CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON HOUSING AND BUILDINGS

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March 10, 2015 Start: 10:15 a.m. Recess: 1:34 p.m.

HELD AT: Council Chambers - City Hall

B E F O R E:

JUMAANE D. WILLIAMS

Chairperson

COUNCIL MEMBERS:

Rosie Mendez

Ydanis A. Rodriguez

Karen Koslowitz

Robert E. Cornegy, Jr.

Rafael L. Espinal, Jr.

Mark Levine

Antonio Reynoso

Helen K. Rosenthal

Ritchie J. Torres

Eric A. Ulrich

Corey D. Johnson

Brad S. Lander

Elizabeth S. Crowley

I. Daneek Miller

## A P P E A R A N C E S (CONTINUED)

Vicki Been Commissioner NYC Department of Housing, Preservation and Development

Eva Trimble
Deputy Commissioner
Financial Management & Tenant Resources
NYC Department of Housing, Preservation
and Development

Baaba Halm
Assistant Commissioner
Government Relations &
Regulatory Compliance
NYC Department of Housing, Preservation
and Development

Rick Chandler Commissioner NYC Department of Buildings

Tom Fariello First Deputy Commissioner NYC Department of Buildings

Sharon Neill
Deputy Commissioner
Finance & Administration
NYC Department of Buildings

Reynaldo Cabrera Risk Management Officer NYC Department of Buildings

## A P P E A R A N C E S (CONTINUED)

Harvey Epstein
Associate Director and Director
Community Development Project
Urban Justice Center

Barika Williams
Deputy Director
Association for Neighborhood and
Housing Development

David McCredo President Building Inspectors, Local 211 [gavel]

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CHAIRPERSON WILLIAMS: Good morning; thanks again for coming back. You are all here for the Fiscal Year 2016 Preliminary Budget Hearing for the Department of Housing, Preservation and Development (HPD) and the Department of Buildings (DOB). Thank you everyone for your patience.

As mentioned, my name is Jumaane
Williams; I'm the Chair of the Council's Committee on
Housing and Buildings... [background comments] and
we're joined today by Council Members Mendez, Torres,
Levine, Rodriguez, Johnson, Koslowitz and Espinal.

This hearing will cover the Fiscal 2016
Preliminary Operating and Capital Budgets for HPD and
the Fiscal 2016 Preliminary Operating Budget for DOB;
we will first hear from the Commissioner of HPD,
Vicki Been, where we will examine all components of
HPD's \$719.9 million expense budget and \$2.7 billion
capital budget, along with the details and progress
related to Mayor de Blasio's Housing Plan. After
HPD, we will hear from the DOB Commissioner, Rick
Chandler; the Committee would like to get updates on
the increased number of job filings at DOB, plan
review process and their approximately \$14 million in

new needs that DOB has identified since the Fiscal

2015 adopted plan. After DOB, we will hear from

members of the public; I'd like to remind everyone

that would like to testify today to please fill out a

witness slip with the sergeant at arms so we can put

7 you in the queue.

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I'd like to thank my staff for the work
they did to assemble this hearing, including Nick
Smith, my Deputy Chief of Staff, Jen Wilcox, Shijuade
Kadree, Counsel for the Committee, Guillermo Patino
and Jose Conde, Policy Analysts to the Committee,
Sarah Gastelum, the Committee's Finance Analyst.

Lastly I'd like to thank Vicki Been and Rick Chandler and their respective staff for joining us today and we'll turn it over for testimony. If everyone who will be testifying can please raise their right hand.

Do you affirm to tell the truth, the whole truth and nothing but the truth in your testimony before this Committee and to respond honestly to Council Member questions?

I wanna thank you, Commissioner; I know you're slightly under the weather, but I appreciate you being here nonetheless.

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VICKI BEEN: Thank you, Chairman Williams and all the members of the Housing and Buildings

Committee and I apologize; I am sneezy and sometimes grumpy as well of the Seven Dwarfs. And I'm joined here by Eva Trimble, who's my Deputy Commissioner for Financial Management and Tenant Resources and Baaba Halm, my Assistant Commissioner for Government Relations and Regulatory Compliance.

So I really appreciate the opportunity to talk with the Committee about our Fiscal Year 2016 Preliminary Budget. Last month, as you know, in his State of the City Address, the Mayor declared affordable housing as the next front in the fight to close the inequality gap that threatens our city. The rising cost of housing, as you all are painfully aware, is a profound challenge, not only for the majority of New Yorkers who are rent burdened, but for the City, because the City draws so much of its strength from its diversity. It's a very real problem for families that are forced to choose between making the rent and buying food, medicine or other essentials; between paying the rent and investing in their kids' education or their own retirement; between taking a second or sometimes even a third job to cover the rent rather than being able to spend time with their families.

3 to spend time with their families.

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The Mayor and all of us at New York

City's Housing Preservation and Development know that

we have to act now and we have to act in a big way;

the scale of the affordable housing crisis demands

bold and immediate action. We are of course one of

the lead agencies charged with implementing the

Mayor's goals to build a new generation of affordable

housing to protect New Yorkers facing displacement

from rising rents by preserving affordability, to

prevent harassment through our Code Compliance and

Housing Quality Inspections and to work with

communities to create more livable, diverse

neighborhoods that accommodate growth to meet the

needs of both the current and the future residents.

So let me start for just a second with sort of where we stand on the housing plan and really the accomplishments to date. I think we, as you know, spent the first few months of the calendar year last year really developing our housing plan and then we hit the ground running since the launch of that plan in May. We, as you know, usually look at things through a fiscal year lens, but because we did

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announce the plan in May and we knew people were concerned about the progress, we also set a calendar year goal which was to preserve or produce 16,000 units and I'm very pleased that we exceeded that calendar year goal by almost 1,400 units and since we sweat over each and every one of them, I want to call them all out; it was 1,376 units extra above the target because we produced or preserved a total of 17,376 units between January 1st of 2014 and December 31st. Now from July 1st to December 31st, which was the first half of the fiscal year of the Fiscal Year 15, we closed on 8,600 new or preserved units and so we are well on track to meet or surpass the 16,000 goal that we have for the fiscal year, which ends in June.

That progress and the fact that we were able to exceed our goals reflects many things; it reflects a strong market and low interest rates, but it also reflects many things that were under our control and the control of our sister agency, HDC and between HPD and HDC we made quite a number of very important changes that contributed I think to that first year of success. We introduced near programs and across the board changes to stretch our money

further and to help us leverage as much private
investment as we possibly could; we tried to reach a
broader range of incomes, from extremely low and very
low-income families to moderate and middle income
families; we were able to use our money smarter by
deferring interest to the end of the regulatory
period in order to leverage more private money up
front and also to have an incentive at the end of the
regulatory period to encourage people to stay in the
program and thus extend affordability. We introduced
ELLA, the Extremely Low and Low-Income Affordability
Program, to increase the number of units for
extremely low-income families; at the same time we
introduced some programs to reach New Yorkers at a
range of incomes and produced more mixed income
neighborhoods, the New Infill Homeownership
Opportunities Program, which we call NIHOP and the
Neighborhood Construction Program, which we call NCP.
NIHOP promotes workforce homeownership in
neighborhoods that traditionally lacked a lot of
homeownership opportunities and the Neighborhood
Construction Program encourages small multi-family
rental development

To meet our moral obligation to our parents, our senior citizens, we created SARA, the Senior Affordable Rental Apartments Program, which provides low-interest loans to affordable housing for low-income seniors so that they can age in place independently and with dignity.

We are not just looking to build quality affordable homes, but livable diverse neighborhoods and to that end we created a new unit, the Neighborhood Strategies Unit, to work with communities in the planning process to better understand what residents want and need and to better address those needs. Under the leadership of Deputy Commissioner Daniel Hernandez and in partnership with the Department of City Planning we're developing a planning framework to use in all of our neighborhood study areas in order to ensure that the ground work is laid to bring both housing, jobs, retail, schools, transportation and other necessary infrastructure that is needed to compliment new development.

We also launched our Building Opportunity

Initiative to increase opportunities for minority and
women-owned business developers, which is important
both to provide workforce empowerment to individuals

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who are underrepresented in the construction and development industry and it's important to broaden the group of developers that we work with so that there's a more competitive and a deeper bench of talented individuals.

The implementation process for the Housing New York Plan is very complex, there are many challenges that are beyond our control -- increasing land costs, rising construction costs, difficult to develop sites -- and so we've tried to find savings in every nook and cranny that we do control; we've worked to make the regulatory and approval process much more streamlined, much more efficient so that developers can be out in the communities building or preserving rather than filling out paperwork; we've tried to reduce the storm and drama [sic] and just get things done and even as we work hard to be sure that protections are in place and that we're protecting the public and spending our resources wisely. So we've really worked to streamline and find savings across the Agency in every part.

An example of our success I think is our Inclusionary Housing Program; we separated the program into its own unit to increase accountability

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2 and we've provided new leadership under Assistant 3 Commissioner Louise Carroll. We rethought the process from start to finish, we eliminated 4 5 bottlenecks, we tried new ways of doing things, especially our architectural and engineering reviews 6 7 and between July 1st and the end of December we closed on 1,400 affordable housing units through the 8 Inclusionary Housing Program, which is more than in 9 any full year, much less six months since the program 10 was introduced in 1988. Those units are being built 11 12 without 9 percent tax credits, without any cash 13 subsidies, they're really harnessing the value of 14 rezonings and the additional density that rezonings 15 created in order to bring affordable housing to 16 neighborhoods that our subsidy dollars just don't go 17 far enough to open up.

Speaking of rezonings, the City is taking a much more aggressive approach to protecting tenants, the people who stuck it out in our neighborhoods but feel at risk of being displaced when new development comes to the area and we're adopting a multi-pronged strategy that includes both the legal services that the Mayor announced in his State of the City speech, but also our code

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enforcement, our housing litigation, our asset management and our tenant protection programs. We're also a key member of the New Tenant Harassment Prevention Task Force, which is a collaboration of the Office of the New York State Attorney General, the New York State Homes and Community Renewal, us, the Department of Buildings; other City agencies, and we are working together to investigate and bring enforcement actions, including criminal charges against landlords who harass tenants. It's important to get to tenants as early as possible to prevent displacement and we are using all data, all sources of information and the full force of our enforcement powers to close in on predatory landlords and ensure that families have the right to stay and do stay where they are as their neighborhood improves around them.

So those are just a few of the examples of some of the progress that we've made in this first really 14 months, so let me -- and I could go on; we've achieved a great many things, but I know we need to get to the budget and so let's turn to the Fiscal Year 16 Preliminary Budget.

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2 Now before I dive into the specifics of 3 the numbers in the budget, I really wanna emphasize what this picture shows, which is that HPD receives 4 only 7 percent of our budget from City tax levy funds 5 and that is not to say that it's not important, it's 6 7 critically important because it is my flexible source of money, but it is helpful to keep in mind that 89 8 percent of our budget comes from the Federal 9 Government and when it comes from the Federal 10 Government it arrives with all kinds of strings 11 12 attached and that limits our ability, our flexibility 13 to make programmatic decisions; it also means that future funding is highly uncertain; we can predict 14 15 from year to year exactly what our budget is gonna 16 look like, we can't even predict within the year what our budget is gonna look like by the end of the year 17 because of the way the Federal Government funds us. 18 It also means that we use our City tax levy money to 19 20 fill gaps in the programs that are primarily funded through those federal grants, as a required match 21 2.2 sometimes for federal grants and to fund programs 23 that are not eligible for federal grant funding. every tax dollar, every tax levy dollar that we get 24

is doubly critical because it provides flexibility,

it allows us to weave in and out of the federal grant programs to really provide the kinds of programs that we think New York City needs but that either aren't fully funded by the Federal Government of the money comes with restrictions that we just can't get around.

So to be very blunt, the City tax levy money that you all are responsible for and that we're very grateful for really allows us the flexibility and nimbleness to innovate, to address problems as they arise and to tailor our programs to the idiosyncrasies of the New York City housing market. Having a source of less constrained and less rigidly circumscribed funds is absolutely critical to our work and so that's why the 7 percent, although it is only 7 percent, is so very, very critical to what we do and why we're so grateful for the flexibility that the City's money provides.

So HPD's current budget for Fiscal Year

15 totals \$959 million, with the vast majority of

that associated with -- that orange is our federal

rental subsidy, our Section 8 program; those are the

vouchers that we give to families, either to search

for housing on the private market and use the

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vouchers to make up the difference between the rents and 30 percent of their income, or that we use the project-based vouchers to help our programs, the building that we build or preserve, reach the very lowest-income New Yorkers.

So that's about half of our budget and other than the federal rental subsidies, the biggest part of our budget usually is that purple, the Community Development Block Grant funds, the blue is our disaster recovery money; that's the Sandy money and we hope, obviously, that we don't have a lot of disaster money because we hope we don't have future disasters, but for this year it is a major component of the budget because we are still working through so many of the Sandy damaged homes.

So if we turn to Fiscal Year 16, the Fiscal Year 16 budget is now totaling about \$720 million; that always makes people, you know, it practically gave me a heart attack the first time that I saw it, but Deputy Commissioner Trimble always calms me down and says no, that's because the way that OMB tabulates the money is that they don't count it into the budget until the Federal Government allocates it, so as the year progresses and the money 1 | 2 | c | 3 | t | 4 | 6 | 5 | i | 6 | t | 7 | c | 6 | t | 7 | c | 6 | t | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7 | c | 7

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comes in from the Federal Government, the size of that budget will grow; it will not grow, we do not anticipate, to current year levels, we project that it will grow to about \$860 million; the majority of that difference is because we are spending down those disaster relief monies as we get those homes rebuilt, as we get the multi-family housing, you know, made more resilient, etc.

So the hash marks is where we expect the budget to grow, based upon, you know, our estimates and our track record. But that's the situation that we anticipate for Fiscal Year 16.

So if we look at some of the highlights of the Fiscal Year 16 budget, the Mayor has provided additional operating support for HPD and we anticipate that that additional money will fund 26 new staff members for the Agency; that is very, very welcome; over the course of the years 2010-2014 HPD's headcount was cut by about 25 percent, so we are down about 25 percent from where we were at the beginning of 2010, even at a time when we're being asked to basically ramp up a housing program by 30 percent. So it is a very tall order; we are working very, very hard, my staff is -- you know, it used to be that

there was a December closing season and a June
closing season and there was some time to catch your
breath in-between those; I can't say that my staff is
catching their breath, both because the volume of
what we're doing is so huge and because we're trying
to produce a more efficient system; we're really
trying to smooth out our closings throughout the
year, so they are working around the clock and at top
speed to get this done, but having additional staff
and additional resources is really critical and we
appreciate those 26 positions; we would like more of
course and we will be working with the Administration
and with OMB on that, but these really are very
critical positions, they are going to fund positions
in our Inclusionary Housing Program as I
mentioned, Inclusionary Housing, thank goodness, is
off and running and we're seeing an enormous number
of units come in there, but we also have been
spending, along with the Department of City Planning,
enormous amounts of time trying to design the new
mandatory Inclusionary Housing Program that DCP will
be rolling out later this spring and we will be
working with DCP to implement that program, so that's

a huge area of activity and we really need additional help there.

We also need additional staff in

Community Partnerships, because we are doing so much
to try to work better with communities and listen to
their needs more and be more responsive to those
needs and to really focus in on protecting tenants
from displacement in those neighborhoods. Similarly,
we need additional folks in Neighborhood Planning in
order to accomplish that.

As we build more housing, as we produce more housing and as we preserve more housing, that means that more housing is under our asset management and all of you have worked with our incredible Deputy Commissioner, Anne-Marie Hendrickson in our Asset and Property Management Division, so as we get more and more housing into Asset Management we need additional staff there.

And as this Committee is well aware of, there have been times when you've asked us for data which we haven't been able to provide and that's because we have to make investments in our technology so that we can to the kinds of analysis that we

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really need to do, and so that too is an area where we have been expanding our capacity.

The 10-year Capital Plan commits a total of \$7.2 billion in mayoral capital funds for the production and preservation of the 200,000 units that's in the Housing New York Plan and that of course is a major commitment and a major increase.

Let me talk for just a minute about that 89 percent of the budget that comes from our friends in Washington; we of course are highly dependant upon the mood in Washington and while the federal fiscal year 15 budget was fairly harmless to us for our CDBG funding and our Section 8 funding, it did include an 11 percent reduction in our home grant, which hurt and we are most concerned of course about the threatened return of sequestration, which is still slated to return in Fiscal Year 16 unless Congress acts to remove it from the budget; it would be devastating to HPD and to our programs if Congress is not able to come to an agreement on the budget proposal that removes sequestration, but obviously the recent events over the Department of Homeland Security aren't reassuring, right, so we continue to

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2 be very, very concerned about the threat that sequestration poses. 3

The President's budget, the budget that the President put forward, does propose some additional funding for Section 8 and for home; we're very grateful that the President did that, but everyone in the know in Washington tells us that it's not likely that that money is actually going to be appropriated by Congress; that the budget proposals were more aspirational than realistic.

So all of that uncertainty about the money that comes in from Washington really requires that we work closely with you to coordinate both any impacts on our federal dollars coming from the City Council, but also in terms of the flexibility that the tax levy money gives us to do other things and to tailor our programs in ways that we're not able to do under the federal grants.

Let me turn back to the capital budget for a minute. This chart shows the capital budget over the next 10 years; the very first bar of course is this fiscal year; we have already committed 54 percent of our capital budget for Fiscal Year 16 and considering that we typically close about 60 percent

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of our deals in June, we are very close to using

every single dollar of that capital budget

allocation. The Mayor more than doubled the City's

10-year capital budget for affordable housing with an

6 enormous commitment that will leverage we think

another \$32 billion in private investments to produce

and preserve the 200,000 units.

As I mentioned earlier, we exceeded our targets, so that 17,376, which is our calendar year numbers, puts us well on our way towards where we hope to be by the end of this fiscal year; we closed 8,797 in the first six months of 14, so that was of course Fiscal Year 14 and this graph really shows a very steady increase. We understood when we put out Housing New York that it would take a while to ramp up, but we project a pretty steady ramp-up; obviously market cycles, etc. will cause there to be dips and hills and valleys in that as we actually roll it out, but we've pretty much straight-lined the increase over time.

I know that the Council's particularly concerned, as are all of our neighborhoods, about the number of units that we produced for the extremely low and low-income New Yorkers; we share that

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commitment to serve the residents of our neighborhoods who often make less than the AMIs that HUD establishes for the entire metropolitan area.

So if you look here, what you see is that in -- let's look at the bottom chart, which really tells you both where we were for the calendar year and where we hope to be over the 10 years of the plan. We committed to quadrupling the number of units that were targeted to the lowest income New Yorkers, those making less than 30 percent of AMI, and that meant increasing from just 2 percent that it had been over the last 12 years up to 8 percent; this first calendar year we achieved 5 percent; that's not 8, we know that, and it will take a while; we had to introduce this new ELLA program and other things; it will take a while to get that up there, but it was a strong first year start.

Similarly, on the very low income, those making between 31 and 50 percent of AMI, our target over the 10 years is for 12 percent of the units to be going there; we achieved 9 percent. Our target is for about 58 percent of our units to be aimed at what we consider low income, between 51 and 80 percent of

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AMI; we were high in that category this year as we smooth it out in the way that we want to.

Then as you see in the moderate and middle income categories we hope to increase those categories; we came close on the middle income category, but over the 10 years we will get further towards those goals.

We just came off of an incredibly brutal winter and I know that many of you get calls from your constituents about heat and hot water complaints, so I did wanna spend just a second on that. This was the coldest February since 1934 and while I am sure that we are all happy to have the sun out and anxious for spring to arrive, I don't think that anyone is happier about that than Deputy Commissioner Vito Mustaciuolo and AnnMarie Santiago, who is here with us, because it has been a brutal winter for them and their teams, who worked tirelessly; we staff to answer heat and hot water complaints 24 hours a day, 7 days a week; we are out there no matter what and we responded to an increase in complaints of almost 10 percent over 2014, which was itself a pretty brutal year.

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And then lastly, before I wrap up, I

wanted to just touch on another program that I know is dear to the Committee and that is the Alternative Enforcement Program or what we call AEP. We recently started Round 8 and announced Round 8 in February with a total of 250 buildings; we are working on assessing those buildings through roof-to-cellar inspections and determining what would be the most appropriate intervention; that could mean system-wide improvements, it could mean emergency repairs; it could mean that we bring a comprehensive case, so that's 250 buildings that just went into that Round In prior rounds, Round 1 and Round 7, we have put in a total of 1,387 distressed buildings into the program; 67 percent of them have been successfully discharged and those discharged buildings have maintained that quality and their improvements in housing quality over time, so we count that as a major success. The rule change enabled us to put in more buildings, to raise the number of buildings from 200 to 250 and as I said, we have done that and are now working with those buildings.

Now the City Council allocated \$750,000 in funding for AEP in Fiscal Year 2016 and we very

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much appreciate that additional funding; it will serve the needs of these Round 8 buildings; it doesn't provide long-term support, you know for future rounds and we look forward to working with you on future rounds. And we really consider this to be a very successful partnership with the City Council and a very successful program and we really appreciate all that you've done and our working together and look forward to working together with you on it.

Okay, so what have we got coming up? We look forward to working with you about all of our goals, we are very focused of course on ramping up our production, on trying to exceed our goals for our production wherever possible and to getting a very robust pipeline of projects coming into production through a very vibrant pipeline of requests for proposals that we are putting out this year.

We also are launching our Strategic

Preservation Program, where we are proactively

reaching out to new kinds of buildings -- small

buildings, buildings with energy conservation and

water conservation needs -- even as we try very hard

to be even more proactive with the traditional kinds

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of buildings that we've preserved, the buildings that are reaching the end of their regulatory agreements.

We gonna be launching the Green Preservation Program

later this spring and we're very excited about that.

We are continuing to upgrade the Housing Connect

Lottery, we're translating it, we're trying to make

it more easily accessible to all New Yorkers and

9 really continuing to improve our marketing.

In partnership with DCP and other agencies, we're gonna be rolling out new neighborhood planning framework and looking to identify vacant and underdeveloped public land in neighborhood study areas for both housing and workforce development; we're continuing to look for new land in places like those pointed out in the Mayor's speech -- Sunnyside Yards, the Harlem River Waterfront in the Bronx, Coney Island -- so that we can develop those more holistically into very healthy, inclusive and vibrant neighborhoods. We're continuing to try to increase our tenant protections, hold landlords accountable for any harassment and working to preserve the existing stock of affordable units through our enforcement programs and through our preservation programs.

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So those are some of the things that we have coming up and I really look forward to working with you on all of those. So thank you for your attention and I'm happy to answer any questions.

much, Commissioner. We've also been joined by

Council Members Crowley, Reynoso and Lander and I

wanna give a special shout-out recognition to former

Comptroller, John Liu, who's joined us today and I

believe has some students... [background comment] yes,

we're from Baruch? Columbia, sorry, my bad. Are

they here? [sneeze, background comment] Hi students

from Columbia. Thank you for joining us today.

Commissioner, congratulations on 2014 year end stats of surpassing the goals with the number of units; I do have some related questions.

You know, of I think the [sic] \$7.2 billion was the City portion of the 10-Year Capital Strategy; can you provide the Committee with details on what types of units will be preserved and what types of tax breaks will be offered?

VICKI BEEN: Okay. So first of all I wanna just say; surpassing the goals was really a tribute to the incredible strength of my team and I

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wanna really call out one person here and that's my
Deputy Commissioner Eric Enderlin, who's the Deputy
Commissioner of Development and a special policy
advisor to me and Eric is just an amazing manager, an
amazing policy analyst and gets it done and so we owe
that so much to him.

In terms of preservation, he actually used to be in charge of our preservation, so we owe many of our programs to him. The kinds of units that we will preserve are first, all of those that have been in our programs in the past that reached the end of or are reaching the end of their regulatory agreement, so that includes of course Mitchell-Llama, it includes Low-Income Housing Tax Credit Program properties, it includes the HUD multi-family properties, 202s and other multi-family properties. So all of those that we've put money into in the past and we subjected to a regulatory agreement; when that regulatory agreement is near expiration, we reach out to those buildings, we try very hard to convince them to stay in the program; that usually means providing some form of tax incentive and to your question about tax incentives, Chair, we sometimes give 420-c, we sometimes give J-51, where substantial rehab is

required, we sometimes give Article 11; you participate of course in the Article 11 process, we sometimes give Article 11, so we use a wide variety of tax incentive tools there. So that's the pipeline of projects that we have previously engaged with in some way.

What's not different, because HPD has traditionally always tried to expand its preservation of programs, but where we're really putting a lot of effort is reaching building types that we did not reach in the past, so that's a lot of the smaller buildings, so often 5-10 units, 10-20 units, 10-50 unit buildings that we are reaching out to and talking with them about their energy conservation needs, their water conservation needs, their rehab needs and trying to work with them to give them loans, give them tax incentives and in exchange ask them to rent-stabilize the apartments.

CHAIRPERSON WILLIAMS: Have those conversations begun; those are planning to begin; have they been moing so far?

VICKI BEEN: They have begun in many cases, but we are also still very much trying to design the programs; actually we have a roundtable

incentive programs that are specifically geared to or

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limited to transitioning neighborhoods; we use all of the tax incentive programs that we have wherever we think they would be appropriate, and really the full range of them is used in transitioning neighborhoods and elsewhere. So I mean we have, obviously, a limited number of them; the ones that I mentioned --420-c, J-51, Article 11 -- I'm missing one... well 421-a, but that's new construction, so those are the ones that we typically use.

CHAIRPERSON WILLIAMS: With the capital budget regarding the non-City funding sources, [background comment] can you give more details on where you think you will get those sources from, and I think this year you said there was 54 percent that has been committed to date; is that including our funds and how much of that is non-City...

VICKI BEEN: No, that 54 percent is of our funds; that leverage is a great deal of private money, so that private money is loans from banks, equity that either the landowner or the developer are putting into the deal; it can mean bonds, other things, so it's just -- we try to use our money to basically leverage private capital to be invested in the buildings.

## COMMITTEE ON HOUSING AND BUILDINGS

2	CHAIRPERSON WILLIAMS: So I just wanna be
3	clear, so you need another 44 percent for
4	[interpose]

VICKI BEEN: No, no, no, no.

CHAIRPERSON WILLIAMS: No.

VICKI BEEN: No. So of the money that we have allocated for Fiscal Year 15 we have already spent...

CHAIRPERSON WILLIAMS: I see.

VICKI BEEN: 54... 50... 54 percent of it and we anticipate that we will spend every other dollar of it in the remaining now four months of the program.

CHAIRPERSON WILLIAMS: And the rest of the non-City funds for the Mayor's Housing Plan, say it again, so you think you'll leverage it from...

VICKI BEEN: From private banks, from landowner... you know, putting land in, in terms of equity, from developers leaving some of their returns in equity in the deal, sometimes we get loans from pension funds, we get it from banks, we get it, you know, from a wide variety of private sources of capital.

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25 VICKI BEEN: sorry.

20 percent...

1	COMMITTEE ON HOUSING AND BUILDINGS 35
2	CHAIRPERSON WILLIAMS: Okay. So there
3	[crosstalk]
4	VICKI BEEN: I'm not
5	CHAIRPERSON WILLIAMS: there was 80
6	percent that were built… [crosstalk]
7	VICKI BEEN: Usually it would be an 80/20
8	deal. Yeah.
9	CHAIRPERSON WILLIAMS: And the AMI
10	breakdown is included in the 2014 built [sic]?
11	VICKI BEEN: That's correct. Usually
12	those would be, under the current 421-a program,
13	usually those would be at 60 percent of AMI.
14	CHAIRPERSON WILLIAMS: Do you have I
15	know that the Governor has quite a bit of money with
16	the Morgan settlement proceeds; think about \$450 or
17	\$500 million, supposedly to help those impacted by
18	the mortgage crisis; [background comment] have you
19	received any of that funding; do you plan on getting
20	any of that funding, any information on that at all?
21	VICKI BEEN: So there is no specific
22	allocation to HPD in the Governor's proposal about
23	how to spend those J.P. Morgan settlement monies;

there is money that is coming to help in a variety of

ways on the housing issue. So for example, the \$440

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towards HPD.

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CHAIRPERSON WILLIAMS: In the testimony there was a lot of -- well I think there were some new programs that were very interesting; [background comment] I think ELLA and SARA are a couple people I wouldn't mind meeting, so I was wondering if you can tell me a little bit more about those and how many units you think you'll be creating from those?

So the ELLA Program is for VICKI BEEN: extremely low and very low income and basically it is a loan program, low interest or forgivable loan program that allows the developers to reach even deeper into those affordability programs...

CHAIRPERSON WILLIAMS: It's a loan program to help develop units?

## COMMITTEE ON HOUSING AND BUILDINGS

2 VICKI BEEN: To help develop units...

[crosstalk]

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CHAIRPERSON WILLIAMS: 'Kay.

VICKI BEEN: Yes. And then the SARA Program is for seniors and again, that's really designed to help us provide capital financing for seniors with very low incomes. So for the SARA Program we expect to be able to build or preserve about 1,000 units for seniors every year. As we've talked about in the past, most of the funding for senior housing has traditionally come from the HUD 202 program and that has not been funded for a number of years and that is causing enormous problems of anybody being able to provide housing for senior citizens; the Mayor announced in his State of the City speech that we couldn't wait, our seniors can't wait and so we are putting our own capital resources into really promising to provide at least 1,000 units a year of senior housing.

CHAIRPERSON WILLIAMS: Do you have what AMIs are targeted for SARA and for Miss ELLA; do you have an [laugh] amount of units?

2	VICKI BEEN: So those both will end up
3	being very low-income programs; I think SARA is
4	[background comment]
5	CHAIRPERSON WILLIAMS: If you'd like
6	VICKI BEEN: Okay. So I'll just repeat
7	that, [background comment] since I'm sworn. So on
8	SARA we have a range that goes from 30-60 percent of
9	AMI, so at each of those tiers 30, 40, 50 and 60
10	[background comment] did I say that correctly,
11	[background comment] Deputy Commissioner Enderlin?
12	So that will all go… I mean as you know, it's
13	extremely difficult for us to reach down to that 30
14	percent AMI without vouchers, but we are committed to
15	using any vouchers that we can get for those
16	programs.
17	CHAIRPERSON WILLIAMS: And how many units
18	are you anticipating for ELLA?
19	VICKI BEEN: So we don't have a specific
20	target for ELLA; I mean we will be doing as much as
21	we can, but we don't have a specific target; you know
22	as we've talked about in the past, we don't like to
23	give yearly targets of particular programs because we
24	feel like it disadvantages us in the negotiation

process if the developer thinks that we need them to

1 COMMITTEE ON HOUSING AND BUILDINGS 39 2 meet a particular target, so we don't like to put out specific targets on our various term sheets. 3 4 CHAIRPERSON WILLIAMS: Alright, maybe... 5 [interpose] VICKI BEEN: We do when pushed... 6 7 [interpose] 8 CHAIRPERSON WILLIAMS: maybe a range 9 would help... 10 VICKI BEEN: and I should say -- I'm sorry, on the AMI bands, the SARA Program is the same 11 12 -- 30, 40, 50 and 60. And also I should point out that we're gonna be reaching a lot more of the very 13 14 low income through our homeless set-asides, which is 15 not just in SARA and ELLA, but we're putting in more 16 robust homeless set-asides across all programs. 17 CHAIRPERSON WILLIAMS: And I definitely 18 understand the negotiation point of view, but perhaps, if you don't have it now, but ranges can 19 20 help also, so… [interpose] 21 VICKI BEEN: So the ranges; I mean we committed, if you look here, we committed to 8 2.2 23 percent across the 10 years, of 8 percent of 24 \$200,000, which is 16,000 units targeted towards 0-30

and then we committed to another 12 percent, which is

24,000 at that 31-50 percent AMI; how many of those will come from the ELLA [background comment] Program or whatever, that's harder to say, but that 20 percent total, which is 40,000 units will go, at least that, I should say, will go towards that extremely low and very low income targets.

CHAIRPERSON WILLIAMS: Thank you. And as we go forward, we of course wanna be helpful, so if we know kind of what you're looking for with ELLA, perhaps... and other programs, not just ELLA, we can be helpful in pushing it along.

VICKI BEEN: Sure.

CHAIRPERSON WILLIAMS: It says that SARA is a low-interest loan; I'm assuming... ELLA; is it gonna be low-interest loans or no-interest loans?

VICKI BEEN: Yeah, most of our programs use loans and then -- typically the way that we structure things is that it's a loan that either can be forgiven or has essentially a balloon payment at the end of the regulatory period and that balloon payment helps to encourage the owner to renegotiate at the end of the regulatory period and keep it affordable, so that's the way that we usually structure these things. Sometimes we also put an

amount of direct cash subsidy that goes in, but each

3 program is different and frankly, each project ends

4 up being different because of the way that we try to

5 stretch our dollars as far as we can and so we look

6 to wherever the land is coming from, what the private

7 sources of capital are, what the developer brings to

8 | the table and we try to fill in the gaps, but do it

9 as efficiently as possible.

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CHAIRPERSON WILLIAMS: And you mentioned in the testimony, Neighborhood Construction Program (NCP) and the Neighborhood Infill Homeownership Opportunities Program, [background comment] (NIHOP) for new development on vacant publicly-owned sites; how much funding is dedicated to each program in Fiscal Year 16?

VICKI BEEN: [clears throat] Sorry.

[background comments] Okay. So right now those programs are just rolled into the new construction budget and Commissioner Trimble tells me that we separate all of that out for the exec budget, but we don't have it separated out at this point.

CHAIRPERSON WILLIAMS: Okay. Do you know how many sites are being considered for each program and which boroughs?

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COMMITTEE ON HOUSING AND BUILDINGS 2 VICKI BEEN: Yes. So let me just step 3 back and explain. So NIHOP and NCP were designed to 4 provide a couple of things; one was that we have 5 small pieces of land, often just one lot in the middle of a block, so they're typically infill sites; 6 7 we've had trouble getting them developed in the past because they're not big enough to really attract any 8 particular developer, so what we're trying to do here 9 that's new and we hope will be successful, is that 10 we're trying to cluster them together and achieve 11 12 economies of scale in terms of the financing, in 13 terms of the closing; in terms of the construction by 14 clustering them together. So we put out what we call 15 an RFQ to ask developers, are you interested and are 16 you qualified to develop these kinds of properties in 17 a cluster kind of arrangement, right. And so, so far 18 we have put out the RFQ, we are getting responses in for the people who want to be on the prequalified 19 20 list and then we will take a look at who we've gotten in, what kinds of development capacity they have, 21 2.2 where they are located and where they typically do 23 business and where they typically work and then we

will cluster the sites together and try to give them

a cluster that would achieve those economies of

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2 scale. Okay, so all that said, exactly how many 3 sites will developed depend upon on how we can work out those clusters, but we have about 154 sites, 4 which is about 182 lots that we've identified as potential [background comment] participants in those 6 7 clusters, and that works out to about 122 in Brooklyn, about 25, although we expect that number 8 may go up a little bit in the Bronx, about 15 in 9 Manhattan and about 17 in Queens. And so our task 10 now is to [background comment] organize them into 11 12 rational and easily worked with clusters and then we 13 will be matching them up with the developers and 14 proceeding in that way. So it could be that some of 15 those don't get developed because they don't fit into 16 a cluster, you know, there's a little bit of fluidity 17 about the number that will actually end up being 18 developed.

CHAIRPERSON WILLIAMS: Do you have any anticipation when the development might begin?

VICKI BEEN: Well the RFP closes March -or it did close last month, sorry; we are now
prequalifying the developers and then we will start
matching them up, so we hope that this is something
that will get started really in the next year, that

2 we'll actually start to close and get construction in

3 the ground.

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CHAIRPERSON WILLIAMS: And just a followup question for the non-City funding; is there any way we can track the private money that is coming in that we leverage...? [crosstalk]

VICKI BEEN: That we could track it?

CHAIRPERSON WILLIAMS: Yeah, that's being leveraged.

VICKI BEEN: Well sure; I mean we track and we can give you the numbers -- what we track is our leverage ratio; how much private money do we get in for every dollar of City money that we spend. the New Housing Marketplace Plan, that leverage ratio was typically about 3.4:1, so for every dollar of City capital that we put in we leveraged about \$3.4 dollars of private money; we are hoping to increase that leverage ratio; we did increase it substantially this past year, in part because of all of those inclusionary housing units, which are private monies going into the inclusionary. So in the calendar year -- well actually, January 1, 2014 to January 31, 2015, our preservations programs leveraged private investments at a ratio of 4.16 every City capital

several more questions; I'm just gonna ask one and

24 Plannin

then I'm gonna go to my colleagues, who will have five minutes each to ask questions.

On the neighborhood strategies, which I think is great, I'm not exactly sure practically how it works on the ground, so I wanted to see if you can speak a little bit to that and I wanted to also know how much money was funded to that pro... I don't know if it's a program or... [background comment] a unit, how much money is given to that unit per year?

VICKI BEEN: Okay. So the Neighborhood

Strategies Unit includes three different tasks; one
is planning and our Planning Department is working

very closely with the Department of City Planning,

with EDC, to both issue RFPs, so when we have a piece
of land that we can put into the production pipeline,

our Planning Department works with the community to

vision what that land should be used for, to write
the RFPs, to put them out, to select them, etc. Our

Planning Department also works very closely with the
development to, you know when we need to take a

project through ULURP, when we need mayoral overrides
of particular zoning issues; that is with our

Planning Department.

But also the Planning Department works on sort of the, you know big picture, new neighborhood kinds of issues; the Coney Island, the Harlem River Waterfront in the South Bronx; we're doing some work in the Rockaways, and we work very closely with City Planning as well on visioning and working with the community on the study areas and the new rezoning areas that the Mayor announced in his State of the City speech. So that's what planning does.

We also have an office of Neighborhood
Partnerships and Neighborhood Partnerships is really
working with the community organizations to do tenant
protection; that's who is really working also with
our Office of Neighborhood Preservation in our Code
Enforcement Division, but we're working very closely
to try to work with tenant organizations to prevent
harassment, to address housing needs, to talk with
the community, both the tenants and the owners, about
the kinds of needs that they see in the community to
be essentially the bridge between the owners and the
tenants and our preservation work, so they're trying
to bridge that gap there.

And then last but not least, is inclusionary housing, which works with the

progress; we are trying very hard to work across

pro forma, show me the cost of land, the cost of

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construction and show me that a 50/50 model, you know
doesn't pencil out.

experience, do you think, since you also come from a large -- have a [background comment] large portfolio, [background comment] do you think that it's possible to persuade the developer and make them understand that they can get a good return if they work with the City building 50 percent affordable?

VICKI BEEN: Well -- I mean what do you mean by work with the City; I mean their position would be sure, if you subsidize it, if you make up the difference in cost, you know, maybe we will be willing to building 50/50, but that's not necessarily how we think is the best way to spend our subsidy dollars; right? So I guess I'm not sure what you mean... [interpose]

COUNCIL MEMBER RODRIGUEZ: Well right now, you know like -- the list that we can say that we expect, especially those of us who represent working-class communities, [background comment] is a 50/50 formula and we know that there's gonna be some [sic] position outside there for developers, banks and others, that they will make the argument that

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they will not build unless it's an 80/20, [background comment] but we know that 80/20 -- well 80/10/20 with those in many of our communities who push our people out [background comment] and gentrify our community, so my -- and you have some experience also coming from the private sector, like in banks, like [background comment] do you think that there's a condition on site right now to say that we can persuade and argue with a private partnership that 50/50 is doable and they should be able to build with the City and yet still have an expectation that they will get a good return?

VICKI BEEN: So there is a gap between 80/20 and 50/50 and I believe that it's possible and certainly we're working hard as we think about the Inclusionary Housing Program, as we think about reforms to 421-a; moving away from an 820 program; do I think that you can get to 50/50 without subsidies? No. Based on all of the performers, all of the analysis that we've done, 50/50 in most neighborhoods in New York is not sustainable without massive public subsidies.

COUNCIL MEMBER RODRIGUEZ: Okay. I have a recommendation; one is, when we talk about building

1	COMMITTEE ON HOUSING AND BUILDINGS 52
2	housing for senior citizens, [background comment] in
3	my own district I know in the previous administration
4	we connect Isabella Nursing Home, that they have some
5	land at 190 and Amsterdam and they were interested to
6	work with the City to build housing for senior
7	citizens, so there was a meeting in the previous
8	administration, but if you can get your team to look
9	at it and I will be more than happy to make that
10	connection between Isabella Nursing Home and HPD, but
11	they have land and they were interested in
12	[background comment] being partners; building housing
13	for senior citizens.
14	VICKI BEEN: I really appreciate any
15	referrals; if you have developers, land; community
16	organizations who are interested, please send them my
17	way and we will look into that [crosstalk]
18	COUNCIL MEMBER RODRIGUEZ: And and

Great. And when -- first of all, I need to thank this administration, because as someone that, as I have said before, Community Board 12 is a Community Board that I represent; 95 percent of that area is in my district and probably 5 percent in my colleague's, Mark Levine; that Community Board is the second highest regulated apartment units that we have in the

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State of New York, [background comment] after
Buffalo, and from 2000-2010 we lost 14,000 residents
who moved from our community and we know that we're
gonna be working together, but I just wanted you know
to be sure that we understand how critical it is, but
we'll meet and I know that we have a meeting pending,
but we're talking about the area that has the highest
regulated apartment units in the City of New York, so
anything that we can bring to the table is very
important.

VICKI BEEN: Absolutely.

question is on the legal services that the Mayor [background comment] is so committed; I think it's important to start looking at the dollars, you know how much money do we anticipate [bell] that will be used [background comment] for the legal services, because you know, without money to get lawyers to represent the tenants we will not be able to provide those services, so do you have any idea or an estimate of how much money are you looking to invest to provide legal services?

[background comments]

2	VICKI BEEN: So the money that the Mayor
3	committed for lawyers to help prevent harassment and
4	displacement is going through HRA, through Human
5	Resources Administration; we… earlier in the calendar
6	year, Commissioner Banks and I talked this through;
7	at one time we provided some legal services, they
8	provided some legal services; other agencies provided
9	some legal services and it was an inefficient way to
10	do it, so we consolidated all of that under HRA, so
11	all of the tenant protection money is going through
12	HRA; that said, we're working very closely with HRA
13	about that money and we're working very closely with
14	those legal organizations to try to make that money
15	most effective.
16	COUNCIL MEMBER RODRIGUEZ: I just hope
17	that you can look at the money like [crosstalk]
18	CHAIRPERSON WILLIAMS: Council Member
19	COUNCIL MEMBER RODRIGUEZ: with the
20	leadership of the Chairman; we allocated a million
21	dollars; most of it on that part, so if you
22	[background comment] if in this conversation also the
23	administration can look on matching that amount of

CHAIRPERSON WILLIAMS: Okay.

24 money... [interpose]

2	COUNCIL MEMBER RODRIGUEZ: I appreciate
3	that you'll help. Thank you, Chair.
4	CHAIRPERSON WILLIAMS: Thank you.
5	Council Member Johnson; then Crowley, Lander,
6	Reynoso, Torres and Mendez.
7	COUNCIL MEMBER JOHNSON: Thank you,
8	Chair. Commissioner, good to see you; sorry you're
9	not feeling well; [background comment] thanks for
10	being here.
11	The number that you read early in your
12	testimony, 17,376 affordable units that were either
13	preserved or created; what is the breakdown between
14	preserved and created? How many were preserved; how
15	many created?
16	VICKI BEEN: Let me… sorry… let me get
17	those numbers exactly. Okay, so [background
18	comment] no, that's the target; the number okay, it
19	was 11,185 preserved and 6,1891 new.
20	COUNCIL MEMBER JOHNSON: And how is
21	something counted as preserved; what's the criteria
22	for a unit being preserved?
23	VICKI BEEN: So it involves rehab money,
24	it involves systems replacement, it involves so we

have a very complicated schedule about what all has

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to go into something to count it as preserved. In
exchange for systems replacement or investment in,
you know a new roof or renovation they are required
to agree to keep the apartments affordable, you know
for the period of the regulatory agreement. Does
that...

Sense. Thank you. So -- you know, just to follow up on Council Member Rodriguez's questions to you, how is the decision made around subsidies? If you represent a district like mine, which has very high land costs and land values, I'm sure that subsidies may be significantly higher in a place on the west side of Manhattan than in other communities across the City. How is the decision made on where to grant subsidies and how large those subsidies are?

VICKI BEEN: So... [interpose]

COUNCIL MEMBER JOHNSON: Project by project?

VICKI BEEN: Yes, project by project; I mean, we... so let's back up for a minute. We start with -- we have what we call term sheets, which are basically the parameters and so then developers, landowners, community organizations come to us with

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VICKI BEEN: we're taking a look at all of that... exactly. We want to build across the city; we don't want all of our housing to be located in

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money.

just one neighborhoods, so we value having it in every neighborhood in the city; we also value very much having it in ways that will make sure that a community is divers, that makes sure that low-income people are getting into communities that have low crime, good schools; all of those kinds of things, so it's a multi-factored decision about where we put our

COUNCIL MEMBER JOHNSON: I appreciate that; I just raised that because you know there are many, many sites that are located primarily in Chelsea and in Hell's Kitchen and areas that have become more developed in the Hudson Yards area and other areas, where both myself and the local community and Community Board believe in development, we're okay with development, we're okay with density, there isn't a fight over that, there are fights in many places in the city; in these neighborhoods primarily there isn't a fight around that, but it's gonna take some subsidy [background comment] on the part of the City and so I just -- I think you all were able to come to some type of deal around Site 7, which was great, I really appreciate that and as we look at these other sites, Community Board 4 put

25 VICKI BEEN: Absolutely.

COUNCIL MEMBER JOHNSON: Thank you.

Member. And Council Member Crowley -- so you may have noticed a kind of exodus of Council Members; there's another hearing that folks need to go in and vote on; I may actually have to step out to do that as well, but we have Council Member Crowley and if other Council Members make it back, it'll be Lander, Reynoso, Torres and Mendez.

COUNCIL MEMBER CROWLEY: Thank you,

Mr. Chairman. Good morning Commissioner; sorry

you're not feeling so well; I appreciate you being

here despite that.

I had the opportunity to attend a meeting at the Queensboro President's office yesterday, so I got some statistics that were a little bit alarming about the lack of affordable housing in Queens, so I just wanna give you some of those statistics before I go into asking my questions.

But Queens has the lowest income households with the highest rent burden; over 50 percent of income for many of our low-income earners are going to household rent. We have 25 percent of the City housing, yet under Bloomberg we only were

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able to receive 10 percent of the 157,000 plus units that were preserved for built. So we were forgotten about in terms of affordable housing under the previous administration; I hope that will not be the case under your leadership.

But on to my questions, because I wanna follow up from the November hearing that we had when we looked at disclosure information on contractors that are doing work with HPD, and one of the questions I had asked was about Local Law 40 of 2013 which required HPD to put on their website the name and address of principal owners who are getting contracts, the developers, contractors; subcontractors, how you go about selecting the developer, project size, number of units, and most importantly, the wage reports for employees of the contracts that received over \$2 million from HPD. Now I care mostly about the wage reporting requirements because back in November there was that article in the Daily News that said over \$200 million of loans and grants were being given from HPD, yet only about 10 contractors were highlighted in that story and had found that they were cheating workers over \$40 million in wages; they weren't even paying

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minimum wage, let alone a prevailing wage; they weren't paying workers' compensation or other types of insurances. So I wanna know where we are; one, with adhering and following the law, so what resources have we allocated in the budget to comply with the law and where are we with complying with Local Law 40?

VICKI BEEN: Okay. You mean Local Law
44; right, the Transparency Law? Okay, so let me
start where you started. Queens should have more
affordable housing and I hope you will stand with us
as we try to identify places where we can increase
the density and build the affordable housing that
needs to be built in Queens. It's been a challenge
to find land in Queens that is zoned appropriately
for multi-family housing and I look forward to
working with you on getting that done; that's the
only way that we'll get more affordable housing in
Queens, is if we can add some additional density.

In terms of Local Law 44, so we have -since the City Council passed Local Law 44 we have
devoted enormous resources to putting online a great
deal of data, including the City financial
assistance, the building data, such as the number of

stories, the square footage at the base, the

commercial square footage, the rents income and

affordability by unit, the development team

information, including all owners and officers

associated with the developer -- the general

contractor, the subcontractors -- the method by

contractor, the subcontractors -- the method by which

the developer was selected, any construction quality

9 complaints up to five years after the construction of

10 the building; all of that is now available online;

11 | took us more than a year, two full-time people, in

12 addition to many others to put all of that

information online, so I hope that people use it.

We have not implemented the wage reporting requirement of Local Law 44 because as you know, that is being challenged in court; it's now up on, or I think a Notice of Appeal has been filed and so that is being worked out.

COUNCIL MEMBER CROWLEY: What percentage of City financial assistance into an HPD project requires a prevailing wage?

VICKI BEEN: Prevailing wage is required if federal monies are involved, so if federal home funds; other federal funds are... [interpose]

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1	COMMITTEE ON HOUSING AND BUILDINGS 64
2	COUNCIL MEMBER CROWLEY: Even if it's
3	only one percent?
4	VICKI BEEN: Well it's never… [background
5	comments] that's never an option. It's never an
6	option; [bell] I mean usually there [interpose]
7	COUNCIL MEMBER CROWLEY: But how about as
8	it relates to the projects that we're funding in this
9	budget and throughout the city, which we're using
10	City financial assistance to develop these projects;
11	how many of those projects are prevailing wage
12	projects?
13	VICKI BEEN: So City financial assistance
14	doesn't trigger prevailing wage; what triggers
15	prevailing wage is federal funds, and so if there are
16	federal funds involved, which is usually the case for
17	supportive housing projects, for 202, when
18	[interpose]
19	COUNCIL MEMBER CROWLEY: What about state
20	funds?
21	CHAIRPERSON WILLIAMS: Council Member.
22	COUNCIL MEMBER CROWLEY: I just wanna
23	clarify this; this point is very important
24	[crosstalk]

1	COMMITTEE ON HOUSING AND BUILDINGS 65
2	VICKI BEEN: So State Labor Law Section
3	220 applies to public works, but private-owned and
4	operated buildings, which is what all of our
5	buildings are, are not public works, even if they're
6	built with some form of state or city financial
7	assistance, it's
8	COUNCIL MEMBER CROWLEY: Where do you
9	think that [interpose]
10	CHAIRPERSON WILLIAMS: Council Member,
11	I'm sorry; we have to move.
12	COUNCIL MEMBER CROWLEY: Yeah, I'm gonna
13	the law [crosstalk]
14	CHAIRPERSON WILLIAMS: I'm sorry; we have
15	to [interpose]
16	COUNCIL MEMBER CROWLEY: Our bill that we
17	passed as a Council… [crosstalk]
18	CHAIRPERSON WILLIAMS: You can come and
19	tell me what it is; I'll try to… [crosstalk]
20	COUNCIL MEMBER CROWLEY: Right, I'm gonna
21	wrap Can I wrap up the question?
22	CHAIRPERSON WILLIAMS: No, we've gotta
23	move on [crosstalk]

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COUNCIL MEMBER CROWLEY: Well no, the answers weren't answered completely; it's about the wage reporting... [crosstalk]

CHAIRPERSON WILLIAMS: Okay. Give me one Council Member Lander, Reynoso, Torres and second. Mendez. Council Member Lander.

COUNCIL MEMBER LANDER: Thank you, Mr. Chair. Commissioner, thank you for being here; I'm sorry for your cold; we appreciate your plugging through, most commissioners, as much as they're good at the budgets can't necessarily do the math even when they're not on Sudafed, so we appreciate your plugging on with us... [crosstalk]

VICKI BEEN: So we'll... I'm not gonna make any comments [sic] there either.

COUNCIL MEMBER LANDER: So my first question goes to headcount, you mentioned the additional staff you're getting, but how far down the agency already was; I'm just trying to understand the numbers in the report that we have in terms of where we are, especially in the development unit, given these great ambitious goals; how many of those additional staff are gong to development; how many staff are in development now and what do you feel you need to be able to achieve the ambitious plan you have?

## [background comments]

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VICKI BEEN: So right now we have 317

people on our development team that -- [cough] excuse

me -- that's from all funding sources; a lot of our

development team is funded through federal money; not

through City tax levy...

COUNCIL MEMBER LANDER: Yeah.

VICKI BEEN: and some of it is funded through IFA, which as you know, comes with the capital allocation. So that's 317 in the development team right now.

COUNCIL MEMBER LANDER: And what do you need to be able to achieve this extremely ambitious and important affordable housing plan?

VICKI BEEN: We are still working that through; I mean we... I don't think that we need to be as fully staffed up as we were in 2010 because we have achieved all kinds of economies of scale, but we are gonna need further people and we're working through our lists with OMB right now. So I don't have a -- you know, we're negotiating that out, we're trying to figure out exactly how many we need and of

a... [crosstalk]

2 COUNCIL MEMBER LANDER: I'm glad to hear 3 it; keep us posted...

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VICKI BEEN: interim process. Yes, I will.

COUNCIL MEMBER LANDER: 'cause we hear it from developers who are working to build and preserve affordable housing in our districts otherwise [background comment] and we're just eager to be partners.

And then my second and last set of questions go to the tenant harassment set of issues; I was really encouraged to see you know how prominent that was in the Mayor's State of the City, how prominent it was in the introduction to your testimony today; to see you out there with the Attorney General and the Governor with the new Tenant Anti-harassment Task Force, to see that recently on the Upper West Side, at your initiation; Buildings denied a set of building permits to a developer who had done a significant set of tenant harassment; I can't yet track that into the budget, so I mean I recognize that the lawyers go to HRA, but I assume HPD needs the staff to be conducting those investigations and make sure we're really holding

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people accountable, so are we adding resources to be able to do that or you know... [interpose]

VICKI BEEN: So that is really in sort of three different places; in our Office of Enforcement and Neighborhood Services, which is Vito's world, you know we are devoting inspectors to that; we don't have a separate line item for only inspectors that are target towards that; we're using our normal cadre of inspectors; we are increasing the number of inspectors across the board for the wide variety of issues that we have, from heat complaints to the tenant protection. The Office of Neighborhood Enforcement within Vito's world is really also in charge of trying to work with landlords, work with buildings, do roof-to-cellar inspections, those kinds of things that can be very, very critical. go out with the Department of Buildings, the AG, etc., we typically are doing roof-to-cellar kinds of inspections. And then last but not least, in the Neighborhood Partnerships Unit of Neighborhood Strategies, which is right now only one person, but we have additional funding for... [background comments] community partnerships for how many more --[background comments] nine... a total of nine in

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Neighborhood Strategies, I think, [bell] all geared towards that.

COUNCIL MEMBER LANDER: So here's what I'd ask maybe for the exec... [crosstalk]

VICKI BEEN: You need a breakdown...

COUNCIL MEMBER LANDER: look, this is ... harassment has grown dramatically with escalating rent prices and as you know and I think the Mayor clearly understands, and that's why more attention's being paid, but at least as I look at the performance indicators in the Mayor's Management Report and the way the budget is called out, because it's a newer focus; it's not clear to me what the metrics are that the agency is using specif... and look, we don't want you do the heat and hot water complaints and all the traditional things, but be helpful if we could have a little clearer sense what it means to HPD in sort of performance metrics or dollars or staff lines for the agency to be stepping up its commitment to confront harassment.

VICKI BEEN: Okay. That's a great point, we haven't put in an MMR indicator and we will look at that. Great point... [crosstalk]

2 COUNCIL MEMBER LANDER: Thank you very 3 much. Thank you, Mr. Chair.

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CHAIRPERSON WILLIAMS: Thank you, Council Member. Council Member Reynoso, and if they come back, Torres and Mendez.

COUNCIL MEMBER REYNOSO: Thank you, Chair.

I just wanna say that Bushwick's AMI is \$36,000 a year and the 2014 breakdown doesn't necessarily seem to address what I think citywide is the folks that are most in need for housing. [background comment] We've increased it to 8 and 12 percent as a goal and we still have the 58 percent in the low-income from the 51-80 percent, [background comment] which kinda speaks to the same system or dynamics of the Bloomberg Administration when we talk about who we're targeting. I think the folks that are in need, the tale of two cities, really falls within the extremely low and very low range, but it seems like our targets are, from what I see, almost insignificant at this point. So I just wanna know, what are we really trying to do for the very low and extremely low-income residents in the City of New

_	CONTILIED ON HOODING AND BOILDINGS
2	VICKI BEEN: So look, we are painfully
3	aware of how many low-income people there are in
4	every neighborhood and how low those incomes are;
5	right, we are painfully aware of that. It's not the
6	case that this is insignificant, quadrupling the
7	numbers targeted towards those is not insignificant;
8	it's a huge number… [interpose]
9	COUNCIL MEMBER REYNOSO: Quadrupling 2
10	percent. Quadrupling 2 percent [crosstalk]
11	VICKI BEEN: I I understand. I
12	understand.
13	COUNCIL MEMBER REYNOSO: So I just wanna
14	make sure that it isn't quadrupling like 10 percent
15	or 20 percent; something that I think is significant.
16	[interpose]
17	VICKI BEEN: Right.
18	COUNCIL MEMBER REYNOSO: 2 percent is
19	almost nonexistent and you're quadrupling that; I
20	just wanna say, just wanna be clear that we are on
21	the same page.
22	VICKI BEEN: We are totally on the same
23	page; it's partly a question of to go lower and
24	lower on the AMIs requires that we have a constant

source of monthly rental subsidy, which is our

should consider putting a bit more pressure on the developers to reach those goals, as opposed to asking the City to do that work; you know, I think that [background comment] we could leverage that a little stronger to get to those lower AMIs.

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2	VICKI BEEN: And that is something that
3	we are very much looking at in both the mandatory
4	inclusionary housing and in reforms to 421-a.
5	COUNCIL MEMBER REYNOSO: Thank you. Now
6	these 823 units that are at or below 30 percent,
7	where do they come from? Are those new units that
8	have been built or is that preservation of maybe like
9	NYCHA, [background comment] NYCHA apartments? Like 1
10	just wanna know where this 5 percent share came from
11	VICKI BEEN: No, I believe almost all of
12	those are new construction, because a lot of them are
13	supportive, senior, etc. I saw the breakdowns and
14	where now I'm not seeing it [interpose]
15	COUNCIL MEMBER REYNOSO: But you think
16	the 823 units are new units and they're mostly senion
17	housing? [crosstalk]
18	VICKI BEEN: I think the vast majority; I
19	mean maybe like 100 were preservation, but I believe
20	that the vast majority was new construction.
21	[background comment]
22	COUNCIL MEMBER REYNOSO: So we could get
23	back to that right before 'cause my time is running
24	out and I wanna be respectful to the chair…

[crosstalk]

2 VICKI BEEN: Yeah, okay. Sorry.

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COUNCIL MEMBER REYNOSO: No, it's okay.

VICKI BEEN: Right.

COUNCIL MEMBER REYNOSO: An article was recently written where we found that dozens of New York City employees have been working with landlords to relieve them of housing and code violations through bribery and corruption; the target areas were Williamsburg, Bushwick and Bed-Stuy; while your budget speaks to assistance for newly rezoned neighborhoods to combat displacement, I see very little support for communities that have already been rezoned. While landlords and agency reps see the value of these communities and are aggressively working to remove people from their homes, nothing in this budget speaks to a proactive approach to fight displacement in these communities. The real estate market is very different in Williamsburg, Bushwick Bed-Stuy than it is almost anywhere else in the City of New York, but this budget doesn't speak to antidisplacement funding, to more lawyers, to more assistance to people in these communities that are fighting actually agency representatives, not just landlords, to stay in their homes.

The program for lawyers is

VICKI BEEN:

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targeted towards areas where we're going to be working through rezonings and that kinda thing, but it's not -- our activities are not limited to those areas. For example, the Tenant Harassment Prevention Task Force, sorry, is working throughout the City and we know that in many of those areas [bell] that have recently been rezoned that were seeing displacement and we're working very hard in those neighborhoods, so… [interpose]

COUNCIL MEMBER REYNOSO: We need to talk
a little more, I guess, 'cause I'm not... I'm not a
part of that just yet, so I really wanna have a
[background comments] conversation about what that
looks like [background comment] and how my commitment
and... [sic] Thank you. Thank you, Chair.

CHAIRPERSON WILLIAMS: Thank you. And I understand that the entire class of John Liu's students from Columbia are here now, so I wanna waive one more time. [background comments] Alright. Thank you guys for coming out.

Just to follow up really quickly on what Council Member Crowley was asking; I don't know if you can say where folks are with the lawsuit and is

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there anything preventing you from putting up the wages now, even if the lawsuit is being contested?

VICKI BEEN: That is beyond my pay grade; we'd have to talk to the corp counsel; we'd have to let him answer that question.

CHAIRPERSON WILLIAMS: And he's not here; no one... Is there any way to have a contractor sign something saying they're acknowledging that the law is out there, even if the lawsuit is still going on, saying that they may be requested to publicly put their wages out?

VICKI BEEN: Again, I think that's a question for corp counsel; I don't know what the implications... I don't know exactly what's being proposed; I'm not sure that it's a question of the rights of the developers -- my understanding of the lawsuit is that it's a preemption lawsuit which has to do with the City's power vis-à-vis the State.

CHAIRPERSON WILLIAMS: Okay. And Council Member, we will be having a hearing on contracts but...

[background comment] I can't do it right now, we have... [background comment] I can't do it right now; I have to get... [background comment] I understand. But I wanna ask Council Member Torres; then Mendez -- do

we have another list? So Council Member Torres and then Mendez, five minutes each.

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COUNCIL MEMBER TORRES: How are you,

Commissioner? I do have a question about labor

compliance. You know my understand is that if you

have a contractor who has a history of violating

construction law; labor law, that they might face... or

they might be placed in a status, what is known as

enhanced review?

VICKI BEEN: Exactly.

COUNCIL MEMBER TORRES: And so I'm wondering; could you have a contractor who -- and enhanced review is simply a term that means you're facing added scrutiny in HPD's process; right?

VICKI BEEN: Right. So every contractor, developer has to be approved through our sponsor review process; if we identify a contractor who we don't think should be automatically debarred, automatically prevented from doing any business, but we think that there are signs that we need to pay particularly close attention to make sure that they are following the law; we put them on our enhanced review, and that means that they either have to -- for example, we might require that they hire a third-

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party monitor, we might require that they do additional reporting, we ramp up our enforcement and our sight inspection and our other efforts; it's just we're saying affirmatively to ourselves, these are people who there has been some allegation against or some reason that we should just give them special attention... [interpose]

COUNCIL MEMBER TORRES: What happens if you had verified allegations of wage theft? So if you had contractors who stole hundreds of thousands of dollars in wages, would those contractors be automatically disqualified from bidding on an HPD project?

VICKI BEEN: So we cannot automatically disqualify somebody on the basis of a wage violation that they have had in the past. If we put them on our enhanced review list and they committed any violations while on that enhanced review list, then we would consider that to be evidence that they may not be capable of abiding by the restrictions that we impose, and at that time we would make a decision of whether or not we would continue to work with them.

We have in the past where there have been contractors on the enhanced review list that were found to have

special scrutiny and if they then are found to be not

2 living to their obligations, then we can not do 3 business with them at that point.

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COUNCIL MEMBER TORRES: So HPD lacks the authority to debar a contractor based purely on labor violations?

Based purely on labor violations that occurred in the past that are based upon their prior actions where there have been found through a federal action -- excuse me -- to have -- sorry -- I'm gonna sneeze, but -- where they have in the past been found to be in violation of lets say a Davis-Bacon, we are not allowed to punish them on the basis of that federal finding because the Department of Labor punished them, right. So we are preempted from punishing them for that. What we can do is we can say you've been found to have violated the law in the past; we are going to look very carefully at what you're doing right now and we're gonna monitor that very carefully and if you screw up in any way, if you don't abide by our restrictions in any way, then we are going to take action on the basis of that current mess-up or violation, right.

COUNCIL MEMBER TORRES: Beyond the labor law violations, so...

1	COMMITTEE ON HOUSING AND BUILDINGS 83
2	VICKI BEEN: Right.
3	COUNCIL MEMBER TORRES: a labor law
4	violation will trigger heightened scrutiny or
5	enhanced scrutiny, but it will not in and of itself
6	result in a debarment, or could not legally
7	VICKI BEEN: It could not legally.
8	COUNCIL MEMBER TORRES: because of
9	preemption?
10	VICKI BEEN: It could not legally
11	[crosstalk]
12	COUNCIL MEMBER TORRES: Okay.
13	VICKI BEEN: because of preemption.
14	COUNCIL MEMBER TORRES: I have a question
15	about a program that has been chronically underfunded
16	at HPD Article 7-a, so I'm curious to know, what were
17	the funding levels in FY 2015 and what is the
18	proposed funding level in FY 2016?
19	VICKI BEEN: Okay. [bell] We have uh
20	let's see… Well this tells me the number of cases;
21	we're looking for the amount of money. The number of
22	7-a cases that were initiated in this past fiscal
23	year, FY14, was 23; so far in FY15 we've initiated 8

cases; the amount of money... [background comments] I'm

sorry; can you say that?

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that?

_	COMMITTED ON HOODING MAD BOTTLDINGS		
2	EVA TRIMBLE: Well we're still reviewing		
3	the pipeline and it depends on which court actions		
4	come through over the course of the year; we do have		
5	the ability to move funding around if a new 7-a		
6	action comes up that we want to address.		
7	VICKI BEEN: So let me clarify		
8	[crosstalk]		
9	CHAIRPERSON WILLIAMS: Alright, Council		
10	Member.		
11	VICKI BEEN: this is the capital dollars,		
12	so these are being used to do the repairs, to right,		
13	this is money being spent on the building themselves,		
14	right. So it's responsive to we have to go to		
15	court and get a 7-a administrator appointed		
16	[background comment] and then we assess, well what		
17	are the needs of the buildings for which we have that		
18	appointment. Okay?		
19	CHAIRPERSON WILLIAMS: Alright. Thank		
20	you, Council Member. Commissioner, I think we agreed		
21	on noon; we're gonna ask you if you can, even in your		
22	sick condition, hang out for another 15-20 minutes		
23	[crosstalk]		

VICKI BEEN: Yep.

## COMMITTEE ON HOUSING AND BUILDINGS

2	CHAIRPERSON WILLIAMS: so we can get
3	through everything. Last I have on my list is
4	Council Member Mendez; we've also been joined by
5	Council Member Rosenthal.

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COUNCIL MEMBER MENDEZ: Thank you,

Mr. Chair. Commissioner, it's a pleasure to see you

today. I have a few questions and I stepped out, so

I don't know if they've been asked and answered; if

that's the case, let me know and I'll get it from the

Committee staff.

VICKI BEEN: Thank you.

COUNCIL MEMBER MENDEZ: On Page 3, your testimony references 1,400 units secured through the Voluntary Inclusionary Housing Program; I'd like to know what is the cost savings and the cost incurred in getting those 1,400 units, and what would be the cost if it did not go through this Voluntary Inclusionary Housing Program?

VICKI BEEN: Okay, so that's a very good question; I don't have those numbers right off the top of my head; I mean generally when a unit is funded through inclusionary, that means that we're not having to put in... [interpose]

COUNCIL MEMBER MENDEZ: Anything.

1	COMMITTEE ON HOUSING AND BUILDINGS 87
2	VICKI BEEN: Well it may be that the
3	project is getting tax exempt bonds from HDC, but
4	it's not getting any direct loans or cash from us or
5	HDC and it's not getting 9 percent tax credits. And
6	so I can give you… [crosstalk]
7	COUNCIL MEMBER MENDEZ: Can you
8	VICKI BEEN: the… what that would…
9	[interpose]
LO	COUNCIL MEMBER MENDEZ: Can you get those
L1	answers… [interpose]
L2	VICKI BEEN: Yeah.
L3	COUNCIL MEMBER MENDEZ: to the Committee
L 4	and to me? Thank you very much.
L5	Also on Page 3 you reference that the
L 6	funding that you get comes with federal spending
L7	restrictions; I wanna know if those restrictions have
L8	any unfunded mandates and what would be the cost to
L9	the Agency to comply with the unfunded mandates?
20	VICKI BEEN: Okay. Again, I'll have to
21	get back to you on those specific numbers.
22	COUNCIL MEMBER MENDEZ: Okay. On Page 4
23	you reference a headcount reduction of 25 percent;

I'd like to know what the actual number is; 25

percent becomes how many individuals?

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1	COMMITTEE ON HOUSING AND BUILDINGS 88
2	[background comments]
3	VICKI BEEN: I used to know that, but I
4	don't remember it today. So again [crosstalk]
5	COUNCIL MEMBER MENDEZ: Okay.
6	VICKI BEEN: we'll get back to you with
7	those specific numbers.
8	COUNCIL MEMBER MENDEZ: Alright. Also on
9	Page 4 you talk about sequestration and that, you
10	know, we have to see what Congress does. What
11	measures are HPD taking in case sequestration results
12	in less funding to the Agency?
13	VICKI BEEN: Well the way in which
14	sequestration will hurt is mostly is in the voucher
15	program and as you know, we've been very conservative
16	about the vouchers, the right sizing, the subsidy
17	standard reductions that we had to do last year were
18	to make sure that we didn't face a huge deficit if
19	sequestration returned; we've been incredibly, you
20	know, careful to not leave ourselves in a position
21	where if sequestration returns we have to pull
22	vouchers back from families because of sequestration.
23	So that's what we have been doing.
24	COUNCIL MEMBER MENDEZ: Okay. On Page 5

you reference the 50 additional buildings that will

25 VICKI BEEN: Thank you.

much, Commissioner.

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CHAIRPERSON WILLIAMS: Thank you, Council

Member. I have a couple more questions. In terms of the down-sizing [background comment] in the 250,000 that we put out, I understand there are 6,621 households impacted; I think that's correct, as of December 31st of last year, I'm understanding that 317 households completed a move due to the change or had an increase in their share of rent of at least \$100 and moved to a smaller size apartment. Based on that criteria, how many households are eligible to

receive a moving assistance grant?

VICKI BEEN: So I wanna be clear; in July of 2014, I think when we, or when we spoke to you about the right-sizing initiative, we had projected that approximately 7,700 people would be affected by the right-sizing and the subsidy standard change and we heard you all loud and clear, we heard the communities loud and clear; we saw what was happening as people tried to move from one-bedrooms into studio apartments, we saw what we were seeing come before us in terms of requests for accommodation, and so we updated the policy to not require people to move from one-bedrooms to studios, right, so that was a major part of the concern about the program; we did that in

December; correct? [background comment] We did that
in December and so we now expect that only about
4,400 people will be affected by the subsidy standard
change. The money that the City Council very
generously gave for moving assistance, we're in what
we think of as Phase 1 of using that money; we've had
317 households that moved as a result of the subsidy
standard change and are paying more than \$100 to meet
the criteria that you specified and they have gotten
checks for the moving funds that you had allocated,
another 34 are in process and should be receiving the
checks in the next two weeks, and we have I think
about 2,000 more that we expect will be moving; we
believe that the money that you allocated for moving
assistance will pay for at least 1,000 of those and
we expect that some of them will actually not move,
they will choose to pay the extra amount themselves
or they will get reasonable accommodations or that
kind of thing. So we aren't asking at this time for
additional monies; we may be you know, as we see
what's happening there, we may be coming back to you
about that.

something that had to be done I think. I just wanna thank you for working with the Council on doing the best that we can there. Please let us know when that

money runs out so we can try to see if we have

additional. 12

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VICKI BEEN: Absolutely, and I can't -you know, I want to say how much I appreciate working with you all, both on the moving assistance money and on you know, hearing from the community and -- I mean it's certainly... it's a lesson in terms of one of the things that we see when we go out into the communities, is we're always being asked for twobedroom, three-bedroom apartments, but there is a critical need, especially among the very lowest income folks for studios and one-bedrooms.

CHAIRPERSON WILLIAMS: Can you tell us how exactly the \$750,000 is being spent for the AEP?

VICKI BEEN:

again.

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CHAIRPERSON WILLIAMS: Now obviously we

year?

had a hearing on illegal hotels and we know that OSE,
Office of Special Enforcement, has a citywide
jurisdiction to respond; they were given the
authority to coordinate efforts; we know that
agencies included are Department of Buildings,
Department of Health and Mental Hygiene and the Fire
Department. It's the Committee's understanding that
there are 12 employees citywide that work within the
scope; how much funding, positions or resources at
HPD are dedicated to inspecting housing maintenance,
code violations of illegal hotels and how many
inspections of these hotels does HPD perform per

When the Office of Special Enforcement calls us in and says they think they have an illegal hotel and they need us to check for violations of the housing maintenance code, we of course go and we had the number of vacate or... oh no, I'm sorry; I'm confusing — I apologize. So we don't have an inspector or a line that's dedicated to that, but whenever we get a call about an illegal hotel or we get a call from the

Office of Special Enforcement, we send one of our inspectors in to check for housing code violations.

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CHAIRPERSON WILLIAMS: How many of those inspectors are usually done per year; how many were done last year?

VICKI BEEN: I don't know that; I'm sorry. I thought I had that, but I... I think I confused illegal hotels and illegal units and I brought the wrong number; I apologize. But we'll get that for you.

CHAIRPERSON WILLIAMS: So after that we had -- hopefully we'll be having follow-up discussions; I know there was some talk about trying to do proactive enforcement; have you given any thought to that, how that would look; maybe if we go through some of the websites and proactively go out; any ideas of what that will cost; any additional funding lines that would help do some proactive enforcement?

VICKI BEEN: But that's really the Office of Special Enforcement; I mean, our -- I don't mean to be bureaucratic here, but our role in this is on the housing maintenance code; we don't enforce the use issue that is raised by the illegal hotel; that's

2 the Office of Special Enforcement. So... [background

3 comment] and DOB also. So I don't know what

4 strategies they're using; they call us when they need

5 us to come in and do an inspection.

CHAIRPERSON WILLIAMS: HPD collects revenue from the issuance of licenses and permits, charges for services such as tax exemption fees, inspection fees, tax credit fees and from fines from housing caught in heat and hot water violations; in 2014 revenue from Section 420-a tax exemption fees totaled \$18.4 million; revenue from J-51 tax exempt abatement fees totaled \$1.6 million and revenue from 421-c tax exemption totaled \$523,000. Is there dedicated staff at HPD to process the tax exemption fees from the borough; if so, how many; do you foresee a need to adjust resources, staffing needs or fees in regards to any of those programs?

VICKI BEEN: I'm sorry; I'm confused about whether you're asking me are there staff to do all of those things, like inclusionary housing, to review the application and to grant or are you asking me about just somebody to process the fees in?

You're asking me about the substantive issues; right?

CHAIRPERSON WILLIAMS: Yeah, substantive.

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VICKI BEEN: Okay. So we have about 15 staff who does the tax incentives, you know, who reviews, approves, goes back and forth with the developer about all of the issues involved in the tax incentives; that's about 15 staff who work full-time on that. Oh and I should say, that's specifically in the tax incentives unit; we also have lawyers on the legal staff who specialize in tax incentives, we have other -- we have people on the fiscal team that specialize in those tax incentives, because they require a great deal of coordination with DOF, etc. So it's bigger than that 15, but those 15 do nothing other than tax incentives. And I should also say, as you know, both the 421-a and the J-51 are up for reauthorization and whatever rolls out there, if they get reformed, if they get changed, whatever, that may necessitate additional staff or if they were abolished, I suppose it would not necessitate staff, but whatever happens in Albany with those programs is gonna affect what kind of staff we need going forward.

CHAIRPERSON WILLIAMS: And obviously there's been some articles about some unfortunate arrests that occurred both in DOB and at HPD, 11 DOB

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any policies?

employees and 5 HPD employees were arrested on corruption charges and are accused by Manhattan DA of bribery schemes, unfortunately a lot of them happened in my home borough of Brooklyn; can you publicly talk about whatever you can talk about there of what happened and any institutional safeguards the Department is developing to guard against that behavior; what are the tools in place to ensure that employees do not engage in this alleged behavior and is there any monetary amount that's needed to change

VICKI BEEN: So first of all let me say that I was horrified; what happened is inexcusable, it's disgusting and I can't tell you the demoralizing effect that it had on us at HPD to find out that some of our employees were doing this. I wanna also make clear that this was behavior that we recognized and we triggered; we are constantly running analytics, we're constantly looking for any signs of something amiss and we saw signs that something was amiss and we took it immediately to the Department of Investigations, as we always do; that is what led to the investigation, so we are reassured that the programs that we already had in place caught the

still looking at what that structure would look like;

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to you and

1	COMMITTEE ON HOUSING AND BUILDINGS 10
2	it may very well be that I might come back to you an
3	say we need some additional people to ramp up that
4	audit unit; we don't have clarity on that quite yet,
5	but we will and we will get back to you… [crosstalk]
6	CHAIRPERSON WILLIAMS: Thank you.

[interpose]

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VICKI BEEN: But again I wanna say, it was a travesty and is certainly not reflective of the 2,200 people who work very hard every day to protect tenants.

CHAIRPERSON WILLIAMS: Yes. obviously when those things happen, it shakes foundations and people's trust, so we wanna make sure that that gets restored as soon as possible.

I come from the housing world, so I know how important it is -- many of the programs that we have, when organizing, to help people stay in their homes is important; the MPCP program is now about 580,000; was much bigger when I was doing organizing; I know the impact it has. The Council has a \$2 million program, HPI, and a \$1.2 million of CCC; any ideas if the Administration can up the one program that they actually fund? That does a lot to keep people in their home.

1	COMMITTEE ON HOUSING AND BUILDINGS 101
2	[background comments]
3	VICKI BEEN: So yeah, that's our and
4	that's federally funded through the CDBG program,
5	which is being cut; we're not sure what's gonna
6	happen in Fiscal Year 16, but CDBG was cut by or no,
7	home was cut by 1190 [background comment] so we will
8	be watching that.
9	CHAIRPERSON WILLIAMS: Okay. It's a
10	[crosstalk]
11	VICKI BEEN: But that's federal money
12	that
13	CHAIRPERSON WILLIAMS: It's a critically
14	important… [interpose]
15	VICKI BEEN: Absolutely.
16	CHAIRPERSON WILLIAMS: program and it's
17	the only one that Admin funds. So I'm gonna allow a
18	very hard two-minute round two and that two minutes
19	includes Council Members' questions and the
20	Commissioner's answers, so that'll be a total of four
21	minutes, so that's two minutes for Council Member
22	Crowley and two minutes for Council Member Torres.
23	COUNCIL MEMBER CROWLEY: Commissioner, to
24	follow up with my questions earlier about the

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VICKI BEEN: I don't know. You know, I take my marching orders there from the corp counsel's office; we don't get involved in the appeals or anything like that.

COUNCIL MEMBER CROWLEY: Do you have the wage information or are these companies not reporting the wage to you? We understand that HPD is not

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3 have that information?

[background comments]

VICKI BEEN: No, to my knowledge we are not collecting while the... not collecting the wage data while the matter is under litigation.

COUNCIL MEMBER CROWLEY: Commissioner, if there have been reports in the newspaper that workers are being cheated out of wages; [background comment] that companies that are getting work from HPD have been found to violate workers' rights, [background comment] don't you think HPD should stay on top of the wages these contractors are paying their employees? [bell]

VICKI BEEN: I absolutely think that we should stay on top of it and we do; that's the purpose of the enhanced review process, and we put that process into effect exactly to be the kind of watchdog and to really be watching over the contractors that we're using. So that is...

[interpose]

COUNCIL MEMBER CROWLEY: But if they're not reporting wages... [crosstalk]

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## COMMITTEE ON HOUSING AND BUILDINGS

2 CHAIRPERSON WILLIAMS: Thank you, Council

3 Member.

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COUNCIL MEMBER CROWLEY: how do we know if they're violating workers and labor laws?

CHAIRPERSON WILLIAMS: Thank you, Council

Member. Council Member Torres.

COUNCIL MEMBER TORRES: Commissioner, I have a quick question about the... NYCHA recently closed on a transaction, the Triborough agreement, preserving, I believe over 800 units, project-based Section 8 housing, I'm curious to know; do those units count toward the Mayor's goal of preserving 120,000 units and I imagine, since it's project-based Section 8, does it fall into the extremely low-income category or?

VICKI BEEN: It does count towards our goals, because as you know, the Triborough involves units that were not NYCHA housing, they are under the RAD program and those do count. The AMIs, I assume were very low, but I don't have the specific breakdown with me, but usually those are extremely low-income.

1	COMMITTEE ON HOUSING AND BUILDINGS 105
2	COUNCIL MEMBER TORRES: Project-based
3	Section 8, does it tend to be extremely low-income,
4	very low-income or… [interpose]
5	VICKI BEEN: Yes. Yes.
6	COUNCIL MEMBER TORRES: Okay.
7	VICKI BEEN: It has to be below 50
8	percent, but often it's even lower.
9	COUNCIL MEMBER TORRES: And since the
10	transaction was closed, I imagine it's included in
11	the existing count or?
12	VICKI BEEN: Yes.
13	COUNCIL MEMBER TORRES: Okay. Thank you,
14	Commissioner.
15	CHAIRPERSON WILLIAMS: [background
16	comment] I just turned it off. Thank you,
17	Commissioner for sitting through this; I know you're
18	not feeling well. I didn't ask too many questions
19	about 421-a 'cause I didn't wanna get into a circular
20	discussion, but my hope is that as we moving forward
21	and we will have another hearing on it and
22	hopefully we'll have some specifics. I am interested
23	in a lot of the wage questions that were asked; we

will be having a contracts hearing in the coming

weeks to try to get some of those and I appreciate

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2	the breakdown again, and I think we have to focus on
3	the lower income bands and some of the middle, which
4	make sense fiscally, but also when we look at the
5	housing vacancy survey you see that most the
6	vacancies that we have are in the higher AMIs, and so
7	those units are available; the units that are not
8	available are the lower down we go and so that seems
9	to make sense that would make most funds
10	strategically and fiscally. So thank you very much
11	for the time that you spent with us; I know you spent
12	over the time that we agreed and being sick, that can
13	make you additionally grumpy. So thank you very much
14	for giving us those answers; we'll have a 10-minute
15	recess and which we'll set up for the Department of
16	Buildings
17	VICKI BEEN: Okay, thank you.
18	[background comments]
19	[pause]
20	CHAIRPERSON WILLIAMS: Thank you.
21	Please, whoever is going to be speaking at any time,
22	please raise your right hand. Do you affirm to tell
23	the truth, the whole truth and nothing but the truth
24	in your testimony before this committee and to

respond honestly to Council Member questions?

budget.

Construction activity is on the rise and is a strong indicator of the improving economy. With more construction comes a corresponding increase in applications to the Department and we are working to satisfy the increased demands of our services. For example, our licensing unit issues licenses and registrations for many types of construction trades people and this unit issued nearly 14,000 new and renewed licenses and registrations in 2014.

Additionally, our inspectoral units responded to more than 97,000 complaints and issued more than 134,000 ECB and DOB violations.

We also serve New Yorkers in ways that are often unnoticed. The Department remains at 5

North 11th Street in Brooklyn, where a seven-alarm fire erupted in January; we are monitoring the safety of the ongoing demolition operations as the Fire Department searches for remaining hot spots and fire marshals continue their investigation. We support other agencies as we continue performing our daily duties.

In calendar year 2014, more than 3,100 new building applications were filed with the Department, a 23 percent increase from the prior year

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and more than 87,100 alteration applications were filed, nearly a 15 percent increase. The Department issued more than 100,000 initial construction permits in 2014, a 6 percent increase over calendar year 2013, while issuing more than 45,000 permit renewals, a 4 percent increase. Finally, one sign of future new building activity is initial demolition permits, which are on the rise; in 2014, the Department issued more than 1,600 of these, which was a nearly 18 percent increase from the prior calendar year.

Historically, a rise in construction activity can correlate with increased accidents. This past calendar year we saw a rise in fatalities, from 3 to 8. By tracking accident trends and educating the industry through programs, such as our annual Build Safe Life Safe Conference, where we educate hundreds of industry members in day-long series of safety seminars. The Department makes every effort to educate stakeholders on best practices for safety. However, it remains the responsibility of every person on the jobsite to ensure that work conforms to approved plans and is performed safely. As part of ongoing enforcement efforts, the Department works to identify bad actors who repeatedly allow site conditions to create an unsafe environment.

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Before discussing the Fiscal 2016

Preliminary Budget, I'd like to update the Committee on two recent amendments to the Fiscal Year 2015

Adopted Budget.

The November plan amended allocated additional resources totaling \$3.3 million and 15 staff positions to the Department; of that, approximately 700,015 staff positions were to advance the Administration's One City Built to Last initiative, a bold effort that will hold buildings to high energy performance standards, which I will discuss shortly. The remaining \$2.6 million was allocated to reflect collective bargaining adjustments.

The January plan amended to the Fiscal Year 2015 Adopted Budget allocated additional resources totaling \$13.4 million and 67 staff positions to advance a number of critical department initiatives; they are as follows: \$7.1 million and 13 staff positions were allocated to support the first phase of our enterprise license and permitting project, commonly known as Inspection Ready; \$2.4

million and 7 staff positions were allocated to the

New York City Development Hub and it's related

inspections; \$2.2 million and 32 staff positions were

allocated to enhance the Department's enforcement

efforts through performing proactive safety

inspections and improving response times to

complaints and accidents; \$1.1 million and 15 staff

positions were allocated to strengthen the integrity

of the Department's technical, legal and

administrative operations; approximately \$700,000 was

allocated to assist in the Administration's Small

Business First initiative, to reduce regulatory

burdens on small businesses. I will elaborate on

some of these initiatives later in my testimony.

The Fiscal Year 2016 Preliminary Budget allocates nearly \$119 million in expense funds to the Department; of this, approximately \$93.5 million are for personal services and \$25.4 million are for other than personal services. The Preliminary Budget's revenue plan for the Department is approximately \$182.5 million; this does not include more than \$40 million in department-issued Environmental Control Board fines that the City collects each year. The

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Department's budgeted headcount for the Preliminary Budget is 1,244.

At this point I would like to brief the Committee on some critical initiatives that our department will be undertaking during the coming fiscal year.

Advancing safe and compliant construction is this department's first priority and to meet this challenge it is essential that our employees perform their work with professionalism and without malfeasance. In leading this department, I remain steadfast in maintaining the highest standard of integrity. Regarding the investigation that resulted in last months' corruption-related arrests of Building employees and construction industry members, we began working with the Department of Investigation in October 2013, after a concerned Department of Buildings employee came forward to report a concern of misconduct. This illuminates the importance of a number of initiatives we have launched to enhance integrity within the Department and in the industry, and I will discuss several of them.

I recently appointed Reynaldo Cabrera as the Department's first Risk Management Officer and he

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reports directly to me. With an enforcement background from serving in the Manhattan District Attorney's Office, he is analyzing date to find patterns before they become problems. For example, he will use information generated by our latest digital enhancement, Inspection Ready, which I'll discuss shortly, to timely identify concerns. addition to my senior leadership team will enable us to assess day-to-day risk, identify noncompliance with existing mandates, analyze historical data to identify risk factors, create and implement risk assessment tools, create and implement risk management strategies that incorporate lessons learned with data analysis and include corrective action plans, recommend best practices to reinforce integrity, and work with senior staff to proactively identify areas in policy, training, monitoring and auditing that could be strengthened.

Shortly after my appointment we issued a new Code of Conduct to our employees; in the coming weeks we will be releasing our first Code of Conduct tailored specifically to the construction industry; together these codes of conduct set forth standards to which we hold members of the construction industry

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and Department personnel. Some of the topics included in this new industry code of conduct are: our zero tolerance policy that prohibits even the appearance of impropriety, breaches that can lead to revocation of licenses, certifications and privileges to work with the Department and direction to report construction-related criminal activities to the Department of Investigation.

Many of our technology and enforcement initiatives are also critical in enhancing integrity. For example, our Office of the Buildings Marshal builds cases against unlicensed contractors who may prey on unsuspecting homeowners, plus, expanding online services and systems will improve operations while minimizing opportunity for less scrupulous people to cut corners. I will elaborate on this later in my testimony.

The Department facilitates complaint construction in a myriad of ways; from reviewing construction plans to holding applicants accountable through the permitting process, to performing proactive inspections, to responding to emergencies and complaints. Many New Yorkers are not aware that our Elevator Unit has jurisdiction over more than

70,000 vertical transportation devices and oversees 2 3 4

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amusement park rides, from Luna Park to the soon-tobe-installed New York Wheel in Staten Island. Cranes and Derricks Unit is also meeting with the wheel's engineers to review their plans to erect this

new attraction.

In addition to these responsibilities, the Department is seeking new ways to improve construction safety and protect New Yorkers. Updating the inventory of tower cranes in New York City, strengthening our Office of the Buildings Marshal and participation in the Mayor's task force to protect tenants are three examples, which I will elaborate on.

We are updating the inventory of cranes operating in the city, which is a major step in enhancing public safety and helping contractors build more safely and efficiently. Cranes manufactured today have enhanced safety features, reduced maintenance needs and tend to be electric, so they produce less noise and emissions. For these reasons, the Department is taking steps to retire older models while encouraging new ones, codifying best practices and revising minimum safety standards.

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We are enhancing our Office of the
Buildings Marshal to coordinate all external
department investigations, which will improve our
enforcement. Among its responsibilities, this office
now investigates property owners and contractors who
threaten people's safety by violating vacate orders
and stop-work orders, builds cases against chronic
offenders of the construction codes, conducts
proactive and covert inspections and investigations
of illegal construction in dangerous and illegal
dwelling units, and responds to construction
accidents and fires to initiate investigations that

can lead to criminal prosecution.

The Department is proud to support Mayor de Blasio's Tenant Harassment Prevention Task Force, which will improve New Yorkers' quality of life and protect them from danger. Last month Governor Andrew Cuomo, State Attorney General Eric Schneiderman and the Mayor announced this joint task force to prevent owners from employing unlawful construction tactics to displace residents from rent-regulated apartments. Tenant harassment complaints in housing court have nearly doubled since 2011. To help keep rent-regulated apartments available to New Yorkers, the

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Department will be identifying bad actors, investigating potentially problematic locations and strictly enforcing the City's Building Code to protect tenants from illegal construction meant to force them from their homes.

Our department must advance safe
development in as expeditious a manner as possible;
the sooner we approve an application, the sooner
works commences, revitalizing our city through job
creation and affordable housing production. To
hasten the pace of development and improve the
experience of those who file with us, we continue to
steer customers toward mandatory online filings and
payments. Eliminating paper filings and digitizing
operations are extremely beneficial; it makes the
Department more efficient, maximizing our resources
and enabling us to serve customers faster.
Additionally, this process can catch administrative
errors before documents are submitted, once again
saving time.

In 2011, the Department launched the New York City Development Hub, a state-of-the-art project review center, and in doing so, re-envisioned the approval process; transforming it into an entirely

_	CONTILIED ON HOODING AND BOILDINGS
2	electronic and collaborative platform. At the Hub,
3	our staff collaborates with licensed professionals or
4	how to comply with applicable codes. Through this
5	more efficient process of electronic plan examination
6	and virtual meetings, crucial time and money are
7	saved in construction projects, which facilitates
8	development. Since its launch, the Hub has approved
9	more than 2,400 new buildings and major alteration
10	applications. Using the success of the Development
11	Hub is a foundation; we will vastly expand our online
12	services in several meaningful ways. We will be
13	substantially increasing all electronic filings by
14	2017; today online filing represents 30 percent of
15	all filings with the Department; we are leading the
16	industry to electronically file 90 percent of all new
17	building applications and 60 percent of all
18	alternations. We will identify ways to move our
19	central units, such as boilers, elevator and façade
20	units from paper to online processes. We are
21	exploring the best ways to electronically accept
22	amendments to approved construction plans.
23	Applicants often file multiple post-approval
24	amendments, called PAAs, per application; these are
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filed on paper and we received more than 42,200 PAAs

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in calendar year 2014. Moving this part of the approval process online will be a critical enhancement for the construction industry and will improve Department efficiency. We will also bolster our borough offices with Hub technology resources. By the end of this calendar year applicants will be able to work with our borough offices virtually, allowing them to save time and money by working from their offices instead of visiting our department.

The Department has just launched

Inspection Ready, which is improving efficiency of
four key enforcement units -- construction,
electrical, buildings marshal and quality of life.

This new systems automates inspection schedules to
optimize routing and enable out inspectors to
electronically submit inspection results from the
field via new tablets. We've distributed these
handhelds to more than 60 inspectors; later in 2015
we will launch the next phase, expanding this
electronic service to the remaining routine
development and enforcement units; this includes new
tables to 200 more inspectors, allowing property
owners, contractors and licensees to request an
inspection online. Online reviewing of inspection

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results and electronic certification of development inspection corrections.

The Mayor and City Council have committed to reducing the City's greenhouse gas emissions 80 percent by 2050 under the One City Built to Last initiative. It proposes numerous ways to improve the energy efficiency of buildings, which generate nearly three-quarters of the city's emissions. Since 2013 we have been reviewing our new building and major alteration applications for compliance with the New York City Energy Conservation Code. To help meet the 80 by 50 goal we are expanding our energy code enforcement to broaden our review of alteration applications. In the short-term, we are launching a pilot program in June 2015 to determine which types of alteration projects would yield the greatest benefit if reviewed for energy code compliance. we evaluate the pilot's results, we expect to launch a permanent alterations review program in December 2016.

The Administration's Small Business First initiative will reduce regulatory burdens on small businesses and the Department is determining where processes may overlap with other agencies to

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streamline services. The Department will also be more aggressive in promoting outreach, education and compliance to small businesses throughout the city.

Modernizing our operations goes hand in

hand with maintaining a set of construction codes that remain up-to-date to reflect today's technologies, processes and materials. Legal mandates require we revise these codes regularly and the latest update, the 2014 Construction Codes, went into effect December 31st, 2014. This was an enormous effort that brought together a multitude of stakeholders, including architects, engineers, representatives from construction, labor and real estate, and the City Council. To ease multi-agency regulation, employees from 11 other City agencies participated. Looking ahead, our Technical Affairs and Code Development Units are undertaking several simultaneous code projects that will require additional employees to implement; these include: revision to our 2011 New York City Electrical Code --Local Law requires that the Department bring the Electrical Code up-to-date with national standards every three years; revision to our 2014 Energy Conservation Code -- New York State is expected to

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revise its entire code again in 2015, with an effective date of January 2016; accordingly, the City will need to update its Energy Conservation Code to meet upcoming State standards; the creation of an existing Building Code -- the Department has committed to consolidating construction requirements for existing buildings into one document; this will simplify compliance when altering an existing building and has been recommended in the Mayor's Housing New York: A Five-Borough, Ten-Year Plan and One City Built to Last, as well as the Urban Green Council's Building Resiliency Task Force Report.

The Department's role in supporting the city's economy cannot be overstated; by enforcing construction laws we facilitate job creation and tax revenue, spur the creation of affordable housing and uphold high standards in energy efficiency while adhering to our principal mandate to promote the safety of those who live, work and build in our city. I welcome and appreciate your support and partnership in the important work that lies ahead. I would be happy to answer any questions you may have. Thank you.

CHAIRPERSON WILLIAMS: Thank you,

Commissioner. We've also been joined by Council
Member Miller and earlier I know that Council Member
Weprin and Kallos spent some time in the back mulling
around, so I wanna give them that credit.

Thank you for this testimony and thank
you for addressing the unfortunate arrests that
happened recently; it was a travesty and kinda shook
people's foundations; we wanna make sure that that
gets restored, so thank you for addressing what you
plan to do and have been doing. Is there any
fiduciary part to that; is there any fiscal impact
that we should be aware about?

RICK CHANDLER: I think I highlighted that in my testimony; we are, as part of our risk management officer team, we have requested additional support and I think that will be in the executive plan.

CHAIRPERSON WILLIAMS: Did you mention the amount or you said that'll be in the Executive Budget?

RICK CHANDLER: We're still working that out.

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you like the average age to be?

RICK CHANDLER: My Cranes Unit is tracking that information; I don't have it available with me and I'm not sure how -- if we have every crane age, but we're working on putting that database together and I don't have an age for you to propose. But as I said in my testimony, we are encouraging the industry to modernize their cranes to be more of the electric versions that are out there and used throughout the world, actually.

Personal Service Unit appropriate for DOB covers
\$93.5 million by 80 percent of the Department's
budget; it makes it a little difficult to know how
funds are moving around; would DOB consider adding an
additional unit of appropriation to this budget line
to allow more transparency and better outline how
theses costs are impacting the overall budget? For
example, DOB's expense budget could add units of
appropriation for enforcement and development
functions.

SHARON NEILL: I realize that this is something that the Council often proposes and my understanding that this is something that may be in

discussion with the Mayor's office and our oversights at OMB as well.

CHAIRPERSON WILLIAMS: Okay. It is something that we often discuss and we believed that this administration would be a lot better than the last administration and that hasn't happened as much and although we're having I think much better conversations; it makes difficult to get into the nitty gritty of it when the units of appropriation are as big as they are. So... [interpose]

RICK CHANDLER: I know that the Mayor and the Council are working on that and so we'll defer to the Administration on how those negotiations are happening.

CHAIRPERSON WILLIAMS: Sure. And the
2015 Preliminary Mayor's Management Report, it states
that job filings for new buildings increased by 18
percent, for major renovations 12 percent and minor
renovations by 16 percent; increase is a trend that
is expected to continue as the economy and real
estate market continue to strengthen; in your borough
offices, the average time to complete a first plan
review for new buildings has increased to 15 days, up
from 8 days in 2014. How much of the increase in job

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filings account for the decrease; what is your plan to reduce the processing time? And I did wanna say congratulations on what seems to be the success of the NYC Development Hub.

RICK CHANDLER: Thank you. We're very proud of the Hub and we do think that it is a foundation for the future of the Department, which segues perfectly in answering your question I think, in that we have a number of things that we want to do to improve our performance and that is, to improve our performance with the electronic filings so that we can process them more efficiently. Also, just to address the current, the last few months of our plan review time; we think that due to the 2014 code coming into effect we had an unusually large amount of applications that were filed in late December because of the new code and so a lot of folks sent in an awful lot of applications, an unusual spike in the number, to which we think we've addressed now, as we get into March. But we're also looking for, with our risk management office, and also with our electronic filing, to more efficiently process the applications that are coming so that we can use our resources more efficiently.

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2	CHAIRPERSON WILLIAMS: And there were
3	similar increases for the major renovations, so we
4	have the same questions; is it the same response?
5	RICK CHANDLER: For the minor the
6	major…? [crosstalk]
7	CHAIRPERSON WILLIAMS: For major
8	renovations; it has also increased 12.4 days up to
9	10.6 days.
10	RICK CHANDLER: Yes, it's all the same.
11	The new buildings as well as the major and the minor
12	ones, and we do anticipate a similar load for this
13	fiscal year as well.
14	CHAIRPERSON WILLIAMS: And despite strict
15	safety regulations that mandate safe construction
16	practices, construction accidents causing serious or
17	fatal injuries have increased; in the 2015 Mayor's
18	Management Report, the preliminary states the
19	Department reported 93 construction-related injuries
20	and 86 construction-related accidents, an increase of
21	39 percent and 21 percent respectively over 2014. Do
22	you know what may account for this increase and
23	what's your plan to reduce those figures?
24	RICK CHANDLER: You're right, there has

been a significant increase in the accidents, but we

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2 think that that's related to the significant increase in construction activity, particularly major 3 construction work, such as the new buildings and the 4 demolitions, which has resulted in an increase in the 5 6 injuries and fatalities. Percentage increases in 7 major construction work are consistent with the increases we are seeing in accidents and injuries; 23 8 percent increase in new buildings vs. 21 percent in 9 injuries; I'm not sure if that exactly correlates to 10 the numbers you just gave; that's the numbers that I 11 12 The Department performs significant outreach and education to the industry, such as our Annual 13 14 Build Safe, Live Safe Conference mentioned in my 15 testimony. By leveraging technology we will be able 16 to better identify the accident trends; that said, as 17 I said in my testimony, there are limits to what we 18 can do; it remains the responsibility of the building owner and the construction managers to ensure that 19 20 work conforms to approved plans and is performed safely. 21

CHAIRPERSON WILLIAMS: Can you describe the consequences for bad actors; how you define bad actors; are there examples of when you've held bad actors to task?

Thank you,

Thank you,

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information at this crucial time. I wanna address the Department's position on some of the illegal conversations and basement apartments and just illegal conversions in general. As you know, illegal conversions have been a huge problem in a swatch of Queens and Brooklyn; additionally, our communities have strongly objected

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and rejected the notion that legalizing standards in living quarters in an appropriate way to move forward; one of our local Community Boards even passed a resolution to this extent on basement apartments. How does the Department plan on approaching these illegal conversions and what are you doing to address it?

RICK CHANDLER: Thank you. Illegal conversions indeed are a serious problem and the Department has many enforcement strategies to attack That said, there are legal and enforcement challenges associated with obtaining access to an apartment to determine if an illegal conversion exists. The Department has a team of specially trained inspectors who can identify indicia of illegal conversions and prepare access warrants. also work closely with the Fire Department and the Mayor's Office of Data Analytics to use data analytics to target locations where illegal conversions are likely to exist. Finally, we are raising the bar on enforcement by referring cases to the District Attorney's Office, as I mentioned earlier, for criminal prosecution. So we do support

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2 efforts to increase the penalties and we are 3 enhancing these enforcement efforts.

COUNCIL MEMBER MILLER: So how many inspectors do you have working specifically on illegal conversions?

[pause]

RICK CHANDLER: I can't give you a specific breakdown by our units because we do allocate them differently as our resources demand, but we do have a headcount of 429 inspectors.

COUNCIL MEMBER MILLER: And that's throughout the City?

RICK CHANDLER: Yes.

COUNCIL MEMBER MILLER: Okay. So I would suffice to say that you could use additional assistance in that area. Is there monies allocated within this budget for additional inspectors to potentially address this issue or specifically to address this issue?

RICK CHANDLER: Again, we are asking for 20 new inspectors and they will be allocated in the best place that we think. And again, we can move them around, so that's our plan for now [sic].

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is also -- and just to kinda stay on that for a moment -- there are a number of pieces of legislation that are pending in the Council to address this issue, whether increasing penalties or to give inspectors additional authority; would you be supportive of -- are you familiar with them and is it something that you would consider supporting?

RICK CHANDLER: I'm familiar at a very high level with some of them; I'm not sure with all of them, and I am supportive from the perspective that I know it now and of course, I would look forward to working with anyone in the Council to further vet those proposals. I would remind the Council that again, the problem with access oftentimes is that we could indicate or firmly believe that there is an illegal conversation, it's just that when we ask for access warrants, oftentimes the courts won't allow us to use the indicia that we bring to them, so it's a challenge.

COUNCIL MEMBER MILLER: Okay. So the partnership may require more than the Council Members as well, I see. Okay. So when we talked about -- Council Member Williams, he spoke about some of the

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obviously safety concerns that we have with the plethora of growth construction that we have throughout the city here in increasing numbers of accidents and you talked about improving those standards and what you were doing on your side to do that and with your annual reports and so forth; have you engaged those members of the industry to improve that, including obviously developers and construction unions as well; are they a part of this or have you at least attempted to engage these folks?

RICK CHANDLER: In my seven months... I'm in my seventh months now; I can assure you that we have met with many groups from the development industry; from the construction industry, we've held many seminars and our biggest one of the year, the Build Safe, Live Safe, as I've said, is dedicated to that. Also, with our new Construction Code 2014 we did update Chapter 33 of the Code, which is dedicated to construction safety and that was the centerpiece of a number of seminars that we held with design professionals and industry members. I've also done a fair amount of speaking at various industry groups and have highlighted the changes and encouraged folks

to learn what we're doing in Chapter 33 and to attend our Build Safe, Life Safe conference.

COUNCIL MEMBER MILLER: That's encouraging to hear and I hope that the partnership can grow and continue, 'cause there is a wealth of information and hopefully support out there.

So my office gets a number of notifications from the Department on some projects that are going on and permits that are up in the community, but there's not a lot of information that accompanies these renovations as to what is actually being built, what the units would entail; how do we ascertain that information, and/or usage?

[pause]

RICK CHANDLER: Again I would refer back to our Building Information System; I'm very proud of that system, it's very, very informative and it's used heavily by the industry. I understand though your concern that sometimes it's not as -- it doesn't elaborate [bell] as much of the details you might like, so one of the things that we have done is, we post what we refer to as the ZD-1, it's the Zoning Diagram, [background comment] if it has a zoning component. Obviously not every application does have

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a significant zoning component, but if it's a new building or a major alteration where it is, as soon as that is approved it will go up on the profile of the property that's accessible to anyone in the public.

Also, as we move forward, as with some of the technology initiatives that I've mentioned, as we move out to more electronic filing, we are exploring ways that some of the plans, which we will be requesting to be filed with us electronically...

[interpose]

COUNCIL MEMBER MILLER: So ...

RICK CHANDLER: requesting to see how those could be visible to the public.

experiences that we're kinda trying to research and figure out what's going on in the community and have really be unable to ascertain that information, even with the limited -- like the zoning, yeah, we know, but we don't know if they're in compliance or things are being changed or you know, exactly what's going on and we don't wanna wait till after the fact and something's up and running to address that.

RICK CHANDLER: That's a common comment that we get and absolutely, Council Member, we will —— I would encourage you to engage our intergovernmental folks in the Borough office or at our central office and that's one of the things that they do regularly, is they would take your concerns and investigate them, try to give you the more detailed response.

COUNCIL MEMBER MILLER: Okay, we certainly will. Thank you so much.

Member. We've been joined by Council Member Cornegy.

Just to follow up on some of the illegal

conversations, a couple of things; we -- if you have

any ideas of some bills that we can pass to give you

additional help to get inside, we do wanna do that;

we have a bill that hopefully will be drafted from

myself, Gentile and the Borough President of

Brooklyn, Eric Adams, that will create a new category

of aggravated legal conversions for people who are

converting three or more units from unit to up the

fine, to also make it lienable and to try to allow

you to get in a little quicker with warrants; I know

that Council Member Gentile has one that would allow

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you to use circumstantial evidence as well to get in, so hopefully you'll be welcoming of those and if you have any other ideas, please let us know, and Council Member Gentile has really been doing a lead role on some of this.

RICK CHANDLER: Thank you. We absolutely are interested and I would encourage you to reach out to our intergovernmental folks and we'll share some of our ideas and work with you as much as we can.

Again, the access issue has always been our challenge with the courts, but we would gladly have that conversation.

GHAIRPERSON WILLIAMS: Sure. On the, I guess flip side, I'm also part of a group that is trying to actually -- so that bill, the one I mentioned, personally is not focused on the grand mall or someone who has a basement apartment; it's folks on the most egregious actors [sic] and I am part of a cohort that is actually trying to see if we can legalize some of the basement apartments that are there and make sense because it's safe and the wiring and whatnot are up to code, so hopefully we'd love to get your feedback and support on some of those.

There's a difference between unsafe housing that the

## COMMITTEE ON HOUSING AND BUILDINGS

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aggravated illegal conversions provide and the
affordability of housing that someone has that for
sake of paperwork for the most part is not legal, so
we'd love your support on that as we're working
forward.

RICK CHANDLER: Indeed. When we inspect these complaints, we are looking for that unsafe condition, to make sure that people are not living in an unsafe condition. So yes, we would look forward to talking to you about it.

CHAIRPERSON WILLIAMS: Thank you.

Alright, I think those are all our questions for today; I think it was quick and painless. So thank you very much for your testimony and coming forward. And we have some testimony... I mean some people will be testifying from the public. So thank you, Commissioner and all, we appreciate it.

RICK CHANDLER: Thank you, Chair Williams.

[background comments]

CHAIRPERSON WILLIAMS: So we have some members from the public who would like to testify -
I'm not sure if they're all here, but Benjamin

Dulchin from NHD; Harvey Epstein... [background

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comment] I don't know if he can hear me -- Harvey Epstein from Urban Justice Center; Kelly Glenn from Urban Justice Center and David McCredo from Urban Justice Center. Oh... [background comment] Kelly from Urban Justice Center -- is it Urban Justice Center --[background comments] Stabilizing NYC submitted testimony for the record. [background comments] I'm sorry; David McCredo with Local 211.

[pause]

CHAIRPERSON WILLIAMS: We also have testimony for the record from Enterprise and Kelly is from Stabilizing NYC, yes. Barika, I assume you're testifying for ANHD? We're gonna need you to fill out a card. [background comments] I think we have one for Benjamin; not for you. [background comments] Is that David? [background comment] Are you testifying? [background comment] Yes. Yes. Alright. Can you all raise your right hand, please? Do you affirm to tell the truth, the whole truth and nothing but the truth in your testimony before this committee and to respond honestly to Council Member questions?

[collective affirmations]

CHAIRPERSON WILLIAMS: Alright. And you'll each have three minutes to give your testimony and you can begin at your leisure.

HARVEY EPSTEIN: Good afternoon, Chair.

My name is Harvey Epstein; I'm the Associate Director and the Director of Community Development Project at the Urban Justice Center; I'm here to speak about the Community Planning and Neighborhood Rezoning Initiative.

As we all know, the Mayor's talked about

the future critical need for affordable housing. In May 2014 the Mayor talked about his five-borough, 10-year plan to create 200,000 units of affordable housing. Recently, to achieve that goal, the Administration discussed rezoning 15 neighborhoods around the city to increase density to allow for that affordable housing to be developed. This will include the first-time opportunity for using mandatory inclusionary zoning as a requirement in these communities. The administration has begun holding community-based planning workshops and forums in neighborhoods in East New York and in the Bronx, in the Jerome-Cromwell section of the Bronx. In order to be an effective advocate at these tables,

2	the community-based organizations need tools,
3	resources and expertise to have meaningful
4	participation in these processes. The implementation
5	of this plan will result in substantial new
6	construction, significant population increases and
7	real pressures on the existing infrastructure in
8	these communities. As a result, many of these
9	communities are concerned about the rising rent
10	speculation, insufficient services, schools,
11	transportation, open space and displacement; we see
12	this playing out in East New York today. Even though
13	the rezoning is just an idea, we've seen the rise in
14	prices, we've seen the increase in eviction, both
15	commercial and residential evictions.

This community planning for neighborhood rezoning initiative will allow local stakeholders to engage in the community planning process with support from skilled citywide, community=based nonprofit organizations. These organizations include the Association for Neighborhood Housing Development, the Pratt Center for Community Development, Community Development Project of the Urban Justice Center, Hester Street Collaborative and Center for Urban Pedagogy. We all serve as coordinators and technical

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advisors to facilitate these community-based planning

activities in each of these 15 slated communities.

Working hand in hand with these local community-based

5 organizations will really empower community

6 organizations to participate in the rezoning process

7 from the ground up, ensuring that each area's needs

and goals are considered and reflected in each of the

9 plans.

The technical assistance includes land use analysis, policy determination, educational tools, programming and community engagement.

Considerations will be community characteristics, schools, infrastructure transit needs, open space, jobs and economic development.

These partnerships will allow for meaningful community engagement and optimize outcomes in the city work supervised [sic] new affordable housing in diverse neighborhoods and sustainable neighborhoods around the city.

The City will benefit from these increased capacities of local community organizations to these neighborhoods that are underserved in the rezoning process.

I use an example of right to counsel where in [bell] tenants -- we wouldn't wanna see a tenant not being represented where a landlord is; in the rezoning it's the same situation where the city has all this expertise, the City Planning Commission and agencies at its disposal where community-based organizations really don't; we need to balance that playing field so the community can really participate in that. So we're asking the Council for \$2.4 [sic] million; it's a large request, 70 percent of the money will go to the community-based organizations

CHAIRPERSON WILLIAMS: Wrap it up. [sic]

HARVEY EPSTEIN: to technical advisors.

We know it's a significant ask, but we hope that the

Council understands that these are important times

and we hope they will support this new initiative.

Thank you.

and 30 percent will go... [crosstalk]

BARIKA WILLIAMS: Hi, good morning, Chair and Council Members, thank you for having me to testify. My name is Barika Williams, I'm the Deputy Director for the Association for Neighborhood and Housing Development (ANHD).

And I'm here to first off say thank you for the Council's continued and ongoing support of neighborhood-based preservation organizations and efforts; specifically to ask the Council's continued support of the Housing Preservation Initiative (HPI) and the Community Consultant Contracts (CCC), two critical neighborhood-based, local community programs that really serve as some of the frontlines for preservation, anti-eviction and many of the housing crisis issues that tenants and residents and families see in our neighborhoods.

ANHD respectfully requests that the funding of HPI be increased from \$2 million to \$2.5 million; this would allow the contracts to be increased from \$50,000 each to \$60,000 each and also would allow it to expand to a few additional neighborhoods and districts that currently aren't served, which I'm sure you all know is always an issue when we get to this time. And also to request that the funding for the Community Consultant

Contracts (CCC) be increased from \$1 million to \$1.2 million. CCC is really the frontline anti-eviction, every single person coming in with the SCRIE and the DRIE and that's where we'd sort of be able to reach

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out and provide that individual assistance through community groups and this actually a key thing, thinking about the fact that the Council is considering or has passed, the expansion of SCRIE and DRIE to additional income bands, so we also wanna be able to have the capacity to sort of get those people enrolled and subscribed into the program.

In addition we'd like to continue to ask that the Council be partners with us in pushing for the administration to increase funding to the NPCP, the Neighborhood Preservation Consultants Program; we heard previously the Commissioner being mentioned that that program is tied to CDBG dollars, but also I think our understanding is that it doesn't necessarily have to be and that the administration could put additional money into that program if it really wanted to, and I think this is the key way of thinking about the administration investing its preservation dollars at the community level and really stepping up and matching what the Council has done over time and the Council has had to do over time because the administration has walked that dollar amount back to \$580,000 compared to the over \$3 million that the Council puts in and this is

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because as Council Members you recognize the local on-the-ground need and the administration really needs to match those efforts.

Lastly, I'd say that ANHD also supports the Community Plan for Neighborhood Rezoning (CPNR) that Harvey Epstein just mentioned where one of the TVA providers was thinking about this and I think given the various different rezonings that are going on across the city, we really do need to see investments in local neighborhoods for them to be able to provide the education and the support [bell] throughout the entire rezoning process and for them to get support to be able to reach out to the communities so that they're informed and can make clear decisions throughout a rezoning that really benefit the local community need. Thank you.

DAVID MCCREDO: Thank you. I'd like to thank the Council, Mr. Williams, ladies and gentlemen. David McCredo, President of Building Inspectors, Local 211; I represent Department of Buildings, Housing Preservation and Development and NYCHA and a couple guys in the Parks Department.

As everyone knows, they've had some arrests recently and I can basically just say it's

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the same problem they've had for the last several decades; I've been there 30 years in Buildings and it always comes down to the same thing, you know what, the inspectors don't get paid enough, sad to say. They get into a position; there's no step plan to go up, other than civil service exams, which have been coming more by lately, but not as often as we need; housing, I'm still trying to get an exam; that's been over 12 years now and they are helping me, but I've gotta go do DCAS now. But the problem is, there is no way to get from A to B in a simple manner; you know it's sad; I know a lot of these people; they're not bad, they're in a position of needing something and they get presented with a position or an opportunity and they take it and it's sad. But the inspectors on a whole, they need to have a way to get higher income, earn more money and it always comes down to that, sad to say. And I would like to work with Buildings and HPD and NYCHA and everyone else to find some way to increase their salaries. I just had a meeting with Buildings yesterday at OLR and they agreed that there could be a way to possibly have exams within the department itself to increase pay; we're looking at ways, but you know what, Buildings

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is... it's a skeleton crew, you don't have enough inspectors. I know he just say we had close to 500; I think if you lined them all up it would be short of that; I have 550 total between the two agencies, so there's a number mix-up somewhere; it's statistics, it's, you know, on paper sometimes, but there's not enough inspectors; they're not being paid enough and that's the core of the problem and it's been like that for decades and sad to say there's gotta be a way to do it and I hope we can find it. That's all I have say.

CHAIRPERSON WILLIAMS: Thank you very much for the testimony. Just to be clear, CPNR is a totally new initiative that you're trying to get fund... and why those groups in particular?

HARVEY EPSTEIN: Well yes, it is a totally new initiative and the reason that these groups came together is, these groups have been working in communities around the city on rezonings for years and we realize that it was time to be more coordinated 'cause it felt like an onslaught of rezonings that were going on, from all boroughs around the city, from East New York and to Flushing, to the Bronx and we needed to be much more

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size of the regrant?

HARVEY EPSTEIN: So \$1.75 is what's gonna get granted to community-based organizations ... [interpose]

CHAIRPERSON WILLIAMS: Yeah, what size do you think the smaller grant would... [interpose]

DAVID MCCREDO: The cap?

CHAIRPERSON WILLIAMS: The cap, the high...

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DAVID MCCREDO: For inspectors, approximately 60.

CHAIRPERSON WILLIAMS: Okay. Thank you.

Do... I don't know if any of my colleagues... Council

Member Cornegy.

COUNCIL MEMBER CORNEGY: Good afternoon.

You mentioned DOB inspectors and the Mayor's budget
this year; it is somewhat aggressive in putting \$1.4
million in for new inspectors; I wanted to know what
your thoughts were on new inspectors versus more
training for inspectors.

DAVID MCCREDO: I gotta say no one gives

more training than Buildings, god bless them; they give a lot of training, very good training. That being said, they can't keep the inspectors; ask them; I mean they come in, they have an academy, they leave after a while; they find out that there is no way to earn more money, they come in at a high salary or they take a cut in their pay, it's study, but again, you know what, they find out that they're not gonna get increases that they're actually told they're gonna get and other than civil service exams or contracts with the union, they don't get any

2 increases, it's very few that do and not enough;

3 again, they have a high turnover forever.

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COUNCIL MEMBER CORNEGY: Yeah, so I was curious if you new the average tenure of an inspector?

DAVID MCCREDO: Let me put it to you this way; there's only a handful, literally, that's in the night squad that have been there any significant time, which is 25 years approximately; everyone other than that is 10, 12 years the most. The average I would say is, what, 7 maybe and I'm only guessing, but just knowing the people over the last 30 years and who comes and goes.

COUNCIL MEMBER CORNEGY: So actually, it gives me a good perspective, so as -- I'm the Chair of Small Business for the City Council and the only thing that we've heard of the inspectors is not so great things, so I'm glad that you're testifying today to give me some perspective on inspectors, 'cause very often the commentary in and around inspectors isn't complimentary.

DAVID MCCREDO: Yeah and it's been like that for decades and it's one of the few jobs that is still exempt from residency, it's hard to fill;

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Department of Buildings will tell you that themselves, Housing; Housing is a little bit more stable than Buildings, but again, they have a high turnover and you just can't keep them in because they just don't up the salary range.

COUNCIL MEMBER CORNEGY: So your preference would have been if the Mayor used those funds for increase in salary as opposed to adding more inspectors? And I don't mean to put you in a bad position to have to choose, but I'm just curious as to what you're saying... [crosstalk]

DAVID MCCREDO: I would say increase the salary, but again, Buildings doesn't have enough inspectors. I know they gave a figure of close to 500; you know, I belong to what's called the BEST Squad, where they inspect high-rises; it's literally a handful of people; I mean in all the divisions, you've got almost a million buildings in the city; it's just not enough people. They have a lot of overtime, they do give overtime; that's something new; when I was being an inspector, and I still am an inspector, I did 24 years without one hour of overtime, you know, except for the -- I think it was the Happy Lands fire that was mandatory, but they do

2	give overtime now, but the problem is, again, the new
3	inspectors coming in, they stay at the base salary
4	and it's years and again, I'm looking for a
5	supervisor's test in HPD 12 years; what other agency
6	goes for 12 years without a test; that's ludicrous
7	and they are trying to help me, I'm going to DCAS no
8	to try and push that. But again, we've gotta find a
9	way to increase it; the union itself has a step plan
10	but it maxes out at \$5,000 after 12 years; it doesn'
11	cut it as far as the employees are concerned and the
12	lose people.
13	COUNCIL MEMBER CORNEGY: Thank you for
14	your testimony.
15	CHAIRPERSON WILLIAMS: I'm not sure if
16	you actually answered one Do you know what the
17	average time is that someone stays as an inspector?
18	DAVID MCCREDO: No, I'm only
19	anticipating; I would say 7 year they're out of here
20	CHAIRPERSON WILLIAMS: Okay. Thank you.
21	Any other questions, Miller? Okay. Thank you very
22	much for your testimony and for the work that you al
23	do; very much appreciated. And I see no one else ha
24	signed up for public testimony so with that this

hearing is now adjourned.

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## ${\tt C} \ {\tt E} \ {\tt R} \ {\tt T} \ {\tt I} \ {\tt F} \ {\tt I} \ {\tt C} \ {\tt A} \ {\tt T} \ {\tt E}$

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date March 26, 2015