in fact happen. But your story really is emblematic and symbolic of a lot of other stories of military veterans, many of whom happen to be female veterans; many of whom happen to have served in combat, post 9/11 vets; many of whom are enrolled in SUNY and CUNY schools; some of whom have families, children, other obligations in their lives. This legislation if passed would significantly benefit them in a way that really is

2 significant. So I wanna thank you for sharing your 3 story; I wanna thank you for serving our country, but 4 if you wanna know what you can do to help get this 5 bill passed in Albany, it would be to lobby members 6 of the legislature to sign on as co-sponsors, to have 7 veterans and members that are part of your alliance call their local representatives to say hey, I heard 8 about this bill up in Albany and I'd like to know why 9 my assembly person or my state senator is not signed 10 on as a co-sponsor yet. Elected officials are 11 12 responsive to their constituents; when they receive a 13 call from someone in their district urging them to 14 sign onto a bill to help veterans, nine out of ten 15 times they're gonna agree to do it; the more co-16 sponsors you have on the bill, the better chance it 17 has to pass; the more pressure that we can put, as a 18 City Council body on Albany to pass a bill, whether through a resolution or a home bill measure, that's 19 20 how we do our part to advocate on behalf of veterans and to urge Albany to act on an important issue. 21 2.2 advocates and people like yourself are in a unique 23 position of having your own constituency of veterans, clients and other people that you service and I would 24 strongly urge you to get them onboard to contact 25

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their own elected officials in Albany to build steam and momentum and support for this legislation so that we can see it passed. Council Member Vallone.

COUNCIL MEMBER VALLONE: Just quick; I

mean the Chairman summed it up, Dan, Dr. Spray, Samuel, we always thank you for your testimony and your passionate and personal story, Samuel, is exactly, seven years of service, what not only this city and the state needs to hear, but everyone needs to hear, 'cause that's how it happens and you saw us talking while he were talking; we were excited; that gets the passion and the energy going and then everyone in the room feels that. So thank you, you know your story drives a perfect example of what the impact of this resolution and legislation would mean, and it really is something that needs to happen and CUNY's words were great; I mean and moving ahead and they're looking forward and that's the whole purpose of sometimes these hearings; that just spurs it on, 'cause people know the hearing's coming, they prepare for it, they're ready for it; we hear their testimony. So thank you very much, Dr. Spray and Dan, as always, we thank you too.

[background comment]

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2 CHAIRPERSON ULRICH: So I have just a few
3 questions before we wrap up, and perhaps
4 Mr. Innocent, you can answer this, or Dr. Spray; what

Mr. Innocent, you can answer this, or Dr. Spray; what military skills and experiences do you believe best lend themselves to the provision college credit, you know what specific skills or training do people in the military receive that we could easily translate into college credits; what remedial courses, what basic courses, what advance courses do you think would be commensurate with the military service that people have earned or performed during their military

[background comments]

career; so do you have any ideas or suggestions?

answer, but one that I'll try to provide nonetheless. It really goes according to what your profession was in the military and that will automatically, according to what your military transcript says, kind of translate into whatever the institution of academia would grant. But if I were to say there was a baseline amount of credits, if we were to try an establish in a base, I would say according to the rank that you achieved while in the military, you have to go to particular professional schools in

2	order to receive the next rank and the very first one
3	in the army, so I can speak to my personal
4	experience, was a course called The Warrior Leader
5	Course, where we learned about management of
6	personnel and resources. So in these classes we
7	learned how to write and it's in a military style
8	of course, because that's our profession; that is
9	what we do, for how to write operation orders, which
10	would easily translate into a write resource course
11	101, 'cause you learn the breakdown of the style and
12	the format that you have to turn in this paperwork in
13	order to have the mission approved and to continue
14	forward and you're turning in this paperwork and
15	these documents to captains, majors, generals even,
16	depending on where you work and who you are attached
17	to, I would say, in your military experience, and
18	then so on and so forth. So there's a very basic,
19	basic and if you've done three months in the
20	military, physical education is almost a no-brainer
21	and then it goes on from there, to management and
22	training and then in your particular fields; for
23	instance, myself, I was a medic; I had to take
24	advance courses in the medical field in order to
25	receive my Advanced Cardiac Life Support Certificate.

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CHAIRPERSON ULRICH: So there might be basic science or biology courses that would be commensurate with some of the things that you've learned in the military?

SAMUEL INNOCENT: Yes, sir.

CHAIRPERSON ULRICH: Yeah. You know I

also thought of on the train ride over here today, on the subway, I thought of my own great-grandfather, who's 93, who served as an MP in the army during World War II; you know, had he decided to go to John Jay and pursue a degree in criminal justice, I'm sure that there are basic courses there that lend themselves to the same experiences that people like him had to go through and learn in the military that could save him and people like him money and time and it's probably stuff he already knows, so that's just another example; I know that a lot of people go into the automotive roles in the military and there's a lot of courses at CUNY and SUNY that are also commensurate with that, so there are a lot of areas; I guess, as you suggested, it really depends on what their interest is, what type of degree they wanna get and then how that fits best with their military service; in some cases they might qualify for 15

credits, in some cases they might only qualify for 5 or 3, but the fact that some colleges offer it and some don't I really is an injustice to our veterans; many of whom happen to be women and people of color, especially the post 9/11 vets in New York City who are just struggling to get back into civilian life, so I think we really owe it to them and all veterans to give them all the help that they deserve, so Did anybody wanna add anything, Dr. Spray...? [crosstalk]

DR. AMANDA SPRAY: I just want to emphasize the leadership that you brought up, the leadership and the management skills. So many of our clients come in with such a high level of leadership and management from their military experience alone and I think that's something that is difficult to teach in the classroom, but there are classes tailored towards that, so I think that would lend itself quite nicely, especially in business school.

CHAIRPERSON ULRICH: I think that's what's so frustrating for veterans is that they're extremely competent, they're used to structure and order and uniformity and then they have to deal with a big bureaucracy, like the City or the VA or like CUNY or SUNY because it's so big that sometimes just

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don't make sense to them because they're not used to it, right, so that's why we've gotta cut through the red tape and try to help them. Dan; did you wanna add anything before we... [crosstalk]

DAN MCSWEENEY: Yeah, I'd just like to weigh in; having served in a marine expeditionary unit, which is essentially 2,300 marines on three ships, it's basically a microcosm of society at large, so the educational levels that are required to make this a cohesive unit and make it operational overseas or in the United States absolutely lend themselves to certain levels of education on the civilian side and that's on the technical piece, which is everything from IT to radar, vehicle maintenance, etc. to the humanity side with our intelligence analysts who have to understand the culture, the geography, even the language of the places that we're operating in, so there's no doubt in my mind that all of that training, which is formalized and which is assessed, could easily be translated into a whole variety across the spectrum of higher education requirements; there's absolutely no doubt about that.

2 CHAIRPERSON ULRICH: Semper Fi. You know 3 my brother just enlisted with the marines; I think you know that, he's going to San Diego in a few 4 5 months, and we're very proud of him and all of our marines and all the members of our services. 6 7 someone brought up a very important point though; is that New York is not the most veteran-friendly city 8 or state and we really should be; there is so much 9 more that we can do, there's always more that we can 10 do to make New York more enticing and more attractive 11 12 to veterans and their families to come back to New 13 York, to live here, to work here, to buy a home or a 14 condo or live here, to raise their own families here; 15 the fact that other states do so much more for 16 veterans and their families and we do not I think 17 should be something that motivates us to do more for 18 veterans; the fact that they can come back from active military service and go to other states and 19 get educational credits, and that's not always the 20 case here, it's not right, you know so we have to do 21 2.2 something about it; fortunately we can't; if we 23 could, we would, we would pass the bill today, but we need Albany to do that and that's why we're here 24 25 today.

1	COMMITTEE ON VETERANS 35
2	Before I wrap up I'm gonna ask; anybody
3	else have any other questions? [background comment]
4	We wanna thank you for your testimony and everyone
5	who came out to today's hearing and god bless our
6	troops. Thank you very much.
7	[background comments]
8	[gavel]
9	[background comments]
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World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date March 30, 2015