CITY COUNCIL CITY OF NEW YORK -----Х TRANSCRIPT OF THE MINUTES Of the COMMITTEE ON GENERAL WELFARE ----- Х February 27, 2015 Start: 1:11 p.m. Recess: 3:40 p.m. HELD AT: Committee Room - City Hall B E F O R E: STEPHEN T. LEVIN Chairperson COUNCIL MEMBERS: Annabel Palma Fernando Cabrera Ruben Wills Donovan J. Richards Vanessa L. Gibson Corey D. Johnson Carlos Menchaca Ritchie J. Torres

A P P E A R A N C E S (CONTINUED)

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2 [sound check, pause] 3 CHAIRPERSON LEVIN: Good afternoon, everybody. I am Council Member Stephen Levin, Chair 4 5 of the Council's Committee on General Welfare. 6 Today, the committee is going to be examining 7 interagency coordination between Administration for 8 Children's Services and the Department of Homeless 9 Services to protect children living in the homeless 10 system today.

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11 Before we begin, I would like to thank 12 the staff that worked on today's hearing, Tonya 13 Cyrus, Dohini Sompura, Brittany Morrissey, Andrea 14 Vasquez and Matt Rojara [sp?], and Ronnie Mettle from 15 my staff. I would also like to thank the Administration for coming today to testify. Judge 16 17 Jody Adams, Special Advisor for Children and Families 18 for DHS; Jahmani Hylton, Deputy Commissioner of 19 Family Services at DHS; Dr. Jaclyn McKnight, 20 Executive Deputy Commissioner of Child Welfare 21 Programs at ACS, and Angie White, ACS Deputy 22 Commissioner. And all of the advocates and members 23 of the public who are here today to testify and 24 discuss this important topic.

2 The three agencies that this committee 3 oversees, the Administration for Children's Services, Department of Homeless Services and the Human 4 Resources Administration very often serve the same 5 families. Coordination among these three agencies 6 7 is, therefore, crucial to provide effective services to these families. One of the most important ways 8 that these agencies work together is the coordination 9 between DHS and ACS in order to ensure the safety of 10 almost 25,000 children living in the DHS shelter 11 12 system today. With one-quarter of the families in 13 the shelter system involved with ACS and all families 14 in the shelter system having undergone the trauma of 15 losing their housing, it is essential that DHS is 16 working with these families along side ACS in an 17 effective and efficient manner. 18 This past October, two very young

19 children were tragically beaten to death by their 20 caregivers while living in the DHS shelter system. 21 In response to those incidents, DHS initiated a new 22 policy of targeting families that are deemed to be 23 high risk. Which is based on factors such as a single 24 parent raising more than three children; a parent who 25 is 18 to 24 years old; a man living in the household

2 who is not the biological father; children with medical needs; and past or current involvement with 3 ACS. An estimated 2,500 families have been 4 identified in the shelter system as being high risk, 5 according to these categories. We will ask this panel 6 7 to expound upon this new program as well as what criteria they're looking for, and how they're going 8 about identifying these families. 9

DHS plans to send 33 social workers into 10 the shelters to work with these high-risk families. 11 12 Today, we expect to hear from DHS and ACS more about this effort including how these agencies will work 13 14 together to best serve these families, services that 15 will be offered to them, and what the agencies hope 16 to achieve through the efforts of these social 17 workers. Being able to provide families with 18 services before a tragedy occurs is the goal. Today, we are here to discuss how ACS and DHS plan to 19 20 achieve that together to protect all children under their care and supervision. 21

Thank you, and I will now swear in the witness if you could all raise your hand and answer this question. Do you affirm to tell the truth, the whole truth, and nothing but the truth in your

1 COMMITTEE ON GENERAL WELFARE 6 2 testimony before this committee, and to respond honestly to council member questions? 3 4 PANEL MEMBERS: I do. 5 CHAIRPERSON LEVIN: Thank you. You may 6 proceed. Thank you. 7 DEPUTY COMMISSIONER HYLTON: Good afternoon, Chair Levin and members of the New York 8 City Council Committee on General Welfare. 9 Thank you for the opportunity to testify today. My name is 10 Jahmani Hylton, and I am the Deputy Commissioner of 11 12 Family Services at the Department of Homeless 13 Services, DHS. It is my responsibility to make sure 14 we are doing all that we can for families in our 15 system in addition to managing more than 12,000 units 16 of shelter at 150 locations for families with minor 17 children. 18 Joining me today is Jody Adams a former judge of the Family Court who now serves as the 19 20 Special Advisor for children and families in shelter to Commissioner Gilbert Taylor. She is currently 21 2.2 engaged in an internal review of DHS policy and 23 procedures. Judge Adams has more than four decades of experience focused on serving the most vulnerable 24 populations of children in the city. In her role, 25

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Judge Adams personally visits shelters, and conducts in-depth assessments. Her reports have led to the removal of individual units form our shelter stock, repairs of units, transfers of families to different units, and enhancement provision from ECS and the Family Court of families with children who appear to be at risk.

7

Later on, you will hear testimony from 9 the Administration of Children's Services, ACS, 10 Executive Deputy Commissioner Jaclyn McKnight and 11 12 Deputy Commissioner Andrew White. In today's 13 testimony, we will discuss the actions that have been 14 taken to protect children living in shelter, agency 15 wide reforms we are implementing to ensure safety and 16 wellbeing across the system. And details of 17 collaborative efforts between DHS, ACS as well as 18 sister agencies and external partners.

New York City is facing pronounced economic inequality because of low wages, the lack of affordable housing, and the increased cost of living. Today, approximately 46% of New Yorkers live near poverty, and approximately 22% live below the poverty line. One in three New Yorkers work low age jobs. Some are working full-time at a minimum wage while

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2 earning less than \$20,000 a year. The reality of 3 this income inequality combined with the drivers of homelessness, such as eviction, domestic violence and 4 overcrowding, manifest itself in the City's shelter 5 Which currently houses approximately 58,000 6 system. 7 individuals including 11,900 families with children. Income equality and these drivers have led more 8 families with children to shelter than ever before, 9 which is why this administration made a deliberate 10 decision to identify DHS leadership through the lens 11 12 of child welfare practice.

In December 2013, Mayor de Blasio 13 14 appointed Commissioner Gilbert Taylor, a former 15 Executive Deputy Commissioner in the Division of 16 Child Protection for ACS who has spent more than two 17 decades in various leadership capacities serving lowincome children and families. This appointment set a 18 clear tone that families with children would be a 19 20 focus of the commissioner's agenda, and that child safety would be at the top of it. Since his 21 2.2 appointment, Commissioner Taylor has put together a 23 senior leadership team that is steeped in the practice of child welfare work and social service 24 25 delivery.

2 As I mentioned, Commissioner Taylor's 3 appointment was followed by immediate change 4 throughout the agency to direct greater attention to children and families. First, DHS instituted a 5 6 series of changes at the Auburn and Catherin Street 7 Shelters, transferring 400 children and their families to more appropriate Tier II shelters. 8 He also initiated a new stage of our partnership with 9 ACS to center and families who needed additional 10 services. Specifically, with ACS we began doing 11 12 joint case reviews of high-risk families, and are 13 developing methods of accessing criminal histories, 14 enhanced domestic violence information, and more 15 detailed child welfare histories of applicants in our 16 We further strengthened our communications system. 17 by creating standing bi-weekly meetings to focus on 18 those families that have cases with both agencies. We are taking a deliberate approach to refining both 19 20 policies and practices that impact these families. We have also created leadership provider forums as a 21 2.2 means of learning more about each other's work. This 23 builds upon the previous efforts of DHS and ACS such as the Safe Sleep Initiative, which remains a central 24 component of DHS' operational practice. Working in 25

2 tandem with ACS, DHS realized that we can make a course correction around the issue of safe sleep and 3 child wellbeing. With guidance from ACS, DHS trained 4 its providers to created clear expectations of what 5 is mandated to be units for mothers with infants. 6 7 And DHS frequently reminds providers that all rooms of families with infants less than six months old are 8 inspected weekly with specific attention to the 9 infant's sleeping environment. 10

Additionally, City agencies including the 11 12 Department of Health and Mental Hygiene, DOHMH; Human 13 Resources Administration, HRA; Department of 14 Education, DOE and ACS are working together on a 15 holistic approach to address the many drivers of homelessness and how it affects families and 16 17 children. Finally, we have reduced our reliance on 18 cluster site shelters where they are not built-in supports for children. Our goal is to move families 19 20 into purpose-built shelter with stronger on-site 21 social services that meet the needs of high-risk families. 2.2

In the midst of these early reforms, we experienced two tragedies. On Saturday, October 18, 25 2014,three-year-old--a three-year-old died in

2 shelter. She had been in shelter with her mother, five-year-old brother and stepfather. Then four days 3 later, on Thursday, October 23rd, we experienced 4 another tragic loss of life. This time a four-year-5 old. Both of these children died allegedly at the 6 7 hands of their caretakers, leading our agency to examine from a systems perspective what elements may 8 have contributed to these incidents in shelter. 9 Commissioner Taylor has tasked Judge 10 Adams and me with leading an internal review of the 11 12 agency's work as it relates to family, sheltering, 13 policy, and practice. This internal review is 14 currently underway and is multi-pronged in nature. 15 Building on our initial efforts, these steps have 16 further served as an impetus to strengthen our social 17 service delivery to families, and to ensure that New 18 York City's children in shelter are in a safe and nurturing environment. Learning from these two 19 20 tragedies, our reaction was swift and immediate. 21 Using established researched based criteria, DHS 2.2 identified over 2,500 high-risk families that could 23 potentially benefit from enhanced social services supports. That criteria includes single-parent 24

25 | households with more than three children; households

with children under the age of four; young parents ages 18 to 24; the presence of an unrelated male in the household composition; medically fragile children; and families with past or current child welfare system involvement.

7 After identifying these families, DHS committed to hiring 33 social workers as part of a 8 Safety First Team that would engage families and 9 carry out ongoing assessment. These social workers 10 monitor family and child safety wellbeing while in 11 12 shelter, and they provide qualitative and quantitative feedback to DHS to inform policy and 13 14 practice. They continue to screen, assess, and refer 15 families for enhance services. Furthermore, we 16 recognize that in order to identify high-risk 17 families, we needed to begin this process at intake. 18 Our prevention assistance and temporary housing, PATH, center in the Bronx. At PATH, each family 19 20 goes through a comprehensive diversion intake and evaluation process. Working together with ACS, we 21 2.2 created new procedures to gather broader and richer 23 information on each family, and to immediately flag families who fall into one of the high-risk 24 categories for party placement and service 25

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2	intervention. We are developing instruments based on
3	the case reviews and enhanced information to assign
4	risk categories to families so that they can be
5	placed in shelters most appropriate for their needs.
6	Depending on available capacity, DHS
7	prioritized high-risk families for placement in Tier
8	II type shelters where they will be surrounded with
9	enhanced social services and supports. The families
10	will receive ongoing monitoring and service
11	interventions beyond the currently required weekly
12	independent living plan, ILP meetings. DHS will also
13	participate in child safety, elevated risk and
14	preventive conferences for families with ACS history
15	being placed in shelter. ACS and DHS have plans to
16	further increase ACS' involvement at some of our
17	locations as they will report to you in greater
18	detail. At DHS we recognize that we can and must do
19	even more to improve the lives of children in our
20	shelter. ACS and DHS have plans to further increase
21	ACS' involvement at some of our locations as they
22	will report to you in greater detail. At DHS, we
23	recognize that we can and must do even more to
24	improve the lives of children in our shelters. With
25	input for Casey Family Programs, a nationally

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2	recognized policy instituted committed to the
3	wellbeing of children, we have engaged in
4	conversations with other municipalities across the
5	country to further refine our own practices. We are
6	also in the process of developing a risk assessment
7	instrument to identify families in which children may
8	be at risk for maltreatment.
9	Our partnership with DOHMH has led to a
10	sustained collaboration with the Nurse Family
11	Partnership, NFP, who engages women that are pregnant
12	with their first child and living in shelter. So
13	these have documented the program's effectiveness in
14	preventing child abuse and neglect, improving a
15	child's readiness for school, and helping mothers
16	become more self-sufficient. However, our commitment
17	to children in shelter continues even after the
18	children age out of Nurse Family Partnership program.
19	We are also working very closely with the Department
20	of Education. DOE has education specialists on site
21	at many families with children shelters to assist
22	parents with children in school. More recently, DHS
23	created the Director of Educational Services position
24	to serve as the agency's primary liaison with DOE.
25	This position is responsible for creating policy and

to ensure children who reside in shelter receive the 2 services they are entitled to under the Federal 3 McKinney-Vento Homeless Assistance Act. And 4 coordinates with DOE shelter and DHS staff to address 5 educational issues such immediate enrollment, 6 7 attendance, transportation, access to free meals, and services available to children in schools and the 8 community. 9

The Director of Educational Services will 10 represent DHS at City and State wide educational 11 12 related meetings and conferences in addition to 13 participating as a member of interagency task forces, 14 and work groups involving educational and 15 homelessness issues as determined. In this role, the 16 director will coordinate with sister agencies and 17 external partners to develop and provide training to 18 a wide range of audiences. And create policies and best practice guidelines to assist youth and young 19 20 adults with educational and vocational services. 21 Finally, this Administration is committed

to all of its agencies working in consort to prevent families and individuals from becoming homeless. DHS has begun to engage its sister agencies to enlist them in these prevention efforts. We are sharing

2 information with ACS so their staff is aware of the resources available to keep families in their homes. 3 4 As outlined today, the new leadership team at DHS is committed to improving the safety and security of all 5 children residing in shelter. DHS recognizes that it 6 7 is imperative that we keep our children safe and security. We are proud to collaborate with ACS and 8 all our sister agencies to better serve our children, 9 and we'll continue to look for ways to increase our 10 connection as well as expand our partnership across 11 12 the city and the nation. Thank you for all your support and attention. I will now turn it over to my 13 14 colleagues from ACS. 15 CHAIRPERSON LEVIN: Thank you 16 Commissioner Hylton. 17 JACLYN MCKNIGHT: Thank you Deputy 18 Commissioner Hylton. Good afternoon, Chair Levin and members of the Committee on General Welfare. 19 I am 20 Dr. Jaclyn McKnight, Executive Deputy Commissioner of Child Welfare Programs at the Administration for 21 2.2 Children's Services. With me from ACS is my 23 colleague, Andrew White, Deputy Commissioner of our Division of Policy, Planning and Measurement. 24 Thank you for the opportunity to discuss the ongoing work 25

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2	at Children's Services in partnership with the
3	Department of Homeless Services and other city
4	agencies to ensure the safety and wellbeing of
5	children and families experiencing housing
6	instability and homelessness. Families and children
7	experiencing housing instability and homelessness are
8	among the City's most vulnerable families. Since the
9	beginning of Mayor de Blasio's Administration, ACS
10	has in close collaboration with DHS developed a
11	series of new measures to better understand the needs
12	of ACS child welfare involved families in shelters.
13	And to increase interagency coordination to ensure
14	that proper services and supports are in place. In
15	particular, the agency is focusing our efforts on
16	coordinating with DHS to ensure that all families in
17	shelters are able to access a wide variety of
18	preventive services. These services offered by
19	community-based providers include individual and
20	family counseling, pre-natal care, substance abuse,
21	mental health, and domestic violence counseling, as
22	well as vocational services and early care and
23	education services.
24	We also offer services for families with

25 medical conditions and/or developmental disabilities.

2 These services can be obtained without having an opened child protection investigation. Community 3 4 organizations and other city agencies can make referrals. In addition, families can also refer 5 themselves to these services. Referral for full 6 7 preventive services from DHS are a high priority referral, and ACS and DHS regularly coordinate to 8 address the needs of specific cases. 9

10 To assess--to assess practice and inform program improvement efforts, ACS and DHS gather 11 12 information on child welfare involved families residing in the Department of Homeless Services. 13 14 Together with DHS we developed a tool that case 15 workers affiliated with both of our agencies can use 16 to assess child safety and risk issues as well as 17 services that are or could be put in place. We also 18 reviewed physical space concerns such as cleanliness, upkeep, and presence of safe sleeping arrangements. 19 20 This review reinforced the importance of ACS and DHS jointly and regularly conducting visits together to 21 2.2 coordinate service delivery. Through this review, we 23 identified 3,629 families with an active ACS child welfare case. Either in preventive services foster 24 care, or an open investigation for child protection 25

2 services. During the period of June 30, 2014 through
3 September 30, 2014.

4 When conducting any safety and risk assessment, ACS considers a variety of factors 5 including the family's history of ACS child welfare 6 7 involvement, age of children, signs of domestic violence, as well as substance abuse and mental 8 illness. Some of the findings of the case review 9 including one-fourth of the families in shelter 10 during the review period were actively involved with 11 12 ACS either through a preventive program or child 13 protection investigation, court ordered supervision 14 or they had children in foster care. Almost two-15 thirds of the families in shelter who were actively 16 involved with ACS had a youngest child from birth to 17 four years old. More than half had a youngest child 18 from birth to three-year old--three years old. We made visits with 1,168 of these families to make sure 19 20 they were receiving appropriate services and to assess safety and risk. 21

22 More than one-fifth, 28% of the families 23 we visited had a child with special medical needs. 24 And one-quarter of them had a parent or child with a 25 development disability. Of the ACS involved families

2 in shelter we found that on average they hand entered shelter three times. We also found that one-quarter 3 of the families had a concern related to domestic 4 5 violence. In other words, as the data shows many of the families jointly served by the Department of 6 7 Homeless Services and ACS have very high needs. The review also identified several areas of practice to 8 be strengthened including better connecting these 9 families to appropriate services and continuing to 10 encourage all families to participate in supports 11 12 such as childcare.

13 We have already integrated these into our 14 current practice, and there are additional measures 15 we plan to implement this year. Entering the 16 homeless shelter system should be our family's last option. Work with the Department of Homeless 17 18 Services the New York City Housing Authority, the Housing and Preservation and Development, Human 19 20 Resource Administration and other partners, ACS makes all possible efforts to locate other resources to 21 2.2 keep families in stable housing. Including the 23 Department of Homeless Services home based Homeless Prevention Program. ACS also has housing subsidies 24 for families receiving preventive or reuniting--25

2 reunifying with your children placed in foster care, and young adults transitioning from foster care. 3 We 4 encourage and work with provider agencies to identify 5 eligible families and youth for supportive housing through New York New York III. In addition, we work 6 7 closely with NYCHA to ensure applications submitted by our reunifying families, as well as youth leaving 8 foster care maintain a priority code for rental 9 10 purposes.

Our providers help families advocate for 11 12 themselves in Housing Court and public assistance, as well as mediate issues between family members and/or 13 landlords. When there are domestic violence 14 15 concerns, ACS collaborates with the Family Justice 16 Center. If no options are available for other than to enter shelter, ACS will notify the Department of 17 18 Homeless Services about the incoming family prior to their arrival at PATH. This notification includes 19 20 demographic information, general reasons for ACS involvement, any mental, medical or educational 21 2.2 service needs, and domestic violence issues. 23 Whenever possible, ACS or provider case planning staff will accompany the family to PATH. Currently, 24 four ACS child protection staff are located at the 25

2 Department of Homeless Services Path Intake Center in the Bronx. This ACS unit primarily performs child 3 4 maltreatment clearances or on incoming families to 5 determine whether the family has an active protective 6 or preventive case. Over the past year, ACS in 7 collaboration with the Department of Homeless Services and others has developed new initiatives to 8 bolster our work and coordination efforts. 9 This includes establishing additional child protection 10 units at the Department of Homeless Services shelter 11 12 intake. Developing an ACS Predictive Analytic Risk Assessment Tool, launching an early childhood 13 14 education enrollment campaign, and building a 15 citywide collaboration to prevent homelessness. 16 Given the small size of the current ACS

17 presence of the Department of Homeless Services 18 Intake, ACS has been limited in being able to full help families. ACS is planning to add two additional 19 20 child protection units at the Department of Homeless Services Intake facilities. The units will include 21 2.2 17 staff; one child protection manager; two child 23 protection supervisors; ten child protection specialists; in addition to four current--in addition 24 to the four current staff members. Working in tandem 25

2 with the Department of Homeless Services Intake 3 staff, these units will assess families and help them 4 access a wide array of preventive services, community 5 supports, and childcare.

The most important and challenging part 6 7 of child protection working is making accurate risk and safety assessments. We must continuously enhance 8 our process to identify families who have the 9 10 greatest need for support. New York City is joining our jurisdictions like Los Angeles and Pittsburgh in 11 12 developing a Predictive Analytic Risk Assessment Tool 13 that is driven by data. This dynamic tool will 14 vastly improve our capacity to provide appropriate 15 services to the families we come in contact with who 16 are most in need of support. Using aggregate data 17 from hundreds of thousands of child welfare cases, we 18 are able to determine what factors predict that family already know to ACS is more likely to be the 19 20 subject of a future substantiated report of abuse or neglect. Such flat--I'm sorry. Such factors include 21 2.2 a history of foster care involvement; history of 23 domestic violence; age and number of children; and the absence of services following their first 24 25 involvement with ACS. We are currently analyzing how

2 key characteristics align with potential risk factors 3 for children involved in both Department of Homeless 4 Services and ACS. We anticipate having a tool ready 5 for trial use in general child protection practice by 6 the end of 2015.

7 In addition to providing child welfare services, ACS administers the largest publicly funded 8 childcare system in the country serving approximately 9 100,000 infants, toddlers, pre-school and school age 10 children through Early Learn New York City. As well 11 12 as other options such as vouchers issues in--to eligible families, which may be used to purchase care 13 in a variety of settings. High quality early 14 childhood education programs like Early Learn NYC are 15 invaluable for children coming from highly stressed 16 environments. Last year, ACS launched an initiative 17 18 with the Department of Homeless Services, and the Department of Education to facilitate the enrollment 19 20 of children in the Department of Homeless Services shelter in Early Learn. ACS routinely conducts 21 2.2 presentations and trainings on the importance of high 23 quality early education and how to access these services for families. Currently, ACS is reviewing 24 Early Learn vacancies in proximity to nearby shelters 25

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2	in preparation for enrollment drives to be held with
3	the Department of Homeless Services later this
4	spring. To better reach families in shelter who are
5	not enrolled in early education programs. In
6	addition, we are working with frontline ACS,
7	Department of Homeless Services and provider staff on
8	how best to engage families around the benefits of
9	quality early childhood education and to assist them
10	in applying to programs that best serve their needs.
11	The entire city shares a role in
12	addressing the housing needs of children and
13	families. Numerous agencies administer various
14	services that can promote stable housing. As
15	directed by the Deputy Mayor Barrios-Paoli, ACS
16	hosted a meeting last month with the Department of
17	Homeless Services, New York City Housing Authority,
18	the Mayor's Office to Combat Domestic Violence and
19	HPD as well as HRA to collaborate more closely.
20	Leaders from each agency pledged to continue to share
21	data, information about each of our services and
22	programs, and advance creative strategies to maximize
23	the resources of our agencies.
24	One of our overarching goals is to make
25	sure our staff understand each other's programs and

2 to find ways to help our families navigate complex patchwork of benefits and supports often with 3 different eligibility criteria, regulatory schemes, 4 5 and limited funding. Beginning next month, ACS leadership will be hosting borough based convenes to 6 7 continue sharing information, and resources with our front line staff along with our foster care and 8 preventive service network. Thank you for the 9 opportunity to share with you the important work we 10 are doing along with our partners to serve families 11 12 facing homelessness, and the homeless shelter-homelessness shelter system. We look forward to 13 sharing broader ACS initiatives to improve our 14 15 practice in our preliminary budget hearing in a few 16 weeks. And now, we're happy to take any questions you may have. 17

18 CHAIRPERSON LEVIN: Thank you very much, I appreciate your testimony as well as 19 Dr. McKnight. 20 Commissioner Hylton's, and thank you to this panel for being here. I want to acknowledge Council 21 2.2 Members Corey Johnson, and Vanessa Gibson who have 23 joined us as well. So at the outset, I want to let you know that in looking at this issue, which we see 24 as really one of the most essential issues that this 25

2 committee will take on in terms of oversight. We are thinking right now that this is going to be the first 3 of two hearings because we-- I think the issue is 4 broad enough so that we would do a disservice to try 5 to condense it into a single hearing. 6 So this 7 hearing we're going to try to focus as much as possible on the immediate safety needs of children 8 who are living in the shelter system. And then, in a 9 subsequent hearing talk more about the mental health 10 services, education, services. But there will be 11 12 some overlap. So I will be asking about some of those issues today, and then in a few months I think 13 we're going to call you guys back if that's all right 14 15 with you.

16 So I wanted to start out by asking a 17 little bit about the 33 new social workers that have been hired at DHS. So, what is the training and 18 background of those social workers and 19 20 qualifications? If you could just speak a little bit to that and have they been hired yet? Have all of 21 2.2 them been hired, and I'm interested to hear how they 23 then interact with ACS as well. DEPUTY COMMISSIONER HYLTON: So 24 Sure.

25 we have, in fact, recruited social worker staff.

2 These are individuals who met a minimum standard in terms of qualifications. So they're all masters' 3 level social workers. These are individuals who 4 actually have experience in child welfare. They also 5 have to some extent -- some of them have experience 6 7 working with regards to individuals who are actually homeless. And part of our interest in terms of 8 hiring these individuals obviously, as stated was to 9 ensure that they could immediately on board, and 10 quickly be deployed to meet the needs of families in 11 12 shelter. And so the training actually included an 13 orientation to the Department of Homeless Services. We wanted to make sure that at least they had a 14 15 baseline understanding of the work that would be 16 undertaken. And so we oriented them to the Family with Children Shelter system giving them insight into 17 18 the various types of shelters that they would be visiting. We also shared with them what we call a 19 Family with Children profile. So that they had an 20 understanding of what the needs are of families 21 2.2 actually in the shelter system. We also had them 23 complete a mandated reporter training. We thought it would be helpful for them to understand that if you 24 are encountering an issue that speaks to risk or 25

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2	safety, what would be available in terms of being
3	able to reach out to provide some assistance and
4	supports. And bringing thatthose issues to light,
5	and to the attention of ACS, and so these are staff.
6	We were able to hire on 21 staff. We are obviously
7	looking to hire on additional staff so that we can
8	continue to deploy them to meet with families.
9	JUDGE JODY ADAMS: And they're a great
10	tool to have.
11	CHAIRPERSON LEVIN: If you can identify
12	yourself first.
13	JUDGE JODY ADAMS: I am Judge Jody Adams,
14	former Judge Jody Adams. They're a remarkable tool
15	that we have because one of my tasks is to sort of be
16	the eyes and ears for Commissioner Taylor. So when I
17	visit shelters and see particular families I report
18	back to the Commissioner. And if he wants more
19	information, we can send one of these social workers
20	to visit, and make a deeper report. So they have
21	been a great help.
22	CHAIRPERSON LEVIN: Are there any support
23	staff associated with the social workers as well, any
24	administrative staff, or are they able to kind of
25	handle all the administrative duties themselves?

2 DEPUTY COMMISSIONER HYLTON: Actually, 3 so the way in which we've structured it we brought the staff on, and they are supported by-- The way in 4 which we're structured at DHS is we have two program 5 administrators who actually are overseeing this 6 7 initiative. The program administrators are folks that actually work currently for the Department of 8 Homeless Services, and they manage the portfolio for 9 shelter providers. And so, these two individuals 10 provide oversight to the initiative. But within the 11 12 subset of social workers that we hired on, we created 13 hierarchy so that we could actually have two 14 supervisors. And so, there are actually two teams 15 within the social work Safety First Team. And the 16 teams are then deployed by the supervisors that actually do in-person supervision. They do group 17 18 supervision, and in many instances, they actually visit with the social worker families in shelter as a 19 20 means of being able to provide supports and on-site supervision to the staff as well. 21 CHAIRPERSON LEVIN: So, it we could take 2.2

22 CHAIRPERSON LEVIN: So, it we could take 23 actually one step back and talk about the status quo 24 prior to the social workers coming on, can you speak 25 a little bit to the variety of services that are

associated with the different types of shelters that we have in the Family Shelter System. So can you speak a little bit about what type of social services are affiliated with a Tier II versus a cluster versus a hotel model and how that all works. So we can get an accurate picture of the situation as it was when you can into office.

JUDGE JODY ADAMS: Right. 9 Well, as you 10 know, there are three shelter types. The first, and what Jahmani likes to call the Cadillac version are 11 12 the Tier II shelters, and they're called Tier II because that language comes from a State Regulation 13 14 in our enabling statute essentially. And they are 15 required in order to qualify as Tier II shelters to 16 have certain minimal social services in place, 17 recreation areas, after school, child care. In many 18 cases there's a healthcare facility on site. And that's what we have in the Tier IIs. The hotels and 19 20 the clusters are less rich. We are reliant for all three types of providers. DHS only directly operates 21 2.2 two family shelters. They're both Tier IIs. One is 23 in Flatlands in Brooklyn, and is in Jamaica in Queens. All of the other 120 something shelters are 24 25 operated by private providers which whom we contract.

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2	So in the hotels and the clusters both the physical
3	space does not lend itself as well to the provision
4	of on-site services because clusters are apartment
5	buildings, and hotels are old hotels. And the
6	quality of the provider, and the richness and ability
7	of a provider leads to a variation in how many
8	services are provided.
9	Often in clusters families have to go off
10	site to the central office of the provider to meet
11	with a case manager. Case managers are bound to
12	visit clusters and hotel units weekly in some cases,
13	and bi-weekly in others. But there is no day care.
14	There is no after school, and they tend to be less
15	rich. And one of our challenges is first of all,
16	we're trying to move away from clusters as much as
17	possible. But to the extent that they remain and
18	that the hotels remain to devise a way that these
19	services will be more intense in those two settings.
20	CHAIRPERSON LEVIN: Do you see a
21	difference in the risk level, the actual risk level
22	for families that are placed in Tier II versus a
23	hotel? I mean is that something that you would take

into account as you're making an assessment of that

25 family?

24

2 JUDGE JODY ADAMS: I'm not sure I
3 understand the question.

4 CHAIRPERSON LEVIN: As you're looking at 5 developing a protocol for each family or a plan for 6 each family, and you're trying to make an accurate 7 assessment of what types of risk factors that family 8 has, are you taking into account whether they're in a 9 Tier II or a hotel? And whether that makes a 10 difference?

JUDGE JODY ADAMS: WE try to as much as possible to place, you know, families in the most appropriate setting. Our capacity constraints limit our ability to do that.

CHAIRPERSON LEVIN: Right.

16JUDGE JODY ADAMS: But when you say does17a family fall into a risk category depending on--

18 CHAIRPERSON LEVIN: [interposing] No, I'm 19 not saying whether it informs the risk assessment, or 20 whether it informs the-- You know, whether it 21 informs perhaps, as you said the placement, which it 22 does. But then the--

JUDGE JODY ADAMS: [interposing] Well, to some extent--

25

2 CHAIRPERSON LEVIN: --prescription of 3 services?

JUDGE JODY ADAMS: To some extent because, you know, again the richness of the Tier II. Social Services it is not present as much in the other settings,

8 CHAIRPERSON LEVIN: Uh-huh. So I'm going to ask a little bit about the assessment of the 9 families. I want to ask another--one more question 10 about the social workers at this time. Can you take 11 12 us a little--through exactly what the interaction 13 between social workers and the families that they're servicing, what those--what those interactions look 14 15 like on a day-to-day basis? How often are they 16 meeting with these families? What--how--where do the 17 array of services that the social worker is able to 18 offer to the families, and then how is that--how is that then delivered? Are they linking in with ACS? 19 20 Are they linking with the social services provider? And I want to talk more about the ACS services in a 21 2.2 little bit, but in terms of just what is the-- If 23 you could take us to exactly what--what the interactions are like, what the tracking is like. 24 Who they're--who they're reporting to when they're--25

1	COMMITTEE ON GENERAL WELFARE 35
2	when they're providingwhen they're, you know,
3	writing up their reports, who is going to, and then
4	who'swhere is it going from there?
5	DEPUTY COMMISSIONER HYLTON: Sure. So
6	to begin, we look at So we run every other week
7	data because we realize that when we say 2,500
8	families that's a point in time that there are
9	families that are entering our system. And so, we
10	want to make sure that we have an awareness at any
11	given point in time in terms of those families that
12	actually meet the high-risk criteria that we
13	described. And so we run that data, and a risk is
14	produced that tells us which families we need to
15	target an intervention with or that needs to be seen
16	by a social worker for assessment. Those families
17	are divided up in terms of providers, the shelters
18	that they reside in. A social work team is then
19	identified, and the way in which the social workers
20	work, they work asin pairs. And so, a socialtwo
21	social workers will actually go to a shelter, and
22	reach out to the provider in advance of to let them
23	know that we'll be on site, and to really work with
24	the families. If the family is available to be seen
25	by the social worker.
I	

2 The social worker -- We--we make sure that 3 we are available during hours that we know families would be available. So the social workers work 4 5 evenings as well as weekends. And so, the social 6 worker makes an appointment. Goes to the family's 7 unit, and the interaction and engagement is fairly straightforward in the sense that need to make sure 8 that all children are present and they can be seen. 9 And so, if there's an instance where a family-- If 10 all the household composition, particularly children 11 12 are not present, we will actually begin the 13 assessment process. But we will make a follow up 14 appointment so that all children can be seen. There 15 is a tool that's used by the social worker. It's a 16 tool that we actually have automated, and it's on a 17 tablet that the social worker can use as well. But 18 there's also a hard copy. It really is looking at it from a person and environment perspective. 19 So for 20 those of you who are social workers, we're looking at the environment that the family lives in. And so, it 21 2.2 would also include a look at the unit. 23 We want to make sure that there are 24 window quards, that there is food present. And that, 25 you know, there anything that would speak to safety

2 concerns within the unit itself. There is an interview that's conducted with the family where the 3 4 parent is in the household to really talk about what 5 their needs are, what's the last time they actually 6 saw their case manager. What the services are that 7 they're currently receiving. And so there's a rich dialogue that happens. We also observe the 8 interaction between the parent and the child while 9 we're actually doing that visit. At the end of the 10 visit what will happen is if we identify immediate 11 12 needs, the social worker is armed with knowledge of 13 resources that exist in the families community. And will make referrals as part of the intervention. 14 If 15 there are concerns, as I stated before, that speak to 16 safety or risk, the social worker has been trained as a mandated reporter to call and report to the State's 17 18 Central Register. Once that is completed, the information is actually reported out to the 19 20 supervisors that are aligned with the Safety First Team. So there's a Team A and there's a Team B. 21 The 2.2 information, as I stated before, is captured via a 23 database. And what we're doing currently is we're 24 really using our colleagues at Policy Planning to

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1 COMMITTEE ON GENERAL WELFARE 38 2 really do an analysis of the data that's being 3 collected to date. 4 CHAIRPERSON LEVIN: How many families 5 have been seen to date since the program has been rolled out? 6 7 DEPUTY COMMISSIONER HYLTON: So, since it's launched, we've seen over 1,000 families. 8 CHAIRPERSON LEVIN: And there's been 9 3,600 identified, is that right, or 2,500 or--10 11 JUDGE JODY ADAMS: 2,500. 12 CHAIRPERSON LEVIN: 2,500. But there are 13 3,600 children living in the shelter system, Dr. 14 McKnight that you mentioned that have had some 15 interaction with ACS whether it's through preventive, 16 protective, foster, some interaction? 17 JACLYN MCKNIGHT: The 3,600 number that I 18 quoted was with regard to a review period that occurred last year. 19 20 CHAIRPERSON LEVIN: Okay, but--JACLYN MCKNIGHT: [interposing] But that 21 2.2 is kind of like the number. 23 CHAIRPERSON LEVIN: That's the number. 24 JACLYN MCKNIGHT: Uh-huh. 25

2 CHAIRPERSON LEVIN: So, these social workers are not seeing all 3,600 then because it's--3 because the -- the risk -- the risk assessment is not 4 just based on an ACS--an ACS interaction? Is that 5 6 correct? 7 DEPUTY COMMISSIONER HYLTON: That is correct. So once again, as we listed out there are 8 six areas that we're looking at. You know, we're 9 10 looking at really young parents. We're looking at 11 the unrelated male in the household. And so, what we 12 did was when we looked at the six criteria, the 13 decision was that there needed to be-- If the family met three out of the six criteria, those are the 14 15 families that we prioritize to be seen by a social 16 worker. 17 CHAIRPERSON LEVIN: And how did you--18 JUDGE JODY ADAMS: [interposing] They're not all necessarily -- They're not necessarily all 19 20 ACS families. CHAIRPERSON LEVIN: Right. 21 2.2 JUDGE JODY ADAMS: This is a subset of 23 it. CHAIRPERSON LEVIN: Yeah, and how is--how 24

25 are those criteria identified?

1 COMMITTEE ON GENERAL WELFARE 40 2 DEPUTY COMMISSIONER HYLTON: We 3 consulted with others in child welfare. We confirmed 4 that with partners in terms of best practice. 5 CHAIRPERSON LEVIN: [interposing] Uh-huh. DEPUTY COMMISSIONER HYLTON: 6 And what 7 we saw as being sort of predictive in terms of risk and maltreatment. 8 JUDGE JODY ADAMS: And there are now a 9 10 number of good empirical studies that invariably yield up these categories. 11 12 CHAIRPERSON LEVIN: Got it. And in terms 13 of the nuts and bolts of making these assessments. 14 So you're able to do that at PATH for incoming 15 families, correct? But then for families that are 16 currently in the shelter system. So obviously the 17 stay in shelter for families has gone up 18 increasingly. So we're talking 450 days on average. For those families that have been in for six months, 19 20 nine months, a year how do you then make-- What's the -- Practically, how do you make the assessments 21 2.2 for these criteria for families that are not coming 23 to you through PATH? 24 DEPUTY COMMISSIONER HYLTON: Well, 25 actually, the assessments are for families that are

1	COMMITTEE ON GENERAL WELFARE 41
2	actually currently in the shelter system. And so
3	those are the families that we're targeting. So not-
4	-so it'sit's actually families in shelter. And so
5	families that have been with us for periods of time.
6	CHAIRPERSON LEVIN: So you're going
7	through theirtheir files or through the data, and,
8	you knowI mean, what's the process there? How are
9	you doing that?
10	DEPUTY COMMISSIONER HYLTON: We have a
11	system of record called CARES and so once again as a
12	reference, our colleagues in Policy and Planning run
13	the data for us based on the information that's in
14	our system of record.
15	CHAIRPERSON LEVIN: Okay, and itit will
16	trigger will trigger these criteria? These are sort
17	ofthey're notthey're easy enough to assess that
18	there'sthere's already that data available for
19	those families?
20	DEPUTY COMMISSIONER HYLTON: Correct.
21	So when I reference the bi-weekly refresh, the data
22	that we're looking at for families that are currently
23	in shelter.
24	CHAIRPERSON LEVIN: And then you go back
25	and you're reassessing that from time to time. I
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1	COMMITTEE ON GENERAL WELFARE 42
2	mean you're going back and kind of If a family at
3	one point in time does not meet three out of the six
4	criteria, but may fall into oneone or more criteria
5	that they're able to be captured in a subsequent
6	assessment?
7	DEPUTY COMMISSIONER HYLTON: That is
8	correct?
9	CHAIRPERSON LEVIN: Okay, and so then
10	and then whowho then ultimately is responsible for
11	makingfor deciding who's high risk? Who ultimately
12	has that responsibility?
13	DEPUTY COMMISSIONER HYLTON: It's
14	actually the data has that responsibility to be quite
15	honest. So when we refresh the data, we're still
16	applying that overlay of the three out of six
17	criteria. And so it's all families actually that
18	meet that threshold that are being seen.
19	CHAIRPERSON LEVIN: I see. And then can
20	you speak a little bit about then what the process is
21	for families coming into the shelter system through
22	PATH.
23	JUDGE JODY ADAMS: Well, it's one of the
24	focuses of our internal view is to try to enhance
25	the

1 COMMITTEE ON GENERAL WELFARE 43 2 CHAIRPERSON LEVIN: I'm sorry. Can you 3 speak a little bit closer into the microphone? 4 JUDGE JODY ADAMS: Oh, no. 5 CHAIRPERSON LEVIN: That's okay. That's okay. You didn't break it. That's fine. 6 7 JUDGE JODY ADAMS: You're saving money on equipment I guess. Okay. Can you hear me now? 8 CHAIRPERSON LEVIN: Yes, better. 9 JUDGE JODY ADAMS: Okay, we are 10 revisiting the information gathering process at PATH, 11 12 and we are trying to get richer information both 13 through the enhanced ACS presence, enhanced domestic 14 violence information and enhanced criminal justice 15 information. And family demographic information. So 16 we are setting out to redesign our intake process at 17 the same time that we are looking to decentralize. 18 Because as you know now, any family seeking shelter, anywhere in the city has to come the PATH Center on 19 20 151st Street in the Bronx even if you live in Far Rockaway. So we are beginning the process of 21 2.2 decentralization. And hope by the spring to have an 23 office located in East New York that will also I think broaden the initial information gathering 24 25 process.

2	CHAIRPERSON LEVIN: So when a family then
3	going into PATH or a new intake center, is found to
4	meet the criteria of high risk, they are then paired
5	with a social worker at the outset and directed into
6	a Tier II. Or what's thecan you tell us a little
7	bit about it. I don't know. Has then beenhas this
8	portion of it been implemented yet or is it in the
9	works?
10	JUDGE JODY ADAMS: Yeah.
11	CHAIRPERSON LEVIN: Okay. But the plan
12	would be thenbecause there are obviously going to
13	be families that come into the shelter system need
14	these
15	JUDGE JODY ADAMS: [interposing] Right.
16	CHAIRPERSON LEVIN:these criteria at
17	the outset. Obviously, the earlier the intervention
18	the better the outcomes for the children.
19	DEPUTY COMMISSIONER HYLTON: So, if I
20	can just actually give an example that I think speaks
21	to your question. So we had an instance in which ACS
22	referred a father with a two-year-old child to
23	shelter, and obviously, there was concern. We have a
24	single father with a three-day-old. And so
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1 COMMITTEE ON GENERAL WELFARE 45 2 CHAIRPERSON LEVIN: A two-year-old or a 3 three-day-old? 4 DEPUTY COMMISSIONER HYLTON: A three-5 day, a three-day old. Sorry. CHAIRPERSON LEVIN: A three-day old? 6 7 DEPUTY COMMISSIONER HYLTON: Yes. The child is three days old, and so what we--what we did 8 in that instance is we quickly partnered with ACS to 9 gather additional information about the family that 10 was coming to PATH. We quickly alerted the PATH 11 12 family intake staff that this father would be 13 arriving. And we then assigned a social worker from 14 the Safety First Team to visit that father. So this 15 was a Friday that this occurred. The social worker 16 was deployed on Saturday, and then finally made 17 connection with the provider as well as with the 18 father on Sunday. And did a really thorough assessment to make sure that this new father had a 19 20 full awareness in terms of his infant's needs. And so, that is an example in which, you know, we were 21 2.2 able to quickly partner with ACS, and then deploy 23 this new social worker, this Safety First Team social 24 worker as part of this initiative.

2 CHAIRPERSON LEVIN: We've been joined by 3 Council Member Fernando Cabrera, a member of the 4 Committee. Council Member Cabrera, do you have any 5 questions?

6 COUNCIL MEMBER CABRERA: [off mic] I do. 7 Thank you so much, Mr. Chair. Welcome. [on mic] Т just have two quick questions. One is there was an 8 incident that took place a few months ago that 9 10 actually I remember it hit the news, that a family--Help me understand the process. There was a family--11 12 there were certain families that came I believe from 13 Brooklyn, and some of them came from Puerto Rico, if 14 I understand. And then there were children involved 15 in this family. And then they went through the 16 process-- It's like a two-week process to where they 17 assess to see if they are homeless, and then I think 18 that the assessment that came from your agency was that there were some families that were willing to 19 20 help out. Here's my question. Sometimes-- And I would like to know what was the final outcome of 21 2.2 these families. But sometimes is it possible then 23 when your social worker or case worker or whoever is calling this family, also our external families, or 24 25 whoever could possibly post them. Is there the

1	COMMITTEE ON GENERAL WELFARE 47
2	factor of that family shame or embarrassment that,
3	you know, nobody wants to say, No, I'm not really
4	into hosting. Yeah, they can stay here but then they
5	go back and the family says, No I don't want you
6	here. You know, I already told you not to come here.
7	And I don't know why these people are calling over
8	here, and, you know, why you're letting my business
9	out. What do you do in situations like that?
10	JUDGE JODY ADAMS: Correct. Council
11	Member I'll explain the intake process and
12	eligibility process because we are required, as you
13	know, by law to provide shelter to anybody who seeks
14	it. But for families there's an eligibility
15	determination. So if a family arrives on Friday
16	afternoon at PATH and applies for shelter, that
17	family will be placed on a conditional placement for
18	ten days. And during that ten-day period, the two
19	criteria of eligibility are applied. One is
20	cooperation with inquiry, providing birth
21	certificates, documentation of prior residents for
22	the past two years. But also, they have to establish
23	a need for temporary shelter by showing that there is
24	no other reasonable housing option. And we have
25	investigators, personnel who visit family members
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2 that they may have stayed with before, friends that they may have stayed with before. And if it's an 3 out-of-country prior residence, there's telephone 4 5 hookup that's set up with say a maternal grandmother 6 in another country. And our investigators make a 7 determination as to whether or not this family can go back to that other housing option. I don't know what 8 the outcome was in the case that you're referring to. 9 If you give us the name, we will absolutely look it 10 up, and find out. But that is the eligibility 11 12 process. And sometimes there is unquestionably a difficult family dynamic if the grandmother has been 13 14 housing her daughter, and the daughter's three 15 children and it's become too much. And the over-16 crowding has become too much, and then the daughter 17 applies for shelter with her children at PATH. And 18 the grandmother is ambivalent sometimes about taking them back for -- You know, she may not have the 19 20 space, et cetera. So it's a--it's often a delicate negotiation and complicated negotiation. 21 2.2 COUNCIL MEMBER CABRERA: [interposing] So 23 do--24 25

2	JUDGE JODY ADAMS: That's the process.
3	So it's a ten-day conditional placement while those
4	other eligibility criteria are investigated.
5	COUNCIL MEMBER CABRERA: And thank you so
6	much for explaining and giving clarity to the
7	process. But what do you do if the family has come
8	in through PATH, says, you know, they won't take me,
9	but the other family How do you determine veracity
10	here? Who is telling the truth, and yet the other
11	family possibly could be saying to the investigators,
12	yeah, you know, they can come, but in reality,
13	they're closing the door. How do youhow do you
14	assess that.
15	JUDGE JODY ADAMS: It's very hard.
16	[laughs].
17	COUNCIL MEMBER CABRERA: Okay.
18	JUDGE JODY ADAMS: That's the best I can
19	say. You make credibility determinations. You talk
20	to as many people as you can, and there's a window.
21	There's a 10-day window. So you're not, you know, in
22	15 minutes having to make a decision. But it's a
23	it's authority that we wrestle with.
24	COUNCIL MEMBER CABRERA: Have you ever
25	seen families that actually you could go back to that

1	COMMITTEE ON GENERAL WELFARE 50
2	family. They went back, the doors were closed, and
3	they came back to you and said, Look, I went back.
4	And then what happens at that moment?
5	JUDGE JODY ADAMS: Then if, in fact, that
6	was not a reasonable housing option, and there is no
7	other place for the family to go, they would be found
8	eligible for shelter and placed in a shelter.
9	COUNCIL MEMBER CABRERA: Okay, and I
10	don't know if this question got answered. How many
11	social workerslicense social workers you hired? I
12	see you're hiring 33. Is thisthat's in addition
13	tothese are brand spanking new, but you had
14	licensed social workers before?
15	DEPUTY COMMISSIONER HYLTON: So the
16	social workers that we hired on recently those are
17	new staff, a new headcount to the agency. We would
18	have to get you the number of licensed social workers
19	that were already with DHS.
20	COUNCIL MEMBER CABRERA: And do you have a
21	ratio ofor what's the max? What's the capacity?
22	You know, what's the maximum amount of the cases
23	they're allowed to see, and do you happen to know if
24	there is criteria or if there a maximum amount of
25	cases that they are allowed to see?

1	COMMITTEE ON GENERAL WELFARE 51
2	DEPUTY COMMISSIONER HYLTON: So the
3	question is with regards the social workers and
4	caseloads for social workers?
5	COUNCIL MEMBER CABRERA: Yes.
6	DEPUTY COMMISSIONER HYLTON: I would
7	need to speak with our Personnel Department about
8	that.
9	COUNCIL MEMBER CABRERA: Okay. Thank you
10	so much.
11	DEPUTY COMMISSIONER HYLTON: Okay.
12	COUNCIL MEMBER CABRERA: Thank you, Mr.
13	Chairman.
14	CHAIRPERSON LEVIN: Thank you, Council
15	Member Cabrera. Okay, I want to go back a little bit
16	to the meat and potatoes of this. So in terms of the
17	fiscal impact of this initiative, how much is it
18	costing in FY15, and what's it going to cost in the
19	out years? And then how is that budgeted? Is it
20	baseline funding? Is it kind of discretionary in
21	DHS' budget? Can you talk a little bit to that?
22	DEPUTY COMMISSIONER HYLTON: Sure. So
23	the staff that were brought on are part-time staff,
24	per diem staff. And so those were staff that we were
25	

1	COMMITTEE ON GENERAL WELFARE 52
2	able to do a request immediately through OMB. It is
3	not at this time baselined into the new fiscal year.
4	CHAIRPERSON LEVIN: Okay.
5	DEPUTY COMMISSIONER HYLTON: We were
6	it was really positioned as an initiative, a pilot.
7	Our interest is obviously to have this pilot
8	continue. But at this time we are working to secure
9	additional funding.
10	CHAIRPERSON LEVIN: And what's it costing
11	in FY15 as a pilot?
12	[background conversation]
13	CHAIRPERSON LEVIN: I didn't mean to
14	stump you. I just, you know, we could talk. I mean
15	if you don't have it now we can
16	DEPUTY COMMISSIONER HYLTON: We could
17	probably get back to you with this.
18	JUDGE JODY ADAMS: We're going to have to
19	get back to you with this.
20	CHAIRPERSON LEVIN: Okay. So we can talk
21	about it in the preliminary budget hearing as well.
22	But obviously I think it's in everybody's interest
23	particularly the families
24	JUDGE JODY ADAMS: [interposing] We'll
25	get it to you.

2	COUNCIL MEMBERto continue the
3	funding after July 1st, right? So, it's using the
4	existing city tax levy funding? That would be
5	something else that we would want to know.
6	DEPUTY COMMISSIONER HYLTON: That is
7	correct. It is.
8	CHAIRPERSON LEVIN: Okay. Going back to
9	the families themselves, if a family refuses to work
10	with the social worker, what is the process if that
11	happens? Are they found to be out of compliance with
12	their ILP or how does that Is this part of their
13	ILP or is?
14	DEPUTY COMMISSIONER HYLTON: It's not
15	something that would be considered as part of their
16	ILP. But what wewhat we would do is we would
17	actually engage the contracted provider to assist.
18	And, in fact, we initially had an instance in which a
19	family refused initially to work with the social
20	worker. And what we did in that instance is we
21	quickly engaged the social services staff through the
22	provider agency. Because there was that pre-existing
23	relationship between the family and the social
24	services staff, we were able to leverage that
25	relationship to then allow the social worker into the
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1	COMMITTEE ON GENERAL WELFARE 54
2	unit to actually to meet with the family and to
3	complete the assessment.
4	CHAIRPERSON LEVIN: Is there ais there
5	a potential for the family to be removed from shelter
6	or be moved out of shelter if theyif they continue
7	to refuse? What if the family says absolutely not?
8	JUDGE JODY ADAMS: We are loathe to do
9	that.
10	CHAIRPERSON LEVIN: Okay.
11	JUDGE JODY ADAMS:
12	JUDGE JODY ADAMS: And one of the
13	interesting tensions in the child and family shelter
14	system is that any kind of a sanction or removal of a
15	parent affects the children. So if there is
16	persistent non-cooperation or behavior that could
17	lead to a managerial desire to remove the adult, her
18	children are still there. So it's ait's a
19	discontinuing shelter is the last possible, possible
20	resort in the Children and Family setting.
21	Generally, the way we try to deal with is just focus
22	more on the family. Have more frequent ILP meetings.
23	Have group meetings. Often if there's a repeated ILP
24	non-compliance, we'll bring the client to 33B to meet
25	with the program analyst, the program administrator,

1	COMMITTEE ON GENERAL WELFARE 55
2	and to impress upon her the importance of
3	cooperation, and we stay on with the family. That
4	tends to be the way that we do it. Discontinuing
5	shelter is very hard to do with children.
6	DEPUTY COMMISSIONER HYLTON:
7	[interposing] If I can also
8	CHAIRPERSON LEVIN: Just from a technical
9	perspective I mean is it groundsis non-compliance
10	with the service grounds for removal from the
11	shelter?
12	JUDGE JODY ADAMS: Not with the social
13	worker, but ILP again we are a creature of the State.
14	We are subject to State regulations, and when TDA
15	sets out grounds for notice
16	CHAIRPERSON LEVIN: [interposing] Right.
17	JUDGE JODY ADAMS:of possible removal
18	and not non-compliance with ILP is one of them. But
19	we are loathe to put a family out because of that
20	non-compliance.
21	DEPUTY COMMISSIONER HYLTON: If I could
22	add. If the non-compliance speaks to safety, we
23	would then And it would be a matter of the social
24	services provider would call in a report to the State
25	Central Register, and that would be a case that would
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1	COMMITTEE ON GENERAL WELFARE 56
2	be reported to ACS. And so, potentially there would
3	be ACS involvement to really then bring services and
4	efforts to bear.
5	CHAIRPERSON LEVIN: The instance that you
6	spoke of before where the social services provider,
7	the shelter provider was brought in to assist was
8	that in Tier II facility, or was thator do you
9	recall?
10	DEPUTY COMMISSIONER HYLTON: It was a
11	Tier II.
12	CHAIRPERSON LEVIN: It was a Tier II. Do
13	you think that that would have been more difficult in
14	a cluster or hotel setting?
15	JUDGE JODY ADAMS: I don't think so
16	necessarily because the providers are
17	SERGEANT-A-ARMS: Quiet please.
18	JUDGE JODY ADAMS: Well, initially, this
19	thing is self-effacing. I don't think it would have
20	necessarily been more difficult because we would have
21	made an appointment, appeared in the unit with the
22	provider, case manager with our program analyst. And
23	we would have had the same
24	CHAIRPERSON LEVIN: [interposing] Yeah.
25	

2 JUDGE JODY ADAMS: --I think the same 3 process. 57

4 CHAIRPERSON LEVIN: Okay. Okay, fair 5 enough. With--you described the initial meeting 6 with--between the social worker and the family. What 7 is the process for subsequent interactions? Is there 8 a set timeframe where they're meeting on a bi-weekly 9 basis or more frequent than that, and what then do 10 the subsequent interactions entail?

11 DEPUTY COMMISSIONER HYLTON: That's 12 really dependent. It's really case-by-case and 13 dependent on the needs that are identified. But in 14 most instances, it is really point in time. And so 15 there is -- So once again we have to be mindful of 16 the number of staff that are brought on, and the want to reach as many families as possible. And so the 17 18 way in which it currently works is that a social worker is assigned to visit with a family to do the 19 20 assessment. To really to bring intervention to the family. To provide a referral, to report back to DHS 21 2.2 around the interaction as well as to report to the 23 social services provider, the contracted provider as to that intervention and direction for follow-up. 24 Ιf

1	COMMITTEE ON GENERAL WELFARE 58
2	there is a need for additional services, it's really
3	to be brought by the contracted provider.
4	CHAIRPERSON LEVIN: Okay. Are there any
5	specific plans to work with families that are
6	homeless due to domestic violence? So both within
7	the DHS system and the HRA system because there are
8	obviously a number of families that are very high
9	high need and have serious risk factors in the HRA
10	system.
11	JUDGE JODY ADAMS: I think you know the
12	HRA Domestic Violence shelters are also having a
13	capacity problem.
14	CHAIRPERSON LEVIN: Yes.
15	JUDGE JODY ADAMS: And we house a number
16	of survivors of domestic violence in the Link 3
17	program. One of the subsidies to Link 3 is aimed
18	specifically at families who have survived domestic
19	violence.
20	CHAIRPERSON LEVIN: But thesethese
21	social workers can theyare they Say a family is
22	identified as meeting three or more criteria and are
23	determined to be high risk. That family is in HRA-
24	HPD shelter. Does DHS' Your social workers can
25	they go into an HRA shelter?
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2	DEPUTY COMMISSIONER HYLTON: So, so
3	these are families that are actually So we're
4	employing social workers to ourour shelter system.
5	CHAIRPERSON LEVIN: [interposing] Uh-huh.
6	DEPUTY COMMISSIONER HYLTON: So this is
7	families with children. So a DHS oversight systems.
8	So those arethose are the families that we're
9	currently see, not HRA shelters.
10	CHAIRPERSON LEVIN: So if you when you're
11	runningif you're running this data set, right, and
12	a family comes up that they'reif they're identified
13	as high risk, right, according to that data. And they
14	are in an HRA shelter, what then is the process to
15	work with that family?
16	DEPUTY COMMISSIONER HYLTON: So the
17	data set wouldn't include HRA shelters. It's
18	actuallyit's DHS' system or record.
19	CHAIRPERSON LEVIN: Oh, so it's not
20	because there's the It's my understand that there
21	is I thought you were using the CARES system to do
22	that, and shouldn't that be
23	DEPUTY COMMISSIONER HYLTON:
24	[interposing] So we're just
25	
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1 COMMITTEE ON GENERAL WELFARE 60 2 CHAIRPERSON LEVIN: -- across the agencies 3 as part of the--DEPUTY COMMISSIONER HYLTON: --running 4 the data as it relates to DHS. So DHS shelters. Not 5 HRA shelters. 6 7 CHAIRPERSON LEVIN: Okay. Might it not make sense to include families in the HRA shelter 8 system because, you know, in that instance, obviously 9 they're--they're already meeting a criteria to begin 10 11 with by being survivors of domestic violence. 12 JUDGE JODY ADAMS: They are, but Council 13 Member, as I understand it, they're separate systems. 14 Whether they should be or not is a different 15 question. But--CHAIRPERSON LEVIN: [interposing] Uh-16 17 huh. 18 JUDGE JODY ADAMS: -- I don't think that the HRA shelter families data goes into CARES. 19 20 CHAIRPERSON LEVIN: Oh. 21 JUDGE JODY ADAMS: It's just DHS. 2.2 CHAIRPERSON LEVIN: Okay. I thought that 23 there was an interagency. That they were able to share information possibly. 24

1 COMMITTEE ON GENERAL WELFARE 61 2 JUDGE JODY ADAMS: Someday we might take 3 a look at that. It's a good idea, but for now we--4 it--it was only DHS and CARES. CHAIRPERSON LEVIN: I thought that being-5 -that they're all part of the same social services 6 7 jurisdiction under--JUDGE JODY ADAMS: [interposing] We are 8 9 but I think the--CHAIRPERSON LEVIN: --under state law. 10 JUDGE JODY ADAMS: -- the data collection 11 12 entities are distinct. 13 CHAIRPERSON LEVIN: Okay. We should look 14 at that--15 JUDGE JODY ADAMS: [interposing] It's a 16 good idea. 17 CHAIRPERSON LEVIN: --because we don't 18 want any--any families that are--JACLYN MCKNIGHT: [interposing] That 19 20 you miss, right. 21 CHAIRPERSON LEVIN: Right, exactly. In 2.2 terms of evaluation of the program itself, is there 23 an internal evaluation system that's been set up as 24 part of the pilot? Is there--and you speak to what that is? 25

2 DEPUTY COMMISSIONER HYLTON: Sure. As 3 I mentioned before so it's--it's been quite 4 interesting. So we started with a paper tool. We 5 were able to automate that paper tool so that social 6 workers could actually use Tablets while they're 7 actually in the field and the families units having the interaction completing the assessment. We were 8 then able to upload data that is actually in the 9 10 automated tool, and we are having our colleagues at Policy and Planning run the data for us. It's rather 11 12 rich the data that we're seeing. And so, there are fields that speak to the narrative, the information 13 14 that's collected from the families during the 15 interview. But there are data elements that speak to 16 specific items that we are looking at. And so, there is an internal analysis that's currently taking place 17 18 that will help us strengthen the assessment process. We have also used the form of group supervision with 19 20 the social workers to really hear from them what they're experiencing as they engage and interact with 21 2.2 families, and when they're in communities. And so 23 their feedback is also informing how we're going to strengthen the pilot moving forward. 24

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2	CHAIRPERSON LEVIN: Okay. I want to ask
3	about specifically the families like the two children
4	that were killed last fall. Wouldin reviewing
5	their circumstances with those children and their
6	families, would they have showed up onas meeting
7	the criteria to be high risk?
8	JUDGE JODY ADAMS: They would have yes.
9	CHAIRPERSON LEVIN: The would have?
10	DEPUTY COMMISSIONER HYLTON: Yes.
11	CHAIRPERSON LEVIN: Okay. And you had
12	started this effort prior to those incidents correct?
13	JUDGE JODY ADAMS: No, it was subsequent
14	to the
15	CHAIRPERSON LEVIN: [interposing]
16	Subsequent. Okay.
17	JUDGE JODY ADAMS:deaths.
18	CHAIRPERSON LEVIN: And which criteria
19	would they have had then?
20	JUDGE JODY ADAMS: Oh, let's see. I
21	think they were Well, the first child was a young
22	mother with a young child. The other family had an
23	eighta child welfare history with multiple
24	children, medical issues.
25	

2 DEPUTY COMMISSIONER HYLTON: And the unrelated male in the household. So there were a 3 4 number. There would have been a number of hits, if 5 you will--CHAIRPERSON LEVIN: [interposing] Yes. 6 7 DEPUTY COMMISSIONER HYLTON: --that would have brought them to our attention using the 8 criteria. 9 CHAIRPERSON LEVIN: [clears throat] 10 When--when there is a concern about child safety, 11 12 actual immediate risk what would be then the process if there's--if there's a determination or a fear on 13 the part of the social worker that there's immediate 14 15 risk to the health and safety of the child? What 16 would then be the process of involving an ACS, Child 17 Protective Services? 18 DEPUTY COMMISSIONER HYLTON: You would make a--you would a report to ACS the way any other 19 20 citizens would an SCR report. CHAIRPERSON LEVIN: Okay. So moving over 21 2.2 to ACS, obviously this is such an important part of 23 this picture, and I wanted to--I wanted to read a quote and this is from the Child Welfare Watch Report 24

for that last month, and I'm going to ask you about

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2 the recommendations that were in that report later. And that kind of-- Honestly, the report speaks a lot 3 to issues that I would like to cover in another 4 hearing because it's a much broader set of -- a more 5 holistic set of recommendations. But this is a quote 6 7 from Geniria Armstrong who's the Deputy Program Officer at Henry Settlement for Transitional and 8 Supportive Housing. I know her and she's a 9 10 phenomenal program officer. And she was speaking about--about the services that ACS can provide, and I 11 12 want to ask about preventive services. She said, quote "There is no way frame that as a positive. 13 14 Trust me. We've struggled. We tell the parents look 15 at the resources here, but they're hearing quote 'bad 16 mother."

And I think when--when I look at what we 17 18 need to do for these kids, the first thing that comes to my mind is how do we access the programs that are 19 20 already out there that we know work? That are evidence-based, that are funded, that have multiple 21 2.2 funding streams, that are federally funded, state 23 funded. How do we make sure that those families have 24 access to those programs, to those services? How do 25 we make sure that we are removing as many obstacles

1	COMMITTEE ON GENERAL WELFARE 66
2	as possible, as many hurdles, as many stigma? So
3	thatso that those services can get to those
4	families without having to get to the point where
5	there's a call to SCR or that there's You know,
6	that there's mandated services. So if you could
7	speak first about what preventive services, and how
8	that falls into ACS' mission. What thewhat the
9	budget is like for it, and then how we're doing as a
10	city in terms of delivering those resources in a
11	robust way as possible?
12	JACLYN MCKNIGHT: So with regard to the
13	overall budget, I'm actually going to kind of have
14	that presented at the preliminary budget meeting.
15	CHAIRPERSON LEVIN: [interposing] Fair
16	enough. Yes.
17	JACLYN MCKNIGHT: I do want to share that
18	we have just under 12,000 preventive slots that are
19	available to families, of course, in New York City.
20	And they range from anywhere from general preventive
21	to more specialized programming, which includes the
22	evidenced-based practice programs. We have intensive
23	teen programs in that umbrella. We are able to also
24	serve families who have special medical needs,
25	including those who may be hearing impaired. We also
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2 have programs that are specialized with regard to families that may have mental health and/or substance 3 4 abuse as well. We also have a very small program 5 that serves the youth that are trafficked also. 6 There is also a very small program that is respite 7 care as well, very small. These programs basically are to support families. They do not have to be 8 accessed through an ACS referral. In other words, an 9 active investigation. It does not have to be that 10 type of referral. Quite honestly, we have done a lot 11 12 of work to engage the community around primary 13 prevention that they themselves actually-- A family 14 member can actually walk in and ask for services. 15 And we have also worked with our colleagues like the 16 Department of Homeless Services as well as NYCHA. 17 And we've done actual networking sessions where we've 18 had an opportunity for 59 preventive providers to be in the room with some of their senior leadership to 19 20 meet each other and build those relationships. So there have been opportunities there. We've also done 21 2.2 forums with the Department of Education as well. So 23 these again are services that support families. The evidence-based practice models, of course, are much 24 more intense. They can be in the family. It's a 25

1 COMMITTEE ON GENERAL WELFARE 68 2 home and it's in-home services on a weekly basis. These are trained social workers with a clear model 3 that they use--a clinical model that they're using to 4 serve the families. 5 CHAIRPERSON LEVIN: So, yeah, now just--6 7 speak into the mic, please. 8 Sorry. CHAIRPERSON LEVIN: And identify 9 yourself. 10 11 ANDREW WHITE: Deputy Commissioner for Policy and Planning, Andrew White at ACS. More than 12 26,000 are in families in preventive services right 13 14 now. 15 CHAIRPERSON LEVIN: 26,000, but there are 16 13--I'm sorry. There are 13,000 slots? 17 ANDREW WHITE: Slots. So there's more 18 than one child in a family so--CHAIRPERSON LEVIN: [interposing] 19 Got 20 it. 21 ANDREW WHITE: So--but my point really is 2.2 that lots of people are using these services. There 23 is this concern about stigma that we all worry about with ACS funded programs. One of the reasons 24 preventive services are run by non-profit 25

1 COMMITTEE ON GENERAL WELFARE 69 2 organizations, they don't necessarily have to engage the family by saying this is part of the Child 3 4 Protection System. It's not--you know the idea is to help families--5 6 CHAIRPERSON LEVIN: [interposing] Right. 7 It's protective phrase. It's a preventive service. 8 Exactly. ANDREW WHITE: Some families do come to 9 preventive services through Child Protection. 10 That's, you know, more than--more than half. But the 11 12 reality is we're trying to make this system so that it's broad so that it can reach all kinds of 13 families. So that it can be tied in. In fact, with 14 15 the Department of Health Services they're even lower-16 -for lower risk families. A whole continuum in New 17 York City needs to provide families that have mental 18 health issues whether it's domestic violence or substance abuse issues. It's a way to get help. 19 And 20 a lot of the families in the shelters, you know above and beyond the 2,500 that DHS is talking about, many 21 2.2 of those families are also-- Out of the 3,600 that 23 we did the review of, many of those families are in 24 preventive services already. So they have social 25

1 COMMITTEE ON GENERAL WELFARE 70 2 workers from non-profit organizations visiting them in shelter on a regular basis. 3 4 CHAIRPERSON LEVIN: A non-profit network of prevent providers--5 6 ANDREW WHITE: [interposing] Uh-huh. 7 CHAIRPERSON LEVIN: -- does that overlap at all with the network of DHS, Tier II providers or 8 other types of shelter providers? Does it overlap in 9 terms of the actual agencies? 10 JACLYN MCKNIGHT: There--there will be 11 12 some overlap, and hopefully we as we continue to do the work, we'll be doing much more teamwork. And 13 coming together, convening conferences, and having 14 15 the stakeholders at the table and having those 16 conversations. 17 CHAIRPERSON LEVIN: So for each family 18 then, there is a--there is a--is there a--is there a mechanism in place then for each family that's of 19 20 these 2,500 families who are identified? Where each family is then discussed between the two agencies 21 2.2 that you say that there is a discretion that says--as 23 you go through your array of services--that can be provided through preventive services? And you say, 24 okay we've identified the family. They're not--25

2 they're not currently receiving any ACS services. There's never been a referral to ACS, but they meet 3 these criteria because, you know, whatever. There's 4 There's a child with a mental health 5 a young mother. concern, and a non-biological father living in the 6 7 household. It meets three criteria. It does not have an ACS case. Is that family the subject of an 8 interagency discussion specifically as you run 9 through your menu to say that makes sense for that 10 family. That doesn't make sense for that family. 11 12 That does make sense for that family and so on and so 13 forth.

14 JACLYN MCKNIGHT: So there could be an 15 opportunity for that to occur. As Deputy 16 Commissioner Hylton has said as they are actually are 17 developing their program, it would be an opportunity 18 for us to be at the table to have those conversations? Also, as we're able to enhance the 19 20 services through the PATH or intake process, we'll also be able to be there, and be part of that 21 2.2 decision-making earlier on as families are 23 transitioning in it as well. So it would be an opportunity, and we have more staff to actually help 24 with those connections. 25

1 COMMITTEE ON GENERAL WELFARE 72 2 CHAIRPERSON LEVIN: But it's not--we're 3 not currently there yet? JACLYN MCKNIGHT: We have had individual 4 5 cases--CHAIRPERSON LEVIN: [interposing] U-huh. 6 7 JACLYN MCKNIGHT: -- over the last several months where we've been able to partner and put 8 services in place as they have come up. 9 JUDGE JODY ADAMS: And we are on the 10 phone every other week. We have a bi-weekly at last 11 12 hour, hour and a half telephone conference call. And 13 that's an opportunity to bring up specific cases and 14 we do. 15 CHAIRPERSON LEVIN: Okay. So it's not just--that's not just broad policy discussions. It's 16 17 a--you're talking about individual cases. 18 JUDGE JODY ADAMS: Very specific cases. 19 CHAIRPERSON LEVIN: Okay. 20 JACLYN MCKNIGHT: A specific population. A specific population. 21 2.2 JUDGE JODY ADAMS: Uh-huh. 23 CHAIRPERSON LEVIN: Deputy Commissioner, you brought up before the Nurse Family Partnership, 24 and that's something that I've advocated for 25

2 increased funding for -- My aunt was a doing that as an RN in New Jersey back in the '90s before it was 3 called Nurse Family Partnership. And she speaks to 4 the impact that it had on families and children. 5 That's one of the reasons I started doing this in the 6 7 first place. So it is a program I believe in. It's a model. I think it's fantastic. I think it could 8 be expanded beyond the current confines of the 9 program even. But, it has been the subject of a lack 10 of funding. There's not--there's not enough funding 11 12 to meet every family that qualifies now. How--how 13 were you looking to--are you actively having 14 discussions with DOH to talk about increased funding 15 and targeting it to these families? That would be 16 fabulous if we could get to--17 JUDGE JODY ADAMS: Well, we are. This 18 is I think Deputy Commissioner Hylton and I hold this one deep in our heart, and we are talking to DOHMH. 19 We had an ongoing really from the prior 20

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22 in the shelters visiting women pregnant with their 23 first baby.

administration, a Nurse Family Partnership presence

CHAIRPERSON LEVIN: Right.

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2	JUDGE JODY ADAMS: What we are hoping to
3	do is expand that focus because the numbers of And
4	we've run the numbers. There are 7,200 children in
5	shelter form zero to three, and 1,800 babies were
6	born in shelter last year. And the number of babies
7	born in shelter has gone up by 300 every year for the
8	past three years. So there is an obvious need to
9	focus on this population. And we are hoping to be
10	able to enhance it. It's aan enormously vulnerable
11	population.
12	CHAIRPERSON LEVIN: [interposing] Yeah.
13	JUDGE JODY ADAMS: And yet, the
14	consequences of thethe life paths that they can be
15	sent on are very, very significant. So we're really
16	working very hard on it.
17	CHAIRPERSON LEVIN: So one thing that
18	Senator Squadron from Brooklyn and Manhattan has
19	advocated for is having social impact bonds.
20	JUDGE JODY ADAMS: Social impact?
21	CHAIRPERSON LEVIN: Social impact bonds,
22	which is simply working with the private sectors.
23	They make an investment and the city is able to
24	determine We've had conversations and meetings
25	with OMB about this. He presentedhe convened an

1	COMMITTEE ON GENERAL WELFARE 75
2	entire roundtable discussion about this late last
3	year. And he's advocating for it in the State budget
4	right now. They shouldwe shouldwe should really
5	loop inloop in the State at this point to start
6	talking about that. And see if we can Council
7	Member Johnson was here before. He's our Health
8	Chair
9	JUDGE JODY ADAMS: [interposing] Uh-huh.
10	CHAIRPERSON LEVIN:and start to kind
11	of have this conversation on the City level as well.
12	This isthis is the type of investment that yields
13	real savings, obviously. And not to mention the
14	tremendous benefit to these children.
15	ANDREW WHITE: Yeah, I just want to chime
16	in on that. You know, beyond Nurse Family
17	Partnership is a whole range of different kinds of
18	engines that are for different types of families with
19	zero to three-year-olds. I mean one of the things
20	CHAIRPERSON LEVIN: [interposing] Right.
21	Can you speakactually, can you speak to those?
22	ANDREW WHITE: Safe Care is something
23	that's in Brooklyn right now, and that's available to
24	shelter families and families in the general public,
25	

1 COMMITTEE ON GENERAL WELFARE 76 2 but it's a home visiting, coaching, parenting, 3 program. CHAIRPERSON LEVIN: That's the one that 4 5 CANBA [sic] is doing, is that right? 6 ANDREW WHITE: Exactly. And Child 7 Welfare Watch talked about it as, you know, hoping to-- There's some talk about trying to root it in a 8 shelter as well. But, you know, child-parent 9 psychotherapy. We just got a bunch of new funding to 10 do a whole range of programs for families with 11 12 children zero to three. Not only those in shelter, 13 but when you look at the numbers we found in that case review--I mean the data review last summer, the 14 15 ACS involved families in shelter tend to be a lot 16 younger. They tend to be a lot younger than the DHS 17 population as a whole. So we're very concerned with 18 those families. So we're trying to find different ways to get child-parent psychotherapy programs, Safe 19 20 Care and other types of things to these families. 21 CHAIRPERSON LEVIN: How--how do we go 2.2 about working on funding for that? Is there--are 23 there private--is there foundation funding that's available? Is there--24

2	ANDREW WHITE: There some foundation
3	funding. There's some City. You know, some
4	significant City funding and State and Federal
5	funding through Preventive Services that we can use
6	for that, but I think, you know, the social impact
7	bond idea has come up as well. It fits for a whole
8	slew of programs potentially?
9	CHAIRPERSON LEVIN: Right. We didn't
10	really get OMB to bite on that one, but we'll keep on
11	working on it. These arebut these are programs
12	that could becould fit in with the otherinto the
13	preventive services model. So they could go in
14	through that.
15	ANDREW WHITE: Some of them already are.
16	I mean we already do child-parent psychotherapy, and
17	Safe Care, and we just got funding to double the size
18	of those programs in Brooklyn and the South Bronx.
19	CHAIRPERSON LEVIN: Funding from the
20	City?
21	ANDREW WHITE: Yeah.
22	CHAIRPERSON LEVIN: Okay.
23	ANDREW WHITE: City tax dollars, which
24	are matched. The preventive system is matched with
25	63% by the State.

2	CHAIRPERSON LEVIN: Got it. Got it.
3	Well, that'sthat's all very encouraging. I think
4	thatI think that one thing that we would be looking
5	to see as this pilot goes forward is if that matching
6	up on You know, of those programs available to
7	these families and then that kind of sustained You
8	know, itI guess my Who'swho's going to be in
9	charge of ensuring thatthat those programs are
10	getting to the families? Is it the social worker?
11	Is it the social services, the not-for-profit
12	provider that runs the shelter program? Is it ACS or
13	the preventive provider that has this array of
14	services that they can tap into? Who is ultimately
15	going to make sure that the family identified is
16	matching with the services out there?
17	DEPUTY COMMISSIONER HYLTON: So I think
18	that that's really sort of my responsibility is it's
19	all hands on deck if anything. And it would have to
20	be organized by both agencies in partnership. That
21	we would carve out and create really sort of peer
22	guidance for our providers particularly where there
23	is rollout in terms of providers having contracts
24	with both agencies. And so we would actually be
25	working in consort to really create guidance for

1	COMMITTEE ON GENERAL WELFARE 79
2	those providers about how best to bring services to
3	families. Particularly when families are actually
4	shared between both agencies.
5	CHAIRPERSON LEVIN: We've been joined,
6	and as I mentioned and was acknowledging earlier
7	Council Member Ritchie Torres of the Bronx. Council
8	Member Torres, do you have any questions to ask.
9	COUNCIL MEMBER TORRES: [off mic] A few,
10	yes. [sic]
11	CHAIRPERSON LEVIN: Thank you. Okay.
12	COUNCIL MEMBER TORRES: [off mic] Just a
13	second. [on mic] I guess for the Deputy
14	Commissioner of DHS how frequently do you inspect the
15	conditions of the shelters stock?
16	DEPUTY COMMISSIONER HYLTON: So, I mean
17	that's reallythat depends. When you say
18	'inspection' are you talking about unit inspections?
19	COUNCIL MEMBER TORRES: The individual
20	units.
21	DEPUTY COMMISSIONER HYLTON: The
22	individual units. So the responsible partner
23	provider is to do weekly unit inspections.
24	COUNCIL MEMBER TORRES: On the partner of
25	the provider?
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1 COMMITTEE ON GENERAL WELFARE 80 2 DEPUTY COMMISSIONER HYLTON: Yes, the DHS 3 contracted providers. 4 COUNCIL MEMBER TORRES: Does DHS--are 5 there independent inspections in addition to the providers? 6 7 DEPUTY COMMISSIONER HYLTON: We do. We, in fact, as part of our monitory tools, we make our 8 annual visits with our providers. 9 COUNCIL MEMBER TORRES: Does-does HPD--I 10 mean HPD conducts, obviously conducts inspections of 11 12 the housing units. Does it have a role in the 13 inspection of shelter units or --? 14 DEPUTY COMMISSIONER HYLTON: So my 15 understanding of HPD's role in this is that they're 16 doing inspection of privately owned buildings. And so it's not city owned in this instance. 17 18 COUNCIL MEMBER TORRES: Okay. Do you keep record of the conditions that you inspect or --? 19 20 DEPUTY COMMISSIONER HYLTON: Yes. So those would be captured via our monitoring tool. 21 2.2 COUNCIL MEMBER TORRES: Okay, and I 23 imagine the--the homeless youth that you're serving 24 are probably at the greatest risk of becoming 25

1	COMMITTEE ON GENERAL WELFARE 81
2	disconnected. So what intervention are you pursuing
3	to closely monitor those youth and?
4	DEPUTY COMMISSIONER HYLTON: So that
5	those young people actually sit outside of the Family
6	with Children system.
7	COUNCIL MEMBER TORRES: [interposing]
8	Yeah.
9	DEPUTY COMMISSIONER HYLTON: Theyso my
10	counterpart, Deputy Commissioner Jody Rudin they
11	would be seen as part of the Single Adult or the
12	Adult Family System. So, I wouldn't be able to
13	answer that question, but I could follow up with
14	COUNCIL MEMBER TORRES: Would you?
15	DEPUTY COMMISSIONER HYLTON: Yes.
16	COUNCIL MEMBER TORRES: And just one more
17	clarity on the difference between cluster sites an
18	purpose-built sites. So, I know you've probably
19	mentioned this question a number of times, but
20	JUDGE JODY ADAMS: [interposing] Not at
21	all.
22	COUNCIL MEMBER TORRES: But a clear
23	delineation of the services provided on-site and
24	JUDGE JODY ADAMS: A Tier II shelter is
25	called Tier II because of the language in Regulate

1 COMMITTEE ON GENERAL WELFARE 82 2 New York State Regulations, who govern our operations essentially, and monitor our procedures. So Tier II 3 are purpose-built shelters. They're buildings that 4 5 are only homeless shelters. They have in most cases 6 child are, day care, after school, medical 7 facilities, recreation spaces, outdoor play area. And social services on site with a provider having an 8 office on site with a number of caseworkers in the 9 building. A hotel is built to be a hotel, and it's 10 been transformed into a homeless shelter. There are 11 12 some hotels that we have in which there's a portion that's still a regular hotel, and portion that's a 13 14 shelter. In those instances simply because of the 15 physical plant, the services on site are less rich. 16 There's generally not a day care or a medical facility. There's an office with a provider, but not 17 18 as elaborate as in a Tier II. And then the clusters are partners. And either all of the apartment 19 20 building is given over to homeless families, or it's a mix of rent paying tenants and homeless families. 21 2.2 And in the clusters there's generally not on site--23 It's an apartment building so there's no recreation area or medical clinic. And the providers tend to 24 provide services to families in their central 25

1	COMMITTEE ON GENERAL WELFARE 83
2	offices. So the family generally has to leave the
3	cluster, and go to an office to meet with a case
4	manager to do the independent living plan, et cetera.
5	So that's broadly the difference.
6	COUNCIL MEMBER TORRES: That's see, the
7	hotel units, the cluster site units
8	JUDGE JODY ADAMS: The clusters are
9	apartments; hotels are hotels; and Tier IIs are what
10	we call purpose-built shelters.
11	COUNCIL MEMBER TORRES: And all of that
12	is part of the shelter stock?
13	JUDGE JODY ADAMS: Right, that is
14	COUNCIL MEMBER TORRES: [interposing]
15	What is the distribution? So what percentage is
16	purpose-built and what percentage is?
17	JUDGE JODY ADAMS: A good ask.
18	COUNCIL MEMBER TORRES: Okay.
19	JUDGE JODY ADAMS: Okay. This is
20	Actually, this is a very interesting number.
21	Children zero to three what the distribution is,
22	okay.
23	COUNCIL MEMBER TORRES: Okay.
24	JUDGE JODY ADAMS: Tier II the total
25	All right. Children zero to three in Tier IIs 6,843.

1	COMMITTEE ON GENERAL WELFARE 84
2	Hotels, children zero to three, 1,904, and clusters
3	2,931. So we've been doing a good job of getting
4	them into Tier II's the most vulnerable, the most
5	vulnerable children being on the street.
6	COUNCIL MEMBER TORRES: You're doing a
7	fine and good job so what was it before? Do you have
8	numbers as to how many more people are in Tier II as
9	toas opposed to
10	JUDGE JODY ADAMS: Overall numbers?
11	COUNCIL MEMBER TORRES: Yeah.
12	JUDGE JODY ADAMS: I have to get back
13	with you. I don't have that in my head.
14	COUNCIL MEMBER TORRES: But I'm assuming
15	the ultimate goal is to put as many people into Tier
16	II as possible. Is that the?
17	JUDGE JODY ADAMS: That is our goal.
18	COUNCIL MEMBER TORRES: Okay. That's the
19	extent of my questioning.
20	CHAIRPERSON LEVIN: Thank you, council
21	member. That would also require that those of us
22	that represent those communities be willing to take
23	Tier II shelters as well so.
24	COUNCIL MEMBER TORRES: I have plenty of
25	them. I'd be willing to take more actually.
I	

1 COMMITTEE ON GENERAL WELFARE 85 2 CHAIRPERSON LEVIN: That wasn't aimed at-3 -at you. It was aimed at somebody else. 4 COUNCIL MEMBER TORRES: [interposing] Ι knew it wasn't. 5 CHAIRPERSON LEVIN: It was aimed at 6 7 somebody else from the broader accommodations. [sic] Let's see. I wanted to--I wanted to go back to some 8 other further questionings. With ACS, I'd say a 9 great resource is our Early Childhood Education 10 11 system. Do you have numbers on the number of 12 children that are enrolled in Early Learn programs 13 for the living in the shelter system? That's a tough 14 one. I don't know if you have that, too. 15 JACLYN MCKNIGHT: So, yeah. So, Chair, 16 if it's--if it's okay with you, we'd like to have 17 Shari Gruber come up. 18 CHAIRPERSON LEVIN: Sure, of course. JACLYN MCKNIGHT: Yeah, is the Early Care 19 20 and Education Executive Director for Policy and Procedure. 21 2.2 CHAIRPERSON LEVIN: Great. 23 JACLYN MCKNIGHT: Uh-huh. 24 [pause] 25

2	SHARI GRUBER: Thank you. Good
3	afternoon. We are currently working with DHS. We
4	have a work group where we are currently reviewing
5	the data. So we don't have final numbers right now,
6	but we are looking to see how many children currently
7	are already enrolled in our system and how many are
8	unmatched. The grand total that we have found so far
9	that are unmatched looks to be around 3,700, and
10	that's the number that we are now working to break
11	down to determine how many have already a cash
12	assistance cash. How many are receiving preventive
13	services, and trying to figure out what their
14	eligibility will be for our Early Learn system.
15	CHAIRPERSON LEVIN: But the number of
16	Do we havedo we have an accurate account of the
17	number of children that are between the ages of two
18	and four in the shelter system?
19	SHARI GRUBER: I don't
20	CHAIRPERSON LEVIN: [interposing] From
21	zero to three, right.
22	SHARI GRUBER: Yeah, zero to three is
23	7,200 system wide. Two to four I don't know
24	actually.
25	

2 CHAIRPERSON LEVIN: Just because those
3 would be the children that are--

SHARI GRUBER: [interposing] Right.
CHAIRPERSON LEVIN: --eligible for Early
Learn. And then so, can you describe the efforts
that are being made currently to ensure that more
children are enrolling in the Early Learn centers or
Early Learn programs?

10 SHARI GRUBER: Right. So we are working 11 to--looking at the data. We are also working 12 together doing an enrollment drive later this spring, 13 and we're doing a tremendous amount of outreach. We 14 have done webinars, and spoken to--directly ECE, 15 Early Care and Education staff directly to the DHS 16 workers--

17 CHAIRPERSON LEVIN: [interposing] Uh-huh. SHARI GRUBER: -- and the DOE liaisons to 18 the shelters for families who are in temporary 19 20 housing. And then, we have also had advocates for children come and do training for the Early Learn 21 2.2 providers on the importance of engaging these 23 families in the Early Learn system. So we have ongoing outreach efforts. 24

2 CHAIRPERSON LEVIN: How about--can you describe the engagement with the DHS not-for-profit 3 providers that are running the Tier IIs and 4 5 clustering hotel programs? 6 SHARI GRUBER: Right. So we have done 7 some prior outreach--CHAIRPERSON LEVIN: [interposing] Uh-huh. 8 SHARI GRUBER: --providing information, 9 the brochures to have in the facilities. We are 10 working also to find out the information being 11 12 provided on the frontline, and we are also gearing up 13 towards an enrollment drive this spring. So that we will have the providers from the DHS system at the 14 15 table along with the Early Learn providers to engage 16 the families jointly. 17 CHAIRPERSON LEVIN: Okay. Specifically, 18 the high risk families that DHS is now engaging with, with the social workers, is that something that they 19 are asking about? Are they asking about whether the 20 children are enrolled in an Early Childhood program? 21 2.2 DEPUTY COMMISSIONER HYLTON: They are 23 asking me that as part of their assessment. Yes.

CHAIRPERSON LEVIN: Okay, and if they're being told that the child--the children are not, then

1	COMMITTEE ON GENERAL WELFARE 89
2	do they then affirmatively identify where they can
3	go? I mean part of this is that it's great to have
4	brochures, and it's great to say okay, you know, if
5	you want this, call this number. The person takes
6	the brochure. They may or may not call. There needs
7	I think to be a little bit more hand-holding. You
8	know, and maybe that the social workers is making
9	that call. Calling the number and saying, I think
10	this
11	SHARI GRUBER: [interposing] Uh-huh.
12	CHAIRPERSON LEVIN: Because you have to
13	identify the obvious things. You know the Early
14	Learn center that are, or the centers that are
15	closest to you, and so on and so forth.
16	SHARI GRUBER: We agree. One of the next
17	steps that we are taking is to review the actual
18	script of those front line workers to see how we need
19	to provide additional supportive information to them
20	in that script
21	CHAIRPERSON LEVIN: [interposing] Uh-huh.
22	SHARI GRUBER:so that they are
23	providing that information. We are also working, our
24	agencies with CIDI to do some mapping of the shelters
25	and the under-enrolled Early Learn facilities.

1 COMMITTEE ON GENERAL WELFARE 90 2 CHAIRPERSON LEVIN: Right, right. And 3 then, is HRA part of those conversations? Because there's this--4 SHARI GRUBER: [interposing] We-- as we 5 bread down--6 7 CHAIRPERSON LEVIN: --PA [sic], and it needs to be part of this as well. 8 SHARI GRUBER: As we break down the 9 numbers and we see that -- what the cash assistance 10 population looks like, we will then engaging HRA as 11 12 well. We know that it's crucial to have them since 13 so many of the families are going through cash 14 assistance system's door, and we've had some discussion minimal so far, you know, about what we 15 16 can do to sort of reduce the amount of going back and 17 forth that these families do. 18 CHAIRPERSON LEVIN: Is enrollment in child care, is that part of an ILP? Is that 19 addressed in an ILP? Is it--say a family meets the 20 criteria. The child is between two and four. 21 2.2 They're cash assistance eligible. Their child should 23 be in a child care setting. Is that--can that be 24 required as part of an ILP or not required but 25 strongly encouraged?

2	SHARI GRUBER: Yes, I think so.
3	CHAIRPERSON LEVIN: Okay. Thank you.
4	That's helpful. I think the more that we can
5	strengthen that and that work it helps the Early
6	Learn system. It helps the children. I think
7	there's a mutual benefit. I think there's a
8	logistical challenge that just needs to be met. I
9	mean I, you know, in having done what I do for a few
10	years in doing constituency services sometimes you
11	might just have to have somebody with them making the
12	call over to the Early Learn. You know, saying
13	talking to the director and saying, I'm going to link
14	you up with this family. You guys are going to be
15	friends. You know, possibly.
16	SHARI GRUBER: I will say we are also
17	looking at our end about how we can do an expedited
18	enrollment of these families.
19	CHAIRPERSON LEVIN: Great. Thank you.
20	And I think that HRA needs to be part of that
21	conversation also. I want to go back, and we're
22	wrapping up. I promise. Go back to thethe
23	children that are not found to be in the high risk
24	situation or circumstance, what arewhat are we
25	doing for that ninethat's 9,000 children in the

1	COMMITTEE ON GENERAL WELFARE 92
2	shelter system. Can you explain kind of how What
3	are we looking to do to make sure that those children
4	that are meeting perhaps two of the criteria, but not
5	three or one. You know, what are we doing for them?
6	DEPUTY COMMISSIONER HYLTON: So, I mean
7	as weas I explained in my testimony, I mean there
8	are a number of various services that are being
9	offered to families in our shelter system. And so,
10	in that instance, once again we do have a contracted
11	provider. And part of their responsibility is to
12	assess the social services needs of families and to
13	connect them with services. And so, those services
14	could range from educational services through the DOE
15	liaison that's actually on-site at shelters. To then
16	there's Family Partnership, as we referenced before
17	to a whole host of community-based options that are
18	available to families as well. So that is something
19	that's being brought to the families' attention, and
20	the families are being lined and connected to the
21	services by way of the provider.
22	JUDGE JODY ADAMS: And there's another
23	thing that Deputy Commissioner Hylton and I aspire to
24	that is in early stages, and we're looking to house
25	it somewhere at DHS, which is an artsa children's

1 COMMITTEE ON GENERAL WELFARE 93 2 arts initiative for children in shelter. The Deputy Commissioner and I have met with about six or seven 3 4 organizations that want very much to work with 5 children in shelters. So we're trying to figure out how to house it at DHS. 6 7 CHAIRPERSON LEVIN: And that would be 8 funded with multiple services funding has that? How do you aim to do that? 9 JUDGE JODY ADAMS: We don't know. 10 [laughs] 11 12 CHAIRPERSON LEVIN: So, okay, so actually 13 that leads to another -- I have a piece of legislation 14 that you might be interested in that I'm working on 15 for a citywide cultural plan. 16 DEPUTY COMMISSIONER HYLTON: Oh, okay. 17 CHAIRPERSON LEVIN: And one of the things 18 that we're calling for in that legislation is that every agency had a plan to incorporate cultural 19 20 resources. So are you guys talking to DCLA o this, or is this something that's kind of new? 21 Well, so I 2.2 DEPUTY COMMISSIONER HYLTON: 23 mean I'm not sure if you're familiar with it. So Carnegie Hall. There's work that's--24 25 CHAIRPERSON LEVIN: [interposing] Right.

1 COMMITTEE ON GENERAL WELFARE 94 2 DEPUTY COMMISSIONER HYLTON: --actually been happening with DHS in Carnegie Hall. 3 4 CHAIRPERSON LEVIN: [interposing] Okay. 5 DEPUTY COMMISSIONER HYLTON: There is a whole host of programs--6 7 CHAIRPERSON LEVIN: [interposing] Yes. DEPUTY COMMISSIONER HYLTON: -- that were 8 actually brought to bear to families from concerts 9 10 and arts activities. 11 CHAIRPERSON LEVIN: That's phenomenal 12 what they've Carnegie Hall has been doing is just 13 really great. 14 DEPUTY COMMISSIONER HYLTON: There is 15 Rudolph the Red Nosed Reindeer event during the 16 holiday season--17 CHAIRPERSON LEVIN: [interposing] Uh-huh. 18 DEPUTY COMMISSIONER HYLTON: --with our families--19 20 CHAIRPERSON LEVIN: [interposing] Yeah. 21 DEPUTY COMMISSIONER HYLTON: -- at Carnegie 22 Hall, and so there is that work. And so the 23 relationship has really bridged through DCLA 24 25

2 CHAIRPERSON LEVIN: Anybody else doing
3 it? Anybody else doing it? I know Carnegie Hall has
4 been doing it.

5 JUDGE JODY ADAMS: I know because the 6 Children's Museum of Manhattan received a grant 7 actually--

8 CHAIRPERSON LEVIN: [interposing] Uh-huh. JUDGE JODY ADAMS: -- to create in four of 9 our shelters both environments that are more 10 beautiful and friendly to children. And classes, I 11 12 think sessions for providers who work with the 13 children, and the children themselves. So that's 14 ongoing. Well, that's beginning now in four 15 shelters. But they got a grant to do that.

16 CHAIRPERSON LEVIN: Right, and I think 17 some of your Tier II providers could almost afford to 18 do some of this on their own with the funding that they're able to raise on their own. I mean I know 19 20 that some of them are able to-- Obviously, there a--21 You know, kind of a wide variation in terms of what 2.2 providers are able to raise. But there are some that 23 are able to raise substantial funds, and this is something that they may be able to do on their own as 24 well. 25

2	DEPUTY COMMISSIONER HYLTON: I was just
3	going to add that there is also a library initiative
4	that we're beginning in shelter as well where we
5	actually have identified several shelters where we're
6	actually going to work with scholastic. We're bring
7	books to the table, and building out space to
8	actually have libraries be on site. So, yes.
9	CHAIRPERSON LEVIN: That would be
10	fabulous as well. So these are all things that we
11	would love toto work with you on, and I think that
12	there's a greata tremendous opportunity. I mean
13	there's huge amounts of growth that can happen here.
14	Okay, so I'm going to wrap it up. I wanted toI
15	wanted to ask to just get your responses, and whoever
16	cares to answer. And these are kind of new,
17	introducing some new ideas here, but And these are
18	things that we want to follow up on in a subsequent
19	hearing. But from the Child Welfare Watch Report
20	from last month, they had a list of recommendations.
21	So I'm going to read them to you, and your reaction,
22	your initial reaction to these recommendations.
23	So, the first one, and this is actually
24	something that's interesting because we didn't really
25	talk too much about the Children's Cabinet, which you

2 know from the administration. But a lot of this obviously in terms of policies is under that, you 3 know, jurisdiction. So the Children's Cabinet should 4 5 implement a pilot program to define the nature and 6 scope of serious emotional problems among parents 7 with young children in homeless shelters as well as to screen caretakers and their children for histories 8 of trauma. So, could you speak to that a little bit. 9 I mean do you think that some of that is being 10 covered right now as part of the social worker 11 12 initiative? But is it really getting to some of the maybe histories of trauma or emotional problems that 13 14 may be experienced by some of the parents? 15 DEPUTY COMMISSIONER HYLTON: I would say 16 in brief that is an area that we could probably delve 17 into deeper as part of the assessment that's taking place with families in shelter. 18 I would just add that 19 ANDREW WHITE: 20 there is kind of a funny twist to this, which is the Child Welfare Watch was my project for 20 years until 21 2.2 about six months ago when I came to ACS. [laughter] 23 CHAIRPERSON LEVIN: So did you work on 24 this report?

2	ANDREW WHITE: No, I didn't. Well, I
3	helped raise money for it, but no way But the
4	reality is that, you know, we had been doing a lot of
5	work on early childhood trauma, and toxic stress and
6	so on. And a lot of that work is happening now in
7	government. I'm involved with that on the Children's
8	Cabinet. The Department of Health is heavily
9	involved with that. DHS and others are participating
10	in it. I mean it is a major focus of this
11	administration to address these issues that are
12	affecting children zero to three. So I think thatI
13	mean that's part of the genesis of the new money
14	that's going into things like child-parent
15	psychotherapy.
16	CHAIRPERSON LEVIN: Great. So, and we
17	want to delve into this. This will kind of be the

17 want to delve into this. This will kind of be the-part of the meat and potatoes at our next hearing. 18 19 The second recommendation is that DHS should provide 20 funding and resources to train and support shelter staff in addressing the emotional and cognitive needs 21 of young children. And this is a really important 2.2 23 issue because I think that our partners are not-forprofit partners, are the ones that are on the front 24 lines everyday with these children and these 25

2 families. They are there and they need more resources. They need better training. 3 They need 4 probably more funding for salaries and benefits, and 5 things like that. But, what is it about really 6 upping the efforts on training resources to our 7 frontline staff and our social services providers? DEPUTY COMMISSIONER HYLTON: Absolutely. 8 So as part of the work-- So I've been in my role now 9 at DHS for a little over four months? And one of 10 the--one of the items that we identified, that I 11 12 identified with my staff very early on is the need 13 for training. And it's interesting because when I 14 meet with my staff, I kind of liken it -- I liken it 15 to working out at the gym. You really need to first 16 work on your core. And so the emphasis initially has 17 actually been on bringing training to the internal 18 staff, the DHS staff. But as part of that work, we realized that we also need to make those resources 19 20 and trainings available to our contracted providers as well. And so, there is a robust effort that we 21 2.2 are launching. One of the things that we'd like to 23 do is begin is focus groups to talk with our 24 providers about what their needs are.

25

CHAIRPERSON LEVIN: [interposing] Uh-huh.

2	DEPUTY COMMISSIONER HYLTON: We don't
3	really want to sort of want to sort of create this in
4	vacuum. We want to be very targeted in thein the
5	work that we will do with providers. And so, those
6	are focus groups that will occur. But we also want
7	to bring those focus groups to our families and
8	parents so we can hear from them what they think the
9	social services should look like, and our providers
10	should be trained around. So there is an interest
11	obviously from our part to training providers, and to
12	bring greater resources to them.
13	CHAIRPERSON LEVIN: Great, great. I
14	think that's something that we can certainly We
15	would like to be working with you guys on as well
16	because I mean this all going to It's something is
17	going to require greater resources, more funding I
18	believe, and we want to make sure that it's a
19	priority both from the Administration's side and the
20	Council's side. And as we go through our budget, I
21	mean this is something that we would like to partner
22	with you guys on.
23	JUDGE JODY ADAMS: And can I just build

on something that the Deputy Commissioner mentioned

adding families as part of focus groups in

24

25

2	determining what the training should look like and
3	include. I think one thing that we have done in our
4	administration is an attempt to bring in families as
5	part of the deliberative process. We've worked with
6	the Children's Welfare Organizing Project. We've
7	pictured the homeless. [sic] We've met with them in
8	talking about policies and procedures in the
9	shelters. And I think training it's very important
10	to make them a part of that effort.
11	CHAIRPERSON LEVIN: Yeah. Great. The
12	next recommendation is There are three more
13	recommendations. We'll get through them quickly and
14	then we'll send you on yousend you on your way.

15 DHS should take low or no cost measures--we always like low or no cost measures--that ease the stresses 16 17 of shelter life for homeless families and also 18 shelter staff. So to elaborate that--on that 19 further, it says, Restrictive shelter rules can add 20 unnecessary stress to parents and children, undercut a parent's authority within the family. In some 21 instances, for example, shelters deny children the 2.2 23 opportunities to spend holidays with grandparents. 24 Surely a happy medium can be found that protects children's safety, supports a parent's ability to 25

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2	make decisions. For families it encourages healthy
3	ties to families and communities. So, the
4	recommendation is to kind of take a fresh look at
5	some of the rules and protocols.
6	JUDGE JODY ADAMS: [interposing] And we
7	hope that we are. This is something that isthat we
8	have noticed since we've come to DHS that there is a
9	kind of social isolation that gets imposed on
10	families, and particularly children in shelter
11	because of some of these rules.
12	CHAIRPERSON LEVIN: Yeah.
13	JUDGE JODY ADAMS: So we are looking at
14	that, and are aware that it needs to be revisited.
15	CHAIRPERSON LEVIN: That's great. That's
16	great. The next recommendation is really kind of
17	what we talked about throughout this hearing. So
18	I'll just say it, but you don't need to respond to
19	it. DHS and Children's Cabinet to ensure that
20	families in homeless shelters have greater access to
21	support services, encourage evidence-based parenting
22	programs to develop and deliver services inside
23	shelters. That's kind of been the subject of our
24	hearing the whole time. So we don't necessarily need
25	to address that.
I	

2 The next one as well, actually. DHS 3 should provide intensive interventions for the families most in need of them. Obviously, we've been 4 5 talking about that as well. And then the third one is with Early Learn and other early childhood 6 7 programs. So I think that we've really addressed those issues, but certainly a very interesting 8 report. We want to kind of delve into it further at 9 a subsequent hearing, but this sounds like both 10 agencies here have, you know, have the right focus. 11 12 This has been a very welcome tidbit [sic] from--to the new administration's efforts to address these 13 14 issues. I realize that Rome wasn't built in a day, 15 and that these things do take time. And as long as, 16 you know, we see that the Administration is moving in 17 the right direction, you know, we certainly want to 18 work with you to ensure that we're achieving these great results. But, were there areas that we can 19 20 really make these innovations, and I'm, you know, looking at these new programs and Nurse Family 21 2.2 Partnership and increasing the interaction between 23 your two agencies, and looping in HRA where 24 appropriate and effective. I think that, you know, 25 these are all a lot of our goals. So I want to thank

1	COMMITTEE ON GENERAL WELFARE 104
2	this panel very much for your testimony today. And
3	we look forward to working with you all in the
4	future. Thank you.
5	JUDGE JODY ADAMS: Thank you very much.
6	DEPUTY COMMISSIONER HYLTON: Thank you.
7	ANDREW WHITE: Thanks for doing this.
8	DEPUTY COMMISSIONER HYLTON: Thank you.
9	CHAIRPERSON LEVIN: So our first panel of
10	public testimony will be Alexis Henry from Citizen
11	Committee for Children; Robyn Bitner from Advocates
12	of Children of New York; and Dr. Sophine Charles from
13	the Council for Family and Child Care Agencies.
14	[pause, background comments]
15	SERGEANT-A-ARMS: [off mic] Here today
16	there are folks to make statement. [sic]
17	[gavel]
18	[background comments, pause]
19	CHAIRPERSON LEVIN: Hi, everybody. Thank
20	you for your patience. So whoever wants to begin,
21	feel free. And we don't have a lot of speakers. So
22	we're not going to keep you on the clock. You can
23	testify for as long as you want. Thanks. If you
24	could turn on the mic. Flip the red light on. There
25	you go.

2 DR. SOPHINE CHARLES: I'd like to begin. 3 I think the sequencing is good to follow my ACS colleagues. I am Dr. Sophine Charles, Director of 4 Preventive Services, Policy and Practice at the 5 Council for Family and Child Caring Agencies. And 6 7 I'm testifying on behalf of my CEO, Jim Purcell at COFCCA. We are the primary statewide membership 8 organization that represents child welfare agencies 9 across the state, about 99% representation of all 10 foster care agencies. About 85% representation of 11 12 the preventive service agencies, and our agencies 13 provide foster care, preventive services and juvenile 14 justice. The whole spectrum of the child welfare 15 continuum. And I would just like to thank the City 16 Council on behalf of our thousands of children 17 receiving services. And just to say that you were 18 essentially responsible for restoring the preventive services in 2010, and also base lining working in 19 20 collaboration with the Mayor's Office to baseline preventive services. Our agencies to children and 21 2.2 families are especially appreciative of what you've 23 done. And it's been working really well. The slot capacity, as you hear our ACS colleagues mention are 24 providing some 26,000 children preventive services. 25

2 And currently, we have approximately 59 preventive service agencies that are providing preventive 3 services across the city. And that's because of the 4 5 work that you've done by getting those programs 6 funded. And preventive services essentially is one 7 of the most effective tools in protecting children and supporting families that are involved in the 8 child welfare system. Families utilize preventive 9 services for a wide variety of essential services 10 such as helping to access resources for food, 11 12 clothing, shelter, medical insurance, health insurance. And the housing subsidies that are 13 connected to the ACS resources for families that are 14 accessing subsidies through preventive services. 15

16 Our preventive agencies include some of 17 our well known agencies such as Good Shepherd 18 Services; Jewish Child Care Association; Harlem Dowling; Sheltering Arms; Sette Atu [sp?]; Puerto 19 20 Rican Family Institute of American Families; Ohel; the Chinatown Y; the New York Foundling, and many 21 2.2 other agencies. So these agencies are delivering the 23 services, and they're very cost-effective preventive services. I won't get into how much you're saving, 24 but the City is saving an incredible amount of money 25

2 for families that are accessing these services. And 3 the primary function is to reduce the number of 4 children that go into foster car. So it's a 5 preventive measure to stabilize families, and keep 6 children in the home.

7 I think it's important to note that many of these agencies play a significant role in the 8 DHS/ACS collaborative by visiting families in DHS 9 facilities, and accessing families and the children 10 for safety. ACS really they have already provided 11 12 some of the data, but I'd just like to reiterate it 13 because it's really important. The 2014 ACS data 14 caseworkers from preventive services assessed more 15 than 3,600 children that are residing in DHS shelters 16 from July 2014 through September 2014. And those 17 reviews found that 64% of those families had at least 18 one child under the age of five. Ninety percent had at least one indicated child welfare case. 19 Thirty-20 one percent had substance abuse histories. Another 37% had mental health issues, and 25% had documented 21 incidents of domestic violence. 2.2

The structure of the current preventive service system it's an excellent avenue for aiding families who are in the DHS system. And we think--we

think there's room for improvement certainly because of the regulatory oversight, and the contract governance that can sometimes create barriers for families to access services. And unintentionally create some consequences, unintended consequences that impact that agency's ability to provide quality services.

So since 2010, preventive service 9 agencies have actually encountered a significant 10 increase in the number of families that reside in DHS 11 12 shelters, a surge in families seeking preventive services to access a limited number of ACS housing 13 subsidies. And a growing number of families are 14 15 untimely-- their preventive services are untimely 16 disrupted when they are transferred from one borough 17 to the next as a result of relocations in the various 18 shelter tiers. For example, a family may sign for preventive services in Brooklyn, and while they are 19 20 in the shelter, they may be transferred two months after beginning those services in Brooklyn. And the 21 2.2 relocation of the shelter may be in the Bronx or 23 Staten Island. So that's a part of the disruptive 24 services that create hardships for the families, and for the agencies to continue providing service. 25

2	CHAIRPERSON LEVIN: So, just to focus on
3	that point, is there a considering given to keeping
4	them or a priority given to keeping them with the
5	same social services provider? Or is the priority on
6	making sure that they have social services for
7	preventive services. The provision of that to be
8	close to where they are? In other words, does it
9	what's more important?
10	DR. SOPHIE CHARLES: So, I can't speak
11	for DHS, and how they prioritize how families are
12	relocated, but I can tell you that families are going
13	to go with the relocation because that becomes the
14	priority in order to maintain some shelter. So the
15	priority does not necessarily from our perspective
16	take precedent over the shelter relocation.
17	CHAIRPERSON LEVIN: Right, right, but
18	thebut it's obviously a better service model to
19	have them stay with the same case worker and the same
20	agency if possible, right?
21	DR. SOPHIE CHARLES: Exactly. Especially
22	since it really takes time to engage families and
23	create a working trusting relationship.
24	CHAIRPERSON LEVIN: [interposing] Uh-huh.
25	

2	DR. SOPHIE CHARLES: And once that is
3	established and families are relocated, then there's
4	a process where until theythat family receives a
5	transfer to the new borough at another preventive
6	service agency, the agency that has that family on
7	its caseload must continue to try to provide
8	services
9	CHAIRPERSON LEVIN: [interposing] I'm
10	getting it.
11	DR. SOPHIE CHARLES:across the city
12	CHAIRPERSON LEVIN: [interposing] Right.
13	DR. SOPHIE CHARLES:and it can be
14	difficult for the families as well trying to travel
15	back to access the former services in the community
16	that they've left.
17	CHAIRPERSON LEVIN: Right. I'm sure
18	fromfrom your membership organization's
19	perspectives, they want to keep that relationship
20	going, too, right. I mean there's investment on the
21	part of the case worker, social worker to maintain
22	that relationship as well.
23	DR. SOPHIE CHARLES: That is correct. An
24	incredible amount of work goes into developing these
25	relationships, and it would certainly speed the

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1	COMMITTEE ON GENERAL WELFARE 111
2	family's self-sufficiency process if they could
3	remain with that agency until those services have
4	been completed exhausted based on need.
5	CHAIRPERSON LEVIN: Yeah, exactly. You
6	can go ahead with the rest of your testimony, please.
7	DR. SOPHIE CHARLES: So, you know, and I
8	just gave you an example regarding how those untimely
9	terminations occur, and there are some ways in which
10	the business process could be streamlined and improve
11	to make a swifter, smoother transfer. And there are
12	also some impediments in terms of the governance
13	governing contracts. Where agencies are currently
14	under performance-based funding, which require
15	provider to open up 25% of their contracted capacity
16	in each quarter, or they lose 10% of the annual
17	funding. And so, we think that that performance
18	while it's important. And we certainly understand
19	the agencies should be held accountable for
20	performance, there's a rationale for having improved
21	outcomes for children. But at the same time, the
22	smaller community-based preventive agencies will
23	experience the impact when they're not able to
24	deliver those targets in a timely fashion. And there
25	are many reasons as to why those targets may not be

2 met. And one example would be families may be reluctant to sign on for services when they know that 3 ACS is involved. And so, that becomes a barrier to 4 families accessing services even when they need those 5 services. But because of fear that they may be 6 7 targeted in some way by ACS, families are sometimes reluctant to sign on for services. And so, it's 8 important to note that, as mentioned earlier, a 9 number of the children, youth, and families are 10 touched by preventive services through the full 11 12 spectrum of the non-profit voluntary agencies providing those services including the DHS 13 population. Preventive services are far-reaching, 14 15 and, you know, on the last note I'd just like to 16 mention that we work very closely with our colleagues at Children's Services, and we are particularly 17 18 encouraged by Commissioner Carrion's focus and support of preventive services. It's a really very 19 20 collaborative relationship that is paying off for families and children. And I just wanted to say 21 2.2 thank you. We just wanted to go on record to say 23 that preventive services is a system in place to help families in the shelter system recover, and come back 24 to self-sufficiency. 25

2 CHAIRPERSON LEVIN: Thank you. And in 3 preparing for this hearing, I think the thing that 4 stuck out in my mind the most is how do we link with 5 our preventive services networks through these 6 efforts? Because we're happy that DHS is doing this. 7 We're happy that they're increasing these efforts. They have social workers that are now dedicated to 8 this. Do you--are you seeing your membership 9 10 organizations -- Are they experiencing the collaboration from--from part of DHS? Are they--are 11 12 you--are they seeing DHS reach out to them, and their wide array of services for the families that they're 13 14 now working with? Is it too early to tell, or I mean 15 this is something that I think is so essential to the 16 success of this program.

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17 DR. SOPHIE CHARLES: So, Children's 18 Services they have done, I think, a really good job in trying to organize better collaboration with DHS 19 20 staff, and more now than probably a year ago based on the various DHS/ACS initiatives. And keeping in mind 21 2.2 that it's our agencies. When we say DHS/ACS 23 initiative, we are talking about the preventive 24 providers who are on the frontline--

2 CHAIRPERSON LEVIN: [interposing]3 Absolutely.

DR. SOPHIE CHARLES: -- and actually doing 4 the work. And there are some ways that we can 5 6 strengthen those relationships. And one way would 7 certainly be to create a process where agencies' staff can have access to the families as they are in 8 those shelters. There are some shelter that will not 9 allow case workers from the provider community to 10 11 access the shelters. And I can't identify exactly whether it's a Tier II or--12 13 CHAIRPERSON LEVIN: [interposing] Right. 14 DR. SOPHIE CHARLES: -- one of the other

15 models, but there are some impediments.

16 CHAIRPERSON LEVIN: Because they're--I 17 mean they're not allowing them because the--the 18 provider that's running the shelter program doesn't--19 doesn't want another provider accessing the families, 20 or is it a DHS thing or--

21 DR. SOPHIE CHARLES: There are some 22 limits, and I cannot attribute, you know, whether 23 it's the--the DHS provider or DHS regulations. But 24 there are restrictions on how preventive case workers 25 can access the families inside the shelters.

2	CHAIRPERSON LEVIN: Okay. Well, that's
3	certainly something that we need to be examining
4	further then. Because we want to remove those
5	hurdles as much as possible.
6	DR. SOPHIE CHARLES: Right.
7	CHAIRPERSON LEVIN: Well, thank you very
8	much. One other question really quickly. Does your
9	organization have representation on the Children's
10	Cabinet?
11	DR. SOPHIE CHARLES: Yes, we do.
12	CHAIRPERSON LEVIN: Okay, thank you very
13	much for your testimony. I look forward to working
14	with you in the future.
15	DR. SOPHIE CHARLES: Thank you.
16	CHAIRPERSON LEVIN: Thanks.
17	ROBYN BITNER: Thank you for the
18	opportunity to speak today. My name is Robyn Bitner,
19	and I'm a staff attorney and legal fellow at
20	Advocates for Children of New York where I focus on
21	early childhood education for children in temporary
22	housing. For more than 40 years Advocates for
23	Children had worked to ensure access to the best
24	education New York can provide for all students
25	especially students of color and students from low-

2 income backgrounds. In discussions of ways to protect children experiencing homelessness, Early 3 Childhood Education is too often left out, but it 4 5 shouldn't be. We know that these programs have a significant positive impact on children's lives, but 6 7 few children need these programs more than children in temporary housing who are three times less likely 8 than their peers to enroll in pre-school program. 9

10 Pre-school programs help mitigate the chronic stress and trauma that families in temporary 11 12 housing may experience. These programs serve as a 13 buffer by providing a safe, supportive environment 14 where children can prepare for kindergarten and 15 families can access needed support. In addition to 16 providing an education, Head Start and Early Learn 17 both offer services such as health and mental health 18 counseling to families. While children attend preschool, parents are also free to pursue work, 19 20 educational training and housing. Together, the preschool environment helps decreases the likelihood 21 2.2 that children will experience abuse or neglect. In 23 fact, one Chicago child-parent center study found that children from low-income backgrounds who 24 25 attended high quality pre-school programs were 50%

2 less likely to experience maltreatment than children 3 who were not enrolled. Currently, there are over 4 10,000 children under age five living our city's 5 shelters. Thousands of these children are not 6 enrolled.

7 Interagency collaboration between ACS and DHS is critical to ensuring these children's 8 participation. To make a real impact, ACS and DHS 9 needed to create a long-term plan to enroll all 10 eligible children in pre-school programs. These 11 12 agencies have already taken positive steps such as 13 performing a data match to identify children who are 14 not enrolled, conducting trainings for shelter staff, 15 and encouraging Early Learn providers to reach out to 16 local shelters. We recommend that the City identify a 17 high level leader to set targets for increasing 18 enrollment of children in temporary housing and measure the success of outreach efforts. 19 20 Additionally, DHS should ensure that all young children are screened for Early Learn eligibility 21 2.2 during shelter intake that DHS and shelter staff 23 provide information about Early Learn programs to parents at every opportunity. And that ACS and DHS 24 25 encourage local Early Learn programs to make

1	COMMITTEE ON GENERAL WELFARE 118
2	presentations at shelters. Finally, ACS and DHS
3	should make it easier for shelters to identify
4	programs with open seats in their neighborhoods. We
5	look forward to working with ACS, DHS and the City
6	Council. Thank you for the opportunity to speak
7	today, and I am happy to answer any questions.
8	CHAIRPERSON LEVIN: Thank you very much
9	for your testimony. Are you being consulted or as
10	when we were talking before with ACS they had efforts
11	underway here. And I think that they have a
12	significant amount of work to do to maximize their
13	efficiency and make sure that we have as many
14	children that are qualifying and in need of Early
15	Childhood Education services matched up with the
16	appropriate Early Learn setting. Are they working
17	with you, or are you having conversations with them?
18	ROBYN BITNER: Yes, Advocates for
19	Children has been working with both ACS, DHS, and the
20	DOE to improve outreach efforts for children in
21	temporary housing.
22	CHAIRPERSON LEVIN: Okay. So far how
23	would you assess the efforts or the results so far?
24	ROBYN BITNER: So I think that the
25	outreach last spring went well. But because the data
I	

1 COMMITTEE ON GENERAL WELFARE 119 2 match hasn't been finalized, it's a little difficult to tell how many of the students that or families 3 that were reached by the outreach last spring 4 5 actually enrolled this year in Early Learn programs in particular. 6 7 CHAIRPERSON LEVIN: Uh-huh. ROBYN BITNER: So once that data is 8 finalized, I think we my have a better idea. 9 CHAIRPERSON LEVIN: Okay. It's really 10 important. I agree. I think that this is something 11 12 that they need to get right, and I think that -- As I 13 said before to the Deputy Commissioner, I think that 14 making sure that the--that the social services 15 providers that are working with the families at the 16 shelters or the preventive services providers that 17 are working with the families that they have the 18 information that they need at their fingertips. То make sure that that connection is made, because 19 20 that's ultimately where it needs to go is that we need to make sure that these children are enrolled. 21 2.2 That there is no reason in the world why if they're 23 not-- If they're not enrolled currently and they have a slot available and they're eligible, there's 24 no reason in the world why they shouldn't be 25

2 enrolled. So, thank you very much for your time.3 Thank you.

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4 ALEXIS HENRY: Good afternoon. My name is Alexis Henry, and I am the Policy Associate for 5 6 Education and Early Education at Citizens Committee 7 for Children. I am testifying on behalf of Stephanie Gendell, CCC's Associate Executive Director. CCC 8 appreciates Chair Levin and the members of the 9 General Welfare Committee's commitment to ensuring 10 the safety and wellbeing of children in the shelter 11 12 system. We know housing instability causes stress and trauma for families and children. It is, 13 therefore, critical that we ensure the safety of the 14 15 nearly 25,000 children in shelter. While the 16 families and children entering the shelter system are facing stress and trauma, living in shelter and 17 18 coming into contact with the City agencies and programs also presents opportunities for 19 20 interventions that can stabilize and strengthen the families, and literally turn their lives around. 21 It 2.2 is critical that we seize the opportunity presented 23 when a family is in shelter. In that spirit, CCC makes the following recommendations: 24

Invest in programs and services that
 prevent family homelessness;

4 2. Reduce and ultimately eliminate the5 use of cluster sites.

3. Provide more services on site. We
suggest bringing back the on-site services that used
to exist such as Health and Mental Health Services,
child care, tutoring, and recreational activities for
adults and children.

11 4. Place families with open preventive service cases in shelters via the Preventive Service 12 program. When a family has an open preventive 13 14 service case, it is because their children are at 15 risk of entering the foster care system, and community-based services have been put in place to 16 17 enable the child to remain safely in the home. 18 Preventive services programs are by their very nature located in the community where a family lives. 19 When 20 a family enters the shelter system, it is disruptive to be placed in a community far from their program. 21 Maintain the social workers reviewing 2.2 5. 23 the needs of high-risk families. CCC is pleased that DHS employed 33 social workers to review the cases of 24

2,500 high-risk families in shelter to determine what

1	COMMITTEE ON GENERAL WELFARE 122
2	support services the families might need. We urge
3	DHS to baseline and maintain the social workers. In
4	addition, the social workers reviewing these cases
5	are learning so much, even if it is qualitative about
6	the strengths and challenges of high-risk families in
7	shelter. This incredible wealth of information needs
8	to be captured and sued by the city.
9	6. Invest in targeted interventions for
10	families. While the State's funding stream for
11	preventive services currently requires opening up a
12	case for individual families with a child at risk of
13	entering foster care, the city could still choose to
14	fund targeted interventions in shelters that would
15	prevent child abuse and neglect before it occurred.
16	We believe the city should work with ACS preventive
17	programs, DHS shelter providers and other services
18	providers to devote services for shelters, including
19	parent coaching; fatherhood programs; domestic
20	violence prevention programs; and counseling.
21	7. Work with HRA to make home visiting
22	participation always count towards the public
23	assistance requirement. New Jersey currently allows
24	families to count the hours they participate in the
25	Home Visiting Program affiliated with their HRA

1 COMMITTEE ON GENERAL WELFARE 123 2 equivalent to count towards their work requirement. CCC urges HRA to consider creating a similar program 3 in New York. We believe a pilot program like this 4 focusing on families in shelter with young children 5 will be invaluable. 6 7 8. Finally, ensure the safety and wellbeing of children after they leave the shelter 8 system. 9 10 Thank you for the opportunity to testify. 11 CHAIRPERSON LEVIN: Thank you. Thank you 12 very much. These very helpful suggestions and I 13 thank CCC for all of the great work in making sure 14 that the positive solutions are on the table. And I 15 look forward to working with you to see that these 16 are implemented. And we will be working together 17 closely in the near future. 18 ALEXIS HENRY: Thank. CHAIRPERSON LEVIN: Thank you very much. 19 20 Thank you to this panel. 21 [pause] 2.2 CHAIRPERSON LEVIN: The final panel is 23 Sandra Collette from Child Welfare Organizing Project and Joyce McMillan from Child Welfare Organizing 24 Project. I'm not sure if they're still here. From 25

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2	CWOP? I think that they havethey've left for the
3	day. So apologies to Child Welfare Organizing
4	Project. We will I think at this time conclude the
5	hearing. I want to thank everybody for your
6	attendance today. We still have a lot of work to do.
7	We're glad to see that the administration has renewed
8	focus on this issue, and are taking concrete steps
9	with the funding behind it to make an impact. But we
10	need to make sure that therethat we're holding the
11	Administration accountable. And that there's the
12	most effective communication with the providers, and
13	advocates so that we get this right. So, with that,
14	we will adjourn this hearing.
15	[gavel]
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CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date March 4, 2015